

The International Society of Women Airline Pilots



ISA AT WOMEN IN AVIATION A BIG SUCCESS!



The ISA Social at WAI was on the same evening as the General Jackson Riverboat show and dinner. Most members went to the social, with two holdouts on the riverboat. Kudos to Linda Friedman & Denise Terpsta for all their work on the ISA booth at WAI!

Chairwoman’s Notes

What a pleasure it is to see so many fresh faces interested in our organization. Our membership drive and scholarship program at the Women in Aviation International (WAI) Conference were both successful. Welcome, new and renewing members! We are looking forward to greeting you in Budapest or at one of our other announced meetings during the coming year. We are delighted to have new people and new ideas for our club.

When ISA was founded in 1978, women were a mere handful among thousands. Banding together was a good idea at that time, and it remains a good idea today with our numbers in airlines worldwide still hovering only around 5%.

While women are accepted in the airline flight deck and many other places heretofore closed to us, there is still much to do. Organizations like ours help further the goal of women being on an equal par with men. Until we can make that happen, we need each other for mutual support, sharing experiences and mentoring our successors. We reach out, not only to those at the beginning of their careers, but to you who are already in the career. It’s not only about obtaining the jobs, it’s about keeping them and on woman-friendly (i.e. family) terms. That’s why we need each other: to sustain our relationships, to compare notes, and to help improve our work environments.

The friendships we form at our ISA Conferences and meetings are perhaps the most important ISA benefit; I would attend ISA Conferences so that I once again felt “normal” while trying to balance living and loving with a career that took me away for days, even weeks at a time. Only another airline pilot can understand that kind of stress, both on herself and on her family.

As you participate in our meetings and travels, we hope you will also volunteer to do something to help support our Club and its operations. In volunteering, you will find companionship and support that will sustain you while you make your living in this challenging, fabulous career. Work with us; play with us. We need you and hope you will find your niche and do ‘one small thing’ for ISA. As they say in the stores, “Satisfaction Guaranteed.”

Captain Nancy Novaes

To Volunteer: contact Chairwoman@iswap.org



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COMMUNICATIONS

Out With The Old...

And In With The New—Communications Director, I certainly hope. I've been serving on ISA's board for the past four years and even though I'm leaving behind an unfinished "honey-do" list, it's time for someone else to lend their volunteer expertise. I started out in Archives (now Education/Archives). I was overwhelmed at all the work that needed to be done: years of newsletters, pictures, and memorabilia that needed to be documented, digitalized and kept for posterity. I didn't have much of a template for guidance, which can be liberating or vexing, depending on where you stand on micromanagement, but I developed a "big picture" outline of ideas to preserve artifacts as well as offering ISA's history to the public online through a 'Virtual' Museum.

It's hard to believe, but ISA's founders and many of the long-term members are reaching retirement age. What have we done to ensure future generations of aviators as well as the general public know what it was like to be one of the "firsts"? I envision an exhibit at an established museum coupled with a virtual museum that would be set up to deepen our scholarship fund wallet. That's a group endeavor, however, so in the meantime I segued into Communications when the position was open and a Director was needed. It fit my pre-airline background, and it was (and is) a vital position because the newsletter is one of the linchpins between the Organization and its members. We also receive many queries from news organizations and schools as well as individuals from around the world asking about female pilot statistics.

I work with the Board to find members who may like to be interviewed, etc. It's a rewarding position, but like all the Director seats, the Inbox is never empty! I may not have attended a Conference if I had not been "forced to" due to volunteering and being placed on the Board. I think I would have felt nervous about attending alone, as Mary Ana Gilbert mentions in one of her articles, because I wouldn't know anyone or "fit in". That's one of the reasons we will have "instant friends" at the Budapest Conference.

We want all members, right down to the ones who just recently signed up, to understand that we are all about camaraderie and fun. I've met some wonderful women in the last four years with whom I've built strong connections, and I have every intention of continuing to meet up with them somewhere in the world, even if it's at our annual ISA Conference. I will probably be a 'bad penny' and return at some point to another position or volunteer in another capacity, as have many of our members. For now, I want to make sure the Communications Chair finds a dedicated and energetic replacement. Please consider what you can do for ISA.

