

Date Sent July 28, 2020

From Natasha Shcheglova

Subject Subject: Francesca Norris



Francesca Nicole Norris and her father, American Airlines Captain Brian Norris

It has been one year since the world lost a bright, shining star. We wanted to update you on how donations in Francesca's name have been used to support women who, like Francesca, share a passion for aviation. Earlier in 2020, to honor Francesca's memory, ISA+21 awarded flight scholarships valued at \$5,000 each to five amazing women. Thanks to generous donations, Francesca's legacy will continue to live on through these inaugural awardees. We are committed to awarding this scholarship for years to come, as we keep Francesca's memory alive.



Natalie Janelli, Carole Homan, Isabelle Huang, Katherine Mills, Colleen Finnell

The initial generous donations provided ISA+21 with the resources necessary to begin this scholarship program. It was one year ago that Francesca passed away and we are hoping that ISA+21 members will continue to honor Francesca's memory. Every donation, no matter the size, is greatly appreciated. If you are unable to donate due to these challenging COVID-19 times, please keep her family in your thoughts and prayers.

Here is the donation link. Please remember to mention Francesca's name in the comments, so that your donation gets applied to this special scholarship fund.

ISA+21



This fund was started by American Airlines ISA+21 pilots Beverley Bass, Lori Cline, Natasha Shcheglova, and Christine Albertson who know Francesca's family. Last year, most of the money donated in Francesca's name was from donors who did not belong to ISA+21.

Beverley requested that \$10,000 of the \$50,000 The Points Guy donation be directed to the Francesca Norris Memorial Fund.

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