



ISA News

International Society of Women Airline Pilots

February 1999
Volume 20, No. 3

**1999 Membership
Contributions due now!**

Remember they are \$45 USD
and \$15 USD for inactive

**Convention Information
and Registration Available!**

See pages 11-16

**ISA Ski-Days
February 8 – 11**

More details on Page 19

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Board of Directors

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"High Finance".....

**CYPRUS, An Island of Beauty,
A Land of Mythology
Come visit in May!**



ISA PLANNING CALENDAR

JANUARY 1999

- 15 ISA News mailing of February Issue
- 19 2nd Annual ISA Santa Barbara Lunch Fly-In Contact Karen Kahn, 805-687-5859, e-mail KarenKahn@Compuserve.com or fax 805-687-6226

FEBRUARY 1999

- 8-11 ISA Ski Days in Keystone, Colorado. Contact Cindy Shonk for details at cindyshonk@compuserve.com, 830-964-3295, 970-468-0626
- 10 ISA Board of Directors election nominations close
- 11 ISA Board of Directors Meeting, Denver, CO, USA Contact any Board Member
- 15 ISA News articles due

MARCH 1999

- 15 ISA News mailing of April Issue

APRIL 1999

- 1 Captains' Club forms due See form in centerfold of this newsletter. Contact Patty Barrera.
- 1 Scholarship applications due. Contact Scholarship Chair, Luan Meredith
- 10 Girl Scout Day at the Smithsonian, 9am - 3pm. Contact Morgan Reeb at 804-493-0518

MAY 1999

- 1 Scholarship notification of eligibility
- 11-13 ISA Convention, Business Meeting, and Board of Directors Meeting, Paphos, Cyprus. Contact Convention Chair Liz Voigt.

JUNE 1999

- 1 Scholarship Interviewers assigned to Applicants
- 1 ISA News articles due
- 15 Scholarship Applicant interview dates set

JULY 1999

- 15 ISA News mailing of August Issue

AUGUST 1999

- 1 2001 Convention bids due
- ISA Board of Directors Meeting Contact any Board Member

SEPTEMBER 1999

- 1 Scholarship Awards notification
- 1 ISA News articles due

OCTOBER 1999

- 15 ISA News mailing of November Issue

Next Newsletter Deadline Monday, February 15

The International Society of Women Airline Pilots, founded in 1978, has over 570 members from 96 airlines in 36 countries.

ISA welcomes as members women flight crew working for IATA Part 121 airlines or non US equivalent having at least one aircraft with a gross weight of 90,000 lbs./41,000 kg. or more.

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BOARD OF DIRECTORS REPORTS

Chair's Letter & ISA News Managing Editor's Report

by Ginger Cutter



volunteer, n. 1. a person who offers herself for service without obligation to do so. -- 2. to offer oneself for some service of one's own free will -- 3. YOU!

Yes, we're always looking for volunteers for ISA's many positions and duties. Especially at this time, we need a volunteer to join the board and become the Managing Editor of this newsletter. This is REAL important, because contrary to what some may think (and I know who you are!), I will not continue as Managing Editor just because no one volunteers. You will lose this very important communication. Poof! Gone! Your other BOD members will not be able to take on this job as well as their own very important jobs. Someone NEW will be needed to join the Board. Is it YOU?

I've tried to make this job as easy as possible. Yes, you need to know something about computers, how to send and receive email is the most important. Can you look at a report and find the spelling errors, grammar errors, and punctuation errors? If so, this job may be for you.

To help you decide if this is a position for you, let me give you an idea of what happens for each

newsletter (remember, it's only a quarterly) Each month, I receive the BOD reports, committee reports, ISA excursions reports etc. all by email. I scan any photos or clip art. This can then be edited for content and copy and pasted into the desktop publishing program, or I can send it to our production assistant via email. Either way, she eventually works on the layout and sends it back to me to proofread. After making any necessary corrections, the file is sent to the printers.

The printers usually take about one week to complete the printing. I pick up the copy and work on distributing them. ISA's Board gave me the funds to hire this distribution out, however I find that I can do it in an evening and it saves a couple of hundred dollars.

It doesn't matter if you work on a Windows machine or a Macintosh. Our production assistant, Betsy, can work with both. It doesn't matter if you know how to use a desktop publishing program or not. I will help in the transition to make it as easy as possible.

If you have any questions at all about the position of Managing Editor, please don't hesitate to contact me. I would be happy to share my very good experiences with this position.

There is a form to fill out if you would like to join the board. Please find in on page 26 of this issue

On other issues, our convention committee is working hard to make our Cyprus convention in 1999 a memorable time. Checkout their article and register EARLY! Liz has explained the refund policy, slightly changed from last year. Please be aware of it. It's not fun to haggle over a few bucks later, because of misunderstanding of the rules. Hotel registration is very easy this year. You can register by phone, fax or email. Do it now to reserve your room. I look forward to seeing you in Cyprus next May!

I hope that you all have a very merry Holiday season, and a joyous New Year! ➔

Dear Editor,

Congratulations on yet another fantastic ISA News, (November's issue)! This is one of three publications I look forward to and devour its contents from cover to cover. (MS Magazine and BoatUS are the others.)

I enjoyed Keith Johnson's report on the Airline Scholarship. I want to thank her for her kind words. I also must point out that Sharon Finch, Northwest, was the person who started the Scholarship Fund initially. Mimi Tompkins, Aloha, spearheaded the inception of the ISA Scholarship Trust Fund years later. I had supported Mimi in her efforts.

There have been many members who have given their time and or money to the Scholarship Fund. Sharon and Mimi should be at the top of this list of members and should be recognized for their efforts. All of these members have given ISA a program in which we can be proud.

Sincerely,
Charlene F. Sammis
American Airlines

BOARD OF DIRECTORS REPORTS

Membership Report

by Denise Mowat



Thank you to everyone who has renewed your membership so far. I really appreciate your on-time dues contribution, especially at this busy time of year. If you haven't yet submitted your contributions, please don't hesitate, send it in now.

As a reminder, we do not keep your credit card numbers on file and have not begun automatic renewals. It is therefore your responsibility to renew each year if you plan to pay via credit card.

For the final quarter of 1998, we had nineteen new members and three returning members. Out of these, there were six new airlines, Monarch Airlines, Ltd. of the U.K., Greenlandair, Champion Air, Sun Country, Trans Continental and AirTran Airways. We are now represented by 100 airlines!

Here are our newest members.

Christine Alba
Emery Worldwide FO DAY
DOH 4-13-97

Janis Alderson
United B727 FO DEN
DOH 6-19-95

Kelly Brown
Sun Country DC-10 SO MSP
DOH 9-14-98

Joanna Boden-Janson
Greenlandair FO

Renee L. B. Bowman
Champion Air B727 SO MSP
DOH 9-14-98

Jennifer Caves
Federal Express DC-10 SO MEM
DOH 2-21-98

Catherine Drury
America West A320 FO PHX
DOH 12-1-97

Michele Gaffney
Emery DC-8 SO EWR
DOH 12-30-94

Mary Gargiulo
Federal Express B727 SO MEM
DOH 5-1-96

Gulshin Gilbert
American B727 SO MIA
DOH 6-28-98

Andree Hill
Monarch A320 FO
DOH 2-98

Pattie Kupperman
Alaska FO SEA
DOH 4-97

Barbara Lovett
Continental FO EWR
DOH 9-84

Amy Maddox
United B767 FO DEN
DOH 8-10-92

Blair Mitchell
United A320 Captain ORD
DOH 2-20-89

Brenda Olson
United Captain DEN
DOH 4-87

Carolyn Reisz
American (new hire)
DOH 11-30-98

Debra Roberge
United A320 Captain LAX
DOH 4-6-87

Stefana Siljegovich
Trans Continental DC-8 FO MIA
DOH 3-1-98

Returning members:

Lainey Richardson
United B767 FO SFO

Saskia van de Ridder
Transavia B737 FO

Mirielle Wildschut
Transavia B737 Captain

Happy Holidays Everyone! ➔

ANNUAL MEMBERSHIP CONTRIBUTION TIME!!

It's time again to renew our annual ISA membership. Contributions are \$45 active/\$15 inactive and are requested to be in by January 1, 1999. Please send your US check or credit card information directly to my home address along with any changes in address, phone number, e-mail, or name etc... Simply use the Membership Application/ Renewal form found on the back cover of this newsletter. Non-US members may renew at the Cyprus convention in May.

For those who didn't mail their dues to me by mid-November, I sent out reminder cards. While you are thinking of it, why not send it in now, that way it will save me a lot of work and ISA some money. A special thanks to those who have already sent in their next year's dues. Remember, dues must be received in a timely manner to ensure your inclusion in the 1999 Membership Roster.

Don't forget. Do it now.

BOARD OF DIRECTORS REPORTS

Human Performance and Resources

by Patricia León



SPECIAL ACHIEVEMENTS

Liz Jennings Clark (Transavia) is now a Root Training Instructor on the B737-300.

Debra McCormick (AmWest) is now a checkairman on the B757.

Bonnie Tiburzi Caputo (AA) received the 1998 "Women Making History" award from the National Museum of Women's History. She has also taken early retirement.

Valerie Walker Cottle became Delta's first line check Captain. She is rated on the B727/737/757-67.

UPGRADES/TRANSITIONS

Tammy Barron is a B747 FO for Polar Air Cargo out of Anchorage, AK.

Judy Cameron transitioned from a DC-9 Captain to an A320/319 Captain for Air Canada.

Katia Defrancq is now a B737 Captain for Sabena.

Lynn Horning transitioned from a DC-9 FO to an A320 FO for Northwest.

Pam Krueger (CO) transitioned from B757 FO to B777 FO and is based in EWR.

Cheryl Olivier transitioned from a B727 FO to a DC-10 FO for Federal Express.

Jessica Stearns is now a B737-300/500/700 Captain for Continental.

Val Thal-Slocum transitioned from a B727 Captain to a MD-11 Captain for Federal Express.

Lucy Young is now a B737-200 Captain for US Airways out of Baltimore.

WEDDING BELLS

Suzana Benke (UAL) married Ronald Westmaas May 20, 1998 and has taken his name.

Catherine Kennedy (NW) married Rick Plasschaert on May 31st, 1998 and has taken his name. Her new e-mail address is: CBPlass@aol.com.

Jill Pemberton (KLM) married Matthew Graham the end of May and has taken his name.

Jennifer Van Wormer (UAL) married John Szakach (UAL) on September 11th, 1998.

Katherine Williamson (NW) married Tim Bettencourt on September 12th, 1998 and has taken his name.

NURSERY NEWS

Lynn Austin (NW) and husband Max are expecting a child in July, 1999.

Donna Beering (UA) welcomes a baby boy, Steven David. He had his first flight in a Bonanza over Thanksgiving and snoozed right through it all.

Laura Cox (UAL) and husband Marty announce the birth of their son, William Alexander Cox, on September 18th, 1998. Laura will return to work sometime in January.

Katia Defrancq (Sabena) announces the birth of her son Nic on July 17th, 1998.

Katherine Jermini-Schmid (Crossair) and her husband

Fernando announce the birth of their daughter, Alessandra Valentina, on November 11th, 1998.

Rita Reo (US Airways) and husband William Nason announce the birth of their son, Jeremy William Reo Nason on September 19th, 1998.

Susan Shanahan (NW) and husband Mark welcome their first child, Rachael on October 26th, 1998.

