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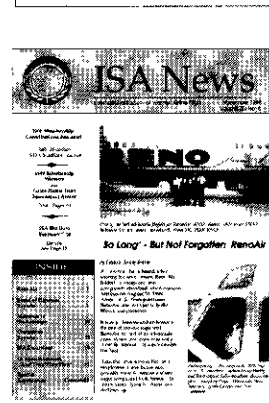
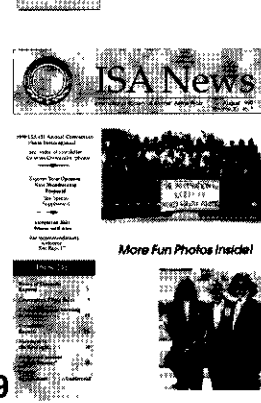
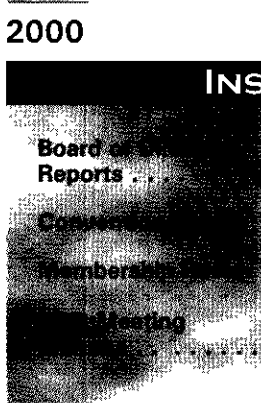
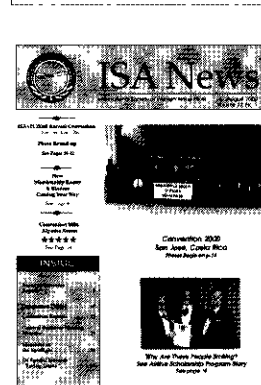
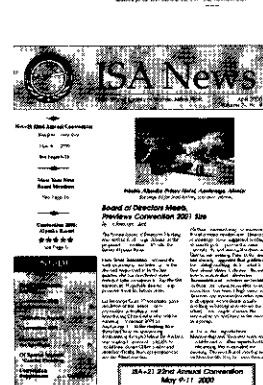
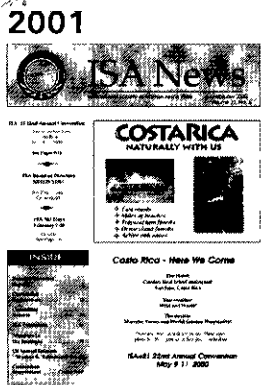
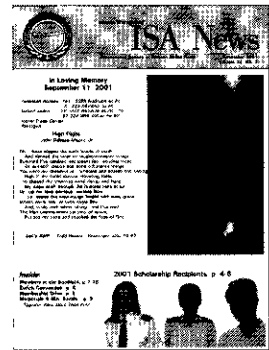
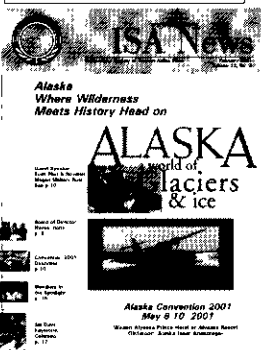
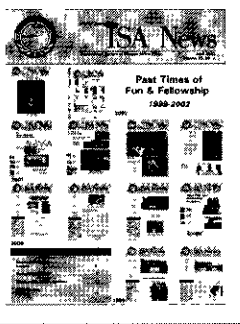
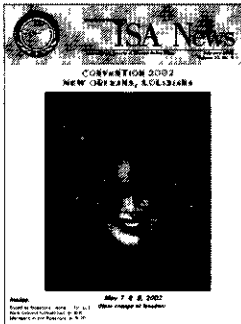
# ISA News

International Society of Women Airline Pilots

April 2002  
Volume 23, No. 4

## Past Times of Fun & Fellowship 1999-2002

2002



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1999

# ISA PLANNING CALENDAR

See ISA on the Web at:  
[www.iswap.org](http://www.iswap.org)



## February 2002

(4-7) ISA Ski Days, Keystone, Colorado. Contact Cindy Shonk or Krisan Wismer.  
(5-6) Board of Directors meeting in conjunction with Ski Days.  
(28) Board of Directors Election Nominations close.  
(28) April *ISA News* articles due.

## March 2002

(13-15) Women in Aviation Conference, Nashville, TN  
(15) April *ISA News* mailing.  
(15) Board of Directors election mailing.

## April 2002

(1) Captain's Club forms due.  
(15) Scholarship apps due.  
(15) Board of Directors election ballots due.



**ISA BOD Quarterly Meeting**  
**May 6, 2002**  
**New Orleans, Louisiana**  
*In conjunction with Convention.*

## May 2002

**NEW ORLEANS**



**2002**

(7-9) ISA Convention and Board of Directors Meeting, New Orleans, Louisiana.

## June 2002

(1) August *ISA News* deadline.

## August 2002

(7-9) ISA Spa Days, Ft. Myers, FL

## September 2002

(1) Scholarship recipients announced

## May 2003

(6-8) ISA Convention and Board of Directors Meeting, Zurich, Switzerland.

*Switzerland*  
**2003**



## Next Newsletter Deadline Saturday, June 1<sup>st</sup>

The International Society of Women Airline Pilots, founded in 1978, has over 542 members from 78 airlines in 26 countries. ISA welcomes as members women flight crew working for FAA Part 121 airlines or non-U.S. equivalent having at least one aircraft with a gross weight of 90,000 lbs/41,000 kg. or more.

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Extra copies of past and current newsletters, contact: Thyra Stevenson

Newsletters USD\$6.00 (US Domestic)  
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Articles USD\$2.50 (US Domestic)  
USD\$3.50 (outside US)

ISA News Managing Editor  
4261 Dry Bed Court  
Santa Clara, CA 95054 USA  
Phone: 408-988-0317  
E-mail: [Capt727tks@thyracorp.com](mailto:Capt727tks@thyracorp.com)

**ISA** International Society of  
Women Airline Pilots  
[www.iswap.org](http://www.iswap.org)

2250 E Tropicana Avenue, Suite 19-395  
Las Vegas, NV 89119-6594 USA

## Board of Directors

Evelyn Tinkl - *outgoing*

CHAIRWOMAN OF THE BOARD  
CORPORATE COMMUNICATIONS CHAIR  
*United Airlines*  
847-303-1437  
[etinkl@attbi.com](mailto:etinkl@attbi.com)

Terri Bartolero

VICE-CHAIR OF THE BOARD  
HUMAN PERFORMANCE & RESOURCES  
*American Airlines*  
510-272-9336  
[Terribflyn@yahoo.com](mailto:Terribflyn@yahoo.com)

Jessica Stearns

SECRETARY  
*Continental Airlines*  
[avatrixjs@earthlink.net](mailto:avatrixjs@earthlink.net)

Melissa Brumby

TREASURER  
*US Airways*  
609-239-0130  
[mbrumby21@aol.com](mailto:mbrumby21@aol.com)

Open

CONVENTION CHAIR

Tiffany Tokar-Vlasek

EDUCATION CHAIR  
*American Airlines*  
[Vvlasek@excite.com](mailto:Vvlasek@excite.com)

Melissa Monahan

MEMBERSHIP CHAIR  
*US Airways*  
302-475-3421  
[msmonahan@comcast.net](mailto:msmonahan@comcast.net)

Thyra Stevenson- *outgoing*

NEWSLETTER MANAGING EDITOR  
*SkyTrek Int'l*  
408-988-0317  
[Capt727tks@thyracorp.com](mailto:Capt727tks@thyracorp.com)

Luan Meredith - *outgoing*

SCHOLARSHIP CHAIR  
*Air Wisconsin*  
314-845-7282  
[WAME@swbell.net](mailto:WAME@swbell.net)

## Chair's Letter

by *Evelyn Tinkl*

### ISA in Crisis?

Dear ISA members:



As I write my last column as ISA chair, I wonder how fast time passes. I hope that all had enjoyable holidays and that the new year finds you all energized

and full of volunteer spirit.

ISA Board of Director terms are ending and we are going through the usual reshuffling and filling of board positions. This year, the following Board positions are open after May:

- **Corporate Communications** (basic public relations and fundraiser)
- **Convention** (planning our convention with a professional planner or the local liaisons)
- **Newsletter** (Editor)
- **Scholarship-financial**

Committee positions:

- **Scholarship-airline**
- **Webmaster**
- **Firsts.**

Board members serve 2 year terms and committee members at their discretion. If you're interested, please contact any Board member and send us a brief bio and picture. As of right now, most positions are still open! We have had a few inquiries; both scholarship positions have been on top of the list but all other positions aren't mentioned.

I really urge all ISA members to consider taking on any one of these positions and to "do your thing" for our organization.

The ISA board is particularly asking our more long-term members to help out - the events of 9/11 have had the greatest impact on our newest and junior member. Most have lost their jobs or significant seniority and simply do not have the resources left to devote themselves to this organization as they struggle to find new jobs or with training or commuting due to downgrades.

As is the case with all volunteer organizations, positions are difficult to fill due to membership apathy or lack of

interest. With the large number of positions to fill this year, some may remain open for a long time; some of these positions are important to our organization.

Can you imagine ISA without a newsletter or a convention? How about scholarships? Remaining Board members simply cannot shoulder these additional loads and should not be put in these positions.

I have had long and unsettling conversations with friends who were members of other now defunct volunteer organizations; here is a demise synopsis I have heard several times: over time board and other key positions become more and more difficult to fill as members become increasingly uninterested, membership numbers begin to slip, eventually some positions go unfilled for long periods, then some key positions are added to that list. There may be a brief revival with a few highly energetic individuals but in time, the workload becomes staggering and even these super-achievers give up. At some point the organization is no longer viable.

