



THE INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS

A Non Profit Corporation  
www.isawp.org



# CONFERENCE COUNTDOWN!

The deadline is fast approaching. We have a great conference put together at an amazing price. All details are online and in the last newsletter, but here's a quick recap: Conference registration is only **\$230 for members (\$220 for guests)** and is due by:

**MONDAY, APRIL 18, 2016.**



**REMEMBER TO BRING YOUR UNIFORM FOR THE GROUP PHOTO.**

Contact **MARY BARDON** [marymaxb@hotmail.com](mailto:marymaxb@hotmail.com) with your **SILENT AUCTION ITEMS!**

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NEED A ROOMATE? CONTACT LYNN AUSTIN AT:  
[isaroomie@hotmail.com](mailto:isaroomie@hotmail.com)



# CONFERENCE UPDATE!

Hi, ladies, here is a conference update. Please contact me early if you have any questions.

I know that some of you are waiting for your May schedules to register for the ISA conference. The deadline is April 18, 2016. If you are planning on joining us for either the Friday Santa Barbara side trip or the Thursday Laguna trip could you please email me at [lwright737@gmail.com](mailto:lwright737@gmail.com)? There is a chance (in the next week but before April 18th) for me to downsize our buses and save some money. Before I do that I'd like to know how many more members are planning on coming if they get the time off. Thanks!

Again for those who might have missed it, there will be no raffle this year. However, there will be a lot of cool ISA store stuff in our registration room. Tee shirts, visors, etc. They will be free of charge but there will be a donation bowl for members to donate to our scholarship. My thinking is that whatever money you would have spent on the raffle this year, you can instead directly donate and get something that you pick out yourself.

I am looking for registration room volunteers. It will open at 10 and close at 5. Two hour shifts would be nice or whatever time you can donate. Please email me if you will help.

Are there any HALPS who might like to set up a golf tournament for Wed. morning? Todd will be biking or vanning to the car museum so if anyone wants to golf and will coordinate it please let me know.

I am looking forward to a great conference in sunny Newport Beach.

*Linda Wright, Events Chairwoman*



**At the January Board meeting we decided on Toronto for our 2017 conference city. I've signed the contract at the Fairmont Royal York hotel, downtown across from the new direct airport train that runs every fifteen minutes. The rooms are \$219CD, and are very nice. There is a beautiful top floor for our reception and luncheon, with large meeting rooms. The staff is wonderful, as is the location. Toronto is like NYC with plays and museums, only cheaper.**

**It's a great town with lots to do.**

**Dublin and St. Lucia being considered for a future date!**

# WAI Exhibit Hall Nashville 2016



**“Women in Aviation was again a big success for ISA+21.”**

“We had a brand new crew working the booth this year. There were a few bumps in the road but we learned from those bumps. Our crew is returning next year and we anticipate smoothing it all out at the **WAI conference in Orlando, Florida.**

A special thanks goes out to all the volunteers! You made the conference and our booth the very best I think it could have been. I am so thrilled and thankful that I had every single volunteer to help out. There aren't enough words to express my gratitude.

Glenys (Robison), thank you so much for tireless work on the membership. Without you, we definitely wouldn't have 30 new members. I really look forward to working with you again next year.

Kathy (McCullough), thank you for being the go-to member who has been to the conference and could answer our questions.

**Pam (Perdue), thank you so much for volunteering to co-chair with me next year for WAI. You have brilliant ideas and I am looking forward to using them next year.**

Mary (Bush Shipko), thank you for your generous donations. Your book is amazing and we appreciate you donating copies! Thank you for your service at the booth too.

Ann (Ryan), thank you for an amazing social. Great job on an event that can be stressful to plan! I think the conference is very valuable in recruiting new members and getting old members to rejoin. I look forward to having another stellar year next year!

Karen (Guadagni), thank you for all your hard work on the scholarships! It is so much hard work for you but you could never tell because you have everything so well organized. You represent us so well.