NEW HIRES

Deborah Giese was hired by Air Wisconsin as a BAE-146 FO on July 8th, 1998. She is based in Denver, phone #303-306-9002. Same Reno address and telephone. New e-mail is GrlPlt146@aol.com.

Morgan Reeb's (AA) husband Frank was hired by AA, and starts class on January 5th, 1999.

OTHER NEWS

Lynn Horning (NW) is divorced.

Diana Raymond (UAL) donated one of her kidneys to husband George (UAL) on October 23rd, 1998. George has advanced kidney disease. Diana should be returning to work after the first of the year.

Liz Voigt (Transavia) is divorced and is now known as Liz Jennings Clark. ➔

ATTENTION

We need YOU to send in articles and photographs for the ISA News. Tell us a funny aviation story, show us a great picture of your new airplane, quote us poetry. This is your newsletter for your news.

BOARD OF DIRECTORS REPORTS

BOD Meeting, November 1998, Boston, MA USA

Minutes submitted by
Tiana Daugherty



The meeting was called to order at 0945 by Chairwoman Ginger Cutter. Board members present were Ginger Cutter, Diane Casavant, Liz Voigt, Patty León, and Susan Gillett.

COMMITTEE REPORTS

SECRETARY: (Tiana Daugherty in absentia) Approval of minutes of August meeting. Moved by Susan, seconded by Patty. *** Stationary and envelopes are on the way to Luan and Susan. Plain stationary sheets are available to match ISA stationary.

TREASURER: (Janet Coté in absentia) Report was read from Janet. Current budget vs. actual costs reviewed. 99 budget requests are to be sent to Janet by December 31st. Goal is to have the BOD approve the 1999 budget at the February meeting. *** A "stale" Paine Webber check was canceled and new check cut for one of our scholarship recipients. The checks drawn off the Paine Webber cash fund have to be cashed within 180 days. *** Two credit cards have been ordered to facilitate our conventions. Each has a limit of \$10,000 and will be given to Liz Voigt and Natasa Papadopoulou for the upcoming convention. These will be returned to the Treasurer at the end of the convention. *** A bank guarantee was sent to the Coral Beach hotel on Cyprus to guarantee the expenses of the 1999 convention. Natasa has personally guaranteed the convention until this ISA bank

guarantee came through. *** Janet will be taking the \$17k that was returned from the convention fund and put it into the Money Fund to earn some interest between conventions.

*****MOTION:** It is recognized that board members who are not residents of the country in which the board meeting is held will incur extra travel expenses. Such board members will be reimbursed at the rate of 75% of the industry-rate airfare expense plus one additional night's accommodation if necessary to attend the meeting. Such reimbursement will be made upon written request to the treasurer with receipts attached. **PASSED.**

FINANCIAL SCHOLARSHIP: (Luan Meredith in absentia)
No report

AIRLINE SCHOLARSHIP: (Keith Johnson in absentia) Currently for 1999 Scholarships, ISA has been given one NW type rating, 2 UAL type ratings, and 1 FedEx FE rating. UPS is trying to increase it's financial donation from \$7500 to \$10000. Keith is currently working with US Airways, Alaska (Patty León, liaison), Delta (Connie Bowline, liaison), and Southwest (Judy Gasparis, liaison) for future scholarship ratings and/or donations.

CONVENTION. (Liz Voigt) Liz reviewed the convention sponsorship so far. Wednesday lunch sponsored by the Coral Beach Hotel, Wednesday dinner sponsored by Cyprus Airways, Tuesday Welcome party and Thursday's tour partially sponsored by Cypriot Tourist Bureau and Municipality of Paphos. Still looking for more sponsorship. *** Funds will be used to support a dedicated fax for Natasa for registration. Liz and she are still working out the details for registration. *** If the February newsletter is unable to be mailed the first week of January by 3rd class, the convention committee will be

sending out first class mailings to all members with convention information and registration form included. *** Liz would like to make the convention a little more professional. Mainly due to the sponsors of the event would rather sponsor a professional symposium than a large party. She recommends a full 2.5 day convention (Tuesday evening through Thursday night) with Thursday reserved for seminars etc. This will be a goal for convention 2001, but will be attempted by convention 2000 in Costa Rica. *** Elise Pistor will be contacted to see if she will handle the silent auction for 1999. *** Susan will look into getting an UPS Shipping account for ISA for Cyprus convention.

CORPORATE COMMUNICATIONS: (Susan Gillett) Susan distributed the newly printed copies of the Bylaws. The Standing Rules were taken out and other minor spelling errors corrected. The Standing Rules will be printed in the February Newsletter each year. *** Amendment to the Officers and BOD list for the Sec'y of State of Nevada doesn't have to be updated until the annual filing of incorporation fee. This will save ISA about \$80 a year. *** New brochures are being made with the Las Vegas picture (no dated caption). There are some corrections also being made on them, including membership contributions. Ginger will check with her production assistant as to cost to put on disk and match masthead with ISA News. She will look into incorporating the two color masthead into all ISA materials as future materials are needed. Once the new brochures are procured the outdated ones will be destroyed. *** The revised Ops Manual will be published by Nancy as soon as final changes are okayed. *** "Tips" booklet will be distributed to Ohio State students with a copyright label put on the back of each. Susan will follow up

(continued on page 7)

◆ BOARD OF DIRECTORS REPORTS ◆

Secretary's Report

(continued from page 6)

with copyright paperwork. Diane will be responsible for "Tips" disk.

Associate Membership was discussed. **MOTION: The Chairwoman shall bring to a discussion at the General Meeting in 1999 in Cyprus the following: Change the Bylaws to reflect a new membership category - Associate Membership. An Associate Member will be any person who wishes to support ISA in its scholarship and education endeavors. They need not be a woman nor a pilot. Membership will only entitle an Associate Member to the quarterly ISA News. They will not be entitled to convention admission except as a guest of a current ISA Member. They will not receive the annual roster or center pages of the ISA News. Change Standing rules, as necessary, to include Associate Membership with contributions of \$25.00 per year.*PASSED.*****

After some discussion, it was decided that Susan will contact the 99s president to discuss a mutual support towards the Canadian Beryl Markham Memorial in Nova Scotia. Perhaps the Atlantic Chapter of the Eastern Canada 99s will spearhead this project. ISA's name will only be used in conjunction with 99s and/or WIA. *** Discussion of FedEx article in August 98 news. BOD decided that all articles will be signed by ISA member, airline and home phone (if phone is given). Ginger will call June Viviano to explain. Also decided that June can go ahead with monthly FedEx/ISA News, however question her as to appropriateness during labor negotiations.

HPR: (Patty León) Five packages of Pregnancy Policies have been sent out

EDUCATION: (Diane Casavant) All ISA museum exhibits now contain our website address located in each showcase. *** Looking for volunteers to help out at the WIA convention during

March in Orlando, FL *** Will solicit retail stores to donate mannequins for our museum uniform display. UPS may be able to deliver.

MEMBERSHIP: (Denise Mowat in absentia) 587 members at 100 airlines in 34 countries. 77 renewals for 99. 10% chose not to renew last year. *** Discussion of Lifetime members (those members who pay a certain amount as a lifetime contribution) This would necessitate changing the Bylaws to reflect the new names of membership categories. Amendments to Bylaws to include. Change of "Life" Members to "Charter" members; Addition of "Lifetime" members who will pay a significant contribution amount; with possible addition of "Life-Awarded" members (or some other name to be announced). This motion to change the bylaws will be initiated by email to the board around April to then, if passed, be put to general membership vote in Cyprus.

NEWSLETTER: (Ginger Cutter) Keep 3rd class for a full year then reevaluate. Saves about \$400/newsletter to go with 3rd class. *** Convention Poster will be in February issue. *** Printer will be asked to print February issue 2 weeks early to accommodate convention schedule. *** Renewal notice needs to be on cover IN BOLD on February issue.

NEW BUSINESS

Question of changing Newsletter Managing Editor position to be changed to Publications Chair. She would be responsible for publications of all ISA materials: newsletter, Bylaws, "Tips", Roster, etc. Tabled to February meeting

Next Meeting: BOD decided to hold meeting in DEN at an airport hotel. Meeting to be tentatively held on Thursday, February 11th, at 11am. Tiana will be coordinating this meeting

ADJOURNMENT

Meeting was adjourned at 1535 ➔

Treasurer's Report

by Janet Cote



Happy New Year! The following is a quick rundown of 1998 financial news. I'll begin with the best part first

Scholarship:

In October of 1997, ISA's scholarship funds at Paine Webber was valued at \$75,020. One year later, the account value now totals \$122,314 - a difference of \$47,294!

Breakdown:

Corporate contributions	\$12,500
Silent Auction/Raffle	\$28,399
Additional contributions	\$2,270
Membership contributions	\$2,171
Other Donations	\$250
Dividends (less fees)	\$1,704
TOTAL	\$47,294

This is a wonderful achievement, and again, a big THANK YOU to UPS, Northwest, our silent auction participants at the LAS convention, and to all of our members who generously contributed to ISA's scholarship fund. Your continued support is greatly appreciated.

ISA Budget:

Income from 1998 membership contributions (\$19,375) and other sources (\$3,200) totaled \$22,575. Final expenses are estimated at \$27,000. A 1999 budget was presented to the BOD in November and will be voted on at

(continued on page 11)

Corporate Communications Report

by Susan Gillett



The ISA By-laws have been reprinted. Anyone who does not have a copy of the By-laws may get one from Membership Chair, Denise Mowat. The Standing Rules were not printed inside the back cover of the By-laws. Instead they will be printed in the newsletter.

As of December 1, I have not heard from any members employed with carriers outside the U.S. and Canada with suggestions of officials at their airlines to contact regarding possible sponsorship of annual convention events or

donations to the scholarship programs. Liz Voigt tells me the Tuesday evening event and the Thursday evening events during the Cyprus convention could use another partial sponsor. Let me hear from some of you gals flying in Europe, Asia, Africa or South and Central America with some ideas. Even if you cannot attend the convention your input is needed and helpful

It does not look like Elise Pistor will be available to spearhead the silent auction at the Cyprus convention. **If any of you would like to help with this, please contact me as soon as possible.** My email and phone and fax numbers are at the front of this newsletter. Ideally, it would be good to have at least two people coordinating the donations.

Each member of the organization can also help by taking a moment to think of at least one item they could solicit for either the raffle or the silent auction. Even if you are unable to attend this year, you can

help by donating an item yourself or finding a donor. It is not as difficult as you might think. I was doing trips into Mexico City in September and October. Our crew hotel there is a very nice Sheraton hotel in the city that is well-located for shopping and sightseeing. I asked one of the hotel sales staff if the hotel would like to donate a hotel package to the silent auction, and she said they would. So as Mary Ana Gilbert would say, "do your one thing for ISA."

I received two very attractive photos of the proposed Beryl Markham memorial from the artist in Canada who is trying to make the memorial a reality. I will be contacting the President of the Ninety-Nines to see if one of their chapters in Canada would like to spearhead the effort. More information on this will be presented at the February 1999 Board meeting.

Best wishes for the New Year.



Education Report

by Diane Casavant



On March 18-20, 1999 the Women in Aviation is having their 10th Anniversary Conference, in Orlando, Florida. Last year, we had a very successful ISA booth at the Denver Conference that attracted many future scholarship applicants and new members. This year, we hope to do the same. So if

you are still looking to do just one thing for ISA this year, helping out at this conference could be it. We will need volunteers to staff our booth for any of the three days and give out applications and talk about your flying career to other aspiring aviators. We need your help.

