



THE
INTERNATIONAL
SOCIETY OF
WOMEN AIRLINE
PILOTS

A Non Profit Corporation

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Emily Howell Warner was honored at the 52nd Annual Enshrinement Dinner and Ceremony, the "Oscar Night of Aviation," held on Saturday, October 4, 2014 in Dayton, Ohio. Story on page seven.



Chairwoman's Report

by Nancy Novaes

Hello, Ladies,

The draft minutes from the fall board meeting are at the end of this newsletter. You can also download them from the website after login, or by clicking this link: [September 2014 Draft Board Minutes](#). If you find anything incorrect, please contact Secretary@iswap.org with your proposed changes.

If we do not hear from you, these are the Minutes that will be made available to the members and on which you will vote at the January BOD Meeting.

Please vote on the proposed Budget for 2015: [Budget 2015_proposed](#)

Thanks,
Nancy and Eva

What an exhilarating experience! The National Aviation Hall of Fame has enshrined many gifted and adventurous aviators. On October 4, 2014, one of our own, Captain Emily Howell Warner was among six honorees inducted into the Dayton, Ohio museum. With her usual modest grace and charm, Emily has taken her place in the Hall of Fame as the first American woman to obtain, and keep, the job of airline pilot. Emily stood for all of us who challenged the status quo and were rewarded with airline careers. Thank you, Emily, for playing so well your part on behalf of American women.

Though Emily has been appropriately honored, our work is not yet done. Women are still only around 6% of the total of airline pilots in the U.S. and even less in most countries. Women remain under-represented, even with the stated intentions of our various unions and airlines. We must press on with our mission to ensure that Emily is just the first of many future brilliant women aviators to be enshrined in the Aviation Hall of Fame. Thanks to all of you ISA members for joining with us to promote the future and support fellow women airline pilots.

Congratulations from all of us, Emily, and thank you.



Emily Howell Warner with Nancy Novaes,
Dayton, Ohio.

Who Knew Being On Our ISA Board Could Be So Fun?



My friends asked in disbelief, “You’re going to Newark, New Jersey? Why?”

Because our hosts, Nancy Novaes and Laird Johnson, live in nearby Summit, New Jersey.

And when you have a chef cooking for you, why not? Our fall board meeting was held at their home.

Volunteer for ISA. We need you and you’ll be glad you did. Kathy McCullough



HUPER/Pilot Assistance

by Maria Ziadie-Haddad

HUPER is now Pilot Assistance/Networking and we are on the ISA website, iswap.org.
After **Member Login**, select **Committees**.

The new verbiage is: ISA Members shall consult with their respective pilot Unions/Associations regarding issues concerning Aeromedical, Critical Incident Response Program (CIRP), Professional Standards, Bereavement, Drug/Alcohol Intervention and Rehabilitation for job reintegration. ISA is unable to represent Members in such matters.

ISA's Pilot Assistance Committee provides guidance, support and help to our members in a confidential manner. All advice is confidential and will be handled discreetly. Aspects such as: gender issues/sexual harassment, pregnancy and related topics (to fly or not, miscarriage, maternity leave, family leave), children (breast feeding, childcare, nannies, adoption), family issues, menopause, upgrades, commuting, furloughs (mergers, buy-outs, and/or Chapter 11), stress/fatigue, illness/loss of medical, and so on, will be handled by a committee member volunteer under strict confidentiality.

To access this service, please contact me at pilotassistance@iswap.org, 954-536-3286, or WhatsApp. A committee member who is available and feels knowledgeable about your issue will return your e-mail or call soon after. If you prefer a specific member, let me know. Thanks and I look forward to hearing from you.

Committee members are: Kimberley Bodoczky, Ellen Brinks, Kari Harris, Kathy McCullough, Nancy Novaes, Brenda Robinette, Beverley Bass, Karen Nathan, and Maria Haddad.

Fort Lauderdale Museum of Discovery and Science, To Fly—It's Not Rocket Science December 19, 2014 - January 4th, 2015

Women in Aviation FLL Chapter has been invited to participate and as a member of the Chapter I will be volunteering. I have invited the local **99s** and am hopeful that they will share booth space with us. If any of you Ninety Nines/WAI Members are interested in participating please contact me, lilcad@gmail.com, and I will direct you to the right person.