Kyoko (Kimura), thank you so much for helping me set up and tear down. It was a great having you there to help me figure out things. Couldn't have done it without you.

Tara (Traynor Cook) and Jennifer (Davis), you two worked more hours than you had signed up for and probably were at the booth the most of anyone except maybe Glenys. 😊 Your efforts were amazing and I really hope you will be able to help us again next year. It was great working with you at the booth.

Kim (Bodoczky), thank you for getting the information on the wifi. You saved us from not being able to sign up new members. Also thanks for checking in to see if we needed help and pitching in when you could.

**“We signed up close to 30 new members! Plus we were able to interview eight talented ladies for our 737 scholarships!” Kara Hatzai**

Lastly, Strike (Fongellaz), thank you for coming and working in between the ALPA booth. You were a very busy lady! It is so great to have a long time ISA member there at the booth helping out.

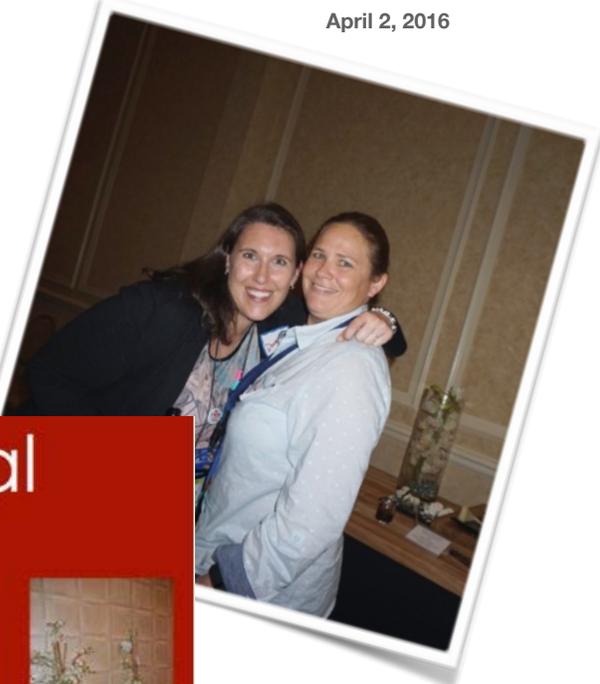
I hope every single one of you can join us next year at WAI. I would love to have this "SUPER" team working it again next year. We will send out volunteer requests in January so check your email and the newsletter. I usually have to submit badge requests around the 1st of February. Keep that in mind so I can get you signed up if you decide to join us again next year.” *Kara Hatzai*



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**ISA+21 Social**  
Tennessee Ballroom  
Friday Night 7-9pm



No Host Bar, Light Snacks





Photo above by Chris Miller, WAI volunteer



WAI reached the \$10 million amount in scholarships.  
ISA+21 has given away over \$1 million!

## Membership, Glenys (Gar) Robison

“We have over  
405 members  
in ISA+21.”

The WAI Conference has become a high-profile event for ISA and our most important venue for attracting new members. I attended this year’s event in Nashville to help fellow board member and WAI Coordinator, Kara Hatzai, set up and staff our booth in the exhibitor hall. With more than 5000 convention goers, a dedicated team of ISA volunteers was very busy this year introducing our organization to a new generation of young and enthusiastic airline pilots. We signed up 28 first-time members and three returning members—many expressed their intent to join us at our own conference in Newport Beach. I know we will all give them a warm welcome in May.

At the January Board meeting there was a discussion about the value of our participation at the WAI Conference, particularly in light of the ever-increasing cost of attending and our on-going frustration with a lack of recognition by WAI of the incredible scholarship opportunities we provide. From my perspective the Conference was an unqualified success and I hope to be able to attend next year in Orlando.