Perhaps this is one of my more pessimistic moments; I certainly hope so. Ladies, please step forward! ISA needs help!

As I mentioned above, I will be stepping down both as ISA chair and corporate communicator after our convention in May. Ladies, it was a pleasure getting to know you; thank you for this opportunity to serve our organization.

As always, fly safe

*Evelyn Tinkl*

**NEW  
ORLEANS**

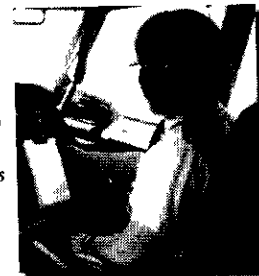


**2002**

## ISA News

### Managing Editor & ISA Website

by *Thyra Stevenson*



I thought it would be easy to prepare my last issue of the *News* for ISA. I was wrong. When I leafed through the last three years' issues, I was reminded yet again what a great group we make together. Hundreds of photos and thousands of words just begin to scratch the surface of the ISA story.

Thank you all who made my task enjoyable and memorable by sending, faxing, scanning, mailing, FedExing, UPSing items for the *News*. For those who sent photos with a request to send back your originals, I'll finally have time to do it; the rest will go to the Scrapbook project for our records.

### Website

Now on the ISA website:

- Interactive forms to update address and other Member Directory changes.
- *ISA Store* secure purchasing
- Member dues via Secure Server
- ISA fund-raising secure donations
- Full Convention 2002 coverage
- Complete Board of Director, Committee, and other project reports
- *ISA News* via web only as cost-saving option

Select the website Members Only area by logging on to: <http://www.iswap.org>.

When prompted, enter:  
lastname (all lower case) and  
4 digit member number

We hope you enjoy these new features and find them useful.

*Thyra Stevenson*



**See more on ISA website:**  
<http://www.iswap.org/MembersOnly>

## HUPER News

by Terri Bartolero

HUPER update info on website:  
<http://www.iswap.org/MembersOnly>

### ATTENTION AMERICAN PILOTS



APA is in negotiations and it is time women pilots' voices are heard. I have been working with APA on the maternity policy for the upcoming contract and need your input. Are you aware the AA is

currently not recognizing the Family Medical Leave Act for all crew members?

We have the worst maternity policy compared to all the major airlines. It is now time to make some changes. APA and AA will not take us seriously unless we start telling them what we want.

Send a quick note to "sound off" and write to your Chief Pilots letting them know these issues are important to you. Please contact me with items that are of specific concern to you such as, health care coverage issues, birth control, or your experiences with maternity leave so that the rest of us can learn from you and we can try to make the necessary changes. If you would like to see a copy of the current policy that will be presented in the upcoming negotiations, let me know

### THIS BOOK IS A MUST READ!

As I was reading this book, I knew that I needed to share it with you. Women can learn from one another in order to gain insight into how to live fuller lives. Take the time to read this book before Convention. It could lead to some great discussions. I would love to hear your reaction.

*FLUX: Women on Sex, Work, Kids, Love, and Life in a Half-Changed World*, by Peggy Orenstein.

Through interviews with professional women who are college graduates, Peggy Orenstein asks the questions:

\*How do women, especially those who had achieved success in their professions, make decisions about partnering

\*How do they make the choice to have children?

\*What encourages couples to remain childless?

\*How do the rising number of women who are unmarried and childless combat social pressures, while creating feminine identities separate from traditional roles?

\*How are working mothers balancing the demands of careers and parenting while staying romantically connected to their partners?

This book allows us to see how real women navigate the contradictions of how they perceive their opportunities and constraints in the personal and public realms, how they approach dilemmas involving ambition, sexuality, economic self-sufficiency, partnering, and childbearing in the wake of monumental but incomplete change in the world and the perceptions of women.

There is a great need for women, who so often are isolated in their feelings of guilt and confusion about these issues, to take the opportunity to talk honestly to one another, especially across lines of experience and age. This book tends to encourage that discussion, to break through the barriers we so often feel in the presence of other women whose choices in life are different from our own.

There is no single path to a textured satisfying life. The voices of the women who speak in these pages will both challenge and affirm your own experience, encouraging you both to reflect back on your own choices and to consider the ongoing possibilities for change.

Also recommended:

*The Price Of Motherhood: Why the Most Important Job in the World Is Still the Least Valued*, by Ann Crittenden.

### UPGRADES/TRANSITIONS

Jan Dolf, Captain 737-300/400, US Airways  
 Pam Mitchell, Captain DC 10, NWA  
 Charlene Simms, Captain A300, AA, MIA  
 Kim Grimes, FO MD-11, Fedex, MEM  
 Eivor Ivarsson, FO DC 10, Hawaiian  
 Kelly Jeffries, FO B767 FO, AA, BOS

### NURSERY NEWS

Guenn Stevenson welcomed a baby boy, Levi Daniel Stevenson, on 4-14-01.  
 Wendy Albright had her first baby, John Wallace Albright, on 6-5-01. 5lb 13 ½ oz. 18 ¾ in.

### RETIREMENTS

Trina Jarish Dora retired from UAL, 11/01.  
 Sharon Stevenson, UAL Captain A320, LAX, will retire 08/02.

### WEDDING NEWS

Christine Condon married Tim Hilton last summer and is now Christine Hilton.  
 Adrienne (Slaus) Grechman married Ray Grechman, Sept. 200.  
 Celine Schueler is engaged to be married June 8th to Matt Walker, a UAL FO.

## Education Chair

by Tiffany Tokar-Vlasek

As education chair for this organization, one of my jobs is to send out our booklet, "Tips on Becoming an Airline Pilot" when I receive a request. Since I took over this position almost a year ago, it seems that the rate of requests has not slowed. I find this



interesting especially in light of the events of September 11.

My initial guess would have been that the requests would have slowed dramatically. This has not been the case. In some cases, the requests have even come from parents asking for the booklet for their high-school aged children. I like knowing that the parents not only are involved but are encouraging their children to look to aviation as a career choice.

I have spoken at career fairs at high schools and have been told by students that their parents want them to "have a back-up degree" in case "this pilot thing" doesn't work out. I hate to hear that, but I have to bite my tongue. It seems to me that that kind of an attitude is destined for failure.

When one decides to become a doctor, do you also get an auto-mechanic certification in case the "doctor thing" doesn't work out?! I don't think so. Ours is a career choice that requires full and complete dedication and attention. Our job as role model and mentor for the young people that look to us for guidance is to encourage, but also educate

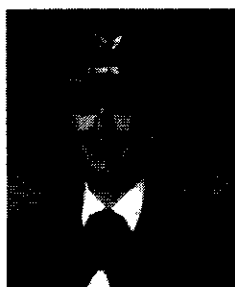
When young girls board my aircraft, I always try to get them in the cockpit and I let them move the throttles and the yoke and turn on lights and tell them that if I can do this, they can too. The boys want to jump right in, but the girls hang back until you can coax them in.

Now more than ever, we have to educate not only children, but their parents that flying is a lucrative and exciting and important career choice that their children CAN attain with some effort and hard work. Sometimes we get busy with preflight duties and we're tired and it's the last leg of a three day trip and the last thing we want to do is exert

*Continued on page 6*

## Scholarship

by Luan Meredith



Ladies,  
This will be the last issue with me as your Scholarship Chairwoman. It's been four interesting and rewarding years. I am very glad

that I chose to get involved and do this. Getting to know the other ladies on the board of directors has been a great joy. I've made friends and had lots of fun. I expect to enjoy friendship with these gals for years to come. Most recently at our last bod meeting, during ISA Ski Days, I got to race to the bottom of Frenchman and Spring Dipper with several ladies. We had an exhilarating time! Not to mention we had a very productive board meeting. It's really cool when you can do work and have fun doing it! ISA Spa days should be a fun event for the bod in August. To see the financial accounting of what we've done thus far, please read our bod meeting minutes on line at our [www.iswap.org](http://www.iswap.org) web site.

Scholarship is in process of gearing up for its busiest season. I will be receiving application packets, due April 15<sup>th</sup>, perusing them to make sure all the details are included then advising the ladies their application is accepted or return it as incomplete. At our convention in May I will be looking for two interviewers for each applicant.

At this point your new scholarship chairwoman will be taking over and she will have the honor of co-ordinating with the interviewers and applicants. After all the interviews are complete and the interview assessments returned, she will meet with her selection committee to make the final decisions regarding who is awarded what. After the awards are decided, it is the chairwoman's responsibility to notify the winners as well as the ladies who did not win. Notifying the winners by Sept 1 is the best part of the whole process for me! I love telling these ladies they are going to receive a scholarship from ISA. I always call them first so I can hear the excitement in their voices. As follow up to the phone call, each lady is sent a formal letter of notification; the voice on the other end of the phone is what it's all about. Later, getting that letter/card/call saying "I just received my rating!" What a joy!

To all those who've helped me along the way, I just want to say a big **"THANK YOU"**. I could have never done this job without the help of many! Of course none of us would experience ISA Scholarship if it weren't for our donors. I want to say thanks to each of you from me to you for the last time:

To the Greater Kansas City Community Foundation that administers the Grace Harris Fund, Thank you so much. It was during my term of office that the relationship between the Greater Kansas City Foundation administrators of the Grace Harris Fund and ISA was established. I fully expect that this relationship will continue and the Grace Harris Scholarship will continue to afford ladies the opportunity to make their flying dreams come true. We offer the book Grace Harris wrote "West to the Sunrise" to ISA members from our library. ISA is very grateful and proud to offer such a distinguished scholarship.

