

ISA + 21

INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS
P.O. 66268, CHICAGO, ILLINOIS 60668

FIRST CLASS MAIL
U.S. POSTAGE PAID
VALLEJO, CA
PERMIT NUMBER 145

ISA

MARCH 1992

26, MAR 92

1992-1993 ISA PLANNING CALENDAR



March 1992

S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March

- 15 Newsletter Mailing
- 31 Scholarship Applications Due

April

- 1 EC Ballots Close

May

- 12 ISA CONVENTION & EC Meeting - SFO
- 13 ISA CONVENTION & EC Meeting - SFO
- 14 ISA CONVENTION & EC Meeting - SFO

June

- 10 Newsletter Articles Due

July

- 1 Newsletter Mailing - Incl. Annual Meeting Minutes

August

- 15 Convention Bids Due
- 17 SUMMER GET-TOGETHER Granby, CO
- 18 SUMMER GET-TOGETHER Granby, CO
- 19 SUMMER GET-TOGETHER Granby, CO

September

- 10 Newsletter Articles Due

October

- 1 Newsletter Mailing - Incl. EC openings & forms, preliminary convention info, membership renewal, winter ski trip info., scholarship application

December

- 1 EC Nominations Close
- 10 Newsletter Articles Due

January

- 1 Newsletter Mailing

February

- 1 EC Ballots Mailing
- 25 Newsletter Articles Due

September 1992

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February 1993

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August 1992

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23	24	25	26	27	28	29
30	31					



ISA+21 NEWSLETTER

MARCH 1992

- MORE CONVENTION DETAILS!
- ISA SKIS WINTER PARK FOR THE SECOND YEAR IN A ROW.
- EXECUTIVE COUNCIL REPORTS.
- SUMMER GET-TOGETHER PLANNED AT OURAY RANCH IN COLORADO.
- DON'T MISS HAVING YOUR PICTURE IN THE "ISA PICTORIAL ROSTER", THIS IS YOUR LAST CHANCE!
- ACTIVITY WITH THE ISA SPEAKER'S BANK PICKS UP.
- MUSICAL PILOTS ... HERE'S YOUR CHANCE TO SIGN UP FOR THE ISA ORCHESTRA AND PLAY FOR US AT THE CONVENTION.
- SAFETY TIPS FROM FLORENCE SANDERS.
- AND MUCH MORE ...



ISA MEMBERS AND GUESTS ON SLEIGH RIDE AT SKI-TOGETHER



**ISA group at Ouray
Ranch Lodge, Granby,
Colorado.**

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FEDERAL EXPRESS

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Scholarship
P.O. Box 31173
Honolulu, HI 96820
808-988-7102
ALOHA

CONVENTION 1992 - SAN FRANCISCO

by Florence Sanders



As I write this article we are on the final approach path, inbound to the 1992 Convention. Can you believe it is less than nine weeks away? There are already 35 ISA members registered, and they are bringing 18 guests! If you've thought about bringing the hubby or boyfriend along, this definitely is the convention for him. He will have lots of pals to hang around with

The Hyatt at Fisherman's Wharf is looking forward to our arrival. We have only 60 rooms reserved till april 15, those not booked will be released, and it will be very difficult to get a room for a reasonable price anywhere close after that. If you know you are coming, don't procrastinate!

AGENDA

MAY 12 -

12:00 pm - 6:00 pm: REGISTRATION: If you've already paid in full, you'll need to pick up your information packet and chat with friends in the Hospitality Suite.

6:00 pm - 9:30 pm: COCKTAIL PARTY: Semi-formal. This means nice clothes (not your best pair of blue jeans!) We will have a cash bar, light appetizers and the ISA Orchestra will play. If you want to be a band member, contact **Angela Allen, 404-487-3912**. After the cocktail party you will be free to go to dinner with friends or visit a night club. (My suggestion would be to have a big, late, lunch and skip dinner.)

MAY 13 -

8:45 am - 9:00 am: GROUP PHOTO

9:00 am - 12:00 pm: BUSINESS MEETING

12:15 pm - 1:30 pm: LUNCH: We will have only one entree, if you are a vegetarian, mark that on your registration and advise if you will eat egg and cheese.

1:45 PM - 3:00 pm: PROGRAM: Dr. John Landrigan will be our guest speaker. He is an OB-GYN FAA doctor. He will discuss "Flying Pregnant" and "Radiation Dangers to Pilots/and Pregnant Pilots." Those not wishing to participate in this, may form a group and discuss other concerns, or call it a day and go shopping.

3:00 pm - 7:15 pm: Dinner on your own.

7:15 pm - 10:30 pm: Beach Blanket Babylon: The Cable Cars will leave from the Hyatt for Club Fugazi, this is a zany comedy musical, which has been running for 18 years to sold our audiences. The show runs for 1 1/2 hours, they DO NOT sell food, and all the beverages are CASH only. Be sure to include the ticket price with your convention registration. These tickets are non-refundable, and cut-off is four weeks prior to show night. If you must wait to the last minute to commit, realize it may be impossible to get a ticket and there may not be room to get you on the Cable Cars.

ABOUT CHILDREN: As of today, NO ONE has informed me that they will bring children. I must know if you are bringing any, 24 hours in advance if you need a baby sitter. Camp Hyatt will be available from 8:00 am to midnight. No one younger than one, nor older than 15. The parents must be on the property the entire time. That is the LAW IN CALIFORNIA! Bay Area

Baby Sitters could also be contracted for a minimum of four hours at \$6.00 per child per hour. You must also pay for their transportation to and from the hotel. Camp Hyatt will be \$5.00 per hour for up to 3 children. Maybe a two day visit at Grandma's is a better solution.

MAY 14

Thursday is a free day for you to sleep in, or take tours. The hotel will extend the group convention rate (\$83.00 cheaper than the everyday rate - they do not offer an airline discount rate) for three days before and after the event, subject to availability. If you need the room, book early. May is a very big convention month!

TRANSPORTATION FROM THE AIRPORT TO THE HOTEL:

Unless you really enjoy renting cars, and paying a premium to park them in the big city, I'd suggest you not rent a car during the convention. For transportation from SFO airport, take the blue "SUPPER SHUTTLE" van bus from the airport to the Hyatt. The U.S. gals should be used to this operation. Be sure to show your airline ID when meeting the driver and ask for a discount, it is usually \$1.00 off the normal price. Expect to pay \$15.00. For the International gals, wander outside the "UPSTAIRS LEVEL" where the arrivals come in. Cross the first lane and stand on the concrete island. Look for the Super Shuttle sign, and a shuttle should show up every 15 min. or so. There is also an information booth in the terminal you could check with. No one will be at the airport to meet you. Cabs are very expensive, especially if you have to wait in traffic. They might cost \$30.00 to \$50.00. If there is a group of you, this may be what you want to do.

If you have any questions, please feel free to call or drop me a letter. I will get back to you as soon as possible. This looks to be our biggest convention yet. It has always been our policy that husbands, boyfriends, parents, and close friends are welcome to share the cocktail party and the luncheon with you. They are also welcome to attend Beach Blanket Babylon. I ask that you limit it to two guests because of space. If you are receiving a Captain's plaque, and you would like your "honey" and parents to all be there, contact me and we will make room.

SCHOLARSHIP DONATIONS

Once again we would like to publish the names of those that have been so generous to our scholarship fund. Those listed below have donated funds since July '91 through February '92. Thanks for helping to make a dream come true for some young woman.

Monica Wismar
Rebecca Sparks
Claudia Hilten
John Hendrickson
Maria Teresa Desira
Nancy Novaes
Esther Krauth
Margaret Mason Bruce
Rita Reo
Susan Staples

Holly Mullins Scholarship Donations

Spearhead Chapter Kansas Pilots Assoc.
Betty Longhieber
Deborah Smith
Penelope Price
Florence Sanders
Kay Warneke
Pamela Krueger
A. Glenn Sowders
Ethel Coy
Angela Allen
First Assembly of God (Lloyd Pope, Ed Krister, Virginia Callahan)

To each and all of our members, remember, 10% of your dues go toward our scholarship. We thank each and every one of you. And, to those who purchased copies of our new video, all proceeds go to the scholarship fund. All donations, large and small, are always welcomed and appreciated.