Thank you.
Jo Halverson



Chairwoman Nancy Novaes, Events Chairwoman Liz Jennings Clark, and Vice-Chairwoman Jo Halverson "discussing" ISA issues at Liz's big birthday bash in St. Lucia last January.

Scholarship

Dear Board,

It was a great WAI Conference. Although the selection committee had many incredible applicants, we were able to easily select the top four.

The top two will be awarded the B-737 type rating. The 1st and 2nd runner-ups will be necessary in case someone gets hired by a major airline or is unable to get the time off for training, etc.

B-737: Leja Noe
B-737: Erin Sattler
1st runner-up: Arshdeep Kaur
2nd runner-up: Christine Hamilton

CFI-ME: Kelly Fisher
ATP: Sarah Wells

We announced the winners on the last day of the WAI Conference around noon.

Regards,
Tiana Daugherty



Tiana Daugherty, above right, speaks with Monica, a WAI member.



The WAI conference exhibit hall, left.

ISA Booth at WAI

The distance is far, but you can endure. The choices are hard to make and you hope you won't get lost along the way. You ask for advice from your pilot friends. "Which way should I go? How do I get there?" They help you, and it takes every last one of you, working together as a team to find the way.

Am I talking about the long journey to an airline career? Crew Resource Management? Possibly. But if you went to the Women in Aviation Conference this spring and walked around the Gaylord Opryland Hotel, you'll know what I'm talking about. That place was crazy!

ISA members had so much fun at the recent Women in Aviation Conference in Nashville. We saw old friends and made new friends. We had parties in hotel rooms, and had dinner together in restaurants. We got up early, and we stayed up late. There wasn't enough time in the day for all the fun we had. It was a BLAST! Oh, and we had a booth in the exhibit hall and ISA was well-represented by our volunteers—did I mention that? We talked about our past, present and our future. We talked about our scholarship opportunities, and the fun we have at our conventions. We talked to aspiring young pilots who were looking forward to joining us some day. We gave advice, and we listened.



Our booth was in a highly visible location and looked interesting and exciting, thanks to the inspiring ideas and graphic talents of Mary Ana Gilbert and Tiana Daugherty. As membership chair, Mary Ana worked with Liana Hart, our treasurer, to take new membership and renewal payments on the spot using an Ipad application. Because of that, we increased our membership by 20 percent. We signed up 41 new members, and had 11 renewals.

Mary Ana also organized our first annual social on Friday night, complete with a raffle for door prizes. Also at the podium, our chairwoman Nancy Novaes spoke to those present, inspiring them and welcoming new members. Also present were our very important scholarship donors, Fedex, UPS, Higher Power Aviation, and Airline Transport Professionals (All ATPs). Tiana Daugherty set up scholarship interviews during the conference and awarded them on Saturday in Nashville.

Other ISA members contributed by volunteering to help in the booth. Denise Terpstra, my right hand gal, organized the booth schedule in advance in addition to working many hours in the booth.

ISA Booth at WAI continued:

I am so grateful to all of our ISA booth volunteers. Many worked multiple shifts in the booth, in addition to interviewing our scholarship applicants and circulating throughout the exhibit hall promoting ISA+21. This is a very interesting time for us to be fully present at the Women in Aviation Conference, especially with the forecast of huge hiring numbers at the airlines. An unprecedented number of hopefuls came to stand in line to speak to recruiters at the booths of major airlines. Most of those were men, which made for a very interesting predicament for some of the women standing in long lines. That is an interesting story.

We've already reserved our booth for next year's Women in Aviation Conference. It will be held at Disney's Coronado Springs Resort on March 6-8, 2014. Plan on flying out to Orlando and join us next year!

Linda Friedman

ISA booth coordinator for Women in Aviation

Thanks to all of our volunteers:

Tiana Daugherty & Mary Ana Gilbert (what a team!)

Denise Terpstra - scheduler

Liana Hart - treasurer

Nancy Novaes - chairwoman

Kelly Knebel

Mikhael Madello

Holly Beaty

Kyoko Kimura

Ann Kieffer

Diane Helly

Keith Johnson

Carolyn Pasqualino

Butch Gilbert

Kathy McCullough

Karlene Pettitt

Terri Donner

Amy Jayo

Christi Dobelli

Kerri Ballard



Linda, Mary Ana, Tiana & Liana: Integral parts of a great team!

