

**ISA + 21**

INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS  
P.O. 38844, DENVER, COLORADO 80238

FIRST CLASS MAIL  
U.S. POSTAGE PAID  
VALLEJO, CA  
PERMIT NUMBER 145

JULY 1991

16, 4777



# ISA 1991 - 1992 PLANNING CALENDAR

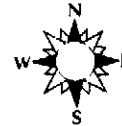


<p><b><u>JULY</u></b></p> <p>07/01 - Newsletter Mailing Newsletter to include: annual meeting minutes</p>	<p><b><u>JANUARY</u></b></p> <p>01/01 - Newsletter Mailing 01/ 14, 15, 16 - Mid-winter Ski-together and EC Meeting - Granby, Colorado</p>
<p><b><u>AUGUST</u></b></p> <p>08/ ? - EC Meeting 08/15 - Convention Bids Due</p>	<p><b><u>FEBRUARY</u></b></p> <p>02/01 - EC Ballots Mailing 02/25 - Newsletter Articles Due</p>
<p><b><u>SEPTEMBER</u></b></p> <p>09/10 - Newsletter Articles Due</p>	<p><b><u>MARCH</u></b></p> <p>03/15 - Newsletter Mailing 03/31 - Scholarship Applications Due</p>
<p><b><u>OCTOBER</u></b></p> <p>10/01 - Newsletter Mailing Newsletter to include: EC openings &amp; forms, preliminary convention info., membership renewal, winter ski-together info., scholarship application &amp; info.</p>	<p><b><u>APRIL</u></b></p> <p>04/01 - EC Ballots Close 04/ ? - EC Meeting 04/15 - Scholarship Committee Meets</p>
<p><b><u>NOVEMBER</u></b></p> <p>11/ ? - EC Meeting</p>	<p><b><u>MAY</u></b></p> <p>05/ 12, 13, 14 - International Meeting</p>
<p><b><u>DECEMBER</u></b></p> <p>12/01 - EC Nominations Close 12/10 - Newsletter Articles Due</p>	<p><b><u>JUNE</u></b></p> <p>06/10 - Newsletter Articles Due</p>

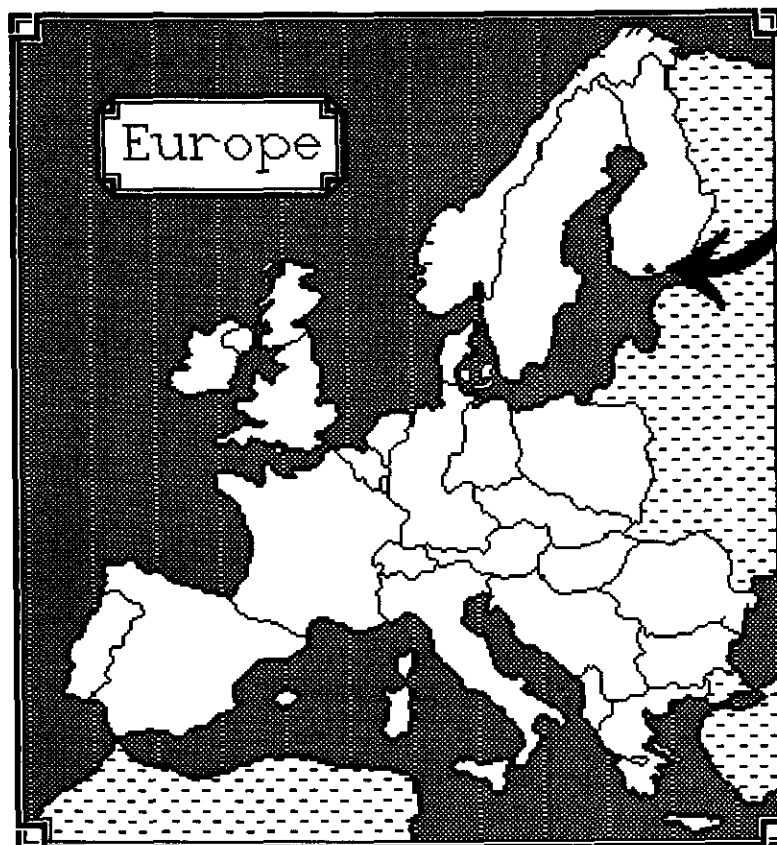
JULY 1991



**I S A + 2 1**



**ISA 1991 ANNUAL MEETING - HELSINKI, FINLAND**



**Helsinki**

**INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS  
P.O. BOX 38644, DENVER, COLORADO 80238**

**FROM THE EDITOR:** I'm looking forward to another year as your newsletter editor. I've learned a lot in the past year and hope to benefit from my mistakes and press on. Of course a lot depends on all of you because your articles and pictures are the substance of our little newsletter. Keep all of that good stuff coming in! You should find lots of juicy reading in this issue - the Helsinki convention is the star of our show this time - so **READ AND ENJOY!**



## **EXECUTIVE COUNCIL**

**MOLLY BARR**  
Newsletter Editor  
280 Stageline Dr.  
Vallejo, CA 94591  
707-557-4979  
USAIR

**MARIA RICH**  
Family  
325 Central Place  
Kirkwood, MO 63122  
USAIR

**CAMMY CONDON**  
Constitution  
4200 Fulton Ave.  
Dayton, OH 45439  
513-299-7762  
USAIR

**LAURA HAHN COX**  
Finance  
740 Weidner RD #307  
Buffalo Grove, IL 60089  
708-808-1943  
UNITED

**ANGELA ALLEN**  
Membership  
123 Magnolia Dr.  
Tyrone, GA 30290  
404-487-3912  
FEDERAL EXPRESS

**LISA KUEHL**  
Secretary  
1787 Vermont Dr.  
Elk Grove Village, IL 60007  
708-924-8658  
UNITED

**CHARLENE SAMMIS-SINGLETON**  
Historian  
23280 Lakeridge Ave.  
Hayward, CA 94541  
415-581-2999  
AMERICAN

**FLORENCE SANDERS**  
Convention  
8471 Bazemore Rd.  
Cordova, TN 38018  
901-755-4771  
FEDERAL EXPRESS

**MIMI TOMPKINS**  
Scholarship  
P.O. Box 31173  
Honolulu, HI 96820  
808-988-7102  
ALOHA

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## HELSINKI, FINLAND CONVENTION - 1991

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by Florence Sanders

If you weren't there, you should have been! What a great time! Thirty-two members were on the Leningrad cruise, and thirty-five were waiting at the Ramada to welcome us back.

Tuesday May 7, 6:00 pm, ISA members and guests were arriving at the cocktail party. Waiting for them was a tall glass of champagne! No mixer was needed for this event. The cruise had broken the ice for 32 members and everyone was busy renewing old friendships.

We had several important guests attending, to name but a few: **Captain Urpo Koskela** - Chief Pilot for Finnair, he also attended the luncheon and gave a humorous speech. **Mr. Seppo Kivisarri** who was representing the Pilots Union for Finnair, the SLL. The SLL graciously gave \$4000 worth of beverages to our cocktail party! This is the best way to do the bar. No complaints there! Thank you SLL! A very impressive person to meet was **Mr. Ole Norrback** who was just elected Minister of the Department of Transportation. He briefly stopped by to welcome us to Finland and wish us safe flights.



Due to the fact we were a month early for tourist season, our Finnair Hostesses arranged Finnish Folk Dancers to dance for twenty minutes at the cocktail party. The all blond hair, blue eyed review was refreshing to watch. We wouldn't have been able to see this any where else in Finland. The hors d'oeuvres were 100% Finnish. Some found them delicious, interesting, healthy, and what would a group function be without those who thought they were just awful!

As usual 8:30 was there before we knew it. This was our cue for stardom! In an attempt to raise \$10,000 for the scholarship fund, the executive council decided to give a go for the PEPSI commercial video. We gave it our best shot in our cocktail dresses. Our motive was MONEY, our lines were "YOU GOT THE RIGHT ONE BABY, UHHUH!" Well????

It was very disappointing to some that we could not go to dinner all together, but only hotels have enough space to feed 95 people at once, and they want to know the menu two weeks in advance. This is the reason we broke into groups of 20, and went different ways.

Wednesday morning found the group enjoying a hassle free breakfast, something for everyone, as much as they wanted, and the best part for a pilot - they didn't have to PAY! While we were at the business meeting, our guests had the option to tour a candy factory! Those who went raved about it! It is someone else's job to talk about the meeting, off to lunch we go!

Nothing but compliments on the food and service. We took up the entire dining room. Door prizes were handed out, Captain plaques awarded and that took us up to the "SHOW TIME." Act 2, take 1 - the filming of the PEPSI commercial in our uniforms. Although we probably won't win, we had a blast filming it. My thanks go out to HALP director **Bob Stephens!** I pleaded with the BOAT HALPS to help me get the group together and direct the gang. All of us enjoyed watching Bob assume his leadership duties - we loved him! Normally the group picture is a major "Sheep dog routine." The Convention Chairpersons of the past have all warned me that I wouldn't be able to get people together, I'd be running around herding them up, but this went very smooth, you ladies deserve a pat on the back! ALL RIGHT! The jury is still out on the tape. It wasn't any where near "Hollywood" quality, but it was fun!

The group picture was taken by the newspaper in exchange for an interview on the group. They were supposed to print a copy for each member. Jutta is checking on that for us. Of course you can't believe everything the press says! Our backup was **Ed Reeves**, I'm waiting to hear on this subject. Everyone went their own way after that. The stores were open till 6:00 pm and we made certain that the Finnish economy would be strong after we left.

A group gathered in the Hospitality Suite where **Natalya Vinokourova** from Aeroflot, threw a party with caviar and smoked salmon. She had brought this from her base in Magadan, USSR. I know you'll want to run over to your atlas and look up that location right now, go ahead! Anyway - they ate, drank, and some got BUTT NAKED in our own private SAUNA! OH NO! Truly a fabulous night - Thank you Natalya! While this wild party raged, another group of about 30 went over to the Finnish Yacht Club for dinner and dancing.

How was it possible Thursday was here so soon? People were already heading home! **Mari Halm**, our Finnair Hostess, took a group to the Arabia glass factory and arranged to get them a 20% Finnair discount - OH, be still my credit card! Twenty others were having such a swell time we took our road show further north to Lapland, the land of the midnight sun!

This was made possible by Finnair's generosity. The people behind the scenes decided to extend their 90% pass to everyone there, and write them tickets ANYWHERE in Finnair's system. How many carriers have ever done that for us before? Or will do so in the future?

**Camilla Sommar** put a trip together in two days to Lapland. Round trip \$37, hotel \$50, and a unique, never to be forgotten, dining experience in a Lappish hut for \$60. We literally took over the DC-9 to Ivalo. It was the First Officer's check ride. Being thoughtful of his nervousness we sent our business cards up to the cockpit to wish him the best. One card read: "we have Olympic Scoring cards back here! We will be grading the landing. DO NOT FEEL ANY PRESSURE!" Fifteen year old **Catie Krueger** captured the jumpseat and stayed there till we kissed the crew good-bye at the chocks. WHAT SPORTS!

We toured a sled-dog farm and rental. They rent teams for the week or the day. Very interesting! The man who owned this set-up was the Ivalo Airport Manager. He also is a single-engine-land and sea-plane rated pilot. He holds a multi-engine rating and flies fire control for his area. We then proceeded into the Lappish hut, where we watched our food cooking on an open pit in front of us. The food was outstanding. We then became official Laplanders through a top secret ceremony. I'd tell you, but that would cause horns to sprout where I was marked, and "then I'd have to kill you."

