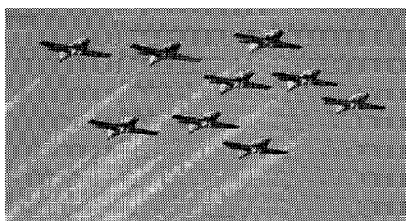




[www.iswap.org](http://www.iswap.org)

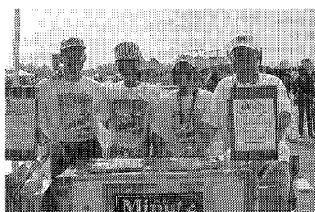
# ISA News

International Society of Women Airline Pilots  
December 2005 Newsletter

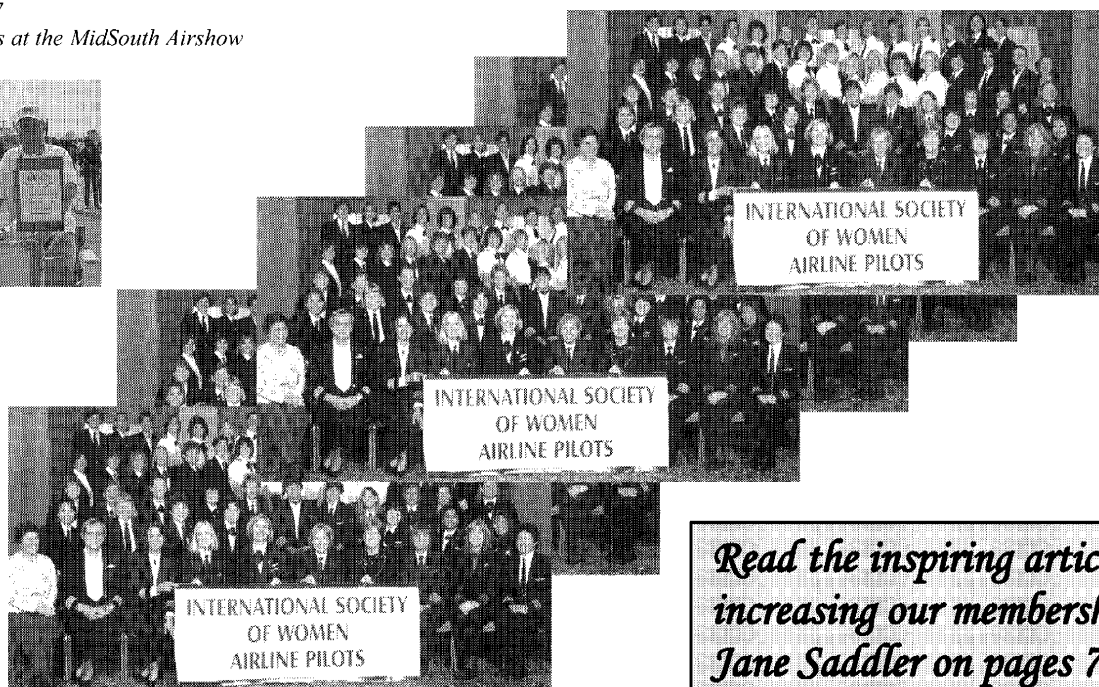


See article page 17

*ISA Volunteers at the MidSouth Airshow*



## ISA MEMBERS.



*Read the inspiring article on  
increasing our membership, by  
Jane Saddler on pages 7-9 !*

Can you help  
**MULTIPLY**  
our **MEMBERSHIP** ?

## Board of Directors

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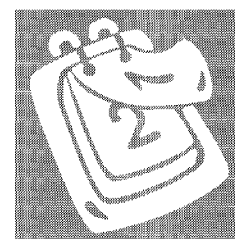
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Corrections to the August Newsletter  
Kathy Hansen, Library = phone number changes  
Jane DeLisle, Vice Chair & Huper = email changed

# International Society of Women Airline Pilots

[www.iswap.org](http://www.iswap.org)

2250 E. Tropicana Ave.,  
Suite 19-395  
Las Vegas, NV 89119-6594 USA

Below is a table of the newsletter deadlines

BOD Meet	Articles to editor	Newsletter to printing	Newsletter to mail
Jan - (Ski days)	Feb 1 <sup>st</sup>	Mar 1 <sup>st</sup>	Mid Mar
May - (Convention)	Jun 1 <sup>st</sup>	Jul 1 <sup>st</sup>	Mid Jul
Sept - (TBA)	Oct 1 <sup>st</sup>	Nov 1 <sup>st</sup>	Mid Nov

## 2005

Dec 1<sup>st</sup> - Scholarship Apps Due  
Dec 31<sup>st</sup> - ESV Award Nominees Due

## 2006

Jan 24<sup>th</sup> - Board of Directors meeting-DEN  
Jan 24<sup>th</sup> - Axa Sponsored WINE TASTING  
Jan 24-26 - Ski Days ~ DENVER, CO

March 23-25- WIA Conference, Nashville  
July/August - Bike Days (official date TBA)  
May 16-18 - ISA Conference, Hawaii  
May 31 - ISA Dues Due \$

The International Society of Women Airline Pilots, founded in 1978, has over 385 members from 62 airlines in 19 countries. ISA welcomes as members women flight crew working for FAA Part 121 airlines or non-U.S. equivalent having at least one aircraft with a gross weight of 90,000lbs/41,000 kg. or more.

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Extra Copies of past/current ISA News, please contact Editor: Jennifer Neal, (415) 235-1258 or [Nonrev4funn@aol.com](mailto:Nonrev4funn@aol.com) (Nominal fee applies)

**Cammy McHenry**  
**CHAIRWOMAN &**  
**Convention**  
**(513) 755-9755**  
**(c.j.mchenry 1997@att.net)**

Aloha! By the time you get this newsletter we will be about 6 months away from the Hawaii convention. How is that possible? Didn't we just leave Boston? There was a lot of fun in Boston and there will be just as much fun with tropical breezes in Hawaii. So make plans now for the 2006 convention May 16-18, 2006 on the Big Island of Hawaii.

For anyone who hasn't been to an ISA convention there is a certain format that is basically followed every year. Arrive at your leisure (or not if non-revving doesn't go well). Monday will be the board meeting in the hospitality suite; everyone is welcome. Tuesday morning will be the business meeting. Dress for this is uniforms with no hats or coats. (We're trying for as little polyester as possible in paradise). After the meeting will be the group photo and then lunch. After lunch there is a short break and then the busses will leave for downtown Kona for a little shopping and then a wonderful Hawaiian luau. Thursday is our 'fun day' and will be a full day tour of the Big Island.

To explain some of the not so basic aspects of the convention is the fun part. First off, we are staying at a 5 star resort, which is everything you would expect from a Hawaiian resort. I don't have enough superlatives to describe this place. Suzanne Skeeters Trebon has arranged with a premier resort to give us a great deal. From the entry of the hotel to the canal boat or tram that will take you to your room, the hotel is the Hilton Waikoloa Village and this place is stunning. It has 2 championship golf courses, tennis courts, pools to just hang out at and Dolphin Quest. (Yes, you can swim with the dolphins.) There is a full service European style spa and after you've gotten pampered and healthy you can go to one of the ten restaurants or nine bars. There will be a million things to do just at the resort let alone all the fun ISA stuff. Lots of the really cool extra stuff will require a reservation and extra money so check directly with Hilton. Their website is [www.hiltonwaikoloavillage.com](http://www.hiltonwaikoloavillage.com).

The hotel has a wonderful camp for kids; Camp Menehune. They are opening it for our group Tuesday evening.

## Board of Director Reports

It is an age appropriate camp for the kids during the cocktail party. The canal boat has a camp landing where the kids can be dropped off for the evening. While you are dressing up for the cocktail party the kids can be getting casual for an evening of activities geared toward learning about Hawaii from a child's point of view.

Learning from past mistakes we now have a "Room Mom". Lynn Austin has graciously volunteered to woman this position. She will coordinate with members who need a roommate. (In addition to the convention she is also going to do Ski Days). If you want or need a roommate, email Lynn with your info at [isaroomie@hotmail.com](mailto:isaroomie@hotmail.com). She will need to know if you have a reservation or are looking for a room. Include your name, phone number, email address, length of stay and preferences: smoking vs. nonsmoking, number of people in the room, and any other preference you might have. I'm excited that we are getting this up and running. I think it will really help at all ISA functions. 'Thank you Lynn.'

