



# ISA NEWS

THE NEWSLETTER OF THE INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS

SUMMER 2010

## THE SPIRIT OF ST. LOUIS



*Historic Aircraft Restoration Museum (May, 2010)*

The group is in for a surprise – finding “secret” hangers full of antique and fully restored historic aircraft.

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# ISA Board of Directors



**Angela Masson**  
Chairwoman



**Tammy Blakey**  
Vice-Chairwoman



**Jill Schilmoeller**  
Secretary



**Laurie Reeves**  
Treasurer



**Michelle Booth**  
Director  
Membership Chair



**Vannakay Hurnevich**  
Director  
Communications



**Jo Halverson**  
Director Archives/  
Educational  
Outreach



**Liz Jennings Clark**  
Director  
Events



**Julie Clippard**  
Co-Director Scholarship  
(Sponsors/Donations)



**Serena Townsend**  
Co-Director/Scholarship  
(Applications/Awards)

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## ISA + 21 Mission Statement

ISA+21 is a charitable, non-profit organization of career women airline pilots whose purpose is to: celebrate camaraderie; support informational exchange and social interaction among its members in a healthy environment; provide aviation scholarship opportunities for career-seeking women; and inspire future generations of women aviators via educational outreach.

\*\*\*\*\*

## IMPORTANT NOTICE

Several proposals are now online and available for voting.

Please log on [www.iswap.org](http://www.iswap.org),  
Click on "Elections/Voting/Surveys" (left hand menu),  
and

**VOTE**

Voting for these issues closes September 10, 2010.

Results will be announced at the September Board Meeting.

Your opinion is important!

**Thank you!**

\*\*\*\*\*

## ISA Board & Committee Contact List

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*Newsletter Editor*  
**Paula Colegrave**



From left to right: Sherry Anderson, Jean Harper, Norah O'Neill, Muriel Zarlingo, Sandy Anderson, Karen Kahn.

### CAPTAIN'S CLUB 2010

One of the more exciting things to happen in anyone's career is when they achieve their fourth stripe, are handed over the keys to the jet and acquire the title of 'Captain'. ISA has a long-standing tradition of honoring this special occasion.

At the Convention three members were inducted into the 'Captain's Club'. Though two have been Captains for quite some time, they had never been presented their plaques at a convention. We were fortunate to have three of the original ISA+21 members serve as presenters. The presenters were Captain Karen Kahn (Continental), Captain Jean Harper (United Airlines) and Captain Norah O'Neill (FedEx).

The 2010 Captain inductees and the date they signed their first release are:

- Captain Sandy Anderson, Northwest Airlines, 1989
- Captain Muriel Zarlingo, Fedex, October 31, 2003
- Captain Sherry Anderson, United Airlines, January 21, 2009

**Congratulations to all!!**

## Cloud Nine - Chairwoman's Corner

by Angela Masson

Camaraderie is the hallmark of our organization, and camaraderie is what we had in St. Louis this year. What a grand gathering of minds, personalities and festivities! Every year I have the pleasure of discovering more about our varied and talented membership, and I'm never disappointed by the breadth of knowledge and experience represented.

The first evening's "Cocktail Party" was a stunning parade of beauty and generosity, as gorgeous women shared their achievements by contributing to the silent auction. Many thanks to Mary Bardon, who organized and set up the plethora of treasures contributed by our members. There was something for everyone. My daughter, present in her finest Betsy Johnson, and celebrating her 21<sup>st</sup> birthday, brought home a divine tea set, which was accompanied by a lovely handcrafted masterpiece by Charter Member Jean Harper. Speaking of handcrafted, Rebecca Howell walked off, nooo, strutted off (modelesque) winning and later wearing one of Charter Member Norah O'Neill's fabulous hand painted dresses. And Hail to the Mommies present! Not just our Pregnant Pilots, but lots of Mothers of Pilots, too! What a pleasure to meet these strong, resilient women who raised strong, resilient women. For more photos of this glittery Event by the Arch, laced by flying-goddesses all in their finery please see our website PhotoPages.

The General Business Meeting, far from boring, is a gathering that yearly brings tears to my eyes. Tears of joy! How wonderful it is revel amongst women who have braved the odds of employment in field still dominated by men.

