

JAN 94

# **ISA + 21**

**International Society of Women Airline Pilots  
P. O. Box 66268  
Chicago, Illinois 60666**

**FIRST CLASS MAIL  
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Las Vegas, NV  
Permit Number 1997**

**JANUARY 1994**

# ISA PLANNING CALENDAR 1994

## JANUARY 1994

1 - Newsletter Mailing

## FEBRUARY 1994

1 - EC Ballots Mailing  
15-17 ISA Ski Days  
contact- Cindy Shonk  
(303)468-0626  
20 - Newsletter Articles  
Due

## MARCH 1994

10-12 Women in Aviation  
Conference Orlando,  
Florida - contact Karen  
Kahn 805-687-5859

15 - Newsletter Mailing

## APRIL 1994

1 - EC Ballots Close  
1 - Scholarship  
Applications Due- contact  
Brenda Tirshfield,  
(619)576-1644  
EC Meeting - to be  
announced

## MAY 1994

1- Scholarship Notification  
of Eligibility  
10-12 ISA CONVENTION &  
EC Meeting Vancouver,  
Canada- contact Terre  
Hines 704-588-7051  
14-21 ALASKA CRUISE-  
contact Laura Cox  
(616)373-6552

## JUNE 1994

1- Scholarship  
Interviewers assigned to  
Applicants  
5 - Newsletter Articles Due  
15- Scholarship Applicant  
Interview Dates Set

## JULY 1994

1 - Newsletter Mailing

## AUGUST 1994

1- Scholarship Packets  
Due from Interviewers  
  
15 - Convention Bids Due  
  
EC Meeting - to be  
announced

## SEPTEMBER 1994

1- Scholarship Awards  
Notification  
5 - Newsletter Articles Due

## OCTOBER 1994

1 - Newsletter Mailing

## NOVEMBER 1994

EC Meeting - to be  
announced

## DECEMBER 1994

1 - EC Nominations Close  
5 - Newsletter Articles Due

# ISA + 21 NEWSLETTER

JANUARY 1994

Vicki and Galine  
Closing Ceremonies



*if you didn't go to Moscow*  
**YOU MISSED IT!**





**From the Editor:**

**Hand written or typed articles will no longer be accepted without prior approval. To contribute to the newsletter, please use CompuServe message or file transfer, or IBM compatible data disk, or fax.**

1. CompuServe to 70774,1022
2. 5 1/4 or 3 1/2 data disk in Word, WordPerfect or Text (ASCII) format.
3. Fax (702)733-9386, please call so I can turn the fax on.
4. Any pictures may be mailed to 2851 Queens Courtyard, Las Vegas, NV 89109. Pictures may be trimmed to fit newsletter spaces. Please identify the people and event on the back of the pictures and state if pictures are to be returned.

**All members are invited to contribute. If you want to submit an article and do not have a computer, please ask a friend that has CompuServe or an IBM compatible computer to help. Your cooperation is most appreciated.**

## EXECUTIVE COUNCIL

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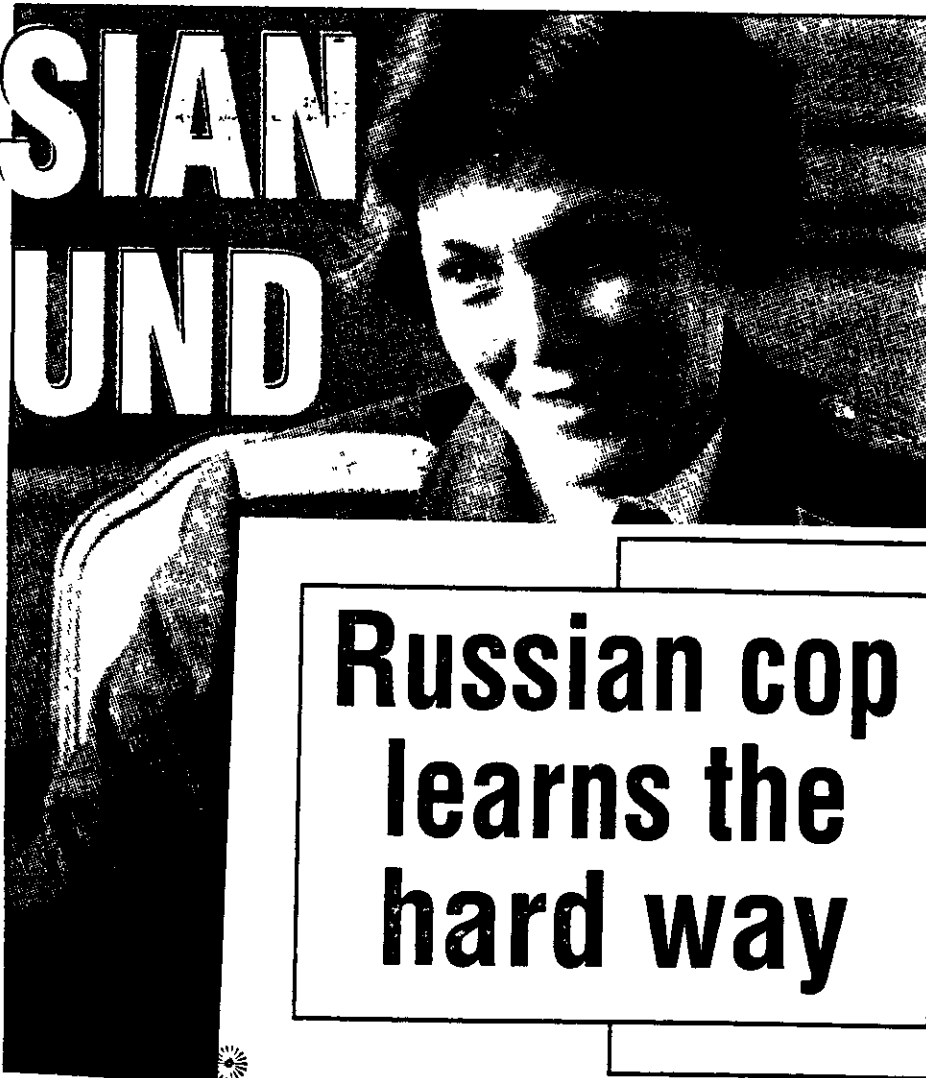
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# Do You Know The Way To Vancouver?

## RUSSIAN AROUND

Russian police officer Mavliutova Galiya just wanted to attend a conference of female police officers in Vancouver this week. She was sent to Montreal and mistakenly told to take a taxi to Vancouver. The cash-strapped officer learned a lesson in geography and Canadian kindness as people from Montreal west managed to get her here for the conference, a shopping spree downtown and airfare to fly her back home.



## Russian cop learns the hard way

**By Tom Hawthorn**  
Staff Reporter

Russian police officer Mavliutova Galiya has learned a harsh lesson about Canadian geography.

The decorated detective was travelling from St. Petersburg to Vancouver this week for a conference of female police officers.

"She was sent to Montreal," says Sgt. Val Harrison of the Vancouver police. "But they didn't understand the geography too well. They told her to take a taxi from Montreal to Vancouver."

It was only when her Moscow-to-Montreal flight landed that she learned her destination was still a

continent away.

"I was in shock when I got off the plane," Galiya said yesterday through a translator. "I had minimum expense money. It was too late for me to go to the Russian consulate."

Galiya, 37, a 15-year police veteran, hitched a bus ride to Toronto with Russian immigrants.

In Toronto, the Salvation Army billeted her with a Russian-speaking family. The Sally Ann and Toronto police helped raise enough money for a flight to Vancouver.

When she finally arrived at the conference, Galiya asked a Russian-speaking waitress at the tony Hotel Vancouver about the price of a room.

"When I told her," said banquet

worker Galina Birger, "she was completely out of her mind."

Galiya's plight earned her the sympathy of fellow officers, who raised enough money to cover her conference costs and send her home.

She was also taken on a shopping spree at Eaton's where she bought underwear, wool slacks and a leather purse, all hard to find back home.

"I am very touched from the depths of my soul," Galiya said "I have been very warmly received."

Wearing her grey wool uniform, Galiya was to join Vancouver police on a street patrol last night.

The conference has attracted about 700 delegates from 16 countries from Australia to Zimbabwe.