Below: Hopefuls standing in line at United Airlines.



ISA's First Social at WAI

It was simply amazing! ISA had its best showing so far at the WAI conference in Nashville this March. Linda Friedman did a superb job leading the ISA booth and was assisted by the ever so competent Denise Terpstra in scheduling volunteers! Through their incredible efforts, and the enthusiastic involvement of our member volunteers, ISA touched unlimited young women and increased our numbers by about 20%! Clearly, many professional women pilots were impressed by the interesting and outgoing women of ISA. We are delighted so many joined us.

On Friday night, we had our first ever ISA Social at a WAI conference. And it was a resounding success. ISA volunteers led by Maria Haddad greeted over 75 members, prospective members, sponsors and guests who joined us for the social. Alicia Kubida's digital scrapbook pictures flashed on the screen while everyone enjoyed the camaraderie and friendship of ISA. Our Chairwoman, Nancy Novaes, gave a fabulous account of who we are and what she personally found in her membership at ISA. Tiana Daugherty gave a recap of the history of our scholarship program in support of women's advancement in the aviation industry. We recognized representatives from our present corporate sponsors at FedEx, UPS, Higher Power Aviation, and ALL ATPs. Liana Hart, Linda Friedman and (HALP member) Butch Gilbert processed membership applications and renewals while I (Mary Ana Gilbert) called out numbers for the door prizes. And thanks to Jo Halverson, the awesome "Girls Just Wanna Have Fun" commercial for the upcoming ISA conference in Budapest, topped off the great evening.

In a word, it was just FUN! In another word, it was AWESOME! And thanks to everyone who attended and volunteered - the evening was so successful that we plan to make this an annual event. So mark your calendars now for next year's WAI conference and the SECOND annual ISA social in Orlando, Florida! See you there! I also want to specifically thank all the volunteers who worked the ISA Social:

At the registration tables: Keith Johnson, Kandy Bernskoetter, Susan Kendrik, Kelly Knebel, (HALP member) Robbie Knebel, Amy Jayo

Room Setup: Linda Friedman, (HALP) Harlan Friedman, Kelly Knebel, (HALP) Robbie Knebel

Drinks Table: Diane Helly

Photographer: Mary Poplawski

Payment Table: Liana Hart, (HALP) Butch Gilbert, Linda Friedman

Thanks again!

Mary Ana Gilbert



Drew Albright, Mary Ana Gilbert,
Tiana Daugherty

Welcome New Members!

We have a great many new members to welcome to ISA! Thanks to the incredible response at the Women In Aviation Nashville conference in March, we increased our membership dramatically.

Since October of 2012, we welcome 59 new members!

Holly Beaty
Julia Boese
Kimberly Bosma
Amanda Buckel
Tammy Chebny
Amy Chu
Donnielle Crossman
Shannon Cunningham
Sheila Davis
Sheila Dill
Katherine Dulson
Saskia Edens
Devyn Everett
Kimberly Gaffney
Monika Garg
Stefanie Gates
Karen Gerharter-
Goodman
Tiffani Gibson
Kirsten Goetz
Elizabeth Graf
Karen Guadagni
Christine Hamilton
Eve Hanley
Leigh Harlan
Kara Hatzai
Diane Helly
Patricia Jameson
Deborah Jesewitz
Kelly Knebel
Erika Lamb



Jennifer Lee
Krystal Lewis
Aleah Longshore Farmer
Myriam Lucke
Katya McGrady
Jamie Monahan
Lisa Mrozek
Connie Nicholson
Leja Noe
Pauline O'Connor
Amy Lee O'Riley
Agata Pares
Erin Parsons
Elizabeth Powell
Audrey Ricks
Meliss Roedema
Arlynn Saenz
Annmarie Savitski
Courtney Schloch
Kate Silbaugh
Elizabeth Steiger
Kennedy Stock
Caroline Taylor
Jessica Tice
Ming Tran
Emily Van Vleet-Singer
Kim Wertz
Michelle Yates
Candice Young

Please let us know if we
have missed anyone!



