



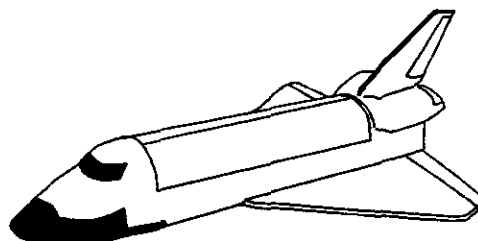
ISA News

INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS

MARCH 1996

Space Center Houston Tour ISA Convention '96 -DFW

**Don't miss the 19th annual
ISA Convention – this year in
Fort Worth, Texas
May 14-16, 1996**



If you've ever looked at the stars in wonder and envied that lucky handful of wonderful men and women who travel there, this could be the experience of a lifetime!

by Pam Mitchell

On Friday, May 17, on an optional side trip of a lifetime, we'll fly to Houston, Texas, to the home of America's space program — NASA's Johnson Space Center and Space Center Houston! For those who don't mind splurging, we're working on getting a historic flight down there on Continental Airlines' restored and refurbished DC-3, complete with crew in authentic uniforms, straight out of the early days of commercial aviation! It holds 28 people, so we'll have to do this on a first-come, first-served basis, if we can iron out the details and everything actually comes together. If you are interested, contact Pam Mitchell at phone or fax #1-904-646-9995 to get on the list. (This could cost up to \$170 round-trip per person maximum.)

After checking in at the San Luis Resort Hotel, right on the beach in Galveston, you'll have time for a quick lunch or a swim in the Gulf of Mexico before the buses leave at 2:00

PM for transport to Space Center Houston.

There we'll take a private tram to NASA's Johnson Space Center. We will be hosted by various astronauts there in tours of mission control, various training simulators, water EVA training, and much more. The tram takes us back to Space Center Houston for refreshments in the private club room, while the building is closed and cleared of the general public.

Then Space Center Houston is ours alone for the rest of the evening! We have rented the entire facility and staff for our private use, including shuttle landing simulators, mockups of space center workstations, actual spacecraft, moon rocks, trainers, IMAX theater and hundreds of ex-

(Continued on page 12)

See other convention articles and Convention Registration and Space Center Tour Registration Forms elsewhere in this ISA News.

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ISA PLANNING CALENDAR

April 1996

- 1: Captains' Club Forms Due. Contact ISA member Lisa Kuehl. See form in the centerfold of this newsletter.
- 1: Scholarship applications due: Contact Morgen G. Reeb 804-493-0518

May 1996

- 1: Scholarship Notification of Eligibility
- 14-16: ISA Convention & Board of Directors Meeting, DFW, Texas. Contact Pam Mitchell 904-646-9995

June 1996

- 1: Scholarship Interviewers assigned to Applicants
- 1: ISA News Articles Due
- 15: Scholarship Applicant Interview Dates Set

July 1996

- 1: ISA News Mailing

August 1996

- 15: 1997 Convention Bids Due
- : ISA Board of Directors Meeting. All members welcome. Date tentative. Contact ISA Chair Betsy Landon.

September 1996

- 1: Scholarship Awards Notification
- 1: ISA News Articles Due

October 1996

- 1: ISA News Mailing

November 1996

- : ISA Board of Directors Meeting. Date Tentative. Contact ISA Chair Betsy Landon
- 27: ISA Board of Directors Election Nominations Close.

December 1996

- 1: ISA News Articles Due

January 1997

- 1: ISA News Mailing

February 1997

- : ISA Ski Days and Board of Directors Meeting. All members welcome. Date Tentative. Contact ISA member Cindy Shonk
- 15: ISA News Articles Due

March 1997

- 15: ISA News Mailing
- 13-15: Women in Aviation Conference. Contact ISA member Karen Kahn

**Deadline for July ISA News
Saturday June 1**

ISA News is published four times a year in January, March, July and October.

The International Society of Women Airline Pilots, founded in 1978, has nearly 500 members from 60 airlines in 24 countries.

ISA welcomes as members women flight crew working for Part 121 airlines having at least one aircraft with a gross weight of 90,000 pounds or more.

All material in the *ISA News* is ©1996 ISA and/or the individual authors as noted. Permission to reprint for your airline or other organization can be obtained by contacting the Editor.

ISA BOARD OF DIRECTORS

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BOARD OF DIRECTORS REPORTS



HISTORIAN and SPEAKERS BANK

Betsy Landon

In the last few months we have had one request for videos. Christine Deeble, of UPS, borrowed one video to show while visiting her former college in California.

Videos for loan from the Speakers Bank are:

ISA Video: 15 minute video about women airline pilots

SIU Video: 15 minute video about women in varying fields of aviation, created by Southern Illinois University

BBC Video: Nine minute video including ISA member Lynn Ripplemeyer, created by the British Broadcasting Corporation

Another fun ski trip to Keystone, Colorado! Super Skiing, wonderful weather, great gourmet food and lots of fun games! Now, dust off your hat and shine those boots and we'll see ya'll in Dallas.

ISA Board of Directors Meeting DFW, Texas May 1996

**In conjunction with the
'96 ISA Convention.
Exact time and details
available at Hospitality
Room.**

**We encourage and wel-
come all ISA members to
attend!**



ISA NEWS EDITOR Kathleen Wentworth

Over the last two years that I have been editing the *ISA News*, there has been an evolution in the your newsletter. Virtually all articles from the Board of Directors, Committee Chairs and other authors are composed electronically on the authors'

computers and submitted to the editor via electronic mail. This allows the newsletter to be designed and published via desktop publishing methods in a format that is at once professional and attractive.

As always, we encourage article submissions from ISA members on topics relevant to the membership. You'll see an article on family issues by Guenn Stevenson on page 22 of this issue. Unfortunately, not all member submissions will run in this issue.

The logistics of the *ISA News* requires that the number of newsletter pages be in groups of "four". Thus, the length of the *ISA News* may be 24 pages, 28 pages or sometimes 32 pages. It's one the of Editor's most challenging tasks to try to make each article fit nicely onto one or successive pages and to have the *ISA News* come out to an appropriate number of pages (24, 28, 32). In this issue, several other members' submissions

couldn't be included because of the constraints of the page numbers — but look for more member articles in the upcoming issues.

If you're thinking about writing a substantive article for the *ISA News*, give me a call or Email me to discuss your plans. Sometimes I know about others researching or in the process of writing related articles or I may know of some great resources — starting with our own ISA Committee members who have a wealth of knowledge on topics of importance to women airline pilots.

And if any of you have any suggestions for making the *ISA News* more useful, interesting or relevant to you in your professional life or personal life, please drop me an Email or let's chat in Fort Worth at the ISA Convention. Pam Mitchell has done an *outstanding* job of putting together the convention of a lifetime — see you there!

BOARD OF DIRECTORS REPORTS

Net Worth Report

As of 2/15/96

Assets

Cash and Bank Accounts

ISA Checking	\$28,760.45
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Investments

Aviatrix TRUST	\$42,959.73
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Total Assets	\$71,720.18
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Total Liabilities	0.00
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Total Net Worth	\$71,720.18
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ISA SCHOLARSHIP DONATIONS

Donations to the ISA Scholarship Funds are tax deductible under Section 501(c)(3) of the IRS Tax Code. ISA's Taxpayer ID# is 996062459. ISA Finance Chair Binka Bone is always pleased to process Scholarship Donations.

FINANCE

Binka Bone



ISA Scholarship Angels

by Binka Bone

The following poem is dedicated to the 1995/1996 Scholarship Angels. They are probably unaware of the "First Break" that their Time, Talent and Treasure have provided and will continue to give to so many aspiring and appreciative future Women Airline Pilots. From each of us on the ISA Board of Directors and from the ISA Scholarship Aviatrix Trust, we say, "Thank you for your support and generosity."

Do You Remember Who Gave You Your First Break?

Someone saw something in you once.
That's partly why you are where you are today.
It could have been a thoughtful parent,
A perceptive teacher, a demanding drill sergeant,
An appreciative employer, or just a friend
Who dug down deep in her pocket
And came up with a few bucks.
Whoever it was, had the kindness and the foresight
To bet on your future.
Those are two beautiful qualities that separate
The human being from the orangutan.
In the next 24 hours, take 10 minutes to write
A grateful note to the person who helped you.
You'll keep a wonderful friendship alive.
Matter of fact, take another 10 minutes
To give somebody else a break.
Who knows?
Someday you might get a nice letter.
It could be one of the most gratifying messages
You ever read.

Morgen Greshel Reeb, outgoing Scholarship Chair, who literally devoted 2 years to updating, streamlining and improving the Scholarship Application process for the benefit of everyone involved.

Pam Mitchell, outgoing Convention Chair, whose superlative Silent Auctions with the talent of Cammie Montgomery, and solicitation of corporate donations, added \$12,210 to the Aviatrix Trust in one month!