**ISA + 21    MAY 10-12, 1994    VANCOUVER B.C.    REGISTRATION FORM**

MEMBER'S NAME: \_\_\_\_\_ FIRST CONVENTION?: \_\_\_\_\_

GUEST(S) NAME(S) AND RELATIONSHIP TO MEMBER (Spouse, friend, daughter etc. - if child(ren) attending, state age(s)):

\_\_\_\_\_  
ADDRESS (include Zip): \_\_\_\_\_

PHONE: (    ) \_\_\_\_\_ AIRLINE: \_\_\_\_\_

Will you help with registration or hospitality suite?: \_\_\_\_\_

Do you or your guest(s) wish a vegetarian alternative for lunch?  
State yes or no and number of veg. meals requested: \_\_\_\_\_

Do you wish to go floatplane sightseeing on Thurs. May 12?: \_\_\_\_\_  
(If yes, include deposit as described below) OR Would you rather  
join a group tour of the Anthropology Museum, if offered? \_\_\_\_\_

**HOTEL RESERVATION PROCEDURE:** If you DO NOT wish us to find you a roommate, make your reservation directly with the hotel at 1-800-268-9411 (Canada) or 1-800-828-7447 (U.S.) or (604) 691-1991. Mention that you are with the ISA convention. Do you wish us to find you a roommate?: \_\_\_\_\_ If YES, we will make your reservation for you and you must include your credit card type (Visa, Amex etc.), number and expiry date: \_\_\_\_\_  
\_\_\_\_\_ AND Arrival/Departure  
Dates: \_\_\_\_\_ / \_\_\_\_\_.

**CONVENTION REGISTRATION FEE:**

Members or adult guests: \$Cdn122.00 OR \$U.S.98.00

Children under 6 Free; Age 6-12 \$Cdn18.50 or \$U.S.15.00; Age 13-16 \$Cdn37.00 or \$U.S.30.00.

Per person Deposit for floatplane tour: \$Cdn20.00 or \$U.S.16.00.  
(Total cost \$Cdn120.56 each payable to Harbour Air on May 12/94)

Make your cheque or money order in the appropriate amount payable to ISA+21 and mail with this form before April 29, 1994 to:

**ISA + 21    c/o Sandra Lloyd, 2896 West 41st Ave.,  
Vancouver B.C. Canada V6N 3C6.**

Questions or Suggestions?: write to Sandra at above address or Compuserve 72712, 3726, or call (604) 266-2257.

**REGISTRATION and HOTEL RESERVATION DEADLINES ARE APRIL 29, 1994.**

**ISA + 21 1994 ANNUAL CONVENTION****WATERFRONT CENTRE HOTEL, VANCOUVER B.C. CANADA****MAY 10-12, 1994****THE CITY**

In 1792, when Captain George Vancouver first caught sight of this rugged and beautiful area, he declared that once settled, it would be "the most lovely country that could be imagined". Over 200 years later, the British explorer's words were echoed by President Bill Clinton when he said "The beauty of Vancouver has inspired our work here".

Vancouver has grown to become Canada's third largest city and its Gateway to the Pacific Rim. It is a clean, sophisticated and cosmopolitan city, and we look forward to welcoming ISA members and guests here in May!

**THE HOTEL**

Canadian Pacific's *Waterfront Centre Hotel*, 900 Canada Place Way, Vancouver B.C. V6C 3L5, is located downtown across the street from the cruise ship dock. It provides easy access to many city attractions. Rooms have a harbour OR a city view and two double beds or one kingsize. The hotel has a good health club located next to our Registration/Hospitality Suite on the third floor. Unless you wish us to find you a roommate, make your reservations directly with the hotel: U.S. 1-800-828-7447; Canada 1-800-268-9411; or (604) 691-1991. If you wish us to find you a roommate, you must include your credit card information on the registration form and we will make your reservation.

Rooms are being held for us only until APRIL 29, 1994 - MAKE YOUR RESERVATIONS BEFORE THAT DATE! The hotel is likely to be full. Our room rates apply from Monday May 9 through to Friday May 13, 1994.

Room rates are \$Cdn130.00 plus tax for single, double or triple occupancy. On request, one rollaway bed will be included free of charge. Room rate is subject to 10% Provincial Tax and 7% Federal Goods and Services Tax ("GST"), for a total of \$Cdn152.10. If you are not resident in Canada, you can get the GST refunded (see below), so that at current exchange rates, your total room cost in U.S. dollars would be \$U.S.111.00.

**EXCHANGE AND TAXES**

At the time of writing, \$1.00 U.S. will buy \$1.2928 Canadian dollars. This rate is, of course, always fluctuating. You will save money by exchanging your money at a bank rather than at the hotel or at merchants.

Federal Goods and Services tax of 7% ("GST") is payable on just about every product or service you purchase in Canada.

However, GST will be refunded to non-residents of Canada who apply for such refund upon leaving Canada. We will provide you with a GST refund application form when you arrive at the hotel. SAVE ALL YOUR RECEIPTS so you can claim the refund.

Provincial taxes are not refundable.

**GETTING TO VANCOUVER**

Vancouver International Airport is serviced by, among others, Canadian Airlines International, Air Canada, American, Delta, Federal Express, United Airlines, Alaska (Horizon), British Airways, Lufthansa, KLM, Quantas, Air New Zealand, Cathay Pacific, and JAL. Convenient connections to Vancouver can often be made through Seattle or Toronto.

There are 35 flights per day between Seattle and Vancouver. If you wish to drive from Seattle it will take you about 2.5 hours. Parking at the Waterfront Center (below the hotel) is about \$Cdn17.00 per day. Let the hotel know you're parked there upon check-in so you can get a pass for in and out privileges.

Be advised - Canadian airlines do not allow jump-seaters. However, if you have a standby ticket and the flight is full, the Captain may let you ride in the cockpit. Show your pilot I.D. to the gate agent and ask him or her to relay your request to the Captain.

**GETTING TO THE HOTEL**

Perimeter Transportation offers regular express bus service from Level 2 of the Vancouver airport to various downtown locations, including Canada Place, which is across the street from the *Waterfront*. Purchase your ticket on the bus: \$Cdn8.25 one-way or \$14.00 return per person. Children under 12 are free. Buses go every 30 minutes from 0630 to 2330, and it will take about 35 minutes to get downtown.

Cab fare from Vancouver Airport is probably about \$Cdn30.00. Check it out before you go. Car rentals are available near the hotel, if you wish to explore areas beyond the city.

### WEATHER/CLOTHING

Vancouver's average May temperature is 12.2 degrees Celsius (55 Fahrenheit), with an average daily maximum of 16.5 C. (63 F.). Nights will be quite cool. May's average bright sunshine is 246 hours. However, being a northwest coast city, rain showers in Vancouver are always a possibility. So, to ensure your enjoyment of the city no matter what the weather, please bring rain clothing (suitable jacket, or umbrella, and suitable shoes), as well as clothing appropriate for the expected temperatures. Most important - don't forget your UNIFORM for the business meeting and Wednesday luncheon (you may leave your hat at home), and bring your best cocktail dress for the welcoming party on Tuesday night! Dress for Wednesday dinner is as casual as you like - we will be walking 3 blocks from the hotel to the dinner site.

### CHILDREN

Children are welcome to attend all events except the Welcoming Cocktail Party, the Business Meeting and Wednesday night Cocktails/Dinner/Show at Keg Caesar's.

There is no registration fee for children under 6; a \$Cdn18.50 fee (\$U.S.15.00) for children age 6-12; and \$Cdn37.00 fee (\$U.S.30.00) for children age 13-16. These cover food costs only (soft drinks at the hospitality suite, breakfast and lunch).

Hotel policy is: no extra room charge for children under age 17 who are sharing their parents' room using existing bedding. Our convention arrangements also include, on request, 1 free rollaway bed.

Babysitting is available through the hotel at \$8.00 per hour. 24 hours' notice is required. If you wish to share a babysitter with another member, please let us know and we will do our best to match you with another parent.

### HOSPITALITY SUITE

The hotel has given us a beautiful, huge reception room - the "Terrace Room", on the third floor by the health club - for registration and hospitality. If you wish to display items or bring along a video to share with fellow members, please do so. Please come to the Terrace Room upon arrival to get your registration fee receipt and registration package.

