

FALL 2015



THE INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS

A Non Profit Corporation  
www.iswap.org



**BOARD POSITION OPENING**

Our Treasurer is stepping down in May. Is there anyone out there willing to fill Big Shoes? Contact our chairwoman.



Museums, sightseeing, canal tours, great food, Liz's hospitality...who knew work could be so fun?

**Our Amsterdam board meeting was a success!**

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Gar Robison, Linda Wright, Eva Brock, Kathy McCullough, Liz Jennings Clark. Karen Guadagni, top.

**Note:** *If you don't want to use your color ink, print in grayscale. Also, leave off the first and last page.*

## Chairwoman: Liz Jennings Clark

Hello everyone, I am honored to be your president/chairperson again. It seems like yesterday that I was on the board but these are new times and there are new chances and new challenges ahead.

I was privileged to host the Fall Board meeting at my apartment in Amsterdam last month. It was well attended with six members here in person, two on Skype, and just one who was unable to join. It was great to meet so many face to face and get a feel for each other as we embark on a new term together.

Many topics were discussed, we got to know each other's opinions and friendships were consolidated over delicious Indonesian food. Most of the Board managed to stay an extra day and get some sightseeing in. We are updating the Ops manual, reviewing content and removing the outdated sections. We discussed our agreement with Texas Woman's University who are interested in archiving as much material as we are willing to provide (see article elsewhere in this newsletter).

One of the hot topics was how we cover the costs we make for activities such as WAI and our annual conference. The Board considers both of these activities essential to the continued existence and success of ISA. As Nancy explained in the last GBM, ISA is a major source for scholarships in post initial flight training. We have sourced and saved a substantial amount of funds that we distribute to women who want to further their professional aviation careers. Many of our members give their time and expertise to ensure this program maintains high standards and benefits those most in need and deserving of our help. Many thanks to all concerned.

Please remember ISA stands or falls on your participation. Speak to your woman pilot friends or a foreign pilot you see on a layover and ask if they know about ISA—encourage them to join. We are now growing but still short of our pre 9/11 membership. Wouldn't it be great if we exceeded that number, or doubled it, before our 40<sup>th</sup> anniversary in 2018?

Please do take a regular look at the website. We post a lot of information there—it's not just for registering for conference! The Board is considering moving to a different provider in 2016 to enhance the user friendliness.

Mind you, on that note, I have to compliment Linda Wright for putting together a wonderful package for us next May in Newport Beach. I'm looking forward to the whole California experience she has planned for us. Make sure you bid for the week of the second Tuesday in May!

I look forward to the next two years. We have a good team on the board and all want to work towards the expansion and consolidation of our group. We are always looking for volunteers...please consider adding yourself to our resource pool—it would be appreciated.

Hope to meet many of you in Newport Beach in May!

Liz  
[chairwoman@iswap.org](mailto:chairwoman@iswap.org)



## Women in Aviation: Kara Hatzai

Kara Hatzai has the items for the Women in Aviation event and will do the booth coordination with the help of Kelly Knebel.

The Board agreed that last year's booth volunteer schedule worked well and Kara needs six volunteers for WAI. You will be required to work eight hours over the course of the three days. Thanks!

[horsesnflying@yahoo.com](mailto:horsesnflying@yahoo.com)



Ann Ryan has volunteered to do the social, but would like help with the announcements and raffle gifts that Friday night.

### One more reminder to tell friends to apply for 2016 WAI Scholarships

The Women in Aviation International 2016 scholarship postmarked deadline date is **Monday, November 15, 2015**. You must be a member by **November 2, 2015** to apply.

Only a few weeks remain to apply for Women in Aviation International (WAI) scholarships, which will be distributed at the 27th annual International Women in Aviation Conference at the Gaylord Opryland Resort & Convention Center Nashville, Tennessee March 10-12, 2016.

Visit <http://www.wai.org/16conference> for more information. More than \$600,000 will be awarded through the 111 scholarships currently available.

## Secretary: Eva Brock

There will be at least one BOD opening in 2016. I will be opening nominations for Directors on the 1<sup>st</sup> of December. We all value the friends we've made here, the events we've participated in, the fun we've had. We can take real pride in our scholarship program and the hand up we've given to dozens of women. We're indebted to the members in the past who got the ball rolling, pushed it over the top. But we need a few folks every year who are willing to attend three board meetings and take on the organizing of our many volunteers. Please listen to that little voice asking you to volunteer to be our new **treasurer**, or to serve this organization by providing guidance and energy to one of the other committees.