Charlene Sammis, Aviatrix Trust Founder and Trustee, for her inspiration, emotional courage for female advancement and financial contribution of \$3,000.

Karen Kahn, Terry Rinehart and Maggie Rose for their contribution of \$1,000 to the newly created ISA Charter Member Scholarship Fund.

Fiorenza de Bernardi, for her continuous support and yearly contribution of \$500 to the Scholarship Fund.

Angela Allen, for her generous contribution of \$500.

To the following ISA Members who gave \$100:

Sandra Wilson, Denise Brown, Keith Johnson, MegAnn Streeter, Deborah Davenport, Maureen Barnes, Kathleen Wentworth, Binka Bone.

To the following ISA Members who gave \$50 to \$99:

Carolyn Pasqualino, Kathleen Malone, Theresa Hines.

To the following ISA Members who gave \$5 to \$49:

Natasa Papadopoulou, Tracy Lee, Esther Krauth, Deborah McEndree, Ginger Cutter, Ellen Carlock, Denise Van Grunsven, Rita Reo, Cammy Montgomery, Karen Bland, Laurie Reeves, Laura Cox, Margaret Bruce.

And finally to each and every one of the Inactive and Active ISA Members who gave a combined total of \$2,932.00 through Dues and Membership for 1995/1996.

BOARD OF DIRECTORS REPORTS



SCHOLARSHIP

Morgen A. Greschel Reeb

I'm pleased to start another newsletter report with good news. Northwest Airlines is making a \$5,000 contribution to the Aviatrix Scholarship Trust Fund!

Update on Scholarship Recipients

By the time you read this, Kathleen Victoris should have a B-727 Type Rating thanks to United Airlines. Kathleen was given a January 29th class date. Amy Himic, the other United Airlines Type Rating recipient will probably go to school around the beginning of March.

Laura TePoel has a B-727 Flight Engineer Rating thanks to Northwest Airlines. Laura had a December 18th class date. Erin Kindall was given a January 22nd class date at North-

west Airlines for a B-727 Type Rating.

1996 Scholarship Process

This year's scholarship selection process is underway. Many applications have been sent out with a due date postmarked back to me by April 1. I will have a list of scholarship applicants who meet our qualifications and will have interview sign-up sheets at our Convention in May. If you can't attend the Convention and would like to help out with an interview or the Selection Committee, call or drop me a note.

I look forward to seeing many of you at our Convention in Dallas/Ft. Worth. In traditional Texas style, this will be a *big* Convention!



CORPORATION

Nancy Novaes

ISA is evolving nicely as a nonprofit corporation. We are putting together committees and policy statements on issues that affect us all. This process is necessarily slow as we get informa-

tion from all of you regarding what you would like to see ISA do.

Please consider this a call to action. If you have anything that you would like to see addressed, let us know. Many of you have had to deal with prejudice and harassment on the job. Instead of seething with frustration or feeling crazed and lonely, contact us. Think about what kind of assistance you might want in such circumstances and let us know.

Many of our members are facing urgent family issues. Having achieved the job of their dreams, often later in life, many women are eager to have children. Suddenly they discover that they may be penalized by being grounded without adequate sick leave. It seems odd to use the term "Sick" Leave for maternity. Pregnancy is a normal, healthy state of affairs. We would like to see all airlines establish adequate Maternity Leave for women pilots, which insures no loss of pay. This may mean providing ground jobs to pilots in their last months of pregnancy.

Family issues are important to us all. Most of you who have children are

extraordinarily busy holding down this action-packed job, then caring for kids when you return home. Busy as you may be, it is from you that ISA needs to hear. Your solutions to daily problems will make wonderful reading for other members who are starting families.

As the pilot population ages, some older women are now flying the line. Medical issues become increasingly important. Heart disease, diabetes, and other medical problems come to the fore. ISA has an aeromedical committee which can provide some valuable information.

What are your thoughts on these and other issues? Are you able or willing to spend a few hours getting involved? Write or phone us with your concerns. Email is a great way to reach your Board and Committee Members, but the human touch of a telephone call is always available if you need or want immediate help or information. Feel free to call any of us anytime.

See you in May — I'll be the one limping with saddle sores.

BOARD OF DIRECTORS REPORTS



MEMBERSHIP Carolyn Pasqualino

It's been a busy three months in the membership department! One of my priorities as your membership director was to try to get our former members to rejoin us.

I have contacted most all of the 250 names we have in our database of members that have left us since 1991. I am thrilled to report that so far, 21 former members have re-joined us!

Many thanks to Binka Bone for arranging for the credit cards for international members. This has made it so much easier for our international members to renew their membership instead of having to hassle with trying to send US dollars to us. And many thanks to all of you for renewing. I take it rather personally when someone leaves our wonderful organization.

Now to list all of those ladies who have rejoined our group.

Kirsi Arve-Inkinku
Finnair DC-9 Captain

Mary Berlinger
United B737 F/O DEN

Janeen Kochan
Airborne Express DC-8 Captain

Mary Louise Griffin
American B727 F/O

Sue Yamamoto
United B757/767 F/O LAX

Kathleen Brown
United B757/767 F/O

Diane Gilliland
Aloha B737 F/O

Jill Butterworth
USAir on medical leave

Arlene Hankins
furloughed Delta, now FedEx DC-10 S/O

Asa Hoff
SAS MD-80 F/O

Kathy Powell-Williams
Canadian B737 F/O

Susan Staples Gaona
American MD-11 F/O MIA

Jane Dyer
Federal Express

Nancy Lemmon
Formerly Southern Air Transport,
hired FedEx Aug. 94
A300 F/O Subic Bay Phillipines

Alicia Sikes
TWA DC-9 F/O

Nancy Walter
American MD-80 F/O

Debra McCaw
United B757/767 F/O DEN

Carol A. Timmons
United B727 S/O JFK, formerly
PanAm

Victoria Kendall-Hawk
Australian Airlines

Julie A. Tizard
United B757/767 F/O LAX

Welcome Back, Ladies!! I also want
to add a special thanks to Barbara

Howell and Suzanne Skeeters for sponsoring two of our new members. Barb says she is returning the favor that Connie Tobias did for her seven years ago by sponsoring her first year of membership. We all know what first-year salaries are like, so why don't we all think of sponsoring a new-hire female pilot?

Now for our new members.

Nicola Ann Seale Air New Zealand
B747-400 S/O AKL

Terri Moseley
UPS B727 S/O SDF

Kathy Bustle
United B737-300 F/O SFO

Anne Edmonson
Northwest DC-9 F/O MSP

Linda GaliPeau
Air Club Int'l (Canada) A310 F/O

Irene Curren
Aloha B737-200 F/O

Karin Carlson
DHL B727 S/O CVG

Cory Shroyer
Air South B737 F/O CAE

Cindy Sims
UPS

Nelly Bogaard-Speerstra
Martinair Holland B737-300ER F/O
AMS

Rose Pinsky
Northwest DC-9 F/O DTW

Cami Atwood
Continental B737-300/500 F/O IAH

Keep handing out those membership brochures ladies!! Hope to see ya'll in May. It's going to be another great convention.

BOARD OF DIRECTORS REPORTS

Looking for Lost Members!

As I mentioned in my membership report, I have tried to contact our former members to have them rejoin our group. Unfortunately, we are a very mobile group and many have moved since we last had an address for them. I need your help in finding the following ladies, either by sending me their new address or by volunteering to forward the returned postcard I have to them through your company mail.

Federal Express: Muriel O'Beirne, Kelly Bass, Susan Harter

America West: Stephanie Gordon

Aloha: Sharon Moscovic

Northwest: Margrit Ickenroth, Marjorie Bachman

Braniff: Sandra Carpenter

Zantop: Erica Upland

UPS: Elizabeth Smith, Teri Heine

Airborne: Jennifer Maguire, Romaine Strotman

Air Jamaica: Carolyn Vincent

USAir: Carol Lasher, Amy Correll, Rebecca Ciccone, Rhonda Wood

TWA: Deborah Slais

Delta: Nancy Charles, Mary Woodley, Diana Howard Watkins, Virginia Kurdziel, Cynthia Luchow

LTU: Michele Jett

We also have some current members who have moved and their mail is being returned to us. They are:

Lisa Norman, **Qantas**

Laureen Sacco, **American**

Jan Ramos,

Southern Air Transport

If you can help with any of these addresses, please send them to me by fax, phone, CompuServe, Pony Express, *anyway* you can!

by Carolyn Pasqualino
Membership Chair

Membership Drive Volunteers Needed

Our membership has been growing slowly over the last few years, but with so many more women pilots in the world, I think we should be an even larger organization.