To UPS, the generosity of your company toward ISA has afforded us many scholarships. For your investment in the lives of many aspiring aviatrix's, via ISA, may I say a warm and heartfelt **"THANK YOU"** And to the ladies that have been instrumental in procuring this donation, **"THANK YOU"**

To Federal Express, who has contributed money to our Financial Scholarships as well as Flight Engineer Certificates to our Airline Scholarship **"THANK YOU"** for your generous donations into our ISA Scholarship programs. Again, a **"THANK YOU"** must be said to the ladies who helped make these donations happen.

To Kit Darby at Air Inc who has been faithful to donate two full Air Inc subscriptions each year, **"THANK YOU"** It's been a joy talking with you each year soliciting the Air Inc subscriptions. The ladies who have been recipients of this award have been assisted greatly in planning and developing their career.

Cheryl Cage, **"THANK YOU"** for the Cheryl Cage Consulting Package last year. Hopefully the relationship between ISA and you will continue for a long time. This is an invaluable service to one of our scholarship winners preparing for an interview. Last but not least I would like to say **"THANK YOU"** to all our Scholarship Angels. You guys are awesome! Every donation from the extra dollars added to your renewal dues to the special check payable to ISA Scholarship really adds up. That's why we call you angels!

I hope each of you who come to our convention this year will bring an item for our silent auction. This is a big thing for scholarship each year. So, even if you have

to stop at the store just to buy an item for auction, please do. If you have time on an overnight you may try talking to your hotel to see if they would donate a couple nights stay for us to auction. Because we've scaled back the convention this year, it will be up to us as individuals to assist in making this auction a happening for scholarship. Here's a chance to do an easy "One Thing for ISA"

I hope to see you in New Orleans May 7-8-9!

## Treasurer's Report

by Melissa Brumby

**February 2002**

**Current Account Balances:**

(as of February 1<sup>st</sup>)

Bank of America

Business Checking

(General Acct.): \$24, 199.42

\*Money Fund \$33, 892.30

\$58, 091.72

**Paine Webber**

Cash Fund: \$ 18, 319.69

Investments: \$155, 025.31

Value as of \$173, 345.00

Aug 31<sup>st</sup>, 2000

**Total ISA Assets: \$231,436.72**

**Convention Finances:**

Credit card account balance = \$0.00

All credit cards from the Alaska convention have been cancelled and no new cards will be issued for the convention in New Orleans

**Expense Reports:**

Expense reports help determine ISA's budget. No matter how small the amount, please submit expenses at the end of each quarter (March, June, Sept, and Dec).

*Switzerland*  
*2003*

## Membership

by Melissa Monahan



ISA's membership had a great quarter with 12 new members and 15 returning members, which are listed below. ISA membership now totals 546 members, representing

26 countries and 78 airlines. We have 60 non-US members. This year, 55% of the membership paid their dues on time and to date 70% of our membership has renewed. Welcome back and thank you!

I want to thank those of you who participated in our Give a Gift membership drive. We had several new members added from your generosity.

Some interest for the membership roster to be posted on the website was announced at the annual business meeting last May in Alaska. After researching the idea the BOD determined that due to privacy issues we would not be able to put the information there. As a solution and to satisfy those members' requests, we will be experimenting with a CD-ROM version of the 2001 membership roster this spring. Plans are to have copies available for members to purchase at the convention in New Orleans in May. Pending membership interest, we would like to offer this option with the 2002 membership roster. If you have any comments or would like a copy please contact me.

Hope to see you in **New Orleans** in May or at **Spa Days** in August. Have a great spring!

### New Members:

Tiffany Campbell  
Continental MD80 FO IAH  
DOH 03-06-01

Dana Dabbs  
American F100 CA DFW  
DOH 06-90

Elaine Erwin  
Midway CL65 CA RDU  
DOH 01-14-99

Tisha Frick  
Alaska B737 FO SEA  
DOH 11-00

Susan Grskvich  
USAirways B737 FO PHL  
DOH 06-99

Julie Jeter  
Delta B727 SO ATL  
DOH 03-19-01

Laurie McCarthy-Meyer  
USAirways PIT  
DOH 07-05-99

Joellyn Newbold  
American MD80 FO STL  
DOH 08-12-99

Heidi Phillips  
Delta B737 FO MCO  
DOH 12-11-00

Kathy Powell  
Air Canada

Jennifer Rafferty  
USAirways B737 FO BOS  
DOH 06-14-99

Beverly Sinclair  
United B737 FO DEN  
DOH 03-00

### Returning Members:

Carmela Atwood  
Continental B777 FO EWR  
DOH 06-08-87

Antonella Celletti  
Alitalia A320 CA Rome  
DOH 07-25-89

Laura Cox  
United B737 FO ORD  
DOH 08-21-89

Stephane Gray  
American MD80 FO  
01-29-92

Cheryl Guidoboni  
American MD80 FO BOS  
DOH 02-11-88

Amy Haass  
UPS B747 FO

Kim Hinshaw  
Northwest B757 CA MSP  
DOH 08-31-84

Fjola Hliddal  
Cargolux B747 FO Luxembourg  
09-97

Linda Larson  
Northwest B757 FO DTW  
02-17-86

Katina Malliarakis  
United B777 FO  
02-13-89

Jan Mathews  
Delta Medical  
09-03-91

Anne Mitchell  
United B727 SO DCA  
06-19-89

Lori Rossier  
United B737 CA ORD  
09-10-90

Elaine Schumy  
Delta B757 FO ATL  
09-04-97

Carol Timmons  
United B767 FO JFK  
06-93

I have just learned of the untimely death of former ISA member Hadiza Oboh (Nigeria), who often came to the Conventions. I had wondered why we haven't seen her in the past few years. It seems she was murdered in 1988 during a robbery in Lagos. I recently flew with a man from Nigeria who knew her and reported her demise.

- Carol Cansdale--1/29/02

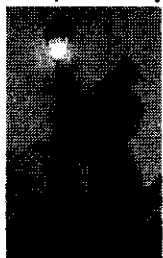
### Education Report

*Continued from page 4*

more energy giving a flightdeck tour. I know I'm guilty of this too. But you never know what kind of a seed you will plant by just taking five minutes to talk to a young child and show them what we do.

A few months ago, I had two African-American girls get on board and I spent quite a bit of time with them in the cockpit. (They are part of a segment of society that is seriously underrepresented as pilots.) I learned their names and by the time they left to get their seats it was so clear that they had seen something new and exciting and had learned a lot. Who knows what they will choose to do with their professional lives but I know I did everything I could to show them a great choice

# NEW ORLEANS



## 2002

### Convention 2002 May 7- 9, 2002 New Orleans, Louisiana

#### Convention 2002 New Orleans, Louisiana Schedule of Events

- **Monday, May 6**
  - ISA + 21 Board of Directors Meeting, Hospitality Suite, Time to be announced
- **Tuesday, May 7**
  - Individual arrival in New Orleans
  - Convention Check-in and Registration
  - 12:00-5:00 PM
  - Hospitality Suite open
  - 6:00 PM
  - Cocktail Party: Fairmont Court, Fairmont Hotel
- **Wednesday, May 8**
  - 9:00 AM-12:30 PM
  - General Business Meeting (HALP trips available)
  - 1:00 PM
  - ISA + 21 Luncheon
  - 2:00 to 3:00 PM
  - Hospitality Suite open
  - 7:00 PM
  - Riverboat Jazz Cruise departs Toulouse St. Wharf
  - Returns at 9:00 PM
- **Thursday, May 9**
  - 10:00 AM
  - Walking Tour of the French Quarter
  - Departs from the Pirates Alley Café
  - Other Side Trips, self guiding.

## General Information - New Orleans, Louisiana

### No Frills. Focus on *Unity*.

Mark your calendars now for Convention 2002 in New Orleans, Louisiana, May 7th-9th, 2002. We've been hard at work to ensure ISA has a safe and fun Convention. We know you'll enjoy this wonderful city and all it has to offer! This Convention will be different from those in the past. We will be scaling back and offering a No Frills Convention. Our focus this year is *Unity*. Let's get together and see how we can help each other cope with tragedy, yet still maintain our optimism and dignity. We will try to make this an affordable Convention, and for those who have more discretionary income, there will be some recommendations for more extensive side trips.

### New Orleans: distinctive Southern culture and architecture

New Orleans' reputation may be more fiction than fact (except during Mardi Gras), but the beauty of the city is no tall tale. Wander through the famous French Quarter, the historical Garden District or the New Orleans Riverwalk and discover some of the South's most distinctive architecture and culture. Along the way, be sure to introduce your taste buds to the magnificent Cajun and Creole cookery that has made the region famous.

One of the deepest pleasures of New Orleans is that it isn't new; it's old. New Orleans should come with a warning label. The city has worked its magic on many people who came for Mardi Gras and never left. They listened to street musicians around Jackson Square. They danced to brass bands in clubs at night. This is one of the cities in America where you do not feel as if you are in America.

The city is a visual delight, from the lacy ironwork wrapped around the buildings of the French Quarter, to the stately, graceful old homes of the Garden District, to the giant oaks that stretch across Esplanade Avenue or drip with ghostly Spanish moss in City Park. Music flows from every doorway or is played right in the street.

And then there's the food. When you go to New Orleans all you need to do is eat, drink, listen to music, dance and walk. That's it! And you can do that for days without getting bored.

Remember, we warned you. Many don't leave once they have tasted the essence of this wonderful city!

