

# ISA + 21

INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS  
P O BOX 38644, DENVER, COLORADO 80238

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PERMIT NUMBER 1997

OCTOBER '92

# ISA PLANNING CALENDAR

## 1992 - 1993

### OCTOBER 1992

19-20-21 - ISA Keys Trip - contact  
Charlene Sammis-Singleton  
(305)852-0194

### NOVEMBER 1992

FC Meeting - Atlanta - GA - contact  
Binka Bone for date and location  
(404)251-2932

### DECEMBER 1992

1 - FC Nominations Close  
5 - Newsletter Articles Due

### JANUARY 1993

1 - Newsletter Mailing  
FC Meeting - to be announced

### FEBRUARY 1993

1 - FC Ballots Mailing  
3-4-5 - Race Car Course - contact  
Connie Tobias (704)892-6753  
20 - Newsletter Articles Due

### MARCH 1993

4-5-6 - Women in Aviation  
Conference - St. Louis - contact Karen  
Kahn (805)687-5859  
15 - Newsletter Mailing

### APRIL 1993

1 - FC Ballots Close  
1 - Scholarship Applications Due - for  
info - contact Brenda Tirshfield  
(619)576-1644  
FC Meeting - to be announced

### MAY 1993

11-12-13 - ISACONVENTION & FC  
Meeting - ATLANTA - contact Binka  
Bone (404)251-2932

### JUNE 1993

5 - Newsletter Articles Due

### JULY 1993

1 - Newsletter Mailing - Incl. Annual  
Meeting Minutes

### AUGUST 1993

15 - Convention Bids Due  
FC Meeting - to be announced

### SEPTEMBER 1993

5 - Newsletter Articles Due

# **ISA + 21 Newsletter**

**OCTOBER 1992**



## **GRANBY COLORADO ISA + 21 Summer Get-Together**

**L to R: Susie Arthurs, Cindy Shonk, Bob Rinehart, Carol Danis-Litton,  
Emily Warner, Maggie Rose**

**FROM THE EDITOR:**

I hope the newsletter is to your liking. Molly Barr and I have put in a lot of time to make it everything we want in a newsletter. If you, as a member, ever have anything to contribute, or have any questions about anything in the newsletter, please give me a call or write to me via the mail, Prodigy or Compuserve. Right now I would like to have some on-the-spot reporters. Now is your opportunity to volunteer, although the openings will always be available. I need someone who will be participating in the Florida Dive trip. I will need an article describing the trip and a picture to go with it. If you are interested, please let me know. This is the only way to get this information in the newsletter so don't be shy. In addition, if any of you participate in an ISA event, or wish to write about one of our fellow ISA members, please feel free to do so. Thank you.



# EXECUTIVE COUNCIL

**MARIA EBERLE****Family**

325 Central Place  
Kirkwood, MO 63122  
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**LAURA HAHN COX****Finance**

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FEDERAL EXPRESS

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**BINKA BONE****Convention**

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404-251-2932  
EASTERN

**CAROL DANIS-LITTON****Constitution**

6204 Summer Tree Lane  
Charlotte, NC 28226  
704-365-2004  
USAIR

**BRENDA TIRSHFIELD****Scholarship**

6451 Caminito Listo  
San Diego, CA 92111  
619-576-1644  
UNITED

# NOTICE

## 1993 ISA MEMBERSHIP RENEWAL

*Ladies, its that time of year again! Time to renew your ISA +21 membership for 1993!*

We have again enclosed a membership renewal submission envelope addressed to our **Finance Chairperson, Laura Cox** to help make this process easy for you. Within the newsletter, you will also find the membership renewal form. Please submit your dues (U.S. funds only, please!) and the completed renewal form in the enclosed envelope as soon as possible, as we would like to include you in the 1993 ISA+21 membership directory. Due to rising expenses, we have found it necessary to increase dues to \$40 for active members. Honorary and inactive (those on furlough, medical leave, airline out of business) member dues remain at \$10. Your dues must be received by December 31 in order for your name to be included in the directory. All of you who joined after the May convention do not need to send in dues for 1993. Everyone is invited to use the renewal form to let us know about any address changes or other news in your life.

## 1993 ISA MEMBERSHIP RENEWAL FORM

Mail in envelope provided to:

**LAURA COX**  
367 Lake Forest Blvd.  
Kalamazoo, MI 49006

CIRCLE ANY THAT APPLY: Name change  
New address New phone New husband  
New baby New airline Recent upgrade

|  | Regular<br>Membership | Inactive |
|--|-----------------------|----------|
| Membership dues (NOT<br>tax deductible at present)             | \$36.00               | \$ 9.00  |
| ISA Aviatix Scholarship Trust<br>Contribution (Tax Deductible) | \$ 4.00               | \$ 1.00  |
| Additional Scholarship Trust<br>Contribution (Tax Deductible)  | _____                 | _____    |
| TOTAL (enter amount)   | _____                 | _____    |
| Please send US dollars ONLY                                    |                       |          |

NAME \_\_\_\_\_ AIRLINE \_\_\_\_\_ POSITION \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE \_\_\_\_\_ HUSBAND \_\_\_\_\_ CHILDREN \_\_\_\_\_

OTHER NEWS \_\_\_\_\_

WOULD YOU LIKE TO COMMUNICATE VIA YOUR COMPUTER TO OTHER ISA MEMBERS???  
GIVE US YOUR COMPUSERVE OR PRODIGY NUMBERS \_\_\_\_\_

For our stats: If married, is your husband an airline pilot? \_\_\_\_\_ If yes, for which airline? \_\_\_\_\_  
If you have ever been employed in the airline industry in a capacity other than pilot, please describe on back of this form

## EXECUTIVE COUNCIL REPORTS

### CONSTITUTION Carole Danis-Litton



I am researching the organizational structure of several other professional organizations that are the same size as ISA and comparing how they handle the division of duties for a group that has the potential to increase membership substantially more. One item that I did find is that the Chairperson, Acting Chairperson, Secretary and Treasurer have to be elected to those positions and must be distinguished from the other directors selected. Currently the Acting Chairperson is not treated with this distinction. We will correct this oversight at the next executive meeting in November. I will also be asking these organizations what kind of insurance and what legal liability concerns they have and how they have dealt with them.

To separate tax exempt monies received as part of annual dues we are reformatting the membership renewal form. There will now be two line items - one reflecting money from the dues

directed specifically to the ISA Avatrix Scholarship Trust and the second line indicating the remaining amount to support ISA operations. This format and separation of the monies meets the current tax code requirements. It means that only that portion that is directly deposited for the Trust is tax deductible on our own returns.

### MEMBERSHIP Angela Allen



Hope all of you have had an enjoyable summer! Our membership continues to grow at a steady rate. My thanks go to those of you who have so promptly sent me your address changes. When you send in your address changes please be sure to include your new phone number (if it has changed) so that we can update this information in our files as well.

As my term of office as Membership Coordinator will be completed in May, and the deadline for submitting your name to run for Executive Council is

approaching, I would like to encourage anyone who has ever wanted to become more involved in ISA to put your name in the hat. As your Membership Coordinator I have had the opportunity to make many new friends, as well as really get to know you all so much better. It has been especially exciting watching our membership expand to include so many airlines and countries throughout the world. I highly recommend this position to anyone who enjoys meeting people and who would like to give something back to the organization.

