



ISA+21



Chairwoman Nancy “N2” Novaes reports:

We have just concluded another fabulous WAI Conference. New member signups have brought our membership to renewed heights; our Scholarship awards were significant, generous and heartfelt. Best of all, the professional “face” of ISA+21’s new booth underscored our importance for women airline pilots and women seeking entry into our field. New banners, new booth setup and an updated logo polished our image and drew crowds. But don’t let me “blow” the good news reported elsewhere in this newsletter! Suffice it for me to say that Membership, Scholarship and WAI are ISA’s “Stars of March.” So read on.....

Mary Ana Gilbert designed our new banner, above, to generate interest and excitement in our organization at Women in Aviation.

New Members: 2, 13
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How do you spell Success? Can you say 300?

ISA Welcomes 49 New Members

January 15 – March 15, 2014

And a big “Welcome Back” to all our returning members.
We are glad to have you with us again...304 and still climbing!

- | | | |
|-------------------|---------------------------|--------------------|
| Melinda Albert | Moraim Egurbida Maldonado | Devan Norris |
| Kama Arseneaux | Margaret Eickhoff | Gretchen Palmer |
| Pamela Barber | Kimberly Ewing | Beth Phelps |
| Valerie Barrett | Lindsey Glasow | Louise Pole |
| Chriselda Beltran | Karen Griffith | Aubrey Reel |
| Kimberly Bodoczky | Kristin Long | Ashley Salm |
| Kristina Bouzios | Laura Mason | Janet Sartor |
| Ellen Brinks | Alice McCormack | Joani Schaffer |
| Cheryl Clarke | Kristin Mckenzie | Natasha Shcheglova |
| Dawn Cook | Cynthia McNeight | Kristin Shoemaker |
| Jennifer Doidge | Brooke Miller | Ariel Szabo |
| Jackie Doherty | Heather Nagorsen | Heidi Theile |
| Kelli Grove | | Jana Tollefsen |
| Patricia Herbel | | Sarah Vallely |
| Robyn Hinnant | | Andora Vrooman |
| Codi Hollander | | Stephanie Wagner |
| Kristin James | | Emily Wiped |
| Leah Keen | | Motoyo Yamada |
| Lisa Korosi | | |



Yes, our membership just topped 300! Thanks to a successful membership campaign at Women in Aviation, we are getting bigger and stronger every day! *Don't see your name? Any corrections necessary?*
Contact Mary Ana Gilbert membership@iswap.org



Ask Amelia Thyroid 101

HINTS: Have your thyroid and adrenal gland levels checked—especially if you are post-menopausal. Learn about this condition and what a devastating effect it can have on your career.

Books and other sources link thyroid problems to gluten sensitivities, stress and lifestyle. I think all of us should be aware and educated on all aspects ASAP. Sometimes Hashimoto’s thyroiditis and hypo/hyper-thyroidism are not what they seem to be.

I like Why do I Still Have Thyroid Symptoms When My Lab Tests are Normal? by Datis Kharrazian, DHSC, DC, MS.; and Janet Maccaro’s NC, PhD, CNC Website www.drjanetphd.com/books/; “A Thyroid Disorder Epidemic” by Ann Krueger <http://xfinity.comcast.net/slideshow/news-19badthyroidsigs/>; and <http://www.health.com/health/gallery/0,,20723100,00.html>.

More questions? Ask your naturopath or our own Becky Howell for information about blood and saliva testing. Human performance questions or topics for “Ask Amelia”?

Contact Lynn Rippelmeyer at Huper@iswap.org

You're exhausted

You're feeling down

You feel jittery and anxious

Your appetite or taste buds are altered

Your brain feels fuzzy

You've lost your interest in sex

You're feeling all fluttery

Your skin is dry

Your bowels are unpredictable

Your hair is thinning or falling out

You have high blood pressure

Your thermostat is on the fritz

Your sleep schedule is messed up

You've gained weight

You have trouble getting pregnant

You have high cholesterol

Your periods have changed

You're crabby all the time

Be your own advocate...get your thyroid tested!

