

ISA + 21

International Society of Women Airline Pilots

P. O. Box 66268

Chicago, Illinois 60666

FIRST CLASS MAIL

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Las Vegas, NV

Permit Number 1997

APRIL 1994

APR 94

ISA Planning Calendar

1994-1995

APRIL 1994

1 - EC Ballots Close
1 - Scholarship Applications Due- contact Brenda Tirshfield, (619)576-1644

MAY 1994

1- Scholarship Notification of Eligibility
10-12 ISA CONVENTION & EC Meeting Vancouver, Canada- contact Terre Hines 704-588-7051
14-21 ALASKA CRUISE- contact Laura Cox (616)373-6552

JUNE 1994

1- Scholarship Interviewers assigned to Applicants
5 - Newsletter Articles Due
15- Scholarship Applicant Interview Dates Set

JULY 1994

1 - Newsletter Mailing

AUGUST 1994

1- Scholarship Packets Due from Interviewers

15 - Convention Bids Due

EC Meeting - to be announced

SEPTEMBER 1994

1- Scholarship Awards Notification
5 - Newsletter Articles Due

OCTOBER 1994

1 - Newsletter Mailing

NOVEMBER 1994

EC Meeting - to be announced

DECEMBER 1994

1 - EC Nominations Close
5 - Newsletter Articles Due

JANUARY 1995

1 - Newsletter Mailing

FEBRUARY 1995

1 - EC Ballots Mailing
20 - Newsletter Articles Due

MARCH 1995

15 - Newsletter Mailing

ISA + 21 Newsletter

March 1994

Congratulations! New Executive Council Members



**Nancy Novaes
Constitution**



**Pam Stephens
Convention**



**Kathleen Wentworth
Newsletter
(No Picture)**

**Morgen Greschel Reeb
Scholarship**



Starting with the June 1994 Newsletter, Kathleen Wentworth will be the next newsletter editor.

From the Editor: (Kathleen Wentworth)

Hand written or typed articles will no longer be accepted without prior approval. To contribute to the newsletter, please use CompuServe message or file transfer, or IBM compatible data disk, or fax.

1. CompuServe to 76627,2775

2. 5 1/4 or 3 1/2 data disk in Word for Windows(1.0,2.0,6.0), Word for DOS(3.0,4.0,5.0,5.5,6.0), Word for MAC, WordPerfect for Windows or DOS(5.X), Windows Write, Text with layout, MS-DOS Text with Layout, RTF or simply ASCII text format.

3. Fax (415)697-0930.

4. Any pictures may be mailed to 1180 Millbrae Ave. Millbrae, CA 94030-2946. Pictures may be trimmed to fit newsletter spaces. Please identify the people and event on the back of the pictures and state if pictures are to be returned. All members are invited to contribute. If you want to submit an article and do not have a computer, please ask a friend that has CompuServe or an IBM compatible computer to help. Your cooperation is most appreciated.

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ISA + 21 1994 ANNUAL CONVENTION

WATERFRONT CENTRE HOTEL, VANCOUVER B.C. CANADA

MAY 10-12, 1994

IT'S TIME TO REGISTER FOR CONVENTION 1994!

Everything's set for you to have a great time visiting your ISA friends (or friends-to-be!) in Vancouver in May. So, turn to the registration form in this newsletter, fill it out and send it on in - we're ready to welcome you to Vancouver! As of February 20, 22 people had already registered. We appreciate your early enthusiasm and are looking forward to a good turnout!

We'd especially like to encourage those of you who haven't yet attended a convention to make the effort to do so this year. Our conventions are always a lot of fun. There is a wonderful sense of camaraderie among ISA members at these events, and Convention provides a great opportunity to form lasting friendships with fellow pilots from all over the world - try it, you'll like it!"

CONVENTION EVENTS

Please see the schedule located at the end of this article.

At the EC meeting in February it was decided that we add one new event - a Scholarship Fundraising Auction, to follow the Welcoming Cocktail Party. The auction will be conducted by a volunteer professional auctioneer who just happens to also be an airline pilot!

OTHER ACTIVITIES

There's lots to do in Vancouver! Here's just a few suggestions for things to do during free time or before or after convention: Rent a kayak, sail or speedboat...Ride the Seabus to North Vancouver's Lonsdale Quay Market...Take the Skyride up Grouse Mountain, or go up the glass elevator at the Lookout!, for a view of the city...Visit the Capilano Suspension Bridge and salmon hatchery...Take a trolleybus tour of the city...or visit Granville Island (public market, restaurants, arts and crafts, and more - a tourist and local favourite!).

The hotel concierge will be willing to provide further information and ideas. Also, the Vancouver Tourist Infocenter is conveniently located next door to the hotel.

ISA ALASKA CRUISE

Laura Cox has done a great job on this! The ISA cruise departs from the cruise ship dock, across the street from our convention hotel, on Saturday, May 14, 1994. Look for Laura Cox' "Cruise" article elsewhere in this newsletter or in the January newsletter.

THE HOTEL

We have chosen the lovely downtown Waterfront Centre Hotel, 900 Canada Place Way, Vancouver B.C. V6C 3L5. Rooms have a harbour OR a city view and two double beds or one kingsize. The hotel has a good health club located next to our Registration/Hospitality Suite on the third floor.

International Society of Women Airline Pilots

Unless you wish us to find you a roommate, make your reservations directly with the hotel: U.S. 1-800-828-7447; Canada 1-800-268-9411; or (604) 691-1991. If you wish us to find you a roommate, you must include your credit card information on the registration form and we will make your reservation.

A limited number of rooms are being held for us only until APRIL 29, 1994 - **MAKE YOUR RESERVATIONS BEFORE THAT DATE!** The hotel is likely to be full. Our room rates apply from Monday May 9 through to Friday May 13, 1994. I understand from members who have already registered that the hotel is booked up after that date - so, be sure to make your reservation soon.

Room rates are \$Cdn130.00 plus tax for single, double or triple occupancy (At current exchange rates, net cost to non-Canadian members will be about \$U.S.110.00). On request, one rollaway bed will be included free of charge.