SFO CONVENTION REGISTRATION

ONLY YOUR ROOM CAN BE PUT ON YOUR CREDIT CARD. MAKE REGISTRATION AND BEACH BLANKET BABYLON CHECK PAYABLE TO: ISA

CONVENTION PRE-REGISTRATION: \$60.00 AT THE DOOR: \$70.00 GUEST: \$60.00

NAME: _____ GUEST NAME: _____

ADDRESS: _____ GUEST NAME: _____

CITY: _____ STATE: _____ COUNTRY: _____

AIRLINE: _____

CREDIT CARD: _____ NUMBER: _____ EXP. DATE: _____

** HYATT GOLD CARD # _____ VEGETARIAN MEAL: YES / NO

Are you bringing children: YES / NO How many? _____ What ages? _____

NEED A ROOMMATE: YES / NO HOW MANY ROOMMATES? 1 / 2

CIRCLE ONE:

SINGLE ROOM - \$112.00 + \$12.32 tax = \$124.32 per night (King bed)

DOUBLE ROOM - \$112.00 + \$12.32 tax = \$124.32 per night (2 double beds)

THREE PER ROOM - SAME PRICE WITH ROLLAWAY BED

WHEN WILL YOU ARRIVE? _____ DEPART? _____

** Hyatt good card allows you to be on the fifth floor, with complimentary coffee, tea, and newspaper. Also to collect Hyatt points.

WILL YOU ATTEND BEACH BLANKET BABYLON? YES / NO (IF YES, COMPLETE THE BOTTOM OF THIS FORM.)

COST: \$24.00 per ticket + \$15.00 for transportation, tour, and refreshments on cable car = \$39.00

ABSOLUTELY NO ONE UNDER THE AGE OF 21 WILL BE ALLOWED TO ATTEND BEACH BLANKET BABYLON!

NAME: _____

GUEST: _____

HOW MANY TICKETS DO YOU NEED? 1 / 2 / 3

WHAT WOULD YOU LIKE TO DRINK ON THE CABLE CAR? CHAMPAGNE, RED OR WHITE WINE, BEER, NON-ALCOHOLIC. Circle one for you, and if your guest would like something different, select for them.

THE SHOW IS NOT REFUNDABLE. ALL TICKETS WILL BE ORDERED FOUR WEEKS PRIOR TO THE SHOW. THIS SHOW HAS BEEN RUNNING FOR 17 YEARS AND IS ALWAYS SOLD OUT!!! DO NOT ASSUME YOU WILL BE ABLE TO CHANGE YOUR MIND AT THE LAST SECOND AND BE ABLE TO ATTEND. ALSO, THE CABLE CARS HAVE TO BE RESERVED WELL IN ADVANCE, AND WE MAY NOT HAVE ROOM EVEN IF YOU GET A TICKET!

MAIL TO:

**FLORENCE SANDERS
8471 Bazemore Road
Cordova, TN 38018**

EXECUTIVE COUNCIL REPORTS

SECRETARY

by Lisa Kuehl



Hi, everyone! Spring is just around the corner, and so are two important events for ISA. On April 2 - 7th, the International Federation of Air Line Pilots Association (IFALPA) will be held in Rome, Italy at the Sheraton Hotel. Pam Stephans (NWA) has graciously volunteered to attend as ISA's observer. Among the more timely subjects to cover this year are Human Performance, Airport and Ground Environment, Aircraft Accidents, Meteorology, and Communications. Pam will be sharing her experiences and findings with us in May in San Francisco.

Speaking of the convention, please let me remind all 1991 captains' club honorees to send me your upgrade information by April 1st. A detailed article on the Captains' Club can be found elsewhere in this newsletter. Anyone wishing to submit any NEW business for the SFO business meeting agenda should do so by April 15th. Please send your ideas to my home address.

If any ISA members who live in, or near, Osh Kosh, Wisconsin would like to

volunteer their time publicizing ISA at this year's EAA convention, (what a long sentence!) PLEASE let me know! I'm STILL working on possibly sharing an exhibit booth with the 99's, but our next option would be to have any 99's who are also ISA members pass out ISA brochures and answer questions. As it stands now, EAA policy prevents us from equally sharing the 99's booth unless we are somehow affiliated with them. But the 99's have welcomed members of both organizations to come to Osh Kosh and promote the 99's and ISA+21 together.

In conjunction with ISA's updated logo, we now have a fresh supply of new ISA decals available for purchase. The decals are blue and grey on a glossy white background, and are just the right size for putting on flight bags! To show your ISA spirit, please fill out the ISA+21 order form found in the back of this, and every, newsletter.

See you in San Francisco!



ACTUAL SIZE

NEWSLETTER

by Molly Barr



This is your last newsletter before the convention. By now, you should all be making your plans for SAN FRANCISCO. I hope that we have anticipated any questions you might have, and that all goes well with your journey.

Each mailing of the newsletter is close to 450. Our membership has grown considerably since I began as editor nearly two years ago. Costs of producing a newsletter for a membership of this size have also grown. In an effort to keep these costs down a little, we have decided to restrict the length of the newsletter. As you will notice when reading the finance chairperson's report, the budget for the newsletter is going to be based, at least for a time, on approximately 30 pages. This is only a small restriction as the newsletters have been running about 32 - 36 pages, but we will continue to do our best to print as many of the newsy items you mail in as possible.

The responsibility for the newsletter will be changing hands at the convention, so this will be my last one. I hate to let it go, it's been a rewarding experience for me, but I know it's time to pass it on to the next person. I look forward to

reading all of the news without knowing what it is before it gets to the printer. I want to thank all of you for being such a good group of contributors and readers. I hope that you keep those articles and pictures coming in ... believe me, they make this newsletter!

I look forward to seeing everyone in San Francisco!!!

HISTORIAN

by Charlene Sammis-Singleton



Since I last reported to you all, Oct. '91 Newsletter, we've been relieved of one of the surplus photos from our convention in Hawaii. Pam Noeldner requested one of the USAir group. (Check your Oct. '91 newsletter for info on photos available. History may repeat itself, but this Historian is not inclined to right now.)

Lori Griffith, keeper of ISA+21's 'firsts' data bank, verified Jasmin Rahman's, Biman Bangladesh Airlines, firsts. In the letter I sent to Yasmin, I did have to qualify the, "... she may be the only architect-aviator in the world," to that of "female architect-aviator" since our data does not cover male pilots and their backgrounds

In closing ... may all your todays become yesterdays you can be proud of. (OK, OK, so I do repeat myself sometimes.) CHAR

SCHOLARSHIP

Mimi Tompkins



The ISA Aviatrix Scholarship Trust fund has been completed by Michael Shea, Attorney. Micheal has worked long and hard on establishing our trust. He has also been very kind to us while computing our legal fees.

We now have over \$4500 in the trust, thanks to Charlene Sammis-Singleton who very generously donated most of that amount. We want to build up a "nest-egg" so that we can earn interest and keep our scholarship fund growing.

If you want your donation to go to a specific fund, let us know when you send your money. For example, we have our Career Scholarship that is used each year for an ATP. We also have the Holly Mullins Memorial Scholarship which will be awarded to a single mom who needs financial aid for her flight training. Other merit scholarships are usually awarded based on need.

You may send your donations to the Chicago address or directly to

ISA Aviatrix Scholarship Trust Fund
P.O. Box 29298
Honolulu, HI 96820

Betsy Stanga (UAL) has graciously volunteered to be the Trust Fund

Treasurer. Betsy was a previous Career Scholarship recipient.

1992 Scholarships

Over 150 scholarship applications have been mailed. The deadline for the scholarship will vary with each applicant depending on when they get the application. Our goal is to select the Career Scholarship recipient before the May convention.