The draft minutes link for the Amsterdam board meeting will be posted "New and Noteworthy" on the website.

Eva Brock  
[eviatrix@gmail.com](mailto:eviatrix@gmail.com)



Selfie in Amsterdam:  
Eva, Linda, Kathy, Liz, Gar, Sherry

## Membership: Gar Robison

It's my pleasure to report another increase in ISA Membership since my last report in June. We have 385 active members today representing 16 countries. I'd like to send out a special welcome to Airbus A380 First Officer Eun Jung Hong, one of our new members this quarter and the only member from South Korea. Captain Eva Brock, ISA Secretary Treasurer met Eun on a Seoul layover and urged her to join us. Thanks Eva for promoting ISA world-wide and thank you Eun for responding so enthusiastically to Eva's invitation.

In my last membership update I was remiss in failing to mention a very interesting new International member. Airbus A320 First Officer Louisa Johnston joined ISA earlier this year. Louisa is the third-generation Johnston to join Aer Lingus as a pilot, following in the footsteps of her grandfather and mother—who was the first female pilot with Aer Lingus.

Welcome Eun and Louisa, and **all** our new members this year. I hope we meet you soon.

### Self-Serve Membership Functions

In the few months since taking on the Membership duties I've learned a ton about the ISA website and the many self-service functions that are available to our members. Some of the functionalities are like little hidden gems—a real pleasure to have figured out...while others are super useful and so easy to deploy. I thought I'd share some of them with you to enhance your membership experience and in turn help me to speed up my response time to some of the tougher issues. I hope this short newsletter will also reduce the number of queries that I receive that address substantially the same recurring issues.

The next few paragraphs start from the premise that you have logged on to the ISWAP Homepage. **If you are unable to login select:** Login>Forgot my username/password and you will automatically be e-mailed a new password. If you have any difficulties logging in, please send me an email and I'll help to get you sorted out.

#### How to add/edit/delete personal information:

I often receive an email from a member who wants me to update their personal information, like home address, phone number or aircraft type. These are all functions that you have easy access to. On the top right corner of the home page you will see your name. Click your name to review your Member Profile:



	<b>Glenys Robison</b> Air Canada Captain Roberts Creek, BC CANADA <a href="mailto:glenys.robison@gmail.com">glenys.robison@gmail.com</a> Phone 604-740-4000 Cell 6047404000
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**Profile**  
**Logout!**

**If you only see a gray-scale profile character and would like to upload a nice headshot, just click on the gray-scale profile. Multiple choices for connecting through social networking sites appear and there is an option to drop in a photo from your personal albums, there are also multiple privacy options. Choose what's best for you and save your changes.**

**Returning to the Member Profile page, you can now review your Profile and make changes to your personal information. Remember to save your changes or choose "cancel" if you make any errors.**

## Membership, continued

## The Big Red Button

Although it pains me to lose even a single member, we all know that priorities shift and change over time. Sometimes you might need to take a break from your social and professional commitments and there's an easy way to (I hope temporarily!) cancel your ISA Membership. From your "Member Profile" page you can select the "Cancel My Membership" icon. Be advised that if you opted in to automatic membership renewals with a stored credit card you may still receive automatic e-mails reminding you that membership fees are due. If this happens, please drop me an email and I can disable this function.

That's it for this newsletter. Happy flying and safe travels.

Gar Robison

[Glenys.Robison@gmail.com](mailto:Glenys.Robison@gmail.com)



Louisa Johnston has been a First Officer with Aer Lingus for five years, flying the A320. With a strong family background in aviation, Louisa completed her private pilot at seventeen. She went on to become the 3rd generation of her family to fly for Aer Lingus, with her grandfather, father, and mother all spending their careers on the flight deck. Her mother, Gráinne Cronin, a retired A330 captain, is a previous member of ISA+21, who attended the Seattle conference in 1984! Louisa is also a part-time student, studying for a Masters degree in Safety and Human Factors in Aviation. Louisa is looking forward to commencing a type conversion onto the A330 early 2016.



Eun Jung Hong graduated Korea Aviation University, and now flies the A380 F/O with Korean Air. Previously she flew the A330 (pictured, right). Eun says her schedule has been busy with many F/Os leaving for low cost or China based airlines, but that "it is nice to join this wonderful group and I hope to see you in Los Angeles."



