

The International Society of Women Airline Pilots



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**India's grand total: 8797/1092/385 Female airline pilots 12.41%, Female captains 4.38%**

**NOT INCLUDED:** Over 400 women have retired from ALPA carriers since 1985.

**After 1990, there were female pilots in numerous positions; many airlines had made it to 1%!**

**By 2016 we were still hovering around 3% at US majors (American, United, Delta) with the exception of United Airlines, who had lost a lawsuit for discrimination in the 90s and was over 5%. <https://apnews.com/6d84f2a4bed664453170da35a09d9616>**

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**2019 most US majors are over the 5% mark. In 2016 when there were 3% women airline pilots worldwide, Aer Lingus says they had 10%!**

**ISA+21 is striving for over 21% worldwide by 2030.**

**QUESTIONS? COMMENTS? SUGGESTIONS & INFORMATION?**

[CaptainKathyMcCullough@gmail.com](mailto:CaptainKathyMcCullough@gmail.com)

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WORLDWIDE FEMALE AIRLINE PILOT STATS January 2020

PART 121 AIRLINE					
Name	Headquarters	Total # Pilots	Total # Female Pilots	Total # Female Captains	% Female Pilots
USA					
<b>ABX Air</b>	Wilmington, OH	235	8	4	3.40%
<b>Air Transport International ATI</b>	Little Rock, AR, USA	367	14	4	6.20%
<b>Air Wisconsin ARW</b>	Appleton, WI, USA	597	37	11	6.20%
<b>Alaska Airlines ALA</b>	Seattle, WA, USA	3067	204	46	6.65%
<b>Allegiant</b>	Las Vegas, NV, USA	833	36	10	4.32%
<b>American Airlines</b>	Fort Worth, TX, USA	15306	760	160	4.96%
<b>Atlas</b>	Purchase, NY, USA	1451	55	15	3.79%
<b>CommutAir CMT</b>	North Olmsted, OH, USA	459	27	8	5.88%
<b>Compass Airlines CPZ</b>	Minneapolis, MN, USA	568	43	4	7.57%
<b>Delta Airlines DAL</b>	Atlanta, GA, USA	13727	722	124	5.26%
<b>Endeavor Air EDV</b>	Minneapolis, MN, USA	1971	124	48	6.29%
<b>Envoy Air ENY</b>	Fort Worth, TX, USA	2431	117	39	6.29%
<b>ExpressJet XJT</b>	Atlanta, GA, USA	1324	89	31	6.72%
<b>FedEx Express FDX</b>	Memphis, TN, USA	5027	212	77	4.21%
<b>Frontier FFT</b>	Denver, CO, USA	1491	72	29	4.83%

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<b>GoJet Airlines</b>	Bridgeton, MO, USA	556	33	9	5.94%
<b>Hawaiian Air HAL</b>	Honolulu, HW, USA	869	79	25	9.09%
<b>Horizon Air</b>	Seattle, WA, USA	585	38	20	6.50%
<b>JetBlue JBU</b>	New York, NY, USA	4058	189	47	4.66%
<b>Kalitta Air CKS</b>	Ypsilanti, MI, USA	661	9	2	1.36%
<b>Mesa Air Group MAG</b>	Phoenix, AZ, USA	1415	64	18	4.52%
<b>Miami Air International</b>	Miami, FL, USA	70	2	1	2.86%
<b>Omni Air International</b>	Tulsa, OK	318	14	2	4.40%
<b>PenAir</b>	Anchorage, AK, USA	100	3	2	3.00%
<b>Piedmont Airlines PDT</b>	Salisbury, MD, USA	683	31	10	4.54%
<b>PSA</b>	Vandalia, OH, USA	2059	105	44	5.10%
<b>Republic Airline</b>	Indianapolis, IN, USA	2104	105	40	4.99%
<b>SkyWest</b>	St. George, UT, USA	4605	307	65	6.67%
<b>Southern Air</b>	Florence, KY, USA	296	10	2	3.38%
<b>Southwest Airlines</b>	Dallas, TX, USA	9650	393	132	4.07%
<b>Spirit Airlines SPA</b>	Miramar, FL, USA	2442	78	38	3.19%
<b>Sun Country SCA</b>	Eagan, MN, USA	380	16	7	4.21%
<b>Trans States TSA</b>	Bridgeton, MO, USA	656	29	10	4.42%
<b>United Airlines</b>	Chicago, IL, USA	13,257	981	299	7.40%
<b>UPS</b>	Louisville, KY, USA	2882	173	66	6.18%
<b>TOTAL USA</b>		97285	5182	1469	5.27%

