

**Date Sent** April 7, 2020

**From** Erin L Jackson

**Subject** Subject: Supporting our members

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This global pandemic has brought difficulties and hardships, but it has also allowed us to find new ways to be kind and supportive. Your board has brainstormed ways we can show kindness and support to our members. We have decided to defer membership renewal fees for our Trans States and Compass pilots, the two US regional carriers who have closed their doors.

If you are an ISA+21 member on furlough or facing financial hardships, we would like to help. Please reach out to let us know if this is a need you have, so we can defer your membership as well. We will get through this together.

Stay strong and be well.

Sincerely,  
Your ISA+21 Board

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Done