As if jet lag and all of its associated problems weren’t bad enough, after the birth of my second child I was tired all the time and my hips ached horribly. Eventually a doctor diagnosed an underactive thyroid and I started taking levothyroid each morning. I felt better—but I never got all my energy back. Later I switched to a more natural product, Armour Thyroid, which worked much better. When I retired, my adrenals slowly recovered. Now my thyroid is testing normally, and I don’t need any medication!

Kathy McCullough

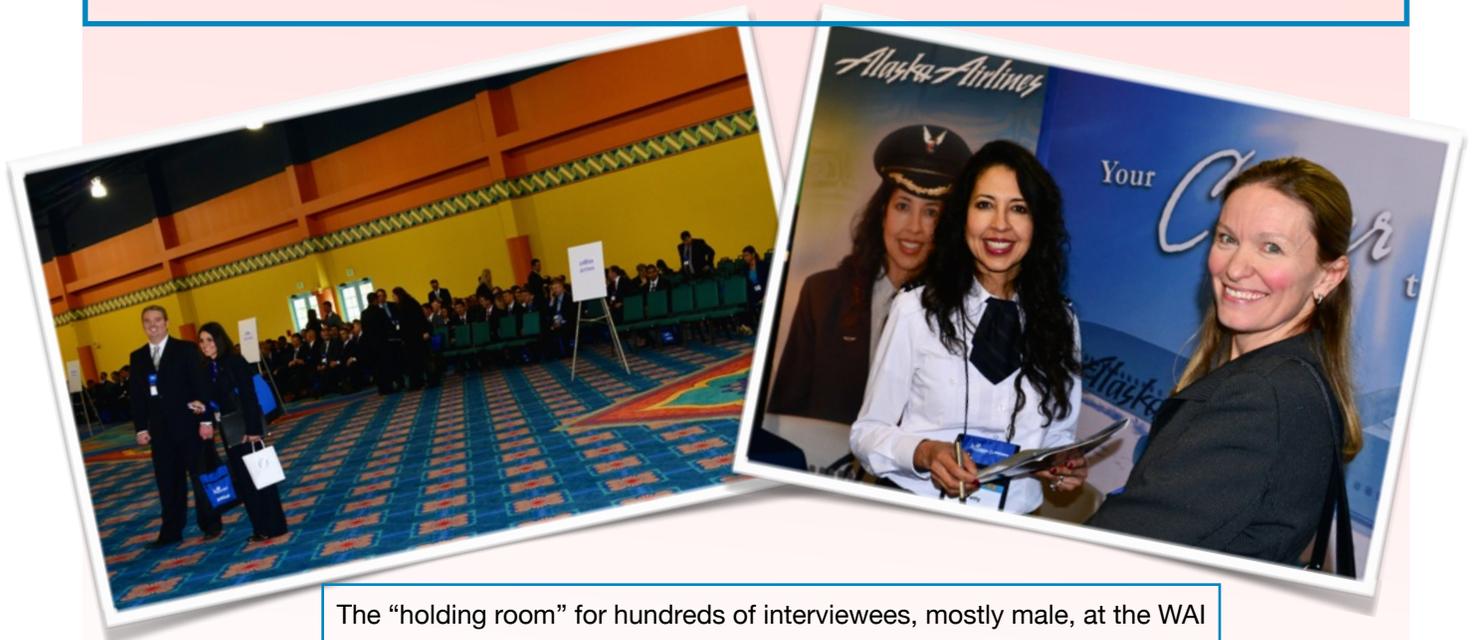
Ask Amelia, continued

Although it wasn't the main reason for my decision to retire, thyroid issues did play a part. After talking to others, I thought this issue would be of interest. If you have any of the symptoms listed above, please see a physician and have your thyroid checked. The correct medication and dose make all the difference in the world. I first became aware of a gland called the thyroid and its important function when I went to the doctor with fatigue issues beyond what I thought were normal, even taking flying and single mom-ing into consideration. After blood tests, the diagnosis was "hypothyroidism" and I was treated with synthetic thyroid medication. With more research and a change of doctors, I found better results with a bio-identical medication, Armour Thyroid, combined with hormone replacement therapy. The thyroid and our hormones work in conjunction and need to be balanced together to get the correct results. The regime worked well for over ten years while I was flying one day trips and able to remain on a regular eating/sleeping schedule. When I switched to the B787 and international flying, many of the old symptoms returned, and tests showed thyroid levels were again out of the normal range. Fatigue had become a major issue with the FAA and they were requesting a letter showing correct levels from anyone on thyroid medication. (I think they have since rescinded this requirement.)

