



ISA News

International Society of Women Airline Pilots
August 2006 Newsletter

ISA's 2006 Convention Photo Album Kona, Hawaii



Pages 8-9

Inside this issue:

ISA Proudly Recognizes These
Scholarship Sponsors
Page 22

- ◇ The Greater Kansas City Community Foundation
- ◇ The UPS Foundation
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- ◇ The Arkay Foundation
- ◇ Higher Power Aviation, Inc.
- ◇ AXA
- ◇ Westwind School of Aeronautics
- ◇ Cage Consulting, Inc.
- ◇ Air, Inc.

Congratulations

ISA's 2006 Scholarship Winners
Pages 20-21



Cheryl Casillas



Melissa Christensen



Deb Price



Rachel Thomas



Doris Gatewood



Jenna Halsey



Susan Kendrick



Laura McCoy



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Calendar of Events

Board of Directors

Chair & Convention

Cammy McHenry
(513) 755-9755 Home
(513) 295-6294 Cell
(513) 777-6554 Fax
C.j.mchenry_1997@att.net

Vice Chair & HUPER

Jane DeLisle
(215) 275-5476
PlaneJaneA320@bellsouth.net

Secretary

Maggie Bardaracco
(772) 214-7637
magbad@adelphia.net

Treasurer

Laurie Reeves
(631) 323-3849
laurie99reeves@aol.com

Corporate Communications

Dana Cooper
(720) 929-0337 Home
(303) 522-5817 Cell
sidwa@aol.com

Education

Alicia Kubida
(305) 853-0546
Aljimo@terranova.net

Membership

Jeannie Dismukes
(603) 938-5294 Fax
(401) 261-4793
willjean@tds.net

Scholarship

Cheryl Konter
(630) 234-4199
ckonter@yahoo.com

ISA News Editor

Ann Kieffer
(414) 426-6171 Cell
(414) 483-1461 Home
ISANewsEditor@cs.com

July 2006

15 "Oscar Night of Aviation", National Aviation Hall of Fame's Enshrinement Ceremony, Dayton, OH, **Bessie Coleman** inductee, contact Connie Tobias, 865-548-3579 or ConnieTobias@hotmail.com

24-30 EAA AirVenture, Oshkosh, WI, visit www.airventure.org

August 2006

28 "50 Women Who Make a Difference", Memphis Woman Magazine Award, Hilton Hotel, Memphis, TN, **June Viviano** inductee, contact Mary Poplawski at pilotgirl@earthlink.net

September 2006

6-12 Women Airforce Service Pilots (WASP) Conference, Portland, OR

13-17 Reno Air Races, Reno Stead Field, NV, visit www.airrace.org

15-17 Aviation and Women in Europe Conference, Varese, Italy, visit www.aweu.org

26 Board of Directors Meeting, 9 a.m., Marathon, FL, contact Laurie Reeves 631-323-3849 or laurie99reeves@aol.com for more information.

October 2006

1st Deadline for November/December Issue of ISA News

17-19 NBAA (National Business Aircraft Assoc.), Orlando, FL, visit www.nbaa.org

25-27 Cargo Facts Aircraft Symposium, Miami Beach, FL, visit www.cargofacts.com

November 2006

9-11 AOPA Expo, Palm Springs, CA, visit www.aopa.org

January 2007

23 Board of Directors Meeting, 9 a.m., AXA headquarters, Denver, CO, followed by Ski Days. Additional details to follow in November issue.

Committees

Captain's Club

Cammy McHenry
(513) 777-6554 Home & Fax
C.j.mchenry_1997@att.net

Fast Track & Airlines Mentoring

Luan Meredith
wame@swbell.net

"Firsts" Database

Luan Meredith
(Same as above)

ISA Store

Amy Jayo
(720) 851-8626
cptjayo@aol.com

Library

Kathy Hansen
(480) 460-9299 Home
(602) 290-1495 Cell
ladyav8tr@qwest.net

Member Assistance Fund

Linda Wright
wtoddlinda@aol.com

Peer Support/CIRP Chair

(Open)

Web Mailings

Julie Derrick
(216) 226-6034 Home
(216) 224-6034 Cell
Markandjuliederrick@yahoo.com

Webmaster

Janet Cote'
(916) 933-3964
Janet@cote.org

WAI Conference

Tracy Leonard
(913) 367-9461
lsado1thing@hotmail.com

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Newsletter Deadlines:

Feb. 1, Jun. 1, and Oct. 1

Annual Dues:

\$55 USD

Inactive Membership:

\$20 USD

Non-Member Subscription Rates:

\$20 USD

POSTMASTER: Send address changes to:

International Society of Airline Pilots
c/o Jeannie Dismukes, Membership Chair
97 Circle View Drive
Newbury, NH 03255

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Chairwoman's Hot Topics

By Cammy McHenry

It's not too often that I write an article as the Chairwoman, but at times it does become important to get information out to the membership. This is one of those times. The issue of membership qualification changes has been brought up to the board again. The last time this issue was brought up was pre 9/11. There have been many changes in our industry since that time and we had a member ask that the board revisit the requirements.

The issue had been discussed at the January board meeting. Then, after the official request was made, there was long discussion at the May board meeting.

As a board it was impossible to come to a consensus on exactly how to proceed. After much discussion and thought, the board decided that we really need to know what the majority of the membership wants. Would you like the rules changed or not?

This issue was put up for a brief discussion at this year's business meeting in Hawaii. It was brief because time was short and there are so many sides and nuances to this issue that we thought it was best to open the discussion to the entire membership via the newsletter and mass emails.

With that in mind we need your input. You can send articles to the newsletter editor, Ann Kieffer. Her email address is IsaNewsEditor@cs.com. Articles must be received by October 1, 2006, to

be included in the next newsletter. You can also address your thoughts to Julie Derrick, our mass email person, at Markandjuliederrick@yahoo.com. She will send out a mass email at the end of each month between now and September with all the thoughts and articles she has received on this subject.

The board wants to inform the membership about the history of the issue and about all points of view on the subject. Then, we want to get a feel for the views of the members. The board feels that a significant change such as this should be debated by the membership and not by the board alone.

In the fall issue there will be some sort of voting form in the newsletter. We aren't sure of the exact way it will be handled. We are looking into the possibility of being able to vote on line, but at this time we have no way of doing that. The ballot will only be a vote to ask if the membership wants to change the current qualifications. If that voting shows the majority want this issue explored further, a committee will be formed to review the options and the democratic process will continue. Changing the Bylaws is no small task and can't be done quickly. But the first step the board is taking is to find out the desires of the membership. So a simple majority of the returned ballots will decide if a change of the membership requirements is desired. Please give us your thoughts and feelings.

ISA+21 Bylaws Membership Requirements

- ◆ A woman who serves as a Flight Crewmember
- ◆ Holds a seniority number for a qualifying Airline Company
- ◆ Qualifying Airline Company operates under FAR Part 121, or FAR Part 129 for foreign carriers.
- ◆ Operates at least one aircraft with a gross weight of 90,000 lbs or more in USA, or International equivalent.



Editorials

Newsletter

The electronic age is well upon us, and as crewmembers of many different airlines, we continue to see more integration and use of computers and the Internet in our working lives. Training departments rely on computer based training (CBT) for aircraft systems and the presentation of recurrent ground school home study materials. For many of us, we bid our schedules, trip trade, or more importantly, manipulate our lives through internet accessed electronic scheduling sites such as FLICA.net.

