

# ISA + 21

INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS  
P.O. 66266, CHICAGO, ILLINOIS 60686

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# ISA PLANNING CALENDAR 1993

## JANUARY 1993

1 - Newsletter Mailing  
EC Meeting - to be announced

## FEBRUARY 1993

1 - EC Ballots Mailing  
3, 4, 5 - Race Car Course - contact  
Connie Tobias (704)892-6753  
20 - Newsletter Articles Due

## MARCH 1993

4, 5, 6 - Women in Aviation  
Conference - St. Louis, contact Karen  
Kahn (805)687-5859  
15 - Newsletter Mailing

## APRIL 1993

1 - EC Ballots Close  
1 - Scholarship Applications Due, for  
info, contact Brenda Urshfield  
(619)576-1644  
EC Meeting - to be announced

## MAY 1993

11, 12, 13 - ISA CONVENTION & EC  
Meeting - ATLANTA, contact Binka  
Bone (404)251-2932

## JUNE 1993

5 - Newsletter Articles Due

## JULY 1993

1 - Newsletter Mailing - Incl Annual  
Meeting Minutes

## AUGUST 1993

15 - Convention Bids Due  
EC Meeting - to be announced

## SEPTEMBER 1993

5 - Newsletter Articles Due

## OCTOBER 1993

1 - Newsletter Mailing

## NOVEMBER 1993

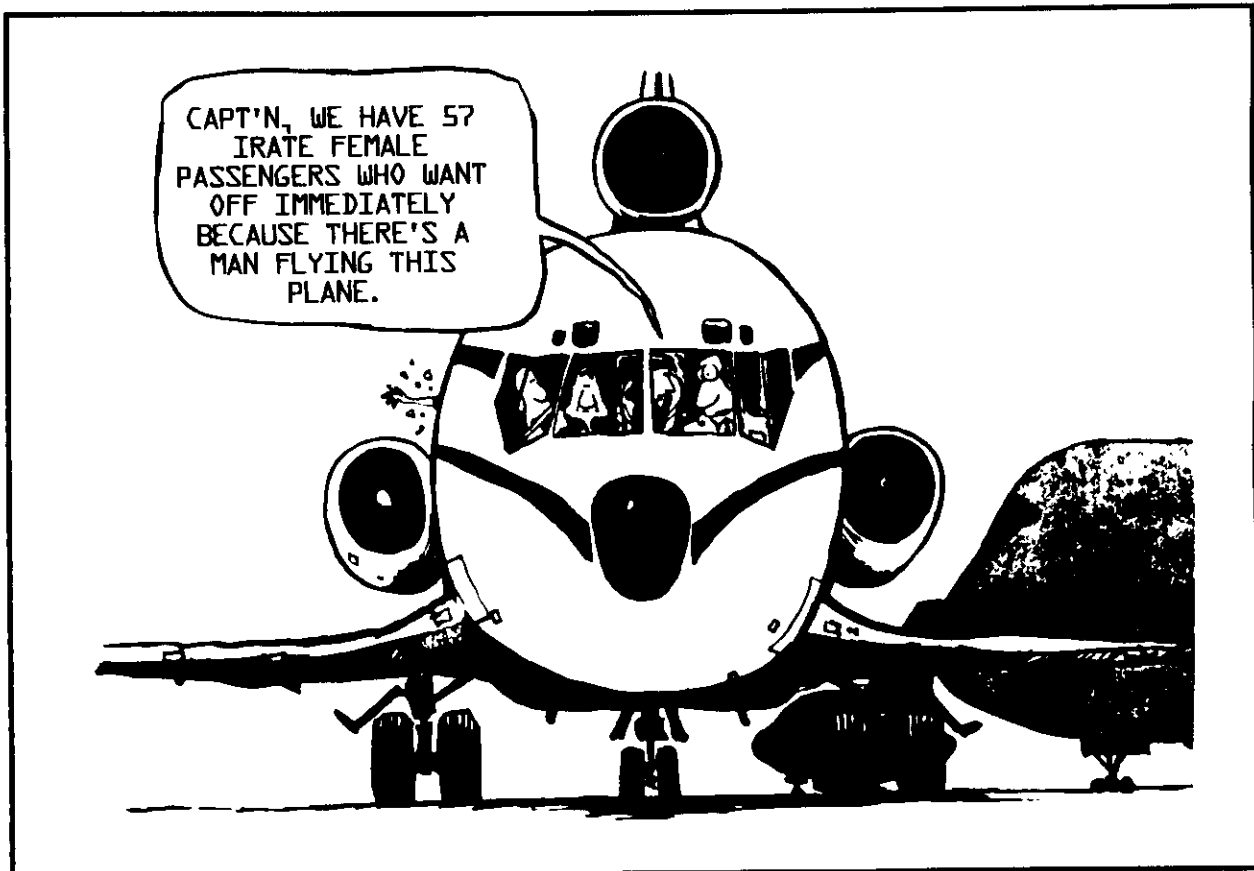
EC Meeting - to be announced

## DECEMBER 1993

1 - EC Nominations Close  
5 - Newsletter Articles Due

# ISA + 21 Newsletter

JANUARY 1993



**FROM THE EDITOR:**

If you wish to contribute to the newsletter, please do so by one of the following methods. They are listed in order of preference:

- Compuserve 70774.1022
- Mail a floppy disk - either 5 1/4 or 3 1/2 IBM DOS compatible
- Modem file transfer - call to make arrangements (702)892-9847
- Prodigy MKCV11A
- Fax - call for fax phone number (702)892-9847
- U S Mail, Federal Express, UPS delivered to 2851 Queens Courtyard  
Las Vegas, NV 89109

*Early submissions are greatly appreciated*

Any article about one of our members, or an ISA event will be published. Pictures mailed to me may be trimmed to fit the article. Articles are due **February 20, 1993** for the March 15th newsletter.

Thank you, Maggie Rose



## EXECUTIVE COUNCIL

**MARIA EBERLE****Family**

325 Central Place  
Kirkwood, MO 63122  
314-821-3029  
USAIR

**LAURA HAHN COX****Finance**

367 Lake Forest Blvd  
Kalamazoo, MI 49006  
616-373-6552  
UNITED

**ANGELA ALLEN****Membership**

123 Magnolia Dr  
Tyrone, GA 30290  
404-487-3912  
FEDERAL EXPRESS

**LISA KUEHL****Secretary**

1787 Vermont Dr  
Elk Grove Village, IL  
60007-2754  
708-924-8658  
UNITED

**CHARLENE SAMMIS-SINGLETON****Historian**

188 Plantation Dr  
Tavernier, FL 33070  
305-232-1670  
AMERICAN

**MAGGIE ROSE****Newsletter Editor**

2851 Queens Courtyard  
Las Vegas, NV 89109  
702-892-9847  
USAIR

**BINKA BONE****Convention**

64 College Street  
Newnan, GA 30263  
404-251-2932  
EASTERN

**CAROL DANIS-LITTON****Constitution**

6204 Summer Tree Lane  
Charlotte, NC 28226  
704-365-2004  
USAIR

**BRENDA TIRSHFIELD****Scholarship**

6451 Caminito Liso  
San Diego, CA 92111  
619-576-1644  
UNITED

# CONVENTION 1993 -- ATLANTA, GEORGIA

MAY 11, 12, 13

On November 14, 1864 Union General William T. Sherman ordered Atlanta burned to the ground. Atlanta was rebuilt after The War and in 1887 the people of Atlanta chose a phoenix to represent them in their city's seal. The phoenix is a mythical bird that rises again after it dies, as Atlanta did. The ISA + 21 Convention Committee and the City of Atlanta cordially invite you to enjoy the ambiance of the Old South and the hospitality of the New Atlanta. Come join us for three days in May in ATLANTA, the home of the 1996 Olympics, Coca-Cola World Pavilion, Turner Broadcast System CNN Center, High Museum of Art, Zoo Atlanta, Cyclorama, The Joel Chandler Harris Home, Dr. Martin Luther King Memorial, President Jimmy Carter Museum, Center for Puppetry Arts, SciTrak Museum, Botanical Gardens, Six Flags Over Georgia, Underground Atlanta, Stone Mountain Park and Delta Air Lines.



**BINKA BONE**  
Convention Chairperson

## TRANSPORTATION FROM THE AIRPORT TO THE HOTEL:

The Airport where you will be landing is the Atlanta Hartsfield International Airport. The hotel where you will be staying is the Buckhead Terrace Garden Inn located at 3405 Lenox Road, N.E. Atlanta, GA 30326. The local phone # is 404/261-9250 and USA Toll Free 1-800-241-8260. The FAX is 404/262-1761. You may board MARTA, Atlanta's rapid rail system, below the baggage claim section of the ATL airport for the 35 minute ride to the hotel. The cost is \$1.25; take the MARTA north to the Lenox stop. Get off and follow the EXIT signs up to Lenox Rd/East Paces Ferry Rd street corner. You can see the hotel from this street corner, it is 1/2 block beyond the J.W. Marriott. Your other option for transportation is via Airport Shuttles to the Buckhead area hotels for \$12.00 OW/\$20.00 RT. Additionally numerous rental car agencies are available at the airport and there is no charge to park at the hotel.

## TRAVEL TO ATLANTA:

Service charge passes on Delta Air Lines are being offered to employed ISA members, spouse, and children. These passes, issued by Delta, are available for travel to Atlanta from U.S. cities, Canada, and Mexico. The service charge for round trip travel is \$50 - \$61 where taxes apply. Fill out the enclosed request form and send your check in U.S. dollars to Ann Nelson. Request must arrive by April 15, 1993. The service charge pass is NON REFUNDABLE.

If your airline has an agreement with Delta for ID90 (90% discount), the ID90 tickets can be purchased at your ticket counter, fully refundable. New agreements with Delta will be announced in January, so be sure and check with your airline.