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Air Canada	Montreal, Canada	4217	278	39	6.50%
<b>Air Georgian (GGN)</b>	Mississauga, Canada	89	6	4	6.74%
<b>Air Transat (TSC)</b>	Montreal, Canada	666	37	5	5.56%
<b>Bearskin (BRS)</b>	Sioux Lookout, Canada	48	2	0	4.17%
<b>Calm Air International (CMA)</b>	Thompson, Canada	85	6	2	7.06%
<b>Canadian North (CNP)</b>	Calgary, Canada	112	8	1	7.14%
<b>First Air (FAB)</b>	Ottawa, Canada	109	10	1	9.17%
<b>Jazz Aviation (JAZ)</b>	Dartmouth, Canada	1522	114	34	7.49A%
<b>Kelowna Flightcraft (KFC)</b>	Kelowna, Canada	34	2	1	5.88%
<b>Perimeter Airlines (PAG)</b>	Winnipeg, CA	130	11	2	8.46%
<b>Porter Airlines</b>	Toronto, Canada	267	34	19	12.73%
<b>Provincial (PVL)</b>	St. John's, CA	105	9	2	8.57%
<b>Sky Regional (SKV)</b>	Mississauga, ON Canada	292	14	6	4.80%
<b>Sunwing Airlines</b>	Toronto, Canada	421	22	7	5.33%
<b>Wasaya Airways (WSG)</b>	Thunder Bay, Ontario, CA	106	9	4	8.49%
<b>Westjet (WJA)</b>	Calgary, Canada	1696	94	32	5.54%
<b>Westjet Encore (WEN)</b>	Calgary, Canada	534	62	27	11.61%
<b>TOTAL Canada</b>		<b>10433</b>	<b>718</b>	<b>186</b>	<b>6.78%</b>
<b>TOTAL North America</b>		<b>107718</b>	<b>5897</b>	<b>1655</b>	<b>5.33%</b>

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<b>Air Asia</b>	Bengaluru, India	260	26	10	10.00%
<b>Air India</b>	New Delhi, India	1710	217	93	12.70%
<b>Air India Express</b>	Kochi, Kerala, India	347	46	14	13.26 %
<b>Alliance Air</b>	Delhi, India	122	17	2	13.93%
<b>Blue Dart</b>	Chennai, India	59	5	0	8.48%
<b>Go Air</b>	Mumbai, India	391	20	10	5.12%
<b>IndiGo</b>	Gurugram, India	2689	351	118	13.87%
<b>Jet Airways</b>	Mumbai, India	1867	231	100	12.40%
<b>Jet Lite</b>	Mumbai, India	114	15	5	13.16%
<b>Spice Jet</b>	Gurgaon, Haryana, India	853	113	23	13.20%
<b>Vistara</b>	India	355	42	10	11.80%
<b>Zoom</b>	India	30	9	0	30.00%
<b>TOTAL India</b>		<b>8797</b>	<b>1092</b>	<b>385</b>	<b>12.41%</b>



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<b>Air Hong Kong</b>	Hong Kong	110	4	1	3.64%
<b>Cathay Dragon</b>	Hong Kong	562	33	4	5.87%
<b>Cathay Pacific</b>	Hong Kong	3254	139	21	4.27%
<b>China Airlines</b>	Taiwan, Taipei	1359	48	21	3.53%
<b>China Southern Air</b>	Guangzhou, China	6398	18	5	0.28%
<b>Japanese Airlines (JAL)</b>	Shinagawa, Tokyo, Japan	2700	34	3	1.30%
<b>Juneyao Air</b>	Shanghai, China	433	11	4	2.54%
<b>S F Express</b>	Shenzhen, Guangdong, China	515	0	1	0.19%
<b>Shenzhen Air</b>	Shenzhen, Guangdong, China	2116	10	0	0.47%
<b>SilkAir</b>	Singapore	270	12	4	4.40%
<b>Singapore Airlines SIA</b>	Singapore	2800	10	0	0.36%
<b>Susi Air</b>	Jarkarta, Indonesia	170	5	2	2.94%
<b>Tibet Airlines</b>	Lhasa, Tibet	404	10	0	2.47%
<b>Tiger Airways (Tigerair)/Scoot merged</b>	Singapore	216	9	5	4.17%
<b>Xiamen Air</b>	Xiamen, China	1930	16	1	0.83%
<b>TOTAL Asia</b>		<b>23237</b>	<b>359</b>	<b>72</b>	<b>1.55%</b>
					