I was frankly amazed at the dedication of our ISA volunteers in Nashville: Kara Hatzai as WAI Coordinator, Karen Guadagni for her incredible work running our scholarship program, Ann Ryan for hosting our most successful ISA Social night ever, and Kathy McCullough for her time volunteering at our booth and photographing the event for our newsletters. In addition we had assistance from Board Vice-Chair Tara Traynor Cook, and from long-time members Pamela Perdue, Strike Fongellaz, Mary Bush Shipko, and Kyoko Kimura.

So in closing—we may not receive enough recognition from WAI, but I hope you will join me in recognizing our own volunteers and thank them for their dedicated service to our organization.

*Glenys (Gar) Robison*

[glenys.robison@gmail.com](mailto:glenys.robison@gmail.com)

Donna, Gar, and  
Lexie at our WAI  
Social in Nashville.



# Membership, continued

## Welcome Returning Members:

Kerri Ballard (Alaska Airlines)

Nivedita Bhasin (Air India)

Cornelia J. van Giessel (Transavia)

Sherrie Graybill Laurie (FedEx)

Brigitte Girardin Haesler (Swiss International Airlines)

Donna Miller (American Airlines)

Jill Rogers (Delta Air Lines)

Mary Ann Schaffer, Esq. (United Airlines)

Ellen Wright (Delta Air Lines)



Becky Howell, Melinda Walton



Regen (Tara's daughter), Tara Traynor Cook, Heidi Theile, Karen Guadagni

## Welcome New Members:

Katherine Archibald (Skywest Airlines)

Katherine Banks (American Airlines)

Crystal Barrois (Delta Air Lines)

Chelsea Bartlett (ExpressJet Airlines)

Katarina Bentler (Southern Air)

Amy Cameron (Republic)

Erin Carmichael (Republic)

Inga Chalmers (Skywest Airlines)

Mary Cocumelli (ExpressJet Airlines)

Rebecca DeGroot (ExpressJet Airlines)

Dena Elder (Skywest Airlines)



Ann Ryan, Kathy McCullough



Diane Helly, Drew Albright, Kara Hatzai

# Membership, continued

Roberta Frantal (Delta Air Lines)

Sara Gamblin (Horizon Air)

Andrea Gladson (American Airlines)

Leah Hetzel (ExpressJet Airlines)

Jennifer Horne (UPS)

Janet Jones Baumgardt (CargoJet Airlines)

Amanda Keck (PSA Airlines)

Miyukiko Kostelny (Skywest Airlines)

Brittini Latos (GoJet Airlines)

Lauren Lee (United Airlines)

Julia Brooke Meissner (Endeavor Airlines)

Amanda Meller (ExpressJet Airlines)

Laurel Ramey (United Airlines)

Jacquelyn Schamel (Republic Airways)

Denise Steconi (Skywest Airlines)

Chandra Steiner (GoJet Airlines)

Karla Suderman (United Airlines)

Julie Thiele (Alaska Airlines)

Janet Torre (Commutair/Westair)

Tracy Toth (PSA Airlines)

Camila Turrieta (Republic Airways)

Katherine Waters (Southwest Airlines)

Ritu Yadav (ExpressJet Airlines)



Nivedita Bhasin



Cornelia J. van Giessel



Brittini Latos



## CHAIRWOMAN'S REPORT, LIZ JENNINGS CLARK

The weeks are flying by—we are now into the second quarter of 2016 and just over a month away from our Annual Conference in Newport Beach. I am hoping to see many of you there. I was unable to get the time off to go to WAI in Nashville (in Europe we don't have seniority bidding), but by all accounts the ISA booth was a great success as was our social—we have a number of new members as a result and we all owe **huge** thanks to those who ran and volunteered for the ISA booth. If you attend the Annual Business Meeting in May you will get more information on developments in that very important part of ISA's work.