## AGENDA

**Tuesday, May 11, 1993**

- 12 00 p.m. - 6 30 p.m. **REGISTRATION:** Registration will take place in the Lobby/Cascades Room of the hotel. Your registration package will be available there. Additionally, the Hospitality Suite will be open at Noon on Tuesday, May 11 to welcome you and will remain open and stocked with refreshments for our socializing during the entire convention.
- 6 30 p.m. - 8 30 p.m. **COCKTAIL PARTY:** The cocktail party is semi-formal and will be held in the Cascades Room of the hotel. There will be a pianist during the cash bar party and appetizers will be served. After the cocktail party, you will be free to have dinner with friends or visit one of the local "Hotlanta" clubs.

**ATLANTA CONVENTION REGISTRATION FORM****May 11, 12, 13 1993**

CONVENTION PRE-REGISTRATION \$97.00 GUEST \$97.00 CHILDREN OVER AGE 8 \$10.00 UNDER AGE 8. Free

NAME \_\_\_\_\_ NAMES OF GUESTS Spouse \_\_\_\_\_ Parents \_\_\_\_\_  
Children \_\_\_\_\_ Friends \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY: \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_ COUNTRY \_\_\_\_\_

AIRLINE: \_\_\_\_\_ FIRST CONVENTION? YES \_\_\_\_\_ NO \_\_\_\_\_

PLANNED DATE OF ARRIVAL \_\_\_\_\_ PLANNED DATE OF DEPT. \_\_\_\_\_

Would You Like Us To Find You A Roommate? Yes \_\_\_\_\_ (Include credit card information)  
No \_\_\_\_\_ (Make your reservation directly with the hotel)

VISA/MC/AMEX \_\_\_\_\_ NUMBER: \_\_\_\_\_ EXP DATE \_\_\_\_\_

Are you bringing children Yes/No How many? \_\_\_\_\_ What ages? \_\_\_\_\_

Are you interested in volunteering at: Reception Desk \_\_\_\_\_ Hospitality Suite \_\_\_\_\_ Welcoming New Arrivals \_\_\_\_\_

Circle one for room option. Single room-\$95.00 + \$12.35tax = \$107.35 per night  
Double room-\$95.00 + \$12.35tax = \$107.35 per night  
(Additional person/ \$10.00 per night fee)

Circle one for lunch option. Lobster/Crab Taco. Chicken Genovese. Boquet of Petite Lamb Chops. Vegetarian Surprise.

**HOTEL RESERVATION PROCEDURE:**

- ✈ If you already have a roommate, make your reservation directly with the hotel, and mention the ISA convention
- ✈ If you would like us to find you a roommate, you must include a credit card number, and we will make your hotel reservations
- ✈ This form and registration fees should be mailed to

**Binka Bone**  
**64 College St.**  
**Newnan, GA 30263**

Any questions or problems? Call me 404/251-2932. FAX 404/254-8329 Compuserve #70273,2773

For additional hotel information or reservations please call.

**Terrace Garden Inn, 3405 Lenox Road, N.E. Atlanta, GA 30326. 404/261-9250 local #;**  
**Reservation #1-800-241-8260 USA Toll Free;**  
**404/848-7373 local reserv.#; 404/848-7301 FAX**

**ABSOLUTE DEADLINE FOR PRE-REGISTRATION: APRIL 26, 1993 !**

**Wednesday, May 12, 1993**

- 7.30 a.m. - 8.30 a.m. EUROPEAN CONTINENTAL BREAKFAST served in the Foyer of the hotel
- 8.30 a.m. - 12.00 p.m. BUSINESS MEETING will be held in the Terrace Ballroom of the hotel. There will be a short break for refreshments, and then we will break at noon for the Group Photo
- 12.00 p.m. - 12.45 p.m. GROUP PHOTO taken in the Health and Racquet Center of the hotel.
- 12.45 p.m. - 3.00 p.m. LUNCHEON in the Terrace Ballroom and then our Guest Speaker, Debbie Corley will speak on "Sexual Harassment and Sexism Our Cultural Heritage".
- 3.00 p.m. - 7.00 p.m.: FREE TIME to enjoy one of the many attractions within 20-30 minutes of the hotel.
- 7.00 p.m. - 8.00 p.m. COMPLIMENTARY COCKTAIL RECEPTION hosted by the hotel in the Health & Racquet Center.
- 8.00 p.m. - 10.30 p.m. Chef Arman Delorenz (formerly of the QE II and the Cunard Line) and the Terrace Garden Inn will present their new SOUTHERN CUISINE, buffet style, in the Health & Racquet Center. Our entertainment will feature the LAS VEGAS REVUE & SHOW of ISA + 21 Founder, Claudia Jones Sorenson and her own band!! This will really make you want to "kick up your heels" and dance so there will be SQUARE DANCING in the tennis court of the Health & Racquet Center. The attire for this "down home affair" is strictly jeans, boots and tennis shoes

**Thursday, May 12, 1993**

This is a FREE DAY for you to sleep in or take additional sightseeing tours of Atlanta and explore the beautiful and culturally rich outlying areas and towns of Georgia. Please remember to peruse the excellent "GEORGIA ON MY MIND" magazine that I had sent to your homes a few months ago. The hotel will extend the special convention rate of \$95.00 for three days before and after the event, subject to availability.

**ABOUT CHILDREN:** The ISA 1993 CONVENTION IN ATLANTA IS A FAMILY AFFAIR!!! We have tried to accommodate all lifestyles at this Convention and will have a babysitter available for \$3.00/hr/child to care for your children in the Hospitality Suite during all functions. However, since we will make babysitting available at a reasonable price and at flexible hours to meet your needs, we must please request that no children attend the Cocktail Party on Tuesday, May 11 or the Luncheon/Guest Speaker function on Wednesday, May 12. The Theme Reception/Dinner/Entertainment and Square Dancing events on Wednesday night May 12 are for the entire family and guests.

**REGISTRATION FEE:** The Registration Fee is \$97.00 for the 3 day event. This all inclusive format is different from past conventions; however, I'm trying to keep this SIMPLE for all of us. Please remember that the \$97.00 fee includes an Arrival Amenity from the hotel, the Arrival Reception/Entertainment, European Continental Breakfast, Lunch/Speaker, the fixed cost of the Photographer, the Wednesday evening cocktail party/dinner/2 forms of entertainment. Most of these items are fixed costs and must be paid no matter how many people attend. Since most of the costs are associated with the Wednesday events, if you do not attend on Tuesday or part of the time on Wednesday, the small amount of money that you forfeit will "default" into the ISA Scholarship Fund.

Again, in order to keep this as SIMPLE as possible for all of us I will extend the absolute deadline to as late as **April 26, 1993** so that you may retain your flexibility as much as possible. If you register, do not attend AT ALL and do not wish your fee to go to the ISA Scholarship, I will fully refund your money with no penalty. If we need to work with your unique circumstances on an individual basis, we will do that also; however, what is important is that you ATTEND and enjoy the ambiance and hospitality of old friends and new members!!

**"Domestic" Service Charge Pass Request on Delta Air Lines****ISA+21 CONVENTION**

NON REFUNDABLE

(Available for employed ISA Members, their spouse and children for travel to Atlanta from U S. cities, Canada &amp; Mexico)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Airline: \_\_\_\_\_ Phone: \_\_\_\_\_

Point of Origin: \_\_\_\_\_

Round trip (RT) \_\_\_\_\_ One way (OW) \_\_\_\_\_

Routing (If intermediate stops): \_\_\_\_\_

Name of spouse \_\_\_\_\_

Children \_\_\_\_\_

Ages of children: \_\_\_\_\_

Amount enclosed \_\_\_\_\_

Please enclose check (in US dollars), this pass request form, and self-addressed stamped envelope. Delta will issue these passes.

**Deadline:** Must arrive by April 15, 1993.

Round trip charges:	Hawaii/Puerto Rico	\$56
	Alaska	\$62
	Canada/Mexico	\$61
	All other U S. Cities	\$50

Mail to

**Ann Nelson**  
**994 Gentry Lane**  
**Marietta, GA 30064**  
**(404)427-0731**

**VANCOUVER, B.C. IN 1994**

In November, 1992, ISA's Executive Council accepted the proposal  
to hold the 1994 ISA convention in Vancouver B.C.

***SEE YOU THERE!!***

## EXECUTIVE COUNCIL REPORTS

### SECRETARY

**Lisa Kuehl**



Happy 1993, everyone!

I hope that Santa was good to you all and that the holiday season was full of nice surprises. I have a few items to share with you if you enjoy aviation history, then this news is for you! I recently received a listing of nearly 700 current and out-of-print aviation books and safety reports. Almost 2/3 of the titles describe women in aviation and space exploration (Lori and Bonnie's books both made the lists). If you are searching for unique publications about women aviators past and present, technical manuals, safety-related journals and accident reports, please contact me and I will send you a copy of this exhaustive list. Or, you can write or phone the distributor of these books, **Mr. John Roby**. His address is 3703 Nassau Drive San Diego, CA 92115 U.S.A. (619)583-4264 or fax (619)460-4190.

Also on file with your Secretary is a new copy of the FAA's Post Secondary Aviation and Space Education Reference Guide. In simpler terms, this booklet lists, state by state, all colleges and universities which offer training in the areas of Aeronautical/Aerospace Engineering, Air Traffic Control, Aircraft Maintenance, Airway Science, Astrophysics, Aviation Management, Avionics and Professional Pilot. Also listed are numerous organizations, including ISA, which offer scholarships and financial assistance. If you would like your own copy please contact **Mr. Mike Schukert, Ph.D.**, Associate Professor, Aerospace Dept. P. O. Box 67 Middle Tennessee State University Murfreesboro, TN 37132 (615)898-2788. You can also write to the Federal Aviation Administration and ask for or request the Office of Public Affairs, Aviation Education Program.