The side trip will be a whole day tour of the big island of Hawaii. It will be a full day touring the Kona Coffee Factory, City of Refuge Hawaiian National Park, and lunch at Volcanoes Lodge Restaurant (on your own dime), Lava tube walk and possibly some other sights. As you can see it will be a full day. It's a great time to tour and catch up with friends. I hope you will be joining us for the optional side trip.

Now that I've discussed the cool, fun stuff, I have the job of going over the not so fun stuff. The first is price. Fun doesn't come cheap. The price for all the fun stuff at the convention will be \$220 if you make your reservation by April 1<sup>st</sup>. After April 1<sup>st</sup> the price goes up to \$250. Some people have asked why the additional charge. ISA has deadlines where we have to pay for services contracted. After the cutoff, ISA's costs go up. As many Power Ball tickets as I keep buying, I can't bankroll ISA and believe me ISA hasn't got the money to foot the bill either. So try and plan early. The side trip is \$70. We have some cushion with the tour operator so that price won't have to go up. But we do have to book the busses. Once we get to April 1<sup>st</sup> we will have contracted with our best guess on the number of busses needed. Once they are filled there will be no more availability to sign up for the side trip. So please, try to plan early. Once again, checks are the preferred method of payment because it saves ISA and you money.

The cut off for room reservations is April 15. We hope you'll make your room reservations before then because after April 15 the group rate will not be available. The group rate is \$170 per night

with two people to a room. The room is a Mountain View room. If you want to upgrade to a partial ocean view (\$205) or a full ocean view (\$235) room, you can purchase it extra based on availability. In all rooms, each additional person pays an extra \$45. Based on availability room rates will be extended from May 12 -21. There is an optional \$15 per day resort fee. The resort fee entitles you to 2 rounds at the putting course, 2 passes to the fitness club, 1 hour tennis court time and a \$25 credit for lagoon beach toys. The hotel is giving us a 72 hour cutoff on cancellations. If you find that you can't make it after planning to come you can cancel without penalties from the hotel. There are numerous ways you can make your reservation. You can call Hawaii Waikoloa directly 808.886.1234, you can call Hilton central reservation 800.HILTONS or go to [www.hilton.com](http://www.hilton.com). When you make your reservation, reference the code ISW or International Society of Women Airline Pilots.

If you have one, and can find it, please bring your ISA nametags.

We would love for you to renew your membership early. (Remember pay early, pay by check). But for those of you who are not able to do that we will be taking renewals at the convention. We have revised the membership timetable so there won't be any post cards going out to the members who have not renewed until after the convention.

Due to having to pay in advance for the various activities, we are once again going to institute an ISA cancellation policy. If you make a reservation and cancel it by April 1 there will be a full refund. April 1 to May 5 you will get 50% of your deposit back. After May 5 there will be no refunds.

If you will notice on the registration form, there is a spot for member assistance. We have combined the donation categories of Furlough Fund and the International Assistance Fund. The way it had been set up in the past, if we had a member who needed assistance in one of the older categories but there was no money in that particular category, we wouldn't be able to help. This way it's easier to spread the help around. If you can offer assistance to fellow members, you can make a notation on the registration form. You can also offer buddy passes or room sharing. If a member is in need of assistance in order to be able to attend the annual business meeting, please contact Member Assistance Chairperson: Linda Wright, by February 1, to assure your request may receive proper attention. She can be reached by email [wtodd@linda@aol.com](mailto:wtodd@linda@aol.com) or mail requests to Linda Wright, 190 Golden Shadow Circle, The Woodlands, TX 77381, USA.



Thank you for taking the time to read all of this. Now you to know all the facts you need before registering for the convention. If you have questions my contact info is in the front of the newsletter. So fill out the registration form and I hope to see you all in Hawaii May 16-18, 2006. I know I'm certainly excited and looking forward to the convention; I hope you are too. Until we meet again, or as they say in Hawaiian, "A hui hou"! Cammy McHenry

# /ISA CONVENTION



HAWAII



## Aloha ISA Members and their guests,

It is fitting that the International Society of Women Airline Pilots, a worldwide organization, is planning on meeting in May on the island of Hawaii that is known as the 'BIG ISLAND'. In Hawaii, the family, or OHANA, is revered. While you are here on the islands, you will be part of our extended ohana, where the Aloha Spirit prevails. An expression of the Aloha spirit is the giving and receiving of leis, a circle of unending Aloha. When you give a lei of Aloha, you are literally sharing a breath of life, a part of you, your essence, your 'MANA'.

The wide array of activities at this unique 27th annual ISA convention is almost overwhelming to select from. The convention venue at the Hilton Waikoloa Village ([www.hiltonwaikoloavillage.com](http://www.hiltonwaikoloavillage.com)) has so many activities for your enjoyment, in addition to the fun outings we have planned for you. Make plans to spend a few extra days on our island and make it a family vacation! For IRS and tax purposes, you are attending the convention to 'feed your brain.' However, in addition to partaking in the very important business meeting and scholarship fundraising, I would also like to encourage you to MA'LAMA or take good care of yourselves, by using your time here as a way to relax the body and replenish the mind and soul in our wonderful state of Hawaii. Enjoy the cultural diversity, the natural beauty of the islands, and let it 'all hang loose.' Experience what island living is really like.

While you are here, do things 'island style.' Make it a point to learn a few Hawaiian words everyday.

Let's start with the word **KAPU**. It is absolutely KAPU or forbidden, for you to wear suits or nylons in Hawaii. Except for the tradition of wearing your uniform at the business meeting and luncheon on Wednesday, people are more relaxed and wear t-shirts, surfer shorts, bathing suits and rubber zoris or 'slippahs' (slippers)...and of course, their leis! Casual is the way to go! In fact, using the local pidgin dialect, we have a rule for dressing, 'mo loose, mo wild, mo colorful, mo betta.'

Another important word is **HOLOHOLO**, which means to get out or walk about. It is KAPU to stay indoors all day. You must get out and HOLOHOLO each day. Enjoy a spectacular sunset, strolling on one of our white sandy beaches. Listen to the sound of the waves washing ashore. Take in the sight of our exotic mountains of Mauna Kea and Mauna Loa. Find glimpses into Hawaii's past. Savor some of the island delicacies – 'ono' (delicious) chocolate covered macadamia nuts, malasadas (puff pastries), and mouth watering 'shave ice' with lilikoi syrup. And don't miss the wonderful Kona coffee!

The final Hawaiian words I would like to offer are **HANA HOU**, which means 'do it again' or 'encore'. Do you realize that the last ISA Convention in Maui was 16 years ago, in 1989?! It's time to HANA HOU. 'Let's do it again!'" Mark your calendars for the week of May 15-19, 2006, plan to attend and stay tuned for more information about the ISA Convention in Kona, Hawaii! See you there!

Warm Aloha,

Cammy McHenry  
ISA Convention Chair  
[c.j.mchenry\\_1997@att.net](mailto:c.j.mchenry_1997@att.net)

Suzanne Skeeters Trebon  
Local Convention Liaison  
[av8r@kona.net](mailto:av8r@kona.net)



## Convention Registration Form

28<sup>th</sup> ANNUAL ISA CONVENTION

May 16<sup>th</sup>-18<sup>th</sup>, 2006

Hilton Waikoloa Village

Waikoloa, HI

LAST NAME: \_\_\_\_\_ FIRST NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

COUNTRY: \_\_\_\_\_

PHONE#: \_\_\_\_\_ FAX#: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

AIRLINE: \_\_\_\_\_

AIRCRAFT/POSITION: \_\_\_\_\_ First Convention? (Check one) Yes \_\_\_\_\_ No \_\_\_\_\_

GUESTS ATTENDING: (indicate age of children)

HALP: \_\_\_\_\_ Name: \_\_\_\_\_

Name: \_\_\_\_\_ Name: \_\_\_\_\_

MEMBER REGISTRATION FEE: (Includes: Cocktail Party, Wednesday Luncheon, and luau)

By April 1<sup>st</sup>: \$220 \_\_\_\_\_

After April 1<sup>st</sup>: \$250 \_\_\_\_\_

GUEST FEES: (Please indicate number of guests and children)

Guests: \$220 (or \$240) x (#) = \_\_\_\_\_

(Includes: Cocktail Party, Wednesday Luncheon, and luau)