### HALP. (Husbands - and other guests - of Air Line Pilots)

Mark Hines has kindly volunteered to lead a group visit to the Vancouver Aquarium during the business meeting on Wednesday morning. (As always, the business meeting is for ISA members only).

If you wish to bring your clubs, you may want to visit one of several public golf courses within city limits. Also, there is a nice "pitch and putt" (Par 3) golf course near the hotel in Stanley Park. Clubs are available.

Sign-up sheets for Wednesday morning HALP activities will be available in the hospitality suite Tuesday.

We decided not to organize fishing charters for HALP members because an honest fishing guide told us that fishing near Vancouver is generally quite "iffy" in May. However, the concierge can provide the names/locations of nearby charter boats if you wish to make your own arrangements.

### LUNCHEON/SPEAKERS

Wednesday's luncheon is tomato bisque, teriyaki chicken, vegetables, rolls, dessert and coffee or tea (cash wine). If you wish a vegetarian alternative, you must indicate that on the registration form.

Our luncheon entertainment is a little different this year. Two pilot/artists, Cathy Young and Judith Currelly, are giving us a show of their aerial photographs. Between the two of them, they have flown from Florida to the Yukon and from New Mexico to the High Arctic in their small planes, and their photographic record really is remarkable - I think you'll be both entertained and impressed!

### DINNER/ENTERTAINMENT

We have chosen to go out of the hotel this year for Wednesday night's dinner and entertainment due to costs. However, the restaurant we've chosen is just 3 blocks from the hotel and is putting on a great dinner for us. Cocktails will be available before dinner. The buffet includes baron of beef, pasta, vegetables, salad bar, rolls, dessert, and coffee or tea (cash bar/wine).

Our entertainment is a comedy show, tailor-made to our group and performed by Vancouver's own "Theatersports" improvisational team. If you have any funny stories to share, let us know and we'll see if the comedians can include your ideas in their routine.



**THURSDAY ACTIVITIES**

Floatplane sightseeing tours will be available at 0930 and 1100 Thursday morning, departing from a dock nearby the hotel. A choice of two 1 1/4 hour tours will be available: "Fiords and Fishing Villages" or "Alpine Lakes and Glaciers", at a special ISA convention rate of \$120.56 per person based on 4-6 people per airplane. The DeHavilland DHC-2 Beaver - the "Great Canadian Seaplane" - will be used for all flights. If you wish to go on a tour, please include an extra \$Cdn20.00 deposit (\$U.S.16.00) with your registration form. Space may be limited, so it's first come, first serve.

Please indicate on the registration form if you would like to visit the UBC Museum of Anthropology instead of going on a floatplane tour. The museum has a fabulous collection of Northwest Coast Native artifacts. If there is sufficient interest, we will organize a group tour to the museum.

**OTHER FREE TIME ACTIVITIES**

Some suggestions: Rent a kayak, sail or speedboat...Ride the Seabus to North Vancouver's Lonsdale Quay Market...Take the Skyride up Grouse Mountain, or go up the glass elevator at the Lookout!, for a view of the city...Visit the Capilano Suspension Bridge and salmon hatchery...Take a trolleybus tour of the city.

The hotel concierge will be willing to provide further information and ideas. Also, the Vancouver Tourist Infocenter is conveniently located next door to the hotel.

**ISA ALASKA CRUISE**

Departs from the cruise ship dock across the street from the *Waterfront* on Saturday, May 14, 1994. Look for Laura Cox' article elsewhere in this newsletter.

**SCHEDULE OF EVENTS****Tuesday May 10, 1994**

1200-1830	Registration/Hospitality	Terrace Room
1830-2030	Welcoming Cocktail Party	MacKenzie Ballroom or Waterfront Ballroom Foyer
2030-2300	Registration/Hospitality	Terrace Room

**Wednesday May 11, 1994**

0730-1000	Registration/Hospitality	Terrace Room
0745-0830	Continental Breakfast	Waterfront C
0830-1200	Business Meeting	Waterfront C
1015	Coffee Break	Waterfront C
0900-1130	H.A.L.P. Aquarium Tour	meet at Terrace Room
1200-1300	Group Photo	Waterfront C
1300-1500	Lunch	MacKenzie Ballroom
	Aerial Photography Show	
1500-1815	Registration/Hospitality	Terrace Room
1830-2100	Cocktails/Dinner/Theatersports	Keg Caesar's 595 Hornby St.
2100-2300	Registration/Hospitality	Terrace Room

**Thursday May 12, 1994**

0730-1200	Registration/Hospitality	Terrace Room
0930-	Floatplane Sightseeing	Harbour Air Dock
	Anthropology Museum(tentative) U.B.C.	

FOR FURTHER INFORMATION, COMMENTS OR SUGGESTIONS CONTACT SANDRA LLOYD, 2896 W. 41ST AVENUE, VANCOUVER V6N 3C6; (604) 266-2257; COMPUSERVE 72712,3726

## CRUISING ALASKA!!

Her name means GREAT LAND. Her land area is 1/5 of the continental United States. Her coastline is greater than that of the other 48 states combined! She is America's Last Frontier. So get out your parkas and snowshoes!! We're going there!!



HOW?? Cruising on a Princess Love Boat!

WHEN?? Sat. May 14, 1993 thru Sat. May 21, 1993

WHERE?? Depart Vancouver, cruise the Inside Passage, visit Juneau and Skagway, Cruise Tracy Arm and GLACIER BAY!, tour Ketchikan and cruise back along the Inside Passage to Vancouver.

HOW MUCH??? From \$950/person double occupancy for an outside cabin to \$1625/person double occupancy for a mini-suite!! These are rates for current airline employees and are POSITIVE SPACE!!!

Are you furloughed, retired or otherwise not currently employed by an airline?? If so, I cannot get the above rates for you.

HOWEVER the cruise line does offer early booking discounts if you book before Feb. 14th, 1994!!

These are generous discounts so call me or the number below for more info.

I am working with Lenny at Cruises Only. His number is 1-800-222-7759 between 9am and 10pm EST SEVEN DAYS A WEEK. He can send you a color brochure and answer any of your questions directly. Be sure you mention that you are with the International Society of Women Airline Pilots. We already have TWO members booked and I have had about 22 inquiries. This could be a great Party!!

Sandra Lloyd has made arrangements with the hotel to extend the convention rates for those staying to go on the cruise. However, you need to make your reservations as soon as you book your cruise. This extension is based on no later than 60 days prior to convention making a reservation.

If you wish to have a roommate and need help getting together with another ISA member, call me and I will act as a go between as I get such requests.

Some staterooms can accommodate up to 3 or 4 folks. Third and fourth persons are \$500 each.

There will be land tours available for everybody, From Kayaking and Flightseeing to bus tours and boat rides around the cities we will visit. You can even walk on a GLACIER!!!

Call me or Lenny if you have ANY QUESTIONS!!! My home number is 616-373-6552 and Compuserve is 71352,2253. Or write me at: 367 Lake Forest Blvd., Kalamazoo, MI 49006

DON'T FORGET YOUR SNOWSHOES!!!!!!!

HAPPY HOLIDAYS - Laura Cox

**MOVING?** ... Any special news to tell us about? ...New babies? ...New Husband? ...Up-grade?

Let us know right away! (Especially if you are planning to move, so that we will know where to send your next newsletter.) Fill out this form and mail it to: Carolyn Pasqualino 1111 Edgewood Circle Rockford, IL 61108 Or call her at (815)229-7759 or use compuserve 76250,372

Name \_\_\_\_\_

Phone \_\_\_\_\_ Compuserve \_\_\_\_\_

Address \_\_\_\_\_

Airline \_\_\_\_\_ Position \_\_\_\_\_ Equipment \_\_\_\_\_

New News \_\_\_\_\_



**International Society of Women Airline Pilots**

## EXECUTIVE COUNCIL REPORTS



### From The Chairman CONSTITUTION by Carole Litten

I have been asked by numerous people to provide insight and an update on our tax-exempt application for ISA, aside from our already established tax-exempt scholarship trust.