An organization called AirLifeLine recently sent me an information packet on their group. Their mission is to interest pilots and aircraft owners in volunteering their time, skills and planes towards flying needy children, adults and seniors to and from specialized medical treatments all over the United States. If any of you are involved with this organization, or a comparable one in another country, please let me know. AirLifeLine sounds like a very worthwhile activity and ISA would enjoy hearing about your experiences in this area. For more information on AirLifeLine, please contact me or **Mr. Tom Goodwin, the President**, at 1716 X Street, Sacramento, CA 95818, (916)446-0995, Fax (916)446-4836.

That's all for now. I will be back TDY-ing in Europe in January. Have a safe season of winter flying!

### MEMBERSHIP

**by Angela Allen**



Happy New Year, everyone! Hope you have all had a wonderful holiday season. Now, that the holidays are behind us, let's make a concentrated effort to boost our membership totals. Just think how our influence in the aviation community will grow as our numbers grow! I hope that each and every one of our current members will try to bring in at least one new member this year. We have a wonderful convention coming up in Atlanta this year, plus many other exciting activities planned. Let's make this year's convention attendance our biggest ever!!!

Again, as a reminder, if you have not sent your renewal to Laura Cox, PLEASE do so immediately, so that I can include you in the 1993 Membership Roster. We must have your renewal by **January 31** in order to meet printing and mailing deadlines!

## WELCOME TO OUR NEW MEMBERS

Since the last newsletter, we have added 7 new ISA members. This brings our total membership to 445 in 24 countries, representing 62 airlines. We have added one new airline, Nationair Canada, to our roster. Please give a warm welcome to the following new members:

Victoria Ross  
5342 E. Saluaro Dr  
Scottsdale, AZ 85254  
Southwest

Nicole Sauve  
1065 Boul. Perrot  
N.D. Ile Perrot, Quebec  
CANADA J7V 3J1  
Nationair Canada

Nora J. Vick  
8426 Carlin Ave  
Sacramento, CA 95823  
American

Teresa M.S. Kelly  
290 Camelot Dr  
Fayetteville, GA 30214  
Delta

Joanne McIntosh  
2680--118th Ave. SE, #307  
Bellevue, WA 98005  
Alaska

Nancy-elisha Bernatas  
348 Puuhale Rd., #254  
Honolulu, HI 96819  
Hawaiian

Lisa Osterheld  
2136 Kings Garden Way  
Falls Church, VA 22043  
American

CONGRATULATIONS AND  
CONTRAILS

## NEW AIRLINES

Dale Finch from PanAm to United

## CAPTAIN UPGRADES

None to report this newsletter---please let me know when you gain that fourth stripe!

## OTHER UPGRADES

Nancy Law, USAir, to  
F-100 Captain

Florence Sanders, Federal  
Express, to MD-11 Captain

Jill Leenerts, USAir, to B-  
737-300/400 Captain

Jennifer Butler Mathis,  
USAir, to B737-300/400  
FO

Julia Kerley, United, to B-  
727 FO

Jennifer Townsend  
America West, to B-737 FO

MEMBERS IN THE  
SPOTLIGHT

Congratulations go out to **Fiorenza de Bernardi**, who received the award of Outstanding Leadership and Support of Aerospace Education from the World Aerospace Education Organization in Milan, Italy, on July 20th.

Member **Faith Hillman** and her partner, **Sue Nealey**, placed fourth in the first "Round the World" air race. Congratulations, ladies!

Charter member, **Emily Warner**, will be the featured speaker at the National Air and Space Museum's GE Lecture Series on January 14, 1993.

## WEDDING BELLS

Jennifer Butler and Fred Mathis were married on May 9, 1992.

Jennifer Lammer wed Michael Townsend on August 22, 1992.

## NEW BABIES

Dianne Powell gave birth to a baby daughter on May 29, 1992.

Diane and Jerry Walker are the proud parents of Garrett Lee, their first child, born October 1, 1992.

FAMILY  
by Maria Eberle

I hope you all had a happy Holiday season. This one has been wonderful with us, our son Paul exploring everything. Several of our members also have had special pre-holiday arrivals.

## Congratulations to:

Barb Howell (DHL) and her husband Mike on their daughter Kathryn Leighton. Kathryn was born September 3, 1992 and weighed in at 8 pounds, 8 ounces.

Stephanie Padden and her husband Geary on their son Daniel James, who was born September 9, 1992.

Robin Wheeler and her husband Larry on their son, Cameron Ryan, born September 11, 1992. Camerron weighed an even 8 pounds. Robin is returning to work in December.

**ON MATERNITY POLICIES:** Maria Ziadie-Haddad sent me Air Jamaica's policy. Once a pilot is pregnant she

must stop flying. She receives 6 months pay. She may use all accrued sick leave and vacation, etc if she wishes. Then she returns 3 months after birth or termination. This is in line with the government's policy.

For those of you interested in child care options, I received a flyer on a Nanny Kit. It gives information on finding and screening nannies. Also, salary negotiating and employment terms. This is available by contacting

**I Love My Nanny**  
1072 Saratoga, Suite B203  
San Jose, CA 95129  
(800)626-6948  
(408)99-NANNY

If anyone is interested in purchasing this for ISA, we would be happy to add it to our library. Or even if you purchase it for yourself, then pass it along after you finish with it. Please let me know if you are interested.

Finally, I always enjoy hearing from you. Please let me know about any changes in your family - children, husband, etc.



## HISTORIAN

by Charlene Sammis-Singleton



Gosh. Don't you just hate people who tell you, "I know something fantastic! You'll just love it, but I can't tell you just yet"? Yep, you guessed it. I hate myself for this. Unfortunately if I spill the beans now I could ruin the whole thing so. (Just shut-up. Char and get on with the next item. Forget I even mentioned it.) Stay tuned for the spilling of the beans in March's newsletter.

A L O N G Overdue thank you goes out to Esther Krauth for sending photos from the ISA+21 SFO convention along with an article, written in Italian, including a photo of Esther and Judy Bittenbach. Esther, I know the article must have had positive comments about you and Judy because you both have a smile from ear to ear. (Was that Italian wine in those glasses that were raised?) The large type header reads, "Volare oggi USA ed Europa a confronto" off to the left in smaller letters reads, "Intervista in aereo con donne pilote." Any Italian/English translators out there? Please get in touch with me so we can get a brief translation of the article for our records.

May all your today's become yesterdays you can be proud of. Char

## FINANCE

by Laura Cox



Over 150 members have renewed their dues to date for 1993. Remember, dues are \$36 plus an additional (optional) \$4 for the scholarship. Dues were raised to cover increased costs of ISA's operation resulting from our larger membership.

I am currently working on the forms to apply for not-for-profit status from the IRS. It has been discovered that incorporating when ISA was created does not protect us from paying taxes. The fee for this application is \$350. If we are granted not-for-profit status we will not have to pay taxes. If not, the option is to reorganize ISA with the assistance of a lawyer to make us better fit the description of a not-for-profit organization as defined by the IRS. It may take a month, or six months, to get a response from our application. Currently, our general funds for 1992 stands at \$3103.23. Operating expenses for the remainder of 1992 included \$1300 for newsletter and \$350 for the IRS application.

Send your dues soon so we can guarantee you a spot on the roster! Happy New Year!

## SCHOLARSHIP COMMITTEE REPORT

### by Brenda Tirshfield

The following is part II of a III part series concerning scholarship information. Part I was presented in the October Newsletter Scholarship information series. 3 parts

- I Scholarship Deadlines
- II Scholarship requirements & previous scholarships
- III Scholarship interviewing techniques

#### PART II SCHOLARSHIP REQUIREMENTS & PREVIOUS SCHOLARSHIPS

##### ISA INTERNATIONAL CAREER SCHOLARSHIP (ICS) PREREQUISITES

###### 1 U S Women need

- a A commercial pilot certificate with an instrument rating
  - b A minimum of 750 total flight hours
- International Women need

- a A commercial pilot certificate
- b A copy of their country's hiring requirements

- 2 Current FAA first class medical or international equivalent
- 3 Financial need for the award

ICS money awarded is to be used for an ATP

##### ISA FIORENZA DE BERNARDI MERIT SCHOLARSHIP (FMS) PREREQUISITES

###### 1 U S Women need

- a A commercial pilot certificate with an instrument rating
  - b A minimum of 350 total flight hours
- International Women need

- a A commercial pilot certificate
- b A copy of their country's hiring requirements

- 2 Current FAA first class medical or international equivalent
- 3 Financial need for the award

FMS money awarded is typically used for a multi-engine instructor rating

The criteria for selection for either scholarship is:

- 1 Substantiated financial need.
- 2 Demonstrated dedication to becoming an airline pilot
- 3 Previous work experience
- 4 Personal recommendations
- 5 Personal interview (when possible) with an ISA+21 member

##### Scholarships awarded in previous years

1988 - ICS - Elizabeth Ann Logan	\$ 1,200
FMS - Shelly Lee Shallenberg	\$ 300
1989 - ICS - Lanita Edvalds	\$ 700
FMS - Priya Naniwadekar	\$ 500
1990 - ICS - Betsy Stanga	\$ 1,000
FMS - Kathy Mitel	\$ 500
1991 - ICS - Kristy Soli	\$ 1,500
FMS - Paige (Kelly) McDermott	\$ 1,000
FMS - Robin Gayney	\$ 500
FMS - Janet Gowan	\$ 500

In addition, in 1991, two women also received career scholarships made available to Canadian citizens by generous donations from Alberta Aviation Council

FMS - Ingrid Tamme	\$ 1,000
FMS - Renee Gosselin	\$ 500
1992 - ICS - Gay Williams	To be announced
FMS - To be announced	To be announced
FMS - To be announced	To be announced



At this time, the scholarship trust has \$ 4,345.58. In addition, \$ 895 has been donated in Holly Mullin's name, to be awarded in

the future to a single mother pursuing a pilot career. A portion of your membership dues is applied to both the ICS and FMS scholarships.

In the past, monies have been donated to the scholarship trust through raffles at our conventions. This year we are especially excited about potential fund-raising efforts in Atlanta that may aid us in our ability to contribute to more women at a crucial point in their pilot careers. Our goal is to create an endowment over the years that will generate interest income to sustain our annual scholarship needs.

