

Dear Members,

On behalf of the International Society of Women Airline Pilots (ISA+21) and Associate Professor Chrystal Zhang and her team at RMIT University we would like to invite you to take part in the first phase of PROJECT ENGAGE.

The initial phase of Project Engage is a survey to determine the impact COVID-19 has had on the number of active female airline pilots globally. The main intention of this project is to understand the landscape in comparison to pre-COVID-19. The findings will be used to guide the strategic choices made by ISA+21 as it works to empower female pilots in the global airline sector.

Currently, numbers suggest that only 6% of airline pilots around the world are female. After more than 50 years of women flying in airline roles - why? We want to see if the percentage is increasing over time, if what we are doing is helping, and where the gaps are - and we want your help to do it.

How is the pipeline evolving for women airline pilots? Where are we losing women out of the industry and why? What are the challenges for them, the main impacts, what policies are working, and what are not working? We are looking to track the numbers of women flying at each airline, their rank and whether they are in management or training roles to better address the barriers.

This survey has received an ethics clearance from RMIT University. The consent statement, which you can read through the link below, will provide more information about the survey, your rights as a participant and contact details in the event that you would like to contact the researcher.

The survey will take around 7-10 minutes to complete. Please follow the [link here](#) to share your perception and experience.

“What always is remarkable to me is how when we integrate and network with each other, we find out that no matter where in the world we fly, all of our barriers and our issues are the same”.

*Captain Tara Traynor,
President of The International Society of Women Airline Pilots*

Your participation is contributing to the knowledge advancement which will benefit the female pilot community, the global aviation industry and ISA+21.

Please forward the survey to other female airline pilots who may be interested in getting involved with this project.

Kindly note that we aim to close the survey on 2nd May 2023 to analyse the data and return the preliminary report in June. The final report from the initial phase will be available by the Anchorage Conference in September.

Your contribution is greatly appreciated.
Thank you for your time.

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The Global Voice to Inspire, Support & Advocate for female airline pilots.