Compare: while the ratio of graduating female physicians to male physicians has climbed, from 9% women in 1971 to now almost parity with men (women now accounting for 52% of all employed pediatricians)<sup>1</sup>, women pilots in the workforce still barely meet the 5% mark in the female/male ratio. According to Roland Herwig of the FAA's Office of Public Affairs<sup>2</sup>, there are currently a total of 146,838 recorded ATPs; a total of 5,657 of those belong to women – or about 3.8%. The percentage of women to men in the airlines remains under speculation until someone offers to do a collection-of-data study, but this initial "training" comparison doesn't suggest that the ratio may be, or could be, much higher.

Thus, a gathering of so many women airline pilots, when there are so few, is inevitably an historic occasion. Kudos to our Director Events – Liz Jennings Clark, for pulling it all together. The fact that we are in a position to "help each other up" is marvelous, and that we do, is more than heart-warming. I couldn't help but glimpse the smiles and shared pride of those present as Mary Ana Gilbert, flanked by ISA Charter Members, so elegantly awarded our new Captains' Club recipients their honorary plaques. And, even more evident of our willingness to encourage women in our field, is ISA's long history of awarding Scholarships. Check out the glowing faces of our



latest winners on the website Homepage, a testament to the hard work of Scholarship Co-Directors Serena Townsend and Susan Kendrick.

Tackling the behind-the-scenes details of coordinating a large group requires more than meets the eye. Vice Chairwoman Tammy Blakey has written a ton of legalese to keep our projects running smoothly, and Treasurer Laurie Reeves uses her eagle-eye to keep our accumulated funds accounted for and directed correctly. Secretary Jill Schilmoeller manages to keep up and record the action while it's happening. Channeling a revealing glimpse into ISA's past is our Director Archives, Jo Halverson, who is courageously tackling an oral history project. All are invited to participate, and I hope you will.

Keeping track of our ever-evolving membership, and championing new rules and methods, is our Membership Director, Michelle Booth. She has vigilantly taken on the change-over to our new electronic platform: making sure everyone can log on; updating errors; and reviewing new membership applications. Vannakay Hurnevich, in spite of her challenging new role as Chief Pilot of her airline, has made her mark as our Director Communications. A real "people person" Vannakay oversees our Newsletter, and joins us in welcoming Paula Colegrave as our new Newsletter Editor.

If you were at the Convention Business Meeting, thank you for enduring my PowerPoint presentation "Atomic Administration". If you missed it, the gist of the show was that ISA is a collaborative, cooperative organization, and everyone is equally valuable and important. The website is

designed around “coordinator modules” and every member is invited to participate. We are working everyday (really!) to make the website interactive and user friendly. Hope you will submit your suggestions, and we will do our best to make your “dreams come true”!

Thanks to Amy Jayo for bringing the ISA store to St. Louis and to fruition online. There are so many accolades due to all who participated at Convention; if I haven’t mentioned your name, know that, nonetheless, your contributions have been very much appreciated!

And yes, we do know how to play and party! The Historic Aircraft Restoration Museum was a favorite adventure in St. Louis, as was the Blue Owl Restaurant and Bakery, a.k.a. as The Great-Big-Piece-of-Pie-Place. Boeing was a treat for every airliner aficionado, and the Cahokia Mounds provided a surprisingly quiet respite (and an opportunity to invest in buffalo teeth). Individual side-trips included Segway Tours, River Boat Rides, and a visit to the nearby Wine Country. Nothing like a great get-away with friends to revive and refresh!

Please plan on joining the fun next year in Rome, May 9-11, 2011. Mark your calendar now (and why not get out that Rosetta Stone – Italian you’ve been meaning to try?)

Yes, there’s more! Before Rome, we have lots in store for the coming year, including: combined Board Meeting and Ski Days planned for Steamboat Springs, CO (thanks to Keith Johnson for her organizational help); participation in aviation events around the country; and, importantly – Online Voting.

Please keep up with ISA via the website and Event Calendar. Check in once in a while and see what’s new. Add photos through your Profile. Check out the Interest groups, Forums and Surveys. Don’t miss out – participate.

Your views are special, and much appreciated!

Hope you’ll fly safe and have fun.

Until next adventure,

– *Angela*

1) See <http://content.healthaffairs.org/cgi/reprint/6/4/104.pdf> and <http://bhpr.hrsa.gov/healthworkforce/reports/physicianworkforce/female.htm> both retrieved 7/21/2010

2) As of Jan, 2009. Herwig, Roland, FAA Aeronautical Center, FAA Office of Communications (Public Affairs), Oklahoma City, OK

## Fashion Statement



### Norah O’Neill’s Wearable Art

Norah studied art in high school and college, then quit painting when she became distracted by airplanes and men.