My idea for expanding our membership needs a few volunteers who are interested in seeing us grow. What we need is to have someone at each of our airlines' domiciles, be responsible for contacting each of the women at your domicile and invite them to

join us. It would not be difficult or time consuming, just requiring a bit of effort. You would need to get a list of the women based at your domicile and leave a letter and brochure in their company mailbox, inviting them to join us. We are also having special newsletters printed to use for this recruitment effort. I would supply you with the letters, so all someone would have to do is be willing to distribute them. For those of you at

smaller airlines, you could probably contact all the women at your airline who aren't already members. Our membership presently stands at about 430 members — we can easily reach 500 by the end of this year if some of you will help!

Anyone willing to take the challenge? Contact me Carolyn Pasqualino, at CompuServe 76250,372 or give me a call.

Membership Drive Volunteer Form

Yes, I'd be willing to invest a little time to help our Membership Chair increase membership in ISA at my airline.

Name: _____ Phone Number: _____ CServe # _____

Airline: _____ Domicile/Base: _____

Send this form to Carolyn Pasqualino, 1111 Rockfold Circle, Rockfold, IL 61108
or contact her via telephone (see Centerfold for telephone number) or CompuServe 76250,372.

BOARD OF DIRECTORS REPORTS



SECRETARY
Kathleen Malone

Elections

Please welcome the following five new and returning members of the Board of Directors for the 1996-1998 term: Mary Ana Gilbert, Secretary; Nancy Novaes, Corporation Chair; Gail Redden, Scholarship Chair; Liz Voigt, Convention Chair; and Krisan Wismer, Assistant Scholarship Chair. As stated in the January newsletter which introduced these members to you, postal balloting was not required in accordance with ISA's bylaws, as the number of applications for office received by the nominations deadline was equivalent to the number of positions vacant. We applaud the commitment of these members to serve and lend their leadership and talents to ISA. ISA has long benefited from the global perspective imbued by its worldwide membership and has been fortunate to draw the members of its governing body from several different

countries. In the last newsletter I welcomed Liz Voigt from The Netherlands as our first "International Director". While she is the first non-US member of the newly-minted Board of Directors and our first European Director, other non-US members have served on past governing bodies of ISA as officers and members of Executive Councils. It was not my intention to omit the contributions of these women and I would like to offer my apologies to them. We are grateful for their dedication to advancing ISA's goals and I hope this serves as clarification.

Annual Business Meeting

The annual convention business meeting is open to all eligible members and will be held Wednesday morning, May 15 at 08:30 at the Worthington Hotel in Fort Worth, Texas. If you are interested in being included on the meeting agenda, please submit a brief outline of your proposed topic including estimated length and audio/visual requirements to me by April 15 (CompuServe 76140,3516). Written submission of the full text of all extensive reports is also requested by the April 15 deadline for distribution to each attending member.

Calling all Volunteers!!

Do you have special skills and talents you are willing to share with ISA? We have just the right avenue for you to express your creativity. We offer the following options for your perusal:

ISA logo redesign: We are considering possible options for redesigning ISA's logo and are soliciting the tal-

ents of our membership to work with ISA's Graphic Artist Lisa Kuehl.

Public relations: Any member with media experience or a sincere interest in promoting ISA is requested to contact the Board of Directors. We are soliciting assistance with all facets of public relations including developing a press kit, interfacing with the media, and promoting ISA events.

FAPA booklet rewrite: ISA Charter member Jean Harper wrote an educational booklet entitled "So You Want To Be An Airline Pilot?", currently distributed by FAPA and sent by ISA to aspiring aviators who write to us for career guidance. The booklet needs to be updated and we are soliciting the talents of a writer willing to undertake this project.

Of Interest

Virtual Sisterhood: In addition to the "Women In Aviation On-line" and the Ninety-Nines forums, CompuServe also offers a "Women's Wire" area. This "entry point" for CompuServe users includes an enhanced menu of services of interest to women and provides an environment conducive to networking. The forum is based on the premise of women mentoring each other and is reached by typing "GO WOMEN".

Three-time US National Aerobatic Champion Patty Wagstaff was honored with the Sword of Excellence Award by the International Council of Airshows.

BOARD OF DIRECTORS REPORTS



FAMILY

Denise Van Grunsven

Spring, happily, is around the corner and I hope everyone made it through the winter unscathed.

A number of us recently returned from Keystone, Colorado and the annual ISA Ski Days/BOD meeting. Over three dozen members, spouses, and friends enjoyed several days of great skiing, beautiful weather, and camaraderie. Major thanks to Cindy Shonk for her efforts in coordinating and hosting this event.

A great deal was accomplished at our quarterly BOD meeting, and all eyes are looking with excitement to May and our convention in Fort Worth. Hope everyone is considering attending what is shaping up to be a don't-miss-this-one experience.

Upgrades, Transitions, New Airlines

Deborah Kaeder-Carpenter, UAL, upgraded to 737-300 Captain, from 757/767 FO

Ellen Carlock, Northwest, from A320 FO to DC-10 FO DTW

Heather Crittenden, KIWI, from 727 SO to 727 FO

Maria Theresa Desira, Air Malta, upgraded to 737-200/300 Captain last

August

Lisa Kuehl, UAL, is now Captain on the 727

Silvana Arguedas, Aerlineas Agrentinas, to A310 FO

Wendy Albright, Ryan International, to 727 FO

Prudence Kelly, American, is now 767 Captain

Jane Kropp, TWA, to DC-9 FO

Sharon Leone, UPS, to 757/767 FO

Deborah Davenport, UPS, upgraded to 727 Captain

Helen Erskine, UAL, from 737-300 FO to 757/767 FO

Valerie Scott, UAL, to 757/767 FO JFK

Tracy Reitenauer, UAL, is now 777 FO based in IAD

Valentina Tzretkova is with a new airline, Air Sofia, as an AN-24 FO

Melissa Ward, UAL, completed training as 727 FO DEN last May

Ellen Thompson, UAL, previously 757/767 FO now 737-300 Captain

Sandi Holliday, Air Canada, recalled from furlough and is a DC-9 FO in Toronto

Sharon Krask, Delta, took an involuntary displacement from 727 Captain to MD-11 FO Int'l. based in PDX. She got a company paid move and is now living in "semi-retirement" in Vancouver, WA.

Weddings/Engagements

Heather Crittenden is getting married April 13 to Ben Ogburn

Linda Alexander married Rick Smith 2-27-95

Mitzi Bennet married in August to Alvaro Valencia, also a Mexicana pilot

Linda Nalwalk married Gregory Kroll, new name Linda Nalwalk Kroll. She transferred from ORD and is now based in DEN as 737-300 FO.

Family Additions

Stephanie Gray has been on maternity leave since July 1995. Her sec-

ond baby was due 1-31-96. She'll be back to work May 1st as a 727 FO
Maureen Barnes has a son, Dustin, born 10-8-94

Cyndhi Berwyn gave birth to a son, Peter, last May. He joins brothers Alex (5), and twins Andy and Patrick (3 1/2)

Diane and Jerry Walker, have a new daughter, Kylie, born 11-3-95 and joins 3 year old brother Garrett. Diane will report to 757/767 FO training on her return from maternity leave in February

Camilla Sommar-Rale is expecting her second baby in February

Other News

Jane DeLisle, USAir, graduated May 1995 with a Masters Degree in Aerospace Operations from Embry-Riddle Aeronautical University

Sherry Harriman is still medically retired, but is a ground instructor for UAL's 757/767 fleet

LaDonna Shea is on medical leave from United

Sharon Menear, USAir, is still on medical leave, since March 1994

Tiana Lumry is divorced and back to using Tiana Pickle. She has left the UAL training center to return to line flying as 747 FO SFO and is moving to the SFO area

Congratulations and Best Wishes to All.

We regretfully announce the death of former ISA member and United pilot Lisa Grisafi. Lisa was Vice-Chair of the ALPA Parental Issues Committee at United.

She is survived by her husband and two children. A trust fund has been set up for her children:

Hertzog Children's Trust Fund
20th Century Funds
c/o Randy White
227 Withershinn
Charlotte, NC 28262



CONVENTION

Pam Mitchell

Yippee-ki-yi-yo!! Round up yer best boots, pack yer six-shooters 'n' spurs, and Texas two-step on down to Ft. Worth, Texas, US of A for the 18th annual ISA+21 Convention! (Actually, please leave the six-shooters at home, but bring everything else!) We're expecting the best attendance in ISA's history this year and we have some great activities, speakers, and side trips to make sure it's a great trip for everybody! Here are some of the details:

Hotel

Ft. Worth is a piece of history straight out of the Old West! And The Worthington Hotel, our venue for the convention activities, is a beautiful hotel, rich with dark woodwork, Western motif, and Texas hospitality, located in the middle of Sundance Square, a restored area of downtown Ft. Worth that dances with tiny lights at night and is a safe, fun atmosphere any time of the day or night! The hotel has tennis courts, a health club (nominal charge), and several excellent restaurants, and is within

easy walking distance of shops, entertainment, etc. Parking is available for a small charge, but check with the hospitality suite first, as we have free street parking with stickers supplied by the Ft. Worth Visitor's bureau!