GETTING TO VANCOUVER

Vancouver International Airport is serviced by many Canadian, U.S. and international airlines. Convenient connections to Vancouver can often be made through Seattle or Toronto.

There are 35 flights per day between Seattle and Vancouver. If you wish to drive from Seattle it will take you about 2.5 hours. Parking at the Waterfront Center (below the hotel) is about \$Cdn17.00 per day. Let the hotel know you're parked there upon check-in so you can get a pass for in and out privileges.

GETTING TO THE HOTEL

Take Perimeter Transportation's express bus service from Level 2 of the Vancouver airport to Canada Place, which is across the street from the Waterfront. Purchase your ticket on the bus: \$Cdn8.25 one-way or \$14.00 return per person. Children under 12 are free. Buses go every 30 minutes from 0630 to 2330, and it will take about 35 minutes to get downtown.

Cab fare from Vancouver Airport is probably about \$Cdn30.00. Check it out before you go. Car rentals are available near the hotel, if you wish to explore areas beyond the city.

CONVENTION REGISTRATION

Please use the registration form included in this newsletter. Members' and adult guests' registration fees are \$98 U.S. or \$122 Canadian dollars. This includes cocktail party hors d'oeuvres; breakfast; coffee break; luncheon; hospitality suite beverages; dinner; entertainment at each of the cocktail party, luncheon and dinner; fixed costs of photographer and sundry convention expenses.

There is no registration fee for children under 6; a \$Cdn18.50 fee (\$U.S.15.00) for children age 6-12; and \$Cdn37.00 fee (\$U.S.30.00) for children age 13-16. These cover food costs only (soft drinks at the hospitality suite, breakfast and lunch). If you wish your child to attend the dinner, you may purchase a dinner ticket at the convention. Children may not attend the Welcoming Cocktail Party or the Business Meeting, for obvious reasons!

BABYSITTING

Babysitting is available through the hotel at \$8.00 per hour. 24 hours' notice is required. If you wish to share a babysitter with another member, please let us know and we will do our best to match you with another parent.

CLOTHING

Don't forget your **UNIFORM** for the business meeting (leave your hat at home), and bring your best cocktail dress for the welcoming party on Tuesday night! Dress for Wednesday dinner is as casual as you like - we will be walking 3 blocks from the hotel to the dinner site.

HOSPITALITY SUITE

The hotel has given us a beautiful, huge reception room - the "Terrace Room", on the third floor by the health club - for registration and hospitality. If you wish to display items or bring along a video to share with fellow members, please do so.

Please come to the Terrace Room upon arrival to get your registration fee receipt and registration package.

H.A.L.P. (Husbands - and other guests - of Air Line Pilots)

Mark Hines has kindly volunteered to lead a group visit to the Vancouver Aquarium during the business meeting on Wednesday morning.

DOOR PRIZES

Cammy Condon is in charge of the door prize committee again this year. (Thanks, Cammy!) If you can get anything donated from your airline, or other organization, to be used as door prizes, auction items (e.g. airline clothing, luggage items, passes etc.) please let Cammy know. Any proceeds from donated items will go to the ISA Scholarship fund - a worthy cause! Cammy's address is 1015 Skyview Drive, Dayton, OH 45449-1640, tel, (513)859-7900, compuserve 73634,206.

THURSDAY ACTIVITIES

Floatplane sightseeing tours will be available at 0930 and 1100 Thursday morning, departing from a dock nearby the hotel. A choice of two 1 1/4 hour tours will be available: "Fiords and Fishing Villages" or "Alpine Lakes and Glaciers", at a special ISA convention rate of \$120.56 per person based on 4-6 people per airplane. The DeHavilland DHC-2 Beaver - the "Great Canadian Seaplane" - will be used for all flights. If you wish to go on a tour, please include an extra \$Cdn20.00 deposit (\$U.S.16.00) with your registration form.

Please indicate on the registration form if you would like to visit the UBC Museum of Anthropology instead of going on a floatplane tour. The museum has a fabulous collection of Northwest Coast Native artifacts. If there is sufficient interest, we will organize a group tour to the museum.

SCHEDULE OF EVENTS

Tuesday May 10, 1994

| | | |
|-----------|------------------------------------|---|
| 1200-1830 | Registration/Hospitality | Terrace Room |
| 1830-2030 | Welcoming Cocktail Party | MacKenzie Ballroom or Waterfront Ballroom Foyer |
| 2030-2130 | Scholarship Fundraising Auction | MacKenzie Ballroom or Waterfront Ballroom Foyer |
| 2030-2300 | Registration/Hospitality | Terrace Room |

Wednesday May 11, 1994

| | | |
|-----------|----------------------------------|--------------------------------|
| 0730-1000 | Registration/Hospitality | Terrace Room |
| 0800-0900 | Continental Breakfast | Waterfront C |
| 0900-1200 | Business Meeting | Waterfront C |
| 1030 | Coffee Break | Waterfront C |
| 0900-1130 | H.A.L.P. Aquarium Tour | meet at Terrace Room |
| 1200-1300 | Group Photo | Waterfront C |
| 1300-1500 | Lunch Aerial Photography Show | MacKenzie Ballroom |
| 1500-1815 | Registration/Hospitality | Terrace Room |
| 1830-2100 | Cocktails/Dinner/Theatersports | Keg Caesar's 595 Hornby St. |
| 2100-2300 | Registration/Hospitality | Terrace Room |

Thursday May 12, 1994

| | | |
|-----------|---------------------------------|------------------|
| 0730-1200 | Registration/Hospitality | Terrace Room |
| 0930- | Floatplane Sightseeing | Harbour Air Dock |
| | Anthropology Museum (tentative) | U.B.C. |

FOR MORE DETAILS, SEE THE JANUARY NEWSLETTER. QUESTIONS OR SUGGESTIONS? CONTACT SANDRA LLOYD, 2896 W. 41ST AVENUE, VANCOUVER V6N 3C6; (604) 266-2257; COMPUSERVE 72712,3726