This group wore itself to exhaustion! We returned to Helsinki and did two more days! Eight flew to JFK on Sunday 12. The Captain of our DC-10 was the Chief Pilot, who wandered back and planted a kiss on my face. The rest of the passengers thought this pretty interesting, so he invited the eight of us up to the cockpit.

Finnair, and Finland! It couldn't have been finer! I want to thank everyone who helped plan, change plans, and who were patient and understanding when things didn't quite go as planned or advertised. You kept your spirit about you, and you realized that the Convention Chairwoman is also a full time pilot, not a travel agent planning your yearly vacation. You are stuck with me for planning the 1992 Convention. I hope to do as well, if not better. Hang in there with me. The results of the Convention survey cannot be published at this time because only 31 people have turned in their revues so far.

Your faithful servant,

Florence Sanders ✈



LEFT: Diane Casavant

RIGHT: (L to R) Hadiza Obah, Anne Falandes, Lori Griffith, Lucy Young, Fiorenza de Bernardi, Natalia Vinokourova, Connie Tobias.



TOP: LEFT - Marcy Deckelbaum,  
Sylvia Otypka, Claudia Hilton

RIGHT - Isabelle Guillard  
Ginger Mitchell

CENTER: LEFT - Sue Nielsen  
Debra McCormick, Molly Barr

RIGHT - Maria Theresa Desira  
Ute Roth-Bunting, Antonella  
Celletti, Isabelle Guillard

RIGHT: The Lapland Group





TOP: LEFT - Susan Maule (breakfast on the ship),  
RIGHT - Swissair: Brigitte Girardin, Ute Roth-Bunting

RIGHT: Two of our Finnair Hostesses - Jutta Piensalmi, Camilla Sommar

BELOW: LEFT: Zachary Mullins  
RIGHT: Vicki Karnes, Kathy Mallone







TOP : Lucy Young (the exhausted Laplander look)

BELOW: The Lapland hut

UPPER RIGHT: Connie Tobias, Hadiza Oboh, Natalia Vinokurova, Fiorenza de Bernardi



INTERNATIONAL MEMBERS IN  
ATTENDANCE AT THE HELSINKI  
CONVENTION

Mari-Elina Halme	Finnair
Jutta Piensalmi	Finnair
Camilla Sommar	Finnair
Kirsi Inkinen	Finnair
Natalia Vinokurova	Aeroflot
Fiorenza de Bernardi	Aeralpi (Retired)
Antonella Celletti	Alitalia
Marlene Smith	Air Jamaica
Maria Ziadie-Haddad	Air Jamaica
Marthese Desira	Air Malta
Isabelle Guillard	Air France
Felicity Bush	Ansett
Jessica Ghazala	Linjeflyg
Eva-Britt Karlsson	Linjeflyg
Lena Killingmo	Linjeflyg
Monica Jones-Wismar	Linjeflyg
Ylva Rior	Linjeflyg
Hadiza Oboh	Nigerian
Ute Roth-Bunting	Swissair
Danielle Rentsch	Swissair
Brigitte Girardin	Swissair

## EXECUTIVE COUNCIL REPORTS

## CORRESPONDENCE

by Sue Nielsen



By now, those members who were not able to attend the Helsinki convention, have probably heard what a beautiful city it is, and what a success the convention was. So I would only like to add my sincerest thanks to the people who worked so hard to make it happen. Of course, you all know **Florence Sanders** worked like a "freight-dog" on this. (Forgive me the pun Florence, I couldn't resist!) And our thanks need go to her. Also, the women of Finnair worked to make our time in Helsinki as good as it was. **Mari-Elina Halme, Kirsi Inkinen, Jutta Piensalmi** and **Camilla Sommar** all put forth tremendous effort and they have my sincerest thanks. **Camilla's mother, Raija Sommar**, also got drafted into the ISA service and a warm thanks goes to her.

This is the time for me to say thank you to the ISA membership. My two years on the Executive Council have been a great experience. The opportunity to get to know so many people and to work with them has only deepened my respect for the women who make up this organization. The diversity and the talent that are displayed by the individual members can only be described as AWESOME. So give yourselves a big pat on the back, and send your new Captain dates, Executive Council applications, ballots,

requests for women pilot information and press contacts, IFALPA info, etc., to **Lisa Kuehl**, the new ISA Correspondence and Public Relations Chairwoman and Secretary. And as they say on Saturday Night Live, "I'm outa here!"

## NEWSLETTER

by Molly Barr



What a GREAT convention! I imagine I am not the only one to rave about it. It took me 22 hours to reach Helsinki from California - and it was worth every second spent in one of my least favorite places ... a passenger seat! My personal enjoyment of Helsinki (and a side trip to Leningrad) is reflected in the articles and pictures you will find in this newsletter. I hope that those of you who missed this year's convention will get a feel for it as you read.

We are introducing our new Executive Council Members: **Maria Rich - Family, Laura Hahn Cox - Finance, Angela Allen - Membership, Lisa Kuehl - Secretary, and Charlene Sammis-Singleton-Historian**. Let's welcome them all aboard and give them as much support as we can. You will find their addresses and phone numbers printed for your convenience in every newsletter. At the same time, we say *goodbye* to the out-going council members: **Pam Noeldner, Sue Nielsen, Vicki Karnes, and Carol Cansdale**. They've done a great job, and I've enjoyed working with them this

past year. We can expect to continue hearing from **Carol Cansdale**, as she will still be handling the "Pet Column."

If you have noticed a slightly *new* look to the newsletter this time, thanks go to **Kim Nielsen** (Sue Nielsen's husband) who gave me some interesting soft ware to play with. This promises to be a thick, newsy newsletter, so take care to not miss anything. Also, provided in the center, is the Master Seniority list for you to pull *gently* from the staples.

## FAMILY

by Carol Cansdale



I'd like to thank all the members who made my job easier by sending me their family news and contributions to the Nanny Network and the Maternity Policy. The Nanny Network is coming along, but still needs lots of work and constant updating. In addition, I had numerous requests for copies of the Maternity Policy this year, and many of those requests came from non-members. Because of the expense involved mailing these out, it was decided at the last Executive Council meeting to charge \$5 to non-members requesting copies of the maternity policy, and any amount remaining after costs will be donated to the scholarship fund.

This year has gone particularly fast for me, and now I am turning the job of the Family Committee over to **Maria**

**Rich**, who lives in St. Louis and is with USAir. Please let her know of your family news, which includes pregnancies, births, deaths, marriages ... so ISA can acknowledge all of the important events.

## HISTORIAN

by Pam Noeldner



My two years on the executive council have gone by so fast I can't believe I won't have to pound out this column on the typewriter anymore! I would like to be the first person to thank Charlene Sammis-Singleton for taking over the historian's position, in addition to running the ISA Speakers's Bank. I feel so lucky to have met so many wonderful people that I have worked with on the EC, and I wouldn't change the last two years for anything. Thank you Charlene for taking over this job, and I'll look forward to reading your column from now on!

## SCHOLARSHIP

by Mimi Tompkins



This year's selection process was the most difficult ever. We had over 25 applicants for our scholarships this year. Many members helped with the interviewing and evaluation.

We had especially generous donations from the Alberta Aviation council, several private businesses and individuals in Alberta. This provided us with money to offer two scholarships specifically dedicated to Canadian women pilots.

**Capt. Rosella Bjornson** who flies for Canadian Air spent a great deal of her time working with the Canadian applicants. Selected for ISA's International Career Scholarships were **Renee Marie Gosselin** and **Ingrid Tanya Tamme**.

Ingrid Tamme has her Commercial/Instrument/Multi-engine certificate ratings with about 330 hours. It is very difficult to get work in Canada now as a commercial pilot. Also, a Flight Instructor certificate costs about \$5000. Since we are unable to give away that much money, Ingrid will use her scholarship money to acquire a Commercial Float Plane endorsement. This will enable her to gain flight experience.

Renee Gosselin is a Flight Instructor at Edmonton Flying Club and just finished her college degree at the University of Alberta. She has about 1600 hours and will use her scholarship money to obtain her Airline Transport Rating. In order to apply to a Canadian commuter she needs 2000 hours.

**Kristi Soli** from Groton, CT was the recipient of an International Career Scholarship also to be used for an ATP. Kristi had applied for our scholarship in previous years. This year she was interviewed by **Laurie Reeves**, UAL, and **Peggy Lehn**, American. Kristi has over 2000 hours and a B.S. degree in Airway Science from the University of North Dakota. She is also a CFI - ASMEL. Kristi's ATP will enable her to fly for Shoreline Aviation, Inc. out of

Tweed/New Haven Airport as a Captain.

We had enough Money to give away two Fiorenza de Bernardi Merit Awards. Selection was extremely difficult because everyone interviewed needed and deserved the money.

**Paige (Kelly) McDermott** from Natchitoches, Louisiana was awarded a scholarship to help obtain her Multi-engine Instructor Rating. Kelly was interviewed by **Kimberly See (Delta)**, **Debbie McEndree (United)**, and **Susan Staples (American)**. These three women live in the Dallas area and flew to Shreveport, LA for their evaluation. Kelly has approximately 350 hours and has moved to New Orleans for better job opportunities. She has just finished her four year degree from Northwestern State University in Natchitoches while raising a two year old son!!

Also, receiving a Fiorenza de Bernardi Merit Award is **Janet Gowan** from Kinston, N.C. Janet was interviewed by **Pam Noeldner**. She is currently employed as a Flight Instructor and teaches part-time at Lenior Community College. Janet has just over 300 hours and will be using her scholarship for her Multi-engine Instructor Rating. The FBO she flies out of gets many ATP students, so it will be possible for her to build the multi-engine time she needs.

The scholarship committee spent many hours talking long-distance and deliberating on each and every applicant. If we could get more donations we could help many more women. I would have liked to give everyone of the applicants an award to help them on their way. Thanks to all of you who took so much of your time to interview and talk with the applicants.

Please give me a call if you have ideas to improve our selection process. My home number is (808)988-7102, and I am looking for ideas to make this a better and more efficient system.

**MEMBERSHIP**

by Vicki Karnes



Vicki and the RUSSIAN fish...

Making new friends at the Helsinki Convention was such a wonderful way to complete these past two years on the Executive Council. I hope those of you who were unable to attend will enjoy the newsletter articles and photos about this great experience.

Imagine...the look of relief on the face of Marthese Desira from Malta to arrive at the cruise ship 10 minutes before sailing due to a late airline connection.

Imagine...the shock Sheri Graybill felt when her hair sizzled from the heat of a curling iron plugged into a 220 volt socket without a converter.

Imagine...the generosity of Natalia Vinokurova from the Soviet Union who brought two large smoked salmon, bottles of vodka and champagne, caviar, and over a hundred souvenir pins to share with us.

Imagine...the pleasure of meeting Antonella Celletti, hired by Alitalia after our 1988 ISA Convention in Rome.

Imagine...the delight of ISA members returning to the U.S.A. to find Fin-

nair pilot, Jutta Piensalmi, on the DC10 crew from HSK to JFK.

Imagine...the Chief Pilots who will be confronted with photographs of the stylish uniform sported by Isabelle Guillard from Air France.

SEE YOU AT NEXT YEAR'S CONVENTION! I hope Angela Allen has as much fun as the Membership Coordinator as I have had. Let's give her our support (and those address changes, too!)