Already halfway through another school year, and if you haven't visited your local elementary or high school there is plenty of time to give that enthusiastic presentation to those curious students. Available videos to borrow are: ISA Video - 8-minutes about women airline pilots, SIU Video - 15-minutes about women in varying fields of aviation, created by Southern Illinois

University; and BBC Video - 9-minutes featuring ISA member Lynn Ripplemeyer, created by British Broadcasting Corporation.

To further the story of ISA history, all five of our museum displays now list our website address. The museums are The International Women's Air and Space Museum in Centerville, Ohio, Pima Air and Space Museum in Tucson, Arizona; The International Ninety-Nines Headquarters Building in Oklahoma City, Oklahoma; Women in Aviation Room at the Yankee Air Museum at the Willow Run Airport in Michigan, and Women in Aviation Gallery at the San Diego Aerospace Museum in San Diego, California. ➔

BOARD OF DIRECTORS REPORTS

Financial Scholarship Report

by Luan Meredith



As your scholarship chairperson, I've now had the opportunity to write checks to financial institutions for flight training of our scholarship recipients. I have to say I never knew how much fun it could be to give money away. Knowing that the lady receiving the training will probably be on the flight deck one day saying "Ladies and Gentlemen, this is your Captain speaking!" is the joy of scholarship. In order for me to be able to write those checks, a lot of ladies have had to do a lot of the little "one thing for ISA" duties.

This year I would like to challenge each of you to ask your airline, favorite RON hotel, your favorite resort, your favorite jeweler, your favorite computer store, alpine shop, car rental company... (I think you're starting to get the picture) for a donation to our silent auction or cash to our fund. (We have info kits for you to take to your airline personnel if needed) Then when you hear that feminine voice say "Ladies and Gentlemen, this is your Captain speaking" or when you sit down on the flight deck in your seat and look next to you and see this highly skilled and trained professional woman pilot at your side... you can say to yourself with a little smile and a little joy in your heart, I am happy I did my "one thing for ISA".

This is what it's all about ladies. If we can help our little sisters who are aspiring to be just like us, then we have made a difference! So, go girl go! Get that gift for our next auction so scholarship can do the vision of our organization!

If you should talk to UPS or Northwest, remember to say thanks for their previous generous contributions to ISA scholarship fund

I've talked with four of our five 1998 Career Scholarship recipients recently **Kristine Gentry** who received the Career scholarship to get her ATP wrote to thank us saying, "It is nice to know of an organization of women pilots in the airline industry with such a strong focus on helping other women achieve their airline goals. Thank you for giving me the opportunity to reach my goals." Kristine just got a job with Trans World Express. After she finishes her simulator training there, she plans to start her ATP training in January!

Patrice Gapin is in the middle of her MEI training. She has two interviews upcoming. One with Mesa in December and one with Com Air in January! Go Patrice!

Nancy Immura has had to cut her full time job with UAL to part time in order to do her new Part 135 cargo flying. She continues to do the Metro Traffic. She now has 1250 hours! As soon as she hits the 1500 hour mark she will do her ATP training. (Can you remember when you were struggling to get that first 1500 hours?!) Keep on trucking Nancy!

Laura Smith should be doing an ATP checkride on December 19th. She is flying FO on a B1900 for Raytheon. She is going to ATP Inc. in Trenton to fly a Piper Seminole! Remember when we thought the

Piper Seminole was to die for? These aforementioned ladies are very appreciative of what ISA is doing for them. I wish you could hear the excitement and enthusiasm in their voices when I ask about the next step in their exciting career

Thanks to each of you who have helped to make these happy events happen. If you need any information when you approach your airline or corporation for donations, we have literature on ISA available. Contact myself or Keith Johnson. We will be happy to forward whatever you need

I am trying to keep up with ladies who have been scholarship recipients from previous years, if you know any of these ladies I'm going to list would you let us know.

1988-Elizabeth Ann Logan

1989-Lanita Edvalds, Priya Naniwakekar

1990-Betsy Stanga, Kathy Mitel

1991-Kristy Soli, Paige (Kelly) McDermott, Robin Gayney, Janet Gowan, Ingrid Tamme, Renee Gosselin

1992-Gay Williams

1993-Wendy Grimm, Jennifer Start, Kathleen Vietoris, Linda Martin

1994-Isabelle Villier De Boves, Dawn Criddle, Denise Egglestone

1995-Donata Hunt

1996-Stephanie Fryer, Kathryn L. Hansen, Tracy S. Leonard, Jennifer D. Muellner →

When sending in your membership contribution, don't forget to donate to our Scholarship Fund.

Airline Scholarship Report

By Keith Johnson



There has been lots of promotions and accomplishments among our group of ISA Scholarship applicants. As a result, I am happy to welcome three new members to ISA+21. **Bernadette Hayward**, 1998 runner-up for the Northwest Type rating, was hired by Kitty Hawk Airlines. **Kelly Brown**, 1998 runner-up for the US Airways Type rating, is now working for Sun Country Airlines and **Carolyn Reisz**, 1997 runner-up for the US Airways Type rating, started class at American Airlines on November 30, 1998. Welcome to our newest members!! I am also happy to report that **Karen Anderson**, 1998 winner of the Northwest Type rating, has a class date at United Airlines. The Northwest scholarship will be passed on to **Bernadette Hayward**, who is currently a B-727 Flight Engineer. **Vicky Doyle**, completed her B-737 Type rating at United Airlines in early September. Vicky was a 1996 United Scholarship winner. Congratulations to all of these women for their accomplishments!!

I would like to thank **Lori Cline** for the terrific job she did in organizing the ISA+21 booth at the Winston-Salem Airshow in September! This was another first for ISA+21, and I thought it was a very successful debut for us. This was our first presence at an airshow, and it seemed to be an excellent way to reach a large

number of children, especially young girls, to let them know that an airline pilot career is attainable for them. It was really rewarding when young girls came up to our booth and asked me what kind of airplane I fly. We were fortunate to have our booth situated within sight of the Fed Ex A-300 Airbus that was parked on static display.

I was able to direct their attention toward the Airbus and tell them that I flew the big plane with the purple tail over there. They were visibly impressed because it was all there right in front of their eyes: the women in pilot uniforms and the size of the airplane they fly. The Fed Ex Airbus was open for tours, so the children were able to see the inside of the airplane, as well. I think some young imaginations were sparked with new possibilities!

We were blessed with absolutely perfect weather in Winston-Salem on the airshow weekend—cloudless blue skies and warm temperatures. I think that contributed to a great crowd turnout, which kept our booth workers plenty busy distributing ISA Scholarship information and answering lots of questions. Many thanks to **Lori Cline**, **Maggie Rose**, **June Viviano** and **Lynn Zapico** for their tireless efforts at the ISA booth. **Lynn Zapico** is the runner-up for the 1998 US Airways scholarship and works for Trans-State Airlines. She was able to explain the scholarship process from first hand experience to interested applicants. We were glad to have her assistance for the weekend! I would also like to recognize **George Cline**, **Lori's** husband, for getting the ball rolling on this airshow. George was the "Air Boss" for this show, and it was his initial idea to create the theme of "Women in Aviation" for this year's show in Winston-Salem. A portion of the airshow proceeds

were donated to the ISA+21 Scholarship Fund, which prompted our participation in the show. The airshow announcer gave ISA+21 lots of airtime and invited each of us to the microphone at various times during the weekend to explain to the crowd how we started our careers and to promote our Scholarship program. It was great publicity for our organization! We also raised money by selling copies of the brochure written by **Gail Redden-Jones**, "Tips on Becoming an Airline Pilot". **Lori Cline** sold quite a few copies of her book, "LadyBirds II" which featured a photo of **Julie Clark** on the cover. Julie performed in the airshow and her rig was parked directly across the aisle from our booth. We were able to promise autographs from both Julie and Lori to those who purchased the book. I was very sorry to hear that **Connie Bowlin** was not able to perform in the airshow, as scheduled. She had unexpected surgery and missed the show. I hope she is feeling better!

I think the participation of ISA+21 at future airshows is a great vehicle for promoting our scholarship program, as well as encouraging women to become airline pilots, which is what ISA+21 is all about. **George Cline** is also the Air Boss for the Lakeland Sun 'n Fun Airshow in Florida. I would like to see an ISA booth at that show next Spring. If there are any members who are interested in working at that show, please let me know. If anyone has a suggestion for another airshow in their area that would be a good place to promote ISA+21, I would also like to hear about that.

The next big project for the ISA+21 Scholarship committee is the Women in Aviation Conference in

(continued on page 11)

Airline Scholarship Report

(continued from page 10)

Orlando, FL on March 18 - 20, 1999 **Mary Ana Gilbert** and **Sandra Stephens** are organizing the ISA +21 booth at this conference. We will need lots of volunteers to help us staff the booth for three days. Please mark your calendars to try and come to Orlando to help us answer questions from the many young women attending the conference. Last year, there were over 2000 participants at the Denver conference and our booth generated a lot of traffic from young women interested in our scholarship program! Please contact Mary Ana or Sandra to let them know if you can help out, even for one day. Mary Ana has written an article elsewhere in this newsletter about the upcoming Women in Aviation conference that will offer more information. Please refer to her article for more details.

Just think, Spring Break in Orlando. Throw me in that briar patch! Hope to see you there! ➔

Treasurer's Report

(continued from page 7)

the February BOD meeting. I will have an income/expense breakdown for 1998, and the new 1999 budget in the next newsletter.

In the works:

The BOD approved to have two ISA credit cards ordered from the Bank of America. Along with expense reports/receipts, the cards will allow for easier accounting of convention costs and (hopefully) will prove to be more convenient. After each convention, the cards will be returned to the treasurer. ➔

Convention Report

by **Liz Voigt** and **Natasa Papadopolou**



There is a special place with sandy beaches, clear blue sea waters, pine clad mountains, cosmopolitan cities, unspoiled tranquil villages and a history of 9,000 years. It lies in the Mediterranean among three continents -Europe, Africa and Asia. It is an island called **CYPRUS** and that's where we meet in May 1999.

PAPHOS is the city of our convention, one of five cities on the island, the capital of the West as known by the locals. A cosmopolitan city on the west coast, the birthplace of Aphrodite (Venus) the goddess of love and beauty. The focal point of the city is a charming fishing harbor by Paphos Fort, a Venetian Castle that guarded the harbor's entrance in Byzantine times and rebuilt by Ottomans in the 16th century. In fact UNESCO found the city so special - an open air museum - that it added the whole city to its World Cultural Heritage List.

We have chosen **CORAL BEACH HOTEL AND RESORT** to host us. It is a five star hotel and is 7 miles from the city center on one of the best beaches of the area, set in ten acres of landscaped grounds. The cost of the rooms is as follows

Double Sea View Room ££64.00
(\$US 135 approx.)

Double Sea View Studio Suite:
££102.00 (\$US 215 approx.)