The ISA rate of \$115 per room (for up to 4 people) also includes two continental breakfasts and two drink coupons. Children 18 and under in the same room are free. For reservations, call 1-800-433-5677 or fax 1-817-338-9176 and identify yourself as an ISA+21 member. *Reservation deadline is April 30, 1996.* If you need a roommate, send me your credit card number and arrival/departure details on the registration form, and I'll make your reservations. Please be flexible, and realize that though I'll do my best, there might be a slight chance you would have a room by yourself for a night if the numbers don't work out exactly. There will be a rooming list at the front desk when you check in.

Transportation

Most U.S. airlines and many European airlines fly into DFW. Check with your individual pass bureaus for passes/reduced fares on American, Southwest, Continental, Delta, Northwest, United, USAir, and most other airlines. Also check on the cockpit-jumpseat option, as most U.S. carriers with the exception of Delta allow some form of jumpseat privileges to other pilots. I know that Northwest offers international cockpit jumpseat, and I think that maybe United and TWA do also now.

In addition, Southwest Airlines, a convention sponsor, flies into Dallas-Love Field, and is offering attendees a discount on both Southwest's low everyday unrestricted fares and most of Southwest's even lower restricted fares. "Friends Fly Free" is a great fare to check into,

although it is not discountable. All these fares are confirmed seats. To take advantage of Southwest's fares, call the Group Desk at 1-800-433-5368, Monday-Friday, 0800-1700, by May 3, and refer to identifier code B4116. (There is a different code for travel to Houston for the Space Center side trip. See article.)

Transportation to the hotel

All major car rental companies are available. Other ground transportation is convenient, too. The Super Shuttle goes to the Worthington from both Dallas-Love Field (\$24 per person) and DFW \$12 per person). Ask for the ISA+21 \$2 discount coupon from the ground transportation lounge or have the driver call for the discount. (This is only good for the DFW/Worthington portion.) Figure about an hour to an hour and a half from Dallas-Love Field; about half an hour to forty-five minutes from DFW. For reservations, call 1-800-648-7051.

Walkups are also welcome. Dial 02 on the courtesy ground transportation phones in Baggage Claim areas.

The Airporter is a bus company which stops at the Worthington Hotel for around \$8-10 per person. Ground transportation desk in baggage claim has details.

Registration/Hospitality Suite

The Van Cliburn Suite, with balconies overlooking the beautiful city of Ft. Worth (and a grand piano, presumably for its' namesake's use!) will be our registration site and hospitality suite and will open about 1000 Tuesday morning to register, get your welcome package, pay the balance of fees due, order pictures, etc., and meet and greet new and old friends. Refreshments will be available, and the hospitality suite will also be open at various

(Continued on page 11)

BOARD OF DIRECTORS REPORTS

Convention Report

times during the convention, so check the itineraries provided in each welcome bag.

Weather and Dress

In general, temperatures are balmy and beautiful in May, usually from the 60's to the 80's F. Evenings might be cool, so a sweater might be a good idea. The only outdoor activity (other than the optional Texas Lil's on Thursday) is Wednesday evening at West Fork Ranch and HALP tour.

Don't forget your dressiest cocktail attire for Tuesday night's welcome affair and your uniform for the business meeting and group picture on Wednesday. (Hats are not required, but if your airline has a "non-standard" pilot's hat for women, consider bringing your hat, as the Board members are doing an informal survey of different hat styles and they would like to see any available.)

Wednesday evening is Western Wear Only!! As we're going to a working cattle ranch, Levi's, denim, boots, hats, and spurs are strongly encouraged! Get creative and let's have some fun! Annie Oakley and Calamity Jane, look out!!

Thursday for the optional "Day at a Dude Ranch" at Texas Lil's, dress casually, as we'll be riding horses, roping, dancing, and playing around at all sorts of things! Bring a swimsuit and towel if you like (there are changing rooms and a bath house), and perhaps a sweater for the evening barbecue in the woods.

H.A.L.P. and Guests

A little change of plans has occurred here, as the Tarantula train will no longer be running from downtown to the Stockyards in May. But we are working on a tour of the Stockyards for HALP and guests for Wednesday morning during the ISA business meeting. If your HALP or guest is interested, mark the space on the registration form, and we will have de-

tails at registration. Price will be no more than \$15 per person.

Some HALP members have expressed interest in an early morning golf outing for Wednesday, and if we get enough interest, this will be arranged. Let me know on the registration form how many are interested in each option. Golf could be around \$30-\$50 per person.

Children at the Convention

Children are welcome at all events except the welcome cocktail party and dinner, business meeting, and press conference. The hotel can provide baby-sitters, but it is advisable to let them know of this requirement well in advance. And children 18 and under stay free in the same room!

Also, please note the change in registration fees for kids! A little extra negotiating got the children's costs down a little bit so this issue's registration form reflects the new prices. Please note that there is an extra charge for kids to attend Wednesday evening at West Fork, but it could be a lot of fun for them if they can stay up 'til 10 or 10:30pm.

Dinners and Entertainment

The traditional welcome party Tuesday evening will be a cocktail party and Tex-Mex Fajita Dinner, along with our Second Annual Silent Auction, organized by Karol Welling to benefit the ISA Scholarship Trust. Last year this included great trips, luggage, condos in paradise, resort vacations, and much, much more! So come prepared to bid on some great items! (International members may pay by credit card, all others by check or cash, please!)

Wednesday's luncheon after the business meeting is open to all ISA members and guests. A big thank-you to Claudia Sorenson and Southwest for sponsoring the ISA Luncheon. (Also, Claudia is the original proposer of a Dallas convention several years ago, and although it ended up in Ft. Worth, we thank Claudia for her persistence and for starting the ball

rolling toward the 1996 ISA+21 Convention!)

A real highlight of the luncheon this year is our guest speaker! We are tremendously honored to welcome the Administrator of the US Federal Aviation Administration, Mr. David Hinson, as our guest speaker. Carol Cansdale, of Northwest Airlines, is responsible for Mr. Hinson's appearance and we are most grateful.

Wednesday evening's activity will be held at West Fork Ranch, a true working cattle ranch owned by Steve Murrin, the "Mayor of the Stockyards" and the man responsible for the renovation of the Stockyards area of Ft. Worth. He raises Texas longhorn cattle and other livestock, and will host us to a traditional Texas barbecue and a "mini-rodeo", and we'll learn the history of how rodeo competition events evolved from working cowboys in the Old West. We might even get a demonstration by specially-bred Australian "cow dogs" who can round up a herd of cattle guided only by whistles. This evening is graciously sponsored by American Airlines and we hope to have Don Carty, president of American Airlines join us along with his wife. West Fork ranch is beautiful and it should be a memorable evening for all!

Buses will return to the Worthington around 9:30 or 10:00pm...but for those die-hard cowgals who are still rarin' to go, there will be a bus going straight to the world-famous Billy-Bob's Texas honky-tonk in the heart of the Stockyards, for country-western music, dancin' and hootin' and hollerin'. Lots of quaint old bars and shops in the Stockyards area with some great history and atmosphere to keep you partyin' 'til the cows come home! (Like the cows, you'll have to find your own way home, but a cab from the Stockyards to the Worthington is inexpensive. Just have a waiter or bartender call one for you.)

(Continued on page 12)

BOARD OF DIRECTORS REPORTS

Convention Report

Optional Side Trips

Thursday, May 16 is the optional "Day at a Dude Ranch" at Texas Lil's! We will have seen a working cattle ranch Wednesday, and now we have a chance to have fun on a "working" dude ranch! Ride horses, learn to rope, draw a six-shooter, have a ball!

Buses will pick us up at 1:00 pm for the ride through the Wild West of Texas to the ranch. Look out, 'cause bandits have been reported on the trail to Lil Ville and ya don't want to get ambushed without Sheriff Lil around!

If we make it to the ranch okay, there's a swimmin' pool, golf range,

games and activities, a petting zoo for the kids, trail rides on horseback, and trips to Justin Boots for anyone interested in "shoppin' Western-style". The cowhands will teach us how to rope, draw a six-shooter before the bad guy does, and after dinner maybe even show us some of that country-western dancin'! In case you build up a pow'ful thirst with all that fun, wine, beer and soft drinks are complimentary and free-flowing all day! A late-afternoon wagon train will take us into the woods where steaks and chicken will be grilling on the open pit (or veggies for those so inclined!). After enjoying a big country dinner with all the trimmings, we'll roast marshmallows as the sun sets, and sing-along (or dance-a-long!) to live country music to wind up the evening. Buses will take us

home, hopefully safe from bandits and outlaws!

This optional side trip is \$70 per person, and \$65 for kids 18 and under. Meals and drinks are all included, along with all transportation, entertainment, activities, and a souvenir ISA/Texas Lil's bandanna!