As we move towards our 2016 conference and looking forward to our 2018 anniversary I have been pondering the (lack of) growth of our organization. Back in the late 90s we passed 500 members but after 9/11 we took a significant hit as many were furloughed and really—even 15 years later—we have never recovered. Looking at the rapid growth—more than five thousand members in less than a year—of the Facebook page FAST (Female Aviators Sticking Together), I wonder why is it that we seem to be stuck at a few hundred members and not really living up to the term “International” in our title. I would like to challenge all of you—long term ISA members and newbies alike—to think about, discuss, and share with the board what it is that we could possibly do to grow our group and recruit more members in the USA and elsewhere.

Of course FAST is open to any woman with a license/certificate from student pilot on up, but there are dozens of female airline pilots active on the page who are not ISA members. I know some of us at ISA have posted on the FAST page about our group and our events but unfortunately that has not resulted in growing membership numbers for us. I have even emailed some of the women featured in “first all female crew” photos to ask them to join us, but without success. What can we do to attract and be useful to the growing number of women worldwide who are joining the ranks of airline pilots in this expanding industry? If we even just remain stable in total membership numbers we are declining in relative terms—has ISA run its course? I would like to think not but at the same time the Board often has trouble finding volunteers to help with the various tasks we need taken care of in order to keep the Society running. We have spoken of breaking things up into smaller tasks so as not to overwhelm volunteers but again—then we need more volunteers! Too often Board and committee members get burnt out after a year or two. We need to cherish and nurture our volunteers so that they are fulfilled by their work for ISA rather than snowed under. I look forward to hearing all and any thoughts you may have on this issue—I think it is of the utmost concern as we move to the close of our 4th decade as an organization.



**Hope to see you in Newport Beach in May!** *Liz Jennings Clark*



“The Scholarship team under Karen Guadagni’s untiring leadership really deserves a virtual pat on the back for a job well done. Also thanks to Ann Ryan who ran the Social. It seems it was **the** event of the whole conference!” Liz Jennings Clark

**Financial Awards**

**1988**

Elizabeth Logan  
Shelly Lee  
Shallenbert

**1989**

**Mary Trusler**  
Lanita Edualds  
Priya Naniwadekar

**1990**

Betsy Stanga  
Kathy Mitel

**1991**

Kristi Soli  
Robin Gainey  
Janey Gown  
Paige (Kelly)  
McDernott  
Renee Gosselin  
Ingrid Tamme

**1992**

Gay Williams

**1993**

Wendy Grim  
Jennifer Stark  
Kathleen Vietros  
Linda Martin

**1994**

Dawn Criddle  
Denise Egglestone

Isabelle Villier de  
Boves

**1995**

Renee Burger  
Donata Hunt

**1996**

**Tracy Leonard**  
Kathryn Hansen  
Jennifer Muellner  
Stephanie Fryer

**1997**

Beverly Jane  
Christensen  
Sarah Davis  
Allison Devereaux-  
Naumman  
Thalia Roxanne  
Diamantopolous  
Elizabeth A.L. Huie  
Lisa Kooima  
Aleah Longshore  
Vickey McLendon

**1998**

Kristine Gentry  
Laura Smith  
Neely Weaver  
Nancy Imamura  
Patrice Gapen

**1999**

Nicole Kegel

Brandi Bertrand  
Pam Scott  
Sylvie Demoulin  
Erin McCoy  
Alison Blair

**2000**

Mary Bell  
Carin Counihan  
Mary Ann Dach  
Cheryl Davis  
Jennifer Edmunds  
Jayne Fogarty  
Devyn Everett  
Lori Harvey  
Jannifer Blackeney  
Howren  
Theresa Jacobsen  
Mary Jo Kiggins  
Christy Miller  
Suzette Umphrey

**2001**

Amitra Pereira  
Monika Garg  
Amber Roe  
Renee Woolcock  
Cory Lawrence  
Renee Whitton  
Victoria Kyle  
Mia Marie Carroll  
Marie Caroline  
Londgren  
Elizabeth Starke  
Mary C. Allen