The requirements for the Career Scholarship is a minimum of 750 hours and a Commercial/Instrument for USA applicants. We do offer merit awards for less than the 750 hours. These applicants need to be personally referred by a member. We will be calling on members to interview applicants who live in your area.

Please give us a call at 808-988-7120 if you need an application sent to someone. It is not too late to apply!!

FAMILY

by Maria Eberle



There has been no news on the Engagement-Weddings-Birth front to report. However, I do have an update on the ALPA Mutual Aid Association (MAA). They had originally proposed limiting benefits for maternity to a single \$1,000 payment after the birth of a female member's child. At their annual meeting, Feb. 10, 1992, this proposal was altered. The new policy, effective immediately, is: a pregnant pilot who is

a member of MAA starts her waiting period (the length of which is dependant on the pilot's age), then after this time, the pilot receives 90 days of benefits - or longer if medical complications arise. The amount of this benefit depends on the coverage which the pilot purchased. There will be a nine month period in which new members may not apply for maternity benefits. This precludes receiving benefits for a pre-existing pregnancy.

If you have questions, contact Maria Eberle at: 314-821-3029, or MAA at: 707-689-4242.

MEMBERSHIP

by Angela Allen



The last minute renewals are still trickling in, but there are still over 100 of you who have not sent in your dues. This will be the last newsletter you will receive if you have not already sent in your \$35.00. The 1992 Membership Roster will be sent to you in March, also, only if your 1992 dues are paid. Remember, if you have been furloughed, are on medical leave, or your airline no longer

exist, you may renew in Inactive status for only \$10.00.

I hope you are all planning to attend the annual convention in San Francisco on May 12-14. Florence has planned a good time for us all, and it is a great opportunity for everyone to meet new members and renew old friendships. I look forward to seeing you all in May!

WELCOME TO OUR NEW MEMBERS

Since the last newsletter, we have added 11 new ISA members. This brings our total membership to 447 in 24 countries, representing 64 airlines. Please give a warm welcome to the following new members:

Melanie Zentgraf
3531 N. Woods Dr.
Memphis, TN 38111
Federal Express

Julie Tizard
109 N. 133rd St.
Chandler, AZ 85225
United

Kathy Garske
8369 E. Lightening View Dr.
Parker, CO 80134
United

Suzanne Pettigrew
14767 Lirette, Apt. 304
Pierrefords, Quebec H9H 5C8
CANADA
Air Canada

Carol Yokum
1025 Cadillac Way, #207
Burlingame, CA 94010
United

Sinead Sands
3412 Stacey Ct
Mountain View, CA 94040
United

Cindy Shonk
Box 187 Mtz. Route, 93 Cooper Rd
Dillon, CO 80435
Continental

Michele Christensen
3950 Mountainside Trail
Evergreen, CO 80439
Continental

Linda Wright
1435 Ward Circle
Franktown, CO 80116
Continental

Diane Walker
1078 Hawk Lane
Fairfield, CA 94533
United

Susan Schwaab
1438 S. Main St., #3 Racine, WI 53403
United

RENEWING MEMBERS (Not listed in 1991 roster)

Victoria Wingett
8528 Mtn. Willow Dr.
El Paso, TX 79904-2437
Southwest

Aleta Pharris
P.O. Box 80545
San Diego, CA 92138
USAir

Debra Ross
2339 Donohue Pl.
El Dorado Hills, CA 95630

Sydney Hale
P.O. Box 1891
Cotuit, MA 02635

Carol Timmons
RD 2 Box 208, Colony Place
Swedesboro, NJ 08085

CONGRATULATIONS AND CON-TRAILS

NEW AIRLINES:

Connie Netherton to United from TWA

Becky Howell to Southwest from American Trans Air

Nancy Parnell to United from Pan Am

CAPTAIN UPGRADES:

Johnie Olson, American, to S-80 Captain
 Tracy Prior Welch, American, to S-80 Captain
 Linda Morley-Wells, United, to B-737-300 Captain
 Karen Marchbank, Evergreen, to B-727 Captain
 Pam Noeldner, USAir, to F-28 Captain
 Janeen Kochan, Airborne Express, to DC-9 Captain
 Jennifer Maguire, Airborne Express, to DC-9 Captain

OTHER UPGRADES:

Joanna Eynon, American, to B-727 F/O
 Maria Theresa Desira, Air Malta, to A-320 F/O
 Denna Gollner, United, to DC-10 F/O
 Kathi Brown, United, to B-737-200 F/O
 Beth Ann Raphael, United, to B-727 F/O
 Denise VanGrunsvan, Northwest, to B-727 F/O
 Cyd Fougner, Delta, to B-727 F/O
 Mary Bardon, Delta, to B-727 F/O
 PeriLyn Bryce, American, to A-300 F/O
 Valerie Scott, United, to B-737-300 F/O
 Diane Myers, Continental, type rated in the DC-10
 Brenda Tirshfield, United, to B-737-300 F/O
 Suzie Kelly, United, to B-737-300 F/O
 Gail Redden, American, B-727 F/O
 Jerje Motschman, Delta, to B-767 F/O
 Judy Buttgenbach, United, to B-767/757 F/O
 Deborah Kaeder-Carpenter, United, to B-737-300 F/O
 Gabrielle Musy, Swissair, to MD-11 F/O
 Angela Masson, American, to International A-300 Captain
 Karen Schaefer, Northwest, to A-320 F/O
 Nancy Wudtke, American, to S-80 F/O
 Janet Cote, United, to B-737 F/O
 Julie Chapleau, Ryan International, to B-727 F/O
 Charlene Sammis-Singleton, American, to B-767 F/O

OTHER NEWS FROM MEMBERS'
RENEWAL FORMS:

Suzanne Skeeters-Novotny reports that she is transferring to Northwest's new DC-10 base in HNL. Goodbye snowsuit, hello bathing suit!

Suzie Kelly reports that husband, Doug, has recently been hired by United. After he completes training, Doug, Suzie's father, and Suzie will all be pilots for United. Maybe, we will see a husband-wife-father crew soon!

Nancy Wudtke (Formerly Lebeteski) reports that 1991 was a very busy year: she married Dale in April, upgraded to MD-80 in July, and moved into a new house in July.

Lucy Young reports that she has been promoted to Commander in the Naval Air Reserve (C-9 pilot)

Diane Profitt, is on furlough from TWA. She is flying for Scenic Airlines over the Grand Canyon and invites all to come along on the jumpseat!

Pam Stephens and husband, Robert, have just built a new house on the #2 fairway at Hidden Hills Country Club, an Arnold Palmer designed course. She has taken up both tennis and golf, and invites anyone who gets to Jacksonville to call and come for a visit.

Karen Masterson has a new "baby," a Piper Clipper, affectionately named "The Great Waldo Piper."

WEDDING BELLS

Barbara Hogan married Michael Howell on November 11, 1991

Sheila Beahm has recently married Jay Ford.

Prudence Hostetter married John Kelly in January, 1992

Theresa Klatte and David Foster were recently wed.

NEW BABIES

Gina Grisafi reports the birth of a baby girl, Lily Charlotte Grisafi, on 7-17-91.

Renita Herrmann and Michael Bonner announce the arrival of Michael Keith Bonner on 12-4-91

Nivedita Bhasin delivered a baby daughter, Niharika, on 8-12-91

Debora Waingrow gave birth to a baby girl on 10-14-91.

Rita Reo and husband William Nason report the birth of Brittany Taylor Reo Nason.

Kimberly See gave birth to Andrew McKay See on 12-29-91.

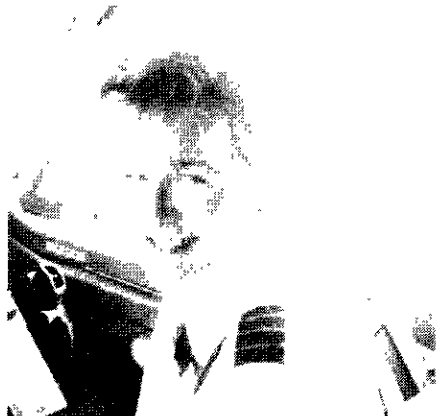
Gail Grieshaber delivered a baby girl, Casey Alyson, on 8-29-91.