Lori Kline, US Air with Jenny Beatty, American.



Delta pilots Karlene Petitt and Kathy McCullough, sign up new members in the ISA booth.



Katherine Dulson, Lucy Young, Mary Ana Gilbert, Kate Silbaugh & Vanessa, above.



Maria Haddad & Linda Friedman, left.

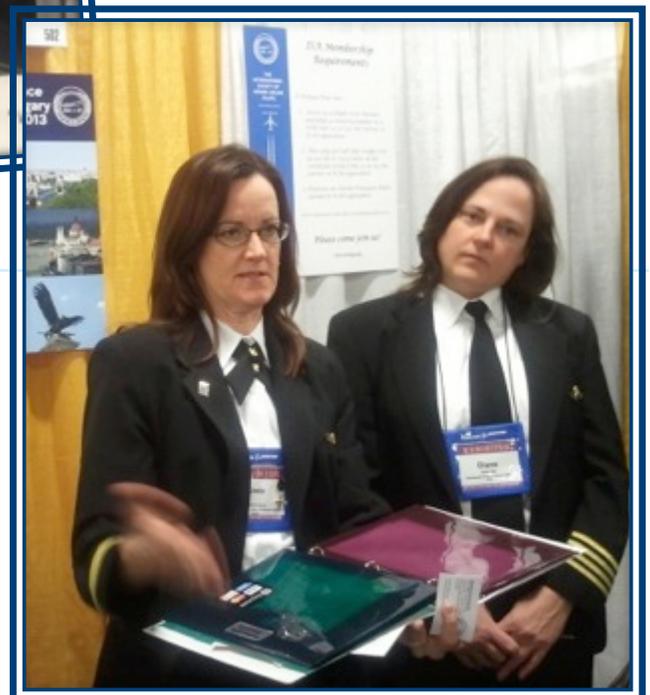


Susan Kendrick, Kandy Bernskoetter & Keith Johnson at one of the registration tables, left.

Rebecca Hempel, Mary Ana Gilbert, Linda Friedman, Liana Hart & Denise Terpstra, right.



Liana Hart, Mary Ana Gilbert, Linda Friedman, Denise Terpstra & Tiana Daugherty, above.



Linda Friedman and Diane Helly.



Warbirds AT WAI

On an ISA trip to Moscow in the 1990s, I met some of the surviving Soviet “Night Witches.” These ladies fought over Germany and Russia as fighter and bomber pilots in the dark days of WWII. The U.S. had the WASPs. Our women were not permitted to fly as fighters, but some lost their lives all the same, to accidents or sabotage. All those stories are inspiring. Perhaps our stories seem less dramatic; fighting prejudice and battling for one’s rights are not usually blood-letting operations today. However, the struggle against adversity is something that still unites us across the generations.

When I meet the women of WW II, I feel like a child, a groupie awash in admiration for the women who literally had to fight not only to fly but sometimes to survive. You and I are part of the continuing story of women pilots. It’s a small world we share, and I feel proud to be part of a select community of intrepid women who flew because we had to, despite everything and everyone that told us No.

I met five of the WASPs at the Women In Aviation International Conference in March. Upon my arrival, after checking the ISA booth and finding it well-womanned by Linda and her volunteers, I made a beeline for the WASP Museum booth. The warm welcome and tears I received from them when they saw my uniform and captain’s stripes makes my eyes swim too, even now as I write about it. They felt as proud of my stripes as I did, and so they should. We are their triumph too.

That is how I feel about the working women pilots I meet today. We are part of a continuum of achievement. The struggle continues, made smoother by our predecessors while we do what we can to smooth the path behind us as we move through our careers. The work I do for ISA is part of that “giving back” not only to our group, but to the generations to whom I owe my career. Thanks for letting me do so.

Captain Nancy Novaes



WASP Bernice "Bee" Falk Haydu signing copies of her recent book "Letters Home".

Chip Cards

This link explains chip and pin cards, for those of you who haven't made the switch. They are preferred in Europe, at automated pay machines. American Express isn't transitioning to that system yet, a few Visa and Master Cards are.