Children: \$220 x (#) = \_\_\_\_\_

(Includes Kid's Camp, Wednesday Luncheon, and luau)

SIDE TRIP \$70 per person x (#) = \_\_\_\_\_

CONVENTION TOTAL = \_\_\_\_\_

MEMBER ASSISTANCE DONATIONS: Total = \_\_\_\_\_

If you would like a Vegetarian Meal at the Luncheon: How Many? \_\_\_\_\_

Please make checks in US funds to "ISA" (preferred method)

Or you may use Visa or MasterCard (Circle which if using credit card)

Name on card \_\_\_\_\_ Card Number \_\_\_\_\_

Card Expiration date: \_\_\_\_\_ Signature \_\_\_\_\_

### Send Registration Form to:

Cammy McHenry

ISA Convention Registration

5498 Falcon Lane, West Chester, OH 45069-1000

PH/FAX 513.777.6554

Email: c.j.mchenry\_1997@att.net

(Email is not secure)

## Board of Director Reports

Laurie Reeves  
TREASURER  
(631)323-3849  
(laurie99reeves@aol.com)

### TREASURER'S REPORT

Sep. 30, 2005

#### ACCOUNT SUMMARY 9/30/05

##### Bank of America

Checking account	9,859.22
Investment account	<u>38,393.74</u>

**48,252.96**

Allotted as follows:

Scholarship receipts	2,025.00
Member Assistance Fund	1,683.00
Convention Fund	17,722.00
Operating Account	<u>26,822.96</u>
	48,252.96

AXA Advisors	
Scholarship Fund account	<u><b>237,587.02</b></u>

#### Net Worth

**285,839.98**



The income continues to decline due to falling membership and the Board has again cut expenses. Membership is requested to help in these two ways. Pay your membership renewal and the convention registration by check, or bring your credit card to the convention event for processing at that time. Using the electronic equipment saves merchant fees. In addition, submit fund raising ideas to Amy Jayo at the ISA Store.

#### I. The following budget for year 2006 was approved at the September meeting of the Board.

##### ISA BUDGET 2006

#### INCOME

Membership	14,090
ISA Store	<u>200</u>
Total Income	14,290

#### EXPENSES BY COMMITTEE

Administration	1,060
Awards – Captain's Club	130
Bank Fees	550
Business Meeting	0
Chairwoman	10
Convention	350
Corporate Communications	245
Education	70

Gender Issues	10
Human Performance	160
IFALPA	700
Library	20
Membership	2,445
Newsletter	5,100
Scholarship	550
Secretary	430
Treasurer	650
ISA Store	<u>1,340</u>
Total Expense	13,820

INCOME – EXPENSE =	+ 470
--------------------	-------

Administration includes Liability Insurance, Legal Fees, Postal Service, and Software. The Business Meeting is for room rental. The Committee expenses include Business Supplies, Postage, Printing, Shipping, and Telephone. The Newsletter expenses include Printing, Production, Domestic and International Postage.

Not included in the budget numbers are: Convention, which is self-supporting, Scholarship Awards, and attendance at WAI Conference are both paid from the Scholarship Fund.

Respectfully submitted, Laurie S. Reeves, Treasurer



## Board of Director Reports

**Jennifer Neal**  
**NEWSLETTER EDITOR**  
 (415) 235-1258  
 (nonrev4funn@aol.com)

Below is a table of our newsletter schedule:

BOD Meet	Articles to editor	Newsletter to printing	Newsletter to mail
Jan – (Ski days)	Feb 1 <sup>st</sup>	Mar 1 <sup>st</sup>	Mid Mar
May – (Convention)	Jun 1 <sup>st</sup>	Jul 1 <sup>st</sup>	Mid Jul
Sept – (TBA)	Oct 1 <sup>st</sup>	Nov 1 <sup>st</sup>	Mid Nov

Welcome to ISA's December Newsletter! With each newsletter I type up and edit, I am finding it easier and easier. The easier it is, the more I enjoy it. I would be happy to teach the next newsletter editor all that I know. This brings me to the fact that my term as newsletter editor is just about over. I've felt like I have gotten to know more members over the last two years, which I've thoroughly enjoyed! If there is any interest in editing the newsletter, please don't hesitate to contact any board member or me!

It looks like we're going to have a great winter with ski days coming up in January! What a great way to start off the winter season!

One of our themes in this newsletter is membership and how we can all do our part to increase it. It's been a hard few years for a lot of us. I'd start by talking to women pilots who aren't ISA members yet. Remembering the companies that have 90,000 lbs airplanes is a challenge in itself with the regional airlines biting at the tail of the majors. I should know being a United Furloughed Pilot and now a SkyWest Pilot. One great way is to talk about our social events! Bike Days, Ski Days, and ISA

Conventions are just 3 events that truly represent why ISA got started in the beginning! I hope to see you all at the BOD meeting and or ski days! There is a lot of fun to be had!!!

**Jennifer Neal, Newsletter Editor**



**Jane Saddler**  
**MEMBERSHIP CHAIR**  
 (206) 522-2492  
 (isa21membership@comcast.net)

I love this organization. I am grateful for the many associations and friendships I have made during my 14 years as a member of ISA. I would be sad if it were for women only from my airline because I would not want to deprive the others of the benefits of membership. The good news: membership is available to each woman who has made it to the airlines. The paradox: that more women don't choose to participate. That so many of us have been affected by the turmoil in the airline industry says to me that we need each other more than ever. May I suggest that we reach out to women who would enjoy participating in a Colorado ski holiday with their peers or in a gala convention at a wonderful resort in Kona, Hawaii?

My professional life has been enhanced by the friendship and camaraderie of other women aviators. We are an amazing group with varied interests. Let's not keep it a secret what fun we have and what good we have done for aspiring women aviators. Spread the word and help make sure that women maintain a presence in the cockpits of the future. You can do this by contacting your friends and encouraging them to join or renew their memberships.

Thanks to those who have recently updated your addresses with me. We are a mobile group and I want to make sure we can get things to you on the first try.

**Jane Saddler**  
**Membership Chair**



New Members:	New Members:
<b>Jennifer Burghardt</b> jetBlue A320 FO	<b>Cheryl Konter</b> FedEx B727 FO
<b>Kathy Carl</b> Atlas Air 747 FE	<b>Mary Kunzie</b> jetBlue A320 FO
<b>Jennifer Farrelly</b> jetBlue A320 FO	<b>Bethany J. Miller</b> AirTran B-717 FO
<b>Carey Colleen Hellmers</b> SkyWest EMB120 furloughed UAL	<b>Kate Wade</b> Cathay Pacific Airways A330/340 FO

### Returning members:

**Sandra L. Anderson**  
 Northwest  
 B747-400 CA

**Elaine Berryman**  
 Delta  
 B-767 FO

**Thyra Blaom**  
 Air New Zealand  
 B-747 SO

**Jessica Brightman**  
 American Airlines  
 MD-80 FO

**Louise Gilroy**  
 Aer Lingus  
 BAE 146 CAP

**Brigitte Girardin-Haesler**  
 Swissair  
 A-330-340 FO

**Mari Halme**  
 Finnair  
 A320 CAP

**Esther Horn**  
 American  
 retired

**Deepa Murthy**  
 Jet Airways  
 B737 CAP

**Jill Rogers**  
 Northwest  
 B-757 FO

**Sinead Russell**  
 USAirways  
 Furloughed

**Debra Ross**  
 FedEx Express  
 A300 CAP

**Deborah Utz**  
 USAirways  
 B737 FO

**Viki Wade**  
 FedEx  
 A-300 FO

# Board of Director Reports

## Change Address? Change Phone #? Change Email?

Please let us know right away so we'll know how to get a hold of you!