BABIES ON THE WAY

Laurie Boyer and husband, Dale, are expecting their first child.

FINANCE

by Laura Cox



After a lull in membership renewals, my mail seems to be picking up again. However, there are 155 of you that have yet to renew in '92. We will sorely miss you and would love to hear from you all!! Please send your renewals to my Kalamazoo, Michigan address in the front of this newsletter. (Yes, I moved AGAIN) It is \$35 for renewals and \$10 for inactive members.

For members outside the U.S., please, I need a check in U.S. funds, with a U.S. address and numerical encoding along the bottom that is compatible with the U.S. banking system. Please call me if you have any questions. Eurocheques are not acceptable by any bank I have contacted. If you send cash by mail, ISA cannot be responsible if we don't receive it. Let us know if you have trouble finding a bank that can accommodate you.

Below is a little bit of past and present finances so that you can see how much ISA has grown. READ ON!!

<u>Basic Expenses</u>	<u>90</u>	<u>91</u>
Printing (except newsletter)	\$1366.00	\$1352.00
Postage	605.00	1187.00
Phone	384.00	480.00
Plaques/Gifts	615.00	1200.00
Newsletter	4197.00	5380.00
Office Supplies	124.00	497.00
Bank Fees	136.00	10.00
Misc.	<u>1392.00</u>	<u>3424.00</u>
TOTAL	\$8819.00	\$13530.00

Some of the increases reflect increased membership and therefore increased activity. The increase was minor. The miscellaneous expenses in '91 included the museum and the video printing. The increase in plaques/gifts resulted from gifts to those who donated time and energy to the making of the video, flowers for Holly's funeral, and other misc. gifts to others who assisted with the convention planning in Helsinki.

I would like to propose a '92 budget that is a compromise between '90 and '91. This is the first year that I have been treasurer where we have not had a carry-over into the new year of several thousand dollars. We carried into '91 over \$3000. This is a result of the many special projects we have had, and our increased involvement in new areas. As a result, we will need to seriously discuss raising dues for '93.

Current Checking Balance	\$9060.84
Less Convention Monies	<u>-2667.00</u>
General funds available	\$6393.84
155 members dues outstanding	\$5489.80
Less 10% to scholarship	<u>-548.98</u>
	\$4940.82

\$6393.84 + \$4940.82 = \$11334.66 funds for '92.



1992 Budget

Printing	\$1300.00
Postage	900.00
Phone	450.00
Plaques/Gifts	900.00
Newsletter (4)	4800.00 (500 at 30 pas. e. @ cost \$.08/pg.)
Office Supplies	310.00
Bank Fees	0.0
Misc.	<u>1000.00</u> (500 IFALPA/500 Museum)
TOTAL	\$9660.00
'92 Income	\$11334.66
'92 Expenses	<u>-9660.00</u>
	\$1674.66 (buffer for overrun and unexpected items)
Total income, 1991	\$23843.39
Total Expenses	<u>-\$24299.33</u>
Deficit	-455.94

Our 1992 income did not exceed the \$25000 mark. As a result, we should not have to file taxes again this year. There have been some questions raised regarding our exact tax status. If we have any members with experience in this area, please get involved and contact me at home. We (the EC) believe that we are proceeding properly, but would like to resolve the question.

Current Scholarship Balance

Funds left from '91	\$1570.09
1992 funds	3603.24
Holly Mullins Schol.	<u>895.00</u>
	\$6068.33

I hope to see all of you in San Francisco in May. Sounds like a great convention that Florence has planned!! Till then, Blue Skies!!



ISA SKI-TOGETHER: Winter Park, Colorado

by Molly Barr

The first day it snowed, the second day was crystal clear, both days were COLD; but a good time was had by all.

The first wave of ISA skiers arrived at Ouray Ranch on January 13th and, by the evening of the 14th, the lodge was bursting with ISA members and their guests. Our hosts for the event were **Emily Warner** and her husband, **Julius**. Their property, and the lodge, is located just a few miles from the ski slopes, and about two hours from Denver. Ouray Ranch, nestled in a valley near the little town of Granby, is scenic and peaceful abounding with charm and wildlife. On our drive up to the ranch we spotted a herd of elk interspersed with the cattle.

On Tuesday night Julius presented a slide show of some of the spectacular sights, and activities at the ranch. As beautiful as it is in the winter, covered in snow, you should see it in the summer time with it's lakes and streams! The lodge itself is a large, rustic building boasting all of the comforts of home including nine bedrooms, three baths, a large common room, and a kitchen built to serve hoards of people.

Early on the 14th we bundled ourselves into warm clothes and headed for Winter Park. It snowed heavily most of the day, becoming a veritable blizzard by the time the lifts closed. When we returned to the lodge, we were met by the second wave of ISA members. Emily cooked and served us a delicious mexican casserole, salad, and a cherry burrito desert. It didn't last long ... we counted 45 people in attendance on Tuesday night.

Wednesday morning we awoke to a brilliantly clear day. It was also very cold: minus 10 degrees on the mountain. The skiing was great, however, and I think everyone enjoyed themselves. We all gathered for lunch at the Snoasis, a ski lodge and restaurant about half way down the mountain, and rested and thawed out before hitting the slopes for the afternoon. I believe the "most amazing ski-outfit" award should go to **Jane DeLisle**, who could be spotted anytime anywhere in her zebra striped suit (she even had zebra stripes on her mittens!). Others of our group branched out to try a little something different and went snow-mobiling. I also heard someone say they were going dog-sledding. There was something for everyone.

Emily arranged a treat for us on Wednesday night - a genuine sleigh ride. "Ray's Sleighs," at the Devil's Thumb Ranch. The trip was limited to 18 people, as the max gross weight the horses could pull was about 5000 pounds. We were pulled through the moon-lit, snow-covered woods by two large percheron horses named Major and Vic. Major was the small one, weighing only 1950 pounds, while Vic weighed in at 2100 pounds. Our driver, Ray, paused at intervals to chat with us and half way through the ride, he build a bond fire over which we roasted marsh-mellows. Dinner awaited us upon our return, as well as other ISA members who had not gone on the sleigh ride. After dinner we gathered around **Cathy Fulk** and sang happy birthday to her - she wouldn't tell us her age.

Thursday morning Emily gathered us in front of the fire place where we were photographed for the local newspaper - celebrities once again. Soon after, the lodge began to empty. Some headed home, others lingered to ski a few more hours. It was a great ski-together! Our thanks go ONCE AGAIN to **Emily and Julius Warner** for inviting us into their beautiful valley, and for being our wonderful friends and hosts. ☼



WE ARE GOING TO DO IT AGAIN !!

Emily and Julius Warner have graciously invited us to their lodge for a summer get-together. After viewing Julius's slides of sparkling waters, azure skies, and mountain trails festooned with wild flowers, I can hardly wait! If you like to fish, hike, horseback ride ... you won't want to miss this event.

WHEN: August 17, 18, 19, 1992

WHERE: Ouray Ranch, Granby, Colorado

COST: \$25 per person / per night

HOW TO GET THERE: Fly into Stapleton Airport in Denver. From there you can get there by rental car, train (AMTRAK), or bus. The bus is called VANEX. For bus reservations and information, call 1-800-521-5401.

Plan on enjoying a steak fry or barbecue one of the nights. Bring your hiking boots, fishing pole, swimming suit, sun block, spurs ...

It's first come first serve. The lodge sleeps about 20 and there are numerous hotels near-by for the over-flow. Mail your deposit into Emily Warner (\$25.00 for each person in your party) as soon as possible!

For further information call or write: *Emily Warner, P.O. Box 947, Granby Colorado 80446, 303-887-2063 or 303-722-7559*

CALLING ALL CAPTAINS! by Lisa K. Kuehl

The ISA convention is just around the corner, and if you've joined the ranks of the ISA Captains' Club in 1991 (or prior to 1991 and have not yet received proper recognition), please stand up NOW and be recognized in San Francisco in May! Below is my most up-to-date list of 'to-be' Captains' Club honorees. If you are not on this list and should be, or note any incorrect or missing information, please contact me as soon as possible. Captains' Club commemorative plaques will be presented during the business luncheon at the convention and must be ordered on APRIL 1st!