### Getting There

The following airlines service Louis Armstrong New Orleans Int'l Airport: America West, American, Continental, Delta, Northwest, Southwest, TWA, USAir, and United.

Some entry hubs are Atlanta, Baltimore, Birmingham, Charlotte, Chicago, Cincinnati, Cleveland, Dallas, Detroit, Houston, New York, Orlando, Philadelphia, Phoenix, Pittsburgh, St. Louis and Tampa.

The airport is 15 miles west of the city. Please check an OAG or Airline guide for specific flights.

### Climate

The average mean temperature is 70 F. In May it can reach 85 F with an average of 8 days of rainfall. Before you even leave home, pack an umbrella, comfortable shoes, and a camera. Even in one of the sunniest cities in the country, they get the occasional afternoon shower; this is one of the walking-est towns around; and the need for a camera will be immediately apparent when you arrive.

### Transportation

From the airport take the Airport Shuttle (504-522-3500). For \$10 per person one way, the van will take you directly to your hotel. Note: if you plan to take the shuttle back to the airport they require a 24- hour advance notice.

A taxi from the airport to the hotel is approximately \$21; three or more persons, \$8 each.

**Hotel -  
Reserve hotel  
rooms directly**

**Fairmont Hotel, call**  
• 1-800-866-5577

- Refer to booking for  
International Society Women  
Airline Pilots meeting

**Accommodation**

*Hotel: Fairmont New Orleans*

We are pleased to announce our hotel this next year is the The Fairmont. New Orleansians still think of this as the Roosevelt, and today's Fairmont upholds its predecessor's tradition of elegance. The marbled and columned lobby runs a full block and is famous for its over the top decorations at Christmas time.

You couldn't ask for a better location adjacent to The French Quarter. The hotel includes many amenities such as rooftop outdoor pool, tennis courts, rooftop health club, concierge, currency exchange, massage, baby-sitting, and 24 hour room service. Each room has an A/C, TV, dataport, hair dryer, and iron. The Fairmont's website is:  
[www.fairmont.com](http://www.fairmont.com).

**Reservations**

It is imperative that anyone who wishes to attend, book rooms ASAP. If these rooms sell out, the hotel may be able to extend the convention rate to you if they have available rooms.

The representatives from the hotel have been very accommodating thus far, and we believe they will work with those who wish to secure rooms.

**Rate- Standard Rooms**

Single \$159.00  
Double \$159.00  
Additional person \$30.00-

Rates are subject to a city tax of approximately 12% plus an occupancy tax of \$2.00 per room per night.

Reservation number- 1-800-866-5577. Identify yourself as attending the International Society of Women Airline Pilots meeting to access our special rate.



**\*\*\*IMPORTANT CONVENTION INFORMATION\*\*\***

**\$40 REGISTRATION FEE** covers:

- business meeting expenses
- lunch at the hotel
- hospitality suite.

**Riverboat Jazz dinner party, May 7th**

The cost will be approx. \$47, to be paid on site.

**RSVP TODAY-DO NOT DELAY**

[Mbrumby21@aol.com/](mailto:Mbrumby21@aol.com)

[wtoddllinda@aol.com](mailto:wtoddllinda@aol.com)

Send your payment to Melissa Brumby by **April 15, 2002**. You can send, fax, or e-mail your credit card number, amount, and expiration date (MasterCard or VISA only), or mail your US check (payable to "ISA"), directly to her home address listed below.

Melissa Brumby  
ISA Treasurer  
3946 Hwy. 182 E. Apt 2F  
Columbus, MS 39702 USA

Fax 662-329-4138  
[Mbrumby21@aol.com](mailto:Mbrumby21@aol.com)



## Restaurants and Cafés

*The are lots of options for dining out in New Orleans, virtually any type of fare you would choose. We just thought we would list a few we came across that you might want to try. A few recommend reservations so we included phone numbers for your convenience. Enjoy!!!*

## NEW ORLEANS



**2002**

### The Classics

Antoine's  
713-717 Rue St. Louis  
504-581-4422 (French)

Arnaud's  
813 Beenville St.  
504-523-5433 (Creole)

Brennan's  
417 Royal St.  
504-525-9711 (Creole)

Commander's Palace  
1403 Washington Ave.  
504-899-8221 (Creole)

Galatoires  
209 Barbon St.  
504-525-2021

Emeril's  
800 Tchopitoulas St.  
504-528-9393 (Creole)

### Lunch/Brunch

Mother's  
A New Orleans tradition since 1940's  
Cafeteria style eatery  
401 Poydras St.  
504-523-1620

Court of Two Sisters  
Sunday Jazz Brunch EVERYDAY!  
613 Royal St.  
504-522-7273 (Creole)

Central Grocery  
Known for the city's best Muffaletta,  
a New Orleans sandwich.  
923 Decatur St.  
504-523-1620

### Cajun

Quarter Scene Restaurant  
Voted some of the best Cajun in  
town. BYOB  
900 Dumaine St.  
504-522-6533

K-Paul's Louisiana Kitchen  
World renowned Chef Paul  
Prudhomme.  
416 Chartres St.  
504-524-7394

### French

Louis XVI  
New Orleans first French restaurant  
and voted the best.  
730 Bienville St.  
504-581-7001

### Bar/Grill

Pat O'briens  
Home of the "Hurricane"  
Features dueling Pianist.  
718 St. Peter  
800-597-4823

Uglesich's Restaurant Bar  
Local dive with great food.  
1238 Barrone St.  
504-523-8571

### Outdoor Dining

Bayona  
Great outdoor dining in a beautiful  
courtyard.  
430 Dauphine St.  
504-525-4455

### Desserts/Coffee

800 Decatur St.  
800-772-2927

La Marquise  
Tiny place with great French pastries.  
625 Rue Chartres St.  
504-524-0420

### Tea Room

Secret Garden Tea Room and Café  
3 course tea daily 11-4  
3626 Magazine St.  
504-895-2913



## Tours & Activities

### HALPS Day Trips Wednesday, May 8



#### Golf

##### \*Lakewood Country Club

Five miles from downtown New Orleans host to an 18-hole championship golf course  
Green fees: Tues-Thurs \$69, Fri-Sun \$87, includes cart and sales tax  
Dress Code: collared shirt required, soft spike facility, no jeans  
[www.lakewoodgolf.com](http://www.lakewoodgolf.com), (504)-393-2610

##### \*English Turn Golf and Country Club

Championship 18-hole golf course designed by Jack Nicklaus  
Green fees: \$150  
Dress code: No denim, collared shirt and Bermuda shorts required  
(504)-392-2200

#### Fishing Charters

##### \*Louisiana Fishing Expeditions

1-877-271-2059  
[www.louisiana-fishing-expeditions.com](http://www.louisiana-fishing-expeditions.com)

##### \*Osprey Charters

(504)-834-7097  
(504)-560-3978  
30' - \$1,000 for 6 persons, 26' - \$850 for 6 persons

#### Gambling

##### \*Cruise Lake Pontchartrain and gamble

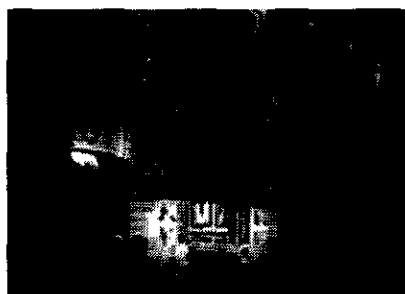
Ballys 1-800-57-BALLY, [www.ballysno.com](http://www.ballysno.com)  
Departure times: 6am/pm, 9am/pm, 12am/pm, 3am/pm

##### \*Harrah's

4 Canal St.  
1-800-HARRAHS, [www.harrah.com](http://www.harrah.com)

#### Bayou Air Tours

\*Bayou Air Tours- Take a flight above the city and over the bayous and wetlands.  
[www.bayou-airtours.com](http://www.bayou-airtours.com)



### Day Trips Thursday, May 9 & Beyond



#### \*Mardi Gras School of Cooking

Hands on Cooking -Learn to prepare authentic Cajun specialties  
Classes begin at 10AM and run until 2-5PM  
Reservations Required, \$90 per person  
[www.mardigrasschoolofcooking.com](http://www.mardigrasschoolofcooking.com)

#### \*Airboat Adventures

Penetrate remote swamp areas in a 6 passenger airboat to discover an exotically beautiful world.  
1-888-GO-SWAMP or [www.airboatadventures.com](http://www.airboatadventures.com)  
near the Oak Alley and Laura Plantation

#### \*Oak Alley Plantation, Vacherie, LA

1-800-44-ALLEY or [www.oakalleyplantation.com](http://www.oakalleyplantation.com)  
Tour length: 1:15  
Admission: Adults \$10, Children \$3  
Restaurant and Bed & Breakfast available

#### \*Laura Plantation, Vacherie, LA

1-888-799-7690 or [www.lauraplantation.com](http://www.lauraplantation.com)  
Open 9:30AM to 4PM, Admission: Adults \$10, Children \$5  
Tour focuses on The Memoirs of Laura, based on 4 generations of women

#### \*Earthsavers Spa

Full service therapeutic spa located in the French Quarter  
434 Rue Chartres, New Orleans  
Reservations Required (504)-581-4999  
Service Packages  
- "the soul savor" includes a Kiehl's facial and foot reflexology (1-1/2 hr) \$95  
- "the beauty enhancer" includes a manicure, pedicure and a Kiehl's facial (2-1/2 to 3 hrs) \$115  
- "the day of relaxation" includes a manicure, pedicure, Kiehl's facial and a therapeutic massage (1hr) and a light lunch (4-5 hrs) \$190

## Corporate Communications

by Evelyne Tinkl

Dear ISA members everywhere:

If you know of a business in your area

**NEW ORLEANS**



**2002**

with an neat or interesting product or service, please take it upon yourselves and talk to the manager (go to the top), explain who we are (women airline pilots, an affluent and well traveled group, worldwide organization i.e. for them a future

source of income), that our purpose is educational, we provide scholarship money (it's for a good cause!), could they make a donation which is fully tax deductible. If they need a letter and tax ID number, I will gladly provide that.