Norah lost her Airman’s Medical in 2003. Her wise mother asked for a painting for her 81<sup>st</sup> birthday and Norah found that the joy of creativity helped her through her grief at losing the ability to fly. Because her small home had limited space in which to store canvases, she started painting shoes, art that walked out the door. The shoes progressed to shirts and dresses and gowns. She discovered that drawing a design in chalk on the garment, then creating a stencil for that area allowed her develop a painting without going into areas that she preferred to be empty. She became adventurous in using blank space.

She uses high-quality acrylic fabric paint on many types of fabric. The clothing can be washed in cold water and run through the dryer allowing her art to be worn regularly rather than be saved for special occasions.

Each of Norah’s paintings is unique and signed. She does custom work only. What seems to work best is a client selecting an article of clothing that fits her perfectly and sending it to Norah to paint. Her website [www.norahoneill.com](http://www.norahoneill.com) shows some of the items she has created.

## Board Meeting St. Louis 11-12 May, 2010



### Minutes:

#### **Board of Director's Meeting May 11<sup>th</sup>, 2010 – St. Louis, MO**

The meeting was called to order by Chairwoman, Angela Masson at 0905.

In attendance were: Vice-Chairwoman, Tammy Blakey; Secretary, Jill Schilmoeller; Treasurer, Laurie Reeves; Director Archives, Jo Halverson; Director Convention, Liz Jennings Clark; Co-Director Scholarship, Susan Kendrick; Co-Director Scholarship, Serena Townsend; Bylaws/Standing Rules Committee, Mary Ana Gilbert.

A quorum was present.

Vice Chairwoman, Tammy Blakey summarized legal documents, presented the IFALPA report on behalf of IFALPA representative, Valerie Scott, and the Membership report on behalf of Membership Director, Michelle Booth.

Secretary, Jill Schilmoeller reported on the election results for the Board of Directors, 2010 – 2012, for Scholarship Co-chair and Treasurer. Laurie Reeves was re-elected Treasurer, and Julie Clippard won Scholarship Co-chair, previously held by retiring Susan Kendrick. The minutes of the January 20, 2010 Board Meeting were approved.

Treasurer, Laurie Reeves noted the new address for Las Vegas has changed to 723 South Casino Center Blvd. floor Las Vegas, NV 89101-6716. Phone number is now (702) 474-7568, 1 (800) 354-4004. A corporate resolution to continue with AXA as Scholarship Fund managers was submitted and approved.

Archives, Jo Halverson, has begun a project to record stories and personal experiences with aviation careers, estimating this to be a 5 year project. Old newsletters should be submitted to Jo for archiving.

Communications, Vannakay Hurnevich, was unable to attend. Newsletters and eNews will be available and archived online.

Convention, Liz Jennings reported that as of this morning's meeting, a total of 52 members and 12 guests were registered for Convention. Convention 20100 is planned for Italy, May 9-12, at the Casa Aviatore. Rates should be around \$102/night,

with 51 double/31 single rooms available. Also in contact with NH hotels. \$230 euro/includes breakfast. Motion to stay at the Casa made by Liz. Motion approved.

Motion made by Angela to change Liz's title to Director of Events. Motion approved.

Membership, Michelle Booth, submitted two proposals: 1) Lower membership requirement MGTOW from 65,000 to 40,000 lbs. Open for discussion on the website. 2) Streamline the membership dues. Open for discussion on the website.

Scholarship Co-Directors, Susan Kendrick and Serena Townsend noted 26 applications had been received - 16 Financial, 10 Airline. Twenty interviews were conducted at WIA and six interviews around the country. The review board included members Keith, Sandy and Kathryn Wallace, among others. Four ATPs and \$11,400 in financial awards were available. Winners were invited to ISA conference. Two of the four are attending the conference. We provide Hotel room and lunch at luncheon.

Donation Updates. UPS \$10,000 up from \$5,000. Fedex donated two type- ratings - 757 or 777. Higher Power is giving \$9,000 for two 737 type ratings. We are now requiring our winners to train together. Emerald Coast interviewing consult donations are equivalent to \$450/each. Wally Funk gave \$600. AXA continues with Support Fund financial counseling.

