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# ISA News

International Society of Women Airline Pilots

November 2001  
Volume 23, No. 2

## In Loving Memory September 11, 2001

*American Airlines: 767-223ER N334AA as Flt 11  
757-223 N644AA as Flt 77  
United Airlines: 767-222 N612UA as Flt 175  
757-222 N591UA as Flt 93*

*World Trade Center  
Pentagon*

### High Flight

*by John Gillespie Magee, Jr.*

Oh, I have slipped the surly bonds of earth  
And danced the skies on laughter-silvered wings;  
Sunward I've climbed and joined the tumbling mirth  
Of sun-split clouds and done a hundred things  
You have not dreamed of - wheeled and soared and swung  
High in the sunlit silence, Hovering there,  
I've chased the shouting wind along, and flung  
My eager craft through the footless halls of air.  
Up, up the long delirious, burning blue  
I've topped the wind-swept height with easy grace  
Where never lark, or even eagle flew.  
And, while with silent, lifting mind I've trod  
The high untrespassed sanctity of space,  
Put out my hand and touched the face of God.

*'Let's Roll!' --Todd Beamer, Passenger, UAL Flt 93*



### Inside:

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*Together Now More Than Ever*

### 2001 Scholarship Recipients. p. 4-6



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**See ISA on the Web at:  
www.iswap.org**



**October 2001**

(15) November *ISA News* Mailing

**November 2001**

( ) Board of Directors meeting will be a 'cyber' meeting.

**December 2001**

(1) February *ISA News* articles due.  
(31) Annual Membership dues due for 2002. Send to Membership Chair.

**January 2002**

(15) February *ISA News* mailing.

**February 2002**

( ) ISA Ski Days, Keystone, Colorado. Contact Cindy Shonk or Krisan Wismer.  
(1) Board of Directors Election Nominations close.  
(1) April *ISA News* articles due.  
( ) Board of Directors meeting. Contact any Board member for location specifics.

**March 2002**

(13-15) Women in Aviation Conference, Nashville, TN  
(15) April *ISA News* mailing.  
(15) Board of Directors election mailing.

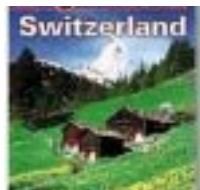


**April 2002**

(1) Captain's Club forms due.  
(15) Scholarship apps due.  
(15) Board of Directors election ballots due.

**May 7-9, 2002**

ISA Convention and Board of Directors Meeting, Zurich, Switzerland.  
(1) August *ISA News* deadline.  
(15) Scholarship notification of eligibility



August Board Meeting at Melissa Monahan's.



**Next Newsletter Deadline Saturday, December 1<sup>st</sup>**

The International Society of Women Airline Pilots, founded in 1978, has over 631 members from 105 airlines in 36 countries. ISA welcomes as members women flight crew working for FAA Part 121 airlines or non-U.S. equivalent having at least one aircraft with a gross weight of 90,000 lbs/41,000 kg. or more.

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## Chair's Letter

by Evelyne Tinkl

Last week's tragic events have irrevocably changed our industry and our lives. We all feel horrified, sad and angry to watch the tools of our trade, airplanes, used in such brutal and senseless acts of hate. Our hearts and thoughts go out to those who have lost loved ones and will miss them forever. The full repercussion on our careers is still developing, and will be shared by all in some form. From the bottom of my heart and on behalf of the ISA Board, let me wish all of you everywhere blue skies and safe flights.



Dear Ladies, Worldwide:

Greetings, all! The new ISA Board of Directors held its first meeting in Philadelphia August 14 -15. Thank you, hostess Melissa Monahan, and Melissa Brumby for providing shelter and transportation to all Board members. Our lead question was "is ISA serving its members to the best of its ability?". It was a very productive meeting. Here are some results:

### Serious Treasury Information

Unfortunately, our Treasurer Melissa Brumby had some startling news: in our day to day business, ISA as an organization is barely braking even.

In addition to some unexpected expenses (printing ISA letterhead and brochures, ISA binders, restocking the ISA Store) the two largest cost increases were newsletter postage and printing. The USPS raised rates twice in the last year alone, and our newsletter printing costs skyrocketed.

Faced with these numbers, we had to make two major decisions:

- We authorized a **rise in ISA membership dues** from the current \$45 to **\$55 for active members** (\$4 going to scholarship) and from \$15 to **\$20 for inactive members** (\$2 going to scholarship). Changes effective 2002.
- To reduce shipping and printing costs, we'll experiment with a 'skinnier' newsletter, with a lighter weight paper, and most committee reports posted only on the website.