The lack of participation of the membership at large has really disappointed me and caused me to take a hard look at this project. How did the concept of a silent auction as our main fundraising event develop was my first question. Charter and long-term ISA members correct me if I am wrong, but I believe that in the early years it was decided that a silent auction would be a good way to gather money.

If everybody pitches in and organizes 2-3 donations a good variety of products and services could be assembled and a successful auction would be the result. I will make another guess namely that in the beginning few years the system worked, most members made the effort, organized a few donations and the result was a larger scholarship fund.

Somehow over the years the focus was shifted to having a committee handle the whole project. Eventually it dwindled down to being a single person operation as it has been over the last few years.

Ladies, let me put in plain language: this project is too big to be handled by just one person. Please, take the time and make the effort and try to organize one donation.

Those of you who have lined up donations, I cannot begin to tell you how grateful and happy I am. Thank you so much!

The most frustrating part is lost potential – together we can help so many deserving young women. Do you remember what it was like to scrounge up money for flight lessons? How it felt when you had to decide between paying for flight lessons or food on the table? How close you were to tears when your old car broke down once again and fixing it meant delaying that multi-engine rating (or ATP) one more time? I can. Maybe you should think back to your struggles and realize that you can make a difference in someone's life.

## ISA Giving

### Sample Fund-raising Solicitation Letter

#### Get Involved

##### DONATION IDEAS:

- Have a favorite hotel you've visited on vacation? Let us know.
- Stayed in a great layover hotel? Send us the name.
- Think an auction item might be too big to ship? Think again. A photo or brochure will do.
- Send us your ideas about other interesting items: aviation art, fun things from International members

Dear XXX

I am writing to you on behalf of the International Society of Women Airline Pilots (also known as ISA + 21). Our organization has about 600 members from 78 airlines in 26 countries. We are holding our 24<sup>th</sup> annual meeting in New Orleans, Louisiana, on May 7 - 9, 2002.

Two of the highlights of our annual meeting are a silent auction and raffle of items donated by businesses from around the world. The money goes into our Scholarship Fund. From this fund we award flight-training scholarships to women who aspire to be airline pilots. These scholarships are made available to women all over the world.

I would like the opportunity to introduce your *product/service/company/hotel (insert appropriate word)* to my colleagues, their family and friends. Would you be willing to donate a *gift certificate/merchandise/stay at your hotel or resort* for our auction or raffle this year? Our organization is a charitable and educational organization under Section 501(c)(3) of the U.S. Internal Revenue Code, so your donation is fully tax-deductible under U.S. tax laws. (It may also be deductible under some foreign tax codes.) Our U.S. Tax ID number is 52-1465669. We will gladly display any brochures about your *products/hotel/services* at our auction. We can also include them in our registration packets. Your business will also be mentioned in our quarterly newsletter that is mailed to over 30 countries.

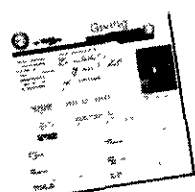
If you are able to donate, please send me a letter describing the donation and the estimated retail value. If you have any questions, please call me at 999-999-9999. Thank you for your consideration.

Sincerely yours,

I.M Pilot  
Captain, Speedbird Airlines

## ISA GIVING

### Many Ways to Give



From our 'Giving' pages  
on the web at:  
[www.iswap.org/giving/](http://www.iswap.org/giving/)

We're prepared these pages in the hopes of stimulating you to think creatively about your giving. There are many ways of giving, and we'd be glad to help you find a way that suits you best. Check the listings below to explore options that might fit both your financial situation and the way in which you choose to support ISA.

- Give to Scholarship Funds
- Endow a Scholarship
- Give an Outright Gift
- Leave a Legacy in Honor or Memory
- Donate as Part of Tax Planning
- Volunteer Your Time assisting Fund-raising Events like Silent Auction and Convention Raffle

Strapped for time to volunteer? Make it easy. Consider these types of gifts to ISA Scholarship funds:

- Cash, checks, credit cards
- Personal property or real estate
- Stocks, bonds, or other securities
- Will & estate planned or deferred gifts
- Workplace giving, through payroll deduction
- Endowment giving
- Corporate & foundation giving

### Annual Fund-raising Event: Silent Auction & Raffle

Economy got you a little jittery right now with the finances? Consider giving to the ISA scholarship programs with a gift of your time.

The Silent Auction and the Convention Raffle are our two big fund-raising events. This year, let's build our scholarship funds deeper than ever, and have some fun, too!

Consider the difference you can make in a young aviator's life and career. Please join us.

**Evelyne Tinkl**  
**[etinkl@attbi.com](mailto:etinkl@attbi.com)**  
**Tel: 757-595-7729**

ISA + 21 Membership Directory Updates

Updates: 1st Quarter, 2002

New Members:

Karen M. Barnett  
119 13<sup>th</sup> St SE  
Washington, DC 20003  
202-905-7691  
Karenandbrad@hotmail.com

Jane Clement  
31 W. 300 Healy Rd.  
Barrington Hills, IL 60010  
867-428-9329  
janeclement4@aol.com

Faella Cronin  
33 Brookdale Road  
Swords Co. Dublin  
IRELAND  
00 353 1 8900159  
FaellaCronin@hotmail.com

Tone Diaz  
P.O. Box 536  
Half Moon Bay, CA 94019  
650-712-7758  
YLrotator@compuserve.com

Irma Dombrowsky  
972 Kensington Ave.  
Lemoore, CA 93245-4371  
559-924-0305  
dombrowsky@netzero.net

Kristy Gentry  
133 County Road 568  
Englewood, TN 37329  
423-745-2829  
Cessna@ccx.net

Heather Jennings  
10 Marston Cres  
Cambridge, Ontario N3C-4G2  
CANADA  
519-249-1034  
jenn.burk@sympatico.ca

Rachel Jones  
69941 Pomergranate Ln  
Cathedral City, CA 92234  
760-770-5907  
rach127@aol.com

DeAnna Ketterer  
6430 Melia St  
Springfield, VA 22150-1144  
703-922-2413  
deanna@bns.com

Mary Anne Lappier  
11107 205 Ave Ct East  
Summer, WA 98390  
253-862-4729  
icandina@aol.com

Carolyn Lee  
639 Bakewell St. Apt 2  
Covington, KY 41011  
859-291-5096  
chlee@peoplepc.com

Nancy Peterson  
1984 S. Bailey Woods Dr. #203  
Collierville, TN 38017  
flynugrancy@aol.com

Merav Schwartz  
175 East 96<sup>th</sup> St. #294  
New York, NY 10128  
212-369-7155  
meravs@bellatlantic.net

Angie Taylor  
40 FM 1960 West #330  
Houston, TX 77090  
281-773-7323  
atual@aol.com

Janet Zweber  
7630 W. 143<sup>rd</sup> St. Ct.  
Apple Valley, MN 55124  
952-953-3405  
Zweberjh@hotmail.com

Returning Members:

Sydney Hale  
P.O. Box 1891  
Cotuit, MA 02635  
508-420-5671

Victoria Ross  
5342 E. Sahuaro Dr  
Scottsdale, AZ 85254  
480-443-9686

Membership Changes:

Stephanie Blake  
26339 W. Bravo Lane  
Calabasas, CA 91302  
818-880-5820

Melany Dennis  
4148 Squaw Creek Dr.  
Frisco, TX 75035  
972-731-9733

Renee Galloway  
Hotshot737@aol.com

Susan Gillett  
PO Box 22339  
Baltimore, MD 21203-4339  
410-685-3368  
410-685-3368 Fax

Ann Kieffer  
annkieffer@cs.com  
Pam Voelndner  
ilbenson@snip.net

Donna Smith  
1635 W. Belmont Ave. #217  
Chicago, IL 60657  
773-404-9169

Denise Terpstra  
9823 W. Irma Lane  
Peoria, AZ 85382

Michelle Turner  
3232 N. Halsted, D505  
Chicago, IL 60657  
773-871-1964

Aileen Watkins  
P.O. Box 62165  
Houston, TX 77205  
281-893-7470

ROSTER

New Members:

Tiffany Campbell  
2031 Fairview Ave. E. #B  
Seattle, WA 98102  
206-328-8433  
Liff-Campbell@hotmail.com

Dana Dabbs  
323 Buckboard Ct  
Roanoke, TX 76262  
817-430-2256  
dana24@aol.com

Elain Erwin  
9216 Club Hill Drive  
Raleigh, NC 27617  
919-484-1615  
seerwin@nc.rr.com

Tisha Frick  
2620 Ley Road  
Cle Elum, WA 98922  
810-530-2780  
alaskajetster@hotmail.com

Susan Grskvich  
601 Winbelton Lane  
Hatfield, PA 18440  
215-412-9156

Julie Jeter  
5705 Allison Wood Ct  
Hiram, GA 30141  
770-222-9778

Laurie McCarthy-Meyer  
2601 S. Minnesota Ave.  
Suite 105 #146  
Sioux Falls, SD 57105  
605-323-0122