To date, I have responded to " 122 woman, 197 men and 26 gender unknown scholarship inquiries. ISA members have requested approximately 12 applications to give out. Five Universities have inquired, as well as, approximately 20 international persons. At this time, I have two eligible complete application packets, the deadline is April 1, 1993.

Thanks to volunteers Karen Masterson and Sharon Finch (former Scholarship Chairperson) for their commitment in getting the word out regarding the gender specific eligibility requirements for ISA scholarships.

Lastly, don't forget ISA+21 Aviatrix Scholarship Trust is an ideal tax deductible contribution. All monies will be used solely for scholarship funds.

Send donations to **ISA+21 Aviatrix Scholarship Trust**  
**P.O. Box 29298**  
**Honolulu, HI 96820**

Your suggestions are always welcome throughout the year. Don't forget while in the cockpit this month to keep your eyes peeled for Santa and his Reindeer.

### SCHOLARSHIP DONATIONS:

We would like to offer recognition to our members who have contributed generously to the ISA Aviatrix Scholarship Fund over and above the dues checkoff. All donations are completely tax deductible. A BIG Thank You to

Maurcen Barnes  
Judy Bittenbach  
Susan Arthurs  
Binka Bone  
Tweet Coleman  
Cammy Condon  
Maria Theresa Desira  
Luanna Davis  
Lori Griffith  
Gail Grieshaber  
Jean Harper  
Keith Johnson  
Vicki Karnes  
Esther Krauth

Pam Krueger  
Margaret Mason-Bruce  
Pam Mohonchak  
Deborah McEndree  
Kathleen Malone  
Sue Nielson  
Pam Noeldner  
Suzanne Novotny  
Terry Rinehart  
Mayr Reagor  
Tracey Rutenaue  
Diana Raymond  
Florence Sanders  
Lucy Young

## THE FUTURE OF ISA

by Laura Cox

In our July newsletter I wrote an article describing ISA as your organization and requesting volunteers to assist in our growth. The Executive Council received only ONE response to that request out of 400+ members. I write now because the Executive Council has five open positions beginning in May 1993. Yet we only have 3 willing candidates. In only one election since 1989 have we had more candidates than openings. With this kind of apathy, it will not take long for ISA to disintegrate. These are harsh words, but they have to be said. In the past 4 years, ISA has grown from 250 members to over 400 worldwide. The workload has doubled, but less people are motivated to help. ISA has no paid staff. It runs solely on the energy and time of member volunteers. Without volunteers it will die! Harsh, but reality.

Why should ISA survive? What has ISA done to further women airline pilots? In 1988, our presence in Rome, Italy at our annual convention so impressed officials of Alitalia that shortly afterward they hired their first women airline pilots. Several of our members have worked very hard to create museum exhibits that tell the history of women airline pilots and educate the general public as to our professional roles. There have even been talks of an exhibit at the Smithsonian Air & Space Museum in the future. Since 1988, we have been providing scholarships to promising young women who wish to be airline pilots. One has even been hired by a major airline. We are also in the process of forging new relationships with the airlines who see us as a source from which to hire. This will provide enhanced opportunities for women pilots who have lost their jobs due to furlough or airline shutdown. We have a very special observer status at IFALPA annual conferences. ISA was instrumental in creating equitable maternity policies and benefits. To this day, ISA serves as a source of information for both domestic and international airlines who wish to create or modify their maternity policies.

Beyond these activities, ISA is responsible for creating friendships. At EC meetings, the annual convention and get-together trips, our members forge new friendships to last a lifetime. This is the personal part of ISA and to me, the most valuable part. Once again, I appeal to you all. Take some time, donate your energy. ISA is worth it! We need new people to bring new ideas. There is no pay. People complain that you should do it differently. But you get a sense of giving something back, of creating new and better opportunities to another young woman.

***ISA needs volunteers or it will die!*** Please contact Maggie Rose if you would like to contribute to ISA's future. Blue Skies!

### ISA SPEAKER'S BANK ... *You've all heard of the ISA Speakers Bank?*

Well, just in case you've forgotten, we want to remind you that materials are available for those of you who volunteer to speak at schools, career days, and other organizational events. The ISA video has gotten rave reviews and is our best tool. Other materials are also available. If you have an up-coming event and would like to use materials in the ISA SPEAKER'S BANK, contact

**ISA HISTORIAN - CHARLENE SAMMIS-SINGLETON, 188 Plantation Dr., Tavernier, FL 33070. Phone: 305-232-1670.**

# ISA EXECUTIVE COUNCIL ELECTIONS

## MARY BUSH SHIPKO



My name is Mary Bush Shipko and I am a charter member of ISA. I was the Membership Chairman in 1978 and I would once again like to serve you on the Executive Council in the Finance seat. I am 42 years old and presently medically retired from Northwest Airlines. I began my flying career in the southern Florida area flying passengers and cargo to the Caribbean and South America before being hired by Hughes Airwest in 1976. Since retiring I have owned a horse farm in northern Virginia and was very active in fox hunting there. I went to graduate school at Virginia Commonwealth University, got married and now have a 3 year old son. We recently moved to Atlanta and bought a 76 acre farm and built a new home. It was a corporate move and promotion for my husband, he is with AT&T in their Network Control Center here. We have a computer at home with Money Management software and if elected I would computerize the ISA finances and could issue quarterly and/or monthly reports if you like. Thank you for your time and I look

forward to seeing you this May in activities Atlanta

Sincerely, Mary Shipko

## TERRE HINES

My name is Terre Hines and I would be honored to serve on the ISA Executive Council for the term of May 1993-1995. I am currently a B-737-200 reserve captain for U S Air, based in Charlotte, N C. Because I am on reserve, I would have time to work on any committee where my services are needed, with special interest in the position of secretary.

My flying began in 1974 in Greensboro, N C and was followed by various pilot positions over the years. I was a flight instructor, charter pilot and banner tower for 2 1/2 years, followed by a corporate pilot for Burlington Industries for 3 years flying a Citation. After being furloughed at Burlington due to a shrinking flight department, I was employed by Mid-South Airlines, a regional commuter for 3 years. In 1984 I was finally hired by Piedmont Airlines (who I had been pursuing for 8 years!) as a B-737 first officer.

I am married to a U S Air Check pilot on the B-737 300/400. My husband, Mark, and I have purchased a 58 Baron which we have set up in a charter business at the Charlotte airport.

I have spent the last 20 years raising my son, Scott. He has just recently moved to Fort Lauderdale to follow in Mom and Dad's footsteps as a flight instructor at American Flyers flight school. My other interests include caring for my dad who has Alzheimer's Disease, caring for two cats and a horse, horseback riding (hunter-jumper category), interior design (major in college), scuba diving, snow skiing, weight training and church

Between my flying career and raising a son, I have until now been too busy to give time to ISA. ISA has given a lot to me over the years and I would like to have the opportunity to gladly pay some of that support back to our organization.

Sincerely, Terre Hines

## CAROLYN PASQUALINO



Dear ISA Members,

I would like the opportunity to serve as one of your Executive Council members for the 1993-95 term. I am particularly interested in serving in the Finance position, as I had many years in bookkeeping at my parents business. I would, although, be happy to serve in any of the open positions on the council. I have been flying for 18 years, the last 7 at United Airlines, where I am currently a 757/767 First Officer. Recently, I was awarded a 737-300 Captain bid and anticipate training in early 1993.

I joined ISA in 1986 and have attended every convention since 1988 and several of the other get-togethers. I cherish the many friends I have made through ISA and hope to get to know many more of you.

## A STORY IS TOLD

by Florence Sanders

The talent of another amazing pilot is put into print! **LETTING FLY - Deborah Wardly - Australia's trail-blazing pilot.** Written by **Elaine McKenna and Deborah Lawrie**, published by ALLEN & UNWIN. The book hit the shelf in October 1992 "down under". I don't know if it is currently available in other parts of the world.

I doubt that many of us were welcomed into the Aviation community of Airline Pilots with open arms, but I don't know of anyone else, but Debbie, who had to use the Equal Opportunity Board and brand new state legislation to pursue her rights to fly. This is quite a story of outright sex discrimination, and Debbie was known throughout Australia, something she isn't at all sure she likes at times. This was an instrumental case which set precedence for those to follow.

The story follows her through her training, personal life, and loss of her career. Ansett Pilots resigned their jobs over three years ago, when advised to by their union. They were told to call their employer's bluff, just to see their jobs awarded to non-nationals. Over 1600 pilots walked out, some were hired back a few years later, and another 700 plus are still out of work. Debbie reports to me that she has accepted a position flying for KLM commuter in Holland. She has packed up the family and moved from Australia to Holland. She will be flying first officer on a F27. A difficult career decision, since she fought so hard for her Ansett job, was waiting for IOE on the B-737 Captain seat, when the wave of change in the industry, washed

her away! It is not the same game that most of us started out to play! I never thought over 6000 US pilots alone would be walking the streets, let alone global jumping to pursue the, now common, "elusive airline career!" Debbie has been a very dedicated ISA member, and I certainly wish her well in her new job. It is important in this changing world to stick together and offer as much support to each other as possible, because "But for the grace of God, go I!" I had the honor of watching the authors slave over this book in Debbie's kitchen in Australia this past February, and if you don't know Debbie now, you certainly will after reading her book. To say she is a "trail blazer" is an understatement! She is more like a SCUD MISSILE who knows her target and will stop at nothing to pursue her goals to be airborne and "dance on laughter's - silvered wings." I wish her the best!

## ON THE MEDICAL WATCH!

by Florence Sanders

ALPA/FAA held a conference in Denver on November 3-5, 1992 concerning Human intervention and motivation study. There were over 200 pilots/management from the major US air carriers present. Terry Rinehart was present from Delta, and Penny Price and myself from Federal Express. I did not recognize any others who might have been from ISA.