Flyer available on the ISA website for Scholarship info. Print/hand out.

Bios from this year's winners planned for website. Tammy will develop a disclosure for them to sign before next Awards. The deadline for the ISA applications is going to be moved forward to an earlier date.

Committee Reports online as available.

Motion to adjourn the meeting by Laurie Reeves. Meeting was adjourned at 1200.

Respectfully submitted,  
Jill Schilmoeller, May 14, 2010

## Minutes:

### **General Membership Business Meeting May 12<sup>th</sup>, 2010 - St. Louis, MO**

The meeting was brought to order by Chairwoman, Angela Masson, at 0805 May 12th, 2010.

#### Report Summaries:

Vice Chairwoman, Tammy Blakey - working on the legal issues involved with Scholarship applicants and the interviews. Presented IFALPA report on behalf of Valerie Scott.

Secretary, Jill Schilmoeller- Announced the election results for the Scholarship Chair and the Treasurer. Also solicited for someone to take over Mary Poplawski's position for WIA booth. We also need someone to take over for Convention 2012. Jill is going to put a discussion on website for alternate year elections.

Treasurer, Laurie Reeves- Touched on the written report. It will be posted on website. We are exempt from MO taxes. Looking to fill a Website Administrator position - one of three. The website has been processing about \$7,000/month.

Archives, Jo Halverson- Oral history project. Looking at a 5 year project. Also collecting archive information and digitalizing it. Virtual museum. Newsletters in Oklahoma City at the 99's museum.

Communications, Vannakay Hurnevich- Not present. The news tab on the website will be renamed International News.

Convention, Liz Jennings- Rome May 9th, 2011. Discussion for a single day pass. Need a single lunch ticket payer system. Discussion 2012 to be held in SEA.

Membership, Michelle Booth- Standing in for Michelle is Tammy Blakey. Discussion of two pending proposals online – see Forums tab.

Scholarship, Susan Kendrick and Serena Townsend- Need housing for the type- rating winners. Need a Ft. Worth rep for winners. Place that on the website. Need interviewers for 2011. Place that on the website. Members need to get involved with and pass out Scholarship information flyers. The flyer needs to be placed on the website. We need to grow our list of donors.

HUPER (Human Resources and Performance), Aileen Watkins- Not present. Report by Liz Jennings as follows: maternity database is going to be improved. Maternity-leave project in the works. Aileen needs help getting information on individual airline policies.

Captain's Club – Mary Ana Gilbert initiated two ISA members into the Captain's Club.

Chairwoman, Angela Masson- Presented a PowerPoint on "Atomic Administration", focusing on the collaborative and cooperative organizational emphasis provided by the new website. She followed up with a brief overview of the interactive use of the website available to our Members and opened the floor to questions.

Jill offered to compile attending members' suggestions for website improvement. Website improvement suggestions also available under Surveys on website.

Presentation of Scholarship Winners by Scholarship Co-Chairs, Serena Townsend and Susan Kendrick. There were 4 type rating winners this year. The two FedEx winners in attendance were: Mikhael Madello and Sarah Mundahl (see photo website - Homepage). The other two winners, not in attendance, were: Wendy Bair and Kristin Skakun. They were both 737 scholarship recipients.

General Announcements were made. The Raffle continued.

Motion made by Tammy for the meeting to adjourn.

Meeting was adjourned at 1200.

Respectfully submitted,  
Jill Schilmoeller, May 14, 2010

## Minutes:

### **Afternoon Board of Director's Meeting May 12<sup>th</sup>, 2010 – St. Louis, MO**

The meeting was called to order by Chairwoman, Angela Masson at 1535.  
A quorum was present.

The purpose of this brief post- General Business meeting is to welcome new Board Members, and sign all appropriate transfer documents, including banking signatory cards (in accordance with ISA's policy of keeping three current Board Members on all accounts).

A new Savings Account was established as a depository for funds not used for direct operating expenses. This ensures these funds are not kept idle in the main checking account when they could be accruing interest.

Motion to adjourn the meeting by Laurie Reeves. Meeting was adjourned at 1555.

Respectfully submitted,  
Jill Schilmoeller, May 14, 2010.

Thanks to everyone who managed to make it to St Louis. It was great to see quite a few “old” friends as well as meet some new friends. I was glad to hear from several of you that the convention gave you a different experience of St Louis. I’m so glad it was a more fun city than you had expected. We had 64 members and guests attending which meant we covered our room and catering obligations.