Joellyn Newbold  
6455 Dale Ave.  
St. Louis, MO 63139  
314-646-1814  
newbytoo@aol.com

Heidi Phillips  
364 Bella Vista Ave.  
Los Gatos, CA 95032  
408-356-0885  
562-884-5956 cell  
hmpillips@peoplepc.com

Updates: 2nd Quarter, 2002

Kathy Powell  
3560 40<sup>th</sup> St.  
Delta, BC V4K3N2  
CANADA  
604-946-3123

Jennifer Rafferty  
3283 West Shore Rd.  
Isle La Motte, VT 05463  
802-928-3600  
Jennifer\_Rafferty@hotmail.com

Beverly Sinclair  
2457-F S. Victor St.  
Aurora, CO 80014  
303-368-7925  
Snrscw2@cs.com

Returning Members:  
Carmela Atwood  
2746 Lighthouse Dr.  
Nassau Bay, TX 77058  
281-333-3600  
datwood@flash.net

Antonella Celletti  
Via Monterano S.n.c.  
Manziana-Rome 00066  
ITALY  
39-06-9964414

Laura Cox  
94 Summer Wind  
Montgomery, TX 77356  
936-447-2954  
lcox@shawus.com

Stephanie Gray  
P.O. Box 2234  
East Millstone, NJ 08875  
732-873-0420  
75710.1136 @compuserve.com

Cheryl Guidoboni  
15 Old Orchard Lane  
Kingston, MA 02364  
781-585-5032

Amy Haass  
17046 FM 3133  
Van Alstyne, TX 75495

Kim Hindshaw  
9846 E. Balancing Rock Rd.  
Scottsdale, AZ 85262  
480-419-3560  
ksh298@yahoo.com

Fjola Hiddal  
IM Suiz 17  
CH-8602 Wagner B.D.  
SWITZERLAND  
41 52 345-0061  
fhiddal@hotmail.com

Linda Larson  
5809 Long Branch Trail  
Edina, MN 55439  
Kanna Malliarakis  
6088 Clay Spur Ct.  
Centerville, VA 20121  
703-830-3584

Jan Mathews  
1505 Timber Edge Dr.  
McKinney, TX 75070  
369-496-0100  
972-529-0145 cell  
av8trnx@earthlink.net

Anne Mitchell  
3072H Spring Hill Pkwy  
Smyrna, GA 30080  
770-433-0396  
aaceem@aol.com

Lori Rossier  
6 Rocky Hollow Rd.  
N. Stonington, CT 06359  
860-535-3895  
74137.735 @compuserve.com

Elaine Schumy  
1820 Parkside Dr.  
Marietta, GA 30064  
770-426-0029

Membership Changes:  
Sandy Anderson  
PMB #202  
9245 Poplar Ave. Ste #8  
Germantown, TN 38138  
Continued on next page

**Updates: 2nd Quarter, 2002** *(Continued from previous page)*

Amy Carson Bond 3378 Coy Dr. Sherman Oaks, CA 91423-4528 818-784-2063 lmlflym@mindspring.com	Carol Litten PO Box 08550 Fort Myers, FL 33908	Julia Wood 3701 Grapevine Mills Pkwy #1625 Grapevine, TX 76051
Kirstin Cooper 4392 Grove St. Sonoma, CA 95476 707-938-5587	Alicia Maricle 1421 Saverly Ct. Colleyville, TX 76034 817-488-2717	Sharon Wilder 629 Oak Wood Lane Leitchfield, KY 42754 270-230-9090
Mahsa J. Cross 2299 SW 132 <sup>nd</sup> Terrace Miramar, FL 33027 954-433-7696 954-559-1667 cell	Pamela Mitchell pamelamitchell@swetbmail.com Melissa Monahan mmonahan@comcast.net	Eliska Wysocki 16007 NE 203 <sup>rd</sup> Ct Brush Prairie, WA 98606 360-604-9099
Heidi DeKoster 200 4 <sup>th</sup> Ave. SE LeMars, IA 51031-2136	Kim Paradis 662-890-6459 kparadis@hotlmail.com	
Susanne Fischbacher 2100 Lake Washington Blvd. North Renton, WA 98056 425-277-2780	Carolyn Reisz 147 Concorde Circle Fort Worth, TX 76126	
Karen Gallisath 6408 Fitzgerald Road Rockford, IL 61102-4925 815-965-0386	Terry Rinehart trinehart@aol.com	
Athienne (Shas) Grechman 949 S. Eliseo Dr. Greenbrae, CA 94904 415-925-8599 415-637-2891 cell	Alicia Sikes sikesma@sbcglobal.net	
Christina Grohs 917-854-1878 cell	Roberta Stanford 10089 Coffee Tree Ct. Manassas, VA 20110-2744	
Florence Hgdon fahgdon@earthlink.net	Sandra Stephens P O Box 45865 Atlanta, GA 30320 321-217-1000	
Michelle Johnson PO Box 75331 Cincinnati, OH 45275	Carol Timmons 146 Colony Place Woolwich Twp., NJ 08085	
Tracy Leonard 509 N. 5 <sup>th</sup> St. Atchison, KS 66002 913-367-9461	Juhle Venable 3650 Sawgrass Trail Castle Rock, CO 80104-8439	

**Updates: 4th Quarter, 2001**

<b>New Members:</b>	<b>Returning Members:</b>	<b>Membership Changes:</b>
Mary Bell 4051 Oak Tree Lane Plainfield, IL 60544 815-577-1839 sleatmaflyer@aol.com	Michelle Nestor Bard 502 Mathias Hammond Way #204 Annapolis, MD 21401 410-573-9390 mmbard@compuserve.com	Donna Hunt P.O. Box 4224 Dillon, CO 80435 (970) 513-0221 lunavolly@compuserve.com
Kimberly Best 3001 Fairchild St. Poplar Grove, IL 61065 815-547-3248 Best62502434@cs.com	Kelli Robison PO Box 726 Carmel, CA 93921 831-626-4264 junket@msn.com	Deb Ziebart 9604 Deerwalk Cove Germantown, TN 38139 901-755-6141 dziebart@aol.com
Heidi DeKoster 601 Harbaugh St., #6 Sewickley, PA 15143-1875 412-741-0277 flylady1@hotmail.com		
Rebecca Fisher 5421 N East River Rd. Apt 1607 Chicago, IL 60656 303-809-4031 rebfisher@mindspring.com		
Tami Halloran 5058 Gloucester Lane Martinez, CA 94553 925-372-5699 925-578-5039 cell tamhalloran@compuserve.com	Terrl Bartolero Terrlflyn@yahoo.com Thyra Blsom 41 Park Place Princeton, NJ 08540 609-688-8309	
Terrl Hull 1547 Union City Road Ft. Recovery, OH 45846 419-375-4704 tblull@briqht.net	Jessica Davis 285 Brookvalley Rd. Kinnelon, NJ 07405 973-492-2270	Mary Lee 3165 South Andes St. Aurora, CO 80013 303-693-9632 720-252-4842 cell mary.lee@jetblue.com
Kris Koehn 5030 29 <sup>th</sup> Ave. S. Minneapolis, MN 55417 812-729-5517 kkoehn@jppilot.org	Chris Grohs 156 West 75 <sup>th</sup> St. Apt.#6 New York, NY 10023 617-794-4582 cell	Betty Mullis 225 S. Monterey Farms CV Collierville, TN 38017
Donna (Dee) Smith 2338 N. Greenview #2 Chicago, IL 60614 773-528-5826 Dsmith466@compuserve.com	Erna Halewyn 901 Beaver Grade Rd. #1024 Moon Twp., PA 15108	Deepa Murthy 386 4 <sup>th</sup> Cross, Third Phase JP Nagar Bangalore 76, INDIA 91-80-6582618

## Annual ISA Ski Days

by Cindy Shonk Ernst

Krisan Wismer helped me host the annual ISA Ski Days again this year Feb. 4-7th. As always, it started with a Tex-Mex dinner at my house on Monday night, with country BBQ ribs by my husband Jim, and tex-mex items brought by Krisan, Donata & Lynn.

We enjoyed perfect Colo. sunshine to ski to on Tues., breaking up in groups of like ability skiers. Tues evening, many went to the tube hill, then we met for dinner at the Snake River Restaurant. Wed. between skiing, we enjoyed a gourmet luncheon at the popular Alpen Glo Stube. After skiing, some enjoyed ice skating, while the BOD dealt with ISA business at the quarterly meeting over pizza.

In attendance, Keith Johnson, Daneane Martin & Tom, Luan Meredith, husband Jim Ward, sons Joe & Jason, & friend Tim, Carole Litten, Terri Bartolero, Melissa Monahan, Melissa Brumby, Carolyn Reese & Mike, Donata Hunt, Patty Leon Tomich & Bryan, Patty Barrera, Jose & daughter Sofia (2), Lynn Austin, Max, & son Hunter (2 1/2) & Nanny Jana, Jane Saddler & Bruce, Connie Tobias & friend Blake (14), Sherry Anderson, Sherman & daughter Samantha (5), Krisan Wismer & brother Lance, Cindy Shonk Ernst, husband Jim & daughter Katrina (1 yr), Debbie Mathews, Jessica Stearns, and Amy & Ray Jayo.



## Beryl Markham Fund Update

(Continued from back cover)

September to meet the artist and to look at potential sites and talk to local officials about what we had to do to get permission to erect the memorial. We need to raise \$35,000 to cover the costs of production and shipping. I would like to get enough money this year to at least get the rubber mold made.