Joan F. Kozdeba

**2002**

Lexie (Baker)  
Stolen  
Amy Kay Gray  
Amy Lynn  
Linebaugh  
Melissa McKinely  
Kathleen Moss  
Christine Juip  
Eric Schmidt  
Jennifer Stanzd  
Clarice Young  
Kristin Holby  
Hiroko Peltzer

**2003**

Kelly Jamieson  
Lara Zook  
Sheila Mabbitt  
Amirta Pereira  
Jeanne Deaver  
Miranda Hill  
Emily Leapold  
Elizabeth Starke  
Lisa Cebulla

**2005**

Michille Bassanesi  
Laura Conover  
Carin Counihan  
Suzanne Swim  
Angela Nagel



Mary Trusler (1988 winner) pictured with her daughter, Jennifer Trusler Johnson, at WAI 2016.

**2006**

Cheryl Casillas  
Melissa Christensen  
Deb Price  
Rachel Thomas

**1996**

Victoria Doyle  
Roberta Paulet  
Angelica Smith  
Michelle Rinalta

**2007**

Erin Swanson  
Michelle Bassanesi  
Suzanne Swim  
Becky Roman  
Amador

**1997**

**Jennifer Neal**  
Patricia Jimenez  
Tammy Sue Moore  
Kimberly Grennan

**AIRLINE AWARDS**

**1994**

Julie Chapleau  
Karen Arendt  
Susan Tworek-Ferguson  
Tiffany Tokar-Vlasek

**1998**

Alison Devereau  
Naumman  
Karen Smith  
Christine Condon  
Berndette Hayward  
Melany Dennis

**1999**

Kristin Cooper  
Kara Smith  
Heather Meyers  
Lee Gaw

**1995**

Dawn Beecher  
Kathleen Vietoris  
Erin Kindall  
Laura TePoel

**2000**

**Katherine Wallace**  
Korena Davis  
Shannon Baldridge  
Kandy Cassano  
Dimi Dimitrova

**2001**

Melinda McClure  
Linda Wiekhorst  
Carolyn O'Meara

**2002**

Jill Schilmoeller  
Theresa Jacobsen  
Kristin McMachon  
Suzette Umphrey

**2003**

Cheryl Konter  
Stacey Ceton  
Annie Williams  
Courtney Hamel  
Donna Mioller  
Wenyu Fu

**2005**

Paula Gailey  
Gina LaBella  
Melinda Carter  
Penny Leabo  
Michelle McCart

**2006**

Doris Gatewood  
Jenna Halsey  
Susan Kendrick  
Laura McCoy

**2007**

Molly Boss  
Holly Beaty  
**Kristina Huffman**  
Courtney Garrett



Katherine Wallace, winner 2000



Winners Tracy Leonard, 1996, and Jennifer Neal Davis, 1997

**Bold lettering** indicates winner is a current member of ISA+21!

Kristina Huffman, winner 2007

# Go Online and Vote!

## 2016 Scholarship Winners

Inga Chalmers of Skywest  
(Tempe, Arizona—formerly from Russia)

Emma Farley of Shuttle America (New York, New York)

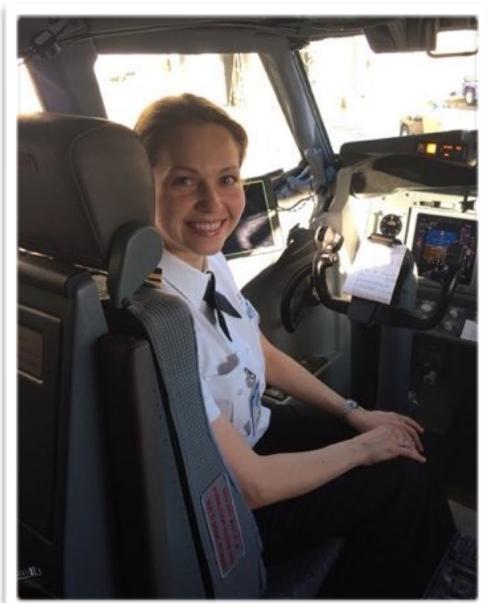
Carrie Regamey of Central Mountain Air  
(Calgary, Alberta Canada)

Diane Helly is a captain at Skywest  
(Salt Lake City, UT)

Amanda Langer of Air Wisconsin (Norfolk VA) was a  
winner, but accepted a job with American Airlines.