If you can stay longer, Fort Worth has a wealth of interesting museums and sights to explore. The Amon Carter Museum is filled with airline history; the Kimball is world-famous; there's a Cattleman's Museum of the Old West; Western art museums; the Stockyards are well worth an afternoon; and Sundance Square is handy and close; many more sights and attractions are nearby.

Y'all come on down to Texas, now, y'eah and see how the West was fun!!

Space Center Houston

(Continued from page 1)

hibits and activities! A cash bar will be open in the center gallery to refresh us as we experience the wonders of the Space Center. We will have the opportunity to see "The Dream is Alive" and "To Be an Astronaut" on the enormous IMAX screen, to land the space shuttle in the desert, experience the everyday working conditions in the shuttle, and to touch the moon itself (or at least one of its rocks!)

After seeing as many of the wonders as possible, we'll meet in the Starship Theater for "Of Human Destiny", a beautifully-done film to get us in the mood to enter the Starship Gallery, a mystical star-filled exhibit that makes you feel as though you are there with the first astronauts on the moon! And we will be able to vicariously experience those thrills, as we invite the women astronauts of the space program to join us for a gourmet buffet dinner. We are very

lucky to have members who are personal friends of many members of the space program. Eileen Collins, the first woman shuttle pilot, Tammy Jernigan, Pam Melroy, and many others have been invited to join us and speak to us and share adventures few human beings will ever experience!

After dinner and coffee, we can mingle with the astronauts as we explore the Space Center one last time before buses take us back to the beach and probably dreams of the stars and higher!

For those who just can't get enough, we are invited to return to the Space Center on Saturday with a reduced admission charge for ISA members, families, and guests.

But Galveston Island is a fascinating place in itself, with little-known treasures of its own. The Lone Star Flight Museum has actual WWII aircraft in flying condition, and is a stone's throw from Moody Gardens, with its huge glass pyramid enclosing a tropical rain forest, and serene

gardens surrounding a white sand beach. Catch a ride on "The Colonel" for a paddlewheel tour of Galveston Bay from here. And make sure you take the time to tour some of the historic homes from the 19th century which still grace the Strand National Historic Landmark District, also a quaint little shopping and dining area along the port area of Galveston Island.

Whew! Fortunately, the hotel has extended its rates through the weekend, so you might even have time to explore the miles of beachfront or the tropical garden pool and bar, both right out the front door. (All hotel rooms overlook the beach and the Gulf of Mexico, and if you're an early riser, the sunrise over the beach is spectacular!)

Make a once-in-a-lifetime fascinating, informative, inspiring, adventurous, and relaxing vacation of this trip, and experience the Wild West, ride horses, explore the stars, meet the astronauts, and bask on the beach — all in a week with ISA+21!

Itinerary for Space Center Houston Optional Side Trip

\$45 per person includes: Transportation from San Luis Resort to and from Space Center Houston, May 17; Admission to Space Center; Private tram tour to Johnson Space Center; Use of private club room; Private Opening of entire Space Center Houston and all its facilities for ISA members and guests!; IMAX theater and Destiny theater; Cash bar (drinks from \$2-\$4.50); Evening with women astronauts with dinner and program; Reduced admission to Space Center Houston on Saturday, May 18. Children 12-18: \$35 per person; Children Under 12: \$20.

Not included: Airfare; Transportation between airport and hotel; Hotel accommodations

Friday, May 17

DFW or Love Field to Houston Hobby Airport (closest) or Houston Intercon. Make your own flight reservations to arrive sometime Friday morning! Flights are frequent and start at 0600. American, Continental, Southwest, and Delta all have flights from the various airports in the areas. See Southwest's special ISA+21 discount for travel from Dallas-Love Field to Houston Hobby, and call the Group Desk at 1-800-433-5368, Monday-Friday, 0800-1700 by May 9, 1996. Refer to identifier code B4126. (These are all "real-people, confirmed tickets!") Also check out their Friends Fly Free fare (no discount, but a good deal!).

Galveston Limo has transportation from both HOU (:30-:45; \$15 one way) and IAH (1:00 to 1:30, \$18 one way) to San Luis Resort Hotel. Schedule is hourly, call 1-409-740-5466 for reservations. Many car rental companies give airline discounts and weekend rates, and this would probably be the cheapest way to go. Take I-45 southeast to Galveston Island, where it turns into Broadway. Take a right on 61st all the way to the sea and the San Luis Resort is on the left at 5222 Seawall Blvd.

Make your own reservations at the San Luis Resort Hotel with special ISA rates of \$99 per room/per night; children 18 and under in the same room free. All rooms overlook the beach, and the rates are good for the weekend. Call 1-800-445-0090 and identify yourself as an ISA member. Make reservations early as rooms are limited at that rate!!

- 2:00p Board buses at San Luis hotel for transport to Space Center Houston
- 3:00p Board private tram for special tour of NASA Johnson Space Center. (See article for details!)
- 5:00p Relax in club room above Space Center or at IMAX theater while building is cleared.
- 6:00p Cocktails in the Center Gallery, explore the magic of space throughout the entire Space Center!
- 7:30p Meet in the Starship Theater for "Of Human Destiny" followed by dinner with the women astronauts as our guests in the Starship Gallery or Center Gallery
- 8:30p Talks by astronauts and question and answer session, followed by mixing and mingling with the women astronauts as we continue to tour the Space Center until they throw us out! (Around 11:0 pm) Board buses back to the San Luis hotel.

Saturday, May 18 / Sunday, May 19

On your own....reduced admission to Space Center Houston if you just can't get enough or want to take the kids! Or...bask on the beach...weather is usually a balmy 75-85 degrees F and sunny in May...tour the historic homes dating from the 1830's...browse the Strand Historical District for great shops and restaurants and a fun atmosphere...Moody Gardens' pyramid-enclosed rain forest and a white sand beach for beauty and relaxation...Lone Star Museum of Flight for even more aviation!! Have a great weekend!!

Please note: Although this might be an interesting day for children, it is a very long one! (We leave the hotel at 2 pm and will not return until about 11 pm. Please use good judgment and consideration for others, and if this is too long a day for your child, consider a baby-sitter (available at the hotel) for the evening's activities and plan to take your child to visit the Space Center on Saturday!

Be sure to send in your Space Center Registration Form and payment even if you have already sent in your Convention Registration!! And make your hotel, airfare, car, shuttle arrangements early! Also let me know if you are interested in the possible DC-3 flight from Ft. Worth to Hobby!

Space Center Tour Registration Form and
ISA Convention '96 Registration Form on the following pages.

Itinerary for ISA Convention '96 – DFW

Tentative

Tuesday, May 14

- 1000-1700 Convention registration in Van Cliburn Suite. Pick up welcome bags & itinerary, pay balance of optional trips
1830-2000 Welcome cocktail party. Bring your free drink coupons! Scholarship Silent Auction
2000-2130 Tex-Mex Fajita Dinner sponsored by American Airlines

Wednesday, May 15

- 0630-0830 Complimentary continental breakfast with hotel coupons, Lobby bar
TBA H.A.L.P. and guests tour or golf outing
0830-1215 Business meeting
0950-1000 Coffee break sponsored by American Airlines
1100-1115 Coffee break sponsored by American Airlines
1215-1245 Group photo on terrace
1245-1515 Luncheon (ISA members and guests) sponsored by Southwest Airlines, Captain's Club recognition, Mr. David Hinson, Administrator of the Federal Aviation Administration, guest speaker
1530-1615 Press conference sponsored by American Airlines, presentation of ISA Scholarships
1730-2130 Bus pickup for evening at West Fork Ranch, sponsored by American Airlines
2130-???? Buses back to Worthington Hotel
Those who desire will be dropped off at Billy Bob's, Ft. Worth Stockyards; transportation back to hotel on your own

Thursday, May 16

- 0630-0830 Continental breakfast with hotel coupons, Lobby Bar
0900-1200 Tentative seminars, including Dr. Jacqueline Boyd on pregnancy studies and flying; Ms. Nancy Stuke of United Airlines on interviewing techniques; and possible others....stay tuned!
1300-2130 Bus pickup for optional Day at a Dude Ranch, Texas Lil's, and return to Worthington Hotel

Friday, May 17

- Morning Depart on flights to Houston Hobby airport for optional side trip to Johnson Space Center and Space Center Houston and beach weekend on Galveston Island
Afternoon Buses to Space Center and gala dinner with women astronauts from Johnson Space Center (Dress nicely but comfortably, as we'll be touring first, then dining!)

Saturday, May 18

On your own to tour, sunbathe, relax! Remember to make your own hotel and flight reservations for this trip!

Space Center Houston Registration

\$45 per person, includes: transportation from the San Luis Resort to Space Center Houston and back, private tram tours of Johnson Space Center, private use of all Space Center Houston facilities, exhibits, theaters from closing until 11 pm (approx.), cash bar, hors d'oeuvres, dinner with women astronauts, speakers; reduced admission to Space Center Houston on Saturday.