I am looking for a Canadian 99 or ISA member interested in helping me liason with local officials. I have started contacting aviation publications to find out if I can get them to publish an article about the fund. I am going to start with the 99s magazine, the WIA magazine, AOPA and Air Line Pilot magazine. Then I hope to get some of the inflight magazines for the airlines to publish something.

Can any of you can give me the contact person for your airline's inflight magazine? A telephone number or email address would be great.

I am also asking WIA if I could put a flyer about the fund in their registration packets for their March convention. I would also like to do the same for the ISA convention. If people are sending donations with other payments to ISA, they can send the check to Melissa Brumby.

Let me know if you have any questions or suggestions.

Sincerely,  
Susan Gillett

## ISA Member Speaks at Pentagon

On Monday, March 24, 2002, Army Reserve soldier and U.S. Airways captain Cheryl Stearns will be the featured speaker at the Pentagon. As you probably know, March is Women's History Month. Cheryl has been invited to speak because of her pioneering role in women's competition skydiving, her unique military service and her current effort to set the world record for a high altitude, low opening (HALO) parachute jump. Cheryl was also the first member of the Army's Golden Knights parachute demonstration team and has made numerous presentations to school students of all ages-male and female-encouraging them to stay interested in science and to follow their passion.

MSG Troy D. Falardeau  
Office of the Chief, Army Reserve  
Public Affairs & Liaison Directorate

## PILOTS

You see them at airport terminals around the world. You see them in the morning early, sometimes at night. They come neatly uniformed and hatted, sleeves striped; they show up looking fresh. There's a brisk, young-old look of efficiency about them.

They arrive fresh from home, from hotels, carrying suitcases, battered briefcases, bulging, with a wealth of technical information, data, filled with regulations, rules.

They know the new, harsh sheen of Chicago's O'Hare. They know the cluttered approaches to Newark; they know the tricky shuttle that is Rio; they know, but do not relish, threading the needle into Hong Kong.

They respect foggy San Francisco. They know the up-and-down walk to the gates at Dallas, the Texas sparseness of Abilene, the Berlin Corridor, New Orleans' sparking terminal, the milling crowds at Washington. They know Butte, Boston, and Beirut. They appreciate Miami's perfect weather, they recognize the danger of an ice-slick runway at JFK.

They understand about short runways, antiquated fire equipment, inadequate approach lighting, but there is one thing they will never comprehend: complacency.

They remember the workhorse efficiency of the DC-3's, the reliability of the DC-4's and

DC-6's, the trouble with the DC-7's. They discuss the beauty of an old gal named Connie. They recognize the high shrill whine of a Viscount, the rumbling thrust of a DC-8 or 707. And a Convair.

They speak a language unknown to Webster. They discuss ALPA, EPR's, fans, mach and bogie swivels. And, strangely, such things as bugs, thumpers, crickets, and CATs, but they are inclined to change the subject when the uninitiated approaches.

They have tasted the characteristic loneliness of the sky, and occasionally the adrenaline of danger. They respect the unseen thing called turbulence; they know what it means to fight for self-control, to discipline one's senses.

They buy life insurance-but make no concession to the possibility of complete disaster, for they have uncommon faith in themselves and what they are doing.

They concede that the glamour is gone from flying. They deny that a man is through at sixty. They know that tomorrow, or the following night, something will come along that they have never met before; they know that flying requires perseverance. They know that they must practice, lest they retrograde. They realize why some wit once quipped: "Flying is year after year of monotony punctuated by seconds of stark terror."

As a group, they defy mortality tables, yet approach semi-annual physical

examinations with trepidation. They are individualistic, yet bonded together. They are family men, yet rated poor marriage bets. They are reputedly overpaid, yet entrusted with equipment worth millions. And entrusted with lives, countless lives.

At times they are reverent: They have watched the Pacific sky turn purple at dusk. They know the twinkling, jeweled beauty of Los Angeles at night; they have seen snow up on the Rockies. They remember the vast unending mat of green Amazon jungle, the twisting silver road that is the father of Waters, an ice cream cone called Fujiyama. And the hump of Africa.

They have watched a satellite streak across a starry sky, seen the clear, deep blue of the stratosphere, felt the incalculable force of the heavens.

They have marveled at sun-streaked evenings, dappled earth, velvet night; spun silver clouds, sculptured cumulus: God's weather. They have viewed the Northern Lights, a wilderness of sky; a pilot's halo, a bomber's moon, horizontal rain, contrails and St Elmo's Fire.

They have learned to accept these challenge in everyday, they have realized a complete removal from earthy attachments, and they have reveled in a sense of high suspension.

Only pilots experiences all these. It is their world.



## Board of Director & Committee Candidates

### Financial Scholarship Chair

Hello everybody :

I am applying for the Scholarship  
Chair position.

I grew up in a little village near  
Munich, Germany. With great support  
of my parents I started to fly gliders  
when I was 15 years old. With I held  
my private pilot license, I started to  
build hours doing sightseeing tours  
for airport visitors and flying  
parachute jumpers. I began my  
professional career on a BE20 for the  
Nuremberger Flugdienst (NFD). Just  
one year later I jumped up the ladder  
and accomplished an ATR42/72 type  
rating . After 2 years with NFD I got a  
great opportunity to join Air Berlin  
and got my jet type rating on a B737-  
400. In 1995 I started with the  
German airline, Hapag-Lloyd,  
upgrading and very proud to be the  
first female captain!

My Husband Erich and I are now  
living in Seattle, WA. I am a simulator  
instructor and also a lease captain on  
B737. Besides supervision training  
and maintenance flights, lately I've  
had an interesting assignment on a  
private BBJ to fly all over Russia !

I joined ISA in 1998 but unfortunately  
never had enough time to do "my  
part" and serve ISA. Now being  
involved in the training business, I feel  
this scholarship position would be a  
great challenge for me. I do hope to  
broaden scholarships on an  
international basis

*Susi Fischbacher*

### 'Firsts' Committee

I would like to put my name in the  
hat to do "Firsts".  
I have been involved with scholarship  
four years. I have also maintained  
our FastTrack. Since I won't be doing  
scholarship, I will have time!  
*Luan Meredith*

## Secretary Report

*by Jessica Stearns*



### Minutes of the Board of Directors February 6, 2002, Keystone, CO

- A. Opening Statement – Evelyn Tinkl (Via email)**  
 1. Welcome to ISA ski days and our February board meeting. Thanks to all who could attend, may you have sunshine, excellent snow, and much fun on the slopes.  
 2. The BOD meeting commenced at 1615 on 02-06-02. Members present were: Terri Bartolero, Melissa Monahan, Melissa Brumby, Luan Meredith, and Jessica Stearns. Cindy Shonk and Carol Litten were also present.  
 3. The minutes of the previous BOD meeting were reviewed and approved.

#### **B. Board of Directors Reports**

- 1. Chair Report – Evelyn Tinkl**  
 a. A bare bones convention in New Orleans is being planned due to the resignation of Chris Grohs. She is now working on her MBA and cannot continue as convention chair.  
 b. Melissa Monahan, Linda Wright and Melissa Brumby, have stepped up to help plan the activities for the MSY activities and to handle registration and fees.  
 c. Chris has volunteered to assist the new chair with the '03 Zurich plans that have been accomplished with CBS.  
 d. Airline scholarship (type ratings) status. Keith Johnson reported that the airlines will honor the awarded type rating scholarships, but there may be training delays. It does not look like any airline sponsored type ratings will be forthcoming for '02.  
 e. Board of Director Status: The following positions will be open as of May. Emailing of a short job description to the membership should help elicit volunteers.  
     1. Board Chair  
     2. Corporate Communications  
     3. Convention  
     4. Newsletter  
     5. Scholarship (financial)  
     6. Scholarship (airline), Not a board position  
 f. State of ISA: Five of nine ISA positions need to be filled. It is encouraged that more senior members consider volunteering as it is difficult for junior members to get the time off to conduct very important ISA business.
- 2. Corporate Communications – Evelyn Tinkl (via email)**  
 a. No report this quarter.
- 3. Convention – Chair resigned – No Report**
- 4. Treasurer – Melissa Brumby**  
 a. The '02 budget is mostly complete. Members are requested to submit revisions as needed. Legal expenses will increase somewhat due to the additional organizational problems that require legal advice. Also, the bulk-mailing permit has expired and will have to be renewed.  
 b. All corporate credit cards have been cancelled, one will be renewed for the MSY convention expenses  
 c. Melissa Brumby will research obtaining a financial company other than Paine Webber to administer ISA funds.  
 d. Most members have renewed but the final budget numbers will not be available until the end of the first quarter.
- 5. Membership – Melissa Monahan**  
 a. Membership Totals: as of 02-06-02 is 542, representing 26 countries and 78 airlines. Pace Airlines is the newest airline represented. There are 60 non-US members.  
 b. Membership renewals: 55% of the members renewed their dues by January 1<sup>st</sup>. 31% or 170 members have not yet renewed.  
 c. Lost Members: reminders cards were sent to the lost '2000 members, which resulted in 13 member renewals  
 d. Website newsletter: to date only 10 members have requested this option.  
 e. Gift memberships: 7 were received by this method

*Continued on page 18*

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## BOARD OF DIRECTORS REPORTS

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Continued from page 17

6. Scholarship (Financial) – Luan Meredith
  - a. Status of 2001 and 2002 scholarship payouts: \$29410 has been awarded and \$6886 has been paid out. A balance of \$22526 remains to be paid.
  - b. Prospects for new type rating scholarships for '02 is slim due to the present financial state of the industry.
  - c. Luan will research the possibility of \$10000 to Airline Scholarship in the hopes that an airline or a training company will match it on a two for one basis.
7. Scholarship (Airline) – No report
8. Education – Tiffany Vlasek
  - a. No report.
9. Newsletter – Thyra Stevenson
  - a. March 1<sup>st</sup> is the next newsletter deadline.
  - b. The postage meter needs renewing; will defer to the new chair.
  - c. The board has determined that Printing & Publications is part of the Newsletter chair. All files will be turned over to the new board member when named.
  - d. Website 98% of the usage is for scholarship requests and down loads. The usage of the "members only" portion is very low.
  - e. PAYPAL: it was decided to continue as its use will probably increase
10. HUPER – Terri Bartolero
  - a. The number of furloughed members will be updated on the website.
  - b. The update of each airlines maternity policy is being continued.
  - c. An ISA newsletter article about the impact of women at work on their children would be of interest and of help to many members.