### WELCOME TO OUR NEW MEMBERS

Since the last newsletter we have added 13 new ISA members. This brings our total membership to 438 in 24 countries representing 61 airlines. We have added several international members and one new airline, Midwest Express. Please give a warm welcome to the following new members:

Jutta Meyer  
Buchananstrasse 24  
6000 Frankfurt/Main-70  
GERMANY  
LTU-Süd

Lori L. Rossier  
363 Van Gordon #14-277  
Lakewood, CO 80228  
United

Shannon Jipsen  
609 SE 4th Terrace  
Lee's Summit, MO 64063  
UPS

Janice C. Hardy  
750 Zorn Ave #8  
Louisville, KY 40206  
UPS

Malha Sami  
82-C. Rafah-e-aam Housing Society  
Malir Halt, Karachi  
PAKISTAN  
Pakistan International

Ayesha Rabia Naveed  
H N. 55-A. Street 21  
S-10/2. Islamabad  
PAKISTAN  
Pakistan International

Arlene Hankins  
305 Larkspur Turn  
Peachtree City, GA 30269  
Delta

Maria Gladys Lim  
AQ-171 Northside Housing Area,  
Ft Bonifacio  
Makati, Metro Manila  
PHILIPPINES  
Philippine Airlines

Jamce Anderson  
4252 Colfax Ave So  
Minneapolis, MN 55409  
American

Leslie Hill  
7007 Beechwood Drive  
Chevy Chase, MD 20815  
American

Britt-Marie Larsson  
511 Cottage Rd  
So Portland, ME 04106  
American

Christian Ebert  
P.O. Box 521  
Carmichael, CA 95609  
United

Dianne Wade  
6853 W Kathleen Ct., #6  
Franklin, WI 53132  
Midwest Express

#### **RENEWING MEMBERS:** (Not listed in 1992 Roster)

Denise Brown  
1243 E Center ST  
Bountiful, UT 84010  
Delta

### **CONGRATULATIONS AND CONTRAILS**

#### **CAPTAIN UPGRADES:**

Susan Knapp, America West, to B-737-400/300 Captain  
Karen Bland, United, to B-737-200 Captain

#### **OTHER UPGRADES:**

Janet Baughman, United, to B-737-300 F/O  
Perilyn Bryce Hoffman, American, to B-767 F/O  
Diana Raymond, United to B-737-300 F/O

#### **MEMBERS IN THE SPOTLIGHT:**

New member, Faith Hillman, along with teammates Sue Nealey and Aileen Egan, participated in the first "Round the World Air Race" in a C-310R. An article appeared in the July issue of the Ninety Nines News chronicling the transition from flight attendant to B-737 Captain of member, Jeanne Dietrich

Lori Griffith also received a very favorable review of her book "Ladybirds" in the Ninety Nines News

#### **OTHER NEWS FROM MEMBERS:**

Lisa Krag wanted to let all her ISA friends know that she is in the process of a divorce which should be finalized sometime this fall

#### **WEDDING BELLS:**

Perilyn Bryce and Dave Hoffman were wed on June 13, 1992  
Patty Tormey married Jose Barrera on July 25, 1992

#### **NEW BABIES:**

Laura Argir gave birth to Ross Louis Argir on 6-28-92

Pamela and Greg Mattson are the proud parents of a new baby girl, Marina Nicole, their first child, born 5-31-92

### **SECRETARY Lisa Kuehl**



Greetings from London - I have had the good fortune to be able to fly within Europe this spring and summer and have even rendezvoused with several ISA members while I've been TDY-ing here. Needless to say, I was not able to attend the EAA fly-in at OshKosh this past August. I also did not hear back from the EAA regarding our sharing booth space with the 99's. So, I will continue to look into this topic when I return to domestic flying this fall. Several ISA members expressed an interest in working with this, please drop me (or Maggie Rose, our newsletter editor) a paragraph or two and share your experiences with us.

I recently received invitations for ISA to attend two upcoming aviation conferences. The first one is The World Aviation, Education and Safety Congress 1993, which will take place next March 14-19 in Bombay, India. "The conference's objective is 'to bring to the forefront, the importance of aviation and aerospace, in our modern world.' 1993's congress is being sponsored by the Indian Section of the 99's. Several ISA members presently serve on the Board of

Directors or National Advisory Board of this congress, including Nivedita Bhasin, Yasmin Rahman, Fiorenza de Bernardi and Wally Funk. If anyone wishes more information on the congress, or would like to attend as a voluntary observer, please contact me for more information

The second upcoming conference is the 1992 AOPA Expo, to be held October 11-13 at the Riviera Hotel in Las Vegas, Nevada. This 3-day event includes static aircraft displays, educational seminars and aviation product demonstrations. Passes to events range in cost from \$20 upwards to \$250. Due to the short notice of this interesting event, anyone wanting to attend should contact the AOPA directly. The number is (within the US) 1-800-942-4269 or (outside the US) (301)695-2060. If you want to attend but cannot make it this year, the 1993 expo will be held next November 3-6 at Walt Disney World in Florida. Note... if any of you are involved in the AOPA expo as a guest speaker, please let me know.

That is all for now...fly safely and have a great autumn

#### *Dear Membership,*

In just a few short months, my two-year term as ISA's Secretary will come to a close. My time spent with ISA, altogether relatively short compared to some of our founding members, has been thoroughly enjoyable and a period that will not be quickly forgotten. Serving on the Executive Council has helped me to appreciate our organization as I never could have by just being a member. I have, in my own small way, helped to keep ISA growing in a positive direction and the rewards reaped by any EC member are numerous. Among the greatest are the friendships that I have made that would have not been possible otherwise. I want to thank all of the past and present EC members that I have had the pleasure to know and work with over the past two years for their support and assistance and comradorie. The lucky ISA member who succeeds me as secretary will have plenty of tasks to keep her busy, but I hope that she will, as I did, take the plunge and join the ranks of the ISA Executive Council. This is YOUR BIG CHANCE to experience ISA, its members and activities as never before. Thank you.

Lisa Kuehl

#### **ISA SPEAKER'S BANK ... You've all heard of the ISA Speaker's Bank?**

Well, just in case you've forgotten, we want to remind you that materials are available for those of you who volunteer to speak at schools, career days, and other organizational events. The ISA video has gotten rave reviews and is our best tool. Other materials are also available. If you have an upcoming event, and would like to use materials in the ISA SPEAKER'S BANK, contact:

**ISA HISTORIAN  
CHARLENE SAMMIS-SINGLETON  
188 Plantation Dr., Tavernier, FL 33070.  
Phone: 305-852-0194.**

#### **NEWSLETTER EDITOR Maggie Rose**



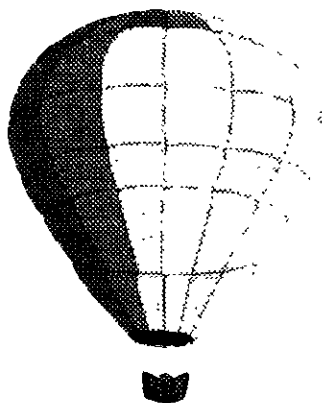
I am making what I hope will be a small change in the newsletter schedule. Due to my being on reserve and not being able to manipulate my schedule, I need a few more days to get the newsletter ready for the printer. I have moved up the due day for articles by five days. For you members who contribute to the newsletter, if this will not work out for your particular article, feel free to call me and make arrangements. I appreciate everyone's cooperation in this area. The next due date for newsletter articles will be December 5 for the January 1 newsletter. Also keep in mind, the April newsletter is mailed out by March 15th so the due date is February 20. The preferred method for submitting articles is via compuserve although any way is acceptable. Thanks a million and keep in touch.

**FINANCE REPORT****Laura Cox**

The final convention numbers are in. Our income was \$17500.00 and expenses totaled \$17920.75. ISA contributed \$420.75 out of general funds. Our current checking balance is \$2262.72 to carry us through the end of '92. These funds will cover one more newsletter, an ISA exhibit at the 99's headquarters in Oklahoma City and other general expenses.

At the convention it was announced that dues will be raised to \$40 per year. \$36 will go to general funds and \$4 will go to scholarship. The scholarship is voluntary.

Best Wishes during the coming holiday season!

**CONVENTION****Binka Bone****ISA CONVENTION 1993 UPDATE!**

Dear Members,

I am hopeful that my magnolia syntax did not create confusion in the July 1992 newsletter, and will use the KISS format for this report.

**Hotel Update:** There has been a change of hotels! We will NOT be staying at the JW Marriott at Lenox for the 1993 Convention. The new hotel sight is the Terrace Garden Inn which is across the street from the JW Marriott at Lenox. The Terrace Garden Inn is comparable to the Marriott in size and quality of accommodations, however, the manager of the Terrace Garden Inn, Mr. Jan Lloyd Jones, has offered a rate of \$95.00/room per night, will host our cocktail party, provide us with a hospitality suite stocked with refreshments available to us through out the convention, and provide free parking for hotel guests.