**WELCOME TO OUR NEW MEMBERS**

Since the last newsletter, we have 27 new ISA members to introduce to you. This brings our total membership to 402 in 21 countries, representing 56 airlines! New airlines represented on the current ISA roster include: SAS, Alitalia, Air Wisconsin, Air France, Transavia, and Aeroflot. We especially welcome these new members along with the members who have recently joined from Linjeflyg and Swissair!

Kristin Alberts,  
422 Juniper Court  
Sunnyvale, CA 94086  
United

Antonella Celletti  
Via Redipuglia n8/A  
48100 Ravenna  
ITALY  
Alitalia

Jane Clement  
1313 N. Ritchie #507  
Chicago, IL 60610  
American

Christine Deeble  
2143 Baringer Ave.  
Louisville, KY 40204  
UPS

Lisa Grisafi  
324 Withershinn Dr.  
Charlotte, NC 28262  
United

Luan Guliano  
545 Blossomheath Dr.  
St. Louis, MO 63125  
Air Wisconsin

Marie Fahleson  
Orrvagen 51  
186 96 Vallentuna  
SWEDEN  
Linjeflyg

Cynthia Feuerstein  
84 Holly Hill Lane  
California, MD 20619  
United

Brigitte Girardin  
Roggenfeldstr. 19  
8424 Embrach, Zurich  
SWITZERLAND  
Swissair

Isabelle Guillard  
152 Rue Montmartre  
75002 Paris  
FRANCE  
Air France

Asa Hoff  
c/o A. Pihl  
Creutzgatan 13 III  
112 44 Stockholm  
SWEDEN  
SAS

Kirsi Inkinen  
07110 Hinthara  
FINLAND  
Finnair

Lena Killingmo  
Malma Bache 1A 1tr  
756 47 Uppsala  
SWEDEN  
Linjeflyg

Linda Larson  
107 R.R. 620 S. Box 25-F  
Austin, TX 78734  
Northwest

Angela Mack  
4941 Newton Ave. S.  
Minneapolis, MN 55409  
Northwest

Jane Porter  
110 Bank St. SE #2302  
Minneapolis, MN 55414  
Northwest

Dianne Powell  
2315 N. Pearl St. #139  
Tacoma, WA 98406  
Northwest

Cynthia Prewitt  
4247 Flad Ave.  
St. Louis, MO 63110  
Northwest

Jane Saddler Ragsdale  
185 E. 80th St. Apt 2E  
New York City, NY 10021  
American

Danielle Rentsch  
Schuebelstr. 12  
8700 Kusnacht  
SWITZERLAND  
Swissair

Ylva Rior  
Ringen 20  
S-182 74 Stocksund  
SWEDEN  
Linjeflyg

Ute Roth-Buenting  
Clemenzweg 14  
5443 Niederrohrdorf

SWITZERLAND  
Swissair

Claire Tarantina  
4741 New Hope South  
Liverpool, NY 13090  
United

Brenda Tirshfield  
6451 Caminito Listo  
San Diego, CA 92111  
United

Cornela "Cockie" van  
Giessel  
Saltholm 57  
2133 EB Hoofddorp  
THE NETHERLANDS  
Transavia

Natalia Vinokurova  
Magadan 685018 Socol  
Gagarin St. 22-192  
USSR  
Aeroflot

Brigid Voigt  
Leeuvenburg 37  
2402 RL, Alphen A/D Rijn  
THE NETHERLANDS  
Transavia

RENEWING MEM-  
BERS:  
(Not listed in 1991 Roster)

Marjorie Bachman  
3255 Lorient Dr.  
Pinkney, MI 48169  
Northwest

Liane Conway  
23210 Henry Court  
Hayward, Ca 94541  
American

Rosemary Dye  
P.O. Box 1081  
Louisville, KY 40201  
UPS

Christine Figueroa  
Boca Raton, FL 33487  
United

Marla Galloway  
24 Eagle View Lane  
Ft. Thomas, KY 41075  
Airborne Express

Lauri Geier  
P.O. Box 29368  
Honolulu, HI 96820  
Hawaiian

Laura Hutchison  
5976 Beach St.  
Riverside, CA 92509  
Alaska

Annette Kennedy  
216 Mill Street  
Westfield, IN 46074  
American TransAir

Teresa McMaster  
Landover Lane, Rt 6 Box  
483  
Mooresville, NC 28115  
USAir

Sharon Menear  
RD #1 Box 7620  
Sky Classics Farm  
Grantsville, PA 17028  
USAir

Sandra Owen  
4734 Northgate  
Ann Arbor, MI 48103  
Northwest

Lita Quetnick  
1441 Taylor St. #401  
San Francisco, CA 94133  
Pan Am

Deborah Slais  
125 Presswick Lane  
St. Charles, MO 63303  
TWA

Becky Sparks  
1404 Ruiz  
Killeen, TX 76543  
Southwest

Judith Stanton  
900 Avacado Isle  
Ft. Lauderdale, FL 33315  
Cam Air Int'l

Linda Watts-Gibbs  
26B Park Terrace  
W. Caldwell, NJ 07006  
United

Ruth Zimmerman  
P.O. Box 648  
Suffield, CT 06078  
United

## CONGRATULATIONS AND CONTRAILS

### NEW AIRLINES:

Debbie Anderson from USAir to Delta  
Connie Grant from USAir to United

### OTHER UPGRADES:

Mari-Elina Halme, Finnair, to MD-11 Instructor  
Valerie Thal-Slocum, Federal Express,

to B727 F/O. Upgraded in same class with husband, Jim. What fun!

### WEDDING BELLS:

Maria Rich and Tom Eberle will be married in St. Louis on Sept. 28, 1991.

### ENGAGEMENTS AND OTHER PLANS:

Liane Conway is engaged to be married to Bill Parker, Sept 8, 1991.

### NEW BABIES:

Marjorie Bachman gave birth to her first child Nov. 18, 1990.  
Sue Cederquist is now Sue Yamamoto, mother of Seth, born 2/24/91.  
Annette Kennedy's second child, Natalie, was born Feb. 27, 1991.  
Barbara Kazmierczak gave birth to her first child, Jeannette, in March 1991.

**FINANCE**

by Laura Cox



I am pleased to continue for another term as Finance Chairwoman. I felt that I had just begun the job at the end of two years and wanted to continue to serve the membership. The following information should be self-explanatory. If you have any questions, please don't hesitate to call or write me.

**FISCAL YEAR JAN. 91  
CURRENT INCOME**

Member dues (less 10%),	\$6097.50
Inact/Hon dues,	120.00

Store items,	2.50
Convention (to date),	5093.10
Interest,	125.06
10% dues (scholarship),	677.50
Scholarship Donations,	2330.00

Sub total,	<u>\$14505.66</u>
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Deposit to savings,	+ 2060.00
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<b>TOTAL,</b>	<u><b>\$16565.66</b></u>
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**FISCAL YEAR JAN 91  
CURRENT EXPENSES**

Printing,	\$982.39
Postage,	700.37
Phone,	194.46
Plaques/gifts,	664.32
Scholarship,	6534.47
Convention,	1016.42
Newsletter,	1379.20
Office supply,	91.54
Misc.,	2808.07

<b>TOTAL,</b>	<u><b>\$14371.24</b></u>
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Funds brought in from 1990:	\$10574.64
Current checkbook balance:	\$7040.09
1992 Scholarship funds to date:	\$1470.06
1991 Scholarship funds:	\$5070.09
1990 Scholarship funds:	\$500.00

**BUDGET THROUGH DEC. 1991**

Newsletter,	\$3000.00
IFALPA,	675.00
ISA Library,	150.00
Membership,	600.00
Finance,	50.00
Historical,	200.00
Family,	100.00
Scholarship,	150.00

<b>TOTAL,</b>	<u><b>\$4925.00</b></u>
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Special Projects and remaining Convention cost,	4967.39
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<b>GRAND TOTAL,</b>	<u><b>\$9892.39</b></u>
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**CONSTITUTION**

by Cammy Condon

Hi everyone. I hope your summer is going well and that you are enjoying it to the fullest. ISA has lots of things going on, and if you miss any of the functions you'll really be missing out. Helsinki was great, and future plans sound just as exciting.

Speaking of Helsinki, at the annual meeting two points were put before the floor upon which members need to vote. Here is a run-down on those issues.

**MOTION 1:**

Section 9 - Executive Council - The current wording of the constitution is:

a) The Executive Council shall be the governing body elected by postal ballot by members who are entitled to vote.

The motion is to amend this section to read:

a) The Executive Council shall be the governing body elected by postal ballot by members who are entitled to vote, unless the number of Executive Council candidates running for office equals the number of positions open, then a vote by the membership shall not be required.

The reason for this change is to save time and money. In the last two elections, this situation has occurred and each time has cost approximately \$300 to print and mail ballots to the membership. I hope this situation won't occur too often (**because LOTS of people will run for the open positions ... RIGHT?! )** but it will save ISA time and money by adding this to the constitution.

**MOTION 2:**

Section 10 - Meeting of Members - b) Items of business - the current wording of the constitution is:

xi) Nominations for the location of the following year's meeting (first and alternate choices).

The motion is to amend this section to read:

xi) Nominations for the location of the meeting site two years hence (first and alternate choices).

Once this system is in place, we'll be electing a meeting site two years in advance, the meeting site for the next year will have been chosen the previous year. Example: in 1992 we would choose sites for the 1993 and 1994 conventions. Then in 1993 we would choose the site for the 1995 convention, and so on. The reason for this

change is that it's just becoming too big a job to plan in one year. This way the decision can be made two years in advance and the initial ground work laid. Ask any of the recent convention chairpersons, and I'm sure they would tell you how dif-

ficult the job is to accomplish in less than a year. Many conventions book as far as five years in advance. Hotels with enough rooms are hard to book, getting meeting rooms and functions organized for such a large group is difficult, and the time re-

quired is astronomical. (In case you can't tell, I'm really hoping this will pass. Serving on the committee is becoming a full time job with so little time to get it done.)



This will serve as the official notification required to be sent to you thirty days prior to the voting date. Your ballot will be elsewhere in this newsletter. Please consider the amendments and return your completed ballot to me by September 1. If you have questions, comments, or suggestions feel free to call me. ***Just remember to vote promptly.***



## BALLOT

Please vote for or against each motion.

### MOTION 1: Section 9 - Executive Council

a) The Executive Council shall be the governing body elected by postal ballot by members who are entitled to vote, unless the number of Executive Council candidates running for the office equal the number of positions open, then balloting the membership shall not be required.

FOR:\_\_\_\_\_ AGAINST:\_\_\_\_\_

### MOTION 2: Section 10 - Meeting of Members, b) Items of Business

xi) Nominations for the location of the meeting site two years hence (first and alternate choices).

FOR:\_\_\_\_\_ AGAINST:\_\_\_\_\_

Please return this ballot to Cammy Condon, 4200 Fulton Ave., Dayton, OH 45439-2124 by September 1. Thank you.

## MORE MUSEUMS AND EXHIBITS!

by Lori Griffith

### 2ND WOMEN AIRLINE PILOT EXHIBIT SITE SELECTED

Because of the tremendous success of our 1st women airline pilot exhibit, other museums have contacted ISA for similar displays. The Museum Exhibit Committee has selected the Pima Air Museum in Tucson, Arizona for our 2nd site.