Christine Deeble, UPS B-727, 5-16-91
 Susan Gillett Presidential Airlines, Jetstream, 3-28-89
 Luan Guliano, Air Wisconsin, FK-27, 6-05-91
 Janeen Kochan, Airborne Express, YS-11, 5-20-91
 Shawn Maddox, America West, DHC-8, 4-09-91
 Jennifer Maguire, Airborne Express, DC-9, 12-20-91
 Karen Marchbanks, Evergreen International B-727, 6-27-91
 Ramona Miller, Northwest, DC-9, date missing
 Pamela Mattson, Aloha Airlines, B-737-200, 3-??-91
 Linda Morely-Wells, United, B-737-300, 9-20-91
 Pamela Noeldner, USAir, FK-28, 9-25-91
 Johnie Olson, American, MD-80, 3-25-91
 Valerie Patton, Delta, B-737-200, date missing
 Elizabeth Smith, UPS, aircraft and date missing
 Dena Stewart, Gulf Air, B-727, 12-05-87
 Natalia Vinokurova, Aeroflot, AN-24, 3-24-87
 Kathleen Wentworth, United, B-737-200, 2-24-91
 Tracy Prior Welch, American, MD-80, 1-18-91
 Monica Jones Wismer, Linjeflyg, FK-28, 12-28-89
 Sheila Beahm, Aloha, B-737-200, date missing
 Linda Wright, Continental, B-727, 7-26-84

Remember, APRIL 1st is your (and my) deadline!

P.S. Please check for any errors in the spelling of your names.

NAPA VALLEY BALLOON RIDE !!

RIDE THE BREEZE OVER THE WINE COUNTRY !

A SPECIAL EVENT YOU WILL NOT WANT TO MISS ... The day after the convention, Thursday, has traditionally been a free day for ISA members to venture forth and explore. The San Francisco bay area has much to offer in this respect, and one of the most famous of its offerings is the Napa Valley - a scenic strip of land nestled at the north end of the bay, approximately one hour's drive from the city. AND what better way to see it than by balloon! For our enjoyment, Ginger Mitchell, a balloonist herself, has arranged for us to do just that. If any of you have watched balloons floating over green rolling hills, their bright colors against the blue sky, you will definitely want to experience this event.

The balloon rides will be conducted by Napa Valley Balloons, Inc., a large, experienced, company capable of handling up to 80 people in a morning - putting 5 or 6 balloons in the air at a time. The ride will be about 1 hour and will be followed by a champagne brunch. You can plan on being back at the hotel by noon. Wine tasting on the way back to the hotel is also a possibility depending on the interest of the group.

WHEN: Thursday, May 14, 1992. Plan on an early departure from the hotel.

COST: \$130.00 per person. This includes the brunch and must be paid in full (see form below). This is fully refundable up to 48 hours before the event.

TRANSPORTATION: Transportation to and from the hotel will be provided for an additional charge of \$10.00 to be paid directly to Ginger Mitchell.

CHILDREN: Children under 12 years of age will NOT be allowed.



Please fill out this form and mail it to Ginger Mitchell at the address below. If you have any questions, she welcomes your call at the Phone No. listed below. If paying by check, make it out to Napa Valley Balloons Inc. for \$130.00 for each person in your party. Ginger must receive this form and payment NO LATER than April 15th.

NAME: _____

ADDRESS: _____

STATE: _____ ZIP: _____

NUMBER IN PARTY: _____

If paying by credit card. Circle one - VISA / MASTER CHARGE

CREDIT CARD NO: _____ EXP DATE: _____

DEPARTURE TIME (from SFO airport): _____

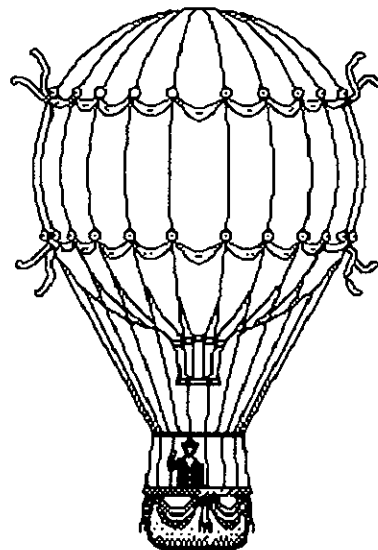
Would you be interested in wine tasting on the way back? YES / NO

YOUR PHONE # _____

MAIL TO:

**GINGER MITCHELL
2129 VISTA DEL MAR
SAN MATEO, CA 94404**

PHONE #: 415-571-0756



HELP!

Pati Marsh has received a plea for help from a young woman pilot in Singapore. Her name is Samantha Fuiniss; she is the daughter of a Singapore Airlines Captain with whom Pati became acquainted at the IFALPA Conference last year. Samantha writes: "I am 25 years old, have my New Zealand and Australian commercial, twin, instrument, and instructor ratings. I also have

a degree in Biochemistry, and a diploma in Business Aviation. I have, however, had great difficulty in finding a job. I have a total of 320 hours. What I would really like to know, is if I could get a green card to work in the United States, and if there are any jobs available at the moment for my type of experience. I know low hour pilots are not in demand, but any help and advice you could offer me at this stage would be greatly appreciated."

Anyone who has ideas, advice, or just words of encouragement please write to Samantha at:

**Samantha Fuiniss
Bayshore Parks Apts
11-02 Diamond Towers
Bayshore Parks Apts
66 Bayshore Rd.
Singapore 1646**

The Great Waldo Piper.

Karen Masterson and her husband braved a single engine flight over the Continental Divide in their 1949 Piper Clipper which they have christened "Waldo." She writes that they flew from Boulder to Steamboat springs for lunch. They managed to get Waldo up to 14,000' with the help of a few thermals. The mountain bikes in the photo fold up and fit in the back seat area.



PILOTS FOR KIDS

by Ann Hogan

Last Christmas I shared a unique experience with eight fellow NWA pilots. In uniform, we paid a visit to our local children's hospital. Pulling red wagons overflowing with stuffed animals, cars, and dolls, we made our rounds. The interaction with children confined to a hospital bed over a major holiday was, needless to say, very rewarding. By the end of the afternoon, the children's rooms were filled with gifts of toys, airplane photos, bag tags, and - of course - wings. By the end of that same afternoon we, too, found we had received a gift. That gift was one of a very full heart and the terrific memory that accompanies it.

This Christmas experience was the result of a non-profit organization called "Pilots for Kids." The organization was founded by pilots to help hospitalized children. Ed Faath of Airborne Express over-see's the day-to-day operation of this organization. A \$10 membership fee helps provide the funds necessary to print the quarterly newsletter and cover day-to-day expenses. 100% of additional donations go directly to the children in the form of toys, videos, and even wheelchairs. If you'd like to get involved as a coordinator, donator, or member, call Ed at 407-957-5110 or give me a call (Ann Hogan) at 612-925-2925, or write to me at: 4634 France Avenue, Edina, MN 55410.

International Society of Women Airline Pilots

ISA PICTORIAL ROSTER

This is your last chance!!!

Florence Sanders has found a company who primarily deals with photographs for reunions and year books. They will be perfect for our pictorial roster. Listen up now! If you are going to be at the SFO convention, they will be taking individual photos of each and every one of us who are there. These photos will then be bound into nice little books which we can each purchase, if we choose, for a mere \$12.00 plus postage and handling. They will be taking several proofs which will be mailed to you later, so that YOU can choose the one to go into the book. As a side benefit, you will also be able to order photos for Mom, Dad, and Grandparents if you wish.