## Membership, continued



Wally Funk (left, with Fatima) sponsored Fatima Shafi as an ISA+21 member earlier this year. Fatima has an electrical engineering degree from the University of Engineering in Lahore, Pakistan. She worked on various fighters in hangars, maintenance workshops, and flightlines supervising 200-300 maintenance technicians as an engineering officer in the Pakistan Air Force.

Fatima immigrated to the United States in 2008 and took her flight training in Vero Beach, Florida at Flight Safety Academy, where she also instructed. She started at ExpressJet in October of 2012, and is the winner of the Delta 2015 scholarship (pictured below receiving her B777 type rating). Delta has hired her with an indefinite start date in 2016. Welcome, Fatima!



Read more about Fatima in the 99s magazine:

<https://www.ninety-nines.org/pdf/newsmagazine/20150708.pdf>

## New Members

Sarah Barr, Mesa Airlines, Captain EMB-175, Colorado

Afton Benassi, United Airlines, First Officer Airbus 320/319, Illinois

Jacinda Cottee, Qantaslink, First Officer B717, Brisbane, Australia

Deborah Donnelly-McLay, United Postal Service, Captain B767/757, Florida

Camilla Filattiera, Fila SpA, First Officer B737-800, Italy

Michele Jacobsen, ExpressJet, Captain EMB-145, Washington

Louisa Johnston, Aer Lingus, First Officer A319/320/321, Ireland

Laura Mason, Alaska Airlines, EMB-145, First Officer, Washington

Hui Chuan Sun, Eva Air, First Officer A321, California

Allais Vivien, Air Italy, First Officer B767, Italy

Lisa Wright, Delta Airlines, First Officer A320, Texas



Welcome ladies! Please update your biographies in your profiles and add a picture so we can get to know you better. Except Deborah (left) and Michele (right)...you already did! Thanks so much!

We would love more submissions for the newsletter and the website from any of our members.

## Archives: Sandy Anderson

### Update on ISWAP's New Home

Greetings to everyone. The ISWAP "gift agreement" has been signed, sealed and delivered! **Texas Woman's Collection staff is planning a media blitz in the near future.** I will keep you informed as more information becomes available. Texas Woman's University is very excited about being chosen as the official repository for the International Society of Women Airline Pilots' organization.

Resources in the Woman's Collection record the trials and triumphs of dedicated women in numerous careers through their individual efforts and the organizations they founded. It is essential we celebrate women in all areas of aviation...yesterday, today and tomorrow for generations to come.



We have now joined other distinguished aviation organizations in the Woman's Collection such as Women Airforce Service Pilots (WASP), Women Military Aviators (WMA), Whirly-Girls International, Association of Women in Aircraft Maintenance (AWAM), and other aviation collections such as "Rosie the Riveters."

Since the spring 2015 ISWAP Newsletter, I have had several inquiries relating to an "organizational gift agreement" and "individual gift agreement." An organizational "gift agreement" relates to an organization selecting a repository that will document, preserve, and protect the organization's initial origins, stories, artifacts, memorabilia and history of its activities relating to its founding. When a repository has been selected, then an agreement contract is entered upon between the two entities.

**An "individual gift agreement" is your "personal gift agreement" contract with a repository.** Letters, diaries and other material collected over the years give vital and unique information regarding your life or the history of your family. While these papers and artifacts matter to you, they may be important to our community, state, or nation contributing to the heritage of a certain place and time.

Additionally, another option is if you possess artifacts including trophies, plaques, etc., that pertain to your association/membership with an aviation organization, then those artifacts may be donated to the organization's collection rather than your personal collection. I also encourage you to provide an audio history.

**It is important to know that either organizational or individual "gift agreements" are negotiable and tailored to your personal satisfaction.** The Woman's Collection has devoted substantial resources to the history of women in aviation. Researchers, historians, educators, filmmakers, documentarians, and scholars find the TWU Woman's Collection to be a rich and varied source of valuable information and visual resources. I have included suggestions on "What to Donate" to an organization's collection or to your individual collection. See "We Want Your Story" for more information about participating in TWU Libraries Oral History Program.

If you have any questions or concerns, please do not hesitate to contact me or Kimberly Johnson.