The Board would like to see more newsletter articles about issues relevant to all of us, like flying and childcare, pregnancy while flying, exposure to high altitude radiation and long term effects, gender issues, accounts from our

international members about their paths to the cockpit and specific needs and problems. We invite you all to contribute.

### Question: Online, Hardcopy, or Both?

Since the newsletter is routinely posted on the website, how would members feel about reading it on line and not receiving a hard copy? Not mailing the newsletter to even a percentage of members would help tremendously to keep shipping costs down. Those members who prefer hard copy would continue to receive it that way.

We are aware that not all members have easy and inexpensive internet access, so we are asking for your input.

### Beryl Markham Memorial

Susan Gillett is still diligently working to raise awareness and funds for this memorial. Keep your eyes peeled for future articles in a number of aviation related publications. Also, we've provided a checkbox on the member renewal card where you can designate a contribution to the project. You can also now donate directly from our website.

### Aviation Week & Space Technology Discount

I am working on a **30% discount** rate for ISA members on subscriptions with *Aviation Week and Space Technology*. We are still hammering out details, so stay tuned.

### Convention 2003

Sunny and warm: Miami, Florida.

As always, write/talk/contact me/any of us with questions/comments/ideas.

Fly safe

Evelyne Tinkl

## ISA News

### Managing Editor & ISA Website

by Thyra Stevenson



Wow, do we have some enhancements for you. Now on the ISA website:

- Use interactive forms to update address and other Member Directory changes.
- Buy ISA Store merchandise online via Secure Server
- Pay member dues, sponsor a new member via Secure Server
- Support ISA fund-raising projects by donating via Secure Server
- Read full Convention 2002 coverage
- Review complete Board of Director and Committee reports, like Treasurer's Report, budgets, Beryl Markham project status, and many others
- Read full versions of abridged stories previewed in the Newsletter. This month, for example, you'll find Jessica Stearn's report of her great adventure in the Air Race Classic; and a comprehensive version of Connie Tobias' adventure with the Harriet Quimby story. (Connie, Connie, Connie. You have outdone yourself!)

Select the website Members Only area by logging on to: <http://www.iswap.org>.

When prompted, enter:  
lastname (all lower case) and  
4 digit member number

We hope you enjoy these new features and find them useful.

Thyra Stevenson



## Financial Scholarship

by Luan Meredith



At this very rewarding time of year, I am honored to witness first-hand the culmination of tasks to reach our goal of thrusting forward the careers of aspiring professional pilots via the ISA

Scholarship Program. We have many generous donors, promoters and volunteers to thank:

- **Linda Wright, Carole Litten, and Connie Tobias** for an outstanding job as selection committee. They selected twelve 2001 ISA Scholarship Recipients. Please enjoy the brief bios in this issue. ISA giving totalled \$29,410.00.

- To the following ladies for gracious time to interview eighteen financial scholarship applicants: **Tracy Leonard, Melissa Monahan, Carol Cansdale, Stephanie Padden, Rosella Bjornson, Lynn Austin, Patty Barrera, Jessica Stearns, Caroline Ayles, Karen Bland, Krisan Wismer, Judy Gasparis, Lynn Rippelmeyer, Cammy McHenry, Connie Tobias, Camilla Morkholm, Sidney Ferguson, Sherry Quekemeyer, Lynn O'Donnell, Nancy Lemmon, Eva Brock, Renita Herrmann, Jenny Beatty, Diane Walker, Becky Howell, Glenys Robison, Judy Cameron, Rose Pinsky, and Ellen Carlock.** Interviewing is a huge job, and if each of these members didn't jump in to do "**More than one thing for ISA,**" it would never get done.

- To the following financial donors, a warm "Thank You" along with a round of applause: **The Grace Harris Fund from The Greater Kansas City Community Foundation: \$10,000.00; Federal Express: \$5,000.00; UPS: \$5,000.00; Cheryl Cage Consulting: \$900.00 pkg.; Kit Darby, Air, Inc: Two Subscriptions totaling \$500.00; The Silent Auction run by Evelyne Tinkl: \$8,000.00.**

- And last but not least, to all our **Scholarship Angels.** Thank You, Muchas Gracias, Merci Beauceau, Dankeschon.