International Society of Women Airline Pilots

ISA + 21 MAY 10-12, 1994 VANCOUVER B.C. REGISTRATION FORM

MEMBER'S NAME: _____ FIRST CONVENTION?: _____

GUEST(S) NAME(S) AND RELATIONSHIP TO MEMBER (Spouse, friend, daughter etc. - if child(ren) attending, state age(s)):

ADDRESS (include Zip): _____

PHONE: () _____ AIRLINE: _____

Will you help with registration or hospitality suite?: _____

Do you or your guest(s) wish a vegetarian alternative for lunch? State yes or no and number of veg. meals requested: _____

Do you wish to go floatplane sightseeing on Thurs. May 12?: _____
(If yes, include deposit as described below) OR Would you rather join a group tour of the Anthropology Museum, if offered? _____

HOTEL RESERVATION PROCEDURE: If you DO NOT wish us to find you a roommate, make your reservation directly with the hotel at 1-800-268-9411 (Canada) or 1-800-828-7447 (U.S.) or (604) 691-1991. Mention that you are with the ISA convention. Do you wish us to find you a roommate?: _____ If YES, we will make your reservation for you and you must include your credit card type (Visa, Amex etc.), number and expiry date: _____

_____ AND Arrival/Departure Dates: _____ / _____.

CONVENTION REGISTRATION FEE:

Members or adult guests: \$Cdn122.00 OR \$U.S.98.00

Children under 6 Free; Age 6-12 \$Cdn18.50 or \$U.S.15.00; Age 13-16 \$Cdn37.00 or \$U.S.30.00.

Per person Deposit for floatplane tour: \$Cdn20.00 or \$U.S.16.00.
(Total cost \$Cdn120.56 each payable to Harbour Air on May 12/94)

Make your cheque or money order in the appropriate amount payable to ISA+21 and mail with this form before April 29, 1994 to:

**ISA + 21 c/o Sandra Lloyd, 2896 West 41st Ave.,
Vancouver B.C. Canada V6N 3C6.**

Questions or Suggestions?: write to Sandra at above address or Compuserve 72712, 3726, or call (604) 266-2257.

REGISTRATION and HOTEL RESERVATION DEADLINES ARE APRIL 29, 1994.

VANCOUVER CONVENTION

MAY 10-12

Register Now

Its really going to be Fun!!!

Be There



Summary of Minutes of ISA Executive Council Meeting February 15, 1994 by Kathleen Malone Secretary

The February quarterly EC meeting was held at the home of Cindy Shonk in Keystone, Colorado, in conjunction with the winter ISA Ski Days. The meeting was opened by Maggie Rose at 2:30pm. Additional members in attendance were Terre Hines, Binka Bone, Cindy Shonk, Carolyn Pasqualino, Betsy Landon, Kathleen Malone, Morgen Reeb, and Denise Van Grunsven.

1. Convention plans are being finalized by Convention chair Terre Hines and Sandra Lloyd. The details are outlined in the newsletter article.

2. After reviewing the requirements for the type rating scholarship, it was decided to reduce the minimum time requirement to

1000 hours and eliminate the Part 121 employment exclusion. It was felt this would provide greater opportunity to deserving applicants, and would still be based on financial need.

3. Historian Betsy Landon is directing the efforts to edit the ISA video. She has also produced a shortened version at the request of the San Diego Aerospace Museum for inclusion in their Women Airline Pilot exhibit. Betsy is also compiling a slide presentation for the Speaker's Bank to be used by ISA members when delivering educational seminars. She is soliciting slides from members depicting all aspects of their jobs.

4. Membership chair Cindy Shonk is developing a flyer with Terre Hines inviting all women airline pilots to our convention in Vancouver. We'd like to inspire those women who may not know

about us to join.

5. Finance chair Binka Bone is computerizing ISA's financial records and is in hot pursuit of a tax ID number for our tax exempt status. To facilitate accurate accounting, Binka also requests all bills and ISA monies to be sent directly to her.

6. A voluntary sponsorship fund is being established to provide assistance with convention costs to members from countries experiencing financial hardship. Any member wishing to participate is requested to send contributions to Binka.

7. Maggie Rose is developing a policy manual detailing the functions of each executive council position. This will be of great assistance during the transition phase of incoming council members and convention planning. The meeting was adjourned at 5:00 pm.

International Society of Women Airline Pilots

EXECUTIVE COUNCIL REPORTS



HISTORIAN / SPEAKERS BANK

Betsy Landon

This summer the San Diego Air Museum will begin displaying ISA memorabilia. The Women in Aviation section will include a shortened version of our ISA video. A kiosk will be used for selecting and viewing our video from a laser disk.

I am looking for a few more slides of you at work to go with ones I have received since the last newsletter. Airplanes, airports, uniforms would be great to fill the Speakers Bank slide tray.

We all had a great time on the Ski Trip! Looking forward to Vancouver. See ya there.

This report is being written at the end of a magnificent 3 day Ski Fling hosted at the charming Keystone Ski Resort home of Cindy Shonk Buhl and her husband, Paul. Our expectations for a productive Executive Council meeting were exceeded only by the graciousness of their hospitality and the Woosh and Shoosh experienced by all 36 of us Ski Bums! Thank you Cindy and Paul!!

FINANCE

Binka Bone

The Financial News from this Quarter sends Thanks You's again to Laura Cox and Carole Danis Litten for their effort in obtaining the Tax ID # for ISA. The papers were filed by Laura with the IRS last November and I have received two additional forms that must be filed in order to continue this process. Nancy Novaes, incoming Constitution Chair, and I with the assistance of Laura and Carole, will continue to pursue the Tax ID #.

The ISA Checking/Savings Account has been reimbursed by the ISA Scholarship Trust for the



monies advanced for the Scholarship recipients, and the financial transition has been made from Laura as Finance Chair to myself, so now the computerizing process for the ISA Financial data can fully begin. I will be able to report more accurately on those numbers in the next Newsletter.