The Pima Air Museum already has exhibits on the WACS, WASPS, WAVES, and even Flight Attendants - but nothing on Women Airline Pilots! More than 500,000 people visit the Pima Museum annually, including thousands of school children. We believe that this will be an excellent site for ISA, and for women airline pilots to become more visible to the public, and ultimately more visible to the young women we hope to encourage to someday enter our field.

### WOMEN AIRLINE PILOT PARAPHERNALIA WANTED FOR 2ND EXHIBIT!

Our 2nd exhibit will be slightly different from our first, where pictures and video presentation dominated the display. Instead, the Pima Air Museum would like to concentrate more on our "STUFF."

Mimi Thompkins has already agreed to provide some of her awards from the Aloha incident, and Binka Bone has donated her Eastern Airlines B727 speed award from MCO to PHL!

If you think you would like to be "immortalized" in our next exhibit PLEASE donate some of the following:

\* Complete Uniform - maybe one of our original ISA members would be interested in donating this.

\* Pictures of yourself in uniform in the cockpit or near your airline's airplane/logo.

\* Any airline item that you think is exhibitable...

Contact or send your items to Lori Griffith: 704-0896-0060 ASAP. Watch for the exhibit unveiling date and for more details in the next newsletter.

### DO YOU LIVE IN THE TUCSON AREA? COME JOIN US.....

If you live in or around the Tucson, Arizona area, we would like to invite you to be a part of the museum committee. We are a fun group helping to tell our history, and would love to have you join us in the planning and designing of our second exhibit. Contact Museum Chairperson, Lori Griffith, 704-896-0060. ➔

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### 1991 MASTER SENIORITY LIST - By Lori Griffith

Within this newsletter you will find the current edition of the Master Seniority List. Originally designed as a way to track the hiring of women airline pilots, it now serves as a visual history of our growth and progression over the years and throughout the world.

While ALPA is very good about supplying me with the annual list of the women in the US, I am still lacking good sources of information from many European Airlines.

While at the convention in Helsinki, we were able to add almost 50 women to the list after obtaining information from the women at Linjeflyg, Air France, SAS, and even Aeroflot! KLM still provides a big mystery to us, so if anyone has a contact at KLM please notify me.

Please check the MSL for accuracy. Find your own name and original date of hire, check for spelling, and send additions and/or corrections to: *Lori Griffith: 18517 Vineyard Point Lane, Huntersville, NC 28078, or call: 704-896-0060.* ➔