Both the Silent Auction and Raffle did very well – the Silent Auction in particular had a surfeit of contributions – thanks to all who donated! Mary Bardon and her sister Peggy are owed a huge thank you and much kudos for all their hard work putting both that and the raffle together. I’m so glad the breeze on the terrace didn’t ruin their efforts that evening! Everyone looked great in their finery and the cosmos went down well.

The hotel was beautiful with well appointed rooms and great facilities. Several members took advantage of the discount we received on Spa services. I know I enjoyed my massage the day before the action started!

About a third of those attending took advantage of the chance to explore the highlights on the Tuesday tour. After a tech issue with the bus’s air conditioning was sorted, they got to marvel at the cathedral mosaics and enjoy the Botanical gardens. Thursday, even more people came along on the Bones, Blue Owl and Boeing. The undoubted highlight of which were the hangers full of vintage aircraft at H.A.R.M. A definite must if you are ever in the area. Check out their website <http://www.historicaircraftrestorationmuseum.org/>

Then Wednesday afternoon there was an impromptu tour at the Anhauser Busch brewery. They provided a great (free) tour of their facilities and a chance to taste various brews afterwards.

I can’t finish talking about this year’s Convention without a paragraph about volunteer extraordinaire Keith Johnson. What can I say? Where to begin? Keith has been the “go to” person for a couple years – taking over in Montreal and helping all of us immensely both in the run up to and the actual time in St Louis as well as thereafter. She personally sent on all excess baggage (Silent Auction wins etc) using her own account. I don’t know where I would have been without her... Thank you Keith, Mille grazie! (Any chance you want to move to Rome for the next year???)

Next year – as you no doubt know by now – we are heading to the eternal city – Rome. During the business meeting I gave a presentation about the Airforce Club Casa dell’ Aviatore as we were hoping to base the convention there. Unfortunately that is no longer possible but plans for an alternative are well underway.



Liz Jennings

Our hotel will most likely be the Mercure Corso Trieste, but you will hear more in a separate convention email in a few weeks time. This hotel is less fancy than our last couple hotels but provides value for money in an expensive city with the rate for a twin room of 130 euro (and you won’t have to pay \$15 for a glass of wine!).

I will also be asking for your input as to what direction future Conventions should take. Before 9/11 and the recession we were up to 200 attendees and had to use large hotel - this resulted in extra costs both for the Society as well as for us as attendees. Now we are down to 50-60 people attending and we (the board) would like to know how the cause and effect works. Are you staying away because Convention places too much of a burden on finances for a 3 day get together with friends? This and more questions coming your way – please do give me some feedback – we can only know what you want if you tell us!

I’ll leave it here for now – as I mentioned a convention email will follow in a couple weeks. Rome is one of my favorite cities and I hope many of you will take the chance to explore it’s culture, history, atmosphere and shopping in the company of your ISA sisters.

As always I can be reached at [lizjc81@gmail.com](mailto:lizjc81@gmail.com) or [events@iswap.org](mailto:events@iswap.org) Please do let me know your thoughts on Convention.

## Calendar of Events

<b>SEPT 14-16, 2010</b>	ISA Board Meeting, Seattle, WA
<b>OCT 5-10, 2010</b>	Fédération Aéronautique Internationale, Dublin, Ireland
<b>NOV 11-13, 2010</b>	AOPA Aviation Summit, Long Beach, CA
<b>JAN 24-27, 2011</b>	ISA Board Meeting and Ski Days, Steamboat Springs, CO
<b>FEB 24-26, 2011</b>	Women in Aviation Conference, Reno, NV
<b>MAR 29- APR 3, 2011</b>	Sun & Fun, Lakeland, FL
<b>MAY 9-13, 2011</b>	ISA Conference - Rome, Italy
<b>JULY 13, 2011</b>	International 99s Conference, Oklahoma City, OK

For more details on these and other events, please see the Event Calendar at [www.iswap.org](http://www.iswap.org)

## ISA Angels 2010

### Platinum Angels (\$501-\$1000)

Wally Funk

### Gold Angels (\$250-\$500)

Jean Harper

### Silver Angels (\$100-\$249)

Lori Adams  
Binka Bone  
Denise Mowat  
Laurie Reeves  
Lynn Rippelmeyer

### Bronze Angels (\$50-\$99)

Patricia Barrera  
Eileen Weingram

### Pewter Angels (\$5-\$49)

Julie Clippard  
Ginger Cutter  
Kathleen Malone  
Karen Nathan  
Carolyn Pasqualino  
Valerie Scott  
Jessica Stearns  
Lucy Young