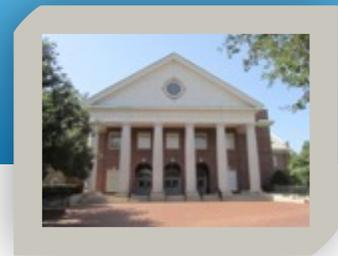
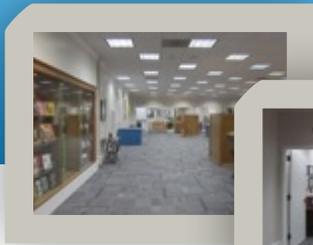
Any days that you can join us would be great. I understand that you may not be able to make it everyday and that is perfectly fine. The hours of the event will be from noon to 4pm every day.

There is an opportunity to be a special guest speaker. The Museum representatives state that the best days for the guest speakers would be December 26 (Friday) through January 4 (Sunday). These dates are based on the expected number of visitors to the museum after the holidays.

The highlight of the exhibit space will be a new state-of-the art 7D capsule theater that will take visitors on an exhilarating flight through the sky. This new exhibit experience will use a 3D aviation film, moving seats, and multi-sensory effects to create an unforgettable, educational, and exciting experience.

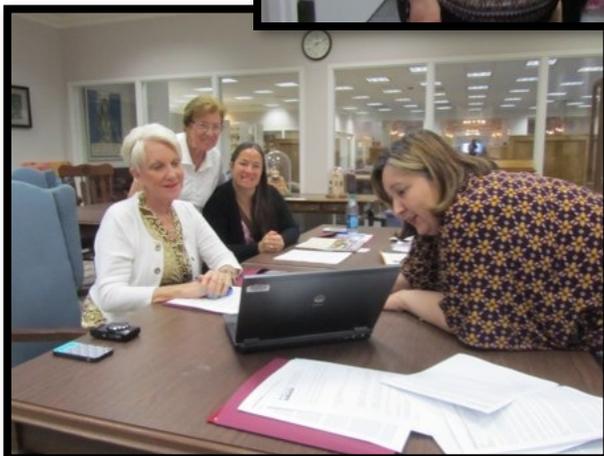
Texas Woman's University

by Sandy Anderson



The Woman's Collection and archives is located in the Blagg Huey Library on the Texas Woman's University campus in Denton, Texas. It is really a beautiful campus. Beverley Bass, Janet Patton and I attended the meeting, tour and lunch on Wednesday, August 20th. Kimberly gave an excellent overview of The Woman's Collection, tour of the vaults, storage facilities, security system, fire protection and library. It was a very informative and productive meeting. We discussed the idea of another campus tour of The Woman's Collection in March 2015 in conjunction with the Women in Aviation conference in Dallas, Texas.

The process for any type of archive gift agreement between ISA+21 and The Woman's Collection is in the beginning stages and I believe ready for the next step. TWU and Kimberly were very gracious hosts and I believe we have established a very good working relationship. Kimberly Johnson and her staff are very enthusiastic and eager to work with our members to preserve the history of the ISA+21 organization.



Above:
Kimberly Johnson,
Janet Patton,
Beverly Bass,
Sandy Anderson.



Membership

by Denise Terpstra

Membership Totals

- Active—321; International—25
7.7% International Members in 12 countries not including the United States
- Prospective—0
- Pending—1
- Newest Member—Tammy Hines (SkyWest) Sept 4, 2014
- Most Recent Returning Member—Judy Holly (Southwest) August 28, 2014

New ISA members through October 2014



- Courtney Copping—ExpressJet
- Tine Martinelli—ExpressJet
- Claudia Zapata-Cardone—ExpressJet
- Melissa Walker—ExpressJet
- Ariel Szabo—Pacific Southwest Airlines
- Marnie Alcock—GoJet Airlines
- Amanda Miller—ExpressJet
- Kimberly Osborn—SkyWest
- Maureen Hallacy—Envoy Air
- Alicia Ludwig—Mesa Airlines
- Rebecca Wedekemper—SkyWest
- Kelli Grove—Frontier Airlines
- Katrina Mittelstadt—Compass
- René Perrigoue—Horizon
- Sheila Mabbit—jetBlue
- Tammy Hines—SkyWest



ISA...always fun! Guess who?