## Fiorenza de Bernardi Merit Scholarship Grace McAdams Harris Scholarship



**Amrita Pereira** and her twin brother are from India and both decided to fly because their father was a pilot. Amrita will obtain commercial pilot ME flight hours training in Texas, as it is cheaper than India. Thanks to ISA member **Nancy Lemmon** for personally funding the ticket from Midland to Houston for a second interview. Amrita will be an ISA member someday!



**Monika Garg**, a former pre-med. student in India, is currently a student at Miami Dade College. Her strong desire to fly has helped her cross cultural and parental barriers to realize her dream. In addition, Monika works long hours to support her flying. ISA is proud of her dedication and perseverance, and hopes to see Monika on the membership roster someday.

## Merit Scholarships



**Amber Roe**, a California State Chico graduate with a BA in Liberal Studies, is currently a flight instructor at Hillside Aviation in Redding California. She works as a volunteer, speaking to students, getting them excited about aviation and showing them around the airport. She is a self-starter, and organized the pilots' booth at the Watsonville Airshow this year. Amber will pursue her MEI/CFH. Another future ISA member.



**Renee Woolcock** is one of several applicants to begin her love of flying after visiting the cockpit as a girl (remember this the next time a child wants to visit the cockpit before departure: you can make a difference). After starting flying at Western Michigan University, Renee finished her ratings in a year and a half. As a Delta Airlines intern, she completed MD88 ground school, and worked on Delta's engine data and windshear projects. An *ISA Merit Scholarship* will be helping Renee obtain her ME instructor's license. Another future ISA member!



**Cory Lawrence**, an Ohio University graduate with a BS in Aviation, maintained excellent grades and made Dean's List while working as a flight instructor, flying charter, serving as an Engineering College Ambassador, and giving her time as a Corps of Youth volunteer. She has been an Executive Jet Aviation intern. Cory will pursue the MEI. Another future ISA member!



**Renee Whitton** supported herself in college as a ski instructor. When she took an introductory flight lesson, she was hooked. Unfortunately, she couldn't afford both college and flying, so she chose to finish her degree. After becoming a flight attendant, she borrowed money and finished her CFI. Her scholarship will fund her MEL rating. A member of the 99's, AOPA, WIAI, I think we'll be seeing Renee's name on our ISA +21 membership list in the future.

◆ ● BOARD OF DIRECTORS REPORTS ● ◆

**Merit Scholarship**



**Victoria Kyle:** After earning two BS degrees from Texas A & M and a MS in Molecular Biology with a 4.0 GPA from the University of Victoria in BC, Victoria began teaching physics and chemistry. She has stopped teaching to pursue a career in aviation. She has earned her private pilot certificate through her CFI in less than a year, and will now pursue the MEL. Another future ISA member!

**Cheryl Cage Consulting Pkg.**



**Carin Counihan, 2000 Merit Scholarship recipient.**



**Career Scholarships**



**Mia Marie Carroll,** a Cum Laude graduate of San Jose State and former leader of the San Jose State University Precision Flying Team is awarded the *ISA Career Scholarship* to get her multi engine Instrument rating. As an employee with United, Mia is already familiar with the commercial aviation industry. We hope to see you on the ISA membership roster someday.



**Marie "Caroline" Lindgren,** born and reared in Sweden, Caroline is working on her BS at Embry Riddle while working as sky diving pilot, flight instructor, and volunteer with the mentally handicapped. 450 of her hours are in heavy WWII bombers: the Collings Foundation's B-17 and B-24 warbirds. ISA awards Caroline the *ISA Career scholarship* to pursue her ATP. Another future ISA member!



**Elizabeth Starke** is from Toronto, Canada, and learned about our scholarship from WIA conference in Reno and from ISA scholarship winner Lori Harvey. After obtaining her all her commercial land and sea ratings, Elizabeth found that jobs for 250-hour pilots were not plentiful. She took a leave one summer from her flight attendant job at Air Canada and pitched a tent at a local airfield to tow gliders 7 days a week to build time. ISA +21 is giving Elizabeth an *ISA Career Scholarship* to convert her Canadian ME rating to a FAA MEL, thus allowing her to be in the running for a job at a US commuter and a chance to build more flight time. She'll be an ISA member someday! Thanks to **Glenys Robison** for her interview and update on past Canadian winners.



**Mary C. Allen,** graduate of Ohio State University and currently a CFI flight instructor is awarded the *ISA Career Scholarship* to get her Multi-Engine Land Certificate. She soloed at 16 years, had her private license by 17 years of age, and even worked at a NOAA office for a short time to better understand the weather environment affecting our flying. Here's another future ISA member. Good luck Mary.