**Guest Speaker:** We have asked Ms. Debbie Corley to be our guest speaker after the luncheon. She is the author of

the article "Sexual Harassment Being Part of the Solution," which appeared in the July 1992 ISA Newsletter.

**Georgia Attractions and entertainment:** I contacted the Georgia Travel Bureau and had the 1992 edition of the Official Travel Guide for the State of Georgia mailed to each one of you. This will serve as an excellent reference for those of you who plan on spending some extra time in the Peach State. Additionally, Angela Allen, Susan Maule and I are arranging an excursion after the convention to Callaway Gardens and Moultrie, Georgia for a tour of the Maule Airplane Factory. More details and update on this later.

**Two Firm Proposals for the ISA 1994**

**Convention:** Sandra Lloyd (CANADIAN) submitted a proposal for the 1994 Convention to be held in Vancouver, Canada. Lisa Kuehl (UNITED) submitted a proposal for London, England, and Pam Stephens (NORTHWEST) will possibly submit a proposal for Bangkok, Thailand. It is past the deadline for these proposals to be submitted, however, if you would like your airline and city to host the 1994 ISA Convention, please mail your proposal to me ASAP.

**Binka Bone**  
64 College St.  
Newnan, GA 30263

or FAX (404-54-8329) or Compuserve (ID #70273,2773)

Thank you for the letters and suggestions you have shared with me and the Atlanta Convention Committee. We appreciate the input from each and every one of you. Stay in touch.

Bye Ya'll!!

**SCHOLARSHIP****Brenda Zeller Tirshfield**

Scholarship inquiries are continuing to roll in. For those of you questioned by women who have interest in our scholarship, the following part I of a III part series concerning scholarship information should be helpful.

Scholarship information series, 3 parts

- I. Scholarship Deadlines
- II. Scholarship requirements & previous scholarships
- III. Scholarship interviewing techniques

**PART I SCHOLARSHIP DEADLINES:**

\* ISA Scholarship applications must be post marked by APRIL 1ST. Address scholarship applications only to me.

**Brenda Tirshfield**  
**6451 Caminito Liso**  
**San Diego, CA 92111**

\* The applicant will be notified by MAY 1ST as to their qualifying status for an interview. (For the 1992 scholarship, 9 applicants were interviewed.)

\* Because the convention, in mid May, is an ideal place to coordinate interviews, interviewers (ISA members) will be recruited and assigned an applicant by JUNE 1ST.

\* By JUNE 15TH, the applicant will be notified by the interviewer(s) and an interview time and location will be agreed to.

\* Interview packets and recommendations must be postmarked, back to me, by AUGUST 1ST.

\* Scholarship award notifications will be out to interviewers and their applicants by SEPTEMBER 1ST.

\* ISA members will be informed of scholarship results in the October Newsletter.

This process may seem rather lengthy, however, for those of you who have experience applying for education scholarships, this is a typical schedule.

If you haven't heard from me by the deadline, call me at 619-576-1644.

ATTENTION SCHOLARSHIP COMMITTEE VOLUNTEERS, as well as, those of you who may have been volunteered by others, I will be contacting you within the next month to discuss with you where your talents can best be utilized.

NEED A 1992 TAX DEDUCTION? Don't forget, ISA+21 Aviatrix Scholarship Trust is an ideal tax deductible contribution. All monies will be used solely for scholarship funds.

Send donations to  
**ISA+21 Aviatrix Scholarship Trust**  
**P.O. Box 29298**  
**Honolulu, Hawaii 96820**

**ISA + 21**

**FAMILY**  
**Maria Eberle**



Every week I receive requests for maternity policies. Unfortunately, there are many airlines for which I have no policy. The U.S. airlines for which I need a policy are American Trans Air, Hawaiian, Orion, Southern Air Transport, and TWA. My information for non-U.S. carriers is even more limited. The only airlines which I have policies for are Air Canada, Biman Bangladesh, Finnair, Indian Airlines, Lufthansa, and Swissair. If you do not see your airline listed here, will you please research your airline's policy and send me a copy. Please include how long a pregnant pilot is allowed to fly, benefits received while on maternity leave, pay received and when the pilot must return to work. Even if your company has no policy, let me know that also. This way I will be able to pass on the most accurate information to our members. If your airline has no policy and you wish to help in forming a policy, I can send the policies I do have, to be used as possible guidelines.

I have received a couple of requests for which I have no answers. If you can help, please write or call me. First, one pregnant pilot is wondering whether any airline has an option to alternate schedules with another pilot in a job-share type situation. Another member is on long-term disability. She is interested in talking with other women who have been out long term and returned to flying, or who have been permanently disabled. She is particularly interested in Chronic Fatigue Dysfunction Syndrome (CFIDS).

#### OTHER NEWS FROM MEMBERS

Lisa Krag wishes to inform her ISA friends that she is separated from her husband and is expecting to finalize her divorce this Fall. Lisa has moved, however I do not have a new address to publish for her at this time.

Patricia Tormey was married on July 25, 1992 to Jose Barrera, and changed her name to Patricia Barrera. Congratulations Patty!

July 22, 1992 I had my baby. He was 8 pounds, 15 ounces and we named him Thomas Paul Eberle III, and are calling him Paul. I love being a mother! At this time I am planning to return to flying in January, 1993

### HISTORIAN Charlene Sammis-Singleton



#### SEXUAL HARASSMENT

Sexual harassment seems to be the buzz word of the 90's. Since Anita Hill courageously stood up to the establishment and shed light into one of the corners of Pandora's Box, the subject has not been laid to rest. It should not as long as there is truth and substance in the flow of allegations from women. Our very own newsletter has published an article on sexual harassment in the last two issues, (two excellent articles). My intent here is not to write about sexual harassment. I only want to inform you about a study on sexual harassment in corporate, regional and major airlines that we, ISA members, are asked to participate in. Eileen has an interesting background. A writer, analyst, and commercial pilot, she has unwittingly stumbled on the fact that there is a lack of statistics on women pilots who have experienced sexual harassment in the cockpit, on layovers, on the flight line, in flight ops, etc. Not one to shrug her shoulders and go on, Eileen has taken it upon herself to fill that void. Let me quote parts of her letter

*"...have the respondents submit a narrative description of any sexual harassment they experienced. The data can be coded later for study into various field groups....It would help if the women would include their names, addresses, phone numbers, and airline affiliations so that I can verify the information."*

*"After I have talked with the respondents, I will enter the information into my computer. I can copy the anonymity method used at A.S.R.S. After the report is received, all identifying information is deleted. That way, if the report is used later by researchers, the respondent won't be known."*

*"I am in the process of researching this topic and have found only three usable sexual harassment in the cockpit incidents in the A.S.R.S. database. I know this has happened more than three times. However, nothing serious will get done about this situation unless these incidents can be documented. So let's do something about this problem. It's up to us to solve this. Please ask the ISA women to send their sexual harassment incidents to: P.O. Box 641322, San Jose, CA 95164-1322."*

*Her P.S: "Please keep a low profile with my name. I don't want this to affect my flying career."*

*I need not say more. Thank you for your time. Char*

#### HISTORIAN AND SPEAKERS BANK by Charlene Sammis-Singleton

As Historian and Speakers Bank person, one actually wears one hat with two brims, as opposed to wearing two hats. The ISA historian is handed down a box of newsletters, newspaper articles, magazines, magazine articles and pictures of ISA members and receives periodic additions. She also receives a computer print out from Lori Griffith, our master seniority list person. This print out consists of "firsts". As

historian, she should receive any "first" information from members or corrections to "firsts" Her yearly duty at convention time is to bring the official gavel used at the business meeting. She also picks out a suitable "thank you" memento to be presented to each outgoing EC member. A more recent facet to the historian's activities is compiling an ISA history and sending in same to the Smithsonian National Air and Space Museum's archives.

Originally, the Speaker's Bank was set up as a network of ISA members willing to help young females who write in showing interest in pursuing a career in flying. The young aspirant would be connected to an ISA member in her area to assist her with the questions that usually arise during her quest. This is still ongoing. It has also evolved into a network of speakers (ISA members who attend group functions such as the 99's or Zonta and Career Days). These organizations either contact me through the grapevine or our members contact me to say they can't attend a speaking engagement and ask for a possible replacement. In the last two years, we have added the ISA video and the S.I.U. video. These are made available for those members who have a presentation to make and request to borrow them with enough advance notice.