Name: \_\_\_\_\_ NEW Email: \_\_\_\_\_

NEW Address: \_\_\_\_\_ Country: \_\_\_\_\_

NEW Phone (H)(C)(Fax): \_\_\_\_\_

Send to Jane Saddler ( @ 4818 NE 86<sup>th</sup> Street, Seattle, WA 98115 ) or ( @ [isa21membership@comcast.net](mailto:isa21membership@comcast.net) )

## Lost Members

*It gives me no pleasure to include this list, but I do so in the hope that we may have these ladies renew their membership. The past year has brought turmoil in pilot's lives with the losses of jobs, pensions, and pays and especially loved ones. It is understandable that voluntary memberships may take a back seat to other priorities, but I am hoping that if someone sees a friend's name to please communicate to her that we would like to have her back in the fold. I can facilitate with addresses from last years membership database if you want to send me an e-mail.*

*We currently have 340 women in ISA, including 36 international members, 8 new members and 15 renewals some of whom recently found their renewal cards in the bottom of moving boxes! Our membership has not been this low in years, but I am assuming that many will choose membership if given a gentle reminder by a friend.*

*Thank you for all your support. Jane*

Allen	Cindy A.	United
Andersen	Barbara	United
Anderson	Jean	American
	Janice	US
Baird	Michelle	Airways
Ballard	Nester	Alaska
	Kerri	US
Barr	Molly	Airways
Bartolero	Terri	American
Berryman	Elaine	Delta
		FedEx
Berwyn	Cyndhi	Express
Bigelow	Sharon	Northwest
Bracher	Waynetta	UPS
		jetBlue
Cates	Mona	Airways
Christoffer	Nicole	Continental
		FedEx
Clark	Amy	Express
Collins	CJ	ICAO
		FedEx
Croteau	Ingrid	Express
		Midwest
Cunningham	Tanya	Express
Daisy	Jessica	United
DeKoster	Heidi	Alaska

## LOST MEMBERS

Edmonson	Anne	Northwest
	Pamela	FedEx
Ellis-Farmer	R.	Express
Erwin	Elaine	Midway
Farrar	Adrianne	UPS
Feinmel	Melissa	American
		jetBlue
Fischbacher	Susanne	Airways
Fooks	Nancy	Delta
Galarza	Roberta	American
Galloway		FedEx
Wexler	Renée	Express
Garrick	Cathy	UPS
	Kathleen	
Garske	H.	United
Gatto	Suzanne	USA3000
Gifford	Rebecca	Delta
Gracheva	Olga	Aeroflot
Hale	Sydney	Northwest
Halloran	Tami	United
		Boston
		Maine
Hardy	Jean M.	Airways
Harrelson	Sue	United
Hickman	Joanne	Alaska
Hinshaw	Kim	Northwest



# Board of Director Reports

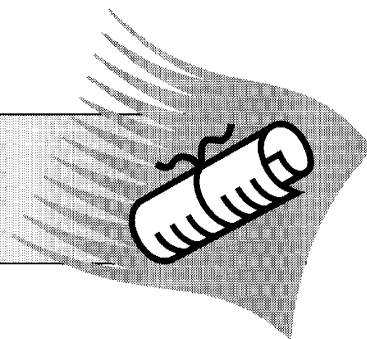
Holly	Judy	Southwest
Hubbard	Cyndy	FedEx Express
Ivarsson	Eivor	American Trans Air
Jago	Vanessa	Air Wisconsin
Janssen	Beth	United
Kessler	Patricia	FedEx Express
Kraegenow	Anja	Lufthansa Cargo
Laun	Susan M.	America West
Lehn	Margaret E.	American
Liston	June L.	United
Loomis	Heather	United
Mahonchak	Pamela	United
Marty	Jacqui	Alaska
Maule	Susan	US Airways
Mayeur	Terri	UPS
McCoy	Erin K.	Midwest Airlines
McNulty	Kathleen	United
Meyers	Heather	US Airways
Miller	Dawn	Southwest
Morris	Jane E.	United
Mutungi	Irene Koki	Kenya Airways
Nagel	Angela	Mesaba
Newby	Jill	United
Olsen	Lise-Lotte	Maersk Air
Deigaard	Ellen	United
Olson		FedEx Express
Pacha	Dee	FedEx Express
Paradis	Kimberly	British Airways
Coryat		
Parker	Helen	Northwest
Price	Barbara	Airborne
Ramsay	Maureen	Express

**Where are you going?**

Richardson	Lainey	United
Rico	Beth C.	Frontier
Ritchey	Sherry	US Airways
Sammis	Charlene	American
Schmid	Susan	C.T.A
Scott	Ana Maria	FedEx Express
Sheehan	Heath	Northwest
Simi	Bonny	jetBlue
Sjursen	Monica	Airways
Smith	Kitty Sue	Aloha
Snoden		Northwest
		Southern Air
		Transport
	Bobbie	US Airways
Socha	Patricia M.	American
Staples	Susan	Trans Air
Steele	Susan	United
Steer	Lynn	Frontier
Terpstra	Denise	
Timmons	Cynthia	Northwest
Tizard	Julie	United
Trusler	Mary	Continental
Urban	Jeanene	FedEx Express
VandenDolder	Terry	American
Venable	Julie	Delta
Wade	Dianne	Midwest Express
Wagner-Zimmermann		
	Beatrice	Condor
Wastvedt	Sara J.	FedEx Express
Weichert	Sally	American
Wild	Lindsey	United
Witcher	Anne	Laker Airways
Wood	Julia	United
Wrana		
Trautmann	Elena	Iberia

## Board of Director Reports

Beverly Sinclair  
SCHOLARSHIP  
(303) 520-7775  
(isa21scholarbev@aol.com)



Congratulations to Gina LaBella, Paula Gailey, and Suzanne Swim. All three have completed their scholarship training. Gina and Paula were the recipients of the FedEx Type Ratings and did their training together this summer. As always, Keith Johnson was invaluable with all of her assistance in the coordination with the FedEx Flight Training department, as well as welcoming both to Memphis and helping them feel comfortable. Suzanne completed her CFI certification at Flight School Hawaii, Inc. and has already started instructing at the same facility in Honolulu.

Our scholarship program has had wonderful success since its inception and we are currently compiling a record to document these achievements. If you are a previous winner or know of any that have gone on to be hired by a qualified carrier please let me know by e-mail at isa21scholarbev@aol.com. We would also love to know how many of our winners have become members of ISA+21.

One specific example comes in a note from Nancy Lemmon that updates us on Amrita Pereira who was awarded a scholarship from us in 2003. The scholarship was originally planned to fund her CFI/CFII but shortly after winning Amrita was hired by a regional carrier in India with a higher training price tag. The ISA+21 board of directors approved her using her award toward that goal and Amrita has gone on to larger equipment with the same company and is now an A320 First Officer. Nancy and Amrita specifically want to thank the members of that board for their gracious understanding and assistance.

We are fast approaching our December 10<sup>th</sup> deadline for 2006 applications and have finalized most of the funding. FedEx has once again committed to provide two 727 Type Ratings. Higher Power has donated two SIC programs with the option for us to upgrade to two type ratings for the price of one. Westwind School of Aeronautics has changed their contribution to one of their new products: an Airline Preparation Course, perfect for the aspiring CFI.

The Greater Kansas City Community Foundation, UPS Foundation, AXA Educational Foundation and the Arkay Foundation have all contributed to our scholarship fund, which brings the fund close to maturity, as well as allowing us another generous year of awards. Fund raising is an ongoing venture and all funds collected before December 31<sup>st</sup>, 2005 will be used in 2006.



Please be sure to contact anyone you are mentoring to encourage them to apply. If you are a graduate of any aviation program please pass along our program information, as we are trying to encourage more participation.

**Beverly Sinclair, Scholarship Chair**

### **Women in Aviation Conference, in Tennessee March 23–25, 2006**

Here we go again; March 23-25, 2006 are the dates for the 17<sup>th</sup> Annual International Women in Aviation Conference at the Opryland Hotel in Nashville, Tennessee.

Last year, in addition to staffing our booth, we conducted scholarship interviews at the conference. This was such a success that we are going to do it again this year; which means we will need all the volunteers that we can get.

If you are interested in having the time of your life, inspiring future airline pilots, and doing your one thing for ISA then this is the volunteer niche for you.

Please contact Tracy at [isado1thing@hotmail.com](mailto:isado1thing@hotmail.com) or 303/904-2015 home or 702/858-1439 cell. Available volunteer positions for scholarship interviews, staffing the booth in the exhibit hall, and I am looking for someone in the local area to assist with on site/last minute running around.

**Tracy Leonard, WIAC Committee**



Dear Keith (& ISA MEMBERS!)