**Joan F. Kozdeba,** graduate of Seton Hall with a Bachelor of Science in Mathematics and currently a flight instructor in Colorado, is awarded the *ISA Career Scholarship* to convert her MEL certificate into a FAA Commercial License. Joan is also a member of the Ninety-Nine's, Women in Aviation, AOPA, and CAP. We look forward to when she will be an ISA member, too.



## Airline Scholarship

by Keith Johnson



The awards have been made, the letters have been mailed and the sponsors have been notified. We have completed

another successful Airline Scholarship cycle. This is a huge undertaking every year and it could not be accomplished without the help of lots of volunteers. Thanks to all who pitched in to make this project a success.

- **Strike Fongellaz** did an outstanding job recruiting scholarship interviewers at the Convention last May. She nearly filled the sign-up book for both the Financial and Airline Scholarship applicants, with a total of 84 interviewers required.

- I am very grateful to all applicant interviewers: **Lisa Ash, Lynn Austin, Donna Beering, Wendy Chapman, Janet Coté, Roberta Degenhardt, Jane DeLisle, Cyd Fougner, Karen Gallisath, Judy Gasparis, Karen Kahn, Audrey Kinkin, Sharon Krask, Dawn Kusic, Tracy Leonard, Kathleen Malone, Katina Malliarakis, Melissa Monahan, Catherine Moore, Lynn O'Donnell, Carolyn Pasqualino, Janet Patton, Dolores Pavletic, Morgan Reeb, Carolyn Reisz, Lynn Rhoades, Sherry Ritchey, Jeannette Rode, Sinead Russell, Mary Ann Schaffer, Suzanne Skeeters, Carol Timmons, Evelyn Tinkl, Eliska Wysocki and Lucy Young.** Top honors go to the Alaskan contingency of **Roberta Degenhardt and Catherine Moore!!** Together they completed *three* scholarship interviews in Anchorage.

Your personal observations of the applicants are invaluable to the Selection Committee in helping them narrow down the field to 5 finalists. Many of you were very resourceful in finding alternate interviewers when mutual schedules could not be coordinated. I appreciate your initiative in finding substitutes.

We had a great Selection Committee from the Denver area, who met on August 15 to select the winners and runner-ups. **Kathy Garske, Donata Hunt and Pam Mahonchak** spent many hours reading through 21 comprehensive applications

### United Airlines Type Rating



**Jennifer Martonick**, *Jetstream Captain, Atlantic Coast Airlines.*



**Colleen Mitchard**, *BAe4100 Captain, Atlantic Coast Airlines.*

### Federal Express Flight Engineer Rating



**Carolyn O'Meara**, *First Officer, Continental Express.*

before making their final decisions. Donata is a former ISA + 21 Financial Scholarship recipient, which enabled her to lend insight to the Selection Committee from the applicant's viewpoint. They did an admirable job.

I am especially grateful to our Airline Scholarship sponsors: **American Airlines, Federal Express, Flight Safety/Boeing and United Airlines.** There would be no Airline Scholarship program without their generous donations. **United Airlines** has been our most consistent sponsor since the inception of the Airline Scholarship program in 1994. We are deeply indebted to United for their long term commitment to our scholarship program.

### American Airlines Type Rating



**Melinda McClure**, *First Officer, American Eagle.*

### Flight Safety/Boeing Type Rating



**Linda Wiekhorst**, *CL65 Captain, Atlantic Southeast Airlines. Linda was selected as a scholarship runner-up in 2000.*

It is especially gratifying to see the large number of former scholarship candidates who are now ISA members. The program works, and our scholarships have helped many women achieve their career goals.

I am happy to report that **Katherine Wallace**, 2000 United Airlines Type rating recipient, successfully completed her B-727 Type rating in Denver at the end of June. All 2000 training is complete, except for one applicant who was unable to attend the June class date at United.

**Karen Bland** has been wonderful as our scholarship liaison at United Airlines. She has been very persistent in working with the United Training Center to insure that our scholarship winners complete their training. **Penny Price and Valerie Thal-Slocum** have served in the same capacity at Federal Express for the past several years. In assisting our Flight Engineer scholarship recipients, they provide a positive training experience. They help them locate lodging and transportation during training, as well as secure training dates.