## Congratulations All!



Carrie (above) was part of a woman in aviation calendar shoot in 2014 to raise money for charity. The group is called Elevate Aviation and the website is [www.elevateaviation.ca](http://www.elevateaviation.ca)

More scholarship information (2008-2015)  
in our next newsletter.

Please send me your name and picture if you are a winner and don't see yourself, or if I have your name misspelled, or if you are a member of ISA+21 and your name is not in **bold letters**. **Let me know!**

**Thanks Becky Howell for proofing. All mistakes are mine!**  
[communications@iswap.org](mailto:communications@iswap.org)

This year's winners:  
Diane Helly, upper left.  
Emma Farley, center.  
Inga Chalmers, right.

I would like to become more active and integrated with ISA+21.

I am a first officer at Frontier Airlines, have sat on the Board of Directors as a Director for our local Northern Colorado Airport for three years now, and have extensive leadership experience. This consists of time spent as:

- Membership Chair and Magazine Writer for WIAI
- Brent's Place, Executive Leadership Committee
- FNLPA, Board of Directors
- Mentoring and visiting youth in the Colorado Communities
- Church Activities: Reader, Usher, Teacher, Committee Member
- Managed a multi-million dollar Air-to-Air photo shoot in Canada for PILATUS



I also hold three type ratings: BE1900, CL65, and A320.  
My strong desire is to add my energy and interest in educational outreach to the organization.

Thank you in advance for your kind consideration. Kimberly J. Osborn



I have been a member of ISA+21 for four years. It is essential to have an organization providing support and opportunity for women aviators to advance in the airline industry.

I have been a captain at Skywest Airlines for ten years. In addition to being a professional pilot for nineteen years, I also have extensive experience in management and leadership positions in the aviation and hotel industries, where I have experience in payroll and billing. I was treasurer for a local Ninety-Nines chapter in the Dallas area.

I am an active volunteer in the aviation and local community:

- The Board of Directors for NGPA Education Fund
- The Ninety-Nines, Inc., PPLI program
- Aviation Club events coordinator and professional mentor at the DaVinci Academy of Science and the Arts (a high school in Ogden, Utah)

I have benefited from the friendships, and mentoring, that this organization provides and would like to give back and become even more involved as the treasurer for ISA+21.

Thank you for your consideration. Diane Helly

# ISA+21 38TH ANNUAL CONFERENCE

## Conference Schedule



### Monday May 9, 2016

Early check in to the hotel if desired.

**Book your hotel room at the Hyatt Regency Newport Beach: Information on page 5.**

### Tuesday May 10, 2016

10am-5pm: Registration opens in the Palm Room  
 8:30am-12:30pm: BOD meeting in the Executive Boardroom  
 6pm-10pm: Welcome Reception and Silent Auction.  
 Remember this is an opportunity to **DRESS UP!**



### Wednesday May 11, 2016

8:00am-9:30am: Continental breakfast for ISA members only in the Patio Room  
 8:30am-12:00pm: Business meeting in the Patio Room: **UNIFORMS PLEASE!**  
 12:00pm-1:00pm: Photos in the amphitheater: **UNIFORMS PLEASE!**  
 1:00pm-3:00pm: Lunch in the Patio Room  
 3:00pm-5:00pm: BOD meeting in the executive boardroom  
 8:30am-12:00pm: Optional HALP (Helpers of Airline Pilots) activities