Lynn Rippelmeyer

My symptoms were: indigestion, acid reflux, weight gain, bloating, headaches, aches and pains, stomach cramps, and gas—not necessarily in that order. Taking good enzymes and probiotics have helped greatly. Having undergone many tests over the past six months, I can safely say that gluten and dairy sensitivities and/or Celiac disease have a lot to do with autoimmune diseases. The above mentioned books are great. The Cyrex lab tests, or even just an elimination/ provocation diet, can show if one has allergies.

Anonymous ISA Member



The "holding room" for hundreds of interviewees, mostly male, at the WAI Exhibit Hall, above left, with new member and scholarship winner, Joani Schaffer, smiling in front. ISA member Patty Tomich interviews pilot candidates for Alaska in front of her poster, right.

It's a woman's world



Step aside, guys. Girls are breaking into Boy's Clubs across the UAE. Construction sites and cockpits are just some of the places women are holding their own. Samantha Dobson unearths three Dubai-based trailblazers whose passion, determination, leadership and courage are bridging the gender gap.

May 1, 2012

By Samantha Dobson

Spreading her wings

The job: Captain, Emirates Airlines

Kalina Comenho, Brazilian, mum of one

While there are plenty of women working in the airline industry around the world—from flight attendants to ground staff—men still dominate when it comes to a career in the cockpit. It all changed for Emirates Airline when they hired Kalina Comenho six years ago. Just last year Kalina became the airline's first woman in command. For Kalina, the fourth in a family of five from Recife, Brazil, aviation has always been a fascination. "When I was 12 years old my younger brother and I would spend hours playing with our model planes. My mother always encouraged us to believe in ourselves and to follow our passion. I was passionate about aviation."

At 16, Kalina moved to America to live with a great aunt, in order to study and improve her English. A few years later she returned to Brazil and started working for Varig—Brazil's flagship carrier at the time. "I worked in ground dispatch and as cabin crew over the next six years to finance my flying. I was confident and determined and would stop at nothing. By 1991 Varig took me on as their first woman pilot. Although it was a male-dominated society, I never felt daunted. Being a woman has never stopped me from living my dream—if anything, it's made me more determined."

Kalina met her husband, also a pilot, and they married in 1993. Their daughter Caroline was born five years later. "Having two pilot parents meant there was always one parent home for Caroline."

After 15 years flying jets as a First Officer for Varig, Kalina felt her career was not progressing. "There was little hope of promotion because the airline was stagnating," she continues. "My mother passed away in 2004. I still miss her. She always encouraged me to be strong and confident and to chase my dream. I applied to Emirates, the fastest growing airline in the world. It wasn't a consideration to me, or to Emirates, that there were no women flying Emirates aircraft at the time—being a good pilot requires aptitude and professionalism: qualities that, in my mind, are not gender specific." Kalina was hired by Emirates as the first female First Officer on the Boeing 777 and moved to Dubai with her family in 2006. In just four and a half years she made Captain, once again being the first woman in Emirates to do so.

"As mother and Captain I feel I have the best of all worlds. I still love aviation and while being a woman was a novelty for a while, I have always been treated with respect. As soon as I leave the cockpit I have the gratifying feeling of knowing I have done a good job. The rest of my life I devote to nurturing my daughter Caroline, now 14, into the strong, beautiful, independent woman she is becoming."

Kalina believes in leading by example. A pioneer in many ways, her efforts were rewarded in March 2012 by being presented with a "Woman Pilot Excellence" award for leadership in aviation at the 15th Global Women Leaders Conference.

—Source: Dennis B. Mallari/ANM



Kalina couldn't make it to ISA's Seattle Conference 2012 and our tour of Boeing, above, left. But she made it to Rome 2011, above, right.

Note: Kalina is now Kalina Dias, back to her maiden name. This article was published in Aquarius Magazine, May 2012. We hope to see her in San Antonio!