02-18	Cindy Shonk	Continental	09-17	Sue Tomlinson	Hawaiian	02-17	Linda Larson	Republic	11-02	Cathy Todoverto	America West
02-21	Lisa Vofinn	Eastern		H-MB-310/86		02-21	Anthea Beletas	TWA	11-07	Vicki Kames	Delta
	H-UA-11/27/89		09-23	Marlene Esel	Republic	03-03	Denise Vangrunsvon	Republic	11-10	Linda Christopherson	America West
02-28	Alida Grace	Eastern	09-26	Linda Pauwels	So. Air Transport	03-05	Susan Bradshaw	American	11-20	Nancy Kapcar	Piedmont
	H-TB-6/8/89			H-AA-10/2/88		03-14	Robyn Hind	Qantas	11-26	Deborah Burroughs	American
02-28	Connie Ritchie Grant	Eastern	09-30	Terry Ouejio	American	03-17	Sharon Muscovic	Alha	12-17	Lisa Beckley	Piedmont
	H-AL-12/11/89		09-30	Christine Hansen	Republic	03-17	Tamela Young	American	12-29	Parilyn Bryce	American
			10-01	Vicki Haren	Eastern	03-17	Janet Fouch	Eastern			
03-04	Patricia Penikas	Piedmont		H-PI-5/7/86		03-17	Krisan Wismer	Eastern	01-01	Carol Garfield	America West
03-05	Mary Burnett	American		Margaret Augustine-Walters	Republic		H-UPS-9/6/88;H-UA-8/28/89		01-01	Gabriele Musy-Luthi	Swissair
03-06	Rebecca Strible-Woolley	USAir	10-07	Winfred Jenista	Republic	03-17	Jeanne Delamos	New York Air	01-05	Jeanne Riley Prince	USAir
03-21	Binka Bone	Eastern	10-07	Theresa Tebo	Republic	03-17	Tracey Lee Mignin	Republic	01-12	Jane Clement	American
03-21	Cindy Boswell	Eastern	10-07	Kathy Bangs	Sun Country	03-21	Dorothy Seykora	American	01-13	Nancy Bruce	Southwest
03-25	Sandra Mamula	Republic	10-08	Joy Johnson	Eastern	03-31	Laurie Moran Wide	Eastern	01-15	Debbie Utz	Piedmont
03-25	Ann Hogan	Republic		R-3/88			H-AWE-6/12/89		01-16	Camilla Sommar	Finnair
03-29	Joyce May	American	10-11	Patricia Denker-Raney	Delta	03-31	Kristin Turner	United	01-26	Patricia Wood	Federal Express
03-77	Pam Krueger	Transamerica	10-11	Gwendolyn Falcone	TWA	03-31	Denise Donovan	United	02-01	Kelly Bass	Orion
	H-NYA-3/17/85		10-14	Chris Zander	Continental	03-31	Laurie Boyer	United	02-02	Christine Hayes	Ansett
04-01	Daneen Jacques	Continental	10-21	Margit Ickelroth	Republic	03-31	Deborah Cowin	United	02-03	Christine Veverka Vespijnani	American
04-01	Rebecca Lemley Sparks	Orion	10-25	Shelly Pennington	TWA	03-31	Janine Duplessis	United	02-06	Erin Hall Seldes	Delta
	H-SW-3/26/87		10-28	Deborah Winans	American	03-77	Sally Reeves	Frontier	02-06	Marjorie Bachman	Northwest
04-04	Holly McQueen	Piedmont	10-28	Nancy Hall	Pacific Southwest		H-MID-1/87		02-10	Sandra Deller	Flying Tigers
04-08	Iris Weiss	Continental	10-28	Betty Vaughn	Pacific Southwest	03-77	Carolyn Charnley	People Express	02-10	Kristen Anderson	Flying Tigers
04-08	Michele Jett	Evergreen	11-01	Betty Schouten	America West	04-01	Susan Schmid	C.T.A.	02-23	Karin Nix	Air Cal
	H-PHX-2/86;H-LH-10/6/86;H-LTU-7/7/90		11-01	Karen Witte	Northwest Orient	04-02	Sandra Anthony	American	02-23	Laura Sykes	Air Canada
04-11	Calherine Wedmore	American	11-09	Carolyn Pasquino	United	04-02	Yvra Rior	United	02-23	Sheila Beahn	Alha
04-11	Wendy Brown Burns	Eastern	11-09	Carolyn Fath	United	04-03	Christine Dill Dant	Piedmont	02-23	Jufe Sangiorgio	Federal Express
04-11	Julie Vance	Eastern	11-09	Marcy Deckebaum	United	04-07	Candace Burkett	United	03-01	Catherine Jordan	America West
04-11	Ann Poe	Eastern	11-09	Janet Rollings	United	04-07	Margaret Prosser	United	03-01	Susan Harter	Flying Tigers
04-11	Wendy Raxton	Eastern	11-09	Sue Cederquist Yamamoto	United	04-07	Joan Kaomr	United	03-01	Colleen Hensley	Flying Tigers
04-12	Barbara Marsh	Aspen Airways	11-09	Elizabeth Carne	United	04-07	Sandra Clark	United	03-02	Dennis Frazier	Continental
04-12	Margaret Conway	Qantas	11-09	Carl Wilson	United	04-08	Norma Jean Thompson	Frontier	03-02	Gay King	Piedmont
04-15	Imoje Visacher	KLM	11-09	Sue Ellison	United	04-14	Janifer Frazzke	Eastern	03-02	Catherine Beirne	USAir
04-22	Janice Thomas	Federal Express	11-09	Paula Wenz	United		R-		03-02	Rhonda Caruthers	USAir
04-24	Laura Keeling Argir	USAir	11-09	Sandra Wilson	United	04-14	Rita Lannay	United	03-06	Angela Mack	Northwest
04-30	Nancy Solts	Republic	11-09	Sue Halpern-Dokken	United	04-17	Cynthia Terrio Abbott	Piedmont	03-11	Mary Chang Scott	Hawaiian
	H-PI-9/19/85		11-09	Linda Yanduman	United	04-21	Mary Gould	Republic	03-19	Melena Sed	Indian
04-77	Annelies Samonitan	KLM	11-09	Kathleen Harigan	United	04-22	Kathy Mackay	Hawaiian	03-20	Karen Johnson	Northwest
05-03	Dorothy Porter	Northwest Orient	11-09	Lisa Werning	United	04-22	Marlie Finazzo	Hawaiian	03-23	Tamar Cohen	Flying Tigers
05-06	Carol Clayton	Republic	11-09	Kathy Hammes	United	04-25	Maunne Hacker	American	03-23	Kimberly Kuyk-Novotny	United
05-06	Ellen Wright Carlock	Republic	11-09	Denise McDonald	United	04-25	Linda Watts	People Express	03-27	Deborah Fulkis	American
05-09	Mary Cooke	Pacific Southwest	11-09	Dee Dee French Kneon	United		H-UA-4/25/86		03-30	Karlene Cipriano	Continental
05-10	Tracy Prior Welch	American		R-		04-28	Karen Walls	Southwest	04-01	Meri Halm	Finnair
05-13	Karen Meek	Continental	11-09	Pam Mahonchak	United	05-01	Emily Dent D'Almuano	Pacific Southwest	04-02	Patricia McNulty	Piedmont
05-14	Annette Vitello Kennedy	Americ'n Trans Air	11-09	Michelle Miller	United	05-06	Michelle Markey Morrison	Hawaiian	04-02	Karen Anderson	United
05-16	Judith Stanton	Camair	11-09	Janet Ishikawa	United	05-06	Laurie Smith Geler	Hawaiian	04-02	Michelle Voss	United
05-17	Linda Burch	United	11-09	Linda Smalkowski	United	05-07	Cheryl Steams	Piedmont	04-02	Pamela Dalton	United
05-17	Diane May	United	11-09	Mary Hinds	United	05-08	Sharon Fischer	American	04-02	Karen Perez	United
05-17	Francis Somersail Hanna	United	11-09	Jill Huisman	United	05-11	Brenda Tilley	Pan Am	04-06	Brenda Olson	United
05-17	Nancy Aldrich	United	11-09	Katy Mattson	United	05-12	Dana Stewart	Gulf Air	04-06	Debra Roberge	United
05-17	Virginia Phipps	United	11-09	Sue Nielson	United	05-21	Susan Staples	American	04-09	Marilyn Dreyfus	Southwest
05-17	Gabriel Thorp	United	11-11	Stephanie Mahannah Padden	People Express	05-26	Sine Lajoie	Air Canada	04-10	Laureen Cooper Sacco	American
05-20	Rosalyn Royster	Federal Express		H-UA-5/15/89		05-26	Janus Molschman	Western	04-10	Catherine Cook	Delta
05-20	Margaret Ozment	Republic	11-11	Gail Johns	People Express	05-27	Catherine Hostetter	Pan Am	04-13	Tamara Thiele	Alaska
05-20	Kathryn Gillan	Republic	11-11	Julianna Kalomiris	People Express	05-28	Barbara Wall	East'n	04-16	Eflan Garvey	American
05-20	Cynthia Prewitt	Republic	11-11	Christy Monod	Republic	05-30	Karin Fridrych	American	04-17	Alisa Revcu	Northwest
05-20	Cara Harris Landwehr	Republic	11-11	Susan Luger	Republic	05-77	Barbara Repeta	Uzark	04-20	Barbara Gaywood	American
05-24	Debra Welsh Valtman	American	11-12	Donna Lynn Spruill	Delta		H-PI-12/17/86		04-20	Kathleen Maurer	Continental