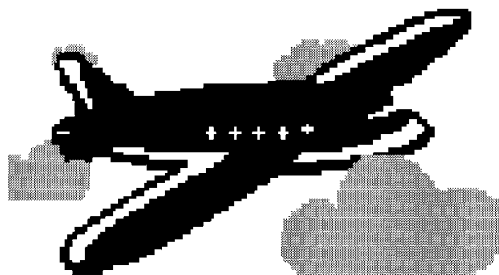
Just a note to say that I have completed the 727 type rating. From the very beginning it was an awesome experience. It feels good to have successfully completed the course in three weeks and I have ISA + 21 to thank for the opportunity. Everyone at Pan Am Academy was extremely helpful, professional, and accommodating.

Gina LaBella was a great partner and roommate for the three weeks; we worked hard but also managed to have fun too.

Susan Bailey Schmidt, her husband, Kelly and son, Luke are amazing. What can I say but thank you for opening your home to us during our training. I have met so many people through this scholarship and it has been an experience of a lifetime.

All I have to do now is get that 1000 turbine PIC, so I can fly at a major airline and then I can become an ISA member. If there is ever anything I can do to give back or help anyone out at ISA please do not hesitate to ask. I look forward to helping others and becoming an ISA member.

Sincerely,  
Paula Gailey



Dear ISA members,

I would like to thank all the members of ISA +21 for making the scholarships available. The whole scholarship process has changed my life and winning the B727 type scholarship has set my career down a new path.

At the interview in Dallas, I had the opportunity to meet two wonderful and inspiring members, Keith Johnson and Rebecca Fisher. It was the first interview I have done where I truly felt I was being interviewed by people who really understood me. I would love to thank Keith Johnson for all her help and advice since the interview. For the first time in my career, I have a mentor.

I would like to thank Beverly Sinclair for the exciting phone call to let me know I had won the scholarship and all her hard work regarding the scholarships. I would also like to thank Penny Price for helping to coordinate the training.

The whole training experience was one of the best in my life. I had the opportunity to do my training with Paula Gailey, the other B727 scholarship winner. I have nothing but respect and admiration for her. Together we worked hard to prove we were worthy of being the recipients of the scholarships.

The Pam Am Academy did an excellent job with our training. Everyone was very helpful and made the training a very positive experience. Through the help of the ground school instructor, I was even able to make another contact in the aviation industry.

I would like to say a special thanks to another member, Susan Bailey Schmidt, who opened her home up to Paula and me during our training. Susan and her family were amazing and helped make the time away from home less stressful and fun.

This year has been just incredible and it was made possible by all the members of ISA+21. Thank you all so much.

Gina LaBella

## Board of Director Reports

Alicia Kubida  
EDUCATION CHAIR  
(305) 853-0546 H  
(Alijimo@terranova.net)

I have my first BOD meeting behind me, and I have to say that we have a great group of women serving you this year. The meeting was fun and productive.

I am continuing the work of coordinating with the 99s to preserve our past newsletters and scrapbooks. We are looking for a volunteer to put the scrapbooks onto CD. These are an important part of our history, and they are starting to show some wear. This would be a great project for a retiree, as it would be helpful to have someone who has been around since the early years of ISA. Let me know if you are interested.

We would like to collect and highlight special memorabilia from the original 21 ISA founding members for display in the 99s museum. It could possibly display articles like the 1st newsletter, document the first convention and also feature some scrapbooks. It could be a rotating display that would showcase different times/people in our history.

For our furloughed pilots: at the present time, any woman pilot pursuing any pilot career may join the Pro 99s Network, so any ISA member may join by signing up on the 99s website at [www.ninety-nines.org/careers/](http://www.ninety-nines.org/careers/). Once she is signed up, she is a full participant and can post messages to the network, and will receive all network postings, including job announcements. She may also access the forum archives to review past postings. This access may become more restricted in the future, so act soon.

In closing, do you know someone who was once an ISA member, but has not renewed? The convention in Kona may be just the incentive they need to rejoin! Spread the word.

See you at Ski Days! Alicia Kubida, AA 757/767 FO

### EDUCATIONAL TIP, BY ALICIA KUBIDA

Have you ever signed in for your trip, only to realize you don't have your FAA License and Medical? Don't panic! If your operations room/crew lounge has internet access, it is now very simple to get a temporary replacement.

- Go to [registry.faa.gov](http://registry.faa.gov).
- At top of page, click on "PILOTS".
- Look for "Get copy of license" Click on "ONLINE"
- Create an account.
- Once logged on, click on "Request Temporary Authority to Exercise Certificate Privileges."
- Fill in the blanks. You can have the temp certificate sent to a fax or an email.

When you create your account, they will email you a password that you can then use to Logon.

***I recommend you establish your account now, before you really need it!***

Establishing the account can take up to 15 minutes, which could be the difference between an on time departure and a crew delay. (That's what happened to me.) The temp certificate includes your medical. It is valid for 60 days. Your chief pilot might never know!

## Board of Director Reports

Jane DeLisle  
Vice Chair & HUMAN PERFORMANCE and RESOURCES  
(215) 275-5476  
(PlaneJaneA320@bellsouth.net)

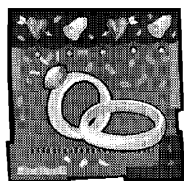
### **ISA HUPER Update- Fall 2005**

Hello everyone! We are all happy to have had a very productive board meeting on September 15<sup>th</sup> in Orlando. Almost all of the board was able to attend so we were really able to get to the nuts and bolts of the "dreaded budget"!!

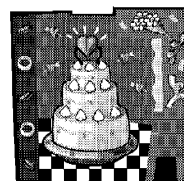
Our Extra Special Award(s) (ESV) will be voted upon at the next board meeting in January. PLEASE submit any names that you think are deserving of this award. **The deadline is Dec 31, 2005. Please submit your nominations to any board member.**

There are so many members that go the extra mile for many different occasions. This is a great way to thank our extra special volunteers and let them know that we are all so appreciative of all that they do for ISA every day.

## **Marriages:**



**Suzanne Skeeters** (Northwest) was recently married. She is now Suzanne Skeeters Trebon. Suzanne is our local liaison for the May 2006 convention in Kona, Hawaii.



## **Upgrades&Transitions**

**Carole Litten** retired from USAirways in July 2005 and began 747 First Officer School the same month with Atlas Airlines; she is based in Stansted, UK. Carole is living in Paris and her new address is: 14 rue Dalou #14 75015 Paris  
Telephone: 786-271-3204 (American quad phone receives calls from the US).  
She receives text messages on her phone around the world so she requests everyone to text to her phone!!

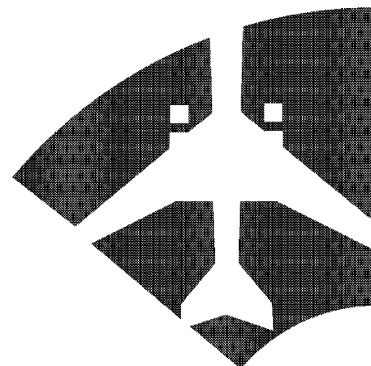
**Florence Higdon** (FEDEX) transitioned from A-330 MEM to Capt on the MD-11/MD-10 in April.

**Dana Cooper** recently furloughed from Ryan, began school on the 727 as S/O for UPS.  
Dana is our Corporate Communications Chair beginning last May.

**Jessica Brightman** (American) is now an MD-80 F/O based in BOS.

**Thyra Blaom** (furloughed USAirways) left Freedom Air as a 737 F/O to fly for Air New Zealand based in Auckland as a 747 S/O.

**Morgen Reeb** (American) has recently transitioned to the B-757/767!



## **Retirements:**

**Diane Myers** (Continental) retired after 21 ½ years. Her last flight was May 24<sup>th</sup> 2005 SEA-IAH B-737/800. Her husband, parents, and brother were all on board.