One child from 2-12 years old can

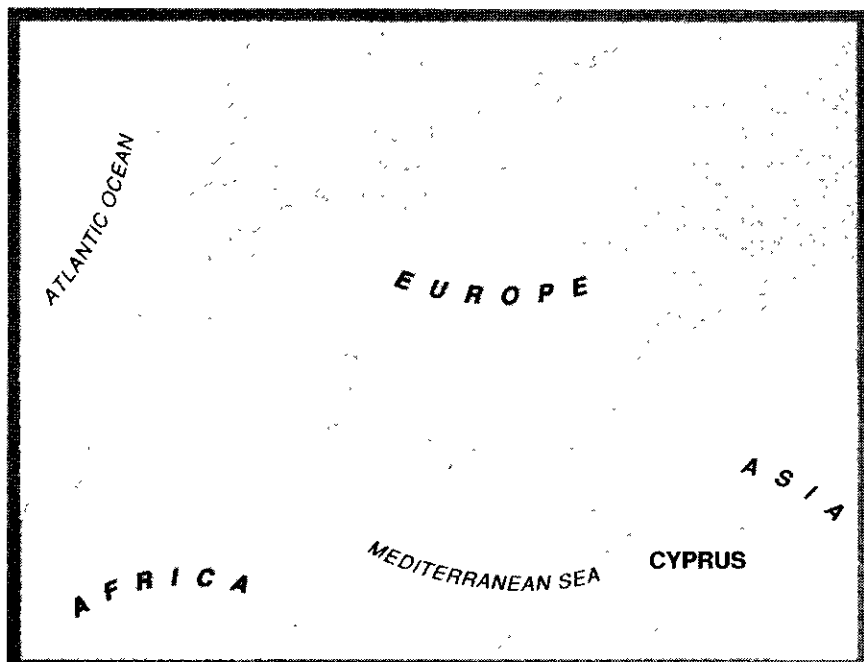
occupy a room free with two adults - two children can room free in a suite. A third adult in either a room or a suite will be charged ££20. Single occupancy costs ££54 in a Sea View Room or ££69 in a suite. Prices include all taxes, service charge and a complete breakfast buffet. The hotel has a full range of facilities including indoor/outdoor swimming pools, a spa, sauna, jacuzzi, tennis courts, golf course as well as water sports including scuba diving with/without instructor - it even has it's own yacht marina. There is also a Children's club (for ages 3 to 12) with an art and crafts workshop open daily from 1000 to 1600 and with experienced teachers and child minders.

The hotel is holding a block reservation for us between the 10th to 14th of May, accommodation before and after is on a space available basis so you need to **BOOK EARLY** - especially if you want to come earlier or leave later. You need to contact the Reservations Manager, Mr. Andreas Mylonas - Fax number +357 6 621 900, Telephone +357 6 621 601 or email coralres@coral.com.cy. You will need to advise him of your arrival and departure dates and whether you want a Sea View room or a Suite. If you want ISA to find you a roommate you need

(continued on page 12)



Natasa Papadopolou, local Liaison



Convention Report

(continued from page 11)

to contact Natasa directly at + 357 2 781 526 (Fax/Phone) or email pnatasa@cytanet.cy

Getting there: Cyprus is served by two International airports, **LARNACA** (LCA) and **PAPHOS** (PFO). Larnaca International Airport is the main one and is 1 hr 45 minutes drive from the Coral Beach. It is served by the most major airlines like British Airways (London-Heathrow/Gatwick, Manchester), Austrian (Vienna), Lufthansa (Frankfurt), Alitalia (Rome, Fumicino), Swissair (Zurich), Olympic Airways (Athens), KLM/Cyprus airways (Amsterdam/Schiphol), Gulf Air (flies New York-LCA direct), Emirates (connections to LCA from the U.S.), Royal Jordanian (connections from the U.S.). These are just some of the possibilities - check with your airline's travel department or local travel agents for the best connection for you

Of course there is Cyprus's national carrier - **CYPRUS AIRWAYS** who have offered FIRM

rebate tickets (positive-space ID90's) to ALL ISA members, their spouses and children (Sorry, no other relatives or guests). These will cost US\$120 from European or Persian Gulf gateways (eg London, Frankfurt, Paris, Brussels, Dubai, Jeddah) \$70 from the Middle East destinations (Cairo, Amman, Tel Aviv, Damascus). You can order these passes by phone or in person from your country's Cyprus Airways office (who will all have been notified about the deal). For example - if someone lives in the U.S. and they will travel via London/Heathrow they can make the reservation by phone at the NY office giving their credit card details for payment and pick up the ticket/s at the time of travel from the Cyprus Airways desk at Heathrow airport. If they are at a city that there is a CY office they can either get the ticket in person or if more convenient use the previous method, make reservation and payment by phone and pick up the ticket from the airport. Cyprus Airways's only American office is located in New York - telephone number 212-714-2190.

For other countries please check your telephone directory.

Cyprus Airways flies to Larnaca from London - both Heathrow and Gatwick, Manchester, Stansted, Paris/CDG, Rome/Fumicino, Frankfurt, Zurich, Vienna, Brussels and Amsterdam. The best connections are probably from London Heathrow, daily - sometimes twice a day, Athens, two flights daily and Amsterdam which is also daily. PAPHOS International Airport is only 30 minutes drive from Coral Beach but apart from Cyprus Airways is mostly served by European charter airlines.

Preliminary Itinerary: As usual Tuesday will be our registration day. After registering you can visit the Hospitality Suite in the Adonis Room - catch up with old friends and of course browse at ISA's store. In the evening our Welcome Cocktail Party (sponsored by the Municipality of Paphos) will be held at Paphos Fort in surroundings steeped in history. You can gaze out to sea and imagine invading ships appearing on the horizon hoping to conquer this island.

(continued on page 13)

INTERNATIONAL FUND

Now is the time to request international assistance. If you require letters written for your visa, funds to travel or stay at the convention, please contact Donna by any of the following means:

Donna Beering
618 Maplewood Drive
Wheaton, IL 60187-1400
USA

(630) 665-1027
76637.676@compuserve.com

Convention Report

(continued from page 12)

Wednesday morning, after breakfast, the Business Meeting will be held in the AKAMAS C conference room and take up the rest of the morning. Then there's our group photo followed by a Luncheon Buffet offered by Coral Beach Hotel and Resort. At this time the Captains' Club presentations will be made, followed by a Press Conference. Later on we will be departing from the hotel's private marina for a Sunset Cruise along the unspoiled Akamas coastline to enjoy the beautiful colors of the setting sun. The Akamas area is a national park renowned for its flora and fauna which will provide a wonderful backdrop for the sunset! This will be followed by dinner (either at the hotel or a traditional Taverna). Whoever has any energy left can spend it in one of the many nightclubs of the city.

Bear in mind that Thursday will be a long day too. Natasa has put together a wonderful combination excursion to give everyone a taste of Cyprus - included in your registration fee!! We'll be doing a full day tour "Highlights of Western Cyprus" - visiting various sites near to Paphos (such as the Dionysos Mosaics) and ending up at Omodos village. This is a traditional wine producing village and the site of Stavros "Holy Cross" Monastery standing by the stone-paved square. This church has a golden cross containing hempen fibres said to be from the rope that bound Jesus to the cross. We'll be having dinner in the village square - a Cyprus traditional night, sponsored by Cyprus Airways.

General information: The climate in May is very pleasant, warm during daytime with a mean temperature of 27 degrees C

(80 degrees F) and cooler at night with a mean temperature of 16 degrees C (60 degrees F). Sea temperature is 21 degrees C (70 degrees F). So, cool, cotton clothes recommended for daytime and

light sweaters and jackets may be required in the evening - as well as for the hotel's air-conditioning. Greek is Cyprus's native language

(continued on page 14)

REGISTRATION INFORMATION

Here's how to register and make your hotel reservations for Cyprus. Registering and making your hotel reservation are two separate tasks. For Registration you have three options:

CONVENTION REGISTRATION:

Fax the registration form to Natasa Papadopoulou at +357 2 781 526 (from the US that's 011 357 etc.)

Or mail it to Natasa Papadopoulou at 11 Karditsis Street, Nicosia 1100, CYPRUS

Or email ALL the information requested to Natasa at pnatasa@cytanet.com.cy. That's INTERNET: pnatasa@cytanet.com.cy for compuserve users.

The registration fee remains at \$110 this year - for members and their adult guests. Children under 4 are registered free, from 4 to 12 years old they pay half price - \$55.

NEW: As mentioned in the minutes of the August 1998 Board meeting the following rules will apply for registration fees. Up to May 1st the published rate (\$110) will apply. After May 1st a \$25 surcharge will be levied. Those who register at the convention will be charged an additional \$50 (i.e. \$160). The refund policy is as follows: If you cancel by April 30th you receive a full refund. From May 1st until May 20th you receive a 75% refund. After May 20th no refunds are available. ALL

notification must be in writing - email, fax or letter.

HOTEL REGISTRATION:

In order to make your hotel reservations, fax Andreas Mylonas at the Coral Beach Hotel & Resort at + 357 6 621 900. You can also call him at + 357 6 621 601 or email at coralres@coral.com.cy. If you want us to arrange your roommate contact Natasa with your request using one of the methods mentioned above

The hotel rates are as follows. Double occupancy in a Sea View Room costs £64. Double occupancy in a Studio Suite costs £102. A third person sharing costs an additional £20. Single occupancy costs £54 for a room and £69 for a suite. The Cypriot Pound is worth \$2.05 USD at the moment. Children (aged 2-12) can room free on the following basis - one free with two adults in a Sea View Room, two free with two adults in a Studio Suite. Reservations can be canceled up to a week before the convention without penalty

CLOSING DATE for the Hotel reservations is the March 31, 1999! Make your reservation NOW!!

Last but not least, you can contact me with any queries at lizjc@worldonline.nl or 24 hour fax number +31 842 126995. I am now Liz Jennings Clark instead of Liz Voigt as I am recently divorced. ➔

Convention Report

(continued from page 13)

but English is the second language and is widely spoken. No visas are required for a stay of up to 30 days for any nationals of the ISA member countries.

SIDE TRIPS: At the time of going to press we were having difficulties getting the various tour operators to give us finalized information about the various cruises. You will receive information in a separate mailing - you may even receive it before this newsletter because of the lead time involved in a publication of this nature.

The one trip for which we have all the information is a great seven day cruise with Navimed Yachting in 49 foot Atlantic sailing yachts. Each yacht sleeps eight plus a skipper (in a separate cabin). The yachts will leave from Athens and cruise the Argosaronic islands and the Pelopponesian coast. The cost for a double cabin is US\$1090 (\$545pp) which includes fuel/water/port fees/ground transfers/insurance and the skipper. The flight LCA/ATH/LCA will cost \$150 plus tax.

We will also be offering a cruise to the southern Greek islands starting at the port of Limassol (in Cyprus) in a motor cruiser. Info about this trip will also be sent to you. It will take place after the convention.

The we are also arranging trips to Israel and Egypt as well as a combination trip to both countries. Prices include the cruise ticket plus taxes and all excursions and meals. In the Holy Land the itinerary includes the Church of the Holy Sepulchre, Golgotha, Kidron valley, a walk through the old city and Bethlehem. In Egypt the itinerary includes the Egyptian Museum (where Tutankhamen's exhibit is) the Gaza plateau, the Pyramids and the Sphinx as well as a trip to a papyrus factory.

2 day Egypt cruise:



One of Cyprus' lovely beaches and resorts

2 berth cabin C£119pp:
3 berth cabin C£107pp:
4 berth cabin C£94pp

2 day Haifa (Israel) cruise:

2 berth cabin C£106pp:
3 berth cabin C£94pp:
4 berth cabin C£83pp

3 day combination:

2 berth cabin C£160pp:
3 berth cabin C£142pp:
4 berth cabin C£126pp

A booking form with departure dates and contact numbers will be sent to you shortly.