<http://www.ricksteves.com/plan/tips/money-travel-tips.htm>

FYI: If you haven't ridden on trains in Europe before, you may want to bring a lock of some sort so that you can lock your luggage to the rack on the train. There have been bags stolen from people after they take their seat and the bag is not in sight anymore.

Update on our Prague Side Trip

We are up to 41 people listed on the Prague side trip from our registrations. I've communicated with many of you either on the phone or via email. We are leaving on Friday, May 17 via train and have a two-day tour planned along with a riverboat dinner cruise on Saturday evening. The walking tour will be from 0900 to 1300 **both** Saturday and Sunday. The 85 Euro cost includes the tours and dinner cruise but does not include tips for the tour or tips on the dinner cruise or drinks on the dinner cruise or transportation or hotel rooms.

I've had several inquiries about which currency will we pay Kamil, the Prague tour guide. The answer is Czech, Euros or USD. So that will hopefully help you in planning. You can get money from the ATM when you get there or bring USD. However, if you have extra Euros you want to get rid of...well here's your chance. We will get the exact exchange when we get there, but I quoted 85 Euro in the newsletter for the two day tour and the boat ride with dinner. So that's approximately...2168 Czech Koruna or \$117 USD. Again that does not include tip to Kamil or drinks & tip on the boat.

Secondly, I've been asked about paying with a credit card at the Hastal Hotel or paying cash. I'm waiting to hear back from Patrick and when I do I'll send out another update on that information.

Please book your hotel rooms in Prague if you have not done so already either at the Hastal Hotel or the Maximilian Hotel. The new rates for the Maximilian Hotel are as follows:

Single Deluxe Rate/day		Double/Twin Deluxe Rate/Day	
Fri. May 17	€ 138.60	Fri. May 17	€ 147.60
Sat. May 18	€ 138.60	Sat. May 18	€ 147.60
Sun. May 19	€ 125.10	Sun. May 19	€ 134.10
Tax	€ 60.35	Tax	€ 64.40
Total	€ 462.65	Total	€ 493.70

Most people have their train tickets; however, if you have not, please do so ASAP as the tickets are selling out on the mav-start website. If you still want first class seats on the 0925 train...as of this email I can still get them for you via the Rail Europe site; however, they are more expensive than the mav-start website. There are about thirty of us on the 0925 train and the 1125 train is filling up.

Prague side trip, continued:

On Friday evening, we are going to dinner, a musical performance or a black light theatre. Kamil, the tour guide, is walking us to dinner from the hotel...it's a local cuisine restaurant that's recommended. He will purchase tickets ahead of time so if you have told me you want the musical, I will have him get those tickets. If you've told me black light theatre I will have him get those tickets. If you've told me dinner only, then you can walk back to the hotel on your own.

I need to know what each of you want to do because Kamil purchasing tickets, so please realize you each will need to pay him that evening *in cash* for your tickets. I will make sure to leave word at both hotels at what restaurant we are going to so if you arrive on the later train you can join us if you want to. Please advise me which train you are on so that I can put that on my list if you haven't done so already.

This is the link to the direct booking of the train from Budapest to Prague:

Just as a reminder for those of you that were not on the last email...we are meeting at the Hastal Hotel at 0830 Saturday morning and Sunday morning for the tour. We have gotten large enough that we will be split into two groups, but we will make that determination Saturday morning. We will walk from the Hastal Hotel both days.

<https://jegyvasarlas.mav-start.hu/eTicketV2/V2/Bejelentkezés.js?Lang=EN>

Also, we will walk from the Hastal Hotel to the boat Saturday evening. We will leave the hotel at 1915 local for a 2000 boat ride that will last two hours. I'll go over that once we get there.

Again, we should be running 0900 - 1300 both days. So if you are needing to leave on Sunday plan no earlier than a 1600 flight out as you will need time to get your things, get a AAA taxi, and get to the airport.

FYI: I do have a flight out on Sunday afternoon at 1735 so if anyone does need to go to the airport and wants to share a taxi we can plan on leaving around 1430. We can work on shared rides once we get there for the other departures.

If you know of anyone that hasn't been in contact with me about Prague, please have them email me at AV8MOTIV8@aol.com or call my cell: 502-550-3206 as soon as possible.