Ask any manager what the advantages are for the increase in computer and internet use means, and the answer you will most undoubtedly hear is: productivity, paper reduction, and cost savings.

With the upcoming September ISA+21 Board of Directors meeting, one of the discussion items will be the organization's newsletter, it's largest budget expense. As managers of ISA, the board will look at ways to control and/or cut newsletter expenses. Consideration will be given to a reduction in its size (fewer pages = reduced printing costs), number of issues published each year (content and timeliness), and the feasibility of converting the newsletter to an emailed electronic/PDF format (an approximate 80% cost savings).

According to *Pew Internet & American Life Tracking Survey (Mar. 2004)*, 73% of American adults use the internet, primarily for email, instant messaging, playing games, searching for information, or reading the news. Over 60% of American households now own at least one computer. As computer technology advances and changes our personal and professional lives, so will the methods by which we maintain contacts within our social groups. In what format will ISA's future newsletter issues reach it's members? Paper or PDF?

ISA News Editor

Membership Eligibility

ISA membership rules dictate that prospective ISA members must work for an air carrier that operates at least one aircraft with a max gross takeoff weight of at least 90,000#. According to the Aviation Week Source Book, aircraft that fit this criteria and the air carriers who now operate at least one of these type aircraft not already recognized by ISA are: Avro RJ70, J85, RJ100, BAE 146-200/300, Fokker F70/F100, and the EMB190/195. Pilots from the following companies currently qualify for ISA membership: Air Wisconsin (BAE

146), Austrian Arrows (F100), Brit Air (F100), British Airways Citiexpress (RJ100, BAE146), Citijet (BAE146), Euroings Luftverkehrs (BAE 146), FLYBE (B737, RJ100, BAE146), KLM Cityhopper (F100), Lufthansa Cityline (RJ85), Mesaba Airlines (RJ85), Qantaslink (BAE 146), and RJgional Compagnie AJrienne EuropJene (F70, F100).

Aircraft that weigh 80K - 90K MGW are: BAE 146-100, CRJ700/900, and EMB 170/175. Pilots from the following companies that fly these aircraft do not currently qualify for ISA membership: Air Canada, Jazz, American Eagle, Atlantic Southeast, Comair, Horizon Air, Alitalia Express, Mesa Air Group Inc., PSA Airlines, Skywest, and Republic Airways Holdings

The Regional Airline Association has 42 member airlines with large numbers of pilots flying very high performance, high tech aircraft. Regional Airlines operate one third of flights out of SEA and 51% of flights out of ORD. About 30% of all new nonstop regional routes in 2006 were 1000 miles or more. Flow through agreements link major carriers with regional carriers for upward and downward movement of pilots. The industry is in constant flux, and some would say tumultuous change. A pilot might have criteria for joining ISA one year and not the next due to her company's aircraft divestitures.

If adopted, a bylaws revision of the ISA+21 Membership Eligibility Rules to a) include any woman who at any time served as a pilot crewmember for a Part 121 air carrier or the foreign equivalent, or b) include any woman who at any time served as a pilot crewmember for an air carrier that operated at least one aircraft weighing 50,000# Max Gross Weight, will stimulate positive change for our organization. Gaining new members, increasing our financial base, expanding networking capabilities and having new blood from which to draw volunteers would be a shot in the arm for ISA.

Lucy Young
First Officer, USAirways

What's Your View?

Write a letter to ISANewsEditor@cs.com

Comment on editorials, columns, or other topics in *ISA News*, or any subject matter important to you.

View Points

Membership Eligibility

Expanding membership qualifications was brought up in 1989 when I was on the board and immediately shot down at the executive level. I have always been in favor of opening up our group to regional pilots. I would have voted yes in '89, and will vote yes this fall if it comes to that. With most regional pilots now flying jets, I see the hardware as well as the pay gap between majors and regionals narrowing considerably. I do not think that regional pilots will look at our organization as a resume drop.

Good luck and thanks for not ducking the hard issues.

*Pam Noeldner
ISA member since 1986*

When 21 of us first got together almost 30 years ago, it was to meet the other women who were doing the same job we were doing. We wanted to know all about each other, what our interviews were like, what questions did they ask? Back then they could actually ask us if we ever planned on getting married or having children! We wanted to see each other's uniforms and find out how everyone coped with the job and life. We were such a small group of women in the world; we felt we shared something special. We felt we had finally reached the peak in our careers. We had worked very hard to get here and we were proud of it.

It is my recollection that we came up with the basic eligibility requirements because it would include the most carriers, and therefore; the most women. We did not want to be just another women's

pilot group. Our goal was not to have the most members possible, but to have members who shared a special accomplishment. Admittedly, things have changed. The aircraft have changed, the airlines have changed.

ISA mentors other women, we give scholarships, we encourage women and we try to set examples for other women pilots. We wanted this to be a group at the pinnacle of our aviation careers, not the beginning. I do think we are different and I personally don't think that is bad.

I agree that we should put it up for a membership vote, and see how many members want to change the requirements. Which ever way the vote goes, I will go along with the majority vote.

*Terry Rinehart
ISA Charter Member*

Convention

I joined ISA In 1992 and attended that year's SFO convention. This was followed by another attendance to the 1995 Bangkok convention. In the late 1990's I let go of my membership due to personal situation at that time. However, in 2005, Philippine Airlines (PAL) threw its doors wide open to the hiring of female pilots by accepting in its pilot ranks five new female pilots. From just one there were now 6. It was time to renew my ties with ISA and offer these new ladies a chance to experience what I did in an ISA convention. Eventually three were able to make it to the Kona convention namely Second Officer Lilybeth Tan, Second Officer Yvonne Sunga and myself.

The convention is a time to bond

and feel the affirmation of your peers who are like your caring "sorority sisters". You may not know each other's name and may just have met for the first time. But somehow you look after each other knowing you've passed thru the same "initiation rite" - breaking into a male dominated field where unhappy experiences rooted in gender issues are expected part of the ordeal.

ISA has been a positive influence in my life. I was relatively a greenhorn first officer of the 36 seater Short 360 turbo prop aircraft when I attended the 1992 convention. It was a thrill for me to see a ballroom filled with female pilots. I was very much impressed to see captains of wide body jets. Memories of these smart ladies would keep me going whenever my career was in the doldrums. I would keep telling myself that if they can fly the big bird so can I one day. At present I have partly fulfilled my dream. I am now a first officer of the B747-400.

I've done a lot of growing up since 1992 and I've learned to appreciate more the noble mission of ISA. I doff my hat to the members and officers who work gratis et amore to keep the various committees going.

On behalf of all the PAL pilots who attended the convention, I would like to thank all my fellow ISA members who made us feel welcome and at home in Kona. Whatever inputs we have gathered from ISA members would go a long way in enhancing PAL's being a female pilot friendly workplace.