The speaker's bank touches upon many areas as does the historian. Many of the same areas. I've found that with the ready access I have to ISA's historical facts and firsts, I can more readily supply information to those speakers that contact me for assistance. Thus the two brimmed hat

## THANKS FOR THE TRINKETS

by Cammy Condon

For years I've been coming to conventions and other functions where door prizes have been given out. It always amazed me that companies were willing to donate their goods over and over for what seemed to me a very unprofitable situation. This past year at the convention, I got the job of procuring the door prizes! I was at a total loss since I could see no reason why the companies would once again wish to donate their merchandise. Someone finally sat me down and explained what great advertising it is for the companies. I just had to be tough skinned and realize that some of the companies would turn me down. I wrote letters to every aviation oriented company I could think of, yes some of them turned me down, those companies will not be mentioned in this article. The companies I would like to mention are those who came through. Here is a list of all the companies that donated to our convention. One note, there are no airline tickets mentioned, not because they refused to donate, just because when I was coming up with aviation companies would you believe that airlines never occurred to me! Please, in the future, when you need an aviation product that one of these companies carry, consider patronizing the companies that have helped out ISA.

*They are (drum roll please)*

Chandell of Sonoma (wine)  
Historic Aviation (books)  
Tailwinds (merchandise)  
Wag-Aero Inc (merchandise)  
The Hyatt SFO (picnic basket)

One thing that never occurred to me to do that our Freight pilots seem to know is they went to their individual companies and asked for prizes, they brought them to the convention, donated them and really helped out. They were **Terri Donner, UPS; Barb Hogan, DHL; Florence Sanders, Fed Ex**. It's something that never occurred to me but you might want to think about it yourself in the future.

Thanks and Happy Flying

# ELECTIONS

## IT'S TIME FOR EXECUTIVE COUNCIL ELECTIONS AGAIN!

**THINK ABOUT RUNNING FOR THE ISA EXECUTIVE COUNCIL.** Five of the council terms will be completed in May of 1993. Those stepping down will be Maria Eberle (Family), Laura Cox (Finance), Angela Allen (Membership), Lisa Kuehl (Secretary), and Charlene Sammis-Singleton (Historian).

Every year one of the most difficult tasks facing the Executive Council is that of dredging up enough volunteers to cover the vacant council seats. The reluctant ISA members who finally come forth to fill these positions are soon wondering why they didn't do it sooner. They find that it's great fun, that they are part of something unique and rewarding, and that life-long friendships are formed.

Perhaps some of us are reluctant to get involved as result of not knowing what we may be getting in to, so we would like to tell you a little about how it works. The election process is simple. There is an application in this newsletter for those interested to fill out and send in. The application will be used to publish a blurb about you in the January 1993 newsletter so the membership can be informed about you before they vote. Don't worry about being a new member, or an unknown, this application will help us get to know you. **The deadline for the application is DECEMBER 1, 1992.** Please mail it in to the address on the application by this date so that your biography can be in the January Newsletter. Ballots will also be included in the January Newsletter, and once the votes are counted, we will have five new council members to carry on. There is no limit to how many times you can serve on the council, former EC members are always welcome to re-run.

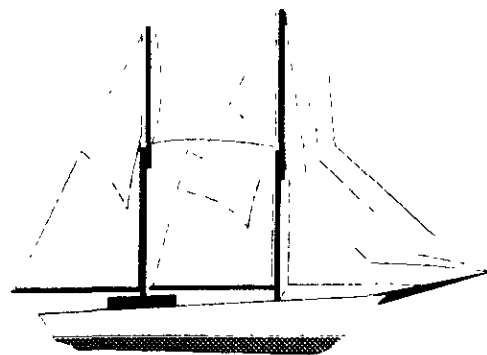
Each council position is for a two year term, beginning in May of 1993. Winners will be announced at the Atlanta convention in May 1993. Those chosen, however, will be informed earlier. The new Council decides among themselves who is to be the Chairperson of each committee. There are four council meetings throughout the year at places chosen by the council members. These meetings, although an important part of managing a large organization such as ISA, are also a lot of fun, and an excellent opportunity to get to know others on the council. Usually, after business is attended to, these meetings degenerate into a barbecue or dinner, often including other ISA members and friends who live in the area.

We hope that a lot of you will seriously consider running for the Executive Council. Time spent as a council chairwoman varies depending on the committee, but every minute is well spent, and we promise you will not regret your involvement in governing ISA.

## ISA DIVE AND SNORKLING TRIP October 19, 20, 21

by Charlene Sammis-Singleton

The dive snorkel trip October 19-21 at the Holiday Isle in Islamorada, Florida Keys is still a go. As the postcards that were mailed out to members at random stated, "We're getting keyed up and Conched Out. Don't miss it!!!" The sign up or cancellation deadline was extended to October 1st. Since you're reading this after October 1, if you haven't registered yet and want to attend, please call Marianne (in sales) at the Holiday Isle 1-800-327-7070. Space available only now. Those who have registered should be receiving their information packets in the mail shortly. These packets will include brochures about other activities in the area, maps, and useful information on diving in the keys. SEE YOU THERE!! Char



**ISA + 21**  
**APPLICATION TO RUN FOR EXECUTIVE COUNCIL**  
**TERM: MAY 1993 - 1995**

(Plea

se

Print)

NAME \_\_\_\_\_ DATE: \_\_\_\_\_

AIRLINE \_\_\_\_\_ POSITION: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

\_\_\_\_\_ PHONE: \_\_\_\_\_

YEARS AS AN ISA MEMBER. \_\_\_\_\_ YEARS AT YOUR CURRENT AIRLINE: \_\_\_\_\_

Write a brief biography on yourself. Tell us why you would like to be an ISA Executive Council member, and include the committee(s) you might be interested in. (This information will be printed in the newsletter so that our members can get to know you before they vote.)

Please include with this form and your biography, a clear photograph of yourself. By signing this application, you are declaring your willingness and eligibility to work on the Executive Council of ISA + 21 from May 1993 to May 1995. Elections will be by postal ballot, and the results will be announced in Atlanta at the 16th annual ISA + 21 meeting in May 1993

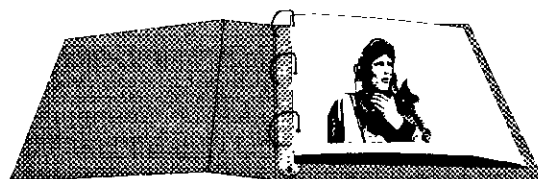
SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_

*Please mail to:*

**Maggie Rose**  
**2851 Queens Courtyard**  
**Las Vegas, NV 89109**

### ISA SCRAPBOOK

From the beginning of time, or so it would seem, ISA member, **Norah O'Neill**, has carefully kept scrapbooks of ISA members doing ISA things. She brings these books for our enjoyment to each convention ... no small feat, as their numbers, and weight, have continued to multiply over the years! These scrapbooks are an invaluable record of ISA's history and good times. We would like you to keep Norah and the ISA scrapbooks in



mind when you go to ISA functions with your camera. **Pictures for the scrapbook can be mailed to Norah at: P.O. Box 1504, Walla Walla, WA 99362**

# SUMMER GETTOGETHER

**M**embers and their families who were lucky enough to "non-rev" on over-booked flights to Denver's popular playground, found their way to the Ouray Ranch in Granby, Colorado on August 17. Emily and Julius Warner welcomed us for our third gathering at their rustic mountain lodge and treated us to a good old fashioned cook out after we all trickled in.

The evenings entertainment was devoted to the playful antics of 4 gleeful girls who managed to turn the rest of the adults into even bigger children, building human pyramids on the lodge floor and telling ghost stories by candlelight. Our thanks to the Rinehart twins, Karen Bland's daughter and Emily's own granddaughter for reminding us just how fun not having a television set can be.