### Corporate Angels

Arkay Foundation	\$2,000
Higher Power	\$3,740
UPS	\$10,000

## ISA Budget 2010

### INCOME

Membership	11,669
ISA Store	<u>650</u>
<b>Total Income</b>	<b>12,319</b>

(2008 numbers to be updated)

### EXPENSES BY COMMITTEE

Administration	4,930
Awards-Captain's Club	400
Bank Fees	now in Admin
Business Meeting	now in Admin
Chairwoman	200
Conferences, IFALPA, WIA	3,500
Convention	0
Corporate Communications	150
Education	150
Gender Issues	20
Human Performance	150
ISA Store	200
Membership	300
Museum and Library	50
Newsletter	3,500
Scholarship	500
Secretary	150
Treasurer	150
Website	<u>150</u>
<b>Total Flexible Expense</b>	<b>14,500</b>

Administration includes Accounting fees, Bank fees, Business Meeting, Corporate Filing Fees, Liability Ins., Legal Retainer fee, Merchant fees, Postal service, Software.  
Business meeting is for room rental.

Committee expenses include Business Supplies, Postage, Printing, Shipping, and Telephone.

Newsletter expenses include Printing, Production, Postage Domestic and International.

Not included in the budget numbers:

Convention activities on site are self-supporting  
Paid from Scholarship Fund  
Scholarship Awards

Respectfully Submitted, Laurie Reeves, Treasurer

# ISA's 32nd Annual Convention



There was fun had by all. Visiting museums and enjoying all St. Louis had to offer.

Felicity Bush shows off a "typical" dessert from the Blue Owl Restaurant and Bakery. A highlight of historic Kimmswick. No one left hungry!



Strike Fongeallaz finds the perfect T-shirt for Luba Rylova in the Museum store.



The Historic Aircraft Restoration Museum in St. Louis has something for everyone. International member Luba Rylova, attending from Moscow, finds an Aeroflot AH-2, just like the one she flew as a Captain!



Visit to Boeing's James S. McDonnell Prologue Room in St. Louis.



Susanne Skeeters and Bev Sinclair.



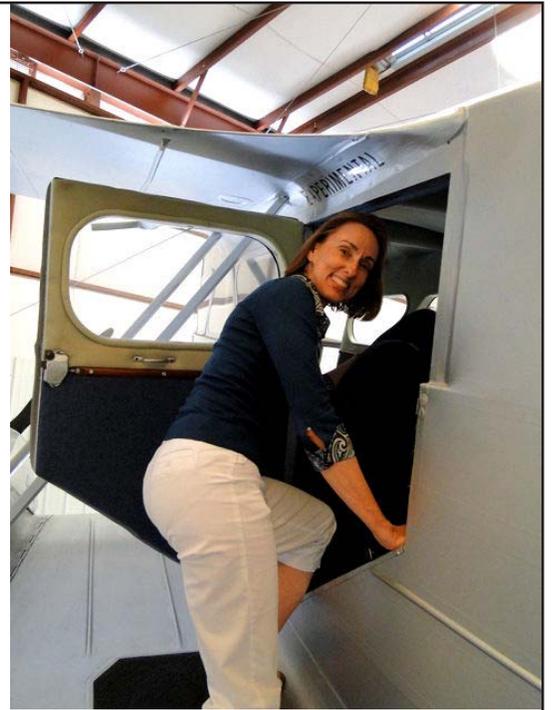
Katherine Wallace, Jane Sadler, Angella Masson, Cindy Mandel, and Tammy Blakey.

Amy Jayo, Jennifer Davis, and Tracy Leonard.





Auction Action- Sherry Anderson and Lynn Austin.



Kathleen Malone having fun at the Historic Aircraft Restoration Museum.



Linda Wright enjoys the gala.



Keith Johnson checks out the inside of Luba's airplane.

## ISA' s Scholarship Recipients



FedEx Scholarship Winners Mikhael Madello and Sarah Mundahl with Scholarship Directors Serena Townsend and Susan Kendrick

There were 4 type rating winners this year. FedEx winners in attendance at the convention were: Mikhael Madello and Sarah Mundahl (pictured above). The other two ladies not in attendance, were Wendy Bair and Kristin Skakun. They were both 737 scholarship recipients.