Eden Alegre

Convention Photo Album



"Board" Meeting



Board of Directors Meeting



DeltaGirls



Northwest



Aileen & Bob Watkins



Gary Glaser, Lisa Ash



Keith Johnson, Valerie Scott, Annette Worthington



Patty Barrera, Jane DeLisle, Mary Ana Gilbert



Yvonne Sunga, Lilybeth Tan, Eden Alegre



Cindy Mandel, Beverly Sinclair, Jane Saddler



Norah O'Neil, Binka Bone, Kathleen Malone



Karen Nathan, Terry Rinehart, Maggie Badaracco, Lynn Rippelmeyer



Cyd Fougner



Strike Fongellaz, Lynn O'Donnell



Delia (Suzanne's friend), Suzanne Skeeters, Patty Leon Tomich



Secretary's Report

By Maggie Badaracco

What a great time it was in Hawaii! The party is over and its time to get back to business. I will be looking into voting on the internet for our organization, to be ready this winter for the Board elections.

There are members that would like to revisit the membership qualifications issue. Please think about this and vote on the card stock that will be in the next issue of the newsletter. We would like to hear from as many of our members as we can.

We are now soliciting bids for the 2008 Convention. Please email your suggestions to Cammy McHenry by September 1, so it can be presented at the September 26th board meeting.

The following is an excerpt from the operations manual talking about Convention bids. Right after that is an excerpt from the operations manual for the Local Liaison position. I hope this helps anyone interested. We are hoping for proposals for Las Vegas, Rome, Orlando, Moscow, a cruise ship or anywhere else. Get your imaginations going and let us know what you come up with.

Rules for Convention Proposals

The proposed hotel(s) should be a four or five star. Space is needed for 65 members with classroom setup for the business meeting. (This number is based on past attendance.) Classroom setup is preferable to theatre seating. Room rates are based on two people sharing a room. Historically the rates are

around \$170 per night. Historically good figures to start with are 40 rooms for Tuesday and Wednesday with about 25 for Monday and about 30 for Thursday if there is a popular side trip. Awards luncheon should be able to accommodate 125 members and guests with a podium setup.

In selecting a convention site and hotel, value is placed on accessibility of the city, ease of airline transportation to the city and then ground transportation to the hotel. Factors that will make a site more valued are:

- Local airline packages and discounts to the city
- Interesting side trips
- Sponsors to help with convention expenses

The Board is looking for a well-rounded package. If a member would like to propose a city, please gather as much information as possible. The Convention dates can be adjusted slightly, with Board approval. Once a city is selected, there is more detailed information available as to our requirements or recommendations. The local liaison can use her discretion in consultation with the Convention Chair and the Board to adjust to the local situation.

Local Convention Liaison

Reports to the Convention Chair

The Local Liaison is an important element of each convention.

Their insight into the area geography, culture and events is invaluable. A high level of communication between the Local Liaison and Convention Chair is critical, as final responsibility of budget and activities lies with the Convention Chair who reports to the Board of Directors.

Job Description

- Work closely with the convention chair to plan, arrange, and execute a convention.
- Approval required from Convention Chair before any contracts signed, non-budgeted expenditures approved, schedules or agendas changed.
- Handles local errands and contacts, solicits local vendors (photographer, transportation, side trips) as necessary.
- Coordinates with Convention Chair on prices, deposit and other pertinent information to be included on Convention registration form.
- Responsible for organizing optional side trips, usually immediately after convention. Trips may be single day, multi day, or a combination of both. Coordinate fees, transportation, group size requirements and any other special needs.
- Provide information to be published in the March newsletter, with preliminary agenda and fees in the November newsletter.

Annual Business Meeting Minutes

International Society of Women Airline Pilots (ISA+21)
Hilton Waikoloa Village, Kona Hawaii
May 17, 2006

Minutes – Annual Business Meeting

- A. Meeting Called to order at 8:10
- Opening Statement – Cammy McHenry
 - Introduction of members: 66 were present including 3 charter, 4 first time, and 6 ISA scholarship winners.
 - Becky Howell was appointed Sergeant at Arms
 - Review & approval of the minutes of 5-11-05. No corrections or additions.
- B. Board of Directors Reports
- Treasurer
See Laurie Reeves' report in this newsletter
 - Membership
See Jane Saddler's report in this newsletter
 - Education
See Alicia Kubida's report in this newsletter
 - Convention – Cammy McHenry
See Cammy McHenry's report in this newsletter
 - Human Resources HUPER
See Jane DeLisle's report in this newsletter
 - Newsletter – Jennifer Neal (Absent, no report)
 - Corporate Communications – Dana Cooper (Absent, no report)
 - Scholarship
See Beverly Sinclair's report in this newsletter
- C. Standing Committee Reports
- Women in Aviation – Tracy Leonard
 - IFALPA report – Valerie Scott
 - Gender Issues – Nancy Novaes
- D. New Business
- 2007 Convention in Park Cities – Strike Fongeallaz, Local Liaison gave a presentation. **Dates of the 2007 Convention are May 7-11, 2007**
 - Solicitation of bids for the 2008 convention. Bids need to be submitted by the September Board meeting. Selection is done at the September BOD 2006 meeting for convention 2008.
- F. Board of Directors Election –
- Outgoing Directors – Beverly Sinclair, Jennifer Neal and Jane Saddler (half term)
 - Incoming Directors – Ann Kieffer (Newsletter), Cheryl Konter (Scholarship), Jeannie Lee Dismukes (Membership)
- G. Membership Issues – After discussion at the Board of Directors meeting on 5-15-06, it was decided to poll the membership to see if the bylaws need to be changed as pertains to membership qualifications. The Chair solicited input in the newsletter and e-mail of the membership. There will be a voting card in the next newsletter (October) to be answered with a yes or no as to revising the membership qualifications. If the membership wants the qualifications to change, (a yes vote) then there will be a membership standing committee appointed to decide what the change might be. It was pointed out how important changing the bylaws is and that the Board wanted to proceed slowly to be sure the membership is heard and a majority opinion is reflected.
- H. Announcements – Future Board Meetings
- September 26th, 2006 in Marathon, Florida at Laurie Reeves
 - January 23rd, 2007 in Denver, Colorado at the AXA headquarters downtown at 9am, to be followed by Ski Days.
 - Pictures will be taken by the lagoon pool just outside the meeting room.
 - Lunch will be served in the restaurant adjacent.
 - AXA will have their presentation after the meeting adjournment.
- I. Awards Presentations – Outgoing Board member Beverly Sinclair – Scholarship
Awards for Retirements, Captain's Club will be done at the Luncheon.
- J. Meeting Adjourned – 10:50 Motion

Minutes from the Board of Directors meeting are available upon request by contacting Maggie Badaracco at magbad@adelphia.net.



Treasurer's Report

By Laurie Reeves



TREASURER'S REPORT Account Summary for end of April, 2006

Bank of America

Checking account	26,575.21	
Investment account	<u>34,022.23</u>	60,597.44

Allotted as follows:

Scholarship receipts	1,904.97
Member Assistance Fund	2,108.00
Convention Fund	23,884.50
Operating Account	<u>32,699.97</u>
	60,597.44

AXA Advisors

Scholarship Fund account		<u>259,554.29</u>
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Last 12 months:

Member contributions	11,167.94	
Corporate donations	20,000.00	
Account value increase	26,861.03	
Net Worth		320,151.73

Thank you for your continuing generosity to our various projects: Scholarship Program, Member Assistance Fund, Operating Account and IFALPA.

Some corporate contributions will not be continued in 2006. Be advised that the IRS requires public funding for our charitable programs in order for us to retain the 501 (c) (3) tax exempt status and so we must make an effort to find other corporate sources for income. Please contact businesses you feel may be able to donate to ISA's Scholarship Fund.