The seminar talked about addiction to alcohol and drugs, and the steps a pilot must take to rid these agents from their life in order to maintain their medical and license. It went into detail the biological effects these drugs have on your body. I was fascinated to learn that if you really "tie one on" you will put your bone marrow to sleep for five days. So if you've ever gotten up and felt like a slug, guess what is still asleep in the "bod"? Interesting to note that it takes a total of twenty five days after production levels. Therefore if you should have a

physical after a drinking spell, chances will be good that you will test anemic.

Some statistics you might be interested in knowing were:

## RESULTS OF DRUG TESTING BY OCCUPATION IN THE AIRLINE INDUSTRY:

	1990	1991
1 Maintenance	541	1586
2 Flight Att	226	237
3 Pilots	28	42
4 ATC	---	2
5 Dispatch	90	74
6 Security	78	722
7 Flight Instr	3	10
TOTAL	966	2673

Just remember this: You must take good care of yourself!

Blue Skies and White Puffies. Florence

## Qantas Woman Pilot Earns Captain's Wings

Having served four years as second officer and four as first officer flying Boeing 747's, a 32 year-old woman pilot has become the first female captain among Qantas Airway's pilots.

The newly commissioned captain, **Sharelle Quinn**, completed her command training on Nov. 1, on the eve of the 70th anniversary of Qantas' first scheduled service. She operated her first service as captain on Nov. 5, flying a Boeing 767 from Sydney to Adelaide and Singapore before returning via Brisbane.

## KEYED UP, BUT CONCHED OUT

by Denise Van Grunsen

Four ISA members and friends journeyed with excitement to the Florida Keys October 19th anticipating sun, sand, and sea for the 1st Annual ISA Dive Trip. After checking in at the Holiday Isle Resort in Islamorada, we raced off to whet our appetites on the delicious local seafood, enjoying the restaurant's island ambiance. A 42-foot catamaran was our meeting place for a sunset sail that evening. We were treated to not only a multi-colored sky, but also loads of yummy vegies, chips, and homemade salsa courtesy of Charlene Sammis-Singleton and her husband John.

Our group awoke the next morning to mother nature's howling wind and a gray overcast. A check with the latest maritime weather report indicated 6-8 foot seas and underwater visibility near zero, canceling our dive. Not to be discouraged, we diving die hards donned our snorkels and masks and attended a reef fish identification class as planned. It featured an excellent video on various reef fish and a presentation by ISA friend and dive instructor Randy Peachy.

The afternoon found us on the sand playing volleyball with enthusiasm (and a 20mph wind) until a minor injury interrupted the momentum, and we resigned ourselves to the Tiki Bar for margaritas and conversation. A multi-course dinner with wine, and a cake for dessert followed, capping the evening's entertainment. The night was called early as we all planned to depart the next morning.

Though we couldn't blow any bubbles underwater, we all enjoyed our brief respite. A special thanks to Charlene and John for their efforts and hospitality. As for possibilities of a gathering next year, (Freeport, Bahamas?) If at first you don't succeed, Dive Again!

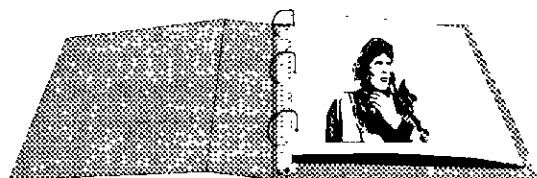


Kathy Malone, Bill Acherman, Denise Van Grunsen, Gail Redden, John Mowat, Charlene Sammis-Singleton  
Not pictured: John Singleton and Randy Peachey

### ISA SCRAPBOOK

From the beginning of time, or so it would seem, ISA member, **Norah O'Neill**, has carefully kept scrapbooks of ISA members doing ISA things. She brings these books for our enjoyment to each convention - no small feat, as their numbers, and weight, have continued to multiply over the years! These scrapbooks are an invaluable record of ISA's history and good times. We would like you to keep Norah and the ISA scrapbooks in

mind when you go to ISA functions with your camera. **Pictures for the scrapbook can be mailed to Norah at: P.O. Box 1504, Walla Walla, WA 99362**



## START OFF THE NEW YEAR WITH YOUR ISA DUES PAID!!!

Most of the membership have sent in their dues with the renewal form from the October newsletter, but if you haven't already done so, we've made it easy for you by including yet another renewal form in this newsletter. Please fill it out and send your check for \$40, as soon as possible, to Laura Cox at the address on the form.

All of you who joined after the May convention do not need to send in dues for 1993. Everyone is welcome to use the renewal form to tell us about any news in your life. **HAPPY NEW YEAR !!!**



Charlene Sammis-Singleton (AA), Gail Redden (AA), Kathy Malone (AA), Denise Van Grunsven (NW)

### 1993 ISA MEMBERSHIP RENEWAL FORM

Mail in envelope provided to:

**LAURA COX**  
367 Lake Forest Blvd.  
Kalamazoo, MI 49006

	Regular Membership	Inactive
Membership dues (NOT tax deductible at present)	\$36.00	\$ 9.00
ISA Aviator Scholarship Trust Contribution (Tax Deductible)	\$ 4.00	\$ 1.00
Additional Scholarship Trust Contribution (Tax Deductible)	_____	_____
TOTAL (enter amount). Please send US dollars ONLY	_____	_____

CIRCLE ANY THAT APPLY. Name change  
New address New phone New husband  
New baby New airline Recent upgrade

NAME \_\_\_\_\_ AIRLINE \_\_\_\_\_ POSITION \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE \_\_\_\_\_ HUSBAND \_\_\_\_\_ CHILDREN \_\_\_\_\_

OTHER NEWS \_\_\_\_\_

WOULD YOU LIKE TO COMMUNICATE VIA YOUR COMPUTER TO OTHER ISA MEMBERS???  
GIVE US YOUR COMPUSERVE OR PRODIGY NUMBERS \_\_\_\_\_

For our stats: If married, is your husband an airline pilot? \_\_\_\_\_ If yes, for which airline? \_\_\_\_\_  
If you have ever been employed in the airline industry in a capacity other than pilot, please describe on back of this form.

## LADIES START YOUR ENGINES !

**A REMINDER:** REGISTRATION FOR THE ONE DAY RACE CAR DRIVING COURSE OFFERED ON THREE DIFFERENT DAYS **FEB 3, 4, 5, 1993** AT THE CHARLOTTE MOTOR SPEEDWAY Limited space available Check your last ISA newsletter for racing details A pre-race packet will be sent to all race car drivers

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

TELEPHONE \_\_\_\_\_

NAME OF INTERESTED HALP \_\_\_\_\_

HALP ADDRESS \_\_\_\_\_

HALP TELEPHONE \_\_\_\_\_

SELECT A PREFERENCE OF DAYS 1 for first preference, 2 for second preference, 3 for third preference (Sign up early to get the day you want)

Feb 3, 1993 \_\_\_\_\_ Feb 4, 1993 \_\_\_\_\_ Feb 5, 1993 \_\_\_\_\_

A \$250.00 DEPOSIT IS REQUIRED WITH REGISTRATION

You should have your registration and deposit in by **Jan.1,1993**. Any questions, call Diane Smith (# below) The balance of \$245.00 is due the day you race (Do not send a deposit for the HALP members at this time If the 5th of February materializes into a HALP race day, the HALP members will be given instructions at that time )

\_\_\_\_\_ Check enclosed (please make check payable to "Charlotte Motor Speedway")

\_\_\_\_\_ Please charge my credit card for the \$250.00 deposit

American Express      Mastercard      Visa      (circle one)

Credit Card # \_\_\_\_\_ Exp Date \_\_\_\_\_

Signature \_\_\_\_\_

Mail Check and Registration to

**Diane Smith**  
**Charlotte Motor Speedway**  
**Box 600**  
**Concord, N.C. 28026-0600**  
**U.S.A.**

Questions?

**Connie Tobias (USAir)**  
**18701 Nautical Dr. #201**  
**Huntersville, N.C. 28078**  
**U.S.A.**  
**704-892-6753**

## GINGER MITCHELL

by Lori Griffith

You may feel it is a coincidence that I file a membership profile on Ginger Mitchell after she wrote such a glowing report on me in the last issue. However this profile submission is to inform her many ISA friends of the health circumstances that has caused Ginger to medically retire from the flying she so dearly loves.

I met Ginger at my very first ISA convention in San Diego in 1986. Though it was her first convention too, she was already pitching in and lending a hand during registration and became my first ISA friend when she whispered, "don't worry, I've never been to one of these before either," as we both listened to the high pitched screams and watched the warm embraces as old friends greeted one another as each girl arrived. Though we didn't feel a part of this high-school-reunion type scene, we already had two things in common, we both flew airplanes and neither of us knew any of the rest of these women! The perfect ingredients for forming a friendship all our own.

That year would be a turbulent one for ISA as the political nature of the Continental strike threatened to break our organization apart, and the restructuring of a 9 member board was formed to contend with the multi-facets tasks required to sustain our growing membership. Ginger and I were elected with 7 others to take on these and many other challenges that faced our group and we became fast friends.

In the ensuing three years as an ISA executive board member, Ginger was the Secretary and Public Relations representative, she ran the Speakers Information Bank and still found time to work out the details of our fabulous conventions. We marked new territory as a board of 9 and all relied on Ginger to set up policies and procedures that would best organize our groups functions, many of which are still in place today.

Though her term may have ended in 1989, Ginger has kept an active hand in planning the details of many of ISA's mini trips. Like to the Wing's club Luncheon in New York in 1990, many of our winter ski trips, convention side trips like the wine country ballooning adventure in 1992 and countless PARTIES (which are certainly her forte).

She was first hired by PSA (Pacific Southwest Airlines) in 1984 and upgraded to Captain on the BAE-146 following the USAir merger. When the company furloughed in 1991, Ginger voluntarily downgraded as a first officer on the B737-300 to maintain a SFO slot in the most senior base in the USAir system.