Susan Kendrick has completed her term of office as a Scholarship Co-Director. She did a wonderful job in this challenging position, and will be certainly missed! We welcome incoming Scholarship Co-Director, Julie Clippard.



*It was so much fun to get back into the left seat as the student! I had a great time learning about multi engine flying and can't wait to find a job that will allow me to fly these bigger and faster airplanes! Thank you so very much for allowing me to attain this vital rating. I know it just got me closer to an airliner :)*

- Bethany Duncan

### Scholarship Winner Quick Biographies 2010

#### **Financial Scholarship Winners:**

##### *BETHANY DUNCAN*

(\$3,000 ME add-on to Commercial)

Bethany is from Del Rio, TX and is Chief Instructor at her flight school. She has 800 hours total time and a degree from San Diego Christian College. She volunteers as a youth director, and some day would like to become an airline pilot.

##### *HELEN HO*

(\$3,460 CFI Award)

Helen is from Salt Lake City, UT and is currently enrolled in the aviation program at Westminster College. Working towards a double major in Aviation Management and Flight Operations. She is the daughter of Vietnamese immigrants, who are very traditional and never dreamed of having a daughter who is an aviator.

##### *MEGAN MONTGOMERY*

(\$2,500 MEI)

Megan is from La Grange, IL and is an Assistant Chief pilot and flight instructor at Lewis University. She graduated from the University of Illinois with a degree in Political Science and also has a MBA from Lewis University. Some day Megan hopes to be sitting in the cockpit of an airliner.

##### *SABRINA ZWEGO*

(\$2,500 MEI)

Sabrina is from Carbondale, IL and is a graduate student at SIUC. She has been seeking a job in professional aviation and serves as a CFI and an Assistant Flying Team Coach for the Flying Salukis.

#### **Emerald Coast Interview Prep Winners:**

*ROBYN HINNANT & KEIKI ITO* (Ameriflight).

## A Pioneer ... Nancy Harkness Love

by Captain Lucy Young

Nancy Harkness Love is one of the most fascinating women of the twentieth century. More reserved than the flamboyant Jackie Cochran, she was an extremely accomplished aviatrix and leader of women ferry pilots during WWII. Sarah Rickman's exhaustively researched biography, *Nancy Love and the WASP Ferry Pilots of WWII*, is the first book to chronicle her life and extensive contributions to US aviation.



Nancy was certainly ahead of her time when as a 16 year old daughter of a dentist in Houghton, MI, she earned her private pilot's license, joining only 300 women who were licensed in the US. She was the first woman to fly passengers for hire out of East Boston Airport (now Logan International), in April 1934, working for Bob Love, who would become her husband.

Twenty Eight women formed the original cadre of the Women's Auxiliary Ferrying Squadron (WAFS), which Mrs. Love was named to command in September 1942. Jackie Cochran would lead a second women's program, the WFTD, or Women's Flying Training Detachment, under the Flight Training Command. In August 1943, all of the Army women pilots became WASP, with Cochran the Director of women pilots. Love became the Executive for WASP in the Ferrying Division. Congress voted down the WASP bill June 21, 1944, fifteen days after the Normandy invasion, and they were disbanded on Dec. 20, 1944.

The last four chapters of the book describe the post war years, raising their family on Martha's Vineyard, where they moved in 1952. Bob worked his way up as an airline executive, becoming Chairman of the Board of Allegheny Airlines in 1953. They eventually bought a boat yard, ran a charter boat business and became snowbirds and empty nesters. Nancy passed away Oct. 22, 1976, after a two year battle with cancer.

Thanks to Susan Gillett's (retired UPS Captain) help, I was able to locate Nancy's grave in Tisbury (Vineyard Haven), MA, on June 28th, 2010. Nancy's heirs are entitled to apply for veteran's status and get an honorable discharge for her. My fervent hope is that some time in 2011, we can go to the gravesite, and install an american flag and a WWII marker on the site. Nancy will at last receive long overdue recognition of her service to her country.

For those of you who might travel to Boston, do pause and admire the two large photos of her in the Airport T stop at Logan International Airport.



Lucy Young and retired UPS pilot Susan Gillett on June 28, 2010. They are working on trying to add a U.S. flag on the tombstone, which is located in Tisbury, MA.