Moscow Conference

The Aviatrix International Conference, September 6-8, 2013 in Moscow, was dedicated to the 90th anniversary of Civil Aviation in Russia. Women pilots came over from all over Russia and many of them were awarded with medals. Stayce Harris arrived a bit earlier and had a chance to visit St.Petersburg. I really enjoyed Budapest and I'm planning to come to San Antonio this year! *Luba Rylova*

Luba Rylova, center below, and in the middle picture, second from the left.





Ann Ryan, Assistant Chief Pilot for ExpressJet EWR.

Ann Ryan has been selected as Assistant Chief Pilot in Newark (EWR). Ann joined ExpressJet as a First Officer, in July 2004. Throughout the years, Ann has held various positions within the flight operations department including EMB-145 Captain, Check Airman and mentor pilot. In addition, she is the hotel committee chair with ALPA.

Ann is a native of Newtown, Connecticut. Her background includes several years managing a large commercial printing company before turning her focus on her long time passion: flying. Ann attended flight school at FSI in Vero Beach Florida. Soon thereafter she began flight instructing at Danbury Flight School and then flew Part 135 Charter at Reliant Air, based in Danbury, Connecticut. She currently resides in New York, NY.

MEMBER NEWS

Tracy Leonard (Pictured, right, with Anna Wakelin and Henry in Budapest) took an informal poll of a few acquaintances concerning the unique challenges for women in this career.

Watch for it in the next newsletter!

She says there's a great website,

<http://thetruthabouttheprofession.weebly.com>,

with a fabulous explanation about what it takes to be a pilot,



At their January meeting, the Board of Directors authorized the membership chair to develop an updated logo. The design is a slightly revised version of the round, outer portion of our legacy logo combined with a new, generic two-engine airplane seen from below. Three styles were developed and the present logo was chosen by the board among the options. The proposed logo debuted at the WAI conference on the background banner stands with great reviews. Pick your favorite between the legacy logo and the proposed logo. Be ready to vote at the General Business Meeting in May.



NEW

OLD



ISA Elections are underway! Go to www.iswap.org and click Elections/Voting/Surveys to vote.

You can comment, or even better, nominate yourself for something at the end of your ballot. Join us!



“On the twelfth day of Christmas my check airman gave to me...a sign off on my OE! Yay! Training is complete and I am now a fully qualified line pilot for Delta Airlines! My reward? I went to see *Kinky Boots*. Loved it! A fun Broadway show! Lines. Finally!” says member Strike Fongellaz, celebrating early, above right, at our Rome 2011 convention, with ISA treasurer, Liana Hart.

Our 2014 ISA Conference is fast approaching—this one promises to be memorable! San Antonio is a gorgeous city, pleasant to walk around, charming shops, good nightlife, yet reasonably paced. It’s exciting without being frenetic. It’s perfect for family and friends, too. Instead of another underground excursion, tell your Significant Others to prepare for altitude nosebleeds: our HALP (“Helpers of Airline Pilots”) tour will take them to new heights at San Antonio’s “Texas Tower.”

Nancy “N2” Novaes

Norah O’Neill, March 21 *“I started oral chemo yesterday and it is packing a wallop. I’m about to go for a walk in the sunshine on the beach in front of my place to distract myself from the physical misery of it. I am keeping my spirits up and doing fun things when I am able to. I encourage emails and visits. I will not be at ISA in May because I can only handle about one big event per month and I will attend the Flying Tigers’ reunion in May; it is in Seattle so I will not have to travel. It will be my opportunity to see and say goodbye to the people I worked with for over thirty years who are my airline family. I told most of them about my illness in my 2013 Christmas cards. My ‘fun’ thing to do in June (13 and 14) is to attend Jean Haley Harper’s induction into the Forest of Friendship in Amelia Earhart’s birthplace, Atchison, Kansas. Karen Kahn and I funded her fees and had ISA do the endorsement. I hope to see some ISA people there helping her celebrate. My own induction a few years ago was a deeply meaningful event. Love to my flying sisters; I am so grateful for our founding ISA.”*

Check www.iswap.org/MemberNews for an update on member Becky Howell and charter member Norah O’Neill in their struggles with cancer. Our hopes and prayers go out to these heroic ladies and their families!