Under Tax Code Sec. 501, a variety of organizations, generally non-profit groups organized for charitable or mutual benefit purposes, may gain exemption from income taxation. However, they may be subject to income tax if they have income from operation of a business enterprise not related to the purpose for which they received their exemption. The general exemptions from income tax, under Code Sec. 501(c), along with the proper forms for application for recognition of exempt status, are:

(1) Corporation organized under an Act of Congress as a U.S. instrumentally if the Internal Revenue Code declares it to be exempt or if the organizing legislation (if enacted before

July 18, 1984) declares it to be exempt (Code Sec 501(c)). (No application form.)

(2) Corporation organized for the exclusive purpose of holding title to property, collecting income there from and turning over the net income to an exempt organization (Code Sec 501(c)(2)). (Form 1024)

(3) Corporation and community chest fund, or foundation, organized and operated exclusively for religious, charitable, scientific, testing for public safety, literary or educational purposes, or to foster national or international amateur sports competition or for the prevention of cruelty to children or animals, no part of the net earnings of which inures to the benefit of any private shareholder or substantial part of the activities of which is carrying propaganda, or otherwise attempting to influence legislation, and which does not attempt to participate or intervene in any political campaign (Code Sec 501(c)(3)). (Form 1023.)

(4) Civic league, an organization not organized for profit but operated exclusively for the promotion of social welfare, or a local association of employees, the membership of which is limited to the employees of a designated person or persons in a particular municipality, and the net earnings of which are devoted exclusively to charitable, educational, or recreational purposes (Code Sec. 501(c)(4)). (Form 1024.)

(5) Labor, agricultural, or horticultural organization (Code Sec. 501(c)(5). The term agricultural includes the harvesting of aquatic animal and vegetable resources (Code Sec 501(g)). (Form 1024.)

(6) Business league, chamber of commerce, real estate board, board of trade, or professional football league not organized for

profit and no part of the net earnings of which inures to the benefit of any private shareholder or individual (Code Sec. 501(c)(6). (Form 1024.)

(7) Club organized for pleasure, recreation, and other non-profit purposes (social and recreation clubs), substantially all of the activities of which are for such purposes and no part of the net earnings of which inures to the benefit of any private shareholder (Code Sec 501(c)(7)). (Form 1024.) No exemption is available for a club with a governing instrument or other written policy that discriminates against a person on the basis of race, creed or color (Code Sec. 501(i)).

(8) Fraternal beneficiary society, order or association operating under the lodge system and so on and so on.

As you can see there are numerous categories and if it was felt with the guidance of Attorney Michael Shea, that exemption category (7) Club, might be the easiest for us to obtain. For those worried about our status prior to our filing the tax-exempt application, the Tax Code states "that any organization whose annual gross receipts normally do not exceed \$5,000 are excepted from the above exempt-status notification requirements. However, they should establish exemption with the IRS by obtaining a ruling or determination letter." The application was filed by Laura Cox this fall. The application included our Articles of Incorporation, Constitution/By-Laws and Form 1024. According to Michael Shea, who specializes in this area of law, the IRS will can do one of several things. 1) Grant us tax-exempt status by sending a "Determination Letter" (as was done with the scholarship trust). 2) Not grant such status because of irregularities or inconsistencies in the Articles of Incorporation or the

## EXECUTIVE COUNCIL REPORTS

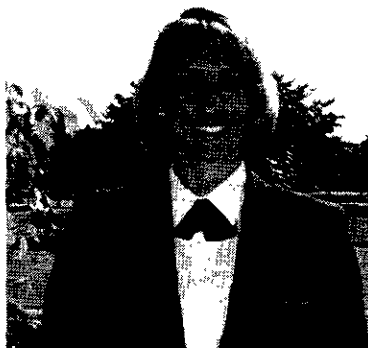
Constitution or 3) Determine that we aren't even close to being considered a tax-exempt organization.

If item (2) occurs, then we will have to amend the Constitution, (the easier of the two documents to correct) and resubmit our application.

Once tax-exempt status is granted and our gross receipts don't exceed \$25,000 (or \$25,000 averaged over the last three years of taxes) a Form 990, Return of Organization Exempt from Income Tax, must be filed. These forms are required to be filed on or before the 15th day of the month following the close of the accounting period. Also any organization exempt from tax during any of its last 5 tax years with \$5,000 or less in annual gross receipts, must provide information on its annual information return (Form 990) regarding liquidation, dissolution, termination or substantial contraction.

One problem that we do have currently is that if the IRS needs us to quickly amend the Constitution's wording in some areas to be awarded the tax-exempt status, the EC members would be unable to quickly respond since the Constitution requires 2/3 of all active members to approve any changes. In the past we have not been able to get that large a response through mail ballot or attendance at the conventions. I am currently trying to brainstorm this problem with Michael Shea.

At the time this information had to go to press, I was unable to confirm the anticipated time delay before hearing from the IRS. Any further questions please don't hesitate to send me a message on Compuserve.



**SECRETARY**  
by Kathy Malone

GREETINGS EVERYONE! I hope you've all enjoyed a terrific holiday season. I will be serving you on the EC as your new secretary. I've met so many wonderful people through ISA and I welcome this opportunity to give something back to our organization. I'd like to help us work toward attaining our many diverse goals. To that end, I'd like to start by thanking the many people who have provided so much assistance with this position, particularly Carole Danis-Litten, Maggie Rose, and Binka Bone (everything to everyone!). Many thanks also to Lisa Kuehl for your continuing help and support. You'll be a tough act to follow! Mary Bush-Shipco—we all appreciate your past service and wish you the best. I'd like to tell you a little about my background. I began flying 15 years ago in college, majoring in aeronautics. After an internship with NASA, I took the garden-variety

civilian route of flight instruction, charter, freight, and a pair of commuters, Air Nevada and SkyWest. I signed up with American 5 years ago and am currently flying FO on the B-767 internationally out of Miami. I look forward to meeting all of you at future ISA activities. Until then, Happy New Year and safe flying!



**CONVENTION**  
by Terre Hines

Sandra Lloyd has finalized our convention plans and has a report later in this newsletter. Many thanks to Sandra for all her efforts.

editor: Terre Hines regrets she will be unable to serve on the Executive Council for the second year of her term due to personal reasons. Pam Stevens has graciously volunteered to be our convention coordinator for the Bangkok convention in 1995.

## EXECUTIVE COUNCIL REPORTS

### FINANCE by Binka Bone

Fleeting Greetings from Finance! I would like for this column to serve as both my report on Finances and my biography for Application to run for Executive Council. I would like to open with "Congratulations" to Kathleen Malone on her new position as Secretary. Welcome Aboard! We all look forward to your ideas and assistance on the Executive Council. Thank you for getting involved.

The INCOME Finance Report will consist of 6 Transaction Reports from September 1, 1993 through this date, November 29, 1993:  
The breakdown will be the same as the Membership Form with the exception of the Income contributed to Lori Griffith's San Diego, CA Museum Project.

Entries	Transaction	Amount
141	Membership Regular	\$5,075.00
20	Membership Inactive	180.00
133	Scholarship Regular	532.00
20	Scholarship Inactive	20.00
50	Scholarship Additional	2,583.00 *
13	SAN Museum Income	800.00

\* \$65.00 was from sales at the ATL Convention.

The EXPENSE Finance Report will consist of 4 Transaction Reports from this same time period and they all relate to Scholarship Expenses:

Entries	Transaction	Amount
1	Holly Mullins	\$ 500.00
1	Fiorenza de Bernardi	500.00
2	ISA Int'l Career	\$3,000.00

The ISA Checking Account is waiting for the ISA Scholarship Trust to reimburse the General Fund for the advancement of \$4,000.00 to the four Scholarship recipients.

Another area that I would like to address in this report is the frequently asked question, "Why can't ISA arrange for us to charge our Membership and Convention Fees on a Credit Card?" Well, I called 1-800-ASK-BONE and received the following reply—"It is not cost effective!! There would be a minimum of \$30/mo. charge, plus additional fees associated with a Business Checking Account and even further additional fees every time we used the service."

My top priority is to computerize both the Scholarship Fund and the General Fund of ISA. This will enable us to have more accurate cash flow/expenditure reporting, and also enable us to produce a simple Financial Statement. We need the latter in order to obtain the much coveted Tax ID # for ISA.

