

These Proposed Amendments are on the agenda for the upcoming annual General Business Meeting.

**Voting for Eligible Members will take place on the ISA+21 Website:
October 1st - October 7th, 2020.**

Once the results are certified by the Secretary, the proposed changes will become effective immediately.

Resolution 1: Qualifying Pilot

The current Bylaws state:
Article II, Section 3, Paragraph B:
A "Qualifying Pilot" is a woman who serves as a Flight Crew Member and holds a seniority number at a FAR Part 121 or 129 Air Carrier or ICAO equivalent and possesses an Airline Transport License or ICAO equivalent.

We seek to amend it to read:
A "Qualifying Pilot," **indicated as a Female on their pilot certificate**, who serves as a Flight Crew Member, and holds a seniority number at a FAR Part 121 or 129 Air Carrier or ICAO equivalent and possesses an Airline Transport Pilots License or ICAO Equivalent.

The current Bylaws state:
Article II, Section 3, Paragraph C:
A "Qualifying Aircraft" is any aircraft that weighs over 40,000 lbs or 18,000 kilos flown on the certificate of a FAR Part 121 or 129 Air Carrier.

We seek to **strike** Paragraph 3.C and remove the aircraft weight requirement completely **allowing all female airline pilot regardless of the size or weight of the aircraft they fly to be apart of our organization!**

Because of the strike proposal, we seek to re-letter the remaining paragraphs in Article II, Section 3

The current Bylaws state:
Article V, Section 1, Paragraph A:
A qualifying pilot who flies a qualifying aircraft as defined in Article II; Section 3, B and C, shall be eligible for membership in the Corporation in accordance with the rules.

We seek to amend it to read:
A qualifying pilot as defined by Article II, Section 3, **B**, shall be eligible for membership in the Corporation in accordance with the rules.
(C has been removed since we are proposing to strike it)

The current Bylaws state:
Article II, Section 3, Paragraph E:
"Eligible members are "Active, Life or Honorary Members" who are in good standing with ISA+21.

We seek to amend it to read:
Eligible Members are "**Individual and Lifetime Members**" who are in good standing with ISA+21.
*-Honorary members are not considered "Eligible" because they do not have voting rights.
-See below for the proposed name changes of the membership titles.*

Resolution 2: Levels of Membership

The current Bylaws state:
Article V, Paragraph B:
There shall be three classes of membership, namely (i) Active, (ii) Inactive, (iii) Honorary, and (iv) Life

We seek to amend it to read:
There shall be **seven** classes of membership, namely **(i) Individual, (ii) Support, (iii) Aspiring, (iv) Fellowship, (v) Honorary, (vi) Lifetime, and (vii) Inactive**

(i) Individual

[This is the definition of the current "Active Member" paragraph]

Individual Members (also termed "active" members) of the Corporation are members in good standing who in their duties with an Airline Company are required by the relevant governmental authorities to be in possession of a valid pilot's license, and who also has seniority of service as a pilot with their respective airline. An Individual Member shall maintain her membership status if she accepts a position which does not require the possession of a valid pilot's license or when she ceases to be employed by an Airline Company, including when on furlough, retirement, extended sick leave, leave-of-absence, or extended maternity leave. Individual members have the right to vote and hold executive office.

(ii) Support

Support Membership is open to anyone who is not a female airline pilot, but who wishes to support the aims of ISA+21. Support Members do not have access to the ISA+21 annual General Business Meeting, the private ISA+21 Social Media groups, Corporation Documents, or the "Members Only" section of the ISA+21 website, including the Membership Directory. Support Members do not have the right to vote or hold executive office.

Support members will receive occasional electronic newsletters (separate from the "Members Only" ones) to keep current on ISA+21 and how they can continue to support the organization.

(iii) Aspiring

An Aspiring Membership is open to anyone who wishes to be a female airline pilot one day. Aspiring Members do not have access to the ISA+21 annual General Business Meeting, the private ISA+21 Social Media groups, Corporation Documents, or the "Members Only" section of the ISA+21 website, including the Membership Directory. Aspiring Members do not have the right to vote or hold executive office.

*This can be a young woman in flight training, a girl aspiring to be a pilot when she grows up, etc.
Aspiring Members will receive occasional electronic newsletters (separate from the "Members Only" ones) to keep current on ISA+21 as well as scholarship and mentoring opportunities.*

(iv) Fellowship

Fellowship opportunities are by invitation only from the Board of Directors and will be awarded to current Individual ISA+21 Members who have made outstanding contributions to aviation, to the encouragement of females in airline careers, or in service to ISA+21.

v) Honorary

Honorary Members shall be persons who by a three-fourths (3/4) majority vote of voting members by written and/or electronic ballot are granted Honorary membership to the Corporation. Any member of the Corporation may nominate any person whose conduct or service in professional aviation in her opinion merits such a grant. Such membership may be rescinded in the same manner as it was conferred. **Honorary Members do not have access to the ISA+21 annual General Business Meeting, the private ISA+21 Social Media groups, Corporate Documents, or the "Members Only" section of the ISA+21 website, including Membership Directory. Honorary Members** shall not be required to pay dues and do not have the right to vote or hold executive office. Honorary members need not be pilots.

(vi) Lifetime

A Lifetime Member may be any Individual member who wishes to enjoy the benefits of a yearly Individual membership without having to renew on an annual basis. This one-time pledge provides foundational support to ensure the longevity of ISA+21. All current "Life Members" which includes the twenty-one original, also termed "Charter Members," shall maintain their now Lifetime Membership and shall not be required to pay any additional dues.

(vii) Inactive

An Individual (active) Member who allows her dues to lapse becomes "Inactive." Non-payment within the grace period results in an "Expired" Member status. A member may re-activate her **annual membership by paying her annual dues at any time.**

Resolution 3: Change "Chairwoman" to "President"

The current Bylaws state:
Article VI, Section 1:
Management: The Management of the Corporation and its property is vested in the Board of Directors, consisting of nine Officers: (a) the Chairwoman, (b) the Vice Chairwoman, (c) the Secretary, (d) the Treasurer, and (e) five Directors.

We seek to amend it to read:
Management: The Management of the Corporation and its property is vested in the Board of Directors, consisting of nine Officers: (a) the **President**, (b) the Vice **President**, (c) the Secretary, (d) the Treasurer, and (e) five Directors.

Article VII, Section 2, Paragraph C & D Article XV, Section 2
--Uses the term "Chairwoman." We do not seek to amend the content of these paragraphs, but simply seek to change the term from Chairwoman to **President**.

Resolution 4: Update "All Member" terminology to "Eligible Members"

The current Bylaws state:
Article VII, Section 2, Paragraph A:
Annual Membership meeting. The membership shall meet annually at a time and place approved by the Board of Directors for the purpose of the transaction of such business as may come before the meeting. Official notice of the annual meeting shall be published to all members at least thirty (30) days prior to the meeting.

We seek to amend it to read:
Annual Membership meeting. The membership shall meet annually at a time and place approved by the Board of Directors for the purpose of the transaction of such business as may come before the meeting. Official notice of the annual meeting shall be published to **Eligible Members** at least thirty (30) days prior to the meeting.

The current Bylaws state:
Article XIV, Section 1, Paragraph B:
...eligible members...

We seek to amend it to read:
...Eligible Members...

The current Bylaws state:
Article XIV, Section 1, Paragraph C:
...When an amendment ballot is initiated, a 2/3 vote of voting members will be required to ratify the amendment.

We seek to amend it to read:
...When an amendment ballot is initiated, a 2/3 vote of voting **Eligible Members** will be required to ratify the amendment.