*(Continued on p. 7)*

## (Old 'Powder Puff Derby') Air Race Classic

by Jessica Stearns

In the spring I received a call from my friend, and No. Jersey Ninety Nines member, Marilyn Patierno, who asked if I'd be interested in flying the Air Race Classic. You remember the Powder Puff Derby, don't you? The ARC replaced it 25 years ago. Marilyn had already registered, but needed a copilot, as two pilots are required for each airplane. Being a retired airline pilot and acting as my own scheduler, the decision process took about two seconds.

Marilyn had already selected a late model Cessna 172SP (180HP). The race was to start at San Diego's Gillespie Field, CA, June 26th, and end at Sporty's, Batavia, OH, by 1700, June 29th. The route would take us to Williams, AZ, Gallup, NM, Ft. Sumner, NM, Pratt, KS, Hot Springs, AR, Fayetteville, TN, then to Batavia, OH; a distance of 1933.25 NM.

I was the designated weather pilot for our team. We departed NJ on Monday, June 18<sup>th</sup>. A good thing. A day later and we'd have gotten a lot of instrument time. I'd been used to doing the coast-to-coast trips with a 737-800. What a difference a C-172 makes.

We stopped at Oklahoma City for a visit to the Ninety Nines Museum, and on Wednesday arrived at Gillespie Field. On race day, we were bussed out to Gillespie Field. We'd already had an FSS weather briefing at breakfast, so all we had to do was to load, preflight, and get lined up in sequence. Capt. Lynn Rippelmeyer of Continental Airlines was the official starter and would drop the flag for each racer.

*I'll leave you in suspense right here. Check the whole story on the ISA website Members Only area.*

I couldn't help but think about how lucky I was to have participated in such a fun event with skilled and accomplished lady pilots. I sure hope to do it again. Something about it gets in your blood.



## COMMITTEE REPORTS



### Captain's Club

by Cammy McHenry

#### Calling all captains!

The 2002 Captains' Club is now forming! It's looking like 2002 will be a good year. We have five women now flying from the left seat.

It's wonderful to see the our captain's numbers growing. If you are not in the Captains' Club and qualify (no matter when you became captain; it doesn't have to have been in the last twelve months) please let me know so you can be added to the roster.

Congratulations to:

Lee Wilkerson, Southwest, B-737

Kathleen Hurst, United, B-727

Mary Youmons Reagor, Delta, B-737

Deepa Murthy, Jet, B-737, India

Debbie Bartz, United, B-737

(Continued from p. 6)

Thanks, too, to all the liaisons who provide a vital link between the scholarship recipients and the Airline Training centers.

The personal mentoring offered by our members to our scholarship candidates,

both during and after the interviews, is the key ingredient that sets our scholarship program apart from other scholarship programs. I appreciate the input and assistance that many of you have offered to our aspiring future members. Please continue your support in the future.

### Call For New Committee Chair

After its September 1<sup>st</sup> scholarship awards announcements, the Airline Scholarship committee gets less busy. Now is an ideal time of year for Airline Scholarship to transition to new leadership.

For the past five years, I served as Airline Scholarship Chair, receiving recognition for my service at the recent ISA Convention. (I think they were trying to give me a hint it's time for me to move on.) I have really enjoyed working with aspiring future ISA members. Their enthusiasm and excitement is rejuvenating, and I've been gratified to see many former scholarship recipients become ISA + 21 members.

I would like to relinquish Airline Scholarship to a new Chairperson. I will be happy to work with the candidate for the next several months, briefing on Airline Scholarship duties and reviewing past activities. Please call or e-mail me with any questions you may have about this position. A full job description is available in the ISA + 21 Operations Manual.



## Convention 2002

by Christina Grohs



Mark your calendars now for Convention 2002 in Zurich, May 7 -9, 2002. Ute Roth has been hard at work to ensure we see only the best in Zurich and get a real taste for this wonderful city and country!

### Event Planning through CBS Congress Services

We are excited to announce that we will be using a professional convention planning company to handle registration, transportation, and booking of activities. Organizing a

Convention of this size internationally requires professional assistance, and we're confident you will agree that the small added cost (in addition to the standard registration fee) of approximately \$50 per person (or 85 CHF) will be well worth it. The name of the event planning company is CBS Congress Services, and they have come highly recommended.

### Convention 2003

At our last BOD meeting, we selected a Convention 2003 site. After considering criteria such as weather, airport accessibility, side trip options, and possible airline sponsorship, we are pleased to announce: Miami, FL, for 2003. South Beach, here we come!

### Convention Chair Term Up

Zurich will be my last Convention as Chairperson, so if there is a volunteer who would be interested in taking over for Miami, contact ISA Chair Evelyne Tinkl. Remember, this could be your one contribution to ISA!!