### C. Committee Reports

- a. FIRSTS – Thyra Stevenson
  - i. A Chair Person is needed. Thyra has the files and will turn them over to her replacement.
- b. International Assistance Fund – Donna Beering
  - i. International members who need letters of invitation for visa purposes will now get those requests through the ISA secretary.

### D. Unfinished Business

1. Beverly Burns: The documentation provided was insufficient to clearly establish the claim that Capt. Beverly Burns was the first B-747 Captain, thus additional documentation will be requested by both Capt. Burns and Capt. Ripplemeyer, who presently holds title to this claim. Luan Meredith will pursue this matter.

### E. New Business

1. Director Vacancies: four director positions will need to be filled by the May meeting; one, Airline Scholarship is a non-board position.
  - a. Corporate Communications: Melissa Monahan will send a job description to Donata Hunt.
  - b. Convention: Rachael Jones is interested, provided she is hired by Sky West.
  - c. Scholarship: Financial & Airline. Luan Meredith will speak with Linda Wright and Susanne Fischbacher about these two positions.
  - d. Newsletter: We need to recruit a volunteer for this position. Jennifer Neal (UAL) is considering the position, but is concerned about a possible furlough.
  - e. ISA Chair: This position will be open effective May when Evelyn Tinkl retires from her Corporate Communications post. Any board member can fill this position.
  - f. An immediate email is to be sent to members concerning board vacancies so that biographies can be published in the next newsletter. Prospective board members can contact the board member of the position that interests them.
2. Convention: The emphasis for New Orleans convention will be social first, then business. Linda Wright, Melissa Brumby, and Melissa Monahan are planning and coordinating convention plans
  - ii. The hospitality suite will be reserved for Monday thru Wednesday and the adjourning room made available to furloughed members who plan the convention.
  - iii. Registration will be on Tuesday from 1200 – 1700.
  - iv. Incoming BOD members will be invited to the board meeting on Monday, and to assist with registration on Tuesday.
  - v. The general meeting will be held on Wednesday from 0900 to 1230 (coffee, tea, and water provided) and lunch will start at 1300.
  - vi. Melissa Brumby and Jessica Stearns will coordinate meeting room logistics.
  - vii. Convention registration cards: They are in the mail, thanks to Melissa Monahan and Sherry Ritchey.
  - viii. Silent auction. it will be held after the business meeting. Members are encouraged to donate quality items.
3. It was proposed that the membership roster be made available on a CD. This was approved. 20 CD's will be made available at the convention for \$5.00 each.

### F. Meeting Adjournment

The meeting was adjourned at 2130.

**CALLING ALL CAPTAINS!!**  
**For inclusion in the ISA + 21**  
**Captain's Club**

Name \_\_\_\_\_ Email \_\_\_\_\_

Address/City/State/Zip/Country \_\_\_\_\_

Airline \_\_\_\_\_ Position \_\_\_\_\_ Equipment \_\_\_\_\_ Country \_\_\_\_\_

Date First Signed Release\* \_\_\_\_\_ Aircraft Type \_\_\_\_\_

(\*After Initial Operating Experience, OK to solo, or whatever your company may call it)

Send to: Cammy McHenry, 5498 Falcon Lane, West Chester, OH 45069 USA  
 Email: CammyMcHenry@compuserve.com

**Shop Online**  
**www.iswap.org**

**Introducing**  
**ISA SPA DAYS**

**When: August 7- 9th, 2002**  
**Tuesday-Thursday**

**Where: Carole Litten's casa**  
**Fort Myers, FL (RSW)**

**What: Tuesday 7<sup>th</sup>**  
 Casual evening  
 welcome party

**Wednesday 8<sup>th</sup>**  
 Morning activities:  
 - Personal Training session  
 - Personal Tennis lesson  
 - Personal Golf lesson

**Afternoon**  
 - BOD Lunch

**Evening**  
 - Dinner on the water

**Thursday 9<sup>th</sup>**  
 More of the above

RVSP by July 10th  
 with activities or ideas to:

**Carole Litten**  
**941-281-0314 (cell)**  
**carolelitten@yahoo.com**

**ISA Store Order Form**

Date \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address, City, State, Zip, Country \_\_\_\_\_

Email address \_\_\_\_\_


**Please send the following ISA items:**

	Price	Quantity	Total
Decals (blue and gray on glossy white, 2.5")	\$ 1.00	_____	\$ _____
Eight Function Knife	\$10.00	_____	\$ _____
Highlighter Pen	\$ 2.00	_____	\$ _____
Identification Lanyard	\$8.00	_____	\$ _____
Key Ring	\$1.50	_____	\$ _____
Lapel Pin (gold logo on black background)	\$4.00	_____	\$ _____
Luggage Tag	\$3.00 or 2/\$5.00	_____	\$ _____
Membership Roster Binder	\$6.00	_____	\$ _____
Notecards & Envelopes	\$5.00/15	_____	\$ _____
Notepads	\$2.00	_____	\$ _____
Penlight w/Safety Whistle	\$6.00	_____	\$ _____
Thermal Travelers Mug	\$10.00	_____	\$ _____
Video (15 min.:history of women airline pilots)	\$22.00	_____	\$ _____

**ISA Clothing:**

ISA Logo Polo Shirt **Color/Size**  
 (white or navy in S or M only  
 Sorry, no L or XL left) \_\_\_\_\_ \$27.00 \_\_\_\_\_ \$ \_\_\_\_\_

**New:**

Buzz Pen  \$ 6.00 \_\_\_\_\_ \$ \_\_\_\_\_  
 ISA Logo T-Shirt (M, L and X-  
 L) \_\_\_\_\_ \$15.00 \_\_\_\_\_ \$ \_\_\_\_\_

**SUB-TOTAL** \$ \_\_\_\_\_

**Shipping Cost:**  
**Based on Sub-total order amount:**  
 • Up to \$20.00, add \$4.00.  
 • \$20.01 and over, add \$6.00.

 **SHIPPING** \$ \_\_\_\_\_

**TOTAL** \$ \_\_\_\_\_

Please make checks payable to "ISA" and send to:  
 Carol Cansdale, 6281 Mallory Lane, Eden Prairie, MN 55346-1424 USA

## Beryl Markham Memorial Fund Update

By Susan Gillett, Captain  
B757/767, UPS



Hi Ladies: Here is an update on the Beryl Markham project. **Photos** I spent most of last year tracking down photos of Beryl

that could be used in articles about the fund. I first tried the Smithsonian Air and Space Museum who had four, but the copyright belonged to a private photo studio.

The publisher of Beryl's biography *Straight On Til Morning* put me in touch with the author's agent, warning me he was a crusty old gentleman who might not respond. He contacted the author in England, and she gave him the name of the U.K. photo outfit Topham PicturePoint, Syndicated Features, P.O. Box 33, Edenbridge, Kent TN85PB England. (Tel: 011-44-01342-850313;

Fax: 011-44-01342-850244. My contact there is Liz Peck, the Features Editor. Her email address is admin@topfoto.co.uk.

Topham turned out to have several old black and white photos of Beryl. They very kindly tried digitizing them for me, and also provided me with physical copies. They did all this free of charge. I also had them give me written permission to use these photos in articles about the fund. I only just got all the material from them in December 2001.

**Artist, Relief, Rubber Mold, Foundry**  
Nova Scotia artist who made the relief of Beryl is American Stephanie May, who has lived in Nova Scotia for over 20 years. Her address is: P.O. Box 51, Margaree Harbour, Nova Scotia BOE2B0 Canada. Tel: 902-235-2822. Her relief is done in clay. The next step is to make a rubber mold used to do the bronze casting. The artist who is going to make the rubber mold is Stephanie's cousin, David A.M. May, Creative Enterprises, 1851 Kittridge Dr., Charleston, S.C. 29412-3910. Tel: 843-762-2519. The mold is going to cost about \$8,000. We do not have enough money in

the fund yet to proceed with this step. It is my hope that we will have at least that much by later in the summer so we can get the mold done by October. The Foundry is Arizona Bronze (Thomas J. Bollinger), 1820 East Third St., Tempe, AZ 85281. Tel: 480-968-4011. His email address is ArizBronze@aol.com.

### Memorial in Nova Scotia

The relief, once cast in bronze would be mounted in Nova Scotia on granite. A logical site for the memorial is the Sydney Airport, closest commercial airport to where Beryl landed. She actually landed in a peat bog on private land, so you cannot put a memorial there. I had planned to travel to Nova Scotia last



(Continued on p.16)

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Board of Director Meeting Minutes (Page 17)



**International Society of  
Women Airline Pilots**

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