Blasts from the past!
Send us your photos
from years ago!

Returning ISA Members

- Mary Ann Schaffer—United Airlines
- Amy Himic—FedEx
- Janet Patton—American Airlines
- Judy Holly—Southwest Airlines
- Sue Thomas—United Airlines



New Horizons (Deceased) Members

- Hadizah Oboh—Nigerian Airways
- Lore Probst—United Airlines

Emily's Induction

by Krisan Wismer



I met Emily Howell Warner on a UPS DC-8 jumpseat 26 years ago. My life has been enriched constantly by this remarkable lady pilot. I have met famous people, I have volunteered time at aviation events, and I have hopefully inspired others because of her. Just remember every time you are fortunate enough to cross that threshold we call the flight deck, we were led by the grace and professionalism of Emily Howell Warner and those that followed her.

I was so looking forward to attending the event...tickets were bought and my chief pilot was going to arrange for me to get the time off. But fate intervened. While visiting my goddaughter, Samantha, in Phoenix, I fell and broke my wrist playing volleyball with her. After a trip to the emergency room, a flight home, and surgery, my orthopedic guy said going to Dayton was out of the question.

So why am I writing an article about the enshrinement? I was there with heart and soul. Luckily, some good friends were keeping me informed and up to date with all of the events. Emily's enshrinement in the National Aviation Hall of Fame was an amazing present, as Emily celebrates her 75th birthday this month...another milestone!

Emily was kept busy from the moment she got to Dayton. She even got a ride in a WACO, which is a two seat biplane. Donna Miller was very honored to be selected by Emily to introduce her and place the National Aviation Hall of Fame medal around her neck for the induction. Donna gave an excellent speech from what I am told and Emily graciously accepted. I believe after each enshrinement the NAHF publish a video of the event. I hope to buy one from their online store when it is available.

We honored Emily recently with a catered lunch at her home. We are gal pilots from around Denver who get together every month for Emily's Lunch. Seventeen of us were honored when Donna gave a snapshot overview of her speech. It was fun to hear some of Emily's early stories from the flight deck.



Connie Tobias (US Airways), Janna Shea (United), USAF pilot—Emily's driver, Suzanne Skeeters (Delta), Nancy Novaes (Continental), Donna Miller (American), Terry Bonner (UPS), Debbie McEndree (United), Emily Warner Howell (Frontier), Kacey Trujillo (Frontier), Beverly Sinclair (Frontier), Kerry (Alaska Air), Jean Haley Harper (United). (Becky Howell not pictured)

Thanks to Ron Kaplan
for letting us use his photos.



Samantha Anderson

By Krisan Wismer

It is hard to believe that eight months have passed since I lost my best friend, Sherry, and her husband Sherman. Their sudden passing was a shock that rippled through dozens of lives including family and friends but most importantly for their daughter and my goddaughter, Samantha.

Samantha is definitely an amazing young woman. Sherry and Sherman were and would continue to be proud of her. After her parents' memorial in Phoenix, she went to Georgia with Sherry's sister, Cindy and her husband Mark, for her parents' funeral. She then completed her junior year of high school.

Sam was able to stay in Phoenix to complete her senior year thanks to a wonderful family and to her Aunt Cindy. The Gasson family were long time friends of the Anderson family.

Samantha competed and won Miss Teen Arizona in the Spring. She and her mom did these pageants together. This entitled her to compete on a national level in Washington, D.C. in July. Sam was able to go on a whirlwind world tour of Europe with the Gasson family this past summer. I am sure some of you followed that on Facebook. She had some time in Georgia over the summer with her family there.

Senior year began in early August. Sam is taking a full load and is honoring her commitments for Miss Teen Arizona, such as bringing and serving meals at Ronald McDonald House and participating in photo ops for the pageant organization. The picture above is Samantha in her mother's uniform at Falcon Field in Phoenix, with a 1940s theme.