Well that's it from us for the meanwhile. Do get busy planning and requesting your time off so you can take advantage of the great package Natasa has put together for us all. Natasa would like to extend a very warm invitation to all of you ladies and promises that we will have a great time and an unforgettable convention. It will be a great pleasure to have you on board Cyprus in 1999! ➔

ISA COMMITTEES AND RESOURCES

International Society of Women Airline Pilots, 2250 E. Tropicana Ave, Suite 19-395, Las Vegas, NV 89119 USA

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Carole Litten, Chairwomen
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Susie Arthurs, 816-747-2516
sarthurs@socket.net
Ginger Cutter, 650-728-0854
gmcutter@coastside.net
Sherry Harriman, 303-777-6882

Captains' Club

Recognition of Captain Upgrade
Patty Barrera
34 Daisyfield Drive
Livermore, CA 94550 USA
925-606-7506
JPBarrera@compuserve.com

Convention

Liz Jennings Clark
lizjc@worldonline.nl
Fax 31 842 126995

Convention Liaison - 1999

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71145 550@compuserve.com

Scrapbook Archives

Send articles and pictures!

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Moving?...Change of Address/Phone/E-mail?

Please let us know right away so we'll know where
to send your next newsletter!

Name _____ E-mail _____
Address _____
City, State, Zip, Country _____
Phone _____ Fax _____

Send to Denise Mowat, W12347 848th Ave., River Falls, WI 54022 USA Fax (715) 426-0995, e-mail 70264 2006@compuserve.com

Family News? Any special news to tell us about? New baby? Upgrade? New Spouse/Partner? New Aircraft Type? New Airline? Special Achievements?

Name _____ Phone _____ E-mail _____
(include both family and married names)
Address/City/State/Zip/Country _____
Airline _____ Position _____ Equipment _____ Country _____
New News _____

(continue on separate sheet of paper as required)

Send to Patricia León, 563 1/2 Highland Drive, Seattle, WA 98109 USA e-mail 70772 574@compuserve.com

CALLING ALL CAPTAINS!! For inclusion in the ISA+21 Captains' Club

Name _____ E-mail _____
Address _____
City, State, Zip, Country _____
Airline _____
Date First Signed Release* _____ Aircraft Type _____

(*After Initial Operating Experience, OK to solo, or whatever your company may call it)

Send to Patty Barrera, 34 Daisyfield Drive, Livermore, CA 94550 USA (925) 606-7506 e-mail JPBarrera@compuserve.com

ISA News Article Submission Information

All members are encouraged to submit articles for the newsletter. The deadline for each issue is 30 days (35 days for non-electronic submissions) prior to the mailing date. Articles that are not time-sensitive may be held for future issues.

PLEASE SUBMIT YOUR ARTICLE IN ELECTRONIC FORMAT IF AT ALL POSSIBLE. A simple text file (.txt) or Rich Text Format (.rtf) is preferred, however you may send in Word (Mac or Windows), WordPerfect (Mac or Windows), Claris Works (Mac or Windows), AmiPro (Windows), Windows Write. PLEASE, PLEASE indicate which format your file is saved in.

If the article is small enough, you may also just send it as e-mail.

Submit your article by one of the following methods, in order of preference.

1) File transfer or email to: Ginger Cutter, gmcutter@aol.com or gincutter@compuserve.com

2) Mail IBM or Mac 3.5" disc to Editor, 191 Bridgeport Drive, Half Moon Bay, CA, 94019 USA

3) Fax to 650-728-8502

4) Mail typed articles to above address

Unless written instructions to the contrary are received by ISA from the author, all submissions become the property of ISA and may be reproduced and disseminated at the sole discretion of ISA.

Photographs may be mailed to the Editor; they MAY be trimmed for spacing. Please identify the people and event on the back of each photo. After publication, photos will be forwarded to the Scrapbook Chair unless your request for return is noted on the back of the photo.

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ATTENTION WOMEN AIRLINE PILOTS

The International Society of Women Airline Pilots



ISA+21
invites you to the
21st Annual Convention
in
Paphos, Cyprus



Tuesday May 11 – Thursday May 13, 1999

REGISTRATION FEE: \$110 USD

Includes:

- Tuesday Welcome Party
- Wednesday Morning Breakfast
- Wednesday Business Meeting
- Luncheon with Captains' Club Presentations
- Wednesday Evening Cruise
- Thursday Tours

Hotel Registration Deadline: March 31st
Coral Beach Hotel & Resort

Convention attendance is limited to ISA members
and their guests.

For More Information About
the Convention, Contact:

Liz Jennings Clark

Fax: 31-842-126995 (UTC +1)

Email: lizjc@worldonline.nl

or

Natasa Papadopoulou

Fax: 357-2781-526 (UTC +2)

Email: pnatasa@cytanet.com.cy

For Information About Membership, Contact:

Denise Mowat

ISA Membership Chair

W12347 848th Ave., River Falls, WI 54022 USA

Phone: 715-426-5202 Fax: 715-426-0995

Email: 70264.2006@compuserve.com

ISA welcomes as members women flight crew working for airlines having at least one aircraft with a gross weight of 90,000 lbs./41,000 kgs. or more—she need not be flying that large an aircraft herself to qualify for membership. ISA was founded in 1978 and has over 550 members from 100 airlines in 35 countries worldwide.

Please JOIN US!

Visit us at www.iswap.org

ISA Membership Application/Renewal Form

Membership* USD \$45 Contribution ☐ New Member ☐ Renewal

Name _____

Address _____

City, State, Zip, Country _____

Telephone _____ Fax Number _____

E-mail Address(es) _____

Airline _____ Domicile _____

Position/Equipment _____ Date of Hire _____

*If you are currently on leave, retired, or furloughed, you may be eligible for Inactive Membership (USD \$15 contribution), which will entitle you to full participation at a reduced rate. Please include this information below.

Previous airlines/positions/equipment flown (please include employment dates):

Certificates and Ratings Held:

Background: Military _____ Civilian _____

Do you have other skills, talents or interests you may be willing to share with us?

(e.g. writing, public speaking, fund raising?) _____

Children? Names and ages _____

Spouse/Partner name _____

How/from whom did you hear about ISA? _____

Do you wish to be included in an ISA-approved mailing list of products and services?
Yes _____ No _____

By your signature on this membership application/renewal, you agree that all photographs, reproductions, articles, software and other properties and information submitted by you to ISA have not been previously copyrighted and henceforth become the property of ISA unless otherwise agreed upon in writing.

Signature _____ Date _____

Please make check or money order payable in US funds to "ISA."

All Members may also use VISA or MasterCard

Name on card: _____ Card number: _____

Card Expiration Date: _____ Signature: _____

ISA+21 International Society of Women Airline Pilots

welcomes all women pilots who are employed as flight crew members (Captain, First Officer, Second Officer, Flight Engineer) or hold seniority numbers with an air carrier (FAR Part 121 or non-US equivalent) which operates at least one aircraft with a gross weight of 90,000 lbs / 41,000 kgs or more. Applicant need not be flying that large an aircraft to qualify for membership.

Mail to: Denise Mowat, ISA Membership Chair
W12347 848th Ave., River Falls, WI 54022 USA

February 1999 Roster Update

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February 1999 Roster Update



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(one entire page accidentally deleted)

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ISA+21 21st Convention

Registration

May 11-13, 1999

Paphos, Cyprus

ISA MEMBER'S NAME: _____ \$ 110.00

AIRLINE: _____ Is this your first convention? _____

ADDRESS: _____

PHONE: _____ FAX: _____

EMAIL: _____

NAMES OF GUESTS ATTENDING (\$110/per guest): _____ \$ _____

NAMES AND AGES OF CHILDREN ATTENDING: _____ \$ _____

(\$55/per child ages 4-12; under 4 are free)

TOTAL REGISTRATION \$ _____

HOW MANY VEGETARIAN LUNCHES WOULD YOU LIKE? _____

Make checks payable in US Funds to ISA Convention. Or easier still, use your Visa or MasterCard:

Card # _____ Expiration: _____

Signature _____

INSERT THIS COMPLETED FORM INTO AN ENVELOPE AND MAIL TO:

NATASA PAPADOPOULOU
11 Karditsis Street, Nicosia 1100, CYPRUS

OR

FAX TO NATASA AT:

+357 2 781 526
(DON'T FORGET THE INTERNATIONAL ACCESS CODE
OF "011" IF CALLING FROM THE US!)

OR

EMAIL ALL THE INFORMATION FROM THE REVERSE SIDE TO:

pnatasa@cytanet.com.cy

DO NOT SEND NATASA YOUR HOTEL INFORMATION, PLEASE
FAX THE HOTEL DIRECTLY. INFORMATION ON THIS CAN
BE FOUND ON PAGE 13.

ISA Library

Librarian: Denise Mowat

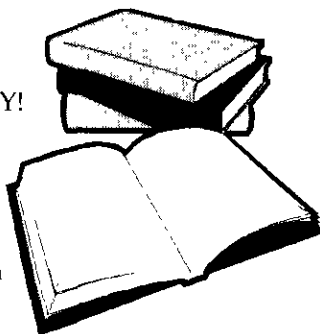
NEW TO THE ISA LIBRARY!

There was a steady flow of material in and out of the ISA Library in the last year with 31 requests for videos, CDs, and books. I'm pleased to say several more items were donated to the Library as follows: 757 Study Guide by Gail Redden-Jones; *Controlled Flight Into Terrain* (CFIT)-Education and Training Aid CD-ROM, two copies of the book "Airbus-Europe's High Flyer", and a book "IFALPA-50 years 1948-1998". These were obtained by Liz Voigt at the IFALPA conference in Montreal and donated by IFALPA. As always any donation from you of aircraft training aids in the form of videos, handbooks, diskettes and CD-ROMs would be greatly appreciated. Especially needed are materials pertaining to the DC-10/MD-11, B-777, and A-310/330/340 models.

The following items are available to members for checkout from the ISA Library:

Aircraft Videos

- BAe-146 systems review
- A-300 systems review
- A-320 pre-oral review
- B-727 systems review
- B737-200 systems review
- B737-300 systems review
- B-747 pre-oral review
- B757/767 systems review
- DC-8 cockpit review
- DC-9/MD-80 systems review
- DC-9 systems review
- MD-80 pre-oral review
- Introduction to Glass Cockpit (video and workbook)



Aircraft Systems Software

(diskettes not Windows 95 compatible unless stated)

- A-320 systems review (3.5" disk)
- B-727 systems review (3.5" disk)
- B-747 systems review (3.5" disk)
- B-757 systems review (3.5" disk & CD-ROM, two different programs)
- B-757/767 systems review - Windows 95 compatible (3.5" disk)
- DC-9 systems review (3.5" disk)
- DC-10 systems review (3.5" disk)
- CFIT Education and Training CD-ROM

Videos

- Several videos about women airline pilots
- ISA video
- Meeting the Challenge: Women in Aviation
- Menopause
- Complete Jeppesen Chart Review

Books & Pamphlets

- B-757/767 aircraft study guide
- *That's Not What I Meant! How Conversational Style Makes or Breaks Relationships*, by Deborah Tannen, Ph.D.
- *You Just Don't Understand! Women and Men in Conversation*, by Deborah Tannen, Ph.D.
- *Hardball for Women: Winning at the Game of Business*, by Pat Heim, Ph.D.
- *The Invisible Passenger: Radiation Risks for People Who Fly*, by Robert J. Barish, Ph.D.
- *Pregnancy and the Female Pilot: History and Review of Current Administrative Policies and Procedures*, report by Dr. Jacqueline B. Boyd, Ph.D.
- "In-Flight Radiation" medical bulletin
- *Airbus-Europe's High Flyer*
- *IFALPA-50 Years 1948-1998* ➔

Fast Track

by Luan Meredith

Of the 14 major airlines, 14 are either interviewing or accepting applications! So, apply, apply, apply! If you need information, we have access to Airline Pilot Job Monthly from Captain Kit Darby at Air Inc. 1-800-Air-Apps.