Does not include: transportation/airfare from Dallas/Ft. Worth area, transportation to and from airport and hotel, hotel accommodations.

Children 12 and under: \$35; 3 and under free. See article for itinerary and notes.

Name(s) of adult participants: _____

Name(s)/ages of children participating: _____

Do you wish to be put on the list for possible DC-3 charter flight to/from Houston? (Up to \$170 round-trip per person, hopefully less.) _____ Yes. How many people? _____

Enclose \$45 per person (or child's fee, and list names and ages) by check or money order payable to ISA+21 (or include credit card information for international members) and mail to:

ISA+21, c/o Pam Mitchell, 12502 Mission Hills Circle S., Jacksonville, FL 32225 USA

Make your airline and hotel reservations early! Hotel rooms deadline April 30! Call the San Luis Resort at 1-800-445-0090 and identify yourself as an ISA+21 member for the \$99 rate, available Friday and Saturday nights, but rooms are limited for Saturday, so hurry! The old restored Galvez Hotel on the beach has an excellent Sunday champagne brunch....great reason to stay over!

OF SPECIAL INTEREST TO ISA MEMBERS

FAST TRACK

News for ISA Job Seekers

Luan Meredith & Laurie Wilde

The news from our friend Kit Darby at "Air Inc" says the following airlines are hiring: FedEx-32 in February; NW-42 in February; SW-39 in February; UAL-47 in February and 22 in March; UPS- 24 in February (80% of those hired have company referrals). Many more smaller airlines and companies also hiring. We have addresses and contact names for each one.

Flight Safety Intl. is hiring/interviewing for King Air Pilots to work as instructors in their simulators at Raytheon Aircraft Learning Center, Wichita Ks. Call Mark Mohler or John Norton (800) 488-3747. They are also looking for Beechjet and MU-300 instructors

also, contact Dan Orlando, Marlin Schafer or Phil Jeffries. (Thanks Carolyn Pasqualino for this info!)

From Sly Otypka: Quantas is hiring 320 pilots in 1996! (Thanks Sly) Reeve Aleutian Airways is looking for qualified women pilot applicants for L-188 Flight Engineer, Anchorage. They require applicants to be eligible for ATP, 1st Class Medical, Commercial, ME, Instrument, A&P, 2500 hrs, 750 hrs in 2 pilot aircraft, FE written, and letter of intent to resign any other seniority list. (Thanks Kathleen for passing this info on to us.)

Reno Air is hiring (per Carolyn Pasqualino) The Women in Aviation Forum said that minimum requirements are TT 5000 hours, 3000 ME and previous experience in MD-80, DC-9, other large jet aircraft, scheduled airlines or PIC in jets or turboprops preferred. Capt. Randy

Johnson, Chief Pilot, Reno Air, P.O. Box 30059, Reno, NV 89520-3059....accepts your resume.

We appreciate the input from each of you. Because of our publication schedule, sometimes info is not out there in a timely fashion. So...if you're looking or have a friend that's looking, call (or E-mail) either Luan or Laurie. We have a lot of info!

We continue to ask for information from your airline regarding any employment opportunities for our medically disqualified pilots.

Please send any information on your airline's pilot hiring or any other hiring information you may have to ISA members:

Luan Meredith CS: 76221,2731 Phone 708-888-2446 Laurie Wilde CS: 76140,1056

If anyone has any information on hiring in aviation related fields: dispatcher, crew scheduler, etc. at your airline, please send it to us. Our medically disqualified members may be able to use this information.

Women in Aviation Conference

by Karen M. Kahn

The 1996 Women in Aviation Conference was held March 7th-9th at the Downtown Hilton and Towers in Minneapolis, Minnesota. Five ISA members participated in our annual women airline pilots panel and treated the audience to mini biographies detailing how they got started in aviation, obtained their ratings and accumulated enough time to be hired at their current airline

Our special thanks to our ISA panelists **Brenda Tirshfield (UAL)**, **Lou Anne Gibson (American)**, **Barbara Howell (DHL)** and **Lee Wilkerson (Southwest)**. Panel Moderator **Karen Kahn (Continental)** also re-

ceived numerous offers from other ISA members to assist with the panel and were asked to wear their uniforms to the session and participate as ISA members in the audience. Since the post-panel Q&As always run overtime, we were fortunate to have extra ISA members available to provide individual attention to those women wishing more information.

Next year's WIA conference will be held at the DFW Hyatt on March 13, 15, 1997. Peggy Baty, WIAC founder and coordinator says "We are planning tours of the museum at American Airlines as well as a special events night on Friday, March 14 on

Main Street in Grapevine, TX (some kind of western theme cookout and country show)." Should be lots of fun.

Anyone who would like to volunteer to join our 1997 ISA Career Panel (to be held Friday, March 14, 1997 during the later afternoon), should contact Karen Kahn (933 Cheltenham Rd., Santa Barbara, CA 93105-2208 805/687-5859 or 805/687-6226 FAX, E-mail via CompuServe 76147,135) to volunteer.

We encourage anyone who's interested to volunteer and hope to present a panel with a variety of airlines represented by women from diverse aviation backgrounds.

OF SPECIAL INTEREST TO ISA MEMBERS

Captain's Club — Last Call for '96

The 1996 ISA Convention is just around the corner and, as we do at every convention, once again we will be honoring those members who have successfully completed their Captains' training. This is my most current list of Captains' Club inductees for this, and part of last, year. If your name is on this list, please examine the information carefully, as this is how it will appear on your plaque. Also, if you are new to ISA and are a Captain, or upgraded in the past and just never got around to being officially recognized for your upgrade, let me know this, too. The award plaques will be ordered on or near April 1st so please get your data to me by then. Hope to see everyone in Dallas!

by Lisa Kuehl

Diane W. Coe, United Parcel Service, DC-8, 5/12/95
Deborah Davenport, United Parcel Service, B-727, 12/12/95
Maria Theresa Desira, Air Maita, B737-200/300, 8/16/95
Terri Donner, United Parcel Service, B-727, 6/15/95
Paula Grubben, United Airlines, B737-300, 6/24/95
Deborah Kaeder-Carpenter, United Airlines, B737-300, 1/26/96
Lisa K. Kuehl, United Airlines, B-727, 1/12/96
Holly B. Nagie, Southwest Airlines, B-737, Oct-94
Patricia A. Toher, Federal Express, A300/310, 11/15/95
June M. Viviano, Federal Express, B-727, 7/12/95
Dianne L. Wade, Midwest Express, DC-9, 5/30/95

Forest of Friendship 20th Anniversary Celebration

by Morgen A. Greschel Reeb

Two years ago, many ISA+21 members flew invitations from the Forest of Friendship to Chief Foresters around the United States and the World. For the first time women airline pilots flew the airplanes to the overseas destinations. The invitations were to attend this years 20th Anniversary Celebration of the Forest of Friendship.

For those of you unfamiliar with the International Forest of Friendship, it is in Atchison, Kansas and is a living, growing memorial to the world history of aviation and aerospace. The Forest was a gift to America on her 200th Birthday in 1976, from the City of Atchison and the Ninety-Nines. It is made up of trees representing all the fifty states and territories and thirty-five countries around the world. Winding through the Forest is Memory Lane, honoring



Deborah Kaeder-Carpenter — one of many ISA members who flew invitations — presents an invitation to Gerald Rose, the Minnesota Director of Forestry on August 8, 1993.

those who have or still are contributing to all facets of aviation and aerospace. Embedded in the concrete

walk are granite plaques engraved with the names of more than 700 honorees.

This year's celebration will take place on June 21, 22, and 23. In addition to highlighting the 20th Anniversary of the Forest, there will also be a remembrance for the Challenger Astronauts on the 10th Anniversary of the Challenger accident. Eileen Collins is planning on attending the ceremony. Also planning on attending this year is Sabiha Goken from Turkey, who is the first woman to fly a fighter jet in combat.

For those of you interested in attending this year's celebration, we will have more information and registration forms at our Convention in Dallas/Ft. Worth, or you may contact Morgen A. Greschel Reeb. If you do attend this years celebration, it is recommended that you wear your uniform to the ceremony on Saturday June 22nd.

ISA Ski Days – Schussing Chez Shonk

by Kathleen Malone

The greatest January snowfall on record in Keystone, Colorado set the stage for a wonderful winter gathering as forty ISA members and their guests enjoyed the gracious hospitality of hosts Cindy Shonk and Paul Buhl at the annual ISA Ski Days last month.

The week's activities began Monday as the most adventurous among us got an early start on the slopes and spent the day traversing the near 100-inch base before returning that evening for Paul's famous chili. Crystal clear skies and spectacular mountain scenery provided the backdrop for fantastic skiing conditions for the week. (Betsy Landon reported near-perfect jumping conditions on the double-blacks.) Paul provided ski touring services each day and organized warming hut breaks at the Summit House on the mountain.