In closing I would like to thank Carole Danis Litten, Maggie Rose, and Brenda Tirshfield for the pleasure of their company on the Executive Council—we miss you already and don't think that you will ever truly ESCAPE from us! See ya'll in YVR—Terre Hines and Sandra Lloyd have got a great time planned for us.

EXECUTIVE COUNCIL REPORTS



SCHOLARSHIP COMMITTEE REPORT BRENDA Z. TIRSHFIELD

Hello Ladies,
In the January Newsletter I announced that United Airlines is providing ISA with training and a checkride, leading to a Type Rating. I also published the requirements for the Type Rating, as well as, the F.E. Rating that we were hoping for. Well... if you have the January Newsletter and haven't found the time to read my segment...DON'T. A lot has changed thanks to input from Bill Traub, who is in charge of United Airlines training Department, and our members.

First, I met with Bill Traub last week and he offered us 2 Ratings. Each scholarship recipient can choose whether her scholarship will be used to obtain a Type Rating or a Flight Engineer Rating. Ideally, our two scholarship recipients could schedule their training at the same time, which would allow them to share living expenses.

Second, regarding our requirements for either rating, now our flight time requirement is 1000 hours Total Time. Finally, I was recently reminded of the vast career quality differences between Part 121 carriers. As a result, the EC has decided to allow ISA members to apply for the Type Rating even though they may currently be flying for a part 121 Carrier. Of course, the important burden of proof for our part 121 applicants is financial/career need.

April 1st is the application deadline. Please help get the word out.

DONATIONS ARE NOW BEING ACCEPTED FOR THE 1994 TAX YEAR! Don't forget ISA+21 Aviatrix Scholarship Trust is an ideal tax deductible

contribution. All monies will be used solely for scholarship funds.

See you in Vancouver!

1993 SCHOLARSHIP DEADLINES:

* ISA Scholarship applications must be post marked by APRIL 1ST.

Address scholarship applications only to me:

**Brenda Tirshfield
6451 Caminito Listo
San Diego, CA 92111**

* The applicant will be notified by MAY 1ST as to their qualifying status for an interview. For the 1992 scholarship, 9 applicants were interviewed.

* Because the convention, in mid May, is an ideal place to coordinate interviews; interviewers (ISA members) will be recruited and assigned an applicant by JUNE 1ST.

* By JUNE 15TH, the applicant will be notified by the interviewer(s) and an interview time and location will be mutually agreed to.

* Interview packets and recommendations must be postmarked, back to me (scholarship chairperson), by **AUGUST 1ST.**

EXECUTIVE COUNCIL REPORTS

* Scholarship award notifications will be out to interviewers and their applicants by **SEPTEMBER 1ST.**

* ISA members will be informed of scholarship results in the October Newsletter.

* If any of the deadlines pass, and you haven't heard from the ISA Scholarship Committee, please contact me at (619) 576-1644. □

SECRETARY

by Kathy Malone

Convention plans are well underway for Vancouver in May and Terre and Sandra have a terrific time planned for us. If anyone has any items of New Business or topics that may be of interest to the general membership, please send them to me (Compuserve or home address) for inclusion in the business meeting agenda. Lisa Kuehl has designed some great ISA logo items which are available to you at special airline discount prices (naturally!). See the order form in the back of the newsletter for information. I will also be bringing the "store" to the convention for your perusal. Lisa has also graciously volunteered to continue



retrieving our mail from the ORD post office. Any assistance in this effort by anyone living in the Chicago area would be greatly appreciated. This would entail collecting the mail once a month from the post office box at O'Hare and forwarding to me in a pre-paid or over-night mail envelope.

Membership on the ISA Executive Council is both an interesting and rewarding experience. Several positions will be open next year and it's not too early to begin thinking about what areas you may be interested in serving. We will be accepting nominations until December 1, so take the

opportunity to put your name in early!

I look forward to seeing you all at the convention in May!

CONVENTION

by Terre Hines

We only have about 15 people registered so far for the convention. Please get your registration form in as soon as possible so we can start getting an accurate count. We would also like to see a few more sign up for the floatplane tour. It should really be spectacular. It should be fun! See you in Vancouver.



EXECUTIVE COUNCIL REPORTS

FAMILY

Carolyn Pasqualino

Hi Everyone!

There's lot of news to report this time, so I'll get right to it.

Upgrades:

Diane Myers, Continental 737

Captain

Gail Grieshaber, US Air F-100

Captain

Esther Krauth, American MD80

Captain

Ellen Thompson, United

757/767 F/O

Sylvia Otyпка, United 747-400

F/O

Joanne McIntosh, Alaska MD80

F/O

Sandy Wilson-Barnes, United

737-300 Captain

Annette Kennedy, American

Trans Air 727 Captain

Carolyn Fath, United 737-300

Captain

Lainey Richardson, United 737-

200 F/O

Deborah Kaeder-Carpenter,

United 757/767 F/O

Lynn O'Donnell, United

757/767 F/O

And we have a new "first" for

TWA. Alicia Sikes has

upgraded to 767 F/O, their first

female to fly it. Congrats

Alicia!

Charlene Sammis has divorced

and has also upgraded to

Captain. What airplane, Char?

Michele Christensen has also

divorced and is using her

maiden name, Dionne.

Engagements

Ginger Mitchell is engaged to

John Cutter, an American

Captain. She says they both

love aviation, motorcycles,

computers and sailboats!

Diane Proffitt, United, met her

fiance Gary at Oshkosh 93 and

plan their wedding in May. Are

you honeymooning with us in

Vancouver?

Sherry Ritchey, US Air is

engaged to Dale Holmes.

Weddings

Marcy Deckelbaum, United

married Howard Hersh last

October

Kim Caslia, Atlantic Coast,

married Greg Schultz

Lynn O'Donnell, United,

married Robert Hadow in May

Babies

Cari Davidson, United, has new baby Matt

Maria Ziadie-Haddad, Air

Jamaica, had Luke on Feb. 26,

1993

Barbara Howell, DHL, gave birth to Meaghan on Nov. 7

Liane Conway-Parker,

American, had Christian Thomas

on Dec. 15

Kimberly See, Delta, had Anna

Michelle on Oct. 18

Stephanie Gray has new baby

Michael Anna

Sandra Lloyd, Canadian, has a

new baby boy, Carson Lloyd

Clark, born Sept. 22.