Our Airline Mentor File has a few names...I need more. If you would

be willing to just answer a few questions from interested applicants to your airline, please let me know. Could this be your "One thing for ISA?"

You may call me at 314-845-7282, fax at 314-845-0399, or e-mail at 762221.2731@compuserve.com ➔

ISA On-Line

Visit the ISA Website at:
www.iswap.org

- Current ISA events
- Informative articles reprinted from the ISA News
- ISA activities and more!

Ginger Cutter, Webmaster

ISA's Captains' Club

by Patty Barrera

We have six new captains set to receive their Captains' Club plaques in Cyprus:

Barbara Baerg	Air Canada	DC-9
Joy Klopfer	United Airlines	B757/767
Debra McCaw	United Airlines	B-737-300
Terry Rinehart	Delta Airlines	B-737
Lesle Thomas	United Airlines	B-737-300
Lucy Young	USAirways	B-737-200

Congratulations, ladies!

I would like to remind all of you that if you are a captain and want to be included in Captains' Club, please notify me directly using the "Calling All Captains" form in the center pull-out section of the newsletter, or e-mail me that information.

Unfortunately, if you only tell Membership or Human Performance & Resources that you've upgraded to captain, I won't get the information that is necessary to induct you into Captains' Club.

I have plaques for two past members that were never received by them. I would appreciate any help in locating these women so I can send them their plaques. They are: Monica Jones Wismer, Linjeflyg, and Jan Ramos, Southern Air Transport. Thanks for your help, and I hope everyone has a safe and happy holiday season. ✈

FIRSTS Project Thanks to:

Judy Cameron of Air Canada
Maria Haddad of Air Jamaica

Remember to send in all
"Firsts" to the Firsts Project.

This could include; first woman pilot in a particular airplane at your airline, first all female flight, first female check captain, first female flight manager. We want to hear it all! Send info to:

Ginger Cutter

gmcutter@coastside.net or
fax: 650-728-8502 or

191 Bridgeport Drive
Half Moon Bay, CA 94019 USA

Attention ISA Members

Take Charge of Your Financial Future Today

Constantly changing tax laws and your pilot's contract may have a significant effect on your financial, retirement and estate planning.

Serving as a financial advisor to active and retired pilots, it is important I keep you informed of issues you need to consider.

I would like to help understand your options through a complimentary consultation.

Issues to Consider:

- ✓ Tax Savings Strategies
- ✓ Retirement Planning
- ✓ Estate Planning Options
- ✓ Financing College Education
- ✓ Evaluating the Return on your Savings and Investments
- ✓ Reviewing your Employee Benefits: pension, 401(k), L.O.L.



Financial
Advisors

To schedule a no-obligation, complimentary consultation, call toll-free: **Katherine R. Morris, CFP**
1-800-300-5678 ext. 273

South American Adventure

by Patricia León

In October of '98, I went on the best vacation of my life; I spent two weeks in Peru, South America. The first week was spent with two Seattle friends touring Cusco and its surrounding ruins, including Machu Pichu. Cusco is a mystical city full of rich history, and the beauty and energy surrounding Machu Pichu makes it a spiritual experience for just about everyone.

Thanks to ISA member Mariyol Alcazar (AeroContinente), and the fact that I was born in Peru, I was able to jumpseat from Lima to Cusco on the national carrier. Mariyol flew me herself on the B727, and of course greased the landing!

The second week was spent with family and friends. The nightlife in Lima is incredible, but it starts at 0000 and ends at 0500. Ouch!!!

I recommend a trip to Peru to anyone who loves good food, breathtaking views, and warmhearted people. You may contact me for tips on traveling. ➔

Patty in Machu Pichu



Women In Aviation Conference, 1999

by Mary Ana Gilbert

ISA + 21 Scholarship Needs Your Help!!!

The Women in Aviation Conference is taking place in Orlando, Florida March 18 - 20, 1999. The 10th international conference will be held at the Radisson Twin Towers.

ISA will be sponsoring a booth this year at the WIA conference in order to spread the word about our scholarship program. Keith Johnson, ISA's Airline Scholarship Chair has asked for volunteers to help represent ISA at this event. We need big believers in our scholarships who would like to educate young women about our organization and our scholarship program. We need your valuable time to help us for a couple hours to sit at the ISA booth to meet and greet and educate. The booth exhibit hours are:

Thursday, March 18 from 1pm until 6pm

Friday, March 19 from 10am until noon and then 1pm until 6pm

Saturday, March 20 from 10:30am until 2pm

If you would like to participate in this fun event please call Sandra Stephens 407-737-4846 or email emd@iamerica.net or Keith Johnson 601-429-7972. There will be two rooms available for those who will be helping out at the information booth.

This Conference is a great chance for you to meet the women who work in every aspect of aviation. Be prepared to be asked every type of question about flying from future women pilots. The enthusiasm is infectious.

If you would like to attend the conference or get more information about WIA, please call their office at 937-839-4647 or visit their website at www.wiai.org. See you there!! ➔

Girl Scout Day, 1999

The 1999 Girl Scout Day at the National Air and Space Museum in Washington, D.C. will be held on April 10, 1999 from 9am until 3pm. ISA+21 members that participated in year's past had a wonderful and fulfilling time sharing the experience of flying with the Girl Scouts. There will be several "desktop" simulators available to be flown by these aspiring aviators and your participation would be greatly appreciated.

If you are interested in participating, please give Morgen Reeb a call at 804-493-0518. All you have to do is show up in uniform. If you have any pictures of yourself in the cockpit or airplanes you have flown that you would like to bring, please do so. We start setting up on April 10 at 9am, and will at that time explain the format for the day. You can expect to be finished at around 3pm. ➔

Women in Aviation Airshow

by Lori Cline

The first women in aviation airshow was held September 11 and 12 in Winston-Salem, North Carolina, where several of our members manned a Women Airline Pilots' tent. It was an exciting event featuring some of the world's most talented women who took to the skies to delight more than 30,000 spectators.

Perfect airshow conditions prevailed with Carolina blue skies and plenty of sunshine. Temperatures soared into the 90's but for those of us dressed in uniform it felt more like 100! Thank goodness we had a tent over our heads that provided some relief from the heat.

The year's theme drew many young women to visit our booth where we had an opportunity to talk about our careers and encourage them to take flight. It was surprising to see how many North Carolina women were already well on their way to advancing their ratings in pursuit of their flying goals. We were very happy to receive proceeds of \$2,500 from the airshow that were given to ISA for the scholarship fund. This money will be specially earmarked for an advanced rating that will be awarded to a NC female pilot.



ISA Members Lori Cline, Julie Clark and Maggie Rose, with ISA Scholarship Runner-Up, Lynn Zapico

While it wasn't all work, the gang hung out at the Cline home and all were great sports to submit to being included in many of the Cline's other weekend activities including: their son's high school football game on Friday night and a neighborhood fish fry on Saturday. This left everyone wondering, "How much more can you possibly fit into one weekend?"

My thanks and gratitude to the ladies who flew in to take part; **Keith Johnson, Maggie Rose, June Viviano**, and Scholarship runner-up **Lynn Zapico**. Without your support and enthusiasm the Women Airline Pilot Tent could not have been such a success.

Together we considered the hundreds of people, male and female, young and old that we interacted with and couldn't help but reflect on the impact we had on the populous of people who found the notion of women airline pilots to be so rare. We came to the conclusion that twenty years from now some female airline Captain will be asked, "How did you get started in aviation?" and her response will be, "When I was a kid my parents took me to an airshow in Winston-Salem, NC and I saw all these women airline pilots and said, that's what I want to be when I grow up!" →

ISA EXCURSIONS



2nd Annual ISA Santa Barbara Lunch Fly-In January 19, 1999, 1:30 pm

Mark Your Calendars NOW — 2nd Annual ISA Santa Barbara Lunch Fly-In at our favorite On-The-Beach (waves lapping at your chairleg!) restaurant (The Beachside) will be held on Tuesday, January 19th at 1:30 pm. Transportation from SBA airport and/or driving directions from Los Angeles (1+45) to the event will be provided upon request. There are several

nice hotels in the area for a RON. Easy jumpseating from SFO, DEN, LAX, PHX and SJC.

Join us for some R&R on Tuesday, January 19th.

Contact Karen Kahn, 805/687-5859, e-mail KarenKahn@CompuServe.com or fax 805/687-6226. →

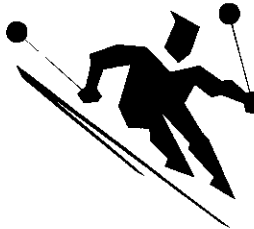
ISA EXCURSIONS

1999 ISA SKI DAYS February 8 - 11 at Colorado's Keystone Ski Area

It's time to start planning for the annual ISA Ski Days for next year. It's pretty much an established event now, the second week of February. This year it will be February 8 - 11, a Monday through Thursday. It is possible that the next newsletter will arrive at your homes after the Ski Days registration deadline of **January 21**, (or the day after your monthly bids close), so please think ahead if you'd like to attend.

If you need further details toward the end of December please send me an e-mail, and I'll put you on the e-mail list to receive information.

It'll be much as years past, arrive Monday - Tex-Mex dinner on Monday night; Ski Tuesday and Wednesday and possibly Monday and Thursday depending on your arrival and departure flights. The Tuesday night dinner is at one of



Keystone's finest restaurants with possible ice skating afterwards. Wednesday night is the pizza party at the Board of Directors condo. I usually get two or three condos close together, and the price comes out to about \$53 per person per night. Or if you want more privacy, you are welcome to

make your own lodging arrangements.

Some members rent cars and some ride the van service that runs from the Denver Airport right to my house or to the ski resort.

Please let me know as soon as you can if you plan to attend. Think snow.....but please, not until December.

For further information or sign up, contact Cindy Shonk at cindyshonk@compuserve.com, 830-964-3295 or 970-468-0626 ➔

ATTENTION: Please be aware that the BOD meeting will NOT be held at Keystone. Instead it will be held in Denver on February 11. Please check with any BOD member for time and place.

OF SPECIAL INTEREST

Invitation for Submissions/Writer's Guidelines

"CHICKEN SOUP" TO GO

by Steve Zikman, Co-author *"Chicken Soup for the Traveler's Soul"*

"Chicken Soup for the Soul" is hitting the road! The bestselling series which has sold more than 30 million books worldwide and literally transformed the lives of readers from all walks of life, is adding TRAVEL to its list of titles.

We are currently seeking stories, poems, quotations, anecdotes and other material appropriate for inclusion in "Chicken Soup for the Traveler's Soul".

What makes a good "Chicken Soup for the Traveler's Soul" story?

A "Traveler's Soul" story is an inspirational, true story with a beginning, middle and an end that opens the heart and re-kindles the spirit, whether it's local, national, or international. It makes us all feel more hopeful, more connected, more thankful — more appreciative of travel's ability to enhance, enrich and

expand our experience of life. It usually has that poignant "Chicken Soup" moment of greater clarity and understanding.

A "Traveler's Soul" story isn't a sermon, or an essay. It is not a travelogue. It isn't about politics or ultracontroversial issues. A "Traveler's Soul" story is an insightful and powerfully-moving work that inspires readers to live more fully, to travel more richly and love others more unconditionally. If you have not read a "Chicken Soup for the Soul" book, we highly recommend that you first read one or more in the series to get a clearer idea of the kind of story we are looking for. You can also check out the general "Chicken Soup" website at www.chickensoup.com.