We were treated Tuesday evening to Cindy and Paul's world-renown Tex-Mex dinner featuring chicken fajitas, highlighted by elk meat queso and all the trimmings. We understand Chef Paul Prudhomme calls them on a weekly basis for culinary consultation.

After another picture-perfect day skiing



The ISA group enjoying the hospitality of Cindy and Paul Shonk's home..

Wednesday and a productive Board of Directors quarterly meeting, we boarded gondolas for the moonlit ride to the Outpost Lodge on Keystone's North Peak and dinner at the Alpen-

traditional pizza party in one of the condominiums, where the twenty-five remaining intrepid skiers gathered for quesadillas created by Gail Redden and Susan Oktay before the

arrival of the six large pizzas. After satiating our appetites the evening was spent indulging in several engaging games brought by Amy Bond.

ISA tradition was once again upheld as ISA members enjoyed the camaraderie of renewing old friendships and welcoming some new members to their first ISA event. Our thanks go to hosts Cindy and Paul for their planning and hospitality which ensured a very successful and memorable get-together.



On the slopes are ISA members (left to right) Diane Casavant, Maureen Ramsay, Jane Saddler, Morgen Greschel Reeb, Lucy Young, Lynn Ebert.

A Ride on the Wild Side?

by Carol Cansdale

Get this girl a tatoo! American pilot Gail Redden recently had quite a journey, via motorcycle. Her fiancé, Steve Jones writes...

"The whole adventure started two summers ago after Gail got her motorcycle license. I bought a big Suzuki roadbike to chase her around in Florida. Gail got hooked on the power of the Suzuki, but unfortunately most bikes are built with males in mind, and sit too tall for female riders. Gail, however, finally found the perfect bike for her, a slightly used BMW that had already been modified for its previous female owner. After a winter of riding in Florida, we decided it would be a fun idea to try and bid enough days off together to ride the bikes to my home north of Chicago. So, on April 14, we set off.

Our first block of days took us up the East Coast of Florida, Georgia and So. Carolina. We got to see the space shuttle fly by atop NASA's 747 on its way to Cape

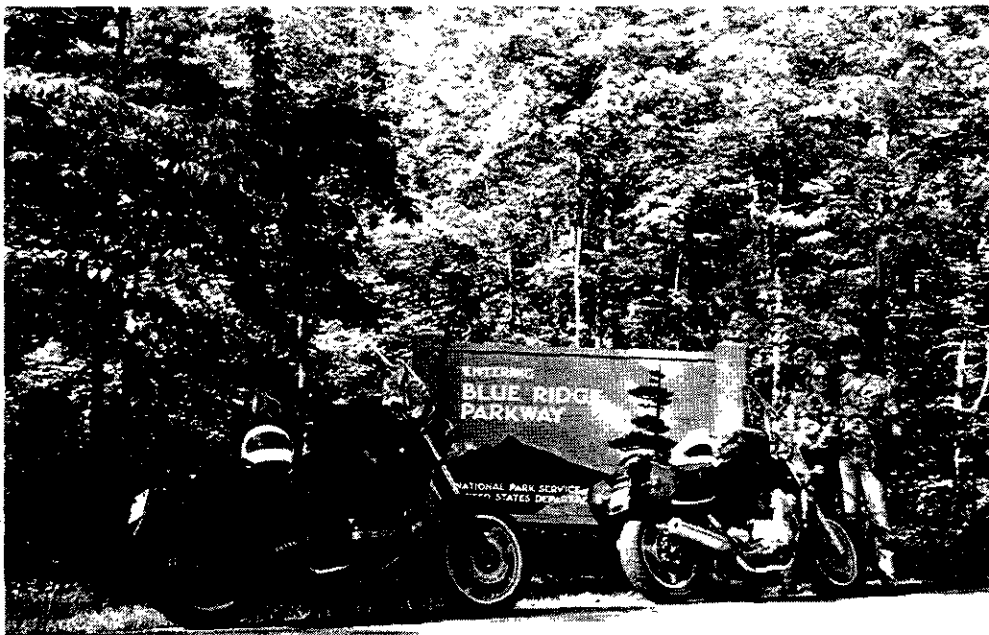
Canaveral, where we stopped and toured the old launch sites. Then it was off to Daytona Beach to watch a friend race his sprint car. After that, we decided to stay on secondary roads which took us through St. Augustine, Guana River State Park, Jacksonville, and into So. Carolina. We stopped in Savannah, and Beau-

learned to eat 'southern style' BBQ. The next morning we were up early to jumpseat home on USAir to go back to work.

Four days later, we collected our bikes from long-term parking and continued our trek northward, which took us through Wilmington, NC, Wrightsville Beach, Beaufort (now

pronounced Bow-fort), and to the Cedar Island Ferry, which took us to the Outer Banks of North Carolina. There we stayed in Ocracoke, at a small B&B near where Blackbeard was killed, then continued up Highway 12, the only road up the Outer

Banks, stopping and climbing all the lighthouses along the way. We turned westward at this point and headed to Gail's sister's home in Vir-



fort (pronounced Bewfort). We drove through Paris Island Marine Training Base, Charleston, then northward to Myrtle Beach, SC, where I

ISA MEMBERS *DUTY FREE*

ginia Beach. Then it was on to her parent's house in Greensboro, NC. We finally got to try our foulweather gear on this leg, since winter decided to give us one last cold, wet, and chilly day. There we again left the bikes to return to work.

Several weeks passed before we could coordinate our schedules and continue. We headed northwest and picked up the Blue Ridge Parkway, which is one of the most magnificent roads I've ever been on. We wound through miles and miles of dark forest, up and down steep mountainsides, through scenic valleys, stopping only occasionally for a beautiful vista and to see the Natural Bridge, self-proclaimed as one of the "Seven Wonders of the World". Then it was on the Skyline Drive, Maryland and Pennsylvania, where we stopped at Harper's Ferry and Gettysburg. Then on through scenic Pennsylvania, to my grandparent's home in Kraterville, Pennsylvania, where we again parked the bikes and jumpseated to home and work.

After nearly a month, we were back on the road again and continued north out of Pennsylvania through the Susquehanna Valley, then to up-

state New York by the Finger Lakes, toured the Glenn Curtis museum in Hammondsport, and on to Buffalo for a nighttime Grayline tour of Niagara Falls. The next day we rode through rural Ontario, and back to the USA through Detroit, where we visited Greektown and the Ford Museum.

We again headed west through Indiana, and Illinois into Chicago, where we got off the highway and followed Lakeshore Drive at dusk. The skyline was beautiful! It was then a quick forty-five minute ride to my home in Waukegan, where we rolled into the driveway at 11 PM, tired but triumphant - 3310 miles from Florida to Illinois!

Note from Gail -

This was written by Steve Jones, who started the trip as my friend, ended it as my boyfriend, and is now my fiancé. The way I look at it, if we could survive this trip, we could certainly survive a marriage together! ”



Best wishes on your engagement Gail and Steve, and thanks for the interesting article on your journey. I say we sign Steve up as our new ISA News correspondent!

Do you or another ISA member you know possess a special skill, talent, own a business, won any awards, or just 'been there, done that'? I know you're out there...we're all unique in our own ways! We want to hear from you and it helps if you would send a nice clear photo, too. Send all information and photos to Carol Cansdale at 1520 West 61st Street, Minneapolis, MN 55419-2122 or Compuserve at 70263,67. Happy New Year!

Next deadline is June 1, 1996.

Focus on Family: Who Takes Care of the Baby?

by Guenn Stevenson

In our case Daddy does, at least when Mommy is working. I am a B-737-200 first officer, and my first child, Derek Ryan Stevenson, was born on January 9, 1995. My husband, David, and I were able to save enough money so I could take six months off of work after Derek was born. I really enjoyed spending the first six months of my baby's life at home with him. It was a special bonding experience for both of us.

At that time we were living in Florence, Kentucky. My husband had a

in Pittsburgh. I knew it would be very difficult to be sitting "on call" in a place far away from my child. After much debate, we decided to move to Pittsburgh. We sold our house, Dave quit his job and we moved to Pittsburgh within four months.

Now when I am "on call" I am at home with my family. When I go on a trip, I know Derek is being cared for by the second best caregiver in the world, (me being the first,) his Daddy. Living at my domicile has made coming back to work a lot eas-

care dilemma. I work three or four days a week but rarely the same days. Should we take Derek to day-care or to a caregiver's home? Or should we have someone come to our home to watch him? Can we find someone who will be available when we need her/him? These are just a few of the many questions we need to ask ourselves before we can make the right decision. Finding good child care is definitely not an easy task.

Having children changes your life entirely. Being a female airline pilot and raising a family can be quite a juggling act. I am curious to know how other women manage to run a household and work as an airline pilot at the same time.