The 90 degree temps on the back of the USA Today misled even the best of packers as the higher elevations relegated many to jeans and sweatshirts. Morning chills gave way to delightful breezes and the mountain air called us to come out and play. We boarded a bus bound for our white water rafting adventure at 8:00am and enjoyed teasing Gregg Griffith who looked the perfect "geek" in the wet suit that he insisted on renting for the trip. To our surprise, our laughs and jeers only lasted as long as the hour and a half bus ride to the rapids for when we "put in" to the ice cold river water, we found that Gregg was the only one laughing!

Three different rafts carried our group down the river and those that thought the Class II and III rapids were too tame instigated water fights instead. A great shore lunch was provided by the crews at the half way point which included plenty of chili for that extra "boost" we needed to make it the rest of the way

We returned to the lodge and the old folks with wet, achy bodies flopped to rest while Emily took the girls for horseback rides. Justin Rinehart kept Susie Arthurs dog, Lady, exercised while Gregg Griffith angled in some beautiful trout. The Long Branch Tavern was our target for dinner, a table for 18? No problem!

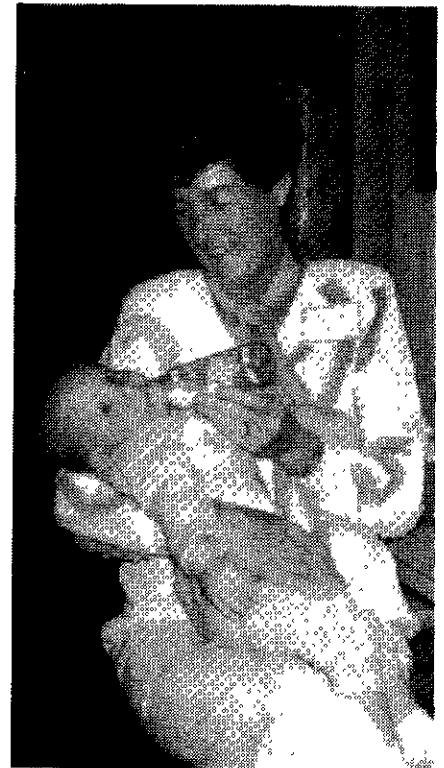
By Wednesday all non-revers packed up to try and head back, but not before taking the scenic drive back to Denver by way of Rocky Mountain National Park. Three-renta-car-loads of picture snapping city slickers, put their pedals to the metal to climb the lofty park roads and no one was disappointed as we were treated to picture postcard views. Carole and Scott Litten and Maggie Rose swear they saw lots of curious wildlife including varmints and elk. (Did you folks drive the same road the rest of us did?)



The trip was the perfect end-of-the-summer-bash and our thanks and gratitude go to the Warners for entertaining us once again. For the MANY that got "bumped" and couldn't make it, we missed not having you along.

Attending the mini ISA gathering were: Susie Arthurs and her motor home, United's Karen Bland and her family, USAir's Lori and Gregg Griffith, Carole and Scott Litten and Maggie Rose, Continental's Cindy Shonk, and the whole Rinehart clan!

by Lori Griffith





**SUMMER GET-TOGETHER  
GRANBY, COLORADO**  
August 1992



International Society of Women Airline Pilots

## A MEMBERSHIP PROFILE: LORI GRIFFITH

by. Ginger Mitchell

**Captain Lori Griffith** received her Private Pilot Rating when she was 18, and attended Indiana State University on a Talent Grant Scholarship in their aviation program. She began in 1979 and in two years finished a four year degree with a double major in Aviation Administration and Professional Flight. Lori has the following ratings: ATP, ME, SES, Rotocraft, Glider, CFI, CFI-SES, CFII, and MEI.

Immediately following college she was hired by a company in Kentucky where she flew pipe line patrol of oil and gas lines. In August of 1981, she was hired by Atlantis Airlines, a commuter in the southeast. Because she was so young, she could not receive her ATP until her 23rd birthday on December 29, 1983. A captain's position came available in early December of that year and both the Chief Pilot and Training Officer flew the line for her to hold the slot until her birthday. On that day, she was the youngest female Captain in the industry.

Piedmont Airlines was Lori's first choice and they hired her in March, 1984, as flight engineer on the Boeing 727. She was on the panel for a year before upgrading to the right seat. On April 15, 1987 Lori became the youngest passenger-carrying captain in the world when she upgraded to captain on a Fokker F-28 with Piedmont Airlines. She was 26 years old.

Today, Lori is a Boeing 737 captain with USAir. She is a member of the

International Whirly-Girls, the Wings Club, and the Ninety-Nines. She is also a past Executive Council member of ISA as well as our Master Seniority List Chairperson and Museum Exhibit Coordinator.

From the day that Lori became a member of ISA, she has been one of our most active and energetic members. Would that all of us did just 10 % of what Lori does, and this organization would be tremendous. In 1986 in San Diego, Lori took on her first assignment as one of the

In 1987, Lori started an ISA Library by collecting manuals, tapes, and videos from ISA members and friends. These encompass many of the airplanes that we all fly and are available to borrow to help us with that checkride or start of school. All these materials are in her home and just a phone call to her will bring these references to you.

As if these jobs weren't enough, Lori organizes our Museum Exhibits. ISA should be so proud of the work that she and her assistants have done. In March

1991, our exhibit opened at the International Women Air and Space Museum in Centerville, Ohio. It went over so well, that the Pima Museum in Tucson, Arizona opened theirs in March of 1992. The next opening will be at the International Women Airline Pilots Association (99s) in Oklahoma City, Oklahoma in 1993.

I have been a personal friend of Lori and her husband Gregg since we both served on the Executive Council in 1986-1989. I wish that I had her energy and persistence that I see

from her even in the face of some very serious apathy at times from our membership. She is dedicated to her projects and shows considerable integrity both in her personal and professional life. I hope that you all will be able to meet her at some future ISA event.

**There's truth in the adage if you want something done give it to a busy person. Many of the projects that I tackle are ones that can easily be done from my home since I've been relegated to reserve for the last four years, like the library and the master seniority list (which still remains my greatest challenge).**

**The museum projects are a perfect way for me to combine my artistic flair (which I inherited from my eccentric architect father) with my flying interest. Not everyone has the time to devote to these various projects as I do and for now I'm happy continuing my efforts to further ISA's interest.**

**I constantly look for the enthusiastic member who can offer their service or who I can pass the baton to, I've always got my eye out for my successor, so beware it may be YOU.**

**--LORI GRIFFITH**

original 9 Executive Council Members. She immediately took on the duties of the Master Seniority List. This massive list has more than 1500 women airline pilots listed. Lori has the difficult job of maintaining this list. It's still not quite up to date as there are more than 2000 women worldwide flying for the airlines. Her statistics also show that 1500 of them are in the United States and worldwide there are 400+ captains.

## FOCUS ON OUR MEMBERS

F/O **Maliha Sami** is the first lady pilot for Pakistan International Airline. She started flying at the age of 13 and earned a glider pilot license in 1978. The commercial, instrument and instructor licenses quickly followed in 1979. In 1983 she became the first female professional pilot of the Civil Aviation Authority. Maliha is now flying as a first officer on a B-737. She speaks English, Urdu, German, Persian, Baluch, and Pashto. In her spare time Maliha enjoys tennis, riding, playing the piano and swimming. Maliha shares her flying interest with her brother who is a Commander in the Pakistan Air Force.



**MALIHA SAMI**



**AYESHA RABIA**

**Ayesha Rabia Naveed**, First Officer B-737 for Pakistan International Airlines, is their first female jet pilot. At the age of 5, Ayesha would fly with her father in a private plane. He was a surgeon and flew as a hobby. She started flying in 1974 and flew her first solo at the age of 17. Between 1979 and 1983 she completed her commercial, instrument, instructor and air traffic controller courses. She also graduated from Kinnaird College in Lahore, Pakistan. In December 1989, Pakistan International Airlines hired her as a pilot. She flew her first trip in July 1990 on the F-28. Flying runs in her family as her brother also flies for Pakistan International Airlines. Not only can Ayesha fly, she also speaks fluent English, French, Punjabi, and Urdu. Her hobbies include swimming, horseback riding, and tennis.