To everyone's shock, Ginger was diagnosed with diabetes in October and she will be medically retired in March when sick leave and vacation days have been exhausted. With two shots of insulin a day, Ginger is learning how to stabilize her condition and maintains a positive outlook although the doctor's prognosis is not encouraging. While she cannot hold a first class medical certificate while on insulin, the doctor feels that insulin will have to become a normal part of Ginger's routine for the rest of her life.

As you might have guessed, Ginger is already researching her options and will be leading the cause to become a "test case" for changing FAA's rules regarding the matter. With evidence that air traffic controllers have already been granted a waiver where diabetes is concerned there is hope that within the next 26 years, advanced technology in diabetes research, improved physical control of the condition and strong influence from a little dynamo named, Ginger Mitchell, might someday help put her back in the flying seat again.

Until that time she sees the positive side of not having to bid "off" for



Christmas, Thanksgiving and New Years, she plans on keeping an active travel schedule using her pass benefits and thanks her lucky stars that she enrolled in a loss of license program early in her career. She is already using her free time to establish a universal data base that the ISA board members can adopt to more easily communicate with one another and has volunteered to be the 1993 Fashion Show Chairman for the American Diabetes Association. The strength of her character lies in the proof that she has hurdled a major obstacle in her life and still manages to devote her talents in new directions in hopes of helping others.

Our thoughts are with you my friend



Lisa Kuehl and Anne Mitchell enjoying a taste of Italy ... and the chance to serve as the crew for United's inaugural 727 service between Rome and Milan in October.

### ***ISA LIBRARY***

*Are you transitioning or up-grading soon to another aircraft?*

*Would you like to get a jump on all that studying?*

**Well, ISA has what you need ...**

**The ISA LIBRARY** (donated by ISA members) has a large selection of videos and manuals for nearly every aircraft we fly. The ISA LIBRARY has been meticulously kept by Lori Griffith for your benefit. If you would like to avail your-self of these manuals and videos, **call Lori at: 704-892-4743.**



## NATIONAL AIR AND SPACE MUSEUM

ISA recently received a request from the National Air and Space Museum (Smithsonian Institution) for a one-time use of our membership mailing list to publicize their General Electric Lecture Series, which will feature our own charter member, **Emily Warner**, on January 14, 1993 at 7:30 pm in the Langley Theater. Your Executive Council unanimously approved this request, and we encourage you to attend, if possible.

If you would like to receive future mailings from the museum concerning similar events, please send your name and address to

**Smithsonian Institution  
National Air and Space Museum  
Events Calendar  
Public Affairs Office, Rm. 3733  
Washington, D.C. 20560**

The Museum's Minority Outreach Office is also developing a program for Women's History Month on women in aviation. The Proposed program will consist of two parts. During the daytime, they are developing a special out-reach program for youth in the metro Washington area. The intention is to feature minority women in aviation talking about their careers. Any minority women ISA members who would have an interest in participating in such an event should contact

**Ms. M. Antionette Amos  
Chief, Minority Outreach  
National Air and Space Museum  
Smithsonian Institution  
Washington, D.C. 20560**

The evening portion of the program will be a high profile public. The goal of this program is both education and inspiration. The hope is to get speakers who are particularly charismatic and expressive. If you would like to be a part of this program, please contact Ms. Amos.

## MOSCOW UPDATE:

Nine members have expressed interest so far in accepting the invitation of the Russian women pilots to visit Moscow. The dates have been chosen: Arrive Moscow (SVO) on Thursday, September 16. Depart Moscow on Tuesday, September 21st. (U.S. members can plan on leaving JFK on Wednesday, September 15th.) Cost: If eligible for 1D90 on Delta, round-trip ticket JFK to SVO is estimated \$240 plus tax. Hotel accommodations will be arranged. With double occupancy, cost per night with airline discount could be \$75. After the first night(s) in the hotel, those interested may spend time in the apartments of our Russian pilot friends. A Russian visa is required. For more information on travel to Russia, write: **Intourist Travel Information Office, 630 Fifth Ave. Suite 868, New York, NY 10111.** Suggested reading, which can be found in many book stores: Baedeker's Moscow Guide.

Plan to visit Red Square, St. Basil's Cathedral; tour the Museums and Churches in the Kremlin. Visit the Circus. Explore the beautiful Moscow Metro, and shop for wonderful crafts on Arbat Street. Tickets to the Bolshoi Theater may be possible. Also, a first hand look at Russian aviation has been promised by members of "Aviatrissa".

If interested, contact: **Vicki Karnes (Delta) P.O. Box 450708 Atlanta, GA 30345 (404)982-0661**

## BOMBAY UPDATE

ISA members are participating in the Second World Aviation Education and Safety Congress in Bombay on March 14-19, 1993. Seminars and guest speakers will inspire the registrants. However, the shopping in Bombay may enthrall others (leather, semi-precious stones, silk, carvings, and rugs). Visa is required for India. Presently, eight ISA members are planning to attend. Contact **Vicki Karnes (Delta) P.O. Box 450708 Atlanta, GA 30345 (404)982-0661** for more information.

### More Contributions to the ISA Library by Lori Griffith

Many thanks to **LaDonna Shea** who just donated her system review tapes for the DC-9/MD80 to the ISA Library. The library would not be the success that it is without the thoughtful donations of so many of our members who have shared system review material for this special service.

I thank you and the membership thanks you!

## SPEAKERS BANK

by Charlene Sammis-Singleton

Happy post holiday season everyone. As you read through the EC articles you'll see that we have a very exciting year ahead. As far as the speakers bank goes it seems it was slower these past few months. Hopefully it's because you all have your very own copy of the ISA+21 video. I've only had one request for the videos. That was from Aleta Pharris (US Air) back in September.

I did receive a wonderful informational package from Sandy Anderson (Northwest Airlines). Sandy, a career guidance consultant with ALPA, enclosed much needed information including a pilot career speakers guideline manual. Stay tuned for developments that may come out of this. (Thank you again Sandy.)

In her zealously to finish her article, the historian forgot to include the recent "First". Here 'tis and thank you Lisa Kuehl for bringing this to our attention. Jean Harper checked out as a 737-300 Captain for United Airlines and had the great honor of flying her first flight with her husband, Victor, as her co-pilot. Congratulations, Jean!

Morgen Greschel Reed, (American Airlines), mailed a letter to me after her talk to a group of girls attending a math, science, and computer camp in Rochester, New York. She enclosed a thank you letter sent to her from the co-directors of the camp along with a photo of Morgen, director, and girls. The following are some interesting excerpts from the co-directors' letter. "We asked the girls to write daily journal entries so they have a record of what they did at camp. We were impressed with what the girls wrote in their journals. We have not edited the entries or corrected the spelling."

*"My highlight of the day was when First Officer Reeb came. I thought she was the best speaker of the whole camp."*

*"Today a first Officer came her name is first Officer Reeb it was interesting learning about her career."*

*"It was a fun day for me. I really enjoyed the pilot. I learned alot about different kinds of planes. I learned that not only men do everything. I learned that women have the same rights as men have."*

*"First Officer Reeb presented a great slide show and a very informative lecture for whatever it's called. Last year in Science we studied airplanes and flight and I was interested in taking lessons, but I lost interest. Now I think I'm interested again. My dad would love it if I took lessons and my mom would be very nervous."*

Ending the letter the co-director wrote, *"thank you again for making the trip to see us and for the presentation, slides and videos. I think it is particularly important for the girls to see women scientists who can serve as role models to them."*

I wanted to share this letter with you all hoping that it may inspire those of us who have not given talks yet to get out there. We can make a difference. For those of us who have given talks, hopefully it has rekindled some memories of them.

Thank you again, First Officer Reeb, for taking your time to mail the letter and photo to me.

## WOMEN IN AVIATION CONFERENCE by Karen Kahn

The next Women in Aviation Conference will be held in St. Louis at the Hyatt Regency Hotel (Union Station) on March 4-6, 1993. Since ISA's Panel of Women Airline Pilots (March '92) was such a resounding success, we've been asked to participate again in 1993.

To date, I've received 5 responses from ISA members (Gail Redden AAL 727 F/O, Carolyn Pasqualino --back again, a veteran from last year's conference-- UAL 747-400 F/O, Lynn Ripplemeyer, CAL 737 F/O (former 747, 737, 727 Captain) Becks Howell, SWA 737 F/O and Ann Nelson Delta MD80 F/O).

Lynn Ripplemeyer's folks live near St. Louis -- just the other side of the river. I hear -- and she's volunteered to house any ISA members who'd like to RON with her. The hotel rates are \$70/night for single or double occupancy.

Any of you who would like to volunteer to be on the panel, please write me.

**(NEW ADDRESS is: Karen Kahn, 933 Cheltenham Rd., Santa Barbara, CA 93105-2208,**

**805/687-5859 CompuServe #76147,135, Prodigy #NRTV42B)**

and give me some background details. We're going to try and have an all-new panel this year, but will be happy to have repeats if we need the coverage.

Feel free to volunteer as a regular or back-up, depending on whether you KNOW you'll be attending the Conference, or would just like to help out if you happen to be there. Both will be appreciated! We expect, like last year, that ISA members will be asked to pay the regular registration fee (last year's was \$95 pre-reg and \$110 at the door) if they wish to attend other Conference functions.

An open question to all ISA members: Do you think we should host a hospitality suite again this year? Last year's was gratis to ISA (they got the publicity) thanks to the generosity of the Aladdin Hotel (stay there when you get out to Vegas and say thanks to Nancy Johnson in Sales) and Maggie Rose for bringing the goodies to make the suite "hospitable!" Also, our thanks to the various ISA members who helped staff the room during our open hours.

Last year's suite was a nice break for 1) ISA members attending the conference who wanted a place to meet other women and ISA members, 2) ISA members who were just there for the panel and wanted a place to meet and talk, and 3) women interested in aviation who were invited (by signs throughout the Conference area) to come up and visit and chat about piloting careers.

If you think we should do it again, would you be interested in helping out by hanging around and playing hostess? Do you have any suggestions for what we might offer there? Last year, our ISA video was available for sale and ran on a VCR donated by Maggie Rose. Should we plan to run any other tapes, provide information, solicit scholarship donations, or?