I was able to spend a week with Samantha in September. We talked a great deal. She carries the ISA newsletter with her that announced the two B737 type rating scholarships named in honor of her parents, as well as the thank you note from Joani Schaffer. I had dinner with Joani, who won the scholarship in Sherry's name, and she still feels so very privileged. (See Joani's article in the previous newsletter.) Joani is currently going through Airbus training at United Airlines.

Samantha is enjoying her senior year, applying for colleges in Arizona and Georgia, and taking life a day at a time. She is slowly going through the cards of sympathy and remembering her parents daily with stories from family and friends. She has a trip planned to go to Telluride as well. She has lots of support and love surrounding her. Her faith keeps her strong.

I want to thank all of you for caring and supporting Samantha and I through this tragedy over the last few months. Your concerns were appreciated so much by both of us.



Member News

Charter ISA member Terry London Rinehart celebrated her retirement on March 1, 2014, at the Hiller Aircraft Museum on the San Carlos (California) Airport with family, friends and several ISA members in attendance.

Terry was the first woman pilot hired by Western Airlines in 1976; Western later merged with Delta. Terry is the daughter of the late Barbara Erickson London, a World War II WASP, and is married to Bob Rinehart, a retired United captain. Their three children are all licensed pilots, with their son and one daughter flying professionally. "It was a lot of fun to celebrate with so many good friends, especially so many girls that were hired at the same time I was. It was a nice way to end an amazing career, 28 years with the airlines and 7 years flying a corporate 767. I hope to see you all in Berlin."



Above left: Terry in uniform with her "Out of Service" tie and a circle with a line through her four stripes. She's done!

Above lower left: Bonnie Tiburzi Caputo (1st female at AA) and Judy Lee (UAL).

Above center: Susan Steele (ATA), Heidi Phillips (DAL), Tiffany Vlasek (TWA, Aloha, Allegiant, AA), Terry (WAL/DAL 1st female at WAL), Gail Gorski (1st female at UAL), Lynn Rhoades (WAL/DAL), Jean Harper (UAL), Bonnie Tiburzi Caputo (AA), Judy Lee (UAL), Sherry Harriman Wooton (UAL).

Above lower right: Lynn Rhoades (Western/Delta) and her husband, Jimmy.

Above far right: Terry's twin daughters, Lauren and Kelly.

Chicago Women in Aviation

Are any ISA members that would be interested in getting involved with Chicago's chapter of Women in Aviation?

I am a member of ISA and am an officer of Chicago's Leading Edge. We are looking for some new board members and they would only be required to attend three meetings a year. Our goal is get a few more accomplished female pilots involved in our organization.

Maureen Hallacy mfhallacy@hotmail.com

Requests and Surveys

Is Your Birthday June 18, 1977?

My name is Jonas Herman and I work for Belgian television “VRT,” the state channel and biggest broadcaster in Belgium. We are currently researching a brand-new adventurous and positive television program in which we want to learn about and show the different lives of interesting women all over the world. There is only one thing they should have in common: their date of birth has to be **June 18, 1977**. That is because our host, friendly and adventurous Cath, was born on that exact day. That’s right, it’s a needle in a haystack, but we are taking on the challenge. We are looking for strong, interesting, women with different backgrounds, professions and family structures all over the world, from Siberia to South Africa, from lawyers to airline pilots. So here is my question: could you help us find female airline pilots with the right birthday in the countries within your network? jonas.herman@demensen.be

Pilot Leadership Survey: Can You Spare Ten Minutes?

I am a Check and Training Captain (A330) with Qantas, based in Sydney, Australia. I am approaching the final stages of my Masters Degree (Aviation Management) at Griffith University in Brisbane, Australia. My final task is to conduct research and produce a paper on a topic of my choice, the proviso being that the research increases the body of knowledge and is of benefit to the aviation industry.

The title of my paper is *Leadership for Captains of Aircraft in Scheduled Airline Operations: Skills, Attributes and Training*. My focus is on the role of captains at the high end of the aviation industry and the leadership training paths to support their development. Participation by female airline pilots in my research so far is less than 1%. I would dearly like to increase this in order to gain a more representative cross-section. The survey only takes ten minutes. [PilotLeadershipTrainingSurvey](#).