## 2010 Huper Committee Report

Hello! I am happy to be taking over the reins as HUPER Chair, and thank Vannakay and all of our previous HUPER ladies for laying the groundwork of this committee. I have returned to the line earlier this year at Atlas Air. I can be reached via the website under the HUPER Committee link, or by emailing me directly at [flynvrtd@sbcglobal.net](mailto:flynvrtd@sbcglobal.net).

I look forward to providing our membership with updated information on Human Performance issues that mean the most to you. I have a few women who are interested in writing articles on such issues as fatigue, circadian rhythm disruption, health and fitness while on the road, balancing family and career, and flying while pregnant. Our first article, penned by Kristina Huffman, physicist and Alaska Airlines FO currently on furlough, will be published in the next issue of the ISA News. She addresses inflight radiation exposure. If you would like to write a piece for our HUPER section of the newsletter, please contact me! We would love to share ideas of our membership to improve our quality of life on the road, and at home.

We are currently revising our maternity policy database. I have enlisted the help of Monica Doherty, a pilot with ExpressJet, who is currently working on her Master of Aeronautical Science degree with Embry Riddle. She will be assisting me in updating the maternity/family leave policies for each airline, so that we can have an online database that will be accessible to the membership, as well as having the ability to easily update the information as contracts and policies change. She is looking forward to joining ISA when she becomes eligible, and is an incredible resource for the HUPER Committee. I would like to enlist the help of a woman or two from each air carrier to compile current CBA language and/or company policy information as it applies to maternity and/or family leave. If you are interested in helping me with this project by submitting your company's policy, I can be reached at the address above.

Since taking over the position last year, I have only received one update from a member who transitioned from one company to another. No retirements have been reported. At first I was concerned that there may be an issue with the interface with the website, but we tested the email link, and it appears to be working.

If anyone has any life events they would like to share with the membership: upgrades, transitions, job changes, retirements, family news, etc. please let me know so that we may get the word out!

Congratulations to our ESVs, who you will hearing about later.

Please keep us updated with your current status, and let us know what you would like to see. I look forward to hearing from you soon.

Respectfully,  
Aileen Watkins

## An Introduction ...

Hello Ladies,

My name is Paula Colegrave, and I have been given the opportunity to edit the ISA + 21 Newsletter. I am currently flying as a Captain on the ATR 72 at American Eagle Airlines. I was a recipient of a FedEx 727 typerating from ISA+21 in 2005. I was, and continue to be, grateful for the opportunity to win such a scholarship.

I believe giving back is extremely important for everyone and only hope I can meet the expectations of what ISA needs in an editor, aviator, and mentor.

This is my first editing job so all comments and assistance of any kind is appreciated. If I forgot someone, please let me know for the future.

I look forward to meeting everyone and working with all of you.

Sincerely, Paula Colegrave

### Website Privacy Notice

The General Membership at Convention 2010 requested that the membership Directory Default be to "show all information" (meaning your phone, email, address). Since this info is only available to our paid membership, we updated the Default for the current membership. If you do NOT want your contact info available to other members, please log on to the website, go to your Profile, and update your privacy settings. Admin was unable to update the Default for new members, or non-current members).

- Website Admin

### **Amy Jayo, Isa Store Coordinator, reports:**

"Sales at the convention were as expected for a smaller convention. Most of the items people already have and are slow to getting around to replacing."

### **The good news is the ISA Online Store is 'live' now.**

Why not stop by for a visit?



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## Website Notes

### *Are you visiting the website for the first time?*

If you have any trouble logging on the first time, please don't fret, we are here to help. The new website requires a new password (different from the old website). If you had an email address previously registered with ISA, you can retrieve your new password by clicking on "Forgot my user name/ password". If you did not previously have an email listed with ISA, you will need to call ClubExpress and supply your email address so they can send log in info. Their number is:

**ClubExpress** toll-free at:

**1-866-HLP-CLUB (457-2582) (457-2582)**

Online support is included in your membership, and ClubExpress is very helpful in resolving many issues, including any conflict you may have with your browser or anti-virus software.

Please note: If you have not renewed for many years, your name may not be on the ClubExpress list. Still, do not fret! Please email our Director Membership, Michelle Booth [membership@iswap.org](mailto:membership@iswap.org) so that your previous membership can be verified.

Once ISA, always ISA. We are looking forward to your participation, and welcome all ideas for improving this collaborative website – our interactive "friendship" tool!