Please give us your input, we'd like this year's showing to be representative of ISA's membership.

### Time for a Seniority List Up-Date - by Lori Griffith

The last official Master Seniority List was printed two years ago and it is time to produce an up-date. I look forward to the day when it will no longer be necessary to count our growth, but since we are still less than 5% of the total pilot population, we have yet to reach that point. I continue to track our progression for the many sources of press, magazines and newspapers that continually request the information from our organization.

Most carriers publish a complete seniority list each January and my task of compiling the many changes and additions would be quite easy if I could receive a xerox copy of each company's list with the female names and their dates of hire highlighted. The back-up method of receiving material for the MSL comes from ALPA computer files which I have often found to be

incomplete and inaccurate. While I realize that many airlines do not differentiate by sex, your airline might be small enough, like Southwest, for example, so that you can still pick out the women individually, or possibly you can get your own payroll, personnel or public relations department to help you decipher the women on your list (as it is beneficial to each carrier to be accurately represented).\*

Below are those airline lists I would most like to receive along with the date of the last up-date received from that carrier. I need your help to complete the list that we have become so accustomed to relying on for statistics about women in our industry. Don't think that the other ISA member from your carrier will be the one to take the time to fulfill my request! As an added incentive to get your assistance, I pledge to donate \$10.00 for every seniority list I receive for this project to our own ISA Scholarship fund. This is a way that you can help me and in turn help our own cause. Call or drop me a post card first to tell me you are going to do the honors for your airline (this will eliminate duplicate efforts). **18517 Vineyard Point Lane, Huntersville, North Carolina 28078 U.S.A. (704)892-4743.**

#### AIRLINE

- 1 Air Canada
- 2 Airborne Express
- 3 Alaska
- 4 Aloha
- 5 America West
- 6 American Transair
- 7 CP Air
- 8 Connie Kalitta
- 9 Delta
- 10 DHL
- 11 Evergreen
- 12 Hawaiian
- 13 Midwest
- 14 Northwest
- 15 Southern Air Transport
- 16 Southwest
- 17 TWA
- 18 United
- 19 UPS

#### LAST UP-DATE

6/22/87 from Judy Cameron  
no list on file  
2/2/87 from Karen Griffin  
6/7/87 from Andrea Rice  
7/1/91 from Susan Knapp  
1/1/91 from Becky Howell  
7/20/87 from Sandra Lloyd  
1/9/88 from Gloria LaRoche  
1991 from Vicki Karnes  
no list on file  
6/28/89  
1988  
no list on file  
1987  
9/12/88 from Bobbie Snoden  
1/30/88 from Claudia Jones  
no list on file  
11/5/91 from Carolyn Pasquilino  
11/27/89 from Karen Lee

**\*\*ANY CARRIER OUTSIDE THE U.S. AND CANADA IS ESPECIALLY NEEDED !!!!!**

Air Inter, Air France, British Caledonian, KLM, Aero Mexico, Mexicana, Aer Lingus, Aeroflot, LOT, Olympic, Indian, Air Jamaica, Swissair, Linjeflyg, C.T.A., Finnair, British Airways, L.T.U., Alitalia, Air Malta, Transavia, Philippine, Qantas, Bangladesh, etc

\* I have recently received lists for Continental and Federal Express, which were so kindly sent in by Karen Kahn and Keith Johnson. My Scholarship donation drive will begin with \$20.00 for your efforts. Thank you.

## CONGRATULATIONS JEAN HARPER ...

*She writes the following dated November 14, 1992*

I have some news that you might find interesting for the ISA newsletter. I recently upgraded to captain, and I flew my first trip last week with my husband, Vic. It was United's first "Wife(Capt)/Husband(F/O)" pairing.

We've been flying together for a long time, though--fifteen years at last count. We met in Memphis in 1977, where he was a DC-3 captain and I was a copilot. The first time we flew together, I was his first officer on a freight run from Cleveland through Chicago to Memphis. We were both then hired by airlines in early 1978 (me by United, Vic by Frontier), and we maintained a long distance relationship until we were married in 1981. Unfortunately, Frontier was one of the casualties of deregulation, and in August of 1986--a year after our first child, a daughter, was born--Frontier went bankrupt.

With a glut of pilots on the market, airline interviewing became much tougher, and Vic worked for two years flying a corporate jet for USWest Corporation in Denver. But he never quite got airline flying out of his blood, and he began reapplying to airlines--including United.

I was worried about that. How would he feel, I asked him, if he was hired by United and ended up being my copilot? He had so much experience and had been a captain three times already. But I shouldn't have worried--he said that we'd always had a good time in every airplane we ever flew, and that it would probably be a lot of fun. Besides, he likes flying with women--he'd flown copilot for Emily Warner at Frontier.

Vic received his acceptance letter as a pilot with United on the day our son was born. By the time I returned to work, Vic was based back in Denver (our home) as a B-737-300 first officer. I was happy that although it took me eight years to make the right seat, it only took him about nine months.

I got my captain bid in spring of this year, so I asked him if he still wanted to fly with me--preferably on my first trip. My flight manager approved the request, and on November 9 through 11, Vic and I flew a most enjoyable three day trip with layovers in Miami and New York City.

We weren't United's first married cockpit crew--in spring of this year, 1992, Captain John Zimmermen and his wife Leslie King of Denver took that honor. This is, however, the first time for this company that the PIC was the wife. It is also not an industry "first"--I understand that Continental had a wife(Capt.)/husband(F/O) crew as early as 1989. (I'm not certain of the date and have no names--perhaps some of our Continental ISA members could supply the details?) I'm not sure on this one either, but our trip could possibly be an ISA ground breaker--first ISA/HALP crew where the Mrs. was the captain.

We had a marvelous time on our trip--on top of the excitement of my first solo trip as captain, I also got to share the moment with someone I trusted completely and knew I would get along with (to say the least!) Flying with my best friend was as much fun as his company on our layovers. It had been over a year since we'd been able to get away together, without the kids, and get out of town by ourselves. It was a trip I'll never forget as long as I live. All the flight attendants thought he was a heck of a terrific guy to fly with his wife and give her that kind of support, and I can only agree.

I have to say, the kids weren't all that impressed, though. For them, Daddy and mommy going off to work to fly airplanes is just "business and usual." Annie has shown little interest in airplanes, but I found 3 1/2-year-old Sam sitting on the couch watching cartoons, sucking his thumb, while wearing my captain's hat. (He definitely wants to fly!)

Attention San Jose State Aero Department Grads! We want to know where you are!

Please Contact: Mark Van Tine, Jeppesen Dataplan, 121 Albright Way, Los Gatos, CA 95030  
1-800-358-6468 ext.202



Jean Harper, with United, upgrades to Captain and flies her first trip with her husband, Vic.



## Captains' Club presented to **YOU!**

— — —  
Your Airline!  
Your Aircraft!  
The Date of Your First Signed Release!

**JUST A REMINDER ...** the deadline for inclusion into the 1992 Captains' Club is April 1st, 1993 - no exceptions! (Please see the Captains' Club form included elsewhere in this, and every, newsletter for more information).

## THE INTERNATIONAL FOREST OF FRIENDSHIP FLYAWAY

On June 18, 19, 20, 1993 the International Forest of Friendship will hold it's annual celebration and will have the fourth Flyaway from Amelia Earhart Airport in Atchinson, Kansas to all the fifty state capitals and countries around the world

The first Flyaway was held in 1963, when the First Day covers of the Amelia Earhart 8-cent commemorative, airmail stamp was issued. Pilots took off from A. E. Airport with bundles of the First Day covers and delivered them to relays of other planes, who flew them to all the fifty state capitals for presentation ceremonies. Others were flown on airlines to the capitals of England, France, Belgium, and Italy, the countries that honored Amelia after her solo flight across the Atlantic, in 1932. The second Flyaway, in 1973, featured the ground-breaking ceremonies for the International Forest of Friendship. The Flyaway planes took off with bundles of saplings to be planted on the grounds of the State capitals. The third Flyaway, in 1983, was the year the first American woman, Dr. Sally Ride, participated in Space flight.

The fourth Flyaway, in June, 1993, will be the most far reaching of all. For it will take off on the exciting course heading, 2003, flying off to meet the challenges of the 21st century. This year the program will add another dimension to highlight the progress of women in aviation. It would be very appropriate to have ISA+21 members participate. If you fly into any state capitals with your airline, live in a state capital, fly overseas, or would like to fly any part of the relays, please contact Morgen A. G. Reeb. The saplings that will be flown are very small and can easily be flown on the airlines. Some of the girls brought saplings home with them on the airlines last June. You may contact **Morgen A. G. Reeb at 39 Lakeview Drive, Montross, VA 22520, (804) 493-0518.**

*Come Join Us*

## THE 36TH ANNUAL AMELIA EARHART LUNCHEON

Saturday February 20, 1993

Speaker @ 1:30 - Yolanda Jacques of Hughes Aircraft Co. who designs and builds satellites.

Lunch will be at Meadow Brook Hall-Oakland University Rochester, MI. There will also be a tour of the house. (Tour is included in the price) If you are going to take a tour of the house, please leave ample time before the luncheon. The tour will take approximately one hour.

**EVERYONE IS INVITED** - Pilots - Nonpilots - Men - Women

**Complete and mail today!!**

*Reservation Deadline is February 6th, 1993*

Please reserve \_\_\_\_\_ places at the 36th Annual Amelia Earhart Luncheon on February 20, 1993 at 1:30. A check payable to "Michigan Chapter 99's" is enclosed for \$\_\_\_\_\_. (\$18.50 per person)

Mail checks and guest names to **Janet L. Anderson**  
**P.O. Box 766**  
**Belleville, MI 48112**  
**(313) 781-6488**

**GENERAL NEWS****by Florence Sanders**

I hope that everyone has received their pictorial roster by now. I would like to explain that I alone made the decision to get the roster in color. This was not an option available till July, and I felt the additional \$8 was well worth it! The "Reunions" people wanted the pictures they took to be in the front of the book. The pictures submitted by those not attending the SFO convention and those photos taken in Finland were to be put alphabetically at the end. This is why the book has two alphabetical sections. I apologize for it taking a little longer than was promised. I returned from the convention and started MD-11 Captain ground school, it was all consuming and I had very little time to do this roster.