New Airlines

Binka Bone has finished 727

S/O training with Kiwi and invites

everyone to visit their jumpseats.

Nanc-elisha Bernatas is a

Professional Flight Engineer with

Air Transport International

Shawn Maddox has gone from

America West to Southwest

Other News

Gloria LaRoche has left United's

training center to fly the line, but

hopes to be back instructing

soon.

Nicole Sauve's airline, Nationair,

has ceased operations

Margaret Bruce is expecting

twins about May 21, so she

won't be joining us at

Vancouver. Some excuse,

Margaret!

That's all for now. See you in

Vancouver!



International Society of Women Airline Pilots

EXECUTIVE COUNCIL REPORTS

Membership

by Cindy Shonk

Binka Bone and I have been busy the last couple of months, processing membership renewal forms and cards. It is important to get the renewals in, in a timely manner, so that we can get the Membership Directory out on schedule.

Thanks go to Maggie Rose for putting the Membership Directory together while I Hosted the Ski Days.

Well, the ISA Ski Days were a success. I'd like to thank all participants for their help and flexibility. We're already planning the date, for next years ISA + 21 Ski Days, here at Keystone CO , probably again in Feb.

"Welcome" to our 8 new members.

Jessica Stearns
109 Poe Rd.
Princeton, NJ 08540
Continental

Mitzi Bennet
Kansas #52-101
Col. Napoles, D.F. 03810 Mexico
Mexicana De Aviacion

Anne Marie Worster
1504 Aden Road
Fort Worth, TX 76116
American

Donna Beering
618 Maplewood Dr.
Wheaton, IL 60187
United

Teresa Heine
135 Sunset Dr.
Seattle, WA 98292
Northwest

Jan Mathews
1020 Guave Isle
Ft. Lauderdale, FL 33315-8155
Delta

Lois A. Haines
Dorfstrasse 14 a
Niederhasli / ZH Switzerland
Swissair

Mary Jane Hinds
404 Oak Place
Lake Saint Louis, MO 63367
United



INTERNATIONAL MEMBER CONVENTION SPONSORSHIP

by Kathy Malone

The ISA Convention welcomes all members and is especially enriched by the attendance of our international members. Some members have expressed an interest in providing financial assistance on a personal basis to some of our less fortunate members living in developing or economically depressed countries. Anyone interested in providing such assistance is requested to send donations payable to ISA to Binka Bone, Finance chair. Please designate the funds specifically for international convention scholarship. These will be kept in a separate fund and no general ISA funds will be used.

EXECUTIVE COUNCIL REPORTS

CONSTITUTION

by Carole Litten

As four of us come to the end of our terms, I look back at the great times have shared with other members and of the increased opportunities we have had to share the spirit of ISA through Exhibits, Scholarships and Special Events. While I feel that I never accomplished enough, I look back and see numerous achievements we have made.

We have a special Convention in Vancouver coming up soon and if you haven't sent in your registration, please put that on the top of your "To Do" list. The Alaska cruise is already sold out, although Lenny (Cruises Only) says he has a standby list. Lets try and get some new members to come and share Vancouver with us.

We did get two additional single sheet forms from the IRS to fill out and return to them before April 7th. With that done maybe we will have a response on our application in time for the Convention.

I pass the Constitution baton to Nancy Novaes knowing that her business experience will certainly be utilized here.

See y'all in May.



P.O. Box 238
Fayetteville, N.Y. 13066

February 20, 1994

Dear ISA Members:

I am a 757 first officer at UPS. In 1991 I participated in contract negotiations in the area of benefits. I and two other pilots researched and summarized benefits at other airlines. We would like to update this information in preparation for negotiations for our next contract in 1996.

I would like to find a volunteer from each airline represented in ISA who would be willing to provide me with copies of any benefit booklets or other publications distributed by the airline, and excerpts from your contracts that describe benefit programs. This includes health care, sick leave, any unpaid leaves of absence, disability programs, and insurance programs. I am particularly interested in any description of how disability due to pregnancy is treated. (In the United States the federal Civil Rights Act of 1964, as amended in 1978, requires that disability due to pregnancy be treated like any other disability.)

If anyone is interested in providing me with this information, please contact me at the above address or call me at 315-637-0500.

Thank you.

Sincerely,

Susan Gillett

Susan Gillett

1994 ALASKA CRUISE

Laura Cox

Bookings are still being accepted
for the cruise on May 14th. We

have 12-15 members who have already booked cabins. If you want to go - **CALL LENNY NOW!!!!**

The cruise ship will begin to fill up and cabin selection may be limited.

For those already booked, Lenny told me he would be sending out information on shore
excursions, climate, and what kind of clothing to bring. There is a wide range of activities for the
most active to sedentary of members. Look for this info soon.

CALL LENNY KOPPLE AT CRUISES ONLY TODAY !!

1-800-222-7759 OR 1-800-683-7447 EXT 247 (in USA)

Outside the USA - 407-898-0244 FAX - 407-895-0244

Or call me, Laura Cox at 616-624-1165, Compuserve 71352,2253

THIS IS GOING TO BE A GREAT CRUISE - DON'T MISS OUT!!!!



OOPS!

I have pictures from the Moscow
trip left over from the last
newsletter! That means someone
didn't get their pictures back after
the January newsletter. If that
person is you, please write, or call
me, Maggie Rose at (702)892-
9847, 2851 Queens Courtyard, Las
Vegas, NV 89109

MOVING? ... Any special news to tell us about? ...New babies? ...New Husband? ...Up-grade?