This is turning out to be a great group and I know we are going to have a fabulous time! Let me know if you have changed your mind about anything, otherwise I'm going with the emails I've received.

See you soon...*Shannon*

***Anyone staying an extra day:***

There's an all day side trip planned on Monday with our same tour guide, Kamil. Call Carol Mandel at 203-942-8527 or Cindy Mandel at 206-853-7259 to let them know so Kamil can adjust the transportation with a larger van if needed. There is also a tour of a concentration camp Sunday afternoon after our tour ends. Again, call Carol or Cindy. This is beyond what we had set up, so just pay Kamil for the extra costs.

Conference Proposal 2014

As we move into the last few weeks before Conference 2013 and the start of Shannon Jipsen's term as Events Director, I would like to refresh member's minds as to the procedure for proposing your home town/domicile/any city you like for a future ISA conference.

Convention/Conference has traditionally alternated between US and non-US destinations. San Antonio in 2014 is our next US city so ideally we would like to travel elsewhere for 2015.

What follows below is pretty much copy/paste from our (revised) Ops Manual. Though only a few paragraphs long, there is a lot of information and any questions can be directed to me or Shannon at events@iswap.org I have not included the page of information about our normal itinerary which might remind you of our standard events and requirements. Please refer to the Ops Manual in Documents on the website.

Conference Proposals

The conference is customarily the second Tuesday, Wednesday and Thursday in May. This can be changed with Board approval. US and non-US venues are alternated as much as possible. The proposed hotel should be a four or five star. Space is needed for 80 members with classroom setup for the Wednesday Annual Business meeting. (based on recent attendance.) Classroom setup is highly preferable to theatre seating. Room rates are based on two people sharing a room. Recently the rates have been around \$200 per night. Room Block: Historically good figures to start with are 40 rooms for Tuesday and Wednesday with about 15 for Monday and about 30 for Thursday if there is a popular side trip. The location for the Awards Luncheon should be able to accommodate 100 members and guests for a 3 course served meal on rounds of 8 or 10 with a podium setup.

- In selecting a convention site and hotel, value is placed on accessibility of the city, ease of airline transportation to the city and ground transportation to the hotel.

Factors that will make a site more valued are:

- Local airline packages and discounts to the city
- Interesting side trips
- Sponsors to help with convention expenses

The Board is looking for a well-rounded package. If a member would like to propose a city, please gather as much information as possible and propose a few side trips – both one day and longer. Once a city is selected, there is more detailed information available as to our requirements or recommendations. The local liaison can use her discretion in consultation with the Events Director and the Board to adjust to the local situation.

Liz Jennings-Clark
Events Director



Election Calendar

December 1 -- Nominations Open

March 15 – Nominations Close

March 16 – Elections Open

April 30 – Elections Close

May 1 – Results announced

May 15 – Term effective

All Officer and Director positions have two year terms from May 15 to May 15. Coordinator positions are volunteer positions, generally for two years. All Coordinator positions are reviewed annually by the Board.



Maria Haddad, Wally Funk & Rebecca Hempel at WAI, above.



Karlene Petitt recruiting new members, above.



Maria Haddad on the flightdeck of the Atlas Air B747-800. She deadheaded from Luxembourg with F/O Rebecca Hempel to Huntsville, Alabama.

Become a Member

If you are not a member of ISA, but you would like to be, check out our requirements and see if you qualify. If you are an International Airline Pilot, some exceptions may apply. Go to: www.iswap.org and select "Membership Requirements" from the left-hand menu.

- Renewals are accepted only through the website.
- Go to: www.iswap.org
- You must maintain a valid email address for renewals, voting rights, and newsletters.
- Payment by credit card is preferred, although checks are still accepted.
- Questions? Please email membership@iswap.org
- Thank you!



Becky Howell and Linda Friedman.



**Our Budapest Conference is coming up fast...
See you there.
May 13 – 15, 2013
Go to ISWAP.ORG to register.**



Kathy McCullough & Diane Helly in the garden atrium at our Nashville hotel before the banquet.



Liana is thrilled with the taxi light she just won, while Linda is just exhausted. Great job ladies!



Strike Update!