05-24	Rebecca Hinnant McKillop	American	11-16	Arla Bhata Cheena	Indian	06-02	Linda Parks	American	04-20	Ruth Wells Zimmerman	Ryan Int'l
05-26	Erin Ellis	United	11-18	Leslie Reynolds	Evergreen	06-02	Tracey Parella	USAir		H-BN-9/12/88;H-UA-1/3/89	
05-29	Mary Peterson	United		H-SWI-1/86;H-UPS-7/18/88		06-05	Lucy Young	Piedmont	04-22	Colleen Borgess	Pan Am
05-30	Ginger Mitchell	Pacific Southwest	11-18	Sara Westvord	Federal Express	06-09	Laura Hutchison	Alaska	04-23	Theresa Mally	Midway
05-31	Mikveda Bhasin	Indian	11-22	Joanna Heathwood	Qantas	06-09	Clairissa James	People Express	04-24	Carol Sukowski	American
05-77	Janet Reid	Camair	11-24	James Gieser Df	Pacific Southwest	06-15	Ellen Griffin	World	04-24	Renee Mills	Midway
06-03	H-TAG-54/84;H-EA-3/31/88;H-PA-7/17/89		11-24	Carol Nahom Foster	Pacific Southwest		H-CRB-9/30/86;H-FT-7/8/87		04-27	Laurie Crocker	Continental
06-04	Linda Fielhaber	Evergreen	11-24	Nancy Magnus	Pacific Southwest	06-18	Sarah Pearl	Western	05-01	Renee Steelman Holmes	Northwest
06-04	Kim Gaglia	Eastern	11-26	Barbara Baerg	Air Canada	06-23	Nancy Schroeder	TWA	05-04	Lynn Hoelscher	Hawaiian
06-04	Carol Lasher	Pacific Southwest	11-26	Diane Rothberg	Air Canada	06-26	Barbara Hogan	Eastern	05-04	Suzanne Windham	Hawaiian
06-06	Linda Crush	Piedmont	11-26	Debra Danielson	Eastern	06-26	Elene Robson	Eastern		R-1988	
06-08	Isone Rathburn	United	11-26	Natalie Lademan	Eastern	06-30	Carol Cook	People Express	05-06	Sheryl Ritchey	Pacific Southwest
06-10	Melissa Brochenbrough Salf	Republic		H-MB-7/13/87		07-02	Camela Condon	Piedmont	05-11	Kathleen Galassini	Continental
06-10	Karen Schaefer	Republic	11-27	Shari Thovson	TWA	07-02	Pamela Noeldner	Piedmont	05-12	Leslie Hill	American
06-11	Gretchen Sanderson	United	11-77	Bamela Lacy	People Express	07-03	Marilyn Sandberg	American	05-13	Nancy Strupp	Pan Am
06-13	Patricia Bodkholz Gattmann	United	12-03	Colleen O'Toole	American	07-07	Nanetta Jozwak	Air Canada	05-14	Jill Devallin	British Airways
06-15	Barbara Moore Gardner	United	12-03	Mary Woods	Eastern	07-07	Shari Dharansi	Air Canada	05-14	Lynn Barbin	British Airways
06-16	Marsena Bennett	United	12-03	Manan Kuzma	Hawaiian	07-13	Mara Friedman	Pan Am	05-18	Mary McCoy	Continental
06-16	Sherry Moore Hartman	United	12-03	Lesli Fujise	Hawaiian	07-13	Jennifer Newell	Pan Am	05-25	Janet Olson	Air Canada
06-17	Tweet Coleman	Continental	12-09	Gail Baldwin	American	07-14	Kristi Bergh	American	05-26	Julie Wallin	Continental
06-17	Vernice Kuglin	Federal Express	12-09	Joyce Casey	Republic	07-14	Jane Sklar	Federal Express	05-27	Virginia Gallenberger Kurdziel	Pan Am
06-18	Andrea Chovanec	American	12-09	Denise McDonald	Republic	07-21	Lavina Smith	People Express	05-27	Carolyn Piliar	Pan Am
06-18	Ruth Field Sherry	United	12-10	Angela Vascollano Greenawyer	Frontier	07-25	Victoria Kendall	Australian	05-29	Rene Prom	Midway
06-20	Patricia Brown	Pacific Southwest	12-11	Desiree Van Leeuwen	KLM	07-28	Cindy Hughes Benwyn	Fed'l Express	06-01	Antonia Combs	Continental
06-20	Mary Lewis	Pacific Southwest	12-11	Diane Hallman	Piedmont	07-30	Susan Meule	Piedmont	06-01	Christin Dale	Continental
06-20	Dolores Gaydik	United	12-13	Mary Pope	American	07-30	Both Kirby	Piedmont	06-01	Wendy Falcone	Federal Express
06-22	Nora Scalle Downs	United	12-16	Kim Calvin	Federal Express	07-31	Michelle Lloyd-Jones	Eastern	06-01	Julie Silas-Rodin	USAir
06-22	Debra Tinscher McCaw	United	12-20	Debra Opperman Knepfer	Aspen Airways	08-04	Gail Munn Goodat	Western	06-03	Gail Schwartz	Express One
06-24	Karen Greth	United		H-UA-6/11/80		08-04	Cindy Burgess	Western	06-05	Lisa Shipley	American
06-24	Dagna Goller	United	12-30	Dezi Keasley	Federal Express	08-04	Kati Reagor	Western	06-08	Carmela Chapman	Continental
06-24	Paula Grubben	United				08-15	Amy Parsons	DHL	06-08	Sheri Graybill	Flying Tigers
06-24	Wendy Morse	United					H-LA-8/27/89		06-17	Jeanette Rode	American
06-26	Stephanie Caravatta	American	01-01	Sandy Christison	America West	08-18	Pia Lippnen	Finnair	06-18	Maria Rich	Piedmont
06-28	Kathleen Hesse	United	01-05	Brenda Thompson	Pan Am	08-18	Liz Crowell	Western	06-19	Linda Kuhn	American
06-30	Jill Erickson Newby	United	01-06	Molly Barr	Pacific Southwest	09-08	Mary Bardon	Western	06-19	Kimberly Balson See	Delta
7-01	Mary De Clamecy	Continental	01-07	Karen Koenig	Eastern	09-19	Rebecca Pritchett Condon	Delta	06-24	Ginger Allison	Pan Am
7-01	Gayle Maas	Frontier		H-TWA-10/27/89		09-25	Carole Davis	Piedmont	06-24	Nancy Parnell	Pan Am
7-05	Larise Laube	American	01-07	Sherril Phillips	Eastern	09-26	Julie Huml	American	07-02	Nancy Waller	American
7-09	Kathy Hughes	Eastern	01-13	Wendy Hood	Republic	09-29	Claudia Hillen	United	07-06	Renita Harimann	Flying Tigers
7-22	Kristen Yalstad	Eastern	01-14	Linda Christopherson	Frontier	09-77	Erica Elich	KLM	07-08	Dale Finch	Pan Am
7-29	Joan Sandstrom	Continental	01-24	Lisa Nydahl	Northwest Orient	10-03	Marzsa Handrick	Delta	07-13	Cynthia Hubbard	Federal Express
8-08	Kathleen Sullivan	Piedmont	01-27	Kathy Luke	Federal Express	10-06	Judith Beiniski	USAir	07-14	Wendy Barnes	British Airways
8-16	Susan Knapp	America West		Laura Hahn Cox	People Express	10-13	Sharon Ortega	Interstate	07-14	Tia Robertson	Eastern
8-19	Lore Probst-Jones	Continental	01-29	Sybilien Van Laere	KLM		H-RYN-2/3/87;H-MB-5/16/88		07-15	Margaret Lehn	American
	H-EA-4/1/86;H-AWE-		01-77	Sonia Westlund	Air UK	10-13	Jan Ramos	So. Air Transport	07-17	Andrea Gladson Burges	American
8-19	Nancy Norvae	New York Air	02-03	Stephanie Schroeder	Republic	10-22	Cathy Fulk	Piedmont	07-20	Elizabeth Bray	Continental
8-22	Candy Allen	Piedmont	02-03	Bridget Soroboda Vanscoy	USAir	10-25	Emily Thompson	Connie Kalitta	07-20	Kaye Riggs	Continental
8-23	Prudence Hostetter	American	02-04	Sherry Anderson	Eastern	10-26	Jennifer Black	Western	07-20	Dorothy Stromstrom	Continental
8-28	Carol Loos	Frontier	02-04	Deborah Dennis	Eastern	10-26	Bernadette Kah	TWA	07-20	Mary Hassel	So. Air Transport
8-28	Lisa Appelbaum	Ozark	02-04	Cathy Todoverto	Frontier	10-27	Maria Leverenz	America West		H-UPS-7/17/89	
	H-UA-11/8/85		02-10	Pat Wojdicki	Federal Express	10-27	Karen Masterson	Aspen Airways	07-24	Hayley Lunn	American
9-09	Debra Rosa	Federal Express	02-13	Patricia Welling	Pacific Southwest		H-AL-1/4/88		07-27	Jennifer Nicholson	Northwest
9-09	Haidi Porch	Republic	02-17	Cathy Connor	Eastern	10-27	Cindy Gardner	Aspen Airways	08-03	Randy Blume	Continental
9-12	Theresa Lovett	Republic		Aleta Pharris	Pacific Southwest	10-27	Karrie Broker	Western	08-03	Catherine Shanahan	Flying Tigers
9-15	Jessica Peterson	Aspen Airways									
9-16	Ulene Conover	American									