Now here's the REALLY IMPORTANT PART: we realize that not everyone will be at the convention. But don't despair, you too can be represented in the ISA's PICTORIAL ROSTER! If you know that you will not be at the convention, send a clear, wallet sized photo of yourself in your uniform (from the waist up) to Florence Sanders at the address below by MAY 15th. If you DON'T send in your photo you will NOT be in the ISA Pictorial Roster!

Florence Sanders
8471 Bazemore Rd.
Cordova, TN 38018

SPEAKERS BANK

by Charlene Sammis-Singleton

Activity in our speakers' bank started to take-off last October, too late to get into the Oct. '91 newsletter. Since I did a missed approach on my article for Jan. '92's newsletter, I now have a lot of past activity to report

1.) Nora O'Neill (FedEx) called me the first part of October, she has a friend in Zonta International, "Zonta is a worldwide service organization of honest and trustworthy executives in business and the professions." (Quoted from their publication called Zontian.) Amelia Earhart was a member and became their "patron saint," (my terminology for lack of a more appropriate title) A local chapter in the San Bernadino area was planning a function in January and thought that having a woman airline pilot as a speaker would be appropriate. Following Nora's suggestion, I called Lynn Rippelmeyer (Continental), to draft her for the assignment. Lynn graciously accepted. I gave Lynn a follow-up phone call. It seems that all went well

during the Zonta event. They didn't get the turn-out they had hoped for, but thirty people were treated to a very interesting evening. Zonta may be an organization we may want to look into for speaking activities and networking

2.) Peggy Lehn (AAL) called me the latter part of October. She had a speaking engagement coming up and requested the Meeting the Challenge: Women in Aviation video. I believe she was going to purchase her very own copy of ISA+21's video

3.) Sherry Ritchy (USAir) called me the end of October. Her friend, Marcia Gietz, had received about \$6,000 from the Ninety-Nines to do a video on women in aviation. After they viewed the two videos I sent, Marcia decided she would be re-inventing the wheel. So instead of using that money to make another video, she thought it would be better to put it towards increasing the distribution of the existing videos. She spoke with Florence Sanders regarding

ISA's copyright. More may evolve from this.

4.) In November I received a call from Liz Crowell (Delta). Liz was asked to speak on an on-going basis by a Delta Captain (male) who gives talks to various organizations. I sent her a tape.

5.) Also, in November I received a letter from Marilyn Orloff (UAL). She requested info. on our videos. She's planning to visit schools around the rural areas of Groveland and Sonora California and help educate them in aviation careers.

6.) A letter from Renee Holmes (NW) was passed on to me. Renee was requesting our net-working system to contact a young woman who is a junior in high school and interested in becoming an airline pilot. When I phoned Renee in January, I reached a recording of "phone out of service" with no new number given. Renee, if you read this, please get in contact with me if the letter I sent you didn't catch up to you.

7.) More recently I received a call from Pamela Parker who's an education and communications specialist with the Association of Independent Airmen (AIA). Pamela had heard about our videos and thought that they may be of help to AIA at their booth during the

Women in Aviation Conference in March. I sent her the SIU video and an ISA pamphlet. I advised her to call Florence Sanders (FedEx) regarding the ISA video. In a note she sent when she returned the SIU video, Pamela wrote in part "... I'm happy to know of an

organization (ISA) I can direct young women to."

My thanks to the above members. Keep up the good work!

A SERIOUS MATTER

by Florence Sanders

If you know me, you know I like to have fun! My job is serious enough, so I don't like to maintain that profile any longer than I absolutely must. Now I don't want to sound like your parents, but I continue to hear some very alarming tales, which was topped recently by an ISA member's experience.

We all know this world is a dangerous place to live. Holly will be the person we all think of when we consider the possibility of what can happen. I received a letter from one of our long time ISA members expressing her sadness at Holly's death. She will remain nameless, but wanted to pass along a message. She was on a layover in Korea when she was badly beaten and RAPED. We all know these things happen everyday, but they aren't supposed to happen to us! After all, we are SKY GODDESSES! We've been kissed by God with the capacity to move anti-gravitational machines through time and space. Can't we prevent this GROSS abuse of our bodies?

Face it, unless you live in a fortress and never go out, or let anyone in - you are vulnerable. We need to stop and run a safety check on our mode of operation. I know I've scared the "HELL" out of myself a time or two! I take my bike with me on my trips, and I sometimes find myself in less than desirable neighborhoods.

Many of us know our "own backyards" pretty well, but what about a different country? When you fly internationally, you don't know if you will be safe on the streets, shopping, or in your

hotel room. Did you know that these things have happened?

1. Spring of 1991: Northwest Flight Attendant murdered in her hotel room in Detroit.

2. Fall of 1991: B747 Federal Express Capt. and F/O, in Frankfurt, take a short-cut returning from dinner, and end up in fair condition at the hospital after running into two gangs who hated Americans.

3. An American Airlines crew in South America were stopped on the way to the hotel and robbed of everything, including the uniforms they were wearing and their flight bags.

I'm sure all of you know of more stories. If you have any suggestions, warnings, or advice that might help keep us safe, please write to the Editor of the newsletter. Here are a few of my suggestions:

1. Never sign your name at the hotel PRINT. Do not give your first name - just an initial. Hotels do hire lower life forms. All they have to do is see your name and feminine handwriting and you have a visitor.

2. Think of checking into a hotel as a CAT III approach. Everyone is looking at you. You are exhausted, and it shows. They think you have money. Do not give the crew your room number where others can hear.

3. Do not get into an elevator late at night or very early in the morning by yourself. Any creep could get on and follow you to your room. I had my purse cut off my shoulder at the LAX Airport Marriot at 4:30 am. I was carrying luggage in both hands and didn't even

notice my purse leaving. Security found it in the bushes outside with a cut strap, minus the money. I was lucky. the guy in the elevator could have easily knifed and raped me, AND taken the purse.

4. Try to get rooms together. My carrier generally does this. Never go into a room and shut the door and lock it. People have been waiting in rooms before. Block the door open and have another crewmember help you check it out. Look in the shower, under the bed, in the closet, and on the balcony. Never block your door open while you get ice or a soda; you may have company when you return. Lock the door and take your key.

5. If you are going through a nasty divorce, have a crewmember walk you to your car. Tell your duty officer how long it takes for you to get home, and have them call to verify you made it. If someone tells you they are going to kill you, the police advise to take it seriously; 95% of the time the treat is CARRIED OUT!!

6. Get a mobile phone. It is so nice to call the police when you have a mechanical at "oh-dark-thirty."

As our latest victim of crime said in her letter: "Our world is changing and all may not be good. Every life is precious!" Violent crime is on the rise world wide. The drug cults respect nothing! Your concern for safety should not stop at the chokes. Heads up and watch your six o'clock position.

MUSICAL EXTRAVAGANZA

Have you volunteered for "THE ISA ORCHESTRA" yet? If you are a musician and would like to participate in this group's historic world premiere performance at the SFO convention, please contact Angela Allen, music director, at 404-487-3912 as soon as possible. You say you are a bit out of practice -- don't worry -- the music is easy, and remember, we are doing this for fun, not competition! So, don't be shy! Give Angela a call to let her know you want to participate, and she will give you details on the repertoire and rehearsal schedule.

AVID AVIATION BUFF

by Lisa Kuehl

For the past few years, ISA has been receiving fan mail from a gentleman named Garry McManis. Garry describes himself as "a heart patient" and "avid aviation buff." He recently sent us the letter below, requesting once again that any interested ISA members please send him interesting airline paraphernalia for his "Aviation Project" that he has been working on. I wrote Garry back last month and asked him to please send ISA some photos of himself that could be shared with our members via the newsletter. Within several weeks, he sent me this picture of himself proudly holding our Washington convention photo! As you will read, Mr. McManis welcomes any and all of you to write to him and share a small piece of your aviation world with "one of our biggest fans."

To ISA+21:

My name is Garry L. McManis. I am a heart patient, and was just released several days ago from the hospital. I am also an avid aviation buff, and I LOVE to read ALL kinds of aviation books and magazines.