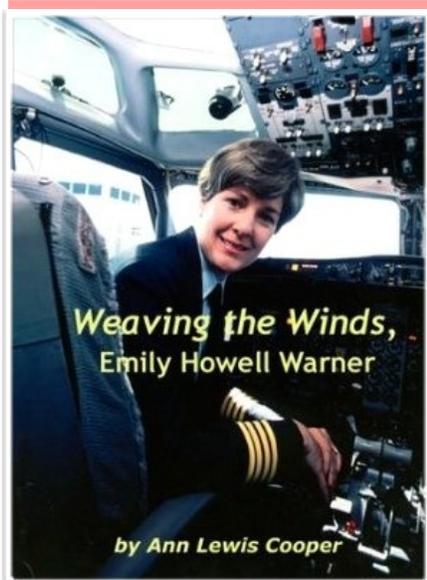


Mary Ana Gilbert finding old friends and making new ones in Orlando: Kathy McCullough, Mary Verry and Mary Ana were all Forest Service pilots. New member Joani Schaffer chooses a raffle ticket winner from Mary Ana, above. Mary Ana did a fantastic job with the logo, banner and new member drive!

Jenny Beatty’s new phone number 608-345-8144

“I changed my number for the first time in seventeen years, but when the membership directory came out, it was still the old one. I have friends in ISA from my 18-year membership, and I want them to be able to find me! Also, I make myself widely available to the aviation community as I encourage and mentor aspiring women airline pilots.

*Any more speakers out there? Please contact Tracy Leonard and let her know!
educationandarchives@iswap.org*



Yes, we have a lot of gals here in Colorado! We try and get together for lunch once a month...we call it "Emily's Lunch"! She is our "lunch leader—"

Captain of Emily's Gal Pilots Lunch Bunch!

We are usually the most noisy and we stay at least two hours! We like lunching at *The Perfect Landing* which is a long standing restaurant at Centennial Airport...great views of the airport and all of its activities.

We celebrated three birthdays in November 2013! Another 60 year old...starting to be a trend...Krisan

ALERT!! BIG NEWS!! ALERT!!

by Krisan Wismer

The National Aviation Hall of Fame announced in December 2013 that there are to be six individuals to be enshrined at the NAHF annual formal ceremony in Dayton, Ohio on October 4, 2014. One of those to be enshrined is **Emily Howell Warner**—one of our very own ISA+21 Charter Members!

Each year the NAHF Board of Nominations, a voting body comprised of over 120 aviation professionals nationwide select a few unique U.S. air and space pioneers to be recognized for their achievements by enshrinement into the National Aviation Hall of Fame. Bev Sinclair and I went to a quick celebratory dinner with Emily when she heard that she would be inducted in 2014. She was so excited, and her first words were that she wanted "all the Gals to come!" So consider this to be an invitation to all ISA+21 members and their families to come and help celebrate Emily becoming a part of the extraordinary 219 air and space pioneers already enshrined.

A Black-Tie dinner ceremony to honor the aviators will be held in Dayton, Ohio, Saturday, October 4, 2014 at the National Aviation Hall of Fame Learning Center and the adjacent National Museum of the United States Air Force. The "America's Oscar Night of Aviation" is open to the public and reservations are available. Emily says she would love us to wear our uniforms.

ISA+21 will have more details about the event soon. For now you can visit the NAHF website at www.nationalaviation.org or call 937-256-0944, ext. 10.

Cleaning closets! I have 3 short-sleeve shirts and 1 pair of black maternity pants suitable for uniform wear. Will donate to any ISA member who wants them. Thanks! Venable4@msn.com
Julie Venable