If you have a true story (or stories) you would like to share on the topics of Getting There, A Matter of Perspective, On Love, Connecting with People and Places, The Hospitality of Strangers, On Children, On Healing, Romance on the Road, On the Wings of Destiny, Giving Back, Living Your Dream, Overcoming Obstacles/Confronting Challenge, and It's All in the Attitude, please send all material to:

(continued on page 22)

(continued from page 21)

Steve Zikman
Chicken Soup for the Traveler's Soul
P.O. Box 69774
Los Angeles, California
U.S.A. 90069

Stories should be less than 1000 words, double-spaced, typewritten, in English and we would appreciate receiving a copy on an IBM compatible disc. You may also email your stories to zik@earthling.net. If you are using email, we prefer that each submission be sent in the body of the email (not as an attachment) and that you send a separate email message for each submission.

You may make as many submissions as you wish. Please ensure that you include your name, address and telephone number on all correspondence and indicate at the top which of the above topics is most appropriate for your story. Please keep a copy of your submission as we are unable to return material.

You may submit original unpublished stories or previously published material such as newspaper, newsletter and magazine articles, excerpts from books, online materials, etc. Please indicate if you are the author. If you are not, be sure to provide as much information as possible about the author and the publication in which it appeared.

Once we decide that we would like to publish a particular story as one of the 101 stories in the book (each book contains 101 stories), we will contact the writer regarding rights and compensation on an individual basis. By way of reference, on other "Chicken Soup" titles, writers have been paid up to US\$300 for each story actually published. The book will also contain a short bio on each contributing author.

We hope that contributors also view this as a unique opportunity to raise awareness, share their soulful travel tales, and be a contributing author to a travel book which will reach right into the hearts of people around the world.

We're hoping to get most submissions in by January 31, 1999. However, if we like a submission but it's too late to be included in Traveler's Soul #1, then we would consider it for Traveler's Soul #2. So, keep those stories coming :)

Feel free to pass this information on to other writers, journalists, poets, cartoonists, and anyone else who you think might be interested in contributing.

We thank you and look forward to receiving your submissions. In the meantime, may the journey continue to inspire. ➔

20th Anniversary ISA Video

produced by Beverley Bass and Stephanie Wallach

Spanning 20 years of their aviation careers, a "then and now" scenario with candid interviews of 17 of the original ISA 21 charter members.

"We hoped to spark all emotions. Happy, sad, and funny, but most of all just a historical reminder of how it (ISA) all began." — Beverley Bass

This 30-minute long video* can be yours for only \$25.00, which includes Postage and Handling. There are only a limited number available. GET YOURS NOW!

Send your check in U.S. Funds to:

Beverley Bass
4609 Dartmoore Lane
Colleyville, TX 76034

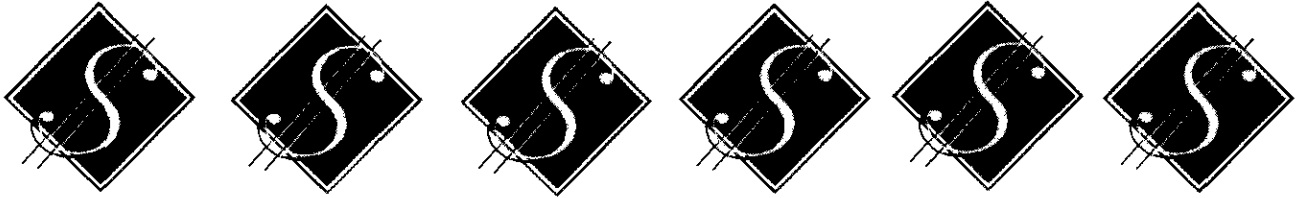
*currently this video is only available in NTSC format.

A Chance for You to Shine

Karin Leuthy, a film producer whose documentaries air as part of the "Wings" series on the Discovery Channel, is developing a series on women pilots. For one of the programs, she wants to feature a commercial airline captain. Ideally, she wants a captain who is non-american, currently flying for a major passenger airline, speaks English well, and is comfortable on camera. If you are interested in working with her, please contact her at: kleuthy@aol.com, telephone: 301-718-0700, fax: 301-718-0703.

"High Finance": To Boost Your Savings, You Need A Plan

by Katherine Morris



(ed. note: This is the third in a series of financial articles that will be printed in the ISA News. With apologies to our non-U.S. members, this information will probably be pertinent only to our members who invest in the United States.)

If you've ever felt that saving money is difficult, you're not alone. Your fellow Americans may out produce anyone in the world, but they're pretty bad savers. Our personal savings rate, which, for the past few years, has hovered at 4 percent to 5 percent of disposable income, is less than half that of Japan and the major Western European countries.

Even if you didn't know these statistics, you may already be aware that you need to boost your savings.

But what can you do? If you're like many people, you may already feel "stretched" to the limit. You're not living extravagantly, but you just don't seem to have enough "extra" money to put away into savings.

What can you do?

You can get a plan — a financial plan. Families with annual incomes of less than \$100,000 who say they have financial plans have amassed about twice the savings and investments as families with similar incomes who don't have plans, according to a new survey by the Consumer Federation of American and Nations Bank. In other words, financial planning leads to increased savings.

The basics of financial planning. Where do you begin the process of financial planning? You may choose to work with a professional financial advisor, who can provide you with a formal financial plan. Before selecting an advisor, you should interview several to find one you're comfortable working with. Make sure you understand how the advisor works and how he or she is paid.

In setting up your financial plan, you will need to look at these key areas:

- **Set objectives** — Decide on your long and short-term goals. Long-term goals may include funding your retirement, paying for your children's college or even buying a home. Your short-term goals might be saving for a vacation or a car.
- **Know your expenses** — Before you can begin to save money, you should determine your living expenses. To do this, you will need to add your income and assets and subtract your expenses and liabilities. Keeping enough money available for living expenses will help to ensure that you don't dip into your savings.
- **Calculate how much you'll need to reach your goals** — What sort of lifestyle do you want to have in retirement? What type of college would you like your children to attend? When you can answer these questions, you'll be able to put some type of price tag on your goals — how much it will take to reach them.
- **Choose appropriate investments** — The type of investments you choose to help you reach your goals will depend on what the goals are. For very long-term goals, like saving for retirement you may want to put money away in stock-based mutual funds, which offer the potential for significant capital appreciation. But for short-term goals such as saving for a new deposit or money market accounts.

How to save. A financial plan can give you the motivation to save. But what about the actual discipline to save? What can you do to make sure you contribute regularly to those investments outlined in your financial plan?

Pay yourself first — If you wait to contribute to your savings until you've paid your monthly bills, you may well have nothing left to chip in. That's why you need to "pay yourself first". One effective way of doing this is to have your bank automatically deduct a set amount from each paycheck. You can then have

(continued on page 24)

High Finance

(continued from page 23)

the bank put the funds into a money market account, mutual fund or other savings or investment vehicle.

Put your "found money" to work — If you receive cash gifts or income tax refunds, put this "found money" toward your savings. And whenever you get a bump in salary, you may want to put away this money, too. If you were meeting all your expenses before you got the raise, then you can afford to sock away the additional income. Furthermore, you don't want to be caught in a spiral of an ever more expensive lifestyle, fueled by salary increases. Nobody can tell what the future will bring, and if you ever have to cut back on your expenses, you'll find it a lot easier to do if you haven't let them grow unchecked.

When you're finished paying debts, put the payments to work — If you've been making regular payments on a student loan, automobile, major appliance or

credit card, and you pay off your debt, put that same amount into your savings. You won't miss the money, because you haven't been taking it home anyway, and now you'll be able to use it to do yourself some good.

Here's another. Your 5.2 percent Social Security payroll tax will stop before the year runs out. So, when your pay stub shows that you are no longer paying Social Security, use this "found" money to supplement your savings.

Start saving soon. However you choose to start saving for your financial plan, don't delay - the earlier you begin to save, the sooner you'll reach your goals.

Katherine Morris is a Certified Financial Planner and Senior Financial Advisor with American Express Financial Advisors. This article should in no way be considered a solicitation of services. It is for your general information only. ➔

CHICS IN CHARGE

In the front of the "Bus"
It's just Schaefer and me.
Two "Chics in Charge".
The way it should be.

Our first stop is So. Cal.
A short runway but hey,
For two gals of the 90's
It's the work of the day.

The layover's long
So we're off to the zoo.
San Diego was great,
New York will be too.

It's a grease job in Minnie.
Karen is hot.
Some of our guys
Think it's a takeover plot!

So I fly to New York.
The U.S. Open's in town.
We line up two tickets
And watch the ball hit around.

Now don't be misled.
It's not always this neat.
But with two women up front
This job's pretty sweet!!!

Anne Simpson Hagfors, NWA Capt. A320
(written while flying with ISA Member, Karen Ruth)

Women and Flight Traveling Exhibition

Don't miss this when you're in one
of these cities!

Dec 19, 1998 - Jan 31, 1999

Wichita Center for the Arts
Wichita, KS

Mar 13 - Apr 25, 1999

Wedell Williams Aviation
Museum, Patterson, LA

May 15 - Jun 27, 1999

Virginia Museum of Trans.
Museum, Roanoke, VA

Jul 17 - Aug 29, 1999

Owls Head Trans. Museum,
Owls Head, ME

Sept 18 - Oct 31, 1999

Elmhurst Historical Museum
Elmhurst, IL

Nov 20 - Jan 2, 2000

Minneastrita Cultural Center
Muncie, IN

Organized by the National Air and Space
Museum and the Smithsonian Institution
Traveling Exhibition Service.

THE ISA STORE

The ISA + 21 Store was designed and conceived for the dual purpose of providing logo merchandise for our membership while lending support to the ISA General Operating Fund. The ISA Logo was developed through the creative efforts of ISA's graphic artist Lisa Kuehl. The following is a brief description of some of the items currently available for purchase.

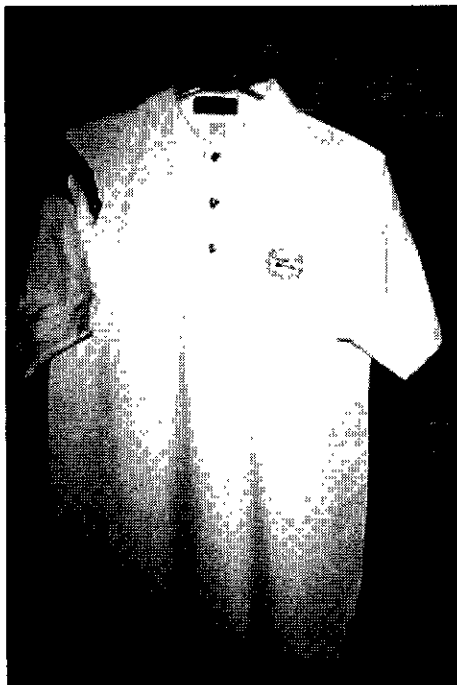
Two New Products Introduced At Las Vegas!

The ISA Store is pleased to announce two new ISA logo products for your shopping enjoyment! The ISA logo Thermal Traveller is a 16 oz. thermal mug designed to fit into most auto and aircraft beverage wells. It is made in the USA of quality plastic and has a secure 'sip' lid to keep your hot or cold beverage securely in place during take-offs and landings. It features the distinctive ISA logo, is dishwasher safe and fits easily into your flight bag because it is long and slender and has no handle. \$10.00

Also new this year - the ever-needed Luggage Tag with the ISA logo. It features a clear pocket on the back for your name and address or business card. \$3.00 ea. Both of these items also make great gifts.