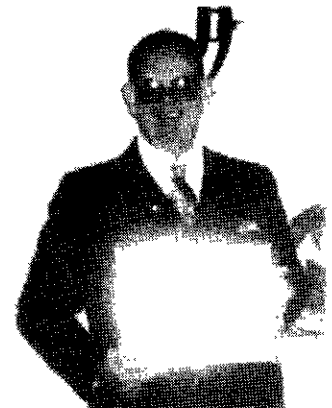
I would appreciate the donation of any letters, books, or aviation magazines you could send me. Won't you please look in your closets, and on your shelves, and send me as many old magazines and books as you please.

I am also working on an "Aviation Project." I would like to have the following things: 1.) a colored photo (autographed) of YOU in the cockpit of your airplane, or on the ground in front of it, 2.) an original letter from YOU telling me all about your aviation career, 3.) a few colored post cards of the airliners you have flown, 4.) any old copies of "Career Pilot" magazines, dating prior to 1983, 5.) and anything else YOU think I would like for my collection.

I appreciate anything you can do for me, and I thank each and every one of you

Sincerely Yours,

Garry McManis
320 N. 3rd St.
Selen, New Mexico 87008



PILOTS AND THEIR PETS

by Carol Cansdale

This is my favorite pet story so far ... Lisa Kuehl wrote me recently about her dog, Hans. She writes "living alone in the big city of Chicago gets, well, lonely at times. So, I invited my nine year old Daschund 'Hans' to share my townhouse with me. I adopted Hans almost eight years ago after I spied him *frantically running down a lonely country road in Iowa* late one night. I almost ran him over with my car! I'm certain that Hans had been 'dumped' by a thoughtless former owner, as he jumped right into my car and has been my little buddy ever since." Lisa uses the services of "pets are Us, Plus" to help care for Hans when she is away on trips. Their fee is \$10.00 per visit and they include such things as watering house plants, checking appliances and furnaces, taking in mail, etc and, of course, pet care. She found the service

just by looking in the yellow pages. I use a similar service here in Minneapolis, and most major cities have them. So... if you've been thinking about adopting a pet, but aren't sure you can work it around your schedule, you might try looking into a pet-sitting service in your area.

The next 'pet family' is keeping Purina Dog Chow in business! Sharon Finch sent us a picture of her 'boys:' Willie, Newfie, and Duke. Sharon and husband Jim often enjoy the out door life in Colorado and frequently take their dogs with them. Sharon writes, "Willie, our 9 1/2 year old, still has lots of heart and although his mountain 'bagging' days are mostly behind him, he has climbed many of Colorado's peaks with Jim. Newfie made it to the top of his first 14,000 foot mountain as a 6 month old only two days after we 'rescued' him from 'death row' at the pound. Now he detests the sharp rocks and prefers staying behind with me in the alpine meadows to 'smell the flowers!' Newfie weighs in at 90 lbs. Duke, our English

Springer Spaniel loves to bully the older dogs around and is champion swimmer. He can't be bothered by chasing the ball like the other dogs, but will spend hours swimming laps in the lake." These dogs are definitely suited to the lifestyle of their owners. Sharon and Jim are planning to move further into the mountains soon, near Steamboat Springs. Their biggest problem in having pets is finding a dog sitter for their numerous vacations, sometimes up to a month at a time, and they are hoping to add a caretaker's unit to their new house to solve the problem.

ISA MEMBERS: Do you have a special pet in your family? Send me a photo and a short bit of information about him or her. Be sure to include how you care for your pet when you fly your trips, and how you obtained your pet. Send to **Carol Cansdale, 1520 61st Street West, Minneapolis, MN 55419.** The photo will be returned, but may need to be trimmed for printing.



Willie, Newfie, & Duke



Lisa Kuehl with Hans

UPDATE ON HOLLY

by Florence Sanders

Half a year has passed since the gruesome murder of captain Holly Mullins, and NO ONE is behind bars! The police said they finished their investigation in November of 1991 and now we just sit and wait for the District Attorney to arrest someone.

Many of you have written me expressing your anguish and concern for her boys. Holly's children continue to reside with their father and a housekeeper/babysitter. The news media states that Holly's husband is the prime suspect. There was a Grand Jury investigation a month after the murder. The housekeeper was given a certain level of immunity to testify as to the husband's whereabouts, and hers. She took the fifth amendment and refused to answer any questions! She now takes care of (under the same roof) Zachary - age 16 months, Jeffery - age 5 years, Joel - age 8 years, and Charlie Mullins - age 14 years; plus the housekeeper's two children: a son 11 years, and a daughter 13 years. Charlie is from Howard Michael Mullins' first marriage. You couldn't pay me enough to take

care of that many children in such different age groups!

All of the activities Holly had the boys in have come to a screeching halt! They no longer play soccer, ice skate, BMX bike race, or take horseback riding lessons. Their father never wanted them in these functions because it conflicted with his flying and parachute business. The boys belonged to two different churches and they were in all the youth programs for their age. They have not attended church since Holly's death. Joel has expressed to Holly's father that he really wished he could go! Not only have they lost their mother, who was also their school teacher (up until 4 days before her death she did home schooling) they have also lost their teammates and friends.

A MEMORIAL FOR HOLLY

by Florence Sanders

I was given a wonderful suggestion by Morgen Reeb with American. Her first convention was Washington, D.C., and Holly spent sometime speaking to Morgen there. The Executive Committee will request a granite plaque be installed this June 19, 20, and 21, 1992 at THE INTERNATIONAL FOREST OF

FRIENDSHIP in Atchison, Kansas. This is a living, growing memorial to the World History of Aviation and Aerospace. The forest was a gift to America on her 200th birthday (1976) from the City of Atchison and the Ninety-Nines. Atchison Kansas is the birthplace of Amelia Earhart who was the first president of the Ninety-Nines. Many famous people are recognized there: Amelia Earhart, Charles Lindbergh, Jeana Yeager, the Wright Brothers, Sally Ride, Chuck Yeager, and President Bush

Memory Lane honorees are proposed by sponsors who contribute \$300 to the forest to help defray cost and installation of the 12"x16"x4 1/2" granite plaque. Morgen tells me that the town goes all out during this three day event. We would like to ask those who wish to contribute to this worthy cause to pick up their check-book and make a donation to the Holly Mullins Memorial and Scholarship Fund. We would like to cover the lodging of Mr. Don Fulton (her father). This dedication is during the Father's day weekend. Money left over will go to the scholarship fund. Send your donation to: Florence Sanders, 8471 Bazemore Rd. Cordova, TN 38018. Or call 901-755-4771.

ISA VIDEO

Do you have the big picture? The answer is **NO** if you haven't purchased the ISA VIDEO! It runs 15 minutes and 18 seconds on VHS format. It traces the start of women flying from the barnstorming days till we make our grand entry in transport category jets. It examines the two methods of obtaining your time - civilian and military. The video features ISA members in their uniforms, at their flight stations. If you have purchased other books on aviation history, why haven't you bought your own history?

We have only 300 left! Send a check for \$23.00 payable to ISA. This will cover the postage back to you. We have a few videos in PAL format for our European and Asian members. If you desire to buy one at the convention, please let me know so I will have enough on hand. Drop me a line if you need to get a video:

Florence Sanders
8471 Bazemore Rd.
Cordova, TN 38018
901-755-4771

Taking Control Of Ionizing Radiation

By Mardi Crane - Vice President, High Altitude Radiation Monitoring Service, Inc.

Short articles about complex subjects present a risk because a great deal of important material may be left out, ionizing radiation is such a subject. Misunderstanding this problem could lead to inappropriate personal or professional decisions (under or over response), not to mention a loss of confidence in the safety of aviation. With the understanding that this material is a brief overview intended to enlighten flight crew, we offer the following

We are all exposed to ionizing radiation every day. Besides that which comes from our own bodies and environment, we receive varying amounts from cosmic radiation and the sun.

Our greatest protection from cosmic and solar radiation is our atmosphere and the electro-magnetic field which surrounds the earth. Ionizing radiation is of concern to air travelers because, generally, the higher the altitude and latitude, the greater the potential for radiation exposure.