Last year I outlined the expenses for ISA to use its credit card merchant account. As a reminder, on each sale we lose a percentage to the credit card company. This is acceptable for those using non US funds in lieu of dealing with monetary exchange. For those of us who bank in US funds I had asked for you ...does this sound familiar?...to "Pay by Check and Send it Early". As a result of your efforts we have realized a reduction of \$280 in Bank Fees and merchant discounts over the 2004 expenses. Additionally we hope to save over \$120 by using the electronic machine while here. I personally

thank you for listening last year and ISA thanks you for remembering.

BRAVA, LADIES

The results of the Scholarship Fund's new association with AXA Advisors are excellent. The fund amount in 2004 with the prior advisor was about \$172,000. The Performance Analysis on their statement showed consistently LOWER than the Index to which it was compared and by a disappointing amount. After the account was moved to AXA, the investments have been reviewed with me quarterly and as market changes occurred, revisions were made. Benefiting from their research while remaining in accordance with the Board of Directors' stated Risk Tolerance, the account has grown to nearly \$260,000. The estimated income has more than doubled. Over the last year the Standard & Poore 500 Index has increased by 11%. AXA's management of our Scholarship account was 7.33% greater than that, yielding an annual portfolio increase of 19.05%.



“Our Angels”



Thank You to the following members for their generous contributions for 2006

Platinum Angels (\$501-\$1000)

Angela Masson

Gold Angels (\$250-\$500)

Angela Sherzer

Mid-South Airshow workers

Maria Ziadie-Haddad

Silver Angels (\$100-\$249)

Binka Bone

Janet Cote

Jean Harper

Lawrence Johnson

Denise Mowat

Lynn O'Donnell

Terry Rinehart

Krisan Wismer

Linda Wright

Bronze Angels (\$50-\$99)

Bobbie McLaughlin

Valerie Scott

Pewter Angels (\$5-\$49)

Maggie Badaracco

Tiana Daugherty

Alisa Goss

Susan Gillett

Jessica Hatfield

Barbara Howell

Tracy Leonard

Kathleen Malone

Jill Mayfield

Jerye Motschman

Karen Nathan

Keith Johnson Osterbrink

Jennifer Palmer

Ute Roth

Laura Smith

Jessica Stearns

Valerie Thal-Slocum

Patricia Tomich

Suzanne Trebon

Karol Welling



Editor's Corner

By Ann Kieffer

As your new editor, my first goal is to make *ISA News* a great communication tool! But I cannot do it all alone, as I need *ISA* members' participation in reporting the activities of this organization. Here's your assignment:

1. Besides board and committee reports, a new "ISA Members' Spotlight" has started. Whether it's an award received, a career day school visit, an airport tour for the local Boy/Girl scouts, or you piloted a "Make a Wish" flight, (the list could go on and on), get those digital cameras humming, send in pictures, and write a brief report about the event. Don't be shy — you made a difference in someone's life that day as a role model or mentor. Report it. Your peers will enjoy reading about these experiences.

2. An expanded Calendar of Events list has begun. But to make it even better, any member who plans to attend an aviation related event where *ISA* members may also gather is encouraged to submit a brief event summary along with *ISA* contact name. Please be mindful of *ISA News* deadlines and submit early!

3. Filler odds and ends. Some white spaces are good, other times, there's not enough copy to fill the page, that's bad. As long as that digital camera's following you around in your flight bag, find the shutterbug in you and capture interesting or unique aspects of our jobs on the line (remember to provide a caption with date, location, names, etc.). Rather than using clip-art to fill empty space, your photos will make a bolder statement about how the publication looks.

That's just a start! Looking for ideas, suggestions, stories, and photos sent to: ISANewsEditor@cs.com

Thank You!



Membership Report

By Jane Saddler and Jeannie Dismukes

The International Society of Woman Airline Pilots has 391 members representing 66 airlines in 22 countries. Our most recent members from outside the United States come from Croatia Airlines and Philippine Airlines. Our largest contingents come from United Airlines (73) and FedEx Express (44). Over half of our members have renewed for 2006. When everyone does we will have 273 active, dues paying members, 32 furloughed pilots, 20 pilots on medical leave, 6 on maternity leave and 29 retirees. We had two pilots on layover at the Waikaloa Hilton in Kona renew!

I have enjoyed my correspondence with many of you and haven't gotten this much mail since I was a prospective college student. I've noticed that we do not have e-mail addresses for some of you and want to remind you that as we become less paper dependant, you will want to update your e-mail address with, markandjuliederrick@yahoo.com, Julie Derrick, the keeper of the E-mail address list.

As a busy mother of small children, I have found it time consuming to attend to the membership needs of pilots who did not renew before the roster was published. I suggested that perhaps a slight increase in dues after our May 31st deadline would assuage me, but the board decided that would seem too punitive. On behalf of future membership chairwomen, may I gently suggest that you "pay early, pay by check?"

On that note, I want to say thank you to the board and to the membership for allowing me to be your chairwoman and keeper of the data base. I have learned a lot about computers and have made many rewarding connections with fine, female aviators.

Unfortunately, I have found the demands of said children to have proven too great to plop them in front of the TV while I do ISA work, so Jeannie Dismukes has agreed to complete my second year for me. I have to say there is some ambivalence in stepping down, because it is truly rewarding to work on behalf of ISA. We are extraordinary women do-

ing extraordinary things and I enjoy basking in the reflected glory of each of you. Nowhere but in ISA have I found women who have done what I have done in balancing maternity, motherhood, marriage, commuting, and piloting. It is good to have friends in similar situations so we don't feel isolated and that we are reinventing the wheel each time we experience something that is new to us. By participating in ISA functions such as the convention, ski days, and board meetings, I have fostered valuable friendships and ones that stretch across continents. May I conservatively suggest that it takes more than one event to foster what I am describing? Some pilots join for a year and find ISA is not for them. That is understandable. Time spent, however, pays dividends if your goal is what I have described. We have some fresh ideas to make membership in ISA more meaningful to woman and I hope that if you have suggestions and can help, please participate. Long live ISA.



Hi everyone I'm Jeannie Dismukes the new Membership Chair. I have been a member of ISA for 2 years. I volunteered for this position because of a quote I have adapted as my life motto "Strive to make something of yourself, then strive to make the most of yourself." *Alexander Crummell*.

In the past I have devoted the majority of my time in becoming employed at my dream job. UPS rewarded me for my hard work in 2004 and I am currently based in

SDF as a 727 FO. My husband Will is furloughed from AA and flying at American Eagle as an EMB CA in ORD. Will is also involved with the AF Reserves out of Travis AFB.

I know how quickly things can change in ones life. The best way to keep informed of the latest ISA news is to e-mail (preferred) willjean@tds.net or snail mail me when something in your contact info changes.

I'm looking forward to serving ISA. If you have any ideas on how the Membership Chair can better serve the members please contact me.

