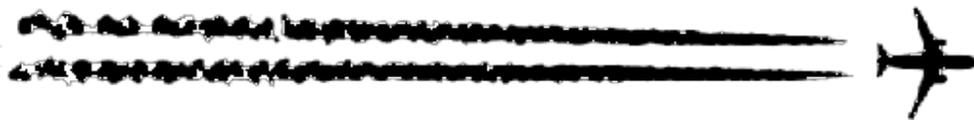




THE INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS



## Minutes Board of Directors Email Exchange

Dates: January 15<sup>th</sup> – February 22<sup>nd</sup>, 2019  
Email: BOD Email Threads Entitled: “Sydney Conference Registration now open,” “Board member conference fees”

Board Members on Email Thread: Glenys Robison, Tara Traynor Cook, Christine Albertson, Diane Helly, Linda Wright, Kathy McCullough, Karen Guadagni, Kara Hatzai, Karol Welling

January 15<sup>th</sup>: An email thread was started by the Events Chair regarding conference registration. Discussion had been made at the previous two BOD meetings to waive some or all of the expense of the conference for Board Members because of the amount of work they perform for the benefit of the organization at the annual conference.

Points were brought up regarding:

- How that can look on our accounting side? Will we use operating or conference funds?
- IRS cautions about conferences at holiday destinations and activities not to the core mission of the organization
  - The Communications Chair responded that Sydney is not a holiday destination; it is home to many pilots (Several BOD agreed). Qantas Airlines asked us to come there and is sponsoring us. Qantas Execs will be joining us on the Harbor Cruise so it is not just a social outing, we are networking and thanking our sponsors, and those are BOD duties.
  - The Treasurer agreed that Sydney is not a Holiday destination, but thought waiving the Harbor Cruise for BOD was questionable in the eyes of the IRS. She added that we should consult our accountant on which funds to use.
- The Chairwoman (and followed by several BOD members) expressed her concern about wanting to avoid IRS scrutiny and said she would feel most comfortable if BOD members paid the Harbor Cruise fee. Others agreed.
- Several BOD members weighed in with their opinions on these subjects.

- It was suggested to revisit this issue and bring the discussion to membership at a Business Meeting, to explain to our members the new policy and the rationale used behind it. Possibly hold a membership vote? Also, this may be an incentive of possibly attracting more members to volunteer for the Board.

The Events Chair motioned:

*“We charge the Board of Directors for the Harbor Cruise only (\$140) for this conference, and present to the membership (at the business meeting) a proposal that future conference registration fees be waived for Board members.”*

The motion was seconded by the Communications Chair

Voting was held February 19-22<sup>nd</sup>, 2019

The Motion passed with a Unanimous vote