"I have yet to hear a man ask for advice on how to combine marriage and a career"

Gloria Steinem

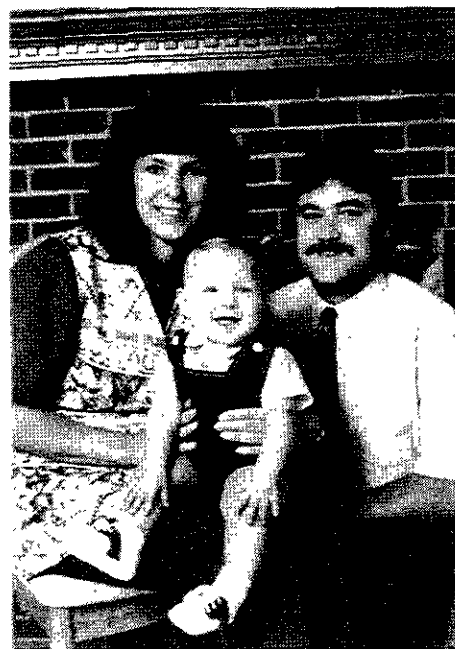
good job working as a manager for a company that makes car stereos. Dave and I knew that this "traditional" family life could not last forever. It had to end in August when I was scheduled to return to work. Our primary concern was obtaining quality care for Derek. I really could not consider quitting my job. In our industry we cannot quit a job and expect to be able to return to a comparable job when we decide to come back to work. Besides, I enjoy my job and I am well compensated.

We considered many options before deciding that Dave would stay home with Derek. Dave and I are both established in our careers so that decision was not easy. I was also commuting from Cincinnati to Pittsburgh. Because I am on reserve, I have to spend a lot of time "on call"

ier. Knowing that Derek is well cared-for gives me peace of mind while I am away.

I would like to say that this "family of the 90's" is perfect and all of us will live happily ever after but we are faced with another uncertain situation. We would like to have more children. Obviously, I will have to take off of work again, which means I will not have any income for awhile. Also, Dave would like to have another occupation besides househusband. It seems like we just have to take things one day at a time and do our best to plan for the future. Our situation is constantly changing. Dave is contemplating starting a home based business. If that doesn't work out he will probably get a job outside of the home.

Again we will be faced with the child





International Society of Women Airline Pilots

...IS PEOPLE AND ACTIVITIES.

ISA + 21 is an association of women airline pilots worldwide who have joined together to exchange ideas and information regarding their profession. The International Society of Women Airline Pilots links a wide range of aviation backgrounds and experiences. ISA members are encouraged to assist aspiring women pilots entering the airline industry through the ISA Information Bank, networking and service projects.

...IS HISTORY.

In 1978, twenty-one women pilots from ten U.S. airlines met in Las Vegas to share their common professional interests. The women chose to form a social, rather than political, organization, feeling that their respective pilot unions provided adequate representation of their needs. Today, ISA + 21 numbers over 400 members world-wide from over 24 countries and 60 airlines.

...IS A PLACE TO MEET FRIENDS.

Each May, ISA members and their guests meet for three days of relaxation, recreation and professional exchange. Previous convention sites have included Vancouver, Atlanta, San Francisco, Helsinki, Washington DC, Maui, Rome, Memphis, San Diego, Seattle, Sydney, Toronto, Jamaica, Cancun, Denver, Miami, and Las Vegas. One highlight of the gathering is the Captains' Club presentations, giving special recognition to ISA members who have completed their left seat check-out during the previous year.

...IS EDUCATION.

ISA's Speakers and Information Bank is a network of women helping other women overcome the unique obstacles encountered in pursuing an airline pilot career. The Speakers and Information Bank also involves our members in speaking at their local schools and colleges, civic clubs and other community gatherings. A short program can be arranged with prior notice to ISA. A beautiful 15 minute video portraying the history of women

airline pilots is also available through ISA for showing or purchase. ISA maintains a library of aircraft system review tapes available for study. All of the materials in the ISA library have been donated and are for members to use free of charge.

...IS SCHOLARSHIP.

ISA has established a fund for a pilot who has already demonstrated her decision to join ISA members in this airline career.

These monies are to be used for advanced pilot ratings only. However, funds allowing, the Fiorenza DeBernardi Merit Award and the Holly Mullins Memorial Scholarship will aid those pilots not quite ready to attain their ATP, Flight Engineer rating or their international equivalents. Tax deductible contributions to the ISA scholarship program may be made to: The ISA Aviatrix Scholarship Trust, P. O. Box 66288, Chicago, IL 60666-0288.

...IS ENTERTAINMENT.

Husbands of Airline Pilots, (HALP) ISA's male auxiliary, lends their assistance with various ISA projects and functions. We welcome their support and applaud their unflagging efforts to provide aid and comfort to ISA's membership.

...IS FOR YOU.

ISA welcomes all women pilots who are employed as flight crew-members (Captain, First Officer or Second Officer) or hold seniority numbers with an air carrier (FAR Part 121 or international equivalent) which operates at least one aircraft with a gross weight of 90,000 pounds or more. Applicants need not be flying that large of aircraft herself to qualify for membership. If you meet the above requirements, we cordially invite you to join us.

**ISA Membership
Application
on reverse side**

MISCELLANY

ISA Member Mimi Tompkins provides updated information on the ALPA sponsored Critical Incident Stress Program — CIRP. For information or to volunteer, contact Mimi or your company or ALPA representative.

The ICISF Basic, Peer, Advanced, Family, and Psychotraumatology courses will be offered.

January 25-28, 1996, PITTSBURGH, PA;

February 8-11, 1996 RENO, NV;

March 7-10, 1996 BALTIMORE, MD;

April 24-27, 1996 ANKORAGE, ALASKA;

April 25-28, 1996 ANN ARBOR, MI;

May 9-12, 1996 RICHMOND HILL,

ONTARIO, CANADA;

May 23-25, 1996 OHIO;

June 6-9, 1996 OSHKOSH, WI; J

une 19-23, 1996 INDIANAPOLIS, IN;

July CALIFORNIA.

Airline Specific and Peer Courses

will be held February 5-7, 1996 VAN-

COUVER, CANADA (Air BC); ALPA

Introductory Course for PSVs - Feb.

21 & 22, 1996, Phoenix, AZ; ALPA

CIRP Recurrent Training - Feb. 21 &

22, 1996, Phoenix, AZ

To volunteer as an ALPA-sponsored

PSV, we are recommending Recur-

rent Training at least twice a year.

This training can be done in several

ways. First, your MEC CIRP Chair-

person may conduct this recurrent training. Secondly, you may attend an ALPA National Recurrent Course. And lastly, you may attend one of the ICISF's Family, Advanced, Psychotraumatology, or Stress Management Courses. Any two of these courses during a year will maintain your currency.

If you have questions concerning the CIRP, please contact Mimi Tompkins, ALPA CIRP Chairperson at Aspen 6710, phone or fax in Hawaii (808) 988-7102, or CompuServe: 74577,235.

ISA Membership Application/Renewal Form

Last Name _____ First Name _____
 Maiden _____ Birthdate _____ Spouse _____
 Children (names/ages) _____
 Address _____
 City _____ State _____ Zip _____ Country _____
 Telephone _____ Fax/Other Phone _____
 CompuServe E-Mail Number: _____
 Other EMail Service _____ E-Mail Address _____
 Airline _____ Equipment _____ Position _____
 Date Hire _____ First Airline Employed With _____
 Date Hire There _____ Date Terminated There _____
 Certificates and Ratings Held: _____

Flying Background: (Please briefly outline your aviation background/experience) _____

Do you wish to be included in an ISA selected mailing list of aviation related products and services? ____yes ____no
 (Optional): Referred to ISA by ISA member: _____

Please make check or money order payable in United States funds to ISA
Dues: \$40 per calendar year for active member; \$10 for inactive

Date: _____ New Member _____ Renewal

International Members only may use Mastercard/Visa

Name of card: _____ Card number: _____

Card Expiration Date _____ Signature _____

ISA - The International Society of Women Airline Pilots

welcomes all women pilots who are employed as flight crew-members (Captain, First Officer or Second Officer) or hold seniority numbers with an air carrier (FAR Part 121 or International equivalent) which operates at least one aircraft with a gross weight of 90,000 pounds or more. Applicant need not be flying that large of aircraft herself to qualify for membership.

Mail to: Carolyn Pasqualino, ISA Membership Chair
1111 Edgewood Circle, Rockford, IL 61108 USA

CONVENTION REGISTRATION DEADLINE APRIL 30. SEE PAGE 14.

**CAPTAIN'S CLUB DEADLINE APRIL 1. SEE ARTICLE ON PAGE 18 AND SEE THE
 ISA NEWS "CENTERFOLD" FOR CAPTAIN'S CLUB APPLICATION**

MARCH 1996

INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS
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