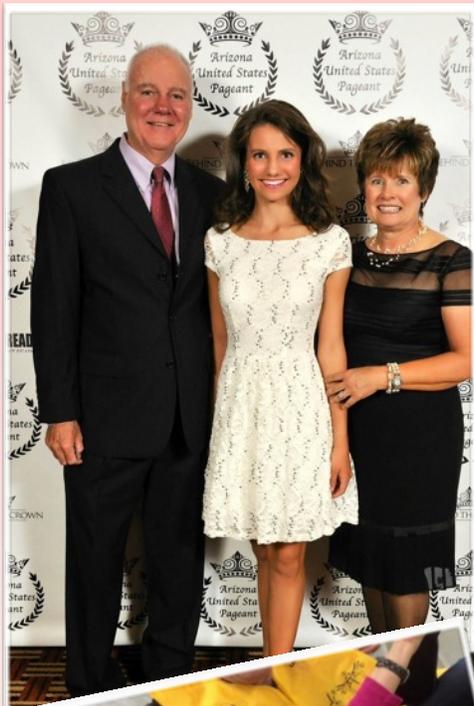
I would like the ISA Board to know how much I appreciate their trust and support as I introduced numerous changes to the process these past two years. Many lively discussions and lots of scholarship pre-work was accomplished the night before the official Board meetings. Nancy, thank you for keeping me "in check." Liana for "writing the checks." The dynamic WAI duo of Linda and Denise. Mary Ana, who I've had the honor of serving on the Board with three times now. We've schemed about many facets of ISA through the years and I've always leaned on you. Thanks for your patience, wordsmithing skills and sheer hard work. The WAI booth display, Friday night social and updated membership process are just the tip of the iceberg.

Tiana Daugherty, outgoing Secretary

In memory of...Sherry Ann Anderson (October 2, 1957 - February 16, 2014)

Sherry Ann Anderson, age 56 of Phoenix, Arizona; died suddenly Sunday February 16th, 2014 in Colorado along with her husband, Sherman Anderson from injuries sustained in an airplane crash. She was a native of Dublin, Georgia, an honor graduate of Georgia Military College (Prep), Miss Congeniality of the Pageant and received her Public Relations degree from Georgia Southern University. Sherry was an active member of Zeta Tau Alpha and met the love of her life, Sherman, while attending Georgia Southern. Sherry and Sherman shared a love for flying, a deep faith and were devoted to their families and friends. Sherry and Sherman celebrated 33 years of marriage and enjoyed a full life together. She was a pilot/Captain with United Airlines for many years.

Survivors include their daughter, Samantha Keene Anderson of Phoenix, her father, Owen Lamar Farmer, her mother, Dixie Fay Keene Evans (Bobby), a sister, Cindy Bowen (Mark) all of Milledgeville, Georgia. We will miss her so much.



In Memory of...Nancy Waylett-Berra

A member of our ISA group, Nancy passed away last summer, after surviving twelve years with a brain tumor. She left behind her husband, Bob Berra, her mom, Agnes Waylett, and her children, Chris Krahe and Irina and Andrew Berra.

Nancy was hired by US Air in 1985, lived in Maryland, and was based out of DCA/BWI. She was a member of the 99s for over twenty years, and their newsletter writeup by Pat Schroeder states: *College friends described her independence, determination and philosophical bent.*

Fellow pilots recall her as "always a joy to fly with, and her smile and easy-going nature made the trip go by way too fast." Another co-worker states, "I enjoyed her company at several women airline pilot conventions. She was kind and caring, witty and charming. We've lost a treasure."

Fellow ISA member Lucy Young says, "I so enjoyed Nancy at many aviation events and will miss her. She was inspirational, fighting her illness with dignity and grace."



Nancy Waylett Berra, pictured above with Carole Litten and Aileen Watkins at our conference in "Party City," Utah, and right, center, at the US Air picture from the Boston conference.



A little bird told me...



COMMUNICATIONS

There are many women who shine us on about joining...they simply don't want or need more "friends" as their lives are already full. Now the nature of women pilots is such that we are most likely to handle life's little lemons ourselves. But even with that being the case, ISA has been a network for us to discuss these things, and a resource for information. What is impossible to describe is the feeling of walking into a roomful of your peers! the only people who truly know what you are saying when you talk about: a scary night of weather, trying to handle divorce, child rearing when you're on the road, walking into the glass ceiling you didn't think was there.

Why did you join ISA? What do you want to see in your newsletter? What do you want to see at your conference?

Eva Marie Brock communications@iswap.org
 Kathy McCullough newsletter@iswap.org



Leah, left, Beth, right.