New Members

Lilybeth Tan B747-400 SO Manila Philippine Airlines	Molly Boss CL65 CA Air Wisconsin Airlines
Yvonne Modina Sunga A330-300 SO Manila Philippine Airlines	Martha Burgoon Parish Furlough USAirways
Lavina M. Ramnani A330-300 LSO Manila Philippine Airlines	Erin McCoy B727 FO FedEx Express
Nia Wordlaw B737 FO Continental Airlines	Joyce Van Riper A300 CA FedEx Express
Rani Hobgood CRJ FO Air Wisconsin	Deanna Martin A300 FO FedEx Express
Mary Reis DC9 FO Northwest Airlines	

Returning Members

Eden Ardales Alegre B747-400 FO Manila Philippine Airlines	Julie Tizard B767 CA United Airlines
Lisa Norman B767 CA Cairns Qantas Airways CTD	Michelle Carter B777 FO United Airlines
Shelly MacCosham B737 FO Alaska Airlines	Susan Horstman Retired Pan Am
Renee Bowman Furloughed United Airlines	Mary Trusler B737 Continental Airlines
Susanne Fischbacher A320 CA JetBlue	Susan Schwaab B777 FO United Airlines
Heather Loomis B737 CA United Airlines	Kathleen Garske B777 FO United Airlines



Captain's Club

By Cammy McHenry

Here are the 2006 inductees into the Captains' Club. Even though the numbers are below the highs of the 90's it makes it even more special to see that our ranks are still moving up to that coveted left seat. Congratulations to each of you. I hope you all have blue skies and fair winds (like that's really going to happen!)

Once again, CONGRATULATIONS!!

BLAB, Rebecca	Lufthansa	B737	October 15, 1997
BROCK, Eva	Delta Air Lines	B757/767	July 15, 2005
CLAYTON, Carol	Northwest Airlines	B757	September 14, 2005
FRASER, Cathy	Air Canada	A320	February 5, 2006
HAWKINS, Sandra	Independence Air	CL-65	October 31, 1997
HULL, Terri L.	Mesaba Airlines	SF34	September 9, 2005
O'DONNELL, Lynn	United Airlines	B757/767	September 16, 2005
OLIVIER, Cheryl	Federal Express	MD11	December 12, 2005



Vice Chairwoman & Human Performance and Resources

By Jane DeLisle

Greetings from the HUPER Department!

Wow! What a great time we had at the Kona convention in May! It was great seeing everyone. Hopefully everyone there and more will be able to attend the May 2007 convention in Park City, UT. Thank you Cammy and Suzanne for planning one heck of a party for us all! Everything ran like clockwork due to your efforts and planning. Thank you!!

I will be finishing out my term as HUPER chair in May at Park City. If any of you would like to DO ONE (EASY) THING for ISA and take over this position after the next convention, please let me know. It is a great position to meet new people, get involved, help out a great organization and requires only a few hours a month.

Now for the news in the HUPER Department:



Transitions:

Julie Tizard United based in LAX transitioned from 737 Capt to 767 Capt.

Becky Bermann (furloughed USAirways) reports that she got recalled to USAirways, but chose Southwest and is currently in ground school.



Moves:

Maria Ziadie-Haddad A320 Capt Air Jamaica reports:

“Only my name, airline (for now) and husband Brian Haddad remain the same!!

Brian is now with Jet Blue, A320 F/O in FLL. Did some of his initial training in Orlando with Jane DeLisle’s husband, Joe. I will not make it to Hawaii this May, just made a house move here this past month with my youngest son in Kingston, Jamaica, where I am based. Planning to move fully to FLL in July with my son. Please give my regards to all... all the very best

with the convention- hope to make it next year for sure!!”

Regards,
Maria



Baby News:

Jennifer Castro announces the birth of her son Christopher Ian Castro born Feb 3, 2006 8lb 3oz. Jennifer is furloughed from United and is now a Corporate pilot flying a Gulfstream 4 and Challenger 601.

Melissa Monahan (JetBlue) writes:

“ We’d like to announce the birth of our daughter Megan Shriee Monahan born March 1st, 2006 at 14:28. She weighed 6lbs, 4 oz, and was 19 inches long. Megan arrived on Melissa's birthday and was a wonderful surprise. Jerry has already said she'll be a cargo pilot from all of the sleepless nights during the first 2 months. Big brother Jack is very excited about his new little sister. She had her first flight over Easter vacation at the age of 6 weeks.”



Congratulations to all of your life changes!!

ESV NOMINATIONS:

Remember to submit all of your nominations for an ESV award (Extra Special Volunteer) to the Board by December 31, 2006. We will then consider these nominations at our board meeting in January and make presentations to the recipients at the convention in Park City in May 2007.



Education

By Alicia Kubida

I enjoyed seeing so many of you in Kona! Thanks to Suzanne and Cammy for all their hard work putting together the convention!

My big project for this year is the scrapbooks. I am scanning all the scrapbooks onto CD, which will be available for sale to the members through the ISA store. The actual books will be archived by the 99s in Oklahoma City. I NEED YOUR HELP! We have NO scrapbooks from 2000-2005, so please mail or email any photos you have of ISA conventions or activities for those years, including ski days, bike days, BOD meet-

ings, etc. I can also use any magazine or newspaper articles about ISA members. My email address is: aljimo@terranova.net THANKS!

I have videos available for you to use if you do any presentations to school or youth groups. I also have ISA's booklet, "Tips on Becoming an Airline Pilot."

Thanks again to Amy Jayo for doing the ISA store, the visors were great! I also want to recognize Janet Cote' for keeping the website updated and running. Both of you make my job much easier, thanks!



Fundraising At It's Finest

By Tiana Daugherty

Wow, I just got home from paradise and another incredible convention. I would like to thank everyone who helped the Scholarship Fund raise \$3826 through the Silent Auction and Raffle.

The Operations Manual states that the Corporation Chair will appoint a fundraising committee. Again this year, without being asked, numerous members formed that committee.

I arrived in Kona to find seven boxes from Deb McEndree and two from Krisan Wismer, filled with items for the Raffle and Silent Auction. During Registration Keith Johnson dropped off several gift cards she collects with her Discover Card rewards. Alicia Kubida had a sack of stuff and Nancy Novaes donated a couple of beautiful coral necklaces. Carolyn Pasqualino dropped off a piece of jewelry and four uniform shirts were donated by Tracy Leonard. (Sorry if I missed any other donors.)

It's not too early to start thinking about next year. So if you want to be part of the fundraising committee, all it takes is to be a collector of 'things' during the year (re-gifting is allowed) or ask for donations. Nothing is too big or too small. Then either ship or bring the items with you to Park City for next year's Convention.

A special thanks to these major Silent Auction donors:

AXA Financial Advisors donated a financial plan (est. value \$1250) Andy Miller and Susan Baldwin

Big Island Air donated two sight-seeing flights (est. value \$600) Greg Trebon

The Hilton Waikoloa Hotel a two night stay (est. value \$500)



WAI Conference

By Tracy Leonard

The 17th Annual International Women in Aviation Conference was held once again at the beautiful Opryland Hotel in Nashville, TN. ISA's diligent volunteers poured their hearts and souls into three action-packed days.

Our booth in the exhibit hall was as popular as ever. We spent hours telling future airline pilots about our scholarship program, renewed dues for many of our current members, and signed up a handful of new members. Among these new members were a few gals from AirTran, who were volunteering at their own booth right next to us.

For the second year in a row, we conducted most of the scholarship interviews during the conference. This is proving to be very effective and alleviates most of the need to conduct interviews in the applicants' hometown or base.