Kimberly Johnson, Coordinator,  
Special Collections  
[KJohnson27@twu.edu](mailto:KJohnson27@twu.edu)  
940-898-3743

Capt. Sandy Anderson (ret)  
ISWAP Liaison  
[archives@iswap.org](mailto:archives@iswap.org)  
901-619-7934 cell

**More information on our ISWAP website!**

# The Woman's Collection

## TEXAS WOMAN'S UNIVERSITY

YOUR PERSONAL HISTORY, YOUR LEGACY:  
WHAT to DONATE?

### Your Aviation History & Documents

**Biographical information including biography, vita, or resume**

**Letters and postcards written home**

**Diaries, journals, travel logs, and consider making an audio history**

**Commercial or Military Aviation orders/personnel records**

**Pilot's licenses, certificates, logbooks**

**Scrapbooks, photos, photograph albums, news clippings, articles, plaques, trophies**

We prefer the original photographs, but you can loan us the album and we will scan it at high resolution and return it to you.

**Military discharge (copy) and any other military correspondence**

**Commercial Aviation correspondence**

**Uniforms**

Multiple uniforms with insignia (insignia can be replicas of originals).

**Artifacts and memorabilia**

This might include any of the vintage (early commercial airlines) items you may have picked up; especially if you have been employed by more than one commercial air carrier. Ephemera of any kind relating to the airlines and the aviation industry are important especially for exhibits.

**Newsletters and Books**

We need newsletters from any women's aviation and military organizations you belong to. We want to continue to grow our book collection. We are always looking for materials on women in aviation, women in aviation industries, women in the military, women in war and other related areas.

**Correspondence**

Business, family, and personal.

**Rosters, Seniority Lists**

**Commercial and Military Aviation Events**

Programs for events you have attended both commercial and military aviation related.

**Membership in other organizations**

**Speeches, book, and articles written by and about you.**

### Personal Records

**Letters and diaries from college, news clippings**

We want these kinds of documents from anytime in your life. You should think about what you want in your personal collection. Even the simplest biographical description about you should include more than your experience in the civilian or military aviation realm. Send your resume/vita and we can help you prepare your biographical sketch and audio history.

**Please send donated items to:**

Kimberly Johnson, Coordinator

TWU Woman's Collection

PO Box 425528

1200 Frame Street

Denton, TX 76204

**Please be sure to send your contact information including email address and phone number.**

**The staff will email you as soon as your materials arrive.**

## Scholarship: Karen Guadagni

### Scholarship Draft Minutes Amsterdam Board Meeting

1. Due to scholarship winners being hired and no further runners up, some of the allotted scholarship money will not be spent (\$40,200 allotted, \$27,400 projected).
2. We are giving three 737 type ratings, but due to a switch in simulators at FTI in Denver they are offering an A-320 type in lieu. A-320 ratings normally cost more, so the price will be higher to use them next year. A 737 type would still be available in Miami and a 737NG in Denver; both of which are more expensive. If the A320 option were not an acceptable alternative, the candidates would be offered either option of Denver or Miami.
3. As living expenses are high during training, including hotel costs was discussed. For the 2015 winners the board decided not to change the “package” which had been advertised and awarded, but will discuss the possibility of including it in the future at the January, 2016 BOD meeting.
4. Discussion on the possibility of including Interview Preparation courses for promising candidates. Tabled until January meeting when need can be assessed
5. Discussion on what to offer for 2016. Two MEI and four 737 ratings would be \$45,000. Two MEI and three A-320 would be \$45,700.



**Reminder!**

**Scholarship  
deadline:  
November 15, 2015**

**Details on our  
website.**

**Karen left in  
Berlin; right  
outside the  
Bulldog  
Diner in  
Amsterdam.**



## Communications: Kathy McCullough

We are awaiting a web design from Kim Bodoczky based on WordPress platform which could be tested before deployment. The newsletter is moving towards shorter pieces in an effort to not be repetitive. The pictures are mostly gathered on some pages in order to facilitate a more “print friendly” version.

I am adding a memorials section to the website, and I’ve started a “Books” menu. Please send me any books by ISA members to include on our site.

I am also trying to find members with all the original conference group photos. They need to be scanned at 600dpi for archival purposes (TWU). Please contact me if you can help!

Kathy (Pictured right in Amsterdam with the Citizen M crew.)