New Member-twins, Beth Phelps and Leah Keen

As little girls we both loved anything and everything about aviation. We used to go to air shows and air museums with our dad. Beth had posters of the Thunderbirds and I had posters of the Blue Angels on our walls. We got so excited anytime we had to go to the airport and pick up someone—we would beg our parents to take us hours early so that we could watch the planes take off and land. Beth studied Criminal Justice at the University of Arkansas—I studied Political Science. We both took jobs with Express Airlines I (now Endeavor), where Beth worked on the ramp while I was a part-time flight attendant on the SAAB-340. Our love for anything airline continued to grow and we both took jobs with major airlines as flight attendants after graduating from college. Neither of us were sure about becoming pilots because we simply didn't know how to accomplish that.

One day I asked a friend about becoming a pilot and the next day I went for an introductory ride at the Olive Branch Airport in Mississippi. I loved it and got my private pilot's certificate five months later. I decided I needed a program that was focused and efficient, so I attended ATP's career pilot program in Houston, Texas. Beth was living in Houston at the time and found herself spending most of her time with me at the Arcola Airport. She quickly realized her passion was also flying and started her training at Hooks Memorial Airport in North Houston. Beth went from zero hours to her MEI in nine months!

I moved back to Olive Branch to instruct and Beth followed once all of her training was complete, instructing there as well. I was hired at ExpressJet Airlines in June of 2001. But after the unfortunate events of September 11, 2001, I was furloughed. We both took jobs flying the Beech 1900 for CommutAir out of Cleveland, Ohio. We love living by each other and being able to work together, flight instructing and at CommutAir. I went back to ExpressJet after recall. Beth took a job with Chautauqua and relocated to Louisville, Kentucky where her husband flies for UPS. We are now captains with our respective companies and both fly the EMB-145. My husband and I relocated to Louisville, four houses away from Beth and her husband. We both have little boys that are seven, and have been able to be moms.

Being an airline pilot has been the best job for both of us. We feel like we were born to fly and truly love our profession. We are so fortunate that we found our passion and that it has given us so much. It has afforded us the opportunity to live far apart at times, yet also be just a jumpseat away from each other.

by Leah Keen



David, John Murray and Beth, far left.
Leah, husband Chris, and son Henry, center.

ISA 2014 SCHOLARSHIP WINNERS

**Captain Sherry and Captain Sherman Anderson B-737 type ratings:
Elizabeth Polcari and Joan Schaffer**

**ISA+21 B-737 type ratings:
Maggie Eickhoff and Maureen Hallacy**

**(3) CFI-ME: Courtney Bamford, Emily Keen and Ricki Racker
ATP rating: Robin Steenman**

Wow, what an incredible time in the industry. After too many years of too little movement, the iceberg is shifting. The two scholarship winners from 2013 have completed their training, and the original two B-737 type rating winners received job offers before they could attend class—what a great problem to have! The two runner-ups will complete their training before the San Antonio Convention.

For the 2014 scholarship year, ISA offered two B-737 type ratings and four ATP or CFI-ME ratings. In honor of long-time member Captain Sherry Anderson and her husband Captain Sherman Anderson, who passed away in a general aviation accident just a few weeks before the WAI Conference, the Board added two additional B-737 type ratings. Anyone wishing to donate in their honor can go to www.iswap.org, and click on the “Donations” tab.

For the second year, ISA coordinated the scholarship application process through WAI. The number of applicants was up significantly, and we had a great pool to choose from. The selection process is continuing to adapt. The applicants for the four ATP or CFI-ME ratings were chosen from their written applications by the Selection Committee: Deb McEndree, Celine Walker and guest judge, Liz Kailey, from Jeppesen.

The number of B-737 rating applicants was numerous and a pre-selection panel chose the top ones to be interviewed at WAI. Again, the hiring continues. One of the potential candidates had to withdraw because she accepted a position with Spirit Airlines. Another one received a B-737 scholarship from Southwest just ten minutes before her interview with ISA. The runner-up has been offered a position with Alaska. ISA is getting the cream of the crop to apply for our scholarships.