08-10	Pamela Barker H-UA-10/24/88	Flying Tigers	03-24	Sydney Dobec Blake H-UA-7/17/89	Eastern	01-06	Indira Rao	Indian	05-01	Suzanne Henderson	Air Canada
08-10	Valerie Thal-Socum	Flying Tigers	03-28	Ann Nelson	Delta	01-06	Laura Cherry	United	05-01	Tamela Brogdon	American
08-15	Claire Krug	Continental	04-04	Teresa Wisdom	UPS	01-06	Dale Grigg	United	05-01	Deborah Daley	Federal Express
08-19	Carol Scherer	Pan Am	04-05	Morgen Griesel Reeb	American	01-09	Aldia Tamburelli	United	05-01	Mary Poteat	United
08-24	Lisa Johnson	Continental	04-05	Linda Whelan	USAir	01-13	Jutta Piansimil	Finnair	05-01	Susan Heas	United
08-24	Deb Ziebart	Federal Express	04-25	Carl Davidson	United	01-16	Diane Cooper	United	05-01	Lori Harper	United
08-27	Jessica Ghazala	Lirijeflyg	04-25	Diana Alasing	United	01-16	Lisa Hagstrom	United	05-01	Wynne Johnson	United
08-03	Michelle Kurtz	American	04-25	Kimberly Keck	United	01-16	Debra Reinecke	United	05-01	Holly Morris	United
08-06	Elen Torrey	Continental	04-28	Ann Harrison Nelson	Delta	01-22	Mallory Horton	Pan Am	05-01	Marlyn Morgan	United
08-09	Jennifer Palmer	American	05-02	Michelle Seybert	United	01-23	Sandra Brady	United	05-01	Mary Poteat	United
08-09	Kathleen Odegaard	American	05-02	Cynthia Beistrum	UPS	01-23	Deborah Grigg	United	05-01	Lisa Swift	United
08-11	Cathy Beall	Delta	05-02	Jenette Greenawalt	UPS	01-23	Lizette Suber	United	05-02	Lita Ouelrick	Pan Am
08-21	Paula Strlesky	Canadian	05-02	Mike Malin	UPS	01-27	Peggy Thomas	TWA	05-07	Rosemary Grevett	American
10-05	Anne Fendren H-UA-8/14/87	Eastern	05-02	Roxanne Benjamin	USAir	01-30	Sandra Burchette	United	05-08	Leslie Bush	United
10-05	Sharon Sowell	Flying Tigers	05-02	Faye Hart	USAir	01-30	Trina Jarish Dora	United	05-08	Terry Jo Colburn	United
10-06	Lisa Goodwin	Continental	05-02	Jane Sturtz	TWA	01-30	Linda Orady	United	05-08	Rebecca Griesold	United
10-12	Dianne Hill	America West	05-02	Jennifer Maguire	Airborne Express	01-31	Maureen Kroeger	American	05-08	Shelley McAlahan	United
10-12	Shirley Tyus	United	05-09	Sandra Barrow	Brantiff	01-31	Jenny Butler	Piedmont	05-08	Ana Vasega	United
10-12	Amy Mars	USAir	05-09	Lisa Jarrell	United	01-31	Diane Casavant	Trump	05-08	Marcia Williams	United
10-15	Valerie Scott H-UA-5/30/89	Aspen	05-23	June Bodnar	United	02-06	Sandra Ward	Pan Am	05-15	Maureen Cross-Scheel	Federal Express
10-16	Nicola Hacker	Air Jamaica	05-24	Donna Goodwin	United	02-06	Andrea Atkins	Pan Am	05-15	Susan Patrick	United
10-16	Mary Fett	America West	06-02	Cathy Fraser	Air Canada	02-06	Karl Kearney	United	05-16	Anupama Kohli	Indian
10-19	Mazellende Decorte H-UA-4/3/89	Eastern	06-03	Elen Wardrop	American	02-06	Dana Martino	United	05-16	Seema Kapur	Indian
10-19	Barbara Snoden	So. Air Transport	06-06	Mary Skias	TWA	02-06	Leslie Ochauer	United	05-20	Luxmi Mahodia	Indian
10-22	Joan Rhoades	Aspen Airways	06-06	Theresa Klatt	United	02-06	Beth Raphael	United	05-22	Brenda Zeller	UPS
10-26	Lynn Berringer	Continental	06-08	Catherine Fehler	USAir	02-13	Wendy Olson	United	05-22	Maura McMahon	UPS
10-30	Cidney Ferguson H-UPS-8/14/89	Eastern	06-08	Shelia Mursham	Trump	02-13	Malinda Engberg	United	05-24	Charlotte Shuler	American
10-30	Moira Wade Prezioso	Eastern	06-09	Nancy Charles	Delta	02-13	Andrea Isaac	United	05-30	Kelly Bass	Federal Express
10-30	Gwen Waller	Eastern	06-09	Judith Kramer	Delta	02-13	Kathie Mallarais	United	05-30	Charles Herbert	United
11-02	Shar Olson	Brantiff	06-18	Judith Zimmer	TWA	02-13	Leslie Provov	United	05-30	Catherine McCalland	United
11-02	Nell Vasscher	USAir	06-20	Christine Loughrane	USAir	02-13	Kimberly Regelmann	Piedmont	05-30	Valerie Scott	United
11-06	Diane Maher	American	06-24	Carol Lind	USAir	02-18	Theresa Rode	United	05-31	Karen Merchbanks	Evergreen
11-06	Elaine Morrison	Continental	06-24	Lisa Costello	TWA	02-20	Robin Burr Wheeler	United	05-31	Suzanne Freeman	Express One
11-10	April Kaserie	American	06-27	Bonny Richland	United	02-20	Bronwyn Mitchell	United	06-01	Diana Howard Watkins	Delta
11-10	Catherine Link	American	07-07	Mercedes Crabtree	Southwest	02-20	Sherrilyn Turco	United	06-01	Jeff Gledwell	Delta
11-11	Bonnie Hink	Pan Am	07-11	Sally Lynn	Southwest	02-20	Susan Loeffler	TWA	06-02	Jane Cram	TWA
11-12	Carolyn Webb Diahart	Piedmont	07-11	Lou Anne Gibson	Brantiff	02-24	Michelle Plette	Air Canada	06-05	Kelly Morse	DHL
11-12	Cathy Norris	Piedmont	07-20	Patricia Austin	United	02-27	Sandra Holliday	Air Canada	06-05	Rebecca Strauch	United
11-12	Caroleen Coulter	Piedmont	07-20	Kathleen Durst	American	02-27	Peggy Nauman	United	06-05	Kathy Troglon	United
11-12	Cindy Cox	Piedmont	07-21	Terry Holmes Siofiano	American	02-27	Tracy Mongson	United	06-05	Lynn Cronkin	USAir
11-13	Dara Green H-UPS-4/4/88; H-PI-7/19/89F	Eastern	07-21	Vicki Ramos	Gulf Air	02-27	Margaret Maumann	United	06-05	Eric Ueland	Zantop
11-23	Hilary Harris	Brantiff	07-22	Olga Custodio	American	02-27	Deborah Anderson	USAir	06-08	Linda Barthurak	TWA
11-23	Theresa Thuber	Brantiff	07-25	Nancy Zaglen	United	03-01	Theresa Hornbruch	Aloha	06-08	Barbara Robbins	Eastern
11-30	Kim Hunter	Continental	07-25	Sharon Gallagher	UPS	03-03	Jennifer Lurker	TWA	06-12	Jane Dyer	Federal Express
12-03	Diane Fisher	Gulf Air	07-25	Carndace Larned	UPS	03-03	Karlene Peltit	Brantiff	06-12	Donna Frick	United
12-08	Susan Cunningham	American	07-25	Linda Richmond	UPS	03-06	Marge Balas	United	06-12	Susan Grant	United
12-11	Holly Wong	American	07-25	June Sugakawa	UPS	03-06	Marguerite Balazs	United	06-12	Wendy Walton	United
12-11	Collette Ireland H-UA-7/3/89	Eastern	08-01	Rebecca Devey	USAir	03-06	Patricia Epstein	United	06-12	Teresa Donner	UPS
12-18	Carol Timmons	Pan Am	08-01	Barbara Fowler	USAir	03-06	Karen Geisinger	United	06-12	Lisa Fine	UPS
12-22	Mary Louise Jorgensen Griffin	American	08-08	Jo Beth Lynch	United	03-06	Rebecca Hall	United	06-12	Carolyn Coleman	UPS
12-30	Kathleen Royer	Pan Am	08-15	Marea Hanson	Trans Continental	03-06	Kathy Gillies	United	06-14	Elaine Buddie	TWA
77-77	Celeste Finley R-1988	Flying Tigers	08-15	Ariane Spitzels	UPS	03-13	Cynthia Whitelide	United	06-16	Tamara Sison	TWA
77-77	Anne Ostardahl H-AS-1/88	Flying Tigers	08-15	Christiane McKinley	UPS	03-16	Tamela Brogdon	American	06-19	Anne Baughman	United
01-04	Linda Reinecke	USAir	08-15	Debra Mitchell	UPS	03-18	Jane McCaffery DeLelle	Piedmont	06-19	Anne Mitchell	United
01-08	Julie Apfal	Delta	08-29	Anne Palandes	United	03-20	Muriel O'Seime	Federal Express	06-20	Madeline Ibrandsen	American
01-08	Crystal Campbell	Delta	08-29	Diana Walter	TWA	03-20	Rachna Buti	Indian	06-21	Moody Woodley	Piedmont
01-11	Janeen Adrien Kochan	Airborne Express	09-06	Sandra Anderson	Canadian	03-20	Kathleen Cotterly	United	06-21	Susan Ockay	Piedmont
01-11	Melanie Zentgraf	Federal Express	09-06	Patricia Socha	UPS	03-20	Jan De Mattos	United	06-23	Andrea Twishell	American
01-16	Indrani Sinja	Indian	09-08	Colleen Stigeli	UPS	03-20	Mary Fett	United	06-24	Romona Savole	American
01-18	Adrian Trevis	Continental	09-08	Elaine Meronyk	TWA	03-20	Betty Hutchings	United	06-24	Elise Duell	American
01-18	Ariane Westermeyer	UPS	09-09	Kathleen Alvarado	Brantiff	03-20	Tami Paine	United	06-26	Elaine Bradbury	Air Canada
01-25	Patricia Eisen H-UA-12/07/88	Continental	09-16	Teresa Sajevic	American	03-20	Jessica Peterson	United	06-26	Jean Lawconnell	United
01-25	Lori Keller	Pan Am	09-19	Suzanne Balz	Brantiff	03-20	Claire Tarantina	United	06-26	Michelle Robertson	United
01-27	Carol Harris	Pacific Southwest	09-27	Jamie Kemme	American	03-20	Leslie Thornton-Adkand	United	06-26	Elizabeth Ruth	United
02-01	Marjorie Enymon	Continental	09-27	Maria Desira	Air Malta	03-20	Diana Walter	United	06-27	Harriet Spleth	American
02-01	Carole Alexander	USAir	09-27	Eva-Britt Karlsson	Lirijeflyg	03-20	Laurice Williams	United	06-28	Priya Narayadekar	Vasudoot
02-04	Betsy Landon H-UA-5/8/89	Eastern	10-01	Julie Fick	Brantiff	03-20	Patricia Love	TWA	06-29	Nancy Labelski	American
02-09	Renate Moore Naton	Lufthansa	10-01	Diana Rangel	Aloha	03-23	Kelly Hughes	American	06-29	Mary Hannah	Express One
02-11	C.A. Bricker	American	10-17	Sandra Katera	Indian	03-25	Sandra Owen	Northwest	06-29	Charlotte Engels	KLM
02-15	Gloria Morris	Eastern	10-24	Eva Brock	Delta	03-27	Sharon Crawford	United	06-29	Tracy Bridge	UPS
02-15	Pamela Whitman-Mattson	Aloha	10-24	H-AA-11/22/88	United	03-27	Margaret Diggs	United	06-29	Lorraine Libe	UPS
02-15	Terry Swick	UPS	10-31	Susan Kelly	United	03-27	Leslie Ford	United	07-01	Sally Greenbank	TWA
02-15	Nikki Welch	UPS	10-31	Grace Stanko McHargue	United	03-27	Heather Larson	United	07-03	Melinda Dettinger	United
02-16	Michelle Oczynowska	Alaska	10-31	Carolyn Williams	UPS	03-27	Cherie O'Donnell	United	07-03	Pamela Lucy	United
03-01	Jan Sakerak	USAir	11-07	Anne Kaskack	Alaska	03-27	Lorin Reas	United	07-05	Parvin Mohagheghpoor Belknap	Piedmont
03-01	Kendra Benhan	USAir	11-07	JoAnne McIntosh	Alaska	03-28	Pamela Chist	Pan Am	07-07	Susan Blington	Northwest
03-04	Sharon Monfrie	American	11-07	Nina Whitmore	United	03-28	Jacqueline Addison	United	07-07	Mary Sebbau	Northwest
03-07	Miriam Crane	Federal Express	11-07	Donna Kaeder-Carpenter	United	04-03	Shirley Aubry	United	07-07	Sandra Morton	TWA
03-07	Debra Hutcheson	Federal Express	11-07	Erica Boese	United	04-03	Jennifer Duce	United	07-10	Kimberly Stevens	United
03-10	Jennifer Szemler Cooper H-BN-3/20/89; H-UA-11/13/89	Eastern	11-10	Elizabeth Groves	Brantiff	04-03	Susan Fasano	United	07-10	Carolyn Whiting	United
03-10	Veronica Johnson H-UA-7/17/89	Eastern	11-21	Robin Williams	United	04-03	Diane Marroquin	United	07-18	Stephanie Gordon	America West
03-10	Karen Kalbaugh	Eastern	11-21	April Nervi	United	04-06	Jacqueline Robertson	Federal Express	07-17	Cheryl Shapter	American
03-10	Patricia Meeser	Eastern	11-21	Nancy Frisbie	United	04-10	Karen Colafanescos	Delta	07-17	Cecil Dodge	United
03-11	Elizabeth Thompson Cannon H-TB-8/8/89	Eastern	11-21	Ellen Clark	United	04-10	Jean Combe	United	07-21	Gail Redden	American
03-11	Carol Scherer	American	11-21	Ellen Smith Thompson	United	04-10	Phyllis Cleveland	United	07-24	Karen Mundell	Air Canada
03-11	Virginia Thompson H-UA-1/28/91	TWA	11-28	Marilyn Wilchyski	American	04-10	Karen Duttin Flynn	United	07-24	Suzanne Pettigrew	Air Canada
03-14	Reyne O'Shaughnessy	Flying Tigers	11-28	Mary Nuehbauser	American	04-10	Carrie Kuiper	United	07-24	Jennifer Baldwin	United
03-14	Linda Greenstein	USAir	11-30	Lynne Stam	American	04-10	Holly Stallmo	United	07-24	Catherine Budak	United
03-14	Jo Will	USAir	12-02	Barbara Green H-CA3-7/89	Wardair	04-17	Donna Baughton	United	07-24	Sarah Hainstock	United
03-17	Alexandra Dempster	Eastern	12-02	Kathleen Malone	American	04-17	Shelia Cronin	United	07-31	Tracy Reitenauer	United
03-20	Bonnie Beardslee	Brantiff	12-07	Diane Anderson	United	04-17	Susan Jannocello	United	07-31	Pamela Boyesen	United
03-20	Lizabeth Johnson	Brantiff	12-13	Lori Keller	Alaska	04-17	Charles Kahl	United	07-31	Sabine Cain	United
03-21	Ineke Hoogendoorn Doan	UPS	12-16	Linda Eddler	American	04-17	Leslie Nimmer	United	07-31	Glenda Laseiter	United
03-21	Elizabeth Grinton H-UA-11/21/88	UPS	12-16	Janet Baughman H-UA-6/19/89	TWA	04-17	Elizabeth Donahue	UPS	07-31	Kellie Moran	United
03-21	Joyce Kelly H-UA-1/9/89	UPS	12-16	Lori Hawk	Northwest	04-20	Dana Miller	Piedmont	08-04	Dana Saunders	Midway
			12-26	Silvana Arguedas	Argentinias	04-20	Guenn Stevenson	Piedmont	08-04	Melaney Ushin	Northwest
			77-77	Astrid Feld	KLM	04-24	Lisa Casarini	United	08-07	Meena Phaire	Indian
			77-77	Cornelia De Cast	KLM	04-24	Susan Schwab	United	08-07	Karen Auer	Pan Am
			01-02	Kim Albingher Bost	Piedmont	04-27	Teresa Ryan	Express One	08-07	Kim Egan	United
			01-03	Joy Hendricks Klopfer	United	04-28	Karen Erbe	Express One	08-07	Mary McMillan	United
			01-03	Laney Richardson	United	04-28	Edna Bannison	Midway	08-09	Victoria Smith	United
			01-07	Amica Skoglund	Air Nordic	04-28	Angela Moehler	Northwest	08-14	Sepha G. Patel	Indian
			01-08	Lori Kilough	Brantiff	04-28	Katherine Williamson	Northwest	08-14	Charlotte Vozinet	Delta
						04-27	Monica Jones Wiener	Lirijeflyg	08-14	Karen Bridgen	United
									08-14	Corinne Price	United
									08-14	Susan Zukis	United