### Thursday May 12, 2016

#### Optional Day Trip

9:45am-4:45pm: Lyon's Air Museum and Laguna Beach, lunch at La Brisas

### Friday May 13, 2016

**Optional Side Trip:** Santa Barbara and the Santa Ynez Valley.

**Book your hotel room at the Hyatt Santa Barbara: information at the bottom page 7.** Our bus will depart from The Hyatt Regency Newport Beach at **10:00am** and drive to Santa Barbara. The drive time varies from 3 to 4 hours depending on traffic. We will stop for lunch about half way up the coast. This will be an informal lunch not included in the registration fee. We should arrive at the Santa Barbara Hyatt Regency at around 3:30pm.

### Saturday May 14, 2016

At 9:45am we will board our bus and drive over the scenic San Marcus Pass to our first stop in the Santa Ynez Valley. We should arrive at the Gainey Winery, at 10:30am. At 11:15am we will board the bus and drive the short distance to the Fess Parker Winery. After lunch we will drive approximately 25 minutes to Solvang, a charming Danish community. At 4:30pm we will depart Solvang and arrive back at the Hyatt Santa Barbara around 6pm.

### Sunday May 15, 2016

The side trip is officially over today but I would highly recommend extending your stay if you can. Every Sunday along the waterfront there is a free art show. Contact <http://www.sbchamber.org/santa-barbara-events/>.

**PULLOUT FLYER**

# Archives, Sandy Anderson

Beverley Bass and I had a productive two and a half days at TWU last week. Our next meeting will be in the fall, at which point TWU will have a press release for ISA+21. We went through and marked photos to be used for publicity purposes, such as pictures of women pilots on the flight deck, aircraft photos, and members in uniform. Stickers were placed on photos not to be used publicly, such as those of ISA+21 members with drinks in their hands! TWU can digitize any photo albums you have, and return them to you if that is your wish. TWU reminds all of you that they would love to have your audio history, too.

Sandy Anderson dressed up in her white blazer to present the awards at WAI's \$10 million banquet.

Come From Away is going to Washington D.C., Toronto, and Broadway! Plan on joining us for upcoming performances!



**"A MOVING TRIBUTE TO THE INDOMITABLE HUMAN SPIRIT."**  
— VARIETY

# COME FROM AWAY

**WASHINGTON, D.C.**  
Ford's Theatre  
Sept. 2 - Oct. 9, 2016  
[MORE INFO](#)

**TORONTO**  
Theatre TBA  
Nov. 15, 2016 - Jan. 1, 2017  
[MORE INFO](#)

**BROADWAY**  
Spring 2017

**A NEW MUSICAL**

# Communications, Kathy McCullough



## This Is Beating the Odds



Western Union

Subscribe 7,048

“Kara Hatzai has certainly done us proud—the Board was very happy she agreed to look after WAI for us this year.”  
Liz Jennings Clark

790,512

From time to time we are contacted by organizations looking for women airline pilots to assist with articles and films. Kara Hatzai did a great job in this You Tube presentation. If any of you are interested in volunteering for something like this, please let us know at [communications@iswap.org](mailto:communications@iswap.org). Thanks, again, Kara!

**After years of managing the ISA+21 store, Amy Jayo is stepping down. Thanks, Amy, for all you've done! If any members are interested in taking over the store with new ideas or a new direction, would you let one of your Board members know please?**

Have you written a story for our forty year commemorative book? Think humor, mystery, something unique to women pilots, or your scariest moment. Check the website for more details.

Remember to be selective if you don't want to use all your color ink printing the newsletter. I've tried to arrange photo pages separately. *Kathy McCullough, Communications*

## Member News



The Rineharts: Kelly, Justin, Bob, Terry, Lauren Rinehart McSweeney, and Mike McSweeney.