[communications@iswap.org](mailto:communications@iswap.org)



## Treasurer: Liana Hart

### Treasurer Draft Minutes Amsterdam Board Meeting

1. Working on online instructions to make them clearer for an incoming treasurer.
2. Reconciled all May items post conference.
3. Bank fees high (about 6%) because of international fees added. Approximately \$2000 charged against conference fees.
4. Have a page of contacts at Bank of America to pass on, due to repeated trouble with the Bank recognizing ISA's tax status.
5. Will forward market recap from Andy Miller to the BOD.
6. Discussion on need to add to the Ops manual the responsibility to send thank you notes to donors to our scholarship fund. For now, Kathy has volunteered to write the notes. Treasurer sends tax letter.
7. Tax accountants have all documentation now. Received an extension, will be complete by the end of Oct 2015, will be reviewed by Nancy, cost approximately \$1700.
8. Report on 2015 taxes tabled until correct information can be sent to BOD.
9. Have received \$1875 from the Gail Gorski Memorial Fund. Question as to whether funds go to Scholarship or to ISA. Learned it is a board decision.
10. Will send names of donors to Kathy for inclusion in the newsletter.
11. Will check with tax accountants as to the minimum donation amount which would require a tax letter for the donor.
12. Will inquire as to use of tax deductible donations being used for anything other than operating the scholarships.
13. Glenys volunteered to help the rewrite of the Treasurer section of the Ops Manual.
14. Will send credit card for WAI expenses to Kara, who will be the Board representative this year.
15. Records are almost ready for the member review/audit.
16. New chipped credit cards will still be issued with a magnetic strip, so our card reader will still work.
17. Kathy and Glenys to explore alternatives to Bank of America.

Treasurer reports are now available online for 2012-2015. Choose Documents in menu after login. Directors' Documents> Treasurer> Budget> Yearly Expense breakdown.



Captain Liana Hart and her all woman

Check our website for scholarship guidelines. You must be a member of WAI prior to November 2, 2015. **Applications must be signed and postmarked by November 16, 2015.**

## UK Art Installation Celebrates Female Pilots

Rosalyn Burgin made "Skylines" not only to celebrate female pilots as role models, but also to advocate for greater visibility of women in the workplace. "Skylines" features the names of 301 female pilots in the UK.

In 2012 when she met a woman who told her she flew planes for a living. Rosalyn was speechless and realized she had never heard a woman's voice from the cockpit and had never seen a woman shown in any advertising or media as a pilot. This seemed so ridiculous in the twenty-first century that she had to investigate the subject and embarked on research which led to her making 'Skylines.'"There is a gender imbalance in treatment of women by and in the media and a lack of equal representation in politics, business, industry and throughout working life. As an artist I wanted to do my bit and be part of the conversation about these contemporary issues which affect women's lives," says Rosalyn.

Skylines 1 uses a longer part of the stainless steel guide rail from an escalator. This is a 12 piece floor installation that references aeroplanes spread out on the tarmac at an airport viewed from above.



Captain Heather Moody  
(left) Captain Helen Geering



Suzannah Adams, Jo Duffy, Fran  
Langton, Ginny Harris, Mel  
Summers, Zoe Ebury, Emma  
Sherborne.



Posts on the Facebook page, FAST (Female Aviators Sticking Together) indicate our numbers are climbing slightly...take these numbers as best guesses!



175/3300 Air Canada  
314/8200 American Airlines (2011)  
72/1678 Alaska Airlines  
41/1200 Atlas  
65/3850 Emirates  
450/12500 Delta Airlines  
170/4200 FedEx  
58/826 Frontier  
56/627 Hawaiian Air  
49/665 Horizon Air (QX)  
80/2800 NetJets  
17/419 Piedmont  
299/8000 Southwest  
700/12000 United Airlines





Captain Camilla Bjerke in Scandinavian's advertisement, left.

Camilla receiving her captain's award from Beverley Bass and at the cocktail party in Berlin with Felicity



### PH female pilots: Small in number but steadily growing (Philippines)

As of the first quarter of 2015, there are 25 certified aviatrixes operating planes across the Philippines, records from the Civil Aviation Authority of the Philippines show Small but steadily growing WOMEN POWER. The all-women flight and cabin crew of AirAsia Manila-Davao flight in March 2015 (5th from left): Captain Giselle Bendong, AirAsia Philippines CEO Joy Caneba, and First Officer Iya Halaguena with AirAsia cabin crew and Davao's Department of Tourism dancers.