This year our Friday night scholarship seminar information was presented in a brand new way. The Ninety-Nines (Aileen Watkins, Laura Smith, and Jenny Beatty) coordinated a joint event for ISA+21, Women Military Aviators, Whirly Girls, and themselves. Each organization had an opportunity to explain who they were and talk about their scholarship program. In the past, each of us had our own separate seminar, at the exact same time, and competed for the same attendees. We were able to reach many more potential scholarship applicants than in the past. Lucy Young did an amazing Power Point presentation that accompanied the event. Bev Sinclair, Cheryl Konter, and Suzanne Skeeters-Trebon did an outstanding job presenting our portion of the seminar.

I want to give a huge "Thank You" to each of the following people for offering to volunteer their free time for ISA. As you can tell by the length of the list it takes quite a bit of woman-power to make this event happen.

Binka Bone, Rene Bowman, Eva Brock, Melissa Brumby, Kandy Cassano, Amy Clark, Dana Cooper, Debbie Crawford, Brenda Curtis, Tara Davis, Strike Fon-

geallez, Kathy Hanson, Jessica Hatfield, Sandy Hawkins, Becky Howell, Vanna Kay Hurnevich, Shannon Jipson, Keith Johnson, Cheryl Konter, Erin McCoy, Donna Miller, Jenn Muellner, Jennifer Neal, Debbie Ross, Jill Schilmoeller, Melanie Shaw, Suzanne Skeeters-Trebon, Val Thal-Slocum, Angie Smith, Kelli Woods, Lucy Young

Aside from my activities with ISA, here are a few of my favorite things about the conference this year: I got to listen to a very interesting talk from a former Northwest Airlines Flight Engineer about Flying Drunk and Alcoholism, one of our past ATP scholarship winners, Laura Conover, won a scholarship from Delta Airlines for a type rating, and we got to meet Angie Smith's baby TRIPLETS!

Mark your calendars for 2007. Back to Orlando, FL on February 15-17.



ISA member Debbie Crawford and Laurel Cook (an ERAU college student) at the 99's/ISA/WMA/Whirly Girls presentation.



Scholarship

By Beverly Sinclair & Cheryl Konter

The 2006 convention was superb! Great to see so many of our members and I certainly enjoyed all of the festivities! Cammy and Suzanne, you outdid yourselves!

In my second year as the scholarship chair, the process was easier because it was familiar. We completed several interviews at the Women in Aviation Conference in Nashville, TN and the others were completed across the country by ISA members. The grand 'ole Opryland hotel required hiking shoes and packing a lunch. Thank you to all of the ISA members who so willingly interviewed and manned the booth promoting our scholarship. Special thanks to Tracy Leonard, Tracy is the WAI coordinator and does an exceptional job.

I would also like to thank Tracy again, along with Krisan Wismer for helping with the selection committee. The business part of the convention was routine, but I could never get tired of the excitement of announcing and notifying the scholarship recipients. For the sports fans out there, it is like draft day, I only wish we could actually have our winners at the conference to receive the awards in person. After the business luncheon, I was off to my hotel room with my cell phone to call as many winners as I could in our short break before the luau. WHEW! Five out of eight got the good news that

day and I'm sure you can all relate to their excitement! Kinda like that first job offer! Biographies and awards are included in a separate article.

At the business lunch, Captain Shannon Jipsen presented ISA+21 with a commitment for another \$5,000.00 grant. UPS has been a loyal supporter of our scholarship program and we most graciously accept their contribution.

Additional fund raising at the convention is the raffle and silent auction. Our proceeds this year were over \$3,000.00. That is very generous bidding by the members and vigorous arm-twisting by the raffle ticket sales staff. Thanks to everyone.

In the next order of business, I am passing on the scholarship chairwoman title to two highly motivated, young, FedEx pilots, both previous scholarship winners and willing to co-chair the committee. Please welcome Cheryl Konter and Kandy Cassano to the board.

I have enjoyed my tenure as the Scholarship Chairwoman and will continue to "do my one thing for ISA" especially since I have seen so much of the benefits! Looking forward to seeing everyone in at Ski days and in Park City. Have a wonderful summer!

My name is Cheryl Konter and Kandy Cassano and I have volunteered to be the co-chairpersons for the Scholarship committee. I began flying in Schaumburg, Illinois and received my private license before heading out to Embry-Riddle in Prescott, Arizona. I graduated from E.R.A.U. in 1997, with my commercial multi-instrument and moved to Hillsboro, Oregon where I earned my C.F.I. license. I then took a job as a flight instructor in Concord, California, where I worked for two years. I was then hired by Chautauqua Airlines in February 2000 as a Saab first officer. After a year, I upgraded to Captain on the Saab. I was only a Captain for a few months due to September 11. I then transitioned to Captain on the EMB-145, based in St. Louis. In 2003 I won the ISA+21 scholarship from FedEx for a B-727 type rating. I received my type in 2004 and was hired by FedEx in 2005. I am currently in MD-11 training to be based in Memphis. I have enjoyed my association with ISA+21 and I am proud to be a part of the scholarship program that was so helpful to me.

We also welcome any thoughts, ideas, or help that anyone might like to offer.

Cheryl Konter

FINANCIAL SCHOLARSHIP AWARDS 2006



CHERYL CASILLAS

**GRACE McADAMS HARRIS SCHOLARSHIP
\$2,575.00 FOR AIRLINE TRANSPORT PILOT RATING
CHERYL CAGE CONSULATING PACKAGE**

Cheryl is a very motivated freight pilot and flight instructor currently working three jobs not just to pursue her dream of flying for an airline, but to support her husband who had quadruple bypass surgery recently and her family. As an active member of her local 99's Cheryl has been inspired to continue when the struggle seemed all uphill. Most recently Cheryl has landed a job flying for Ameriflite to add those valuable multi-engine hours. Congratulations, Cheryl!



MELISSA CHRISTENSEN

**FIORENZA de BERNARDI SCHOLARSHIP
MULTI-ENGINE RATING \$2,000.00
AIR, INC. SUBSCRIPTION**

Excited to be flying for a living, Melissa has had an interesting journey in pursuit of her dreams. It is quite the departure to go from flight attendant for NW, to writer for The Prairie Home Companion to "traffic watch" pilot in New York City. Melissa enjoys writing about notable women aviators and plans to continue free-lance writing. The scholarship will fund her multi-engine rating and keep her on track for the future. Congratulations, Melissa!



DEB PRICE

**WESTWIND SCHOOL OF AERONAUTICS/AIRCREW TRAINING PROGRAM
FINANCIAL SCHOLARSHIP FOR ATP \$2,000.00
CHERYL CAGE INTERVIEW PREP PROGRAM**

Changing careers after years in the corporate world, Deb is very focused with a strict flight plan that she seems intent on pursuing. Currently working as the assistant chief pilot for a flight school with a charter department she is right on track to realize her dreams. ISA is assisting with the completion of her ATP and the Aircrew Training Program. Working for Skywest is her next goal and both programs will prepare her well. Congratulations, Deb!



RACHEL THOMAS

**ISA+21 MERIT FINANCIAL SCHOLARSHIP
\$2,000.00 FOR MEI
AIR, INC. SUBSCRIPTION**

Rachel is currently working as a flight attendant for Southwest Airlines and became inspired from the pilots she has met, including ISA member Capt. Becky Howell, to take the BIG step and "GO FOR IT"! Rachel is devoted to accomplishing her goal in a minimum time frame and having our assistance financially will be a big boost. Rachel is active in the aviation community and will be an asset to the local flight school with her positive outlook. Congratulations, Rachel!