Thank you for all of your help and please send your Membership checks to me at my address, so that I may pass along the completed Membership Application to Cindy Shonk.



## EXECUTIVE COUNCIL REPORTS



## FAMILY

## Happy Holidays!

by Carolyn Pasqualino

We have several news items on the Family front this issue. Ann Nelson has a new daughter, Grace Amanda born June 23 and Tracy Lee Prior Welch welcomed Abigail Lee Welch on July 9.

Betsy Landon of United has upgraded to 757/767 1st Officer

Susan Arthurs is graduating December 11 from Central Missouri State University with a Master of Science Degree in Aviation Safety. Nice to hear from you Sue!

One big wedding to report-- Florence Sanders married Terry Higdon on October 9 and honeymooned on a fantastic cruise of France, Italy and Greece. Bring the pictures to Vancouver, Florence!

Speaking of Vancouver, I hope everyone is planning to bid to be there. It's going to be a wonderful convention. Sandra Lloyd and Terre Hines have been doing a lot of work to see that we

all have a good time.

I inadvertently left out of the last newsletter a note I had from Sandra about Canadian Airlines new maternity policy. Sandra writes *"Thanks to all the ISA members who provided me with maternity policy info. It has helped immensely in getting Canadian Airlines policy changed. Until recently a pilot unable to fly due to normal pregnancy was required to take a leave without pay. Now we will get sick pay and extended sick pay for the period of time they are considered medically unfit. ISA members info and support was crucial in achieving this change."*

I also have a letter from Eden Alegre of Philippines Airlines asking for our help in developing a maternity policy for them. She would like to hear from those of you who have flown while pregnant concerning how long you could fly, what benefits you got while on leave, were you offered a non-flying position, sick leave pay, etc. Please write to her at:

Eden Alegre  
230 J.P. Rizal St.  
Project 4, 1109  
Quezon City  
Philippines

I've received several calls in the past month for nanny information. If any of you have good (or bad) experiences with nanny services, please let me know so I can pass it on to others needing help.

Happy New Year to All

SPEAKER'S BANK/HISTORIAN  
by Betsy Landon

Connie Tobias wrote to say that she was a speaker at the All Ohio 99's Award Banquet. Her speech, along with our video kept many people



afterwards to talk. She said she had a wonderful time. Another member, Lori Rossier, was asked to speak to a fifth grade class. The children had a great time solving math problems on fuel burn and doing experiments on how planes fly. To help her get started, I sent her a copy of the Pilot Career Speaker's Guideline Manual, created by Capt. Sandy Anderson, Northwest Airlines and ALPA. The Northwest slides that normally accompany this manual are in such great demand that we are not able to borrow them. Since slides are helpful in a presentation, I would like to create a slide tray for ISA members. With our worldwide members and varying aircraft, I believe we can put together a nice presentation. If you have a good photo, please have it made into a slide and send it to me. NON-RETURNABLE SLIDES ONLY PLEASE. These would include what you might do on a typical day " at the office". Examples: an interesting airport, terminal, flight planning area, gate area, jetway, cockpit, cabin seating, walk-around, aircraft, taxiway,

## EXECUTIVE COUNCIL REPORTS

runway, view from short final, you in uniform, flight bag and suitcase, hotel and anything you might see at work. In the Speakers Bank/Historian's box, I have several good videos. The BBC film, Adventure of Flight- Reaching for the Skies, featuring Capt. Lynn Rippelmeyer. Also the Southern Illinois video, Meeting the Challenge: Women in Aviation. These are great tapes, let me know if you would like to view them. Have a great New Year!

### MEMBERSHIP

by Cindy Shonk

"Welcome" to our new members: Since the last newsletter, we've added 5 new members and added a NEW Airline. Ukraine Airlines! We now represent 64 airlines in 26 countries.

Lubov Rylova  
Tvardovsky St, 18-4-84  
Russia, Moscow 123458  
Airflot



Ludmila Petrash  
26 Uritskgo St. #85  
Kiev, Ukraine 252035  
Ukraine Airlines

Karen Cardin  
262 Crystal Shores  
Newport, WA 99156  
Morris Air

Teri Heine  
11304 Corston Ct.  
Louisville, KY 40241  
U.P.S.

Cynthia Axell  
6516 Medinah Lane  
Alexandria, VA 22312  
American

### SCHOLARSHIP

by Brenda Tirshfield

ISA Scholarship applications must be post marked by April 1.

The applicant will be notified by May 1 as to their qualifying status for an interview.

This years scholarships include a scholarship from United Airlines which is for training and checkride



leading to a TYPE RATING. Aircraft type will be decided by UAL based on simulator availability. Training will be approximately 30 days. Training will be assigned on a space available basis. All living expenses are the scholarship recipients responsibility.

### REQUIREMENTS FOR TYPE RATING SCHOLARSHIP:

- 1-ATP or International equivalent
- 2-2500 hrs. total time
- 3-1000 hrs. turbine time

There is, in addition, potential for ISA to receive a FLIGHT ENGINEER RATING from UAL. Because confirmation will come after this publication is printed, the FE requirements will follow. Any one interested is encouraged to apply prior to the April 1 deadline.

### REQUIREMENTS FOR F.E. SCHOLARSHIP:

- 1-ATP or International equivalent
- 2-1500 total time

All applicants for any of our scholarships must not currently be with a 121 carrier.

Both of these new scholarships are available to active or inactive ISA members.

ALL SCHOLARSHIPS ARE AWARDED BASED ON MERIT AND FINANCIAL NEED.

**Kathleen Wentworth**  
**APPLICATION TO RUN FOR**  
**EXECUTIVE COUNCIL**  
 UNITED AIRLINES  
 CAPTAIN  
 1180 MILLBRAE AVENUE  
 MILLBRAE, CA 94030-2946  
 ISA MEMBER 3 YEARS  
 UAL PILOT 15 YEARS

I am submitting my application to run for the ISA Executive Council. I would be happy to serve on any ISA committee, but my preference would be for Newsletter. Although it's been almost twenty years since I was the editor of the Golden West 99s Newsletter (and that was when you literally had to paste and cut in "BC Time" -- before computers!), I have managed to progress into the electronic age.

After fifteen years with United, I am currently a B-737 captain based in SFO. Over the years I have been active in the Air Line Pilots Association (elected to the UAL-MEC in 1986, and UAL System Board of Adjustment in 1989 and 1991 contributor to the Council 34 Bayliner, and other ALPA activities); I have previously chaired a 99s chapter and other 99s activities, and I enjoy speaking on aviation to all levels of school children.

I have enjoyed having an opportunity to meet many ISA members through the Convention and other ISA projects and would welcome an opportunity to work with many ISA members through the Newsletter and the EC.

I'd like to offer to help out, since your message indicates no real response to ISA's need for workers.

I'd prefer Constitution to Scholarship or Newsletter, but would be willing to assist you with Newsletter if you still have some time to go on your term and are finding the task too time consuming. (Call me if you'd like to talk it over (212-535-9865 - Saturday, Tuesday evening (after 9 p.m. EST) or Wed evening).

**NANCY NOVAES**  
 Captain, B737  
 (temporarily flying Senior FO due to Company reductions)  
 B.S. from State University of New York, Aviation Technology.  
 Minors in English, Philosophy.  
 Checkered career, as most pilots of my generation who came of age before women were "popular" in professional aviation. I started supporting myself at 18 by working my way through college on scholarships and student aid, working as a secretary and office worker for several years, and obtaining my private pilot's license at an upstate NY FBO, working days to support myself and nights to pay for flying for a few years. The 1970's were difficult years for all aviators, with the job market shrinking due to the Oil Embargo, etc, so the career plans went on hold while I started my own business designing and manufacturing Ladies' Accessories, writing short stories, and doing whatever it took (including 1,000+ hours as a Flight Instructor) to keep myself airborne and to continue my pilot education through ATP. A break came for me with Command Airways (now an American Eagle), followed by a job offer at New York Air. In January, 1987, New York Air was absorbed by Continental Airlines. In 1988, I upgraded to B737-100, 200 Captain and found ISA. I was awarded by Captain's plaque at the Maui Convention, and finally felt myself home among friends, meeting all of the ISA membership. Consistency, Energy and a Computer. My current best qualities for membership in the ISA E.C. Thank you for your consideration.