Further questions, contact Rod Stone rod.stone@optusnet.com.au

Attention Texans!

I work at Baylor University in the Aviation Science department where we educate future pilots, and aviation professionals. We have an annual banquet scheduled for April 24, 2015 and would love an energetic, motivational, woman pilot to address our guests, current students and alumni. We generally have anywhere from 100-150 guests and the event begins at 5:30 for a pre-banquet mixer ending generally around 8:30-9pm. Since it is also an awards banquet with a dinner included, we only need 30-35 minutes for the speaker.

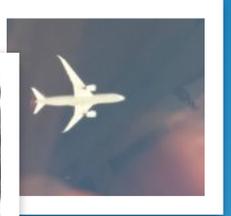
Kelley Oliver, Office Manager/Project Coordinator Kelley_Oliver@baylor.edu

One more research request!

I am a doctoral candidate in the Hugh Downs School of Human Communication at Arizona State University and have worked as an internationally based flight attendant for nearly eight years conducting research in and on aviation and human factors related subjects. Currently, I am working on a project that seeks to document and write about the lived experiences of Black and African American female ATPs.

Michael L. Zirulnik *BSc., MCIS, Ph.D. Candidate* mzirulni@asu.edu

Pam Perdue: I've been enjoying myself as you can see in these photos and on Facebook. Linda Friedman and I finally got to fly with one another after thirteen years of friendship. We had a blast. It was the captain's retirement flight and he wanted us to have the chance to fly together, plus he wanted to go out of his career with an all woman crew. His wife had fun, too, since it wasn't just a bunch of dudes talking about work.



That photo other photo is my crew and I flying to Tokyo. I had some small cupcakes from a friend's sixtieth birthday party the night before, and she had extras, so she gave me sixteen delicious and gourmet petit fours for CRM development. Oh, yum!



The small photo is us flying from Tokyo to Denver. Our belly was clean. I love my airplane!

Social Media: Staying Connected All Year



UAE WOMAN FIGHTER PILOT DROPPING BOMBS

<http://www.nydailynews.com/news/world/uae-female-fighter-pilot-dropping-bombs-isis-article-1.1951052>



Congratulations!

Mary Lou Johnson is on the 757/67 with Delta, soon to be based in Los Angeles.

Kyoko Kimura is with Delta on the 738.

Mikhael Madello is at American Airlines and Kara Hatzai is at United Airlines on the 75/76.

Our "WhatsApp" page had tips on how to steer friends who need to improve their interviewing skills:

Katherine Wallace interviews for Southwest and recommends Vicki Ross, an ex-SWA captain and interviewer at www.aceinterviewprep.com.

Liana Hart and Kari Harris have heard good things about Emerald Coast.

<http://www.emeraldcoastinterviewconsulting.com/>.

You can always check with Kara Hatzai at education@iswap.org.

captainsclub@iswap.org

Brenda Robinette

chairwoman@iswap.org

Nancy Novaes

communications@iswap.org

Kathy McCullough

conventiondonations@iswap.org

Mary Bardon

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Kathy McCullough

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Karen Guadagni

scholarshipawards@iswap.org

Tiana Daugherty

secretary@iswap.org

Eva Brock

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Amy Jayo

treasurer@iswap.org

Liana Hart

waievent@iswap.org

Kelly Knebel

webmaster@iswap.org

Kim Bodoczky

archives@iswap.org

Sandy Anderson

A “Qualifying Pilot” is a woman who serves as a Flight Crew Member and holds a seniority number at a FAR Part 121 or 129 Air Carrier or ICAO equivalent and possesses an Airline Transport Pilot Certificate or ICAO equivalent. A “Qualifying Aircraft” is any aircraft that weighs over 40,000 pounds or 18,000 kilos flown on the certificate of a FAR Part 121 or 129 Air Carrier. Non-U.S. applications shall reflect corresponding qualifications.