Kelly is currently flying a Gulfstream 650 all over the world for a private family in the San Jose area. Justin is a new hire at UAL on the 737 in SFO. Bob and Terry both received the Wright Brothers Master Pilot Award in 2015. Lauren is a Commercial, ME, Instrument pilot and a new mother. Mike is not a pilot, but is an enthusiastic passenger. Their daughter Avery London McSweeney (named after her great grandmother who was a WASP) loves airplanes and wants to be an astronaut and go to Mars.



Terry and Bob on a helicopter flight to a glacier in Queenstown, New Zealand in February 2016.

# Treasurer's Report, Liana Hart

ISA + 21  
Treasurer Report  
Period Ending:  
**December 31, 2015**

**Bank of America**

Beginning Checking Balance	\$ 27,736.77	
Income	\$ 76,627.90	
COGS	\$ (211.21)	
Expense	\$ (80,208.02)	
Amt transferred (to)/from Schol Fund	\$ 27,416.00	
Ending Checking Balance:	\$ 51,361.44	\$ 51,361.44

ALLOTTED AS FOLLOWS:

Scholarship		\$ (23,585.55)	
Member Aid		\$ 3,393.00	
Dues Assistance		\$ 200.00	
Conference		\$ 8,125.46	
Operating			
Balance Forward	\$ 54,073.31		
This Fiscal Year			
Membership Dues	\$ 15,876.00		
BOD/General	\$ (3,275.05)		
Education	\$ (11.17)		
IFALPA	\$ (1,500.00)		
Store	\$ 109.79		
Newsletter	\$ 7.50		
Membership	\$ (2,051.85)		
	\$ 63,228.53	\$ 63,228.53	\$ 51,361.44

**Scholarship Fund**

Fund Period Ending Account Balance \$ 310,895.00

Fiscal Year

Member Contributions			
Auction	\$ 1,891.00		
Raffle	\$ 210.00		
Individual Scholarship	\$ 6,774.40		
Corporate Contributions:			
Scholarship	\$ 6,000.00		
Gifts in Kind	\$ -		
Awards paid	\$ (32,411.00)		
Amt transferred (to)/from Schol Fund	\$ 27,416.00		
WAI expenses	\$ (3,039.37)		
Scholarship expenses	\$ 26,818.96		
Brokerage Fees	\$ (4,549.00)		

**Net Worth**

**\$ 362,256.44**

Chairwoman  
Liz Jennings Clark  
[chairwoman@iswap.org](mailto:chairwoman@iswap.org)

Vice Chairwoman  
Tara Traynor Cook  
[taratraynorcook@gmail.com](mailto:taratraynorcook@gmail.com)

Secretary  
Eva Marie Brock  
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Treasurer  
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Communications  
Kathy A. McCullough  
[communications@iswap.org](mailto:communications@iswap.org)

Scholarship  
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ISA+21 is a charitable, non-profit organization of career women airline pilots whose purpose is to: celebrate camaraderie; support informational exchange and social interaction among its members in a healthy environment; provide aviation scholarship opportunities for career-seeking women; and inspire future generations of women aviators via educational outreach.

A "Qualifying Pilot" is a woman who serves as a Flight Crew member and holds a seniority number at a FAR Part 121 or 129 Air Carrier or ICAO equivalent and possesses an Airline Transport Pilot Certificate or ICAO equivalent. A "Qualifying Aircraft" is any aircraft that weighs over 40,000 pounds or 18,000 kilos flown on the certificate of a FAR Part 121 or 129 Air Carrier. Non-U.S. applications shall reflect corresponding qualifications.

**FACEBOOK**

We have a secret  
ISA+21 page:  
102 members as  
of today.

Ask Maria to let  
you on!  
[lilcad@gmail.com](mailto:lilcad@gmail.com)



Please, please, please go onto the  
ISA+21 website and update your  
information, especially with a picture  
of yourself. It makes it so much easier  
for us!

Kyoko Kimura and Kara Hatzai at  
last year's Social with a picture of  
the good old days when they flew  
together!