**Dear ISA Members,**  
 I joined ISA in the winter of 1990 and have attended three out of the last four conventions and some of the other events. I think women airline pilots are very special people and have enjoyed the comradeship in ISA. Our

jobs, family, and life styles are very unique and I think ISA is a terrific forum to share experiences. I would like to see ISA grow and flourish. At this time in my life, I feel I have the time and energy to devote to being an Executive Council member. I would like the opportunity and would be honored to serve on the Executive Council for the 1994-1996 term.

I am a B-727 International First Officer for American Airlines. I started flying and obtained my Private Pilots license while in high school. While attending college, I continued to work on my advanced ratings. I taught flying and was the Assistant Chief Flight Instructor for a Part 141 Flight School. I taught ground schools and flew parachute jumpers for a skydiving operation. I was hired by Colgan Airways, which was bought by Presidential Airways. While at Presidential, I upgraded to Captain before being hired by American Airlines.

Sincerely,

**Morgen A. Greschel Reeb**





## Volunteers Needed for Int'l Women in Aviation Conference, March 10-12, 1994

by Karen Kahn

1994 will mark ISA's third year of participation in the International Women in Aviation Conference. Both of our past 2 panels have been a great success, playing to standing-room only crowds. In our attempt to keep the ISA panel fresh and interesting, we will again be looking for volunteers to present a 5-8 minute talk on how they became interested in aviation, their career progression and how they came to be hired at their present airline. You need not be a practiced public speaker, only interested and enthusiastic about sharing your experiences with others. The theme for next year's WIAC is "Networking," and it will be held in Orlando, Florida, at Disney's Contemporary Resort, Lake Buena Vista, Florida.

ISA's panel is scheduled for Friday, March 10th from 1:15-2:05 pm. Following the panel session will be several "open sessions" (Corporate, FAA, Airlines, etc) from 2:05-3:15 pm designed to encourage networking among speakers and attendees. Hopefully, our panelists will have time to attend this session as well, in order to answer overflow questions from the panel or talk with individuals wanting additional information.

As in year's past, we will ask panel members to wear their uniform (sans hat) and pay their own travel and lodging expenses.

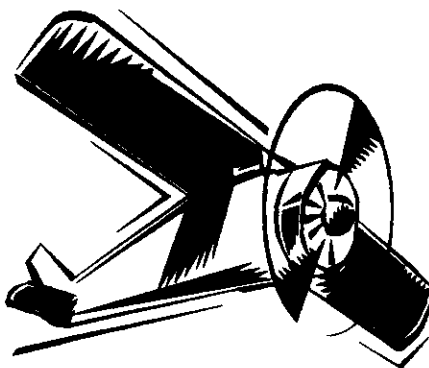
If you are interested in participating, please submit a brief biography (to ensure a diverse panel group) to Karen Kahn (933 Cheltenham Road, Santa Barbara, CA 93105 805/687-5859 or CIS 76147,135 Prodigy NRV42B) who will choose the panel giving preference to first-timers on a first-come, first-serve basis.

## 1994 Woman Airline Pilot Exhibit

by Lori Griffith

15 ISA members accepted the Executive Council's challenge of donating \$50.00 or more to secure funding for our 1994 Woman Airline Pilot exhibit. Our gratitude to the following women for their generous donations;

Denise Blankinship  
Terre Hines  
Deborah McEndree  
Binka Bone  
Ann Hogan  
Ginger Mitchell  
Judy Buttgenbach  
Vicki Karnes  
Susan O'Connor  
Luana Davis  
Betsy Landon  
Norah O'Neill  
Gail Grieshaber  
Carole Litten  
Carolyn Pasqualino



## Members,

Jenny Beatty with the 99's would like us to know about a project she is undertaking. She is director of the 99's Career Network which is designed to mentor the next generation of professional women pilots. She has written an article on an Aviation Safety Inspector career, something that she feels most of us are qualified for and those on furlough or unhappy in their job may be interested in.

The career program she has set up includes:

1. A job bank - a computerized data base of professional women pilots.
2. A Scholarship Clearing House - information on scholarships, internships, and financial aid available from aviation organizations.
3. Networking - provides referrals to employment agencies and counselors, other resources, and produces a series of articles featuring careers and successful aviation professionals.

This really sounds like a terrific program. Anyone interested in either a career as an FAA Aviation Safety Inspector or wanting more information on the 99's Career Network and Job Bank, please contact: Jenny Beatty 2118 Central SE, Albuquerque, NM 87106.

I am forwarding the materials Jenny Beatty sent to me to our secretary, Kathy Malone.

Thanks, Maggie Rose

## ISA LIBRARY

Are you transitioning or up-grading soon to another aircraft?  
Would you like to get a jump on all that studying?

Well, ISA has what you need...

The ISA Library (donated by ISA members) has a large selection of videos and manuals for nearly every aircraft we fly. The ISA Library has been meticulously kept by Lori Griffith for your benefit. If you would like to avail yourself of these manuals and videos, Call Lori at: (704)892-4743

Compuserve 70773,1706



## ISA SCRAPBOOK

From the beginning of time, or so it would seem, ISA member, **Norah O'Neill**, has carefully kept scrapbooks of ISA members doing ISA things. She brings these books for our enjoyment to each convention ... no small feat, as their numbers, and weight, have continued to multiply over the years! These scrapbooks are an invaluable record of ISA's history and good times. We would like you to keep Norah and the ISA scrapbooks in mind when you go to any ISA functions with your camera. Pictures for the scrapbook can be mailed to Norah at: P.O. Box 1504, Walla Walla, WA 99362-0027



### INTERNATIONAL FOREST OF FRIENDSHIP FLYAWAY

by Morgen A. Greschel Reeb

Thirty years ago in 1963, the first Flyaway was held from Atchison, Kansas. First Day covers of the Amelia Earhart's 8-cent commemorative airmail stamp were issued. The ceremony and unveiling took place in Atchison, Amelia Earhart's birthplace. Pilots took off from Atchison with bundles of First Day covers, delivering them to relays of other planes, who flew them to all fifty State Capitals for presentation ceremonies. Others were flown on airlines to the capitals of England, France, Belgium, and Italy, because they honored Amelia after her solo flight across the Atlantic. During the first Flyaway there were no women flying for major airlines in the United States.

The second Flyaway was held in 1973, and featured the ground-breaking ceremony for the International Forest of Friendship. This time Flyaway airplanes took off with bundles of saplings to be planted on the grounds of the State Capitals and countries around the world. That same year Emily Warner was hired by Frontier Airlines and the practice of hiring women airline pilots began.

The third Flyaway was held in 1983, and once again saplings were flown to the four corners of America and Countries around the world. At that time, there were more women flying for

the airlines, but it was still very small numbers with very few women flying in international routes.

On June 20th this year, the fourth Flyaway was held from Atchison, Kansas. The aircraft carried invitations to the Chief Foresters inviting them to Atchison in 1996 for the 20th Anniversary of the Forest, and to formulate plans to spread "The Greening of the World", by World Friendship through Flying. During the previous Flyaways, First Day covers and saplings were flown overseas on airlines. For the first time, invitations were flown overseas by women airline pilots flying international assignments. Some women picked up invitations for International destinations in Atchison and others picked them up in cities where they were leaving from to fly overseas.