Well, the surgeon called me yesterday and we had a nice chat. Unfortunately, I am stuck in the hospital and will not be released to go to the ISA conference.

All of my hip and leg parts were removed and replaced. Replacing the femoral stem involved re-breaking the femur. I now have 3 metal bands encircling the femur to hold it together. If I put weight on the leg, I risk popping a band, re-breaking the femur, and back into surgery—not good. So, I am non-weight-bearing and under both anterior and posterior hip precautions. Because I cannot be independent, I am hospitalized. Also, both my surgeon and the physical rehab doctor here have told me they are convinced that if they let me leave, even to go home, that there is no way I would be able to stop myself from moving about and risking the leg. They are probably right.

The rehab doctor is an aviation medical examiner. We discussed FAA and Delta requirements and they seem to be in line with Air France. The doctor and my surgeon both believe that this fix will get me back into the cockpit. This will make it all worth it. I use a walker in my room and bath and have a wheelchair to circulate around the hospital. Two weeks into 6 and I am adapting to the routine, but am totally bored. I read, go to PT, spend way too much time on my Ipad and talk on the phone a lot. I have a few visitors, but not many. Most of the cousins who plan to visit do so at the last minute.

On May 14, the first day of the conference, is my appointment with the surgeon. Assuming he likes the look of my xrays, and I am praying he does, I will be given permission to start weight-bearing. I will then add 10 kilos every day or two. I should be on crutches and ready to leave by the end of the following week, around May 25. I will go home here for a bit before trying to fly (standby in first class, of course) to SLC.

I sleep poorly in the overheated hospital and that is starting to get to me. Otherwise, my spirits are still fairly high. I truly appreciate all the people who have emailed me and messaged me on Facebook. I cried for the first time today, in part because of a video on Facebook that hit my emotions in lack of sleep and then because I have to write this email.

Any and all pilots, families and friends are welcome and invited to come visit me in the hospital. On a layover or to or from Budapest, stop by! Visiting hours are 1200-2000 (you can stay later, but you can't get in). Hôpital Cognacq-Jay is at 15 rue Eugene Millon, Paris 15 (zip 75015). Metro: convention. I am in room 522. Oh yes, my name in French is Madame Fongeallaz, Élisabeth-Anne. My room telephone is: 01.45.30.85.22. My cell is: 06.61.04.37.42. If calling from outside France, country code is +33 and the 0 is dropped from the telephone number.

1. I need to request a refund for my conference fees, unless someone can take over my reservation. I do have a hotel room, Danube view.

2. I am looking for a catsitter to move into my guest room for May and into June. This person must be 100% honest, totally reliable and love cats. My 2 cats have each other, but crave human love. I live in Old Town Park City, one block from Main Street. Please feel free to spread the word and give out my email. I am worried about the cats.

Take care, *Strike*



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Please go online to ISWAP.ORG for current membership information.

This issue produced by Kathy McCullough. Edited by Jo Halverson.

ISA+21 is a charitable, non-profit organization of career women airline pilots whose purpose is to: celebrate camaraderie; support informational exchange and social interaction among its members in a healthy environment; provide aviation scholarship opportunities for career-seeking women; and inspire future generations of women aviators via educational outreach.



Karlene Petitt, Rebecca Hempel & Drew Albright before the big banquet.

Important Note from Membership

- Renewals are accepted only through the website www.iswap.org
- You must maintain a valid email address for renewals, voting rights, and newsletters.
- Payment by credit card is preferred, although checks are still accepted.
- Questions? Please email membership@iswap.org
- Thank you!



WEBSITE ADMINISTRATION

If you have technical expertise and are looking for a way to make a difference in our organization, consider helping with our website.

Volunteers needed!

www.iswap.org – Admin has full access to all functions of the website.

Admin: Nancy Novaes (Chairwoman)

Admin: Jo Halverson (Vice Chairwoman) www.facebook.com – Admin adds and monitors content. Admin: Maria Ziadie-Haddad

Admin: Jo Halverson

Every member is encouraged to add content to the website. For a full listing of Coordinator rights, and who can help you

add content, please see Documents/Leadership/Website.

For full, unlimited support email support@clubexpress.com.

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