Regards,  
Chris



## Corporate Communications

by Evelyne Tinkl

Ladies, it's once again (already?) time to start thinking about the Convention 2002 fundraiser. The ISA Board wants to try something new in 2002:

We are asking every member coming to Convention to **bring with her in her suitcase ONE ITEM for the silent auction**. It can be any item you feel would be appropriate. Examples: gift certificates, hotel comp rooms, merchandise from your company store, spa or massage certificates, books, CDs, jewelry, tickets/passes from your respective airlines, the list is nearly endless.

We working around several problem areas, namely high cost of shipping donated items to Europe, plus added customs duties, awkward logistics, and lack of volunteers for the fundraiser. Let's see if we can make the next auction as successful as the last one!

That all for this issue, Fly safe every one

Evelyne Tinkl  
Corporate Communicator



**Beryl Markham Memorial Project**  
Check the box on renewal postcard

Melissa Monahan  
ISA Membership Chair  
805 W. Boxborough Dr.  
Wilmington, DE 19810 USA  
MSMonahan@home.com

### ANNUAL MEMBERSHIP CONTRIBUTION TIME

- \$55 USD "active"
- \$20 USD "inactive"- medical leave (NOT maternity leave), furlough, or retired
- Give a gift subscription. Surprise someone this holiday with a gift of ISA membership/ sponsorship! Use the convenient centerfold postcard.
- While you're writing that renewal check, consider sending just a little extra for the Beryl Markham project.





## Memorials, Remembrances, & Resources

### ISA Website

Please do check the Members Only section of our website for more in-depth letters, articles and links about September 11, 2001, events. Enter your last name (all lower case), followed by your ISA Member Number (on the mailing label/Member Badge).

### Furloughs, Job Resources, and Member Support

Check the ISA website Members Only 'Resource Center' area for resources, ideas, suggestions.

### More Internet Links

<http://www.unitedheroes.com>

[http://dailynews.yahoo.com/fc/us/memorials\\_and\\_grief/](http://dailynews.yahoo.com/fc/us/memorials_and_grief/)



*A photo of the 737 Ginger mentions in her letter, right, appeared in the San Jose Mercury News, but I was unable to save it. So I substituted a similar image, above.--Editor*

Last week Europe held 3 minutes of silence. You were even allowed to pull over on the highways in Holland, and people did. Buses, trains, trams, everything stopped. I did the same on board, as I was flying at the time. The purser said it was uncanny: even the babies did not cry, and we were not even called by ATC.

I think we all realise even more than ever that every day is a gift.

*Liz Jennings Clark*  
Thurs. Sept. 20, 2001

Dear Friends and Family,

Life has been miserable lately because of the acts of madmen. I so want closure and am tired of being so sad. Tragically, this is going to take longer than any of us thought at first. One of the first things I did to attempt closure was to go to the San Francisco Airport Memorial Service for the 33 employees of American and United Airlines. I would like to share this memory with you.

We went to a memorial service held at the old SFO Int'l terminal that is now closed. The airport reopened it for us and we all made our way down to the very end of the concourse, where in earlier and happier times you would have been getting on one of those mighty jets whisking you to exotic places. As we gathered, we renewed old acquaintances with the silent answer to the question of "How are you?" well.....really not well. "How are you?"

The windows overlooked the 2 mile long runways of SFO and the cool dark waters of the Bay. We milled around, gazing over the tarmac as we waited for the service to start, all 600 of us. Occasionally, one of those magical jets would taxi right by our windows on their way to ports unknown. With tears in our eyes, we all silently prayed that THOSE passengers and crew members were safe. Just before the service started, I heard a smattering of applause, turned toward the sound and found some fellow employees looking out the window. I, too, turned and looked.

There, taxiing majestically by, was the behemoth of the airlines, a United Airlines 747-400. We watched in silence as it moved slowly from one window to another. Following the 747 was a 737, whose First Officer opened the flight deck window and unfurled a large American flag. The breeze from taxiing snapped it open. As I type now, I cannot explain the feelings that swelled through me to see our flag, flown with purpose and strength by my fellow airline employees. Later, we found that the Captain was ISA member Lesle Thomas.

As tears welled in my eyes and my throat ached for those 33 airline employees who lost their lives in this tragedy, I thank those of us left to gather together and reach for one another in strength and honor.

GOD BLESS AMERICA!