MANILA, Philippines - The demand for pilots around the world has continuously increased through the years and the need is felt even in the Philippines. In the male-dominated airline industry, female pilots are rapidly earning their seats in the cockpit. It all started with Harriet Quimby, an American aviation pioneer and the first woman to get a pilot's license in the US in 1911. In 1993, Captain Aimee Carandang became the Philippines' first female commercial pilot and first full-fledged captain for national flag carrier Philippine Airlines (PAL). As of the first quarter of 2015, records from the Civil Aviation Authority of the Philippines (CAAP) showed that there are 25 certified aviatrixes operating planes across the country.

Percentage-wise, the number of certified aviatrixes is still small at less than 2%, but the number is steadily growing, said Captain Bada Badiola, CAAP Assistant Director General-Flight Standard Inspectorate Service (FSIS) says "There are a lot of female aircraft commanders now in PAL, Cebu Pacific, and even in the other airlines," Badiola said in a statement on Wednesday, July 15. In March, AirAsia resumed its Manila-Davao route with an all-female flight and cabin crew in celebration of Women's Month. The Manila-Davao maiden flight Z2 611 was steered by Captain Giselle Bendong with First Officer Iya Halaguena as co-pilot. The cabin crew was led by senior flight attendant Blanche Garcia with Anjeline Garchitorena; Jana Trajano; Christine Shane Dinong; Marah Gaa; and Mayumi Arima.

As of March 2015, women make up almost 40% of all AirAsia Philippines staff with 7 pilots and co-pilots combined, 253 cabin crew, with the rest in ground services working as technicians, mechanics, ramp officers, and in key operational and support areas. (READ: All women flight crew fly AirAsia's Manila-Davao route) "More women are flying because the challenge is there. They say it's a man's world. But female pilots would say, 'If you guys can do it, so can we,'" Badiola added. Badiola cited the case of his daughter, Ileen Badiola-Logos who changed her career when she decided to become a pilot at 42. "My daughter is 42, married, and with two kids. I asked her to learn how to fly. I persuaded her to change careers. She's an AB Mass Communication graduate of Ateneo (de Manila University) and a middle manager. Good thing is she adapted quickly. Maybe it's in the genes," he beamed. Logos is now a license commercial pilot with instrument rating and on her final interview with a reputable airline operator.

To date, CAAP records showed in the Philippines, there are 2,605 commercial pilot license-holders; 91 helicopter pilots; 538 airline transport pilots; 66 multi-crew pilots; 46 private helicopter pilots; 2,769 private pilots; 4,074 student pilot license-holders; and 68 student helicopter pilot license-grantees.

<http://www.rappler.com/business/industries/171-aviation-tourism/99423-caap-ph-femal-increasing-e-pilots->

<http://campaign.r20.constantcontact.com/render?ca=e08b4949-1501-4216-a207-819575c4cf03&c=163ff950-8a22-11e4-a7d8-d4ae5292c2ac&ch=1666bb30-8a22-11e4-a7d8-d4ae5292c2ac>

Thanks to Lucy Young for sending me this to include in the newsletter!

## Member News



Mary Shipko and Bonnie Tiburzi would like to make a book of flying stories from the women in ISA in time for the 40th anniversary in 2018.

Share a favorite flying and a photo. Readers love a good story or a funny antidote. At the end of your submission, give us a small paragraph about your professional flying and when you first became an ISA member.

Just tell your story don't worry to much about organization or grammar. We will edit it send it back for your approval before publication. Be sure it is between two and five pages in length.

**Deadline: July 2016**

We can make this book an audiobook for free if we have our own narrators. If you would like to read the finished book for audio, or help with this project, please contact: [shipkobush@gmail.com](mailto:shipkobush@gmail.com)

**All profits from sales to go to ISA scholarship.**

The ISA board will preview the final project before it goes to print.

**Send your story contribution today!**



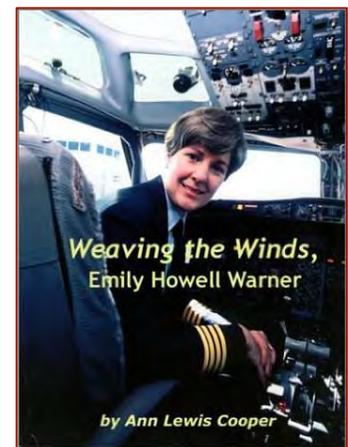
Past AE winners, back row from left: Linda Marshall, Linda Mathias, Janice Pelletti, Evelyn Kropp, Lisa Cotham, Mae Marquet, Clancy Maloney, Shelley Ventura, Cathy Hobson, Jacqueline Milroy, Sue Ballew and Valerie Suberg. Front row: Lee Orr, Peggy Doyle, current recipient Tori Williams, Terri Donner and Dorothy Norkus.