ISA+21 is a charitable, non-profit organization of career women airline pilots whose purpose is to: celebrate camaraderie; support informational exchange and social interaction among its members in a healthy environment; provide aviation scholarship opportunities for career-seeking women; and inspire future generations of women aviators via educational outreach.

Maria Ziadie-Haddad’s ISA Facebook page is a huge success, with 75 members so far. Our “WhatsApp” is keeping our members connected around the world, on trips and on vacation. Stay in touch! We can’t do it without you.



“Unmanned flight” according to Butch Gilbert: Alicia Kubida with former ISA member Linda Pauwels and Dee, their female mechanic out of LHR. Join us in Berlin, Linda!



One more picture of Emily’s induction... there are more on the website, along with other newsletter photos. Thanks again to Becky Howell for helping me proof. All other mistakes are mine, not hers. Ed.

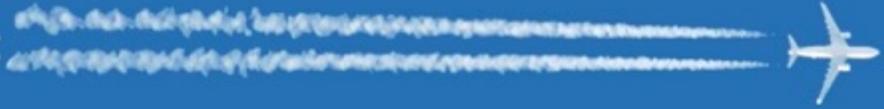




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**Fall 2014
ISA Board of Directors Meeting
Draft Minutes**

Date: Tuesday, September 16, 2014
Location: 103 Canoe Brook Park, Summit, NJ 07901
Time: 0930-1500 EDT

Directors present:

Nancy Novaes—Chairwoman
Eva Brock—Secretary
Liana Hart—Treasurer
Kathy McCullough—Communications
Karen Guadagni—Scholarship
Attending by Skype:
Denise Terpstra—Membership
Kelly Knebel—WAI Coordinator

Members in attendance:

Tara Traynor Cook

Call to order: 0940EDT

Minutes from the San Antonio Spring 2014 BOD meetings on May 13 and May 14 accepted

Chairwoman—Nancy Novaes

Review of duties of a vice chair, which is currently unfilled
Introduction of Tara, candidate for IFALPA representative
Discussed the importance of ISA presence at IFALPA
Former IFALPA rep Karen Kahn will be attending the next conference, March 9-13, 2015, in Madrid, with the
New rep to facilitate introductions and change-over
Tara and Karen will each be reimbursed \$750 for expenses

Liana Hart—Treasurer

Andy Miller, ISA money manager, is no longer “AXA Advisors,” but is now incorporated as “Western Wealth Management”. No requirement to change accounts
Discussion of membership budget request
Reminder that we need receipts for reimbursement



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There is, online, a quarterly expense request form

Discussion of budget for the newsletter, which is currently \$0, but may change with needs in the future

Offered Treasurer's report which included monies which were still to be disbursed for one more \$3500 scholarship, and a scholarship core fund account yet to be transferred to the scholarship investment fund

Membership contributions need to be characterized as such on the website, as opposed to "dues"

To validate the Treasurer's work, current practice is to have a member perform a peer review when there is an outgoing treasurer. Discussed changing this practice to every two years, regardless of treasurer's length of service

Discussed the kind of review needed, who could perform this duty, and who has done it in the past

Taxes are due May 15, but nonprofits generally are granted a free extension. 2013 IRS return should be completed within a month

Discussion about "apple pay." ISA does not have an app, so cannot use this

New computer is missing some software which is OK for now, but will be an expense when there is a new treasurer

Suggested publishing a list of what membership contributions pay for

Break at 1023 EDT

Meeting resumed at 1034 EDT

Denise Terpstra—Membership

Membership totals as of this meeting: 322 Active; 25 non-U.S..

7% are non-U.S. members in 12 countries

14 New members since May 14, the date of the conference, with 2 pending

Request to use up to \$1000 for the purchase of newly designed ISA lapel pins, to give to new members and for ISA members to purchase

Discussion of design, pricing and vendor for pin and luggage tag

Need for a temporary debit card for use before and during WAI. Treasurer will have credit card available for such use before January with either Denise or Kelly authorized to use it

Anticipate WAI social on the Friday evening 1930-2130 with a budget of under \$2000

Discussed the existence of a Fedex account to move the banners to and from events

Estimate the Captain's Club budget to be \$200

Updated printable documents and business cards with new logo

Need to "capture" a member's qualifying airline from when they first applied for membership

Need to finalize ISA position regarding media inquiries; Nancy will work on a policy and statement

Kelly Knebel—WAI coordinator

Women in Aviation conference will be held March 5-7, 2015, in Dallas, TX

Able to secure a great location for the booth at a discount, thanks to Linda Friedman; awaiting \$100 refund from WAI for early registration

Discussed costs and furnishings for the booth, 5 badges come with booth cost.