*Ginger Cutter*

*'I will not forget this wound to our country or those who inflicted it. I will not yield; I will not rest; I will not relent in waging this struggle for freedom and security for the American people.'*--President George W. Bush before Joint Session of Congress



*More than 6,000 airline employees crowd together on the tarmac at Chicago's O'Hare International Airport to meet President Bush and honor their industry colleagues Sept. 27. "I think it's interesting that on one side, we see American; on the other side, it says United," said the President in his remarks. "Because that's what we are — America is united."*



*'Flying the Bleriot was truly something else,' said Connie. 'I am very honored and proud to have 4.8 hours in an original 1909 Bleriot.'*

**Historic Flight Re-enacted in  
Collings Foundation 1909 Bleriot  
US Airways' Connie Tobias Portrays  
Aviation Pioneer Harriet Quimby**

*Read the full story on the ISA website under 'Articles'*



Last year, Connie Tobias met Bob Collings of the Collings Foundation, a non-profit organization that organizes and supports "living history" events. You may be familiar with their B-17 warbird, '909.' They also have a 1909 Blériot, one of the most famous and successful of several classic airplanes that emerged when all of Europe seemed to be taking to the sky. Louis Blériot became the first person to fly across the channel.

Because she looks like, and has a background much like aviation pioneer Harriet Quimby, Connie was invited to represent Harriet in a Foundation re-enactment of a Bleriot flight. If you know Connie, you'll know there couldn't be a more perfect choice! Here are some of Connie's first-hand Bleriot experiences.

'No ailerons and no brakes, no instruments, save rpm and oil pressure gauges. No magnetic compass, no turn and bank, no airspeed, nothing. Who had time to look any way!

Gentle, flat skidding turns were the best. Drop a wing, lower the nose, oh, so slightly, and rudder the wing back up gently. Any other way could spell disaster. There is a tremendous amount of drag on this aeroplane. It took full power all the time. She had a tuck tendency in the air...not enough elevator. She liked to ground loop on those bicycle-like tires when you eased the power off. Not enough rudder. Look out, trees and duck pond next to the grass strip. She would come to a graceful stop when you killed the magneto switches on the ground though.

My hat's off to those pioneer aviators!

*(Full story, photos, articles, on ISA website.)*



# HUPER News

by Terri Bartolero



I am pleased to announce that we tracked down electronic versions of some contracts and company policies, and now have these posted on the web: Air Wisconsin, American, Delta, Southwest, United and UPS. If you fly for a company not listed, please, please, please check to see if you can download and forward any applicable parts of your contract or company policy. Many members request this information. Web-ready, digital files are best.

Copies of the policies and articles on flying and pregnancy are also available in the ISA library.

I lost some update information in setting up my new email address. Please resend, and I promise to get it in the next newsletter.

New e-mail address:  
terrihflyn@yahoo.com

## NURSERY NEWS

Eileen Weingram and new dad Andy welcomed "a big beefy healthy boy" on July 16<sup>th</sup>. Joseph Michael weighed in at 8lb, 11oz and 16in long. Joseph (a.k.a. "Joey from Jersey" or "Jersey Joe" received a good solid 9/10 apgar score. Eileen is beaming, her son got his first A.

Susan Westmaas, husband Ronald and son Terry, age 1yr 8mo are very glad to announce the birth of a healthy girl called Pebbles. She was born on the 24<sup>th</sup> of July and weighed 7lb.

# Shop Online www.iswap.org

## ISA Store Order Form

Date \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address, City, State, Zip, Country \_\_\_\_\_

Email address \_\_\_\_\_

Please send the following ISA items:	Price	Quantity	Total
Decals (blue and gray on glossy white, 2.5")	\$ 1.00	_____	\$ _____
Eight Function Knife	\$10.00	_____	\$ _____
Highlighter Pen	\$ 2.00	_____	\$ _____
Identification Lanyard	\$8.00	_____	\$ _____
Key Ring	\$1.50	_____	\$ _____
Lapel Pin (gold logo on black background)	\$4.00	_____	\$ _____
Luggage Tag	\$3.00 or 2/\$5.00	_____	\$ _____
Membership Roster Binder	\$6.00	_____	\$ _____
Notecards & Envelopes	\$5.00/15	_____	\$ _____
Notepads	\$2.00	_____	\$ _____
Penlight w/Safety Whistle	\$6.00	_____	\$ _____
Thermal Travelers Mug	\$10.00	_____	\$ _____
Video (15 min.:history of women airline pilots)	\$22.00	_____	\$ _____
<b>ISA Clothing:</b>			
ISA Logo Polo Shirt (white or navy in S or M only. Sorry, no L or XL left)	<b>Color/Size</b> _____	\$27.00	\$ _____
<b>New:</b>			
Buzz Pen	_____	\$ 6.00	\$ _____
ISA Logo T-Shirt (M, L and X-L)	_____	\$15.00	\$ _____
<b>SUB-TOTAL</b>			\$ _____
<b>Shipping Cost:</b>			_____
<b>Based on Sub-total order amount:</b>			<b>SHIPPING</b> \$ _____
<ul style="list-style-type: none"> <li>• Up to \$20.00, add \$4.00.</li> <li>• \$20.01 and over, add \$6.00.</li> </ul>			<b>TOTAL</b> \$ _____