Check the latest issue of the 99s magazine for ISA member Terri Donner: A special recognition was given to past Fly Now and current academic winner Tori Williams and her mentor Terri Donner. Tori is a student at Eastern Kentucky University and plans to get her degree in Aviation Business Management while working on her multi-engine, commercial, CFI, CFII, and MEI ratings. Terri made it possible for Tori to attend.

<http://www.ninety-nines.org/99-news-magazine.htm>



Emily Howell Warner, left, at the dedication ceremony for the Granby/Grand County Airport bearing her name!



**Gail Gorski, Pioneer Aviatrix**  
**July 20, 2015**



**Gail Gorski:**  
**Charter member of ISA+21**

Gail Gorski, 63, passed away on July 20, 2015 due to heart-related complications. Gail was a 747 Captain for United Airlines. She was the first female pilot hired by United in 1978 and her career helped pave the way for women in aviation. She began flying at 16 and pursued her dream of being a pilot at Southeastern Oklahoma State University, where she was later recognized as a Distinguished Alumni. She spent a year at University of Louisville when she was named the Kentucky

Derby Queen in 1972.

When Gail wasn't flying, she spent time with her friends and family, enjoying good red wine, boating in the Bay Area, cheering on the San Francisco Giants and 49ers and throwing dinner parties. She touched those who knew her with her carefree spirit and warm smile. She is survived by her mother, Juliet Gorski, brother Tom Gorski and daughter Stacy Schlicht. (Published in San Jose Mercury News/San Mateo County Times on Aug. 9, 2015.)



**ISA DONORS 2015**

- Sherry Anderson Scholarship**
- Lisa Ash \$183
  - Tammy Blakey \$278
  - Melanie de Vries \$62
  - Liz Jennings-Clark \$40
  - Shannon Jipsen \$183
  - Tracy Leonard \$190
  - Karen Nathan \$60
  - Terry Rinehart \$200+\$200
  - Suzanne Skeeters \$21+\$100S

- Scholarship Donations**
- Binka Bone \$100
  - Strike Fongalaz \$20+\$60R
  - Jean Harper \$300
  - Butch Gilbert \$50
  - Tracy Leonard \$500
  - Debbie McEndree \$925+\$140S
  - Camela McHenry \$100
  - Andrew Miller+LPL \$500
  - Nancy Novaes \$10
  - Carolyn Pasqualino \$200
  - Jane Saddler \$50
  - Krisan Wismer \$1000
- R= Raffle**

- Silent Auction**
- Mary Bardon \$100+\$100S
  - Alicai Kubida \$90
  - Judy Lee \$55
  - Kimberly Lowe \$110
  - Cynthia Mandel \$178+\$100S
  - Kathy McCullough \$50+\$50S
  - Laurie Reeves \$80+\$20R
  - Terry Rinehart \$65
  - Lynn Rippelmeyer \$61+ \$100S
  - Sinead Shah \$55
  - Karol Welling \$215
  - Lucy Young \$31+\$50S
- S=Scholarship**

- Raffle**
- Beverly Bass \$30
  - Linda Friedman \$20
  - Becky Howell \$50
  - Kathleen Malone \$30

**Please check for accuracy so I can make an Angel chart! [Communications@iswap.org](mailto:Communications@iswap.org)**

**“Come From Away” opens Wednesday, November 18, 2015 at the Seattle Repertory Theatre.**



The musical is an uplifting tale of being stranded for five days in Gander, Newfoundland. Beverley Bass (one of ISA's cofounders) was the 37<sup>th</sup> out of 38 planes and over 7000 people to land there on 9-11.

The night before is a preview play with a question and answer session afterwards. Friday, November 20<sup>th</sup> the Seattle Museum of Flight is hosting a VIP cocktail party, and the next day they are having a panel discussion at 12pm. Beverley will be at the preview, opening night and the cocktail party.

A group of 55 ISA members and guests are attending opening night, and ISA members are also invited to the events at the Seattle Museum of Flight. Contact [communications@iswap.org](mailto:communications@iswap.org) for more information.

Bev's husband, Tom Stawecki, is on the left. Beverley Bass is pictured far right, with the La Hoya cast this summer in San Diego.



Check the website for a list of our founding members under “Conferences.”

There's also a new menu tab, “Books” to showcase what our members have written.