I checked out on September 17, 1992 and am now based in Anchorage, Alaska. The world is such a small place and what a surprise I had when I ran into UPS B-747 F/O Ineke Doan in Japan on my line check. This is what is so great about ISA. There are enough of us scattered all over the place, living, working, and playing, that you just never know who you will bump into. I plan to call as many of you as I can while laying over in your city or country. HAPPY CONTRAILS... Florence



**Captain Florence Sanders, MD-11, and Check Airman, Captain Tom Nordberg on IOE from Taiwan to Hong Kong, July 1991**

### ISA COMMITTEE CHAIRWOMEN

<b>Newsletter:</b>	Maggie Rose	(702)892-9847
<b>Family:</b>	Maria Eberle	(314)821-3029
<b>Constitution:</b>	Carole Danis-Litten	(704)365-2004
<b>Finance:</b>	Laura Cox	(616)373-6552
<b>Membership:</b>	Angela Allen	(404)487-3912
<b>Secretary:</b>	Lisa Kuehl	(708)924-8658
<b>Historian:</b>	Charlene Sammis-Singleton	(305)232-1670
<b>Convention:</b>	Binka Bone	(404)251-2932
<b>Scholarship:</b>	Brenda Tirshfield	(619)576-1644
<b>Museums and Exhibits:</b>	Lori Griffith	(704)892-4743
<b>Speaker's Bank:</b>	Charlene Sammis-Singleton	(305)232-1670
<b>Librarian:</b>	Lori Griffith	(704)892-4743
<b>Master Seniority List:</b>	Lori Griffith	(704)892-4743
<b>Scrapbook :</b>	Norah O'Neill	(509)529-5256
<b>ISA Video:</b>	Florence Sanders	(901)755-4771
<b>Aeromedical</b>	Carole Danis-Litten	(704)365-2004

## CALLING ALL CAPTAINS! CALLING ALL CAPTAINS!

### FOR INCLUSION IN THE ISA+21 CAPTAIN'S CLUB,

please provide the following information

NAME \_\_\_\_\_ AIRLINE \_\_\_\_\_

DATE OF FIRST SIGNED RELEASE \_\_\_\_\_ AIRCRAFT \_\_\_\_\_

(after 101 SAFETY TIME OK TO SIGN or whatever your company may call it )

Send to: Lisa Kuehl, 1787 Vermont Dr., Elk Grove Village, IL 60007-2754. Phone #: 708-924-8658.

### ISA + 21 ORDER FORM

NAME \_\_\_\_\_ DATE \_\_\_\_\_

ADDRESS \_\_\_\_\_

Please send me POSTPAID the following ISA logo items.

	<u>quantity</u>	<u>price</u>	<u>total</u>
a. ISA decals (blue & grey on white)	_____	\$1.00/ea	_____
b. ISA logo notecards (silver on grey 15 cards & envelopes)	_____	\$3.50/ea	_____

TOTAL ENCLOSED. \_\_\_\_\_

Please make check (in U.S. funds) payable to ISA+21 and mail to: ISA+21, c/o Lisa Kuehl, 1787 Vermont Dr., Elk Grove Village, IL 60007-2754. Phone: 707-924-8658.

## ISA VIDEOS

### WE STILL HAVE ISA VIDEOS AVAILABLE!

Most of us have seen this video by now, but for those of you haven't, it is truly a professional production, and a worthy gift for anyone in your family.

It is also a wonderful tool to use for presentations.

The videos cost \$22.00 each (make your check out to ISA). This covers the cost of mailing. **The proceeds go to the ISA scholarship fund.**

For more information or to order, contact

**Florence Sanders**  
8471 Bazemore Road  
Cordova, TN 38018  
(901)755-4771

# ISA + 21

## **MOVING? ... Any special news to tell us about? ... New babies? ... New husband? ... Up-grade? ...**

Let us know right away! (Especially if you are planning to move, so that we will know where to send your next newsletter.) Fill out this form and mail it to: **Angela Allen, ISA Membership Chairwoman, 123 Magnolia Dr., Tyrone, GA 30290.** Or call her at: **404-487-3912.**

NAME: \_\_\_\_\_ HUSBAND: \_\_\_\_\_

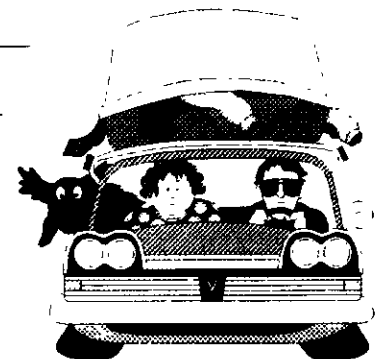
CHILDREN: \_\_\_\_\_ PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

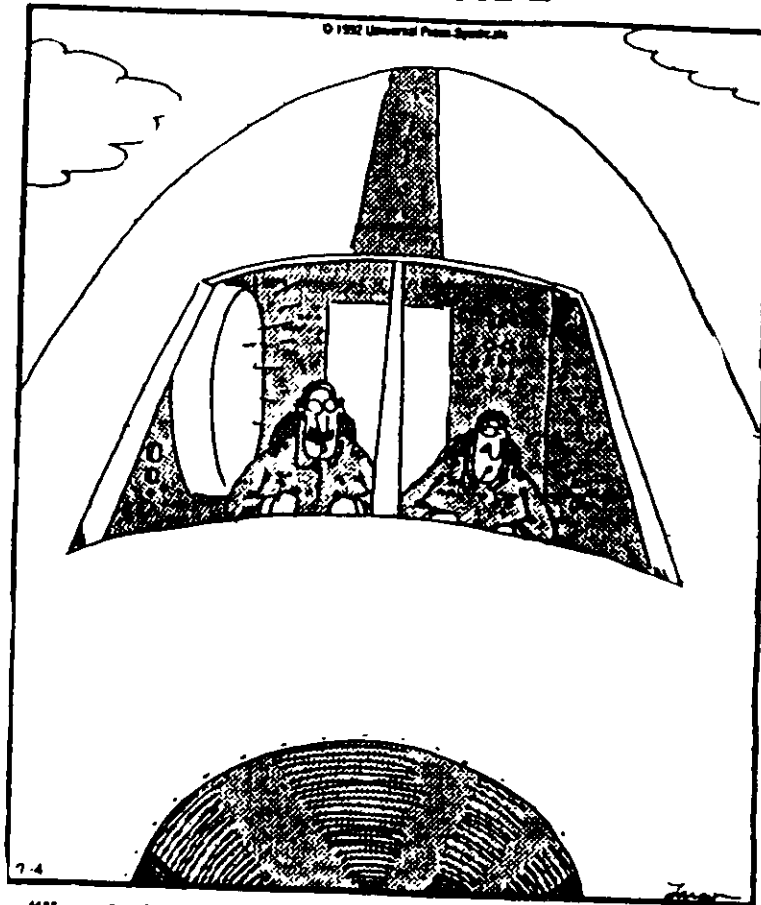
AIRLINE: \_\_\_\_\_ POSITION: \_\_\_\_\_

EQUIPMENT: \_\_\_\_\_

OTHER NEWS: \_\_\_\_\_

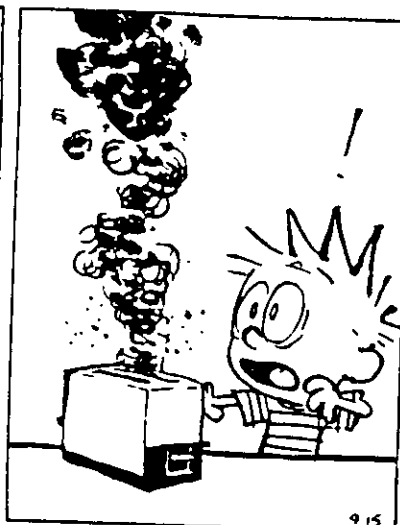
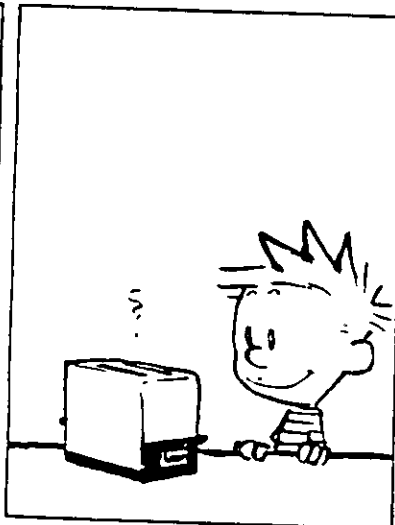
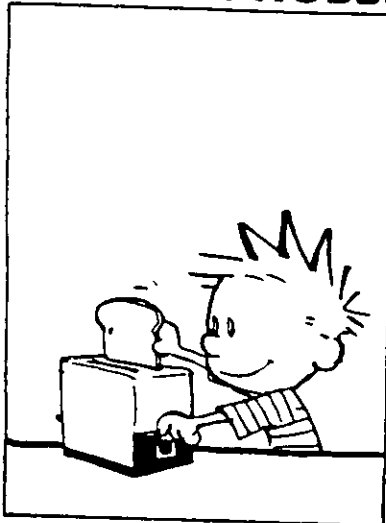


# THE FAR SIDE



"I'm afraid we're going to have to head back, folks. ...  
We've got a warning light on up here, and darn  
if it isn't the big one."

# CALVIN AND HOBBS



WHEN YOU THINK HOW WELL  
BASIC APPLIANCES WORK,  
IT'S HARD TO BELIEVE  
ANYONE EVER GETS ON  
AN AIRPLANE.



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