



## Minutes

### May 2020 Board of Directors Meeting

Date: May 7th, 2020  
Time: 1400 CDT Time  
Location: Skype

Officers Present: Tara Cook, Kathy McCullough, Christine Albertson, Kyoko Kimura, Erin Jackson, Kara Hatzai, Karen Noll, Uli Fay, Davida Forshaw

Additional Members present: Maggie Eickhoff, Natasha Shcheglova, Liz Jennings Clark, Pam Perdue

*Call to Order: 1406*

#### Chairwoman— Tara Cook

- Robert's Rules of Order overview
- Welcomed everyone to the call and expressed gratitude to outgoing BOD members for their years of service to ISA
- Reordered Agenda to show Events after Secretary brief
- Accept Agenda

#### Secretary— Christine Albertson

- Elections result
  - Two new incoming BOD members. No election necessary
- Update on Bylaws Proposal
  - Notified members on Feb 24. 90 days = May 24 is earliest we can vote. However, per bylaws, we still need to bring proposal to a General Business Meeting for discussion
- Election timeline shift to match fall dates in the future?
- Add furlough clause to Bylaws to protect/extend membership
  - 12 Members have reached out for assistance so far for Trans States, Compass, and other international pilots affected by furlough
  - Discuss at next meeting

## Events Chair – Kara Hatzai

- 2020 Louisville Conference Update
  - Brown Hotel very accommodating. However, no rate reduction. Members have already booked with group rate
  - Come From Away Tickets returned. Did not have to put any money down for those.
  - Belle of Louisville booked. \$4900. \$500 damage deposit will be returned. Board at 6pm. Cruise from 6:30-9:30pm.
  - Have not made any changes to sidetrips until this all gets figured out. Current credit voucher from bus company
  - Discussion with Kyoko and Erin on when to open up registration. Most likely in July
  - Unfortunately planning for only US members with current situation. Maybe borders will open by then? When registration initially opened, over 100 registrations with only 4 international registrations.
  - Will be brainstorming ideas to incorporate virtual methods to include international members who want to be involved with conference.
  - Still have \$8,000 Sponsorship from Aviation Retirement Services, \$7,000 Sponsorship from UPS
- 2021 Dublin Conference Update and Discussion
  - Have not signed anything with venue
  - Discussion on pushing to Fall 2021 to give worldwide economy time to recover with current events and minimize risk of needing to postpone again
  - Need to discuss dates with hotel
  - Sidetrips before (northern, coastal Ireland) and after conference western, traditional Ireland)
  - Dublin Tourism Bureau sponsor travel to promote tourism

## Treasurer – Kyoko Kimura

- 2019 Financial Report
- 2020 Budget has been created
- Louisville Refund Complete
- Current Finances
  - \$70k in Checking
  - \$402k in Scholarship Investment Fund
  - Investments down 9% (\$39k) YTD
  - Already paid deposits for a few events for Louisville

### Membership Chair - Uli Fay

- Membership Report
  - 666 active members currently
  - 20+ joined at WAI Conference
  - 5 New Members from the last couple months

### Scholarship Chair - Karen Noll

- Scholarship Report
- Type Rating Winners selected
  - Nadine Dubach & Victoria Cabrera
  - Have 1.5 years to use it. Wait until economy gets better, that way they have currency and new shiny type rating for if/when airlines start to hire again
- Three financial winners have already completed their training and have been paid out
  - Will consider extension on case-by-case basis based on current situation and possible flight school closures

### Communications Chair—Erin Jackson

- Shared members' communications on Slack after agenda went out
- Will continue to update Membership more regularly with all these changes so that Members feel informed
- YouTube Channel
  - Need our own content
  - If we share other people's content, we would need some sort of permission from them. Contact our attorney to draft legal release document

### New Business

- New Board of Director Positions

Tara Cook	Chairwoman
Kara Hatzai	Vice Chairwoman
Christine Albertson	Secretary
Kyoko Kimura	Treasurer
Erin Jackson	Communications Chair
Uli Fay	Membership Chair
Natasha Shcheglova	Scholarship Chair
Maggie Eickhoff	Events Chair
Davida Forshaw	Education & Outreach Chair

- *Board voted unanimously* to postpone Dublin Conference to Fall 2021. Events Chair will work with Liz to coordinate dates and will communicate with Comm Chair to communicate with Membership without delay so people can make the appropriate arrangements
- Discussed Zoom Meetings
  - Decided not to have any sanctioned ISA events discussing official business as of right now, ie. General Business Meeting
  - Happy Hours, Support Socials, opportunities for camaraderie in an informal manner are more appropriate. Liana offered to coordinate, BOD approved.
- Date of next Skype Conference Call
  - May 21, 2020 @ 2pm Central

*Motion to adjourn 1547*