Discussed additional badges and volunteer sign-ups

Anticipate needing 5-10 people for 3 hours per day

Discussed give-away items



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Break at 1139 EDT
Meeting resumed at 1154 EDT

Karen Guadagni—Scholarship

One recipient left for MEI (\$3500 outstanding), by May
ISA, the largest single donor at WAI, has paid out \$26,000 in scholarships already,
Concern that with airline training ramping up, the cost of the 737 types may go up, as different simulators may need to be used.

For review of the scholarship applicants there will be three groups of volunteers needed to sort through the packets:
One to ensure basic requirements met, one to winnow to six finalists, one after the interviews at WAI to determine finalists

ATPs will cost a lot more starting in 2015 as sim time will be required as part of the training

Tiana is working on getting grants from All ATPs to cover the additional cost

Now, we fund two 737 types at 16k, 4 ATP/MEI at 14k, totaling 30k

Anticipate 2016 to be one 737 at 8k, 2 MEI for 7k, and 2 ATP for 20k, totaling 35k

Received thank you note from type rating recipient who didn't take it as she was hired at Delta. She says the interview process helped her to be prepared.

Eva Brock—Secretary

Nominations were taken for the position of vice chair: Kathy McCullough and Denise Terpstra

After discussion of the CV offered by Tara Cook, she was accepted as IFALPA rep for ISA

There was a vote for vice chair and Denise Terpstra was elected by the board

Maria Haddad—HUPER

Report was read and discussed

Discussed the kinds of things that are “legal” to put up on the website in the “members only” section. (Legal if the member volunteers for the information to be shared.)

Discussed name change for the committee. Agreed that “Pilot Assistance” is an accurate description of the purpose of the committee

Agreed by unanimous consent to change the name from HUPER to Pilot Assistance

Break at 1230 EDT
Resumed meeting at 1335 EDT

Kathy McCullough—Communications

Emails to Secretary@ISWAP.org sometimes bounce back, sometimes do not

Switching to a minimum of four newsletters a year to make them more timely, relevant, and shorter

Deadline for next newsletter submissions is Oct 15, 2014



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Shannon Jipsen—Events

Discussed her report on her site visit to the hotel in Berlin, May 12-14, 2015

Room rates will be 169 Euros for a single, 189 for a double, including breakfast and internet

Initial contract obligation will be 5600 Euros for food and room rental, 1200 Euros for audio visual

The site for 2016 was debated with the board's unanimous consensus that San Francisco offered more interest, more helpers, and easier access by air

Kelly volunteered to scope out possible hotels in San Francisco for 2016

Break 1416 EDT

Meeting resumed 1427 EDT

Sandy Anderson—Archives

Report submitted on the status on establishing TWU as the official repository for ISA's historical documents and memorabilia. Booklets were distributed to attending directors with information about the TWU collection and with example agreements.

Kimberly Johnson, in charge of the collection, was contacted by phone and answered some questions brought up by the reading material.

Due to time constraints, it was agreed that a subcommittee would form to study the information in depth and to make a recommendation to the entire board and membership. The committee to vet the agreement will be

Sandy Anderson, Eva Brock, Kathy McCullough, Nancy Novaes, and Sylvia Paoli (ISA lawyer)

Meeting adjourned at 1522 EDT

Votes taken:

Vice Chair—Denise Terpstra

IFALPA Ambassador—Tara Traynor Cook

2016 Conference—BOD will explore SFO as site

Nomenclature: "HUPER" committee changed to "Pilot Assistance" committee

Archives committee formed to review TWU proposals, along with ISA lawyer, Sylvia Paoli