## "LADIES START YOUR ENGINES"

Don your racing helmet with the rest of us and roar around the oval track at the Charlotte Motor Speedway in actual Winston Cup stock racing cars capable of speeds of 165 plus mph. There are exceptions to the dress code for race car drivers, so go ahead and wear your flame retard race suit to lunch at the Speedway Club, a unique private club nestled high above the banked turns. Take in the scenery from your lofty vantage point and plot your gear shifting and racing strategy for the afternoon while you relax to the music coming from the grand piano. Beware, the buffet is scrumptious, but we still have to bend and climb through the open window areas of our race cars. Of course we all knew that stock racing cars had no doors! And putting that steering wheel on and off after we get in and before we get out is a piece of cake because our instructors help us. You will get some dual, but most of your driving will be solo. Shift those gears, step on it, and turn left. Will you be the one with the checkered flag? Meet some professional race car drivers. Join all of us in the winner's circle for a photo session with one of the race cars. Get your race car drivers license. Talk with the local Charlotte newspaper and television stations. Possibly talk with national media coverage. But more importantly have some time to talk and socialize with one another.

**WHAT:** ONE DAY RACE CAR DRIVING COURSE offered on three different days. Limited space available

**WHEN:** Feb 3,4,or 5,1993. Choose one day and a second preference. This is a first come, first serve basis so sign up early if you have a specific day in mind. Classes start at 0830 (come about 0800 if you want your picture taken before you put that helmet on) and end about 1700 hrs. Perchance it rains a rain date will be selected. If the three days fail to fill up with our ISA members, then the 5th of Feb. will be open to our HALP members. When you register and send in your fee indicate whether or not you have a HALP member interested. If the 5th of Feb. materializes into a HALP race day, the HALP members will have advance notification.

**WHERE:** Charlotte Motor Speedway near Charlotte, N.C., U.S.A. Fly into Charlotte International Airport. USAir has a liberal jumpseat policy.

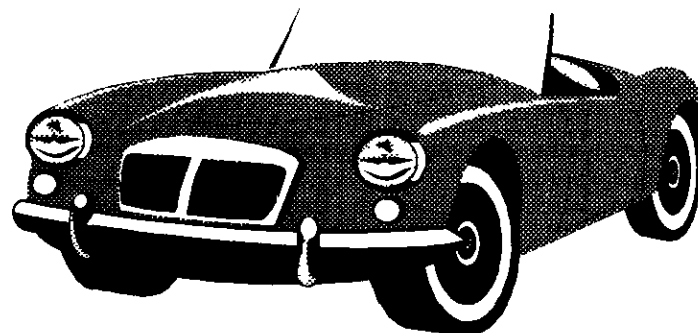
**COST:** One day race car driving course \$495.00. This is a special price offered to ISA+21 members through Loren Edwards(HALP)/ Connie J. Tobias (USAir) Speedway Club membership. Lunch at the club is about \$8.50 for the buffet, soft drinks, dessert, tax, and tip is extra.

WE NEED TO HAVE YOUR REGISTRATION FORM AND YOUR \$250.00 DEPOSIT BY JANUARY 1,1993 TO SECURE YOU A RACING SLOT. YOUR BALANCE IS DUE THE DAY YOU RACE. THIS MAKES A NICE CHRISTMAS OR HOLIDAY GIFT!

Most of you will want to come into town the night before. Hotel accommodations at University Place are the closest to the Speedway. The hotels that are nearest shopping, restaurants, cinemas, and will transport you to and from their hotel and the Speedway are Holiday Inn with an airline discount of \$33.50/dbl and \$31.00/sgl, Hilton at \$52.50 sgl or dbl, and Homewood Suites (with kitchen) at \$55.00 /night.

**Airport to hotel to airport transportation:** I am still working on this one. We hope to have some transportation set up. Alamo rent a car with an airline discount is the least expensive for those interested in renting a car.

Recommendations for dinner and breakfast (both dutch treat) will be suggested in our pre-race packet.



International Society of Women Airline Pilots

## RACE CAR DRIVING COURSE REGISTRATION FORM

NAME \_\_\_\_\_ TELEPHONE \_\_\_\_\_

ADDRESS \_\_\_\_\_

NAME OF INTERESTED HALP \_\_\_\_\_ HALP TELEPHONE \_\_\_\_\_

HALP ADDRESS \_\_\_\_\_

SELECT A PREFERENCE OF DAYS 1 for first preference 2 for second preference. 3 for third preference (Sign up early to get the day you want) Feb 3, 1993 \_\_\_\_\_ Feb 4, 1993 \_\_\_\_\_ Feb 5, 1993 \_\_\_\_\_

**\$250.00 DEPOSIT REQUIRED WITH REGISTRATION.**

\_\_\_\_\_ Check Enclosed (please make payable to "Charlotte Motor Speedway")

Mail check and registration form to:

Diane Smith  
Charlotte Motor Speedway  
Box 600  
Concord, NC 28026-0600  
U.S.A.  
704-455-3240

QUESTIONS? Call or write:

Connie J. Tobias  
18701 Nautical Dr. #201  
Huntersville, NC 28078  
U.S.A.  
704-892-6753

## **MOVING? ... Any special news to tell us about? ... New babies? ... New husband? ... Up-grade? ...**

Let us know right away! (Especially if you are planning to move, so that we will know where to send your next newsletter.) Fill out this form and mail it to: **Angela Allen, ISA Membership Chairwoman, 123 Magnolia Dr., Tyrone, GA 30290.** Or call her at: **404-487-3912.**

NAME: \_\_\_\_\_ HUSBAND: \_\_\_\_\_

CHILDREN: \_\_\_\_\_ PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

AIRLINE: \_\_\_\_\_ POSITION: \_\_\_\_\_

EQUIPMENT: \_\_\_\_\_

OTHER NEWS: \_\_\_\_\_



## WOMEN AIRLINE PILOTS EXHIBIT AT THE 99 HEADQUARTERS

by Lori Griffith

The popularity of our women airline pilots exhibits is spreading quickly and we have another location to add to the list of our permanent displays! ISA and the 99's joined forces and I was delighted to be invited to design a permanent exhibit for one of the casements located at their headquarters building in Oklahoma.

Besides highlighting the history of how our women joined the airline ranks, the display is a tribute to all those ISA members who are also 99's. **Ninety-Nine Executive Director Loretta Gragg** allowed me to dig into their departments archives to retrieve airline items that had already been donated by many of you over the years and other generous ISA members donated photos and articles that helped make the exhibit very special.

Special thanks go to **Florence Sanders** for once again commissioning Federal Express to provide our montage of international "wings" reproductions. **Esther Krauth** for the old photos and a bag of Air Cal peanuts that she was able to dig up. **Terry Donner** for the UPS B727 airplane model that she talked her company into donating. **Bonnie Tiburzi** for the donation of one of her books, "Take Off". **Luana Davis** for the pictures and complete uniform from Federal Express and **Angela Allen** for the photo and article that she provided

Other great pictures were provided of our members in uniform from their cockpit positions. My thanks to, **Vicki Karnes, Susan Maule, Lisa Kuehl, Pat Rockwell, Laurie Reeves, and Dianne Wade.**

Other women featured in the exhibit include:

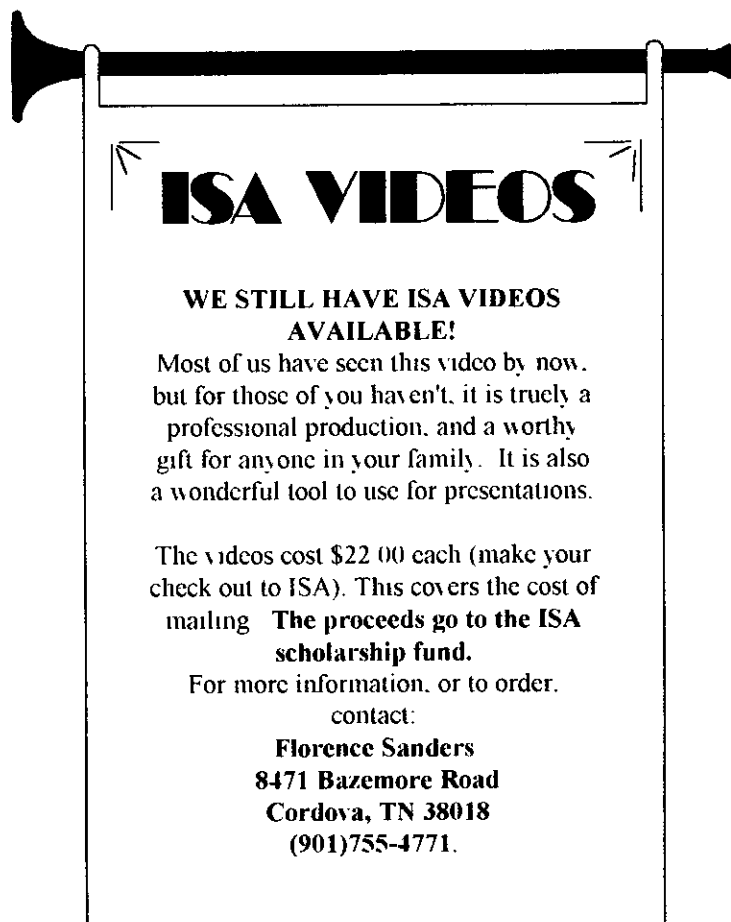
|                      |                     |
|----------------------|---------------------|
| Beverly Bass         | Karen Kahn          |
| Rosella Bjornson     | Ginger Mitchell     |
| Denise Blankenship   | Carolyn Pasquillino |
| Carole Cansdale      | Laurie Reeves       |
| Julie Clark          | Pam Stevens         |
| Fiorenza De Bernardi | Terry Rinehart      |

If you are a 99 with photos, items or articles that you would like to donate and missed this opportunity to be honored, you can still send your donations my way and I will incorporate them into our existing exhibit. Send them to me: 18517 Vineyard Point Lane Huntersville, NC 28078

## MEDICAL/DISABILITY SUPPORT

by Carole Danis-Litton

I would like to start a support network of those who have been through various medical conditions and/or lost their medical certificates and regained them. The network would be a source of information and support for others that are, for the first time, going through similar experiences. I will act as a central coordinator. I would like those who have been through such a process and are willing to provide support, to call me and let me know for what areas/illness/operations etc that they have experiences and could serve as support. Please call me (704-365-2004) with your name, medical area and whether you mind if your name, number, and medical area are listed in the ISA Newsletter. To kick off the program I will gladly talk to anyone going through Psychological/Psychiatric (not drug or alcohol abuse) medical concerns. I was out for 3 years and was successful in returning to the line even though I thought there wasn't a chance. Any suggestions for making this network successful are welcomed.



### ISA VIDEOS

**WE STILL HAVE ISA VIDEOS AVAILABLE!**

Most of us have seen this video by now, but for those of you haven't, it is truly a professional production, and a worthy gift for anyone in your family. It is also a wonderful tool to use for presentations.

The videos cost \$22.00 each (make your check out to ISA). This covers the cost of mailing. **The proceeds go to the ISA scholarship fund.**

For more information, or to order, contact:

**Florence Sanders**  
**8471 Bazemore Road**  
**Cordova, TN 38018**  
**(901)755-4771.**

**ISA MEMBERS INVITED TO MOSCOW!**

by Vicki Karnes

On a recent layover in Moscow, I strolled through Red Square filled with excitement to visit with acrobatic champion, **Galina Korchuganova**, and former Aeroflot pilot, **Valentina Kotliar**, members of the newly-formed association of women pilots "**Aviatrissa**." At the May ISA convention in San Francisco, a spontaneous show of support for the Russian group took the form of passing the hat for a donation. Aeroflot pilot, **Natalia Vinokurova**, accepted the gift of over \$500 with great appreciation.

With gratitude, the following invitation has been extended to ISA members (edited slightly)

Dear Friends!

We, Russian airwomen, are very happy to have found friends in the United States. We are grateful to you for your help. Your moral support means much for us.

We would be very glad to meet you, and to know about your women and your association as much as possible. Members of "Aviatrissa" invite you to come to Moscow. We suppose you know a lot about our country and about our people. But to know is too little. You should see it with your own eyes.

We are waiting for you at any time. We can advise you to live in the families of airwomen. You'll have nothing to worry about. We shall take upon ourselves all concern about your stay in Moscow. We'll try to make your stay here interesting and useful.

Unfortunately, we can't bear your travelling expenses, because our club is too young and our capital is just starting to form. But some day, we hope we'll be able to invite you and pay for your plane tickets. But now, if you have an opportunity to pay for tickets, we'll be glad to see you at our place.

We are looking forward to your letter with the date of your arrival. If some documents are needed, we'll do everything necessary.

Our women are waiting eagerly for you, dear friends. And thank you for your support once again.

Sincerely yours

Air women from "Aviatrissa"  
Galina Korchuganova, President  
Therok, St. 15-1-35  
Moscow 129224, Russia

Thanking Galina for the invitation, I explained to her that the earliest we could coordinate a visit to Moscow would be summer of 1993 (Fall is better for theater and concerts). A Russian visa and an adventurous spirit would be required. Learning the Russian alphabet might also be useful! If interested, please contact me by **December 1, 1992 (ASAP)**. Any plans which unfold will be cleared through the Executive Council and included in the January Newsletter. Write or call

Vicki Karnes (Delta)  
P.O. Box 450708  
Atlanta, GA 30345  
404-982-0661

**A SPECIAL THANKS TO ...**

Every now and then an ISA member comes forward with a special interest and takes the time to share it with other ISA members through the Newsletter. We would like to especially thank **Carol Cansdale** for the past year in which she donated her interest and time as ISA's official *Pet Columnist*. Those of us who have furry (or feathered) creatures as family members enjoyed her column *Pilots and Their Pets* immensely.

*Thank you Carol!*

**MD-80 and MD-11 VIDEO SYSTEM REVIEW TAPES NEEDED**  
 by Lori Griffith

As more of our ISA members progress to the MD-80 and MD-11 aircraft we have had requests for video system review tapes to assist with their study purposes. If any of our members has one or both of these tapes, our ISA Library committee would be grateful for a copy to share with the rest of our membership. Dub or donate a video copy and send it to me at **18517 Vineyard Point Lane Huntersville, NC 28078, (704)892-4743.**

*It is said that it is far more difficult to hold and maintain success than it is to attain it. Success is a ruthless competitor for it flatters and nourishes our weaknesses and lulls us into complacency. We bask in the sunshine of accomplishment and lose the spirit of humility which helps us visualize all the factors which have contributed to our success. We are apt to forget that we are only one of a team, that in unity there is strength, and that we are strong only as long as each unit in our organization functions with precision.*

- Tilden -

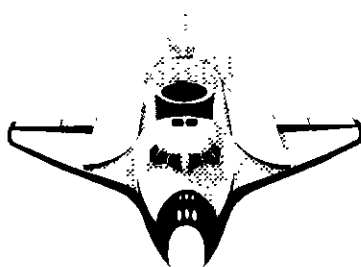
**ANOTHER TRAVEL  
OPPORTUNITY FOR YOU  
ADVENTURE LOVERS**

ISA members have been invited to attend the Second World Aviation Education and Safety Congress on March 14-19, 1993 in Bombay, India. The Congress had been sponsored by the India Section of the Ninety-Nines. ISA members involved in the planning: **Nivedita Bhasin** and **Saudamini Deshmukh** (Indian Airlines), **Yasmin Rahman** (Bangladesh), **Fiorenza de Bernardi** (retired), and **Vicki Karnes** (Delta).

Post-congress tours to exotic locations in India and Nepal have been planned. Visas are required for travel to India and Nepal. For more information, write congress coordinator **Chanda**

**Budhabhatti, 1051 N. Columbus #101,  
Tucson, AZ 85711.**

**Vicki Karnes**, having had layovers in Bombay for the past year, would be happy to share her experiences with those interested in this unique travel opportunity. Vicki can be reached in Atlanta at **404-982-0661**.


**Are You the Safest Pilot That  
You Can Be?**

Have you mastered the art of communication? This topic as well as other human performance issues will be examined at the Seventh International Symposium on Aviation Psychology to be held at the Marriott North in Columbus, Ohio April 25-29, 1993.