The character of high altitude radiation includes a gamma ray, neutron and proton radiation at varying levels of energy. This radiation can penetrate the skin of the aircraft and the human body.

The solar cycle and solar "storms" effect the amount of radiation that penetrates the Earth's atmosphere. Fluctuation in levels can be significant. Daily solar activity reports--with warnings of proton events and aviation alerts--are available by calling 203-325-9299.

What does ionizing radiation do to our bodies? Well, it can change the chemical nature of an atom by knocking electrons from its outer shell. These changes can lead to genetic mutations and cellular changes. If our immune systems are adequate, damaged cells

are removed or repaired. But if the immune system is over-whelmed, abnormal cells can take hold, and cancer may result. More importantly, ionizing radiation can effect the immune system itself.

Crew radiation exposure varies by altitude of flight, latitude, flight duration and solar activity levels. It may even vary according to where a person sits in an aircraft.

Individuals respond differently to similar amounts of radiation exposure. Family and personal health history may give an insight into potential consequences of various levels of radiation exposure.

Protection requires an understanding of the issues and knowledge of each individual's personal radiation exposure. You can measure your exposure by wearing a radiation dosimeter designed especially for aviation use. A dosimeter is a small "badge" which measures 1/2 x 1 3/4 inches and clips to a uniform. These dosimeters **MUST BE WORN** to be effective.

Female crew members planning a family are especially urged to wear a dosimeter both before, as well as during, a pregnancy. Because embryonic tissue is significantly more susceptible to harm from ionizing radiation than other tissue, the maximum acceptable dose for pregnant women is much lower than for others.

Personal exposure can be controlled by flying flight patterns where less radiation risks occur. The only way that a crew member can know if there is a "need" to limit in-flight radiation is by continuously measuring exposure. This means wearing a dosimeter on all flights for the duration of a flying career.

Dosimeters are available to individual crew members directly. The cost is \$150 per year. Current and cumulative radiation dose records are reviewed by Dr. James McSweeney,

our radiation safety officer, before being sent to subscribers. Subscribers are alerted to abnormally high levels of exposure when they occur.

If you wish to order this service, send a check for \$150 with your name, address, phone number, gender (please advise us if pregnant), date of birth, and social security number to the address below.

High altitude Radiation Monitoring Service
P.O. Box 4204
Samford, CT 06907-0204

Call: 203-322-2899 for assistance.



ISA'S BEGINNINGS

As ISA continues to grow, we advance further and further away from our beginning. Those of us who are relatively new might wonder just how ISA began. Below is the story, by ISA's founder Beverly Bass, of how ISA was started back in 1978.

"In the fall of 1977 Stephanie Wallach, a pilot with Braniff International (currently a first officer with Alaska Airlines) and I were dining together in New York City. We spoke about how much we would enjoy meeting the other lady pilots who were currently flying with other U.S. air carriers.

In January, 1978 Stephanie and I were invited as representatives of our respective airlines to participate in a Zonta Club program honoring Amelia Earhart in Washington, D.C. We used this opportunity to discuss our idea with the five other women pilots just to see if there would be a genuine interest in planning an informal get-together.

We returned home to New York and drafted a very simple letter and distributed it to the chief pilots at each airline that employed female pilots. We had fears of not hearing from anyone, but fortunately that was not the case. In a short time people started responding and it was apparent that our idea was well received.

Prior to sending out the letters, we had spoken to Claudia Jones, with Continental (currently a Captain with Southwest Airlines) and she graciously offered to have the convention in Las Vegas which is where she was living at the time. Continental was the host airline and Claudia was responsible for all hotel and convention arrangements.

Stephanie and I had a dream and it was our greatest hope that we could see it come true...and so it was, in May 1978 twenty-one women pilots from ten U.S. air carriers met in Las Vegas to share their common professional interests.

Beverly Bass

American Airlines"

This is what the letter, dated February 17, 1978, inviting the 21 women to Las Vegas said:

"Dear Fellow Pilot,

In January, the Zonta Club of Washington invited one woman pilot from each airline to participate in a program honoring Amelia Earhart. As far as we know, it was the first time that many of us had gotten together and we discussed the possibility of all of us getting together at some time in the future. We thought it would be interesting and fun to get to know each other while there are still few enough of us around for that to be possible.

We've since made arrangements with the Circus, Circus Hotel in Las Vegas for May 9, 10, 11 hoping that we would all have enough time to arrange for at least one, if not all, of those three days off.

We'll have to give the hotel some idea of how many of us will be attending. The rooms - single or double - are \$18 per night. We realize that it's probably too early for anyone to know for certain whether she'll have those days free, but we would appreciate it, for now, if you could just let us know if you're interested in attending, and if so, we can send you more information and make some arrangements with the hotel.

Hoping to see you -

Beverly Bass - American Airlines

Stephanie Wallach - Braniff Int'l

ISA+21 ORDER FORM

NAME _____ DATE _____

ADDRESS _____ CITY/STATE/COUNTRY _____

ZIP _____

Please send me POSTPAID the following ISA logo items:

	quantity	price	total
a. ISA decals (blue and grey on white) \$1.00 each.	_____	@ \$1.00 =	\$ _____
b. ISA logo notecards (silver on gray, 15 cards & envelopes)	_____	@ \$3.50 =	\$ _____
TOTAL ENCLOSED			= \$ _____



Please make check (in U.S. funds) payable to ISA+21 and mail to: ISA + 21, c/o Lisa Kuehl, 1787 Vermont Dr., Elk Grove Village, IL 60007-2754. Phone #: 708-924-8658.



CAPTAINS CLUB CAPTAINS CLUB CAPTAINS CLUB CAPTAIN CLUB

For inclusion in the ISA+21 Captains Club, please provide the following information:

NAME _____ AIRLINE _____

DATE OF FIRST SIGNED RELEASE _____ AIRCRAFT _____ (after IOE/SAFETY TIME/OK TO SOLO or whatever your company may call it)

Send to: Lisa Kuehl, 1787 Vermont Dr., Elk Grove Village, IL 60007-2754. Phone #: 708-924-8658.



WARNING!

If you are planning to move, remember to drop us a note so your ISA mail will follow you. Send your update right away to: Angela Allen, ISA Membership Chairman, 123 Magnolia Dr., Tyrone, GA 30290, 404-487-3912.

New address? New House? New Husband? New baby? New Up-Grade? Use the form below to keep us informed.

NAME _____ HUSBAND _____

CHILDREN _____ PHONE _____

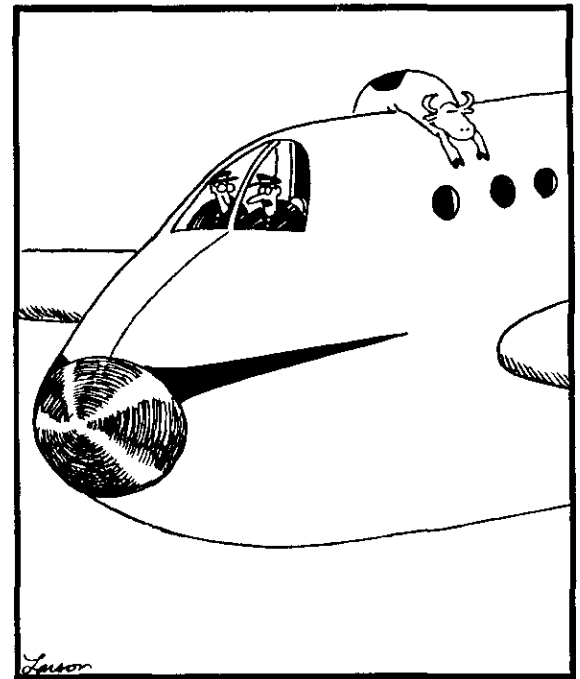
ADDRESS _____

AIRLINE _____ POSITION _____ EQUIPMENT _____

OTHER NEWS _____



"In order to make this as realistic as possible, we're going to start two hours late."



"Fool! ... Give me those controls! ... You're just dang lucky both barn doors were open!"