Contact [communications@iswap.org](mailto:communications@iswap.org) if you have a book to add.

## Conference: Linda Wright

### Events Draft Minutes Amsterdam Board Meeting

1. Addendum with projected costs and activities for the 2016 conference was discussed. The contract has been signed, reviewed by lawyer, prices are firm.
2. Should be able to get the website set up early to enable registrations.
3. Decided to leave monies left from 2015 as an “insurance” against overages in 2016.
4. On discussion about strength of the dollar and the availability of hotels who will work with us, Kathy McCullough moved that Toronto be the conference sight for 2017, seconded by Karen Guadagni, motion carried.

## **ISA+21 2016 Conference: Newport Beach, California**

### **Tuesday, May 10, 2016**

Registration 10am-5pm  
BOD meeting 8:30AM - 12:30PM  
Cocktail party 6PM - 10PM

### **Wednesday, May 11, 2016**

Continental breakfast 8AM - 10AM  
General meeting 8:30AM - 12PM  
Photos outside 12PM - 1PM  
Lunch 1PM - 3PM  
BOD meeting 3PM - 5PM

### **Thursday, May 12, 2016**

Board 81 passenger bus and Leave Hyatt for Lyons Air Museum 9:45AM  
Leave Lyons Museum at 11:15AM and drive to Laguna Beach  
Lunch at the Las Brisas 12PM - 2PM  
Free time in Laguna to visit art galleries, shop, lie on the beach, or hike trails 2PM - 4PM

### **Side Trip to Santa Barbara**

### **Friday, May 13, 2016**

Board the 47 passenger bus and leave Hyatt Newport Beach 10AM for Santa Barbara.  
Stop for lunch halfway up. (It's a 2.5-3.5 hour trip, depending on traffic.)  
Arrive at the Santa Barbara Hyatt around 3pm.  
Free time. Meet for dinner? El Paseo is not expensive and it has a very old-time Spanish design.

### **Saturday, May 14, 2016**

Board the 47 passenger bus at 9:15am. Drive over the San Marcus Pass to the Santa Ynez Valley.  
About 1 hour.  
First stop (hopefully) Gainey Winery for tasting. Leave at 11:15am.  
Arrive at Fess Parker Winery at 11:30AM for tasting and a delivered picnic lunch.  
Leave Fess Parker Winery at 1:30PM and arrive in the Danish town of Solvang at 2PM. We have free time for shopping and sightseeing. Don't miss the pastry!  
Leave Solvang at 4:30PM and arrive at the Santa Barbara Hyatt around 6PM. Make a quick trip on the way back at Firestone Brewery if everyone agrees.  
Individual dinner plans, but we could meet at a restaurant that is agreed on. There's one at Stearn's Wharf, or the harbor. Both a short, free, bus ride down the beach.

### **Sunday, May 15, 2016**

Members can check out or stay extra days. **MORE DETAILS ON THE WEBSITE! STAY TUNED!**

A "Qualifying Pilot" is a woman who serves as a Flight Crew Member and holds a seniority number at a FAR Part 121 or 129 Air Carrier or ICAO equivalent and possesses an Airline Transport Pilots License or ICAO equivalent.

A "Qualifying Aircraft" is any aircraft that weighs over 40,000 lbs. or 18,000 kilos flown on the certificate of a FAR Part 121 or 129 Air Carrier. Non-U.S. applications shall reflect corresponding qualifications.

### **Bite sized volunteering.**

Too busy to take on a board position?

Too busy to take on anything else?!

*We get it. We're just glad to have you.*

But if you do have suggestions or ways you can help, please contact us...any of us.

And welcome to ISA+21!

Chairwoman  
Liz Jennings Clark  
[chairwoman@iswap.org](mailto:chairwoman@iswap.org)

Secretary  
Eva Marie Brock  
[secretary@iswap.org](mailto:secretary@iswap.org)

Treasurer  
Liana B Hart  
[treasurer@iswap.org](mailto:treasurer@iswap.org)

Membership  
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Website Design  
Kim Bodoczky  
[kim@flygirlidiaries.com](mailto:kim@flygirlidiaries.com)



ISA+21 is a charitable, non-profit organization of career women airline pilots whose purpose is to: celebrate camaraderie; support informational exchange and social interaction among its members in a healthy environment; provide aviation scholarship opportunities for career-seeking women; and inspire future generations of women aviators via educational outreach.