Let us know right away! (Especially if you are planning to move, so that we will know where to send your next newsletter.) Fill
out this form and mail it to: Carolyn Pasqualino 1111 Edgewood Circle Rockford, IL 61108 Or call her at (815)229-7759 or
use compuserve 76250,372

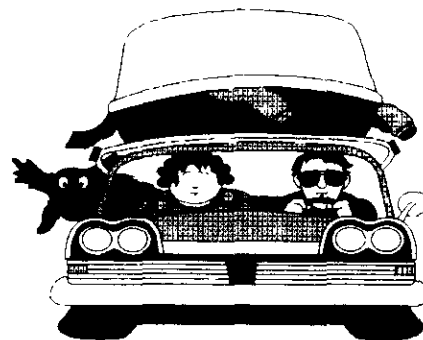
Name _____

Phone _____ Compuserve _____

Address _____

Airline _____ Position _____ Equipment _____

New News _____



International Society of Women Airline Pilots

Thanks for the Scholarships !

November 1993

Dear ISA + 21,

Thank you so much for awarding me the International Career Scholarship in order to obtain my multi-engine rating. I feel very honored that you have selected me. I am planning to do my training over the Christmas holiday. It will be a great way to begin the new year! I will let you know when I obtain my rating.

Again, Thank you!

Sincerely,
Linda Martin

P.S. Do you offer a subscription to your newsletter?



Dear Members:

Thank you very much for the honor of being selected the recipient of ISA's 1993 International Career Scholarship. My commitment to pursue my aviation goals are stronger than ever.

I would like thank my interviewers Captain Karen Bland and First Officer Debbie McEndree for taking time from their busy schedules to coordinate an interview with me. Thanks to Terry Rinehart, who is not only a superb role model, but has also been very encouraging to me this past year. Thank you Ms. Tirshfield and all members of ISA + 21 for your sincere commitment and concern for the future of women in the airline industry. You are all very important to me and all other future women airline pilots.

I appreciate your support.

Sincerely,

Kathleen Victoris

Kathleen Victoris

To the Members of ISA + 21.

I would like to take the opportunity to thank you all for the 1993 Florence de Bernardi Merit Scholarship of \$500. I plan to use this to obtain my MEI, and it should cover most of that expense. It is greatly appreciated! Thank you again.

*Sincerely,
Jennifer Stark*

ISA Speaker's Bank...

Material's are available for those of you who volunteer to speak at schools, career days, and other organized events. The ISA video has received rave reviews and is our best tool. Other materials are also available.

If you would like to use materials in the ISA Speaker's Bank, contact:

Betsy Landon

1150 S. W. 19th Street

Boca Raton, FL 33486

phone:(407)395-0485

CompuServe 76637,2776

International Society of Women Airline Pilots

ISA Ski Days by Kathy Malone

Gliding down freshly snow-covered 11,000 foot peaks on beautiful crystal clear days, riding horse-drawn sleighs on a star-studded moonlit evening, and enjoying the gracious hospitality of our hosts Cindy Shonk and Paul Buhl—all this and more awaited the thirty-three ISA members and guests who ventured to Keystone for our annual winter ski get-together. This year's event was held February 15-17 in conjunction with the quarterly Executive Council meeting at the lovely winter home of Cindy and Paul in Colorado. Some of us stayed in their home, and others in the nearby Keystone ski lodge and condo-miniums.

On Monday evening the first of our intrepid adventurers arrived and awoke to a beautiful clear Tuesday morning. They were joined by others arriving Tuesday and headed up the slopes for a fantastic day of cross-country and alpine skiing. That evening Cindy and Paul (chefs extraordinaire) prepared a terrific Tex-Mex fajita dinner and we enjoyed the camaraderie of renewing old friendships and forging new ones. Cindy and Paul's 4-pound pet Yorkshire Terrier "Muffy" entertained us with her tricks.

We enjoyed another brilliant sunny day Wednesday as we were led down the slopes by Cindy, Paul (also a ski instructor), and friend and neighbor Pete. We met for lunch at the Summit House, a warming hut on the mountain, for a relaxing lunch before finishing off a great afternoon of skiing. That evening we embarked on an old-fashioned sleigh ride through a wooded elk preserve. Our two sleighs were drawn by draft horses, related to the Clydesdale breed. As we bundled up under woolen blankets, they pulled us under a strikingly clear moonlit sky to a cozy log cabin, originally built as a bunk house in the early part of this century. There a sumptuous 5-star steak dinner awaited us, and live entertainment was provided by a CW guitarist. After a wonderful dinner we boarded our sleighs again for the ride back to the lodge.

Thursday morning we grabbed a few more hours on the slopes, bid our farewells, and headed homeward. We all had a fantastic time, thanks to our hosts, Cindy and Paul. Their hospitality and planning ensured our get-together was a great success!

L-R Back Row Standing
Michelle Christiansen
Carolyn Pasqualino
Betsy Landon
Morgen Reeb
Cindy Shonk
Kathy Malone
Julie Chapleau

Front Row
Eric Christiansen
Binka Bone



International Society of Women Airline Pilots



Back Row
Carolyn Pasqualino
Nancy Novaes
Karen Bland
Debbie Bartz
Morgen Reeb
Annette Worthington
Denise Van Grunsven
Julie Chapleau
J. D.

Middle Row
Laurie Wilde
Cindy Shonk
Sylvia "Sly" Otypka
Maggie Rose
Betsy Landon
Laurie Crocker

Front Row
Dave Bland
Jay Wilde
Paul Buhl
Kathy Malone
Charlie Rose
Terri

L-R
Morgen Reeb
Denise Van Grunsven
Carolyn Pasqualino
Debbie Bartz
Kathy Malone
Nancy Novaes



International Society of Women Airline Pilots

CALLING ALL CAPTAINS! **by Lisa Kuehl**

The 1994 ISA convention is just around the corner, and if you've joined the ranks of the ISA+21 Captain's Club in 1993, 1994, or prior (and have not yet received proper recognition), please stand up **NOW** and be recognized in Vancouver in May! Below is my most up-to-date list of "to-be" Captain's Club honorees. If you are not on this list and should be or note any incorrect or incomplete information, please contact me as soon as possible. Captain's Club commemorative plaques will be presented during the business luncheon at the convention and must be ordered by **APRIL 1st!**