## ***Congratulations Ladies on all of your life's changes!!***

*Please notice that my email has changed to: [PlaneJaneA320@bellsouth.net](mailto:PlaneJaneA320@bellsouth.net)*

*I look forward to seeing lots of members at the Ski Days. What a great way to cover material at a board meeting and have a fun time skiing all at the same time!! Thank you Cindy and Krisan for accommodating the Ski days schedule to allow the Board meeting to be scheduled during the same week.*



*Have a wonderful fall and Holiday Season!!!!  
I'll see you in Denver in January! Jane*

**ATTN: ALL ISA MEMBERS: TELL US ABOUT YOUR NEW  
BABY? HUSBAND? TYPE RATING? AIRLINE JOB?  
ACHIEVEMENTS? RETIREMENT? UPGRADE? FAMILY NEWS?**

Name: \_\_\_\_\_ Email: \_\_\_\_\_ Phone #: \_\_\_\_\_  
(include family & married names)

Address: \_\_\_\_\_

Airline: \_\_\_\_\_ Position: \_\_\_\_\_ Equipment: \_\_\_\_\_ Country: \_\_\_\_\_

New NEWS: \_\_\_\_\_

(Continue to another sheet if more space is needed!) \_\_\_\_\_

Send to: Jane DeLisle (@ Mailing Address: 2390 Ocean Shore Blvd., Ormond By The Sea, FL 32176) or (@ Email: PlaneJaneA320@bellsouth.net)

**Maggie Bardaracco – SECRETARY**

(772) 214-7637

(magbad@adelphia.net)

Hi All,

I am the new Secretary and look forward to two productive years on your Board of Directors. I have been on the board and served on committees in the past, but never as Secretary, so there is much learning to do on my part. My first assignment is to run an election. We have three seats open on the Board. Each Board member oversees a committee position so the new Board members will decide amongst themselves who will oversee which committee.

The three-committee positions coming open are Scholarship, Newsletter and Convention. Please see Beverly Sinclair, Jennifer Neal, or Cammy McHenry for information on these committees.

Special thanks go out to Laurie Reeves for volunteering for Treasurer for another term. She is truly excellent in that job. Jane DeLisle has volunteered for another year of HUPER, which we were all very happy to hear.

The time line on the election is:

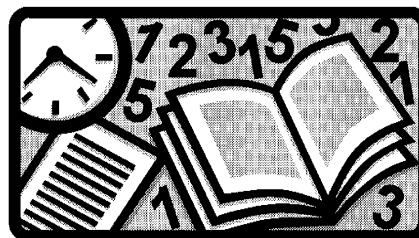
February 10 Nominations close.

March 15 Ballots are mailed to the membership

April 25 The Election is closed and the ballots are counted

May Convention the Election results are announced

May 15 is the Effective date of the Board Position



This gives from April 25 to May 15 for the outgoing board member to train the incoming board member. There are three board meetings to attend. One of the meetings is the Convention, another is associated with Ski Days and is in Denver, and this year the third meeting was in Orlando. Serving on the Board is a wonderful opportunity for growth, friendship and camaraderie in a great organization.

If you would like to serve, or if you would like more information, please e-mail, write, fax or call me. If interested, please prepare a short biography for submission in the Mar/Apr Newsletter.

(With an article deadline for this article is Feb 1<sup>st</sup>)

Maggie Badaracco e-mail – [magbad@adelphia.net](mailto:magbad@adelphia.net), phone 772-288-6719, cell 772-214-7637, fax 772-287-5915

# Board of Director Reports

International Society of Women Airline Pilots (ISA+21)

## Board of Directors Meeting Notes

Orlando, Florida

September 15, 2005

**Call to Order:** Cammy McHenry

The meeting was called to order at 0845.

**Members Present :** Cammy McHenry, Jane DeLisle, Laurie Reeves, Maggie Badaracco, Alicia Kubida, Beverly Sinclair, Jane Saddler

### **Board of Directors Reports:**

**Treasurer:** As of August 31, 2005 The Bank of America Checking account and Investment account total \$46,077.15

The scholarship account at AXA Advisors is at \$234,032.64, which makes the net worth of ISA at \$280,109.79.

Activity from May 1 through August 31, 2005

Expenses paid – (43,100.01)

Income 52,239.51

Change this period 9,139.50 (Approved as submitted)

**HUPER - Human Performance and Resources:** The end of December is the deadline for Extra Special Volunteer (ESV) awards. Any member can submit a nomination for ESV.

**Education:** We're starting a program to put all future newsletters on CD. The 99's accepted ISA's Firsts and Master Seniority List data and will archive and catalogue the data.

Guest speakers for the ISA Convention are being revised at this time.

**Scholarship:** Scholarship forms are in the process of being revised and updated. The Scholarship Chair is trying to track our past scholarship recipients to know if their scholarship has improved their aviation job opportunities. Our Scholarship program has given away \$549,803.00 in the 17 years the program has been going.

We are getting very close to our goal for the scholarship fund.

**Membership:** Current membership is 333. We have lost many members. There was an extensive discussion on how to get members back and also, a discussion on encouraging members to pay dues by the end of May deadline.

**Secretary:** An embossing seal was bought. Updates are requested for the Operations Manual. (Approved as submitted.)

**Convention:** Hawaii Convention was reviewed. Dates of the Convention are May 16-18 in Kona, Hawaii.

There was only one proposal for the 2007 Convention: Park City.

We now have a new position of "Room Mom". More information is in the Convention newsletter article – under Board of Directors Reports.

**Corporate Communications:** Chair was unable to attend.

**Newsletter Editor:** Chair was unable to attend.

### **Committee Reports:**

Scrapbook – We need a volunteer to maintain the scrapbooks.

ISA Store – Funding is increasing and we're hoping for more revenue from sales at the Hawaii Convention.

### **Unfinished Business:**

#### **New Business:**

Budget was reviewed for 2005-2006 and approved. Expenses are budgeted at \$13,820.00 and income based on the projected membership will be \$14,290.00. This year's budget has a surplus of \$470. See Treasurers report in the Board of Directors section for more information.

A motion was put to the board by Deborah McEndree to help fund ISA's IFALPA representative and was passed unanimously.

*WHEREAS, ISA was granted Observer Status at IFALPA annual meetings, and the presence of an ISA member has helped ISA to reach out to international women pilots that might otherwise never hear of ISA, and the expense to attend such meetings can be a burden to the ISA member who attends,*

*BE IT RESOLVED, that ISA pay the annual registration fee and a budget of \$500 for hotel to attend the annual IFALPA meeting.*

The 2007 convention will be held in Park City, Utah at the Canyons Hotel.

#### **Next Meeting:**

Tuesday, January 24, 2006 in Denver. All are invited. For more information, please contact Cammy McHenry or Maggie Badaracco. Ski Days in Keystone will be right after the meeting.

**Meeting Adjourned:** Meeting was adjourned at 14:45.



Things of Interest

## Reporting on our past ISA Bike Days Denver, CO (July 2005)

ISA 2005 bike days began Monday, July 25th with a BBQ dinner and drinks at Cindy Shonk Ernst's home next to Keystone, Colorado. The following morning additional participants joined us for breakfast and a discussion on what the group wanted to do the next couple of days. Bikes were loaded on a trailer and driven to the top of Vail Pass. ISA members drove to the top of the pass. Here they retrieved their bikes for the 27-mile ride, (mostly downhill). As usual, the girls wanted to stop at Copper where the "rich and famous" live. Krisan Wismer was gracious enough to allow everyone to rest in her condo. From Copper the group biked down to Frisco and rode around Lake Dillon stopping at the Arapahoe Café & Pub for lunch and drinks. Eating outside in 70 degree mountain temps with blue sky was great. Following lunch the group biked on around the lake to the Ernst home for a short break before an evening of hors d'oeuvres, margaritas and a Tex-Mex dinner. One of the topics of conversation was the "fall" Krisan took during the downhill from Vail Pass to Copper. At Copper Krisan stopped her bike and then showed everyone how not to dismount from a stopped bike. It was a classic dismount with most of the bike on top of Krisan. Fortunately, no broken bones. Just some scrapes and a red face.



left to right

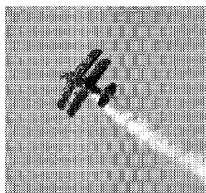
Tracy Leonard, Susan Hill, Stacey Kotrla, Cindy Shonk Ernst & daughter Katrina Ernst, Krisan Wismer, Karen Bland.

Attended Bike Days but not pictured: Jim Ernst, (Cindy's husband), Jeff Marten UAL (Krisan's friend), Sally Stewart (NW) and new husband Kent (USAir)

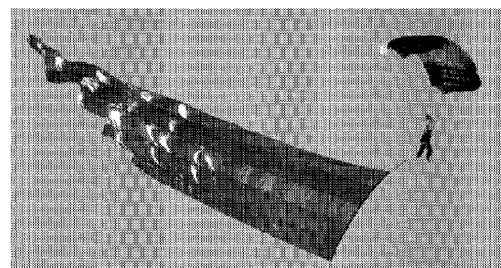
As the evening wore on some members headed back to Denver - work called. Others stayed Wednesday for some "single track" biking over the rocks, roots and streams - no accidents.