After a major overhaul of the interview questions (it had been over twenty years), I would like to thank the ladies who asked the hard questions this year: Jane DeLisle, Andrea Rinebold, Kandy Bernskoetter, Stefanie Gates, Lucy Young, Kyoko Kimura, Laurie Reeves and Kathy McCullough. The selection committee of Maria Ziadie-Haddad, Brenda Robinette, and guest judge, Mona Cates from jetBlue, were impressed with the level of candidates they had to choose from. All of these ladies volunteer/work at WAI in other capacities and I'm grateful they carved out some time for ISA.

As my term as Scholarship Chair and time on the Board is winding down I have so many people to thank. During the past 25 years, the ISA Scholarship program has given monies and administered airline type ratings to almost 200 women with an estimated value approaching \$1,000,000. So many members have donated their time, their money and their talent for this program to become the success it is today. Thank you! Thank you! Thank you!



Tiana Daugherty

WAI...What a great turnout!

Thank You!

Mary Ana Gilbert

NANCY NOVAES



Thank You!

Tiana Daugherty

Thank You!

Linda Friedman

No one wanted to take credit...so thank you all!

Thank You!

- Leisa Dupuy
- Mikhael Madello
- Kathy McCullough
- Kara Hatzai
- Kyoko Kimura
- Laurie Reeves
- Tina Coombs
- Jennifer Davis
- Kristina Huffman
- Robyn Hinnart
- Kari Harris
- Monika Garg
- Strike Fongeallaz
- Pauline O'Connor



Denise Terpstra

Thank You!

- Courtney Garrett
- Stefanie Gates
- Diane Helly
- Paula Colegrave
- Fallon Winslow
- Arlynn Saenz
- Ann Ryan
- Karen Guadagni
- Sheila Dill
- Liana Hart
- Dorothy Norkus
- Butch Gilbert
- David Raudonis



Thank You!



Agata Pares

- Kandy Bernskoetter
- Brenda Robinette
- Jane DeLisle
- Lucy Young
- Becky Howell
- Mary Poplawski

Thank You!

Ashley Greenberg

Courtney Schoch

Thank You!

Maria Ziadie-Haddad

WAI



Our cocktail party at Women in Aviation was a night of fun: door prizes, a slideshow, announcements and drinks!



Maria Ziadie-Haddad and Courtney Schoch were two of our greeters.

Ashley Greenberg and her husband, David Raudonis, worked the registration table at the social.



Our 99s members pose for a picture, above.

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Liana Hart
Secretary@iswap.org
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Maria Ziadie-Haddad

Bite Sized Volunteering

- Too busy to take on anything else?!
- *We get it.* We're just glad to have you with us.
- But if you do have suggestions or expertise,
- please contact us...any of us.
- And welcome to ISA!



Coming to the San Antonio Conference?

We can't wait to see you!

There are lots of new members and first time conference goers. Joining a new group can be daunting, even for women pilots!

Can you be a mentor and show them the ropes?

Contact Kathy McCullough, pictured above, right, with Ann Ryan and Alix Lowell.

Newsletter@iswap.org

Director nominations and elections are underway.

- Please log in to www.iswap.org to vote and/or nominate yourself for ISA Director or to a Committee of your choice.
- Open positions include Secretary, Membership and Scholarship. If you have a specific interest in these or any other, please write that into your nomination as well as your name. Terms are for two years. There are 3 meetings per year, including the BOD meeting at the annual ISA Conference. You can contact me with your interests at chairwoman@iswap.org. We need your help to run our Club and fulfill our educational and charitable mission. It is fun and rewarding. Nominate yourself and join us!

A "Qualifying Pilot" is a woman who serves as a Flight Crew Member and holds a seniority number at a FAR Part 121 or 129 Air Carrier or ICAO equivalent and possesses an Airline Transport Pilots License or ICAO equivalent.

A "Qualifying Aircraft" is any aircraft that weighs over 40,000 lbs. or 18,000 kilos flown on the certificate of a FAR Part 121 or 129 Air Carrier. Non-U.S. applications shall reflect corresponding qualifications.

ISA+21 is a charitable, non-profit organization of career women airline pilots whose purpose is to: celebrate camaraderie; support informational exchange and social interaction among its members in a healthy environment; provide aviation scholarship opportunities for career-seeking women; and inspire future generations of women aviators via educational outreach.