AIRLINE SCHOLARSHIP AWARDS 2006



DORIS GATEWOOD

HIGHER POWER BOEING 737 TYPE RATING

Doris has worked her way through college and flight training with a myriad of jobs that would allow her to fly and train at the same time. Her career seemed right on track being hired by Atlantic Coast Airlines after flight instructing and flying charter. As fate would have it ACA evolved into Independence Air and they have ceased operations. Doris is now working for Citation Shares and feels that this Type Rating will be helpful in securing a new airline job. Congratulations, Doris!



JENNA HALSEY

FEDEX 727 TYPE RATING

Jenna has been pursuing her airline career since high school. Graduating from Purdue in the aviation program Jenna found herself in the flight engineer seat of a Ryan International 727. After being furloughed from Ryan, she worked for a couple of commuters and is back at Ryan as a 757 First Officer. The FedEx Type Rating is a perfect fit for her experience and she is optimistic of the potential it brings. Congratulations, Jenna!



SUSAN KENDRICK

FEDEX 727 TYPE RATING

Susan is a graduate of the University of North Dakota's Aviation program and has taken all of the right steps in pursuing her airline career. At UND Susan competed on the flying team and still helps judge at NIFA events. After working as a CFI, Susan was hired by Horizon Air where she is currently a Dash 8 captain. Active in several aviation organizations, Horizon's safety program and pilot recruitment, FedEx is at the top of her wish list for employment with a major airline. Congratulations, Susan!



LAURA McCOY

HIGHER POWER BOEING 737 TYPE RATING

Laura started dreaming about flying in elementary school and often heard "Girl's don't fly". Undeterred, she started communicating with a friend of her aunt's who was learning to fly and gave her the inspiration to continue her pursuit. Laura worked on her ratings while in college, then, went on to being a full-time CFI. Currently flying as a F/O for Mesaba she is concerned about the next round of furloughs and is looking to the scholarship as the right boost for her career. Congratulations, Laura!

2006 SPONSOR SHOWCASE



The Greater Kansas City Community Foundation administers on behalf of the Grace Harris Philanthropic Foundation Fund and has once again donated \$10,000.00 to the Scholarship Fund.



The UPS Foundation continues to be one of our most loyal sponsors. A check for \$5,000 was presented to us by Captain Shannon Jipsen at the convention in Kona, Hawaii. UPS has been supporting the program since 1995.

www.ups.com



Many thanks to Keith Johnson, our liaison with FedEx. Since 1996 FedEx has been a sponsor, and this year, they are donating two 727 Type Ratings.

www.fedex.com



The foundation's primary focus is to foster an understanding for the need for sustainable environmental and social policies.

www.arkayfoundation.org



Higher Power Aviation, Inc. is a FAR Part 142 training facility in Dallas, Texas. Mark Stearns and Joe Poore, co-founders of the company have been contributing to ISA for four years. They will provide a 'buy one, get one free' 737 Type Rating valued at \$7,380.00.

www.jetcrew.com



AXA has sponsored the ISA Convention for the last three years and this year, sponsored a \$3,000 Financial Scholarship. Welcome to our newest sponsor and thank you very much.



Phoenix based, Westwind School of Aeronautics, presented ISA with an Aircrew Training Program. Many thanks to Jennifer Norris, marketing director, for coordinating the scholarship donation.



Cheryl Cage, owner of Cage Consulting, Inc., has donated two counseling packages to ISA. The first package being a complete interview prep and the second for career counseling. Thank you Cheryl!



Air, Inc. owner, Kit Darby has donated two full subscriptions to their Career Development Program. The program is a "must have" when aspiring for the limited number of airlines jobs.



ISA Members' Spotlight



June Viviano has been chosen as one of "50 Women Who Make a Difference" Award from Memphis Woman Magazine. She was nominated by ISA Member Mary Poplawski, and several others. June has been the leader in fostering a community of women and their friends and family, in the Memphis area and beyond. From Networking Luncheons to welcoming each new woman FedEx pilot with a special dinner, she has selflessly given her time and part of herself to aspiring pilots, professional peers, and more.

There will be an awards on Monday evening, August 28 at the Hilton Hotel in Memphis. They expect at least 1,000 guests this year. The "50 Women's" pictures and stories will be published inside the July issue of Memphis Woman Magazine. We are putting together a group to attend, so let us know if anyone is interested in going. If you need more info contact Mary Poplawski at pilotgirl@earthlink.net.



ISA's mission is to stimulate and encourage women to enter the airline pilot work force as active cockpit crewmembers via education and scholarship. We seek to promote aviation science among women and provide education and information for all airlines and pilots, especially with regard to issues of particular importance to women in the airline community. We may undertake and/or sponsor research and scholarships which support this goal, consistent with the educational and charitable purposes of this organization.

“How Women Can Become More Knowledgeable Investors”

How much do you know about investing? Do you rely on someone else to take care of your financial future? Do you put off thinking about retirement planning, estate planning and other financial matters because you have too many other priorities? If you do save and invest, are you saving enough and investing wisely?

If you haven't taken charge of your financial future, consider this: in every age group, more women live alone. In the over 65 age group, only 50% of women live with a spouse, compared to 73% of men, and in the over 85 age group, only 14% of women still have a spouse¹. Most women will have to manage money on their own at some point in their lives. The worst time to learn about financial planning is when there is a crisis—divorce, death or other major change in your life situation.

Investing philosophy

When women manage their own money, they are often very good at it.

- Women take more time when making financial decisions.
- Women ask questions. Women tend to be systematic about investigating investment options and some women aren't afraid to admit they don't understand. There does seem to be a willingness on the part of women to ask questions before they take action.
- Women tend to stay the course. Investment success means riding the ups and downs of the market and women seem likely to do so².

Taking the first steps

If you've never managed your money, now is a good time to start. There are hundreds of good books and websites on the fundamentals of investing (some written specifically for women). Even married women whose husbands do all the family investing should at least be aware of what those investments are. If you're married, make sure you know as much about your family's finances as if you were managing the money yourself—because you may have to someday.

Finding a trusted financial professional can be a great help. Here are some questions you should be able to answer with the help of a financial professional or on your own.

- How much money do you need to save for short-time goals (emergency funds, new car, etc.)? How should that money be invested?
- How much do you need to invest for long term goals (college for kids, retirement)? How much should you add to your savings each year? What kinds of investments will help you work toward your goals? What is the potential risk and potential return of these investments?
- How often should your investment mix be examined? When should you make changes?
- Should you have a retirement plan separate from your husband's?
- What would the consequences be in the event of a divorce or death of the primary earner? Do you have an estate plan? Is it up to date?
- Do you have provisions for the financial care of dependents (children, aging relatives) in the event something should happen to you or your partner?

Like any skill, successful financial planning takes a willingness to learn and some experience. After all, you didn't become an experienced driver overnight, either. Just as with learning to drive, it may take some time to get the hang of managing your finances. But learning what your financial goals are and how to reach them, whether on your own or with a professional, is too important a life skill to put off.

GE-34839 (02/06)(exp.02/08)

¹Federal Forum on Aging Related Statistics (www.agingstats.gov), 2004.