It's amazing how the bike seats seem to shrink each year!! All in all, attendees had a great time and are looking forward to January Ski Days, May Convention and Bike Days in the summer! If you haven't attended one or more of these events in the past, you're missing a lot of fun. Plan now for yourself and/or family, as all families are most welcome at any of these events. We hope to see you on the slopes for ISA Ski Days.

By Cindy & Jim Ernst



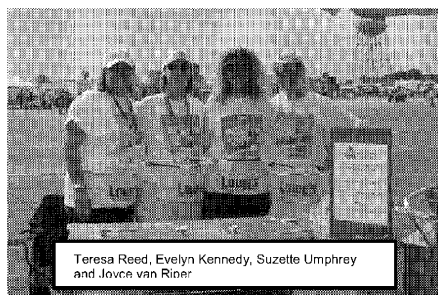
## Things of Interest MIDSOUTH AIRSHOW - 2005



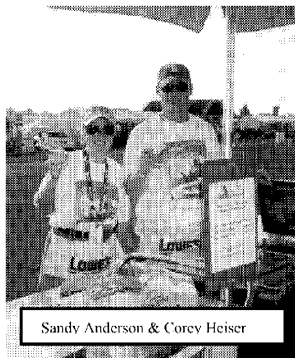
On October 1<sup>st</sup> and 2<sup>nd</sup>, 2005, the MidSouth Airshow was held at the Millington NAS in Memphis, Tn. The airshow was staffed completely by volunteers, which required more than 1400 people. All of the airshow concessions were sold by volunteers who represented various charities, including ISA + 21, the Memphis Belles (Memphis chapter of Women in Aviation), Knights of Columbus, VFW etc. A portion of the total proceeds from all concessions sales at the airshow will be donated to each organization represented by the volunteers who worked at the show, on a pro rata basis. The ISA + 21 team sold ice cream on Saturday and Sunday to raise money for the Scholarship Fund. I worked with Krisan Wismer and Jeff Marten on Saturday afternoon. When Krisan made her final cash out at the end of the day, she reported that we had sold almost \$3200 worth of ice cream just from one station, which equated to over 800 ice cream bars. We were busy!! The total amount generated for our Scholarship Fund will be reported in a future newsletter. The airshow is held every other year. In 2003, ISA + 21 earned \$600.00 from the efforts of our airshow team.

This year, we doubled our staff from 2003. I would like to thank the following volunteers who donated their time to sell ice cream: Saturday, October 1, **Wenyu Fu, Susan Kendrick, Evelyn Kennedy, Jeff Marten, Teresa Reed, Jill Schilmoeller, Serena Townsend, Suzette Umphrey, Joyce van Riper, Krisan Wismer and Gareth Yarbrough.** Sunday, October 2, **Sandy Anderson, Paula Gailey, Corey Heiser, Christine Hilton, Charleen Long, Erin McCoy, Jenny Michiels, Betty Mullis, Bill Mullis and June Viviano.**

It is noteworthy that seven of our volunteers were former ISA Scholarship winners. It is rewarding to see them give back to the Scholarship Fund, from which they benefited. Special thanks to Wenyu Fu, Jill Schilmoeller, Suzette Umphrey, Paula Gailey, Christine Hilton, Erin McCoy and Jenny Michiels.



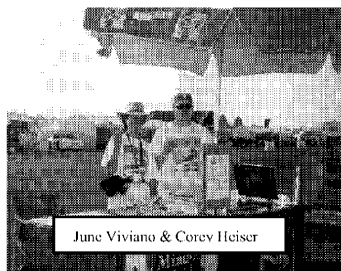
Teresa Reed, Evelyn Kennedy, Suzette Umphrey and Joyce van Riper



Sandy Anderson & Corey Heiser

I would also like to recognize the efforts of our male volunteers: Jeff Marten, Gareth Yarbrough, Corey Heiser and Bill Mullis. I appreciate their efforts on behalf of ISA + 21. It was nice of them to support our organization, by donating their time. Krisan Wismer and Jeff Marten stayed at my house during the airshow. My 7-month-old puppy showed her appreciation to Jeff by chewing up his shoes in the guest room, while Jeff was hard at work selling ice cream. When he flew back to Denver the following day, the TSA gave him some funny looks when he placed his shoes on the conveyer belt for security screening!

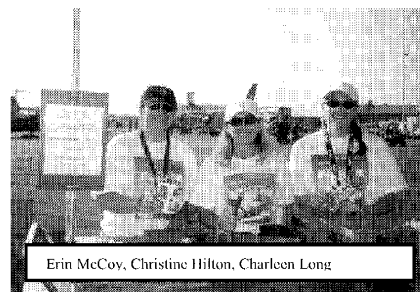
In order to recruit enough volunteers for the airshow, my calling network was extended beyond the Memphis area. Eight of our workers flew into Memphis from out of town to help us at the airshow. They deserve extra kudos for making the additional commitment of their time to go long distance to work at the airshow. I appreciate the travels of the following volunteers: Wenyu Fu and her husband, Gareth Yarbrough, from Minneapolis, Susan Kendrick, Krisan Wismer and Jeff Marten from Denver, Serena Townsend from Rochester, MN, Suzette Umphrey from Sacramento, CA and Paula Gailey from Dallas.



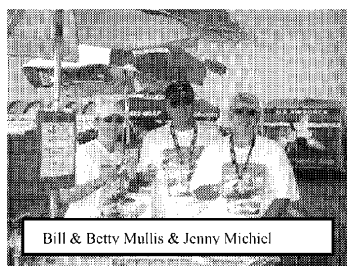
June Viviano & Corey Heiser

The MidSouth Airshow, sponsored by **FedEx**, was very unusual because it featured 2 jet teams, the Blue Angels and the Snowbirds. The airshow planning staff really had to pull some strings to get 2 jet teams at the same show! Krisan Wismer was very impressed with the airshow crowd; "They

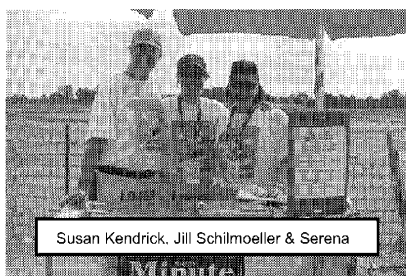
were very polite and calm, even when they had to wait in line for ice cream. No one complained and everyone was very congenial. Gratefully, everyone threw ice cream wrappers in the trash bin that was close by. One customer even donated her ice cream change to our Scholarship Fund!"



Erin McCoy, Christine Hilton, Charleen Long



Bill & Betty Mullis & Jenny Michiel



Susan Kendrick, Jill Schilmoeller & Serena

ISA + 21 members, **Bobbie McLaughlin and Sue Mason**, were both very apologetic that other commitments prevented them from working at the airshow. However, they made amends by making financial donations to the ISA Scholarship Fund, in lieu of their presence at the airshow. Thank you both, for your generous donations!

Mother Nature blessed us with perfect weather on the weekend of the airshow. On Saturday, we had sunny, blue skies with temperatures in the 80's all day. As we were driving home at the end of the day, the thunder and lightning rolled in and it poured rain

most of the way home. On Sunday morning, the rain had moved through and the skies were sunny once again for the Sunday performance. It was great that we raised money for the ISA Scholarship Fund, but I have to admit that we had a fabulous view of a great airshow while we were doing it!

Submitted by: **Keith Johnson**

# Be Life Confident

Susan G. Baldwin, CFP®  
and  
Andrew D. Miller  
Financial Consultants



*Over the past years, our business has grown considerably and we have experienced much success, thanks to the many loyal clients we are privileged to serve.*

In order to offer the highest level of financial service available, we are pleased to announce that we have completed an advanced technical training program with AXA Advisors that will allow us to help each of our clients prioritize goals and implement strategies that will work best for their individual situations. These services, which are offered for a fee, have expanded to include:

- Education Funding
- Retirement Planning
- Retirement Distribution
- Estate Planning
- Stock Option Planning
- Asset Allocation
- Survivorship Planning
- Disability Income
- Long-Term Care
- Major Purchase

In addition to personal financial planning, we can also discuss a wide variety of other financial services and products that may be of interest to you.

