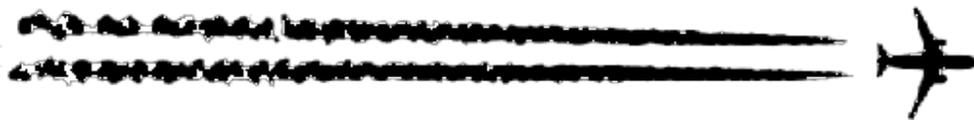




THE INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS



Minutes Board of Directors Email Exchange

Dates: January 15-25th, 2019
Email: BOD Email Threads Entitled: “Sydney Conference Registration now open,” “Davida and Fern,” “Harbor Cruise Payment,” “Board Vote”

Board Members on Email Thread: Glenys Robison, Tara Traynor Cook, Christine Albertson, Diane Helly, Linda Wright, Kathy McCullough, Karen Guadagni, Kara Hatzai, Karol Welling

January 15th: An email thread was started by the Events Chair regarding conference registration. It was questioned how to set up website registration for the Qantas members who have done an enormous amount of legwork in securing a sponsorship from their company for our conference. The idea had been floating around to waive their registrations in appreciation of all their hard work. An exciting discussion spanning several emails threads followed.

The main points were:

- Waiving Conference costs for Davida and Fern
- Our Qantas members asked if Deb Lawrie (ISA member and well-known Aussie aviator) could be a guest speaker at the Wednesday luncheon. They requested waiving her registration.
- Our Qantas members requested up to ten VIP guests on the Harbor Cruise. They have not confirmed the number of VIP guests at this point. The Events Chair has taken those waived registrations into consideration when determining the cost of the conference registration for membership.
- Would these “waived” conference registrations include their “plus one’s?”
- Would these waived fees come out of the conference costs or the general operating fund?
- Where do we draw the line on waived registrations? There are many volunteers who contribute countless hours to help make our conference successful. How do we as a Board determine who “deserves” a free conference?

- Treasurer suggests having standardized guidelines of “how” we determine as a Board who to recognize and waive fees for. Also, there needs to be clearer language regarding recognizing Sponsors to set precedence for future conferences. Possibly a pre-determined dollar amount of “saved costs” in order to securing registration being waived? The Events Chair agreed there needed to be a “Policy” to determine waived conference fees. The Chairwoman suggested these issues be brought up for future discussion.

The Membership Chair motioned:

“We comp Davida, Fern, Debbie, and whatever Qantas management that requests to attend.”

The motion was seconded by the Vice Chairwoman

Voting was held January 24-25th, 2019

The Motion passed with a 7-2 vote.

The 2 voted “Nay” to the proposal as written