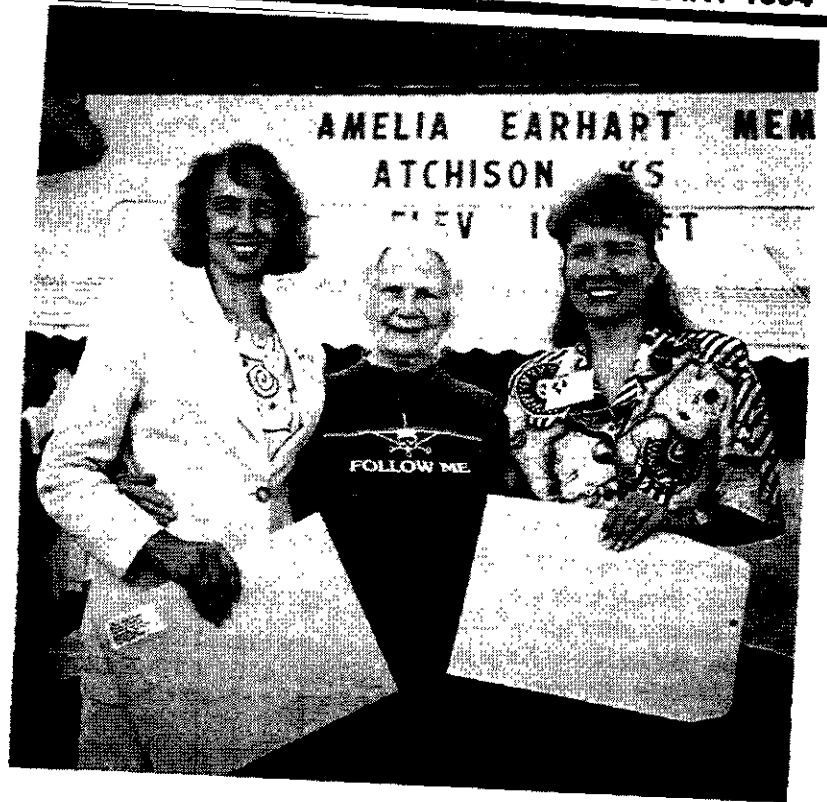
Vicki Karnes delivered two invitations on Delta Airlines flying a B-767. Vicki delivered an invitation to Mohini Shroff in Bombay, India. Vicki also delivered an invitation to Marion Hof, who is also a pilot, in Frankfurt, Germany. Kathy Malone flew an American Airlines B767 to Sao Paulo, Brazil. Kathy delivered an invitation to Kalina Y. Cox Comenho who is a B-737 First Officer for Varig Airlines and based in Rio de Janeiro. Morgen A. Greschel Reeb delivered an invitation to Candice Scott in San Juan, Puerto Rico. Morgen flew an American Airlines B727 into the

International Airport in San Juan and Candice, who teaches school, flew her own airplane in, to pick up the invitation.

If you have flown an invitation, please send the information and a picture, if you have one to: Morgen A. Greschel Reeb at 39 Lakeview Drive, Montross, VA 22520.



International Society of Women Airline Pilots



International Society of Women Airline Pilots

**UNI-forum is back...News from the  
Wardrobe World**  
by Karen Kahn

After a several issue hiatus, we have some new uniform information to report to those of you who wear the ascot-style women's uniform shirt. I've found a good seamstress (Lisa Lee) in my home town of Santa Barbara who's good and relatively fast at making the ascot shirt. Prices are reasonable and she will vary the shirt to your requirements (pockets, no pockets, tie and sleeve length). An order form is enclosed here. Should you wish to see a sample, contact Karen Kahn at 805/687-5859. If necessary you can include a sample with your order so Lisa can tailor your shirt to your specs.

Option 2: For those of you who like the Lady Van Husen

pilot shirts, Lisa has designed an ascot-style collar that can replace the man's style collar for a fee of \$10 per shirt. Send her your new Lady Van Husens (available @ \$11.50 each by calling 800/999-0146 for credit card orders from 8 am-4:30 pm EST.) and

Lisa will remove the existing flap collar and replace it with a same fabric ascot-style collar (white only). Questions? Contact Lisa Lee at 805/963-9116 at home after 5pm.  
Order form is on next page.

## CALLING ALL CAPTAINS!

### FOR INCLUSION IN THE ISA + 21 CAPTAINS CLUB

PLEASE PROVIDE THE FOLLOWING INFORMATION:

Name \_\_\_\_\_

Airline \_\_\_\_\_

Date of First Signed Release \_\_\_\_\_  
(after IOE/SAFETY TIME/OK TO SOLO or whatever your company may call it.)

Aircraft \_\_\_\_\_

Send to: Lisa Keuhl, 1787 Vermont Dr., Elk Grove Village, IL 60007-2754 (707)924-8658(



### ISA MEMBERS MEET OLYMPIC GOLD MEDALIST

ISA members smoozed with Olympic Ice Skating Gold Medalist Brian Boitano, the Honorary Chairman of the American Diabetes Association's 4th Annual Fashion Show Fund-Raiser, on November 7th in San Mateo, CA.

The event was a gala benefit created by ISA member Ginger Mitchell.

From L to R: Lori Griffith, Kim Hinshaw, Brian Boitano, Janet Cote and Sue Nielson.

## WOMEN PILOT'S ASCOT-STYLE SHIRT ORDER FORM

TO: LISA'S SEWING  
210 Las Alturas Rd  
Santa Barbara, CA 93103  
(805) 963-9116

Enclosed is a check for \$\_\_\_\_\_ (payable to Lisa Lee) to cover the following uniform shirts:

Ascot-style shirt, Short Sleeve, Size \_\_\_\_\_ @ \$25.00 x Qty \_\_\_\_\_ = \$ \_\_\_\_\_

Ascot-style shirt, Long Sleeve, Size \_\_\_\_\_ @ \$25.00 x Qty \_\_\_\_\_ = \$ \_\_\_\_\_

Shipping - qty 1-6: \$3.50

- qty 7 or more: \$7.00

Shipping = \$ \_\_\_\_\_

CA residents add tax

(x .775) = \$ \_\_\_\_\_

Qty 6-11: Same size/style - Deduct 15% (before tax & shipping)

Total = \$ \_\_\_\_\_

Qty 12 or more: Same size/style - Deduct 20% (before tax & shipping)

Please include a sample shirt of size required... be sure sample is front button, closed-neck of proper size, or indicate changes required: i.e. armhole, increase 1/2 inch, neck opening decrease 1/4 inch.

I prefer NO pockets\_\_\_\_, one pocket over left breast\_\_\_\_.

I prefer tie cut straight across bottom\_\_\_\_, vee-shaped\_\_\_\_.

My epaulets are \_\_\_\_" x \_\_\_\_" To ensure correct tab size, give epaulet interior dimension \_\_\_\_ I am enclosing wings (1 for each shirt) to be sewn above left breast. (Continental pilots)

Ship shirts to: Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

In case of questions, please include your phone/best time to reach you:

Phone \_\_\_\_\_ Time \_\_\_\_\_

Note: Allow 4 weeks for delivery. Prices above are for white poly/cotton blend.

### Pilots and Their Pets

by Carol Cansdale

Member response to this column has been fantastic! Thanks to all pet-lovers who have submitted photos and information about their pets. I will print them on a first-come basis, so if your pet is not featured in the current issue, look for it in the next one.



This month's feature dog is "Polly", a Bichon Frise owned by United pilot Lisa Kuehl. You may remember her daschund Hans from a previous report. Sadly, Hans passed away suddenly from an uncertain ailment. Then, last December, fellow ISA member Luan Guliano stopped by Lisa's house with her new puppy, a creamy, white Bichon Frise named "Angel". Lisa writes, "Seeing Angel and Luan Guliano together tugged at my heart, as I had recently lost my dog to an uncertain illness. For the next several days, Luan and I talked 'dog talk' and enjoyed Angel's antics. Late one evening, Luan suggested we take a drive down to see the rest of the puppies from Angel's litter. I was reluctant to go, knowing that I was certain to come back a 'proud parent' but doubtful as to how to care for my new friend during work." As is turned out, she didn't come home empty

handed, but Lisa has no regrets. She and Luan have a 'puppy-sitting' arrangement that would make most families envious. Lisa splits sitting duties with Luan and her husband, and when everyone is on a trip, they solicit the help of friends, neighbors and a pet-sitting service. The best part is that the two dogs are together most of the time and are quite content to entertain each other, even when left alone.



Our featured cat is Spanky, an orange Tabby owned by US Air pilot, Lucy Young. Spanky will be three years old in February and was found by a friend of Lucy's as a hungry kitten abandoned at a cable company in Jacksonville, Florida. Lucy was visiting and fell for Spanky's affectionate, playful actions and soon had a one-way ticket to Lucy's house in Smyrna on US Air! Lucy reports that Spanky has no problem spending time alone and is fine for three to four days by himself, but for longer periods she has friends come over to check on him. Lucy is hoping to get another kitten to keep Spanky company as soon as she moves into a bigger home.

may have to be trimmed but will be returned. Send all information to Carol Cansdale, 1520 West 61st Street, Minneapolis, MN 55412-2122 by Feb. 10.