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<b>Air New Zealand</b>	Auckland, New Zealand	963	45	9	4.67%
<b>Cobham</b>	Adelaide, Australia	240	15	6	6.25%
<b>Eastern Australia Airlines Pty. Ltd.</b>	Sydney, NSW, AU	219	21		9.59%
<b>Express Freighters Australia (Operations) Pty Ltd.</b>	Sydney, NSW, AU	51	5		9.80%
<b>Jetconnect</b>	Auckland, New Zealand	116	3	0	2.59%
<b>Jetstar Airways Group</b>	Melbourne, Victoria, Australia	996	54	14	5.42%
<b>Network Aviation</b>	Perth, Australia	123	9	5	7.32%
<b>Qantas Airways</b>	Mascot, Australia	2270	129	18	5.68%
<b>QantasLink</b>	Sydney, Australia	465	59	24	12.69%
<b>Sunstate Airlines (QLD) Pty Ltd.</b>	Brisbane, Australia	238	35		14.70%
<b>Virgin Australia group</b>	Brisbane, Australia	1600	60	17	3.75%
<b>TOTAL Australia/New Zealand</b>		<b>7281</b>	<b>435</b>	<b>87</b>	<b>5.65%</b>
<b>Aer Lingus<sup>1</sup></b>	Dublin, Ireland	606	60	21	6.00%
<b>airBaltic</b>	Riga, Latvia	338	19	6	5.62%
<b>Alitalia</b>	Rome, Italy		40	10	
<b>British Airways</b>	Harmondsworth, UK	4180	245	52	5.86%

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<b>Czech Airlines</b>	Prague	164	10	3	6.10%
<b>easyJet</b>	Luton, UK	3300	164	62	5.00%
<b>KLM</b>	Haarlemmermeer, The Netherlands	2900	140	42	4.83%
<b>Lufthansa</b>	Cologne, Germany	5400	375	54	6.94%
<b>Norwegian Air Shuttle</b>	Bærum, Norway	2674	102	33	3.81%
<b>Ryanair</b>	Dublin, Ireland				
<b>SAS Scandinavian Airlines</b>	Copenhagen Kstrup Airport	1510	57	35	3.77%
<b>Transavia</b>	Netherlands	614	52	26	8.47%
<b>TUI</b>	Langenhagen, Germany	151	8		5.30%
<b>Turkish Airlines (THY)</b>	Istanbul, Turkey	1100	211	39	Total # guess (2018)
<b>Virgin Atlantic</b>	Crawley, UK	842	27	7	3.21%
<b>TOTAL Europe</b>		<b>23779</b>	<b>1510</b>	<b>390</b>	<b>5.61%</b>
<b>Aeroflot</b>	Russia	<b>2800</b>	<b>62</b>	<b>8</b>	<b>2.20%</b>
<b>Iceland Air</b>	Reykjavík, Iceland	<b>640</b>	<b>70</b>	<b>0</b>	<b>10.90%</b>
<b>Air Mauritius</b>	Port Louis, Mauritius	203	7	1	3.45%



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<b>South African Airways</b>	Kempton Park, Gauteng, South Africa	759	71	0	9.35%
<b>South African Express</b>	Kempton Park, Gauteng, South Africa	140	17	6	12.14%
<b>TOTAL Africa</b>		<b>1102</b>	<b>95</b>	<b>7</b>	<b>9.78%</b>
<b>Arkia</b>	Tel Aviv, Israel	80	2	0	<b>2.50%</b>
<b>Israir</b>	Tel Aviv, Israel	60	1	0	<b>1.67%</b>
<b>EI AI</b>	Tel Aviv, Israel	500	4	0	<b>&lt;1%</b>
<b>Emirates</b>	Dubai, UAE	4232	95	15	<b>2.25%</b>
<b>Ethiad Airways</b>	Khalifa City, Abu Dhabi				
<b>Pakistan International Airlines</b>	Karachi, Pakistan	600	17	3	<b>2.83%</b>
<b>Qatar Airways</b>	Doha, Qatar	3917	95	5	<b>2.40%</b>
<b>Royal Jordanian Airline</b>	Amman, Jordan	400	9	3	<b>2.25%</b>
<b>TOTAL Middle East</b>		<b>9789</b>	<b>223</b>	<b>26</b>	<b>2.05%</b>
<b>TOTAL Part 121 Airline</b>	Worldwide	<b>185143</b>	<b>9744</b>	<b>2630</b>	<b>5.26%</b>
	<b>ALPA airlines in blue</b>				
	<b>&lt; 3% Female Pilots</b>				

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<sup>1</sup> International Society of Women Airline Pilots [www.iswap.org](http://www.iswap.org)