ISA Logo Polo Shirt

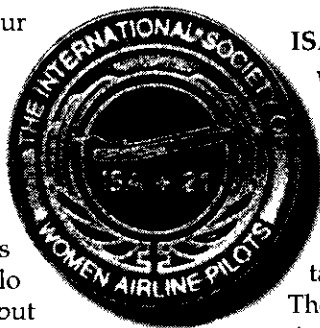
One of the newer arrivals to the ISA store is the Polo Shirt, which made its debut at the meeting in Ft. Worth (see photos). This 100% pique cotton, high quality polo shirt is embroidered with the distinctive ISA logo and is available in white or navy. It's available in SM, M, LG and XL for the unbelievable price of \$25.



Polo Shirt

ISA Notecards

The ISA logo is imprinted on these cards in silver ink on white linen card stock, with matching white linen envelopes. These cards, developed for the ISA Store by Pam Mitchell, are blank on the inside and are packaged in sets of 15 for \$5.



Gold and Black
Lapel Pin
"twice the size"

ISA Lapel Pins

We finally have a new shipment of them and for those of you who don't have one yet, they make an excellent tie tack for your uniform. They feature the ISA logo in gold on a black background and sell for just \$4.00.

ISA T-Shirts

The ISA logo is printed in gray ink on a white background on this T-shirt, only available in L and XL for \$15.

ISA Decals

This round decal highlights the ISA logo in blue ink with gray lettering, imprinted on glossy white paper. A great flight bag and crew luggage sticker, it just may prevent another pilot from mistaking your bag for his! Only \$1 each.

Las Vegas 20th Anniversary Commemorative T-shirts

If you missed the opportunity to purchase a 20th anniversary T-shirt at the meeting in Las Vegas, we still have a few left in Large and X-Large \$10.00 each. Logo is shown below.



Thank You To Everyone Who Patronizes The ISA Store!

All proceeds go to the ISA General Operating Fund and help promote our organization. Suggestions for new products are ALWAYS welcome!

To place an order, send to Carol Cansdale, 6281 Mallory Lane, Eden Prairie, MN 55346-1424 or 70263.67@compuserve.com; phone: 612-906-2833. Please make your checks payable to ISA +21. Or see page 26 for your order form. ➔

ISA+21 - APPLICATION TO RUN FOR BOARD OF DIRECTORS

TERM: May 1999 - May 2001

Name: _____

Airline: _____ Position: _____

Address: _____

City/State: _____

Zip/Country: _____

E-mail: _____ Phone: _____

Fax: _____

Write a brief biography about yourself. Include a statement describing why you would like to be a Board member and the committee(s) you are interested in.

Please attach a head and shoulders photograph of yourself to be published along with your biography in the April newsletter. Your signature on this application declares your willingness and eligibility to serve on the Board of Directors of ISA+21 from May 1999 to May 2001. Thank you for your interest!

Signature: _____

Date: _____

Please mail your completed application to:

Tiana Daugherty
1001 St. Andrews Drive
Byron, CA 94514-9226 USA
e-mail: 110024.2567@compuserve.com

APPLICATION DEADLINE: February 10, 1999

ISA Store Order Form

Name _____ Phone _____

Date _____

Address, City, State, Zip, Country _____

Please send me the following ISA items

	Price	Quantity	Color/Size	Shipping	Total
ISA Lapel Pin (gold logo on black background)	\$4.00	_____		\$2.00	\$ _____
ISA Notecards and Envelopes	\$5.00/15	_____		\$2.00	\$ _____
ISA Thermal Travelers Mug	\$10.00	_____		\$3.00	\$ _____
ISA Luggage Tags	\$3.00	_____		\$.50	\$ _____
ISA Highlighter Pen (gold logo on black pen w/ yellow highlighter)	\$2.00	_____		\$1.00	\$ _____
ISA Decals (blue and gray on glossy white, 2.5")	\$1.00/ea.	_____		none	\$ _____

ISA Clothing

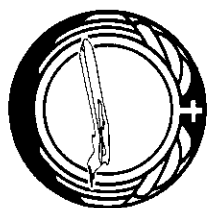
ISA 20th Anniversary T-Shirt (L or XL)	\$10.00	_____		\$3.00	\$ _____
ISA Logo Polo Shirt (white or navy in S, M, L or XL)	\$27.00	_____		\$3.00	\$ _____
ISA T-Shirt (white with gray logo only in L or XL)	\$15.00	_____		\$2.50	\$ _____

The following shirts are of limited quantity and subject to availability. Please call or e-mail prior to ordering:

Bangkok '95: Women's short sleeve	\$8.00	_____		\$2.50	\$ _____
Vancouver '94: Women's short sleeve	\$6.00	_____		\$2.50	\$ _____
'94 HALP long sleeve mock turtleneck	\$8.00	_____		\$2.50	\$ _____
'94 Women's long sleeve	\$8.00	_____		\$2.50	\$ _____
Career Information Booklet: "Tips on Becoming an Airline Pilot"	\$1.00	_____		\$.50	\$ _____

TOTAL \$ _____

Please make checks payable to "ISA" and send to:
Carol Cansdale, 6281 Mallory Lane, Eden Prairie, MN 55346-1424 USA



International Society of Women Airline Pilots

...is PEOPLE AND ACTIVITIES

ISA+21 is an association of women airline pilots from the world over who have joined together to exchange ideas and information regarding their profession. ISA links a wide range of aviation backgrounds and experiences. ISA members assist aspiring women pilots entering the industry through an information bank, networking, scholarship, and service projects.

...is HISTORY

In 1978, twenty-one women pilots from ten U.S. airlines met in Las Vegas to share common interests. Today, ISA+21 numbers over 580 members worldwide from 96 airlines and 36 countries.

...is A PLACE TO MEET FRIENDS

Each May, ISA members and their guests meet for three days of relaxation, recreation and professional exchange. Previous convention sites include Amsterdam, Atlanta, Bangkok, Cancun, Denver, Helsinki, Jamaica, Las Vegas, Maui, Memphis, Rome, San Diego, Seattle, Sydney, Toronto, Vancouver, and Washington, DC. A highlight of the gathering is the Captains' Club presentation, which gives special recognition to members who have completed their left-seat checkout during the previous year.

...is EDUCATION

ISA Speakers' and Information Bank is women helping other women overcome the unique obstacles encountered in pursuing an airline pilot career. The Speakers' and Information Bank also involves our members in speaking at local schools and colleges, civic clubs, and other community gatherings. A short program can be arranged with prior notice to ISA. ISA maintains a library of aircraft system review

video tapes, software, and other videos and books of interest to pilots. All of the materials have been donated and are available for members free of charge.

...is SCHOLARSHIP

ISA has established scholarships for women pilots who have demonstrated their commitment to careers as airline pilots. Awards are used for advanced pilot ratings and type ratings. In addition, funds allowing, the Fiorenza DeBernardi Merit Award and the Holly Mullins Memorial Scholarship will aid those pilots who have not yet attained their professional pilot ratings. Tax-deductible contributions may be made to "ISA + 21". Please send to the address below, Attn: Treasurer.

...is ENTERTAINMENT

Husbands of Airline Pilots (HALP), ISA's auxiliary, assists at various ISA projects and functions. We welcome their support and applaud their unflagging efforts to provide aid and comfort to ISA members.

...is FOR YOU

ISA welcomes all women pilots who are employed as flight crew members (Captain, First Officer, Second Officer) or who hold seniority numbers with an air carrier (FAR Part 121 or non-US equivalent) which operates at least one aircraft with a gross weight of 90,000 lbs / 41,000 kgs or more. Applicants need not be flying that large an aircraft themselves. If you meet these requirements, we cordially invite you to join us.

**ISA membership application
on reverse**

ISA 2250 E. Tropicana Avenue, Suite 19-395, Las Vegas, NV 89119-6594 USA

Looking for that one newsletter you're missing to fill out your collection of ISA News?

Or maybe there's a great article that you'd like to share with your union or airline...

Wrote that perfect article and had it published in the ISA News and now you want to share your glory with your grandparents and in-laws...

Now you can get extra copies of past and current newsletters, and also get professional copies of individual articles from your newsletter committee.

Newsletters USD\$6.00 (US Domestic)
 USD\$7.00 (outside US)

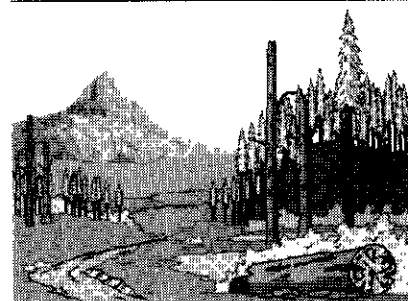
Articles USD\$2.50 (US Domestic)
 USD\$3.50 (outside US)

To request newsletters or articles, or get additional information, contact Ginger Cutter, ISA News Managing Editor. She can be reached at:

191 Bridgeport Drive
Half Moon Bay, CA 94019 USA
Phone: 650-728-0854 Fax: 650-728-8502
E-mail: gmcutter@aol.com

ISA Board of Directors Winter Meeting Denver, Colorado February 11, 1999

The February ISA Board of Directors meeting will be held in Denver, Colorado on February 11. Please contact any current Board Member for time and location.



We encourage and we welcome any and all ISA members to join us!

ISA Membership Application/Renewal Form

Membership * USD \$45 Contribution ☐ New Member ☐ Renewal

Name _____

Address _____

City, State, Zip, Country _____

Telephone _____ Fax Number _____

E-mail Address(es) _____

Airline _____ Domicile _____

Position/Equipment _____ Date of Hire _____

* If you are currently on leave, retired, or furloughed, you may be eligible for Inactive Membership (USD \$15 contribution), which will entitle you to full participation at a reduced rate. Please include this information below.

Previous airlines/positions/equipment flown (please include employment dates): _____

Certificates and Ratings Held: _____

Background: Military _____ Civilian _____

Do you have other skills, talents or interests you may be willing to share with us?
(e.g. writing, public speaking, fund raising?) _____

Children? Names and ages _____

Spouse/Partner name _____

How/from whom did you hear about ISA? _____

Do you wish to be included in an ISA-approved mailing list of products and services?
Yes _____ No _____

By your signature on this membership application/renewal, you agree that all photographs, reproductions, articles, software and other properties and information submitted by you to ISA have not been previously copyrighted and henceforth become the property of ISA unless otherwise agreed upon in writing.

Signature _____ Date _____

Please make check or money order payable in US funds to "ISA."

All Members may also use VISA or MasterCard

Name on card: _____ Card number: _____

Card Expiration Date: _____ Signature: _____

ISA+21 International Society of Women Airline Pilots

welcomes all women pilots who are employed as flight crew members (Captain, First Officer, Second Officer, Flight Engineer) or hold seniority numbers with an air carrier (FAR Part 121 or non-US equivalent) which operates at least one aircraft with a gross weight of 90,000 lbs / 41,000 kgs or more. Applicant need not be flying that large an aircraft to qualify for membership.

Mail to: Denise Mowat, ISA Membership Chair

W12347 848th Ave., River Falls, WI 54022 USA



**International Society of
Women Airline Pilots**

2250 E. Tropicana Avenue, Suite 19-395
Las Vegas, NV 89119-6594 USA

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