For more information contact **Dr. Richard Jensen, Dept. of Aviation, Ohio State University, Box 3022, Columbus, Ohio 43210, 614-292-5460.**

## INTERNATIONAL FOREST OF FRIENDSHIP

by Maggie Rose

On June 20, Holly Mullins was honored at the International Forest of Friendship in Atchison, Kansas. As many of you know, Holly, Captain for Federal Express, was murdered a little over a year ago in Mississippi. The event was attended by many of our members along with Holly's father, Don and her brother, Chico.

Also honored at the Forest of Friendship were fellow ISA members Cheryl Stearns, world champion skydiver, and Maliha Sami, and Ayesha Naveed, both F/O's for Pakistan International Airlines.



**Plaque & Stone Presentation Atchison, Kansas**

L to R: Becky Howell (SWA), Chico Fulton (brother), Don Fulton (father), Florence Sanders (FedEx), Maliha Sami (PIA), Denise VanGrusen (NWA), Ayesha Naveed (PIA), Kathleen Malone (AA), Morgan Reeb (AA)

### The ISA Pictorial Roster

If you haven't already ordered your Pictorial, there is still time! It will be in Color instead of Black and White and has 179 photos in it. It's only \$20 + postage and can be paid for using VISA, Mastercard, or a check.

To order a book write to

**REUNIONS, INC.**  
P.O. Box 876  
Orlando, Florida 32802-0876.

Ask for the "Reunion 92-0394" International Society of Women Airline Pilots.  
Banquet Date 5/12/92 SFO, CA



#### Forest of Friendship Gathering

Front row, L to R. Rifhat (PIA), Ayesha Naveed (PIA), Mahlia Sami (PIA).

Back row, L to R: Laurie Reeves (UA), Denise VanGrunsvan (NWA), Kathleen Malone (AA), Morgan Reeb (AA), Becky Howell (SWA), Florence Sanders (FedEx), Terry Donner (UPS), Cheryl Stern (USA)

### THIRD ANNUAL WOMEN IN AVIATION CONFERENCE

by Karen Kahn

**STANDING ROOM ONLY ...** That's the description of the ISA panel at the 3rd annual Women in Aviation Conference, held in Las Vegas this past March 13-15. After a brief introduction by **Karen Kahn** (CAPT-CAL) each of our 5 pilots were introduced to the overflowing crowd. Our first speaker was **Emily Warner** (first woman hired by an US airline in 1973), followed by **Denise Van Grunszen** (FO-NWA), **Jennifer Cooper** (SO-UAL), **Carole Danis** (FO-USAir), and **Carolyn Pasqualino** (FO-UAL).

Each woman talked about how she got interested in flying, acquired her ratings, built up her time to airline standards and how she acquired her present job. Afterwards the session was open to questions and answers from the audience who quizzed our uniformed panel until time ran out.

Because the panel was such a great success, ISA has been asked to organize another panel in 1993 at the 4th Annual Women in Aviation conference to be held March 4-6, 1993 at the Hyatt Regency Hotel (Union Station) in St. Louis, MO. We will again request an afternoon time slot for the panel so participants wishing to fly in and out of STL may do so on the same day.

Any of you who would like volunteer to serve on the panel should contact **Karen Kahn**, 799 N. Ontare Rd., Santa Barbara, CA 93105 (CompuServe #76147,135 or Prodigy #NRTV42B) 805/687-5859 and give her some general info about your background (civilian, military, commuter, instructor, or whatever) to assist her in assembling as diverse a group as possible. If you enjoy public speaking we'd like to hear from you...

We'll update you on details in the Winter newsletter with additional details as they become available.

### Alcatraz Tickets Left From May Convention....

Laura Cox has five Alcatraz tickets left-over from the convention. They are dated, which means that they are now considered "standby" tickets. They can be bought for donations, and the money will go into the ISA Scholarship Fund. They expire at the end of 1992, but if you are planning a visit to San Francisco you might enjoy seeing Alcatraz.

Any one who is interested should contact.

**Laura Cox**  
**367 Lake Forest Blvd.**  
**Kalamazoo, MI 49006**  
**616-373-6552**



We lost count of all the pregnant pilots who attended the May 1992 ISA convention there were so many! We managed to capture these three on film. their babies should be coming into the world any day now

## ISA LIBRARY

***Are you transitioning or up-grading soon to another aircraft?***

***Would you like to get a jump on all that studying?***

**Well, ISA has what you need ...**

**The ISA LIBRARY** (donated by ISA members) has a large selection of videos and manuals for nearly every aircraft we fly. The ISA LIBRARY has been meticulously kept by Lori Griffith for your benefit. If you would like to avail your-self of these manuals and videos, **call Lori at: 704-892-4743.**



*We received the following letter and are including it for any of you who might be able to help this student with her research*

To Whom It May Concern

I am a graduate student at Embry-Riddle Aeronautical University in Daytona Beach, Florida and am doing preliminary research on various aspects of women as military aviators.

My main interest lies in their impact on the organizational behavior of squadrons, but am also seeking information on the recruiting, training, and selection of women as pilots in the military.

I appreciate any information you can provide me with regarding this topic.

Sincerely,

Robin Glaysher  
 600 S Clyde Morris Blvd #5812  
 Daytona Beach, FL 32114-3900

### ISA COMMITTEE CHAIRWOMEN

|                               |                           |               |
|-------------------------------|---------------------------|---------------|
| <b>Newsletter:</b>            | Maggie Rose               | (702)892-9847 |
| <b>Family:</b>                | Maria Eberle              | (314)821-3029 |
| <b>Constitution:</b>          | Carole Danis-Litten       | (704)365-2004 |
| <b>Finance:</b>               | Laura Cox                 | (616)373-6552 |
| <b>Membership:</b>            | Angela Allen              | (404)487-3912 |
| <b>Secretary:</b>             | Lisa Kuehl                | (708)924-8658 |
| <b>Historian:</b>             | Charlene Sammis-Singleton | (305)232-1670 |
| <b>Convention:</b>            | Binka Bone                | (404)251-2932 |
| <b>Scholarship:</b>           | Brenda Tirshfield         | (619)576-1644 |
| <b>Museums and Exhibits:</b>  | Lori Griffith             | (704)892-4743 |
| <b>Speaker's Bank:</b>        | Charlene Sammis-Singleton | (305)852-0194 |
| <b>Librarian:</b>             | Lori Griffith             | (704)892-4743 |
| <b>Master Seniority List:</b> | Lori Griffith             | (704)892-4743 |
| <b>Scrapbook :</b>            | Norah O'Neill             | (509)529-5256 |
| <b>ISA Video:</b>             | Florence Sanders          | (901)755-4771 |
| <b>Aeromedical</b>            | Carole Danis-Litten       | (704)365-2004 |

## CALLING ALL CAPTAINS! CALLING ALL CAPTAINS!

### FOR INCLUSION IN THE ISA+21 CAPTAIN'S CLUB,

please provide the following information

NAME \_\_\_\_\_ AIRLINE \_\_\_\_\_

DATE OF FIRST SIGNED RELEASE \_\_\_\_\_ AIRCRAFT \_\_\_\_\_

(after 100 SAFETY TIME OK TO SOLO or whatever your company may call it)

Send to Lisa Kuehl, 1787 Vermont Dr., Elk Grove Village, IL 60007-2754. Phone #: 708-924-8658.

### ISA + 21 ORDER FORM

NAME \_\_\_\_\_ DATE \_\_\_\_\_

ADDRESS \_\_\_\_\_

Please send me POSTPAID the following ISA logo items

|  | <u>quantity</u> | <u>price</u> | <u>total</u> |
|--|-----------------|--------------|--------------|
| a. ISA decals (blue & grey on white)                           | _____           | \$1.00/ea    | _____        |
| b. ISA logo notecards (silver on grey<br>15 cards & envelopes) | _____           | \$3.50/ea    | _____        |

TOTAL ENCLOSED \_\_\_\_\_

Please make check (in U.S. funds) payable to ISA-21 and mail to ISA+21, c/o Lisa Kuehl, 1787 Vermont Dr., Elk Grove Village, IL 60007-2754. Phone: 707-924-8658.