The last photo is of Annette Worthington cuddling one of the many stray dogs we saw in Moscow in September. This little puppy appeared at the Air Force Museum and seemed to be accompanied by the child in the photo.

Do you have a special friend to tell us about? If so, please send a photo, brief description of the pet, and most importantly, how you care for them when you're in airline trips. Photos



## Conquering the Concorde

by Lori Griffith

Seeing a woman on the flight deck of any commercial carrier is becoming more common place everyday, especially since 2,000 women airline pilots throughout the world have made airline flying their career in the last three decades. Impressive accomplishments have been scored by dozens of women who have flown historic "first" flights, but the most recent achievement by British Airways pilot Barbara Harmer certainly makes women pilots everywhere feel as though we have finally done it all!

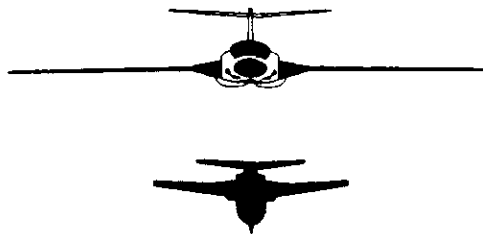
As the first woman to conquer the Concorde, Barbara Harmer added a new page to our history books by flying the first supersonic commercial flight, appropriately numbered flight #001, from London's Heathrow airport to New York's JFK on March 25, 1993.

What path did Barbara take to ultimately get the chance to fly every pilots dream machine? Surprisingly Barbara's advancement through aviations ranks has been much like that of any aspiring women airline pilot here in the states. She was first an air traffic controller at the Gatwick airport and it was there that her interest in flying began. Barbara built her flight time by instructing, she was hired by a small commuter airline where she flew Shorts 330s and then moved on to British Caledonian in 1984 where she flew as a first officer on the BAC1-11 and the DC-10. British Airways merged with British Caledonian in 1988 and it was at that point that Barbara set her sights on flying the flagship of the airline.

Seniority and experience are the main requirements for eligibility to train to fly the world's only commercial supersonic aircraft. Barbara joins a very select group of aviators as vacancies on the Concorde are rare and competition is stiff. It is an amazing achievement when you consider that the aircraft's full flight

crew compliment includes only 20 Captains, 17 First Officer and 17 Flight Engineers and that less than 30 first officers have ever qualified on the aircraft since British Airways Concorde operations began.

Compared to a Boeing 747-400 ground school which can be completed in 21 days, transition to the Concorde takes six months. The course includes five grueling weeks of classroom instruction with the British Aerospace manufacturer, followed by five weeks of exhaustive simulator training to complete the 65 hours of hands-on flying. In between there are ten days of inflight planning, performance and load sheets, not to mention mastering the theory of supersonic flight. With a rotation speed of 220 kts and a cruising speed of Mach two, or twice the speed of sound, it's easy to see why the Concorde and its' pilots are in a class by themselves.



Training costs British Airways £100,000 per person and when completed, a pilot is frozen on the equipment for a period of 6 1/2 years. No further co-pilot assignments are awarded thus the only movement allowed is to a command or captain position. *"Although I could have already had a command on aircraft at other bases," explains Barbara, "I chose to remain in the south of England and particularly Heathrow. That is where the most senior fleets are and I knew that I would never get another chance to fly the Queen of the Skies!"*

*"Flying the Concorde is like nothing you've ever flown before."* says Barbara about the sleek machine.

She cites the most notable differences to be the aircraft's fly-by-wire technology, responsive controls and an acknowledgement of an enormous amount of power. *"The aircraft is very stable and can be flown with great precision but it took time to get used to the drag of the Delta wing at high angles of attack. There is also the peculiar attitude on final approach which gives one an impression of being too high."*

Couple that with the odd landing technique and Barbara remarks that it is easy to have your hands full very quickly if you're not careful. *"On the DC-10 you had to close the throttles at 50 feet and start doing something about the rate of descent. On the Concorde, I take the auto-throttles out at 40 feet and do nothing but wait, then squeeze on a little back pressure at 15 feet, which is okay as long as you concentrate. If you have a momentary lapse, like worrying too much about the crosswind and find yourself returning to basics in the flare, it makes an unbelievable mess of the landing."*

*"I think the most unique feature about the Concorde is the length of time that it can sustain supersonic speeds without refueling. It is a shame that the controversy; on its' cost, on the supersonic boom and on its' commercial viability have tended to obscure the cleverness of its' design."*

On the personal side, Barbara is one of 40 women pilots who flies for British Airways. At the age of 39 she is single and makes her home on the English Channel where she devotes time to her passion of yacht racing and skiing. When asked if she has experienced any difficulties being the first woman to fly the Concorde, she shared a sentiment that most women airline pilots can identify with remarking; *"Nothing except for perhaps the psychological one of having to be above average, as happens in any minority group."*

## MOSCOW! WHAT AN ADVENTURE!

Our 6-day aviation and cultural exchange with the Russian pilots last September was a smashing success. A few cold days with rain, no time for sit-down dinners, and a constantly changing itinerary could not begin to dampen the enthusiasm of our group of 25 ISA members and guests.

We were thrilled to attend the opening night at the Bolshoi Ballet and amazed by the beauty of the icons in the Kremlin churches. Of course, we made time for shopping! Hundreds of types of folk art, champagne, and caviar were in high demand.

We joined the Russian people early one morning on Red Square to enter the tomb of Vladimir Lenin, whose body has been displayed there for years.

We received a special tour of the Cosmonaut Training Center, Star City, thanks to Colonel Marena Popovitch, the top woman test pilot in Russia for many years. The group was invited to visit the largest aviation museum in the area at Monino, as well as an active Air Force base in Kubinka.

The Russian women expressed concern over how the next generation of pilots would be trained, since many of the flying clubs have become privatized.

At the farewell celebration, we were entertained by a Russian opera company. After the performance, not only the bottles of champagne were bursting, but our hearts, as well. Although few of our Russian hostesses spoke English, they were not shy to raise their glasses and cry out, "We love you!"

ISA member, Natalia Vinokurova, and the other 75 women from Russia, Ukraine, Belarus, and Kazakstan invited us to return soon. Galina Korchuganova, the president of Aviatrissa, in an address to the group urged us,

"A Russian writer has said, 'Flying burns out of a flyer's soul all petty things and leaves pure gold.' Let us unite the gold of our souls, and no troubles or difficulties can frighten us."

The welcome that we received in Moscow and all our experiences there have changed each of us, expanded our lives, and deepened our appreciation for the transformation that is taking place in Russia, the world's largest country.



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## Exotic Bombay Is Calling!

The 2nd World Aviation, Education and Safety Congress in Bombay is being hosted by the Indian Section of the Ninety Nines on March 14-19, 1994. (The 1993 Congress was postponed to 1994.) In addition to the workshops led by speakers from around the world, local and regional tours will be offered. For more information on the Congress, call Chanda Budhabhatti at 602-326-4597 in Arizona. Call Vicki Karnes at 404-982-0661, if you have any questions about Bombay, one of her frequent layovers.

Vicki Karnes  
P.O. Box 450708  
Atlanta, GA 30345  
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**International Society of Women Airline Pilots**



Kubinka Air  
Base



Touring the Metro Stations  
in Moscow



Gabrielle Musy  
Vicki Karnes  
"Power Nap"



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Material's are available for those of you who volunteer to speak at schools, career days, and other organized events. The ISA video has received rave reviews and is our best tool. Other materials are also available.

If you would like to use materials in the ISA Speaker's Bank, contact:

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### ISA Videos

- Most of us have seen this video by now. For those of you who haven't, it is truly a professional production and a worthy gift for anyone in your family.
- It is also a wonderful tool to use for presentations.
- The videos cost \$22.00 each (make your check out to ISA). This covers the cost of mailing.
- The proceeds go to the ISA scholarship fund.

For more information or to order, contact:

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Please clip and save.

Carole Litten is our Chairwoman. If you are unsure of who to call with a project, inquiry, or whatever, call Carole. Thank you.