**Watch for our column each quarter in [name of Publication] to see some financial "myths" dispelled and some interesting tips that can help you determine how to manage your future...your way.**

*In the meantime, if you have any questions or would like to schedule a meeting to discuss how we may work together to help you achieve your financial goals, please feel free to call us at our office at: (303) 881-0300 (Susan Baldwin) or (720) 946-4369 (Andy Miller).*

*The AXA Advisors office is conveniently located at:*

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***What do you do when you've dedicated your whole adult life to flying airplanes and then, at age 50, you lose your medical for good?***



This was the question I grappled for years until a friend sent me a volunteer's applications for the National Air and Space Museum (NASM) about 2 years ago. I filled it out and waited... and waited..... Finally, in spring 2004, the same friend told me they were conducting interviews and asked if I had been contacted. Since I hadn't, she said for me to just show up with your copy of the application since they were trying to staff 2 museums at the same time: downtown Washington D.C. and also at the new Stephen F. Hazy Center (UHC) at the Dulles Airport.

The interview process was simple. Mainly 2 things: can I speak and do I present a professional appearance? I was scheduled for the fall classes starting late September 2004.

Now, the fun began. Not only did I have to know about airplanes, but about space as well. I crawled out of bed and dragged myself down to the metro stop. While waiting for public transportation I studied the notes from the week before, thinking there might be some continuity, but there wasn't.

I did this from 8am to 3pm every Saturday except government holiday weekends. Each curator has his or her own little piece of information. Most of the curators believed in teaching us through a fire hose. Maybe I was overwhelmed, but it did seem that the space guys were the worst! Since I'd been through this routine a number of times before, I went upstairs and asked different docents if we really had to memorize all this stuff? Their answer: "Only if you want to, but all the curators are a phone call away. And the exam at the end is open book and open notes."

There was no exam at the end in mid December. Nobody wanted to make a test for us down-towners, because they were working so hard at staffing UHC that they were not prepared to deal with us down-towers. The UHC trainees did get a 100-question test, but they are eight times our size. We display 10% of the artifacts, whereas UHC displays 80%.

In January, I met my mentor. By the third day, I delivered part of a tour called 'air transportation'. He said I should try a full tour next time. Next time wasn't until late February due to sicknesses, weather problems, and lack of docents that give the 'highlights tour'. Finally in March, I was checked to do solo tours: 50% aviation and 50% space. I completely ignored the weirder parts of space and mainly stuck to manned flight and the 2 rovers on mars.

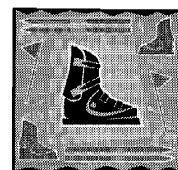
I enjoy the people I meet, and some of the exotic questions I'm asked. One question for instance, "Did NASA give drugs to the astronauts to help them sleep or to keep them awake when they were fatigued?" My response was that I doubted it, because they were all pilots (through Apollo) and they wanted to keep their flying privileges.

Anyway, the busy times for school trips (during the spring and summer seasons) are over. I've gotten pretty good at this docent thing! I'm still limited to the 'highlights tour' once a week every Tuesday morning. After my probationary period, (yes here too), I'll be asked to do a 'specialty tour'. Being a retired airline pilot, I'm sure I'll be over prepared.

Nancy Waylett



## International Women Pilots SKI DAYS, in COLORADO JAN 24<sup>th</sup> – 26<sup>th</sup> 2006



Looking out of the window this morning brought a big change overnight...the mountain tops were no longer brown and rocky. They were white with fresh snow and it is still September. Loveland and A-Basin ski resorts are already making snow. What does this all mean to ISA members? ISA Ski Days 2006 are just around the corner!

**Directions** to the offices for AXA Advisors in Denver is: World Trade Center / 1675 Broadway, Floor 17.  
**BOD meeting: Tues, Jan 24<sup>th</sup> 9am.**

**DRIVING:** I-70 West. Brighton Blvd. exit (If you cross I-25 you went too far). Left (south) on Brighton Blvd. Street numbers count down. Left on 19th St. Drive east 2 blocks. Left on Sherman. Drive south on Sherman a couple of hundred feet. Big green "Park Here" sign on your left. Pull in and park. Vending machine in the lot will take cash or Visa. \$5 to park all day. On foot, walk west 2 blocks to Broadway. Turn left and walk south one block to the World Trade Center. There are two towers. Enter the '1675 Broadway' building. **SUPER SHUTTLE FROM DIA TO DOWNTOWN:** Usually \$15-20. Tell the driver you need to be dropped off at the World Trade Center, 1675 Broadway. **RTD BUS FROM DIA TO DOWNTOWN:** \$8 one way. Go to 'Ground Transportation' area and find 'RTD'. The city bus system has hourly coach service to '16th Street Mall/Market Street Station'. Disembark at Market Street Station and take the escalator up. Hop on the 'Free Mall Ride' shuttle that runs every 90 seconds. Get off at the 'Court St' stop. You will see the two World Trade Center buildings. Enter the '1675 Broadway' building.  
**Note:** There are different banks of elevators, take the one that stops on the 17th floor.

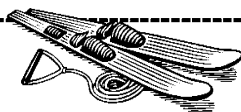
The ISA Board will be holding their meeting in the Denver area January 24, 2006. After the meeting, the board members that stay for the ISA Ski Days will motor up to the Keystone Ski Resort near Dillon, Colorado. AXA, one of our very gracious sponsors, will hopefully be providing another great wine and cheese party for the ISA members and their guests. Last year's party was terrific. We learned about all types of wine and mingled with old friends and made lots of new ones.

One of the best parts of the ISA Ski Days is the opportunity to make new friends and re-kindle old friendships. It is time to share the well earned 'relax time' with others in the industry. We hope that the wine and cheese and other tasty treats will begin at 5:00 pm on Tuesday the 24th. We will discuss levels of ski groups, meeting times and places for the coming days.

Wednesday evening dinner, January 25th, will be at Cindy and Jim's home. It will be the usual Tex-Mex dinner (unless someone wants to donate steak and lobster) with margaritas for the early birds.

There are 3 ski areas within 15 minutes and 3 more within 30 minutes of Keystone...A-Basin, Loveland, Breckenridge, Copper, and Vail. If you have family members and/or companions, you are welcome to make condo reservations through Keystone (1-877-753-9786 or email at [www.keystoneresort.com](http://www.keystoneresort.com)). Family and friends are welcome to all of the events. Keystone has one of the best children and adult ski schools around. If you don't ski, you could try ice-skating, shopping at the outlet malls, tubing, snow shoeing or cross country skiing at the Nordic Center. For those that want to share a group condo, if you will let Cindy know, she will arrange a group condo at Keystone. The price is around \$65 per person per night plus taxes. If you are not interested in renting a car, Resort Express/Colorado Mountain Express is a van service from the Denver Airport right to Cindy's house or to wherever you are staying. For transportation reservations call (800) 525-6464 or (970) 926-9800.

Cindy and Jim want you to feel free to hang out at their home and/or Fed Ex your ski equipment to the house. Address is 93 Cooper Drive, Dillon, CO 80435. Please let Krisan Wismer ([kaptainkrisan@aol.com](mailto:kaptainkrisan@aol.com)) or Cindy ([cindyernst@pobox.com](mailto:cindyernst@pobox.com)) know if you need more info and/or if you plan to attend. If we know you are coming, we will be sure to send you any updates, so please include an email address. If you are ready for some relaxing fun, please come and join us in Colorado for the ISA Ski Days January 24-26, 2006!  
Krisan Wismer



**Directions** to the Keystone Nordic Cross Country Center, **Tuesday night's Wine & Cheese party**, is about 60 miles from the West End of Denver on I-70 you will exit at Keystone, Silverthorne, Dillon Exit and then turn left at the light (onto HWY 6) for 4.5 miles until you come to a stop light. The sign says to turn right for Swan Mountain Road but "Don't Turn!", continue on HWY 6 for .3 miles and turn right into the Keystone River Golf Course, then another right turn and another right turn and go up a little hill into the parking lot. Please park at the far end of the lot, which is the entrance to the Nordic Center...sorry we can't distribute a radio beacon to follow

**Directions** to Cindy's house for **Wednesday night's Tex-Mex dinner:** Refer to above directions and after turn on HWY 6 from I-70 go 4.5 miles to a stoplight. Turn right at the light onto Swan Mountain Road. Turn left onto Cove Blvd, then left onto Summit Drive and then a right onto Cooper Drive. Cindy and Jim's house is the 5th house on the right with brown stain and forest green trim.  
Home number is (970) 468-0626.

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