²Simmons School of Management Network Magazine, Fall/Winter 2004, reprinted at www.wiser.heinz.org



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ISA Membership Application/Renewal Form

Membership* USD \$55 Contribution New Member Renewal

Name _____
Address _____
City, State, Zip, Country _____
Telephone _____ Fax Number _____
E-mail Address _____
Airline _____ Domicile _____
Position/Equipment _____ Date of Hire _____

*If you are currently on leave, retired, or furloughed, you may be eligible for Inactive Membership (USD \$20 contribution), which will entitle you to full participation at a reduced rate. Please include this information below.

Previous airlines/positions/equipment flown (please include employment dates): _____

Certificates and Ratings Held: _____

Background: Military Civilian

Do you have other skills, talents, or interests you may be willing to share with us? (e.g. writing, public speaking, fundraising?) _____

Children? Names and ages _____
Spouse/Partner name _____
How/from whom did you hear about ISA? _____

By your signature on this membership application/renewal, you agree that all photographs, reproductions, articles, software and other properties and information submitted by you to ISA have not been previously copyrighted and henceforth become the property of ISA unless otherwise agreed upon in writing.

Signature _____ Date _____

Please make check or money order in US funds to "ISA."

All members may also use VISA or MasterCard

Name on card: _____ Card Number: _____
Card Expiration Date: _____ Signature: _____

Mail to: Jeannie Dismukes, ISA Membership Chair
97 Circle View Drive
Newbury, NH 03255 USA
e-mail: willjean@tds.net

ISA+21 welcomes all women pilots who are employed as flight crew members or hold seniority numbers with an air carrier (Part 121 or Int'l equivalent) which operates at least one aircraft with a gross weight of 80,000# / 41,000 kgs or more. Apploant need not be flying that large an aircraft to qualify for membership.

revised: 06/06

Update Your Membership Information

Change Address? Change Phone #? Change Email?

Use this form and send to:
Jeannie Dismukes, 97 Circle View Drive, Newbury, NH 03255

Name: _____ NEW Email: _____
NEW Address: _____ NEW Phone: _____
_____ NEW Cell: _____
Country: _____ NEW Fax: _____

Or Email the above information to: willjean@tds.net

Update Your Personal/Professional Information

Tell Us About:

New Baby? New Husband? Family News? Achievements?
Airline Job? Type Rating? Upgrade? Transition? Retirement?

Use this form and send to:
Jane DeLisle, 2390 Ocean Shore Blvd. #305, Ormond by the Sea, FL 32176

Name: _____ (please include both your family & married names)
Address: _____ Email: _____
_____ Phone: _____
Country: _____
Airline: _____ Position: _____ Equipment: _____
New NEWS: _____

(continue to another sheet if more space is needed!)

Or Email the above information to: PlaneJaneA320@bellsouth.net



LIFE CHANGING ADVENTURE STARTS HERE. . OR THERE.

THE INTERNATIONAL YOUTH EXCHANGE

For Airline Employees, Friends, & Family

Germany • Switzerland • Sweden
 Australia • England • Japan
 New Zealand • The Netherlands •
 France • Austria • Canada • The USA

WHAT IS IYE?

- The International Youth Exchange Program (IYE) is a two-week exchange program for youth ages 14-18. The program has been in existence since 1994. Since that time, over 800 youth have participated in the program.
- Youth are matched with a family that has a youth approximately the same age. Participants' communicate by letter, email or fax to become acquainted with each other before the exchanges take place.
- The youth visits their exchange family and the two youth are together at each home for a period of two weeks.
- In the past, youth have been matched with families from the following list of countries: Germany, Switzerland, Sweden, Spain, France, Italy, England, The Netherlands, Canada, Mexico, Australia, New Zealand, The USA.

WHO IS ELIGIBLE?

YOUTH AGES 14-18
 YEARS OF AGE WITH:

- A parent who works in the travel industry; or friends; or family
- An interest in learning about a new culture.
- A willingness to make new friends.
- An open and flexible attitude which enables the youth to adapt to the host family life.
- Knowledge of a foreign language is not required.

If interested in the program, please complete both the youth and the host portion of the application form.

The program is based upon both families hosting for a period of two weeks.

Note: If you wish to host, there is no application fee required.

WHAT IS THE COST?

1) \$225 USD APPLICATION FEE.

Make checks payable to: The International Youth Exchange Program. Payment is accepted in U.S. dollars only. Please send a check, money order or foreign draft. Applications will not be processed without the fee. (If a match is not found, the application fee is refundable).

2) AN AIRLINE PASS/TICKET

3) SPENDING MONEY

For more information contact:

The International Youth Exchange Program • P.O. Box 211065, St. Paul, MN 55121-2465, USA
 Email: cwhee23773@aol.com



WHAT DOES IYE PROVIDE?

IYE HAS CONTACTS WITH FAMILIES EMPLOYED IN THE INDUSTRY, WORLDWIDE.

As applications are received, you will be provided with copies of applications in your age range, from all of the applicants worldwide. If no applications are received from the countries that you designated as your 1st and 2nd choices, you will receive copies of all of the applications that IYE has received in your age range.

Upon receipt of these applications, you and your family can decide if any of the applications are acceptable and if you wish to pursue an exchange with a family.



"This is a photo of Greg and I at his home in France. This summer is our 8th year in the IYE program. In Switzerland, we went camping with his friends in Chamoni and visited the sites in Geneva. My French improves every year!"
 Aaron, age 21, (c) USA,
 Gregoire, age 20, (l) France

I had a lot of fun meeting Tamara's family and spending time with her friends. It was a perfect match!"
 Tamara, age 14, (l) Germany,
 Kendra, age 15, (r) USA



"I loved visiting Silvi in Stockholm. We had a lot in common and it was fun to learn about a new culture and way of life. Thank you for this opportunity, Silvi and I are planning to exchange next year too!"
 Sonja, age 16, (l) The Netherlands,
 Silvi, age 16, (r) Sweden

"Visiting the barrier reef was awesome! I had a good time at Brent's house and learned a lot about Australia."
 Jason, age 17, (l) England,
 Brent, age 16, (r) Australia



"I loved San Francisco. Lizzie and her mom took me to see the golden gate bridge and lots of other places."
 Lizzie, age 14, (l) USA,
 Vivian, age 13, (r)
 New Zealand.



Camille Wheeler

Program Director, Camille Wheeler is recently retired from NWA. She has coordinated exchanges for airline employees since 1994.

She has four children who have participated in the exchange with families from England, France, Switzerland, Norway, and Spain.

The International Forest of Friendship

“A Living, Growing Memorial to the World History of Aviation and Aerospace”



Color Guard & Parade of Flags



The 2006 International Forest of Celebration inducted 28 honorees on Saturday, June 17, 2006, including three WWII Women Airforce Service Pilots (WASPs), Gretchen Jahn (CEO Mooney Airplane Company), General Dick Myers (USAF), and Captain Ayesha Rabia, Pakistan International Airlines' (PIA) first female pilot/first female Captain. ISA member, Capt. Ann Kieffer attended the celebration and was privileged to be joined at lunch by Capt. Rabia, who shared stories of her struggles in joining the pilot ranks at PIA. We look forward to Capt. Rabia's ISA membership and recruiting five other PIA female pilots to join as well!



Capt. Ayesha Rabia & Capt. Ann Kieffer



The 2006 Honorees



Linda Wells, Honoree Gen. Dick Myers, Linton Wells



Wally Funk & Capt. Ann Kieffer



International Society of Women Airlines Pilots
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