Pamela Atkinson
American Airlines
B-767
March 5, 1992

Connie Jones Bowlin
Delta Airlines
DC-9
January __, 1990

Jill Butterworth
USAir
B-737
December 11, 1987

Judy Lee Buttgenbach
United Airlines
B-737-300
June 16, 1993

Carolyn Fath
United Airlines
B-737-300
December 26, 1993

Anne Simpson Hagfors
Northwest Airlines
A-320
November 17, 1991

Annette Kennedy
American Trans Air
B-727
November 14, 1993

Judy Lee
United Airlines
B-737-300
June __, 1993

Pamela Mahonchak
United Airlines
B-737-300
September 9, 1993
Charlene Sammis

American Airlines
B-727
June 5, 1993
Romaine Strotman
Airborne Express
DC-9
May 20, 1992

Sandy Wilson-Barnes
United Airlines
b-737-300
December 21, 1993

REMEMBER...APRIL 1st. is your (and my) deadline! And PLEASE check for spelling and information errors. THANKS and we'll see you in Vancouver!

CALLING ALL CAPTAINS! 1994 **FOR INCLUSION IN THE ISA + 21 CAPTAINS CLUB**

PLEASE PROVIDE THE FOLLOWING INFORMATION by April 1, 1994:

Name _____ Airline _____

Date of First Signed Release _____ Aircraft _____
 (after IOE/SAFETY TIME/OK TO SOLO or whatever your company may call it.)

Send to: Lisa Keuhl, 1787 Vermont Dr., Elk Grove Village, IL 60007-2754 (707)924-8658

International Society of Women Airline Pilots



Captain's Club 1993 Members Congratulations!

L-R Carolyn Pasqualino,
Karen Bland,
Jean Harper,
Pat Rockwell
All United B-737 Captains

JUST A REMINDER

by Lisa Kuehl

Hi, everyone,
Just a quick update from the
ISA Art
Department....effective March
1st, our new ISA Secretary
Kathy Malone will be in
charge of distributing all
secretarial materials
(stationary, envelopes,
business cards and ISA
shipping labels) as well as the
ISA+21 shop items (T-shirts,
decals, alarm clocks,
notecards, business cards for
the general membership and
the yet-to-arrive lapel pins). I
will continue to oversee the
printing and manufacture of
these items but will be
forwarding them to Kathy for
distribution. Please send and
ideas for new items to me,
Lisa Kuehl, at 1787 Vermont
Drive, Elk Grove Village, IL

60007-2754, (708)924-8658.

I continue to receive
"orphan" mail at the ORD P.
O. Box. Most of this mail is
returned with labels which
say "forwarding time
expired" or "not deliverable
to above address."

PLEASE, if you have
recently moved or are not
planning to renew your dues
but may still have mail
coming to you, drop me a
line personally with your

forwarding address so that
you and your mail can once
again be united.

Lastly, don't forget to let me
know if you are eligible for
induction into the 1994 ISA
Captain's Club! I need your
information by April 1st.
Please see a detailed article
on this years' Captain's Club
found elsewhere in this
newsletter. Have a safe and
happy 1994!

ISA LIBRARY

**Are you transitioning or up-grading soon to another aircraft?
Would you like to get a jump on all that studying?**

Well, ISA has what you need...

The ISA Library (donated by ISA members) has a
large selection of videos and manuals for nearly every
aircraft we fly. The ISA Library has been meticulously
kept by Lori Griffith for your benefit. If you would
like to avail yourself of these manuals and videos, Call
Lori at: (704)892-4743
Compuserve 70773,1706



International Society of Women Airline Pilots

ISA SCRAPBOOK

From the beginning of time, or so it would seem, ISA member, **Norah O'Neill**, has carefully kept scrapbooks of ISA members doing ISA things. She brings these books for our enjoyment to each convention ... no small feat, as their numbers, and weight, have continued to multiply over the years! These scrapbooks are an invaluable record of ISA's history and good times. We would like you to keep Norah and the ISA scrapbooks in mind when you go to any ISA functions with your camera. **Pictures for the scrapbook can be mailed to Norah at: P.O. Box 1504, Walla Walla, WA 99362-0027**



PILOTS AND THEIR PETS by Carol Cansdale

This is a column for ISA pet owners to tell us about your 'furry or four-legged' family members. We're interested in hearing how they came to be part of your family and most importantly, how you care for them while flying your trips. Do you have a special pet to tell us about? Or maybe you have a great tip or bit of handy advice for pet care? If so, send a photo and brief description of your pet and how you care for them while you're away from home and any other information you want to share with us. Photos may have to be trimmed but will be returned. Don't worry if you've already been featured once; we like to hear about your other pets, too. Send all information to Carol Cansdale at 1520 West 61st Street, Minneapolis, MN 55419-2122 or Compuserve # 70263,67. I found a great catalog of pet supplies called Doctors

Foster and Smith. Their address is 2253 Air Park Road, P.O. Box 100, Rhinelander, WI 54501-0100 and you can call 1-800-826-7206 for a free catalog. They ship all orders immediately and their catalog offers a wide variety of supplies for cats and dogs, including over-the-counter vaccines, shampoos, toys, chews, beds, leashes and the list goes on. Some of their products are quite unique! I bought a wind-up feeding dish which rotates to a new food compartment every 6 hours. It's perfect for a 2-3 day trip and keeps my overweight cat from gobbling all the food as soon as I leave!

Keep those cards and letters about your pet coming!

WOMEN IN AVIATION CONFERENCE

Karen Kahn

We do now have a panel for the Women in Aviation Conference March 10-12 in Orlando. Panel members are: Jan Hardy - UPS...thanks, Jan, we needed a cargo carrier pilot and you came to our rescue. Angela Masson - American ...a founding member of ISA, Vicki Karnes - Delta...some military background to round out our panel. Connie Tobias - USAir...great enthusiasm, and alternates Lou Anne Gibson (American) and Becky Howell (Southwest) for backup. Following the panel, there will be a new session called "Gathering of the Professionals" to assist interaction and networking with the various professional present. Watch for a report of this conference in the next newsletter.