**Please make checks payable to "ISA" and send to:  
Carol Cansdale, 6281 Mallory Lane, Eden Prairie, MN 55346-1424 USA**

<p><b>Welcome New and Returning ISA Members!</b></p> <p><i>New members:</i> Mary Bell Mesaba SF340 CA DTW DOH 5-3-99</p> <p>Kimberly Bost, retired USAir/Piedmont B737 FO CLT DOH 11-88</p> <p>Heidi DeKoster USAirways B737 FO PIT DOH 7-19-99</p> <p>Rebecca Fisher American B767 FO ORD DOH 03-13-00</p> <p>Tami Halloran United B737 CA SFO DOH 3-89</p>	<p>Terri Hull Mesaba SF340 DTW DOH 01-22-01</p> <p>Kristin Koehnen UPS B757 FO SDF DOH 12-5-94</p> <p>Donna (Dee) Smith United A320 FO ORD DOH 5-5-97</p> <p><i>Returning members:</i> Michelle Nester Baird USAirways A320 FO DCA DOH 3-1-99</p> <p>Kelli Robison American MD-80 FO SFO DOH 6-4-97</p> <p>Deb Ziebart Fedex DC-10 FO MEM DOH 08-24-87</p>
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## ISA Picnic

*By Patty Barrera*

Twenty four people, including six ISA members, gathered for an afternoon of good food, camaraderie, and fun at Shadow Cliffs Lake in Pleasanton, California, on August 19<sup>th</sup>. The day was warm and sunny, which was perfect for swimming in the lake with six toddlers and their parents. Everyone who attended said they enjoyed the opportunity to meet with other local ISA members, and to include their families and friends in an ISA event. The six




ISA members who attended were **Lynn Austin, Patty Barrera, Ginger Cutter, Tiana Daugherty, Tiffany Tokar-Vlasek, and Anne Worster.**

With so many ISA members living and working in the SFO Bay Area, I am hopeful that we can continue to meet several times a year. It could be a lunch at a restaurant, or a family activity. I challenge other Bay Area ISA members to take a turn and plan a get-together. It doesn't require much time, and the great feeling we get from getting together is well worth it. Please consider it! Thanks.

## Annual Membership Drive -

### ***This Year's Theme: 'A Gift Subscription'***



*Melissa Monahan,  
Membership Chair*

This quarter we welcome 8 new members and 3 returning members. ISA membership now totals 509. We still have several lost members out there so if you see someone on the August newsletter's "Lost Members," please try to contact them. I have only received two responses from the article. It would be unfortunate for members to miss out on ISA's valuable information.

Do you know someone who would benefit from our organization, but just hasn't taken the time to join? This year's membership drive theme is A Gift Subscription. Why not surprise someone with the gift of ISA+21 for the holidays, and sponsor her membership for one year. This could be your "ONE THING" that you do for ISA this year. Use the pull out postcard located in the center of this newsletter for just that purpose. Fill it out, send it to me, and I'll send each new member a new member packet and gift card, compliments of you.

As you read in the Chair's letter, the 2002 membership dues for active members are now \$55 and inactive \$20. Since the cost of postage is ISA's biggest financial drain, I will be sending renewal cards only if you haven't renewed. I urge each of you to take a moment now to use the renewal card in this newsletter and send it in. Or, use the new interactive forms on the website.

I look forward to receiving those renewals in the mail, and hope everyone has a great holiday season!



*N644AA, 757-223*

### **The Completed Task**

*There is no thrill in easy flying  
When the sky is clear and blue.  
There's no joy in merely doing  
Things which anyone can do.  
But there is some satisfaction  
That's mighty sweet to take,  
When you reach a destination  
That you thought you couldn't make.*



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