International Society of Women Airline Pilots

SAN DIEGO WOMAN AIRLINE PILOT EXHIBIT UPDATE

Lori Griffith

Two more members sent generous donations of \$50.00 for our latest Museum Exhibit project at the San Diego Aerospace Museum, they were; Terry Rinehart and Bonnie Tiburzi. Our thanks to them for their added support. The exhibit unveiling is set for July. If you are interested in attending, Contact Lori Griffith for more details.

ISA LIBRARY DONATION

Lori Griffith

A recent addition to our ISA Library is a video system review for the B737-300. It is an extensive two-tape review that covers both the aircraft's systems as well as the cockpit and was generously donated for ISA members use by United's Linda Morley-Wells. Thank you Linda!



JOB OPPORTUNITY FOR FEMALE CFI

Carolyn Pilaar is looking for a female instructor for a starting position at her flight training academy in Greenville, SC. The applicant should at least be CFI rated, with Multi time. A MEI is preferred to train in the Academy's Baron. If you know of anyone who might be able to take advantage of this opportunity call or write to Carolyn Pilaar for more details. 803-233-5935

MORE JOB OPPORTUNITIES

DHL has sent to ISA+21 information on several job openings. These include:
B727 Second Officer
Instructor
Lead Data Entry Operator
Aircraft Mechanic
Crew Scheduler
Flight Controller
Administrative Assistant
EDS Operator

If you are interested in any of these opportunities, please contact me for further information. I have job descriptions and salary information and would gladly send to you what I have.
Maggie Rose (702)892-9847
Compuserve 70774,1022
2851 Queens Courtyard
Las Vegas, NV 89109

ISA VIDEOS

Most of us have seen this video by now. For those of you who haven't, it is a truly professional production and a worthy gift for anyone in your family. It is also a wonderful tool to use for presentations.

The videos cost \$22.00 each (make your check out to ISA+21). This covers the cost of mailing. The proceeds go to the ISA scholarship fund.

For more information or to order, contact:

Florence Sanders-Higdon
8471 Bazemore Road
Cordova, TN 38018
(901)755-4771

ISA + 21 Shop Order Form

Name _____ Date _____

Address _____

Please send me the following ISA Logo items:

| | Quantity | Price | Total |
|--------------------------------------|----------|-----------------|-------|
| a. ISA decals (blue & grey on white) | _____ | \$1.00/ea. | _____ |
| b. ISA business cards | _____ | \$0.50/10 | _____ |
| c. ISA T-Shirts (grey & white) | _____ | \$15.00ea. | _____ |
| d. ISA Travel Alarms | _____ | \$12.00ea. | _____ |
| e. ISA Note Cards & Envelopes | _____ | \$ 5.00ea. | _____ |
| f. Lapel Pins | _____ | to be announced | _____ |

TOTAL ENCLOSED _____

Please make check (in US funds) payable to ISA+21 and mail to:

ISA+21, c/o Lisa Kuehl, 1787 Vermont Dr., Elk Grove Village, IL 60007-2754

Phone: (707)924-8658

MID-WINTER PHOTO SPECTACULAR!

by Lisa Kuehl

The following ISA historical photographs are now available and, for a limited time only, are being offered at the unbeatable price of just \$1.00 apiece! All proceeds will benefit the ISA Scholarship Fund.

2-8X10 1987 Memphis convention group photos

9-5X7 1987 Memphis convention group photos

11- 5X7 1987 Memphis convention assorted airline group photos, including 3 all-USAir group photos

6-7X9 1988 Rome convention group photos (black & white)

3-8X10 1989 Maui convention group photos

8-8X10 1990 Washington convention group photos

1-8X10 1993 Atlanta convention group photo

If you would like to own a piece of ISA Her-story, please send \$1.00 in U. S. funds for each photo to Kathy Malone, 130 SW 91st Avenue, #304, Plantation, FL 33324. Checks should be made to the ISA Scholarship Fund.

P. S. - these photos make wonderful gifts!

International Society of Women Airline Pilots

ISA COMMITTEE CHAIRWOMEN

| | | | |
|------------------|-------------------------|---------------|------------------|
| NEWSLETTER | Maggie Rose | (702)892-9847 | cserve70774,1022 |
| FAMILY | Carolyn Pasqualino | (815)229-7759 | cserve76250,372 |
| CONSTITUTION | Carole Litten | (404)509-7451 | cserve70774,1354 |
| FINANCE | Binka Bone | (404)251-2932 | cserve70273,2773 |
| MEMBERSHIP | Cindy Shonk | (303)468-0626 | cserve71063,213 |
| SECRETARY | Kathy Malone | (305)473-8793 | cserve76140,3516 |
| HISTORIAN | Betsy Landon | (407)395-0485 | cserve76637,2776 |
| CONVENTION | Terre Hines | (704)588-7051 | cserve70773,1367 |
| SCHOLARSHIP | Brenda Tirshfield | (619)576-1644 | cserve76637,3032 |
| MUSEUM/EXHIBITS | Lori Griffith | (704)892-4743 | cserve70773,1706 |
| SPEAKERS BANK | Betsy Landon | (407)395-0485 | cserve76637,2776 |
| LIBRARIAN | Lori Griffith | (704)892-4743 | cserve70773,1706 |
| MASTER SENORITY | Lori Griffith | (704)892-4743 | cserve70773,1706 |
| SCRAPBOOK | Norah O'Neill | (509)529-7451 | cserve70773,1706 |
| ISA VIDEO | Florence Sanders-Higdon | (901)755-4771 | |
| AEROMEDICAL | Carole Litten | (404)509-7451 | cserve70774,1354 |
| ISA GRAPHICS | Lisa Kuehl | (708)924-8658 | |
| ISA MAIL COLLECT | Lisa Kuehl | (708)924-8558 | |

Please clip and save.

Carole Litten is our Chairwoman. If you are unsure of who to call with a project, inquiry, or whatever, call Carole. Thank you.