**International Society of Women Airline  
Pilots  
Master Seniority List - MAY 91**

DATE	NAME	1934	AIRLINE	06-15	Gretchen Sanderson	Braniff	01-26	Rosemary Cox	Eastern	01-30	Marguerite Shulten	People Express
12-13	Helen Pichey	1934	Central	06-11	Maria Heherington	Aer Lingus	02-02	Renee Makley	Air Cal	01-31	Adina Capello	Aero Mexico
	R-10/1935 D-17/147			07-03	Susan Arthurs	United	02-23	Kathryn West McCullough	Northwest Orient	02-01	Kathy Grant	America West
		1953			MR-2/1/90		03-01	Lisa Lewonich Daly	Northwest Orient		H-CO-504/87	
77-77	Maria Abanasova	1966	Balkan	07-10	Ramona Miller	Republic	03-01	Suzanne Ruth Alley	Piedmont	02-01	Janet Sehnne	Northwest Orient
08-03	Durba Banerjee	1967	Indian	07-24	Cindy Morgan	Continental	03-01	Cocky Van Giesse	Transavia	02-06	Carolyn Seesing	Alaska
				07-24	Linda Morley-Wells	United	03-01	Jill Richardson-Brown	Alaska	02-16	Kirst Arve-Hinkinen	Finnair
01-01	Florenza DeBernadi	1969	AerAlpi	07-24	Jane Morris	United	04-01	Meryl Goffine	Wien Air Alaska	02-77	Pamela Krueger	Transamerica
77-77	Turi Widore	1971	Scandinavian	07-28	Cindy Morgan	Frontier	04-08	H-UA-5/23/85	USAir	03-12	Jackie Kintzing	Federal Express
77-77	Vladimira Vitak	1972	Sabena	07-31	Helen Huff	United	04-24	Jill Leenerts	CP Air	03-12	Andrea Ruce	Hawaiian
77-77	Anne-Marie Pelletier	1973	Air Inter	08-07	Patricia Thorpe Rockwell	United	04-24	Marilyn Merritt	Wien Air Alaska		H-UA-	
01-29	Emily Howell Warner	1973	Frontier	08-21	Debbie Coleman Harvey	Braniff	06-15	H-NW-8/8/82	Pacific Southwest	03-19	Loren Schreck	Continental
03-30	Bonnie Tiburzi Caputo		American	09-18	Marcy Copelan Trojak	United	06-22	Sari Schnepf	USAir	03-19	LaDonna Shea	Hawaiian
04-16	Rosella Bjornson		Transair	09-25	Sharon Fall Plesch	Federal Express	07-22	Lynda Dage-Shafer	USAir	03-19	H-UA-12/10/90	
05-14	Barbara Barrett Smith		Eastern	10-02	Kathleen Wentworth	United	07-22	Jessie Butkovic	USAir	03-19	Maureen Barnes	Hawaiian
07-02	Joy Walker	1974	Delta	10-16	Debbie Archer	Western	07-24	Pat Marsh	Key	03-21	Carol Lopez	USAir
				10-16	Karen Davies Lee	Trans World	08-10	Elizabeth Corbett Wilson		03-26	Laurie Ribbing	Federal Express
				10-16	H-SWA-2/4/80;H-UPS-11/17/87		08-10	Beverly Burns	People Express	03-30	Susan Strauser	People Express
				10-16	Terri Foote	Trans World	09-15	Jacqueline Galespie	Piedmont		H-UPS-5/2/88	
				10-16	Lynn Rippelmeyer	Trans World	10-11	Sharon Finch	Interstate	03-77	Beatrice Ramu-Hoskins	Pacific Interstate
				10-24	H-SWA-3/1/80;H-PEX-8/10/81		10-15	H-MID-1/15/82;H-NW-7/12/82			H-AS-5/15/86	
				10-30	Stefanie Merweda Crampton	Nordair	11-15	Debra DuBoise	Piedmont	04-02	Kendall Culler	Hawaiian
				11-01	H-TAG-12/87;H-UA-1/89	Aero-America	11-15	MegAnn Stroeter	Evergreen	04-05	Teresa McMaster	Piedmont
				11-01	Sharyn Emminger	Hawaiian		H-MB-2/2/84		04-09	Amy Correll	Piedmont
				11-01	Janice Hamrick Mundy	Piedmont	11-16	Adela Starozec-Tragatz	LOT	04-09	Kathy Crocker	Continental
				11-20	Sandra Davis	Flying Tigers	11-16	Veronica Cervantes Gardagody	USAir	04-19	Lori Legat Griffith	Piedmont
				11-27	Maureen Hitt Fish	United	12-21	Veronica Cervantes Gardagody	Aero Mexico	04-23	Nancy Zeng	Continental
					MR-			H-PA-9/89		04-23	Jill Keating	Continental
				12-01	Valerie Wells Carlson	Piedmont	12-77	Toni Ciarnelli	Midway	04-23	Theresa Mally	Midway
				12-04	Deborah Olsen Bledgett	United				04-30	Barbara Cook Price	Frontier
				12-07	Sydney Andrews Hale	Republic					H-NW-9/28/84	
				12-18	Barbara Ganzkow	Flying Tigers	01-04	Christy Games	Alaska	05-02	Debra McCormick	America West
				12-18	Denise Brown	Western	01-04	Jean Price	Alaska	05-11	Sally Hoskins Van de Water	Northwest Orient
				12-26	Cyd Fougner	Western	03-04	Debra Underman Wangrow	Wien Air Alaska	05-15	Kathryn Williams Hirsch	Transamerica
				12-26	Jill Canter	United		H-PCF-6/5/83;H-WC-11/15/83;H-AS-5/6/85		06-03	Rosemary Dye	
					R-8/84		04-14	Monica Gallardo	Mexicana	06-04	H-EV-11/18/85;H-UPS-9/16/88	
				12-26	Leslie King	United	04-18	Sally Bane	Evergreen	06-04	Dana Fulka	Arbonne Express
				77-77	Astrid Hustinx	Sabena	05-10	Cathy Jones-Jensen	Southwest	06-04	Mary Francis Ashura	Evergreen
				1979			05-12	Leslie Jones-Gardner	Evergreen	06-04	H-UA-2/27/89	
				01-02	Laurie Reeves	United	06-07	Victoria Wingett	Southwest	06-04	Michelle Fonnannon	Hawaiian
				01-08	Karen Church Bland	United	06-07	Vera Solovoy	USAir	06-04	H-EA-3/31/86;H-PA-7/17/89	
				01-15	Deborah Jessowitz	United	06-15	Stephanie Boardman	Piedmont	06-04	Diane Burrell	United
				01-15	Esther Krauth	Western	08-01	Tracey Rice	Orion	06-07	Connie Tobias	Piedmont
				01-19	Karen Squires Griffin	Hawaiian	08-77	Sofiane Karamali	Olympic	06-07	Tara Walker Hines	Piedmont
				01-29	Gwen Grant	Air Canada	09-08	Paula Torres-Werner	USAir	06-12	Nita Crawford	American
				02-05	Lynne Evans	United	09-22	Sandra Shively	USAir	06-18	Michelle Dionne	Continental
				02-05	Susan Horstman	National	11-15	Debra Langford	Southwest	06-27	Bedina Fitzmons	American
				02-05	Deborah McCoy	Texas Internat		H-MB-8/24/87		06-29	Ann Singer	American
				02-12	Janie Alkin	Federal Express	11-17	Marilyn Koon	USAir	06-77	Caryl Harris	Evergreen
				02-19	Julia Abston	Alaska	12-14	Barbara Umbel	USAir	07-04	Sandy Case Gitter	Piedmont
				02-20	T-1985		01-10	France Gravel	Nordair	07-06	Dianne Powell	Northwest Orient
				02-26	Marilyn Orloff	United	02-01	Wendy Wheeler	Ryan International	07-09	Sandra Carpenter	Zantop
				03-05	Kim Goodman	Air Jamaica	02-02	Lucie Chapdelain	Nordair	07-14	Patricia Kessler	People Express
				03-05	Mania Ziadie Haddad	Western	03-07	Kathleen Heary	Republic	07-23	Mary Louise Victor	American
				03-12	Sue Didier	Western	03-07	Kathryn Kivi	Republic	07-24	Nivedita Jain Bhasin	Indian
				03-12	Mary Fehman	Federal Express	03-07	Elizabeth Carroll Smith	People Express	08-13	Barbara Lovett	Continental
				03-12	Kathy Elston	Federal Express	03-28	H-UPS-4/18/88		08-14	Amy Hermann	American
				03-19	Susan Hytunen	United	03-29	Mary Giza	USAir	08-19	Crisie Storms	Continental
				03-19	Judy Koening	Air Cal	04-21	Cardi Candelate	Republic	08-22	Joan Golden	American
				03-19	Abigail Davis	Northwest Orient	05-01	Margaret Brewer Bruce	Pacific East	08-24	Patricia Yeaton-Alkins	Piedmont
				04-23	Britt Irving	Air Canada	05-04	G. Leslie Dittmer-Boyle	USAir	08-24	Hadiza Oboh	Nigerian
				05-14	Shelley Worboys	Evergreen	06-15	Gail Twonak Grishaber	USAir	08-31	Kim Hellingworth-Hinshaw	Northwest Orient
				05-14	Leslie Gray	Federal Express	06-20	Donna Moore	Republic	09-03	Margaret Moore	People Express
				05-14	Trish Simon	Federal Express	06-29	Lon Farmer	USAir	09-06	Helen Ethendige Hembl	Piedmont
				06-01	Janita Martinez	Alaska	07-01	Regina Gissal	Aspen Airways	09-06	Nancy St. Yves	Piedmont
				06-04	Mimi Tompkins-Beirano	Alaska	07-27	Christine Mullen	Piedmont	09-14	Suzanne Skeeters Novotny	Northwest Orient
				06-07	Charlene Sammes-Singleton	DHL Airways	08-01	Christine Mullen	USAir	09-17	Susan Dacy	American
				06-12	Laura Falter	American	08-17	Rita Stamp	Orion	09-28	Ann Bennett	Qantas
				06-12	Diane Hixon Myers	United	09-23	Nancy Krahe Waylett	USAir	09-28	Sherrille Quinn	Qantas
				06-26	Carol Mathews	United	09-26	Pat Cloud	Federal Express	10-01	Patricia Clark	Bahamasair
				07-01	Rebecca Rose	Piedmont	10-03	Pam Stephens	Republic		H-UPS-5/16/88	
				07-03	Karen Torgerson Erwalter	United	10-17	Penny Campbell Price	Federal Express	10-01	Deborah McGraw McEndree	Zantop
				07-09	Luana Davis	Federal Express	10-24	Evelyn Anderson Kennedy	Federal Express	10-10	Elton Horlander-Challman	USAir
				07-09	Jane Viviano Carville	Flying Tigers	11-07	Linda Wright	Federal Express	10-15	Faith Hillman	Continental
				07-25	Joyce Strupp	USAir	11-14	Theresa Bubnash	Continental	10-15	Jane Blackburn	Sun Country
				10-01	Barbara Snyers	Air Canada	11-15	Christine Daible	Northwest Orient	10-22	Jan Dillard McCardell	Federal Express
				10-10	Vickie Viezbrouk	USAir		H-UPS-8/1/88	Orion	10-29	Uta Thomas	Alaska
				10-15	Sandra Anderson	Northwest Orient	11-15	Denise Rousseau	Zantop	11-03	Judith Fleming	American
				11-05	Deborah Lawne	Ansett		H-MB-10/6/88		11-05	Kathy Mott	Eastern
				11-14	Sandra Lloyd	CP Air	11-20	Christen Schott	Continental	11-05	H-UPS-8/15/88	
				11-29	Dorothy Alkanoras Vallee	Republic	11-27	Anita Ruth	Continental	11-05	Pat Donnelly	Federal Express
				01-07	Karen Beasly Bulfin	Federal Express	12-05	Susan Finger O'Connor	Continental	11-26	Barbara Shults Kaczmarek	People Express
				01-20	Susan Truman	Air New Zealand	12-06	Julia Sprague	Frontier Horizon	12-03	Sigridur Einarsson	Iceland Air
				01-27	Janice Everest	Air New Zealand	12-12	Alvia Wheeler Haynes		12-10	Sylvia Chyka	Eastern
				02-04	Glenys Olstead	Air Canada	12-12	Jean Jones	Northwest Orient		H-UA-11/8/85	
				02-04	Lori Adams	Alaska	12-12	Susan Chigos	Northwest Orient	12-12	Martha Ili Konstantinidis	USAir
				02-04	Anne-Marie Soot	Federal Express	12-15	Vanita Gallo	Frontier	12-26	Miki Bennett	Mexicana
				03-13	Lone Roe Burns	Republic		H-UA-6/10/85		12-26	Robin Jones Shields	American
				03-25	Yasmin Rahman	Birman Bangladesh	12-19	Jan Foley Eggers	Continental	12-28	Johneta Olson	American
				03-29	Patricia Halfer	Air France	12-19	Florence Sanders	Federal Express	12-28	Theresa Newsome	American
				05-02	Nancy Lane	Wien Air Alaska	12-19	Jeanene Urban	Federal Express		T-1988;H-UPS-6/23/89;T-1990	
				07-77	Barbara Thomson	Air New Zealand	12-27	Dorothy Clegg	Continental	77-77	Mariette Braspenning	KLM
				09-24	Saudamini Deshmukh	Indian	12-27	Karen Bishop	Continental			
				10-01	Sharon Peterson Menear	USAir				01-01	Rita Rao	Orion
				11-17	Kay Davis Schuller	USAir	01-01	Jeanne Bleich	Piedmont	01-01	Patricia Dellow	Orion
				12-03	Jane Modica	USAir	01-09	Tammy Blakely	Continental	01-02	Peggy Vrinetto	USAir
				12-08	Elizabeth Abadie Vazquez	Aero Mexico	01-09	Valinda Velder	Continental	01-14	Jan Fuka	Eastern
				01-05	Sherry McEachern	Air Cal	01-16	Sandy Becasanyi	Federal Express	01-31	Patricia Duncan	Eastern
				01-05	Felicity Bush	Ansett	01-16	Susan Duffy-Smith	People Express	01-77	Monique Gabel-Sothelice	KLM
				01-05	Anne Hayfords	Northwest Orient	01-16	Sue Nicholson Gibbs	Federal Express	02-04	Linda Smith	New York Air
							01-30	Angela Allen	Federal Express	02-07	Doreta Bedkham	Eastern
										02-07	Mary Berlingieri	Eastern
											H-TB-11/13/87;H-UA-2/4/91	

## INTRODUCING OUR NEW EC MEMBERS

### CHARLENE SINGLETON

Historian (or more aptly "herstorian")



HOW DO I START? Dear ISA MEMBERS...GREETINGS TO YOU ALL...

HI OUT THERE IN ISA LAND...? No, no that won't do. Let's start at the end and work backwards.

#### CHAR

May all your todays become yesterdays you can be proud of.

There that wasn't too bad. Now all I need is a beginning and middle. O.K., lets go for the middle.

I do want to say that I'm sorry I missed the Helsinki Convention. I heard it was a good one. I was at AAL's Flight Academy going thru an MD-11 refresher course.

Let me take the time to recognize my predecessor, **Pam Noeldner**. She's done a fine job over the years and I thank her for her efforts. We had a very nice phone conversation. She gave me a much needed briefing about my newly acquired position. More importantly, she's offered to be there if I need her. For now, she's history. She and the other hard working former executive council members all are part of ISA's history.

### SAMMIS-

Should I tell you about what happened to me last week when I was doing some ISA historian homework? ... I'll tell you anyway. I have a small stack of ISA NEWSLETTERS that I've managed to save over the years. Are you impressed? Don't be, since my oldest copy is the Feb. 5, 1986 issue. I wanted to bone up on the events of the past and maybe learn something. I read the said issue mentioned above and continued reading the subsequent issues to include the Oct. 1, 1988 issue. And guess what? Right after I put that last issue down to take a break, (my mind mysteriously running in auto and rehashing what I'd just read), I was suddenly awestruck. Those bits and pieces of information I had just read, finally connected in my mind, and I experienced a feeling of history. ISA'S history!

I really didn't expect that to happen. I was only out for some information ... and ... WHAMO! All I can say is that I felt very proud to be a part of such an exciting, history-making organization.

I must plead for some help here. Does anyone have back copies of ISA'S NEWSLETTERS? Farther back than my puny few years? As ISA's historian, I would like to know if there are any archives I can resort to for the purpose of my function, or is that the function of my purpose? Anyway, I need to tap into the vast source of our written history.

I've been holding this within myself ever since I had to write the word "history." It's not "his story," it is "HER STORY"!! Not "history," but "HERSTORY"!!! O.K., that felt better.

Please keep those photos coming. Please send them to me so that I may give you credit. Or send them to **Norah O'Neill** who's worked very hard over the years in keeping a pictorial scrapbook of ISA's activities. She also lugs them to the convention for other members to peruse through and enjoy. A

simple thanks just doesn't seem enough. But a THANKS!!!! may come close.

Keep those 'firsts' coming in also. As you can see from the March 1991 issue, there must be quite a list already. A big THANKS!!! should also go to **Lori Griffith** for taking the time and interest to insert them into her computer so that we may have easy access to them and to make it a more manageable task.

So that's the middle part. Now comes the hard part. Oh, shoot, I'll just say "Hi" and call it quits.

### LISAKUEHL Correspondence



I'm finally settling into my new role as the Public Relations/Correspondence/Secretarial person, and am very glad to be here. Because I was renovating my new townhome in the Chicago suburbs, I couldn't make it to Helsinki. I hope that everyone had a terrific time.

Most of the correspondence I've received lately has been requests for ISA information, brochures, and statistics. I also received an invitation for ISA members to attend the 1991 Cayman

Islands International Aviation week in Grand Cayman. This conference, the 5th annual, is an intensive educational workshop for private and recreational pilots. The press release for this event arrived too late for inclusion in the March newsletter, and the conference was held in June. If any ISA members attended, please send me a report!

Lastly, don't forget to send me any updated information for the CAPTAIN'S CLUB. (A Captain's Club form is provided else where in the newsletter for your convenience.) Have a great - and safe - summer!

#### ANGELA ALLEN Membership



Thank you for your vote of confidence. I am looking forward to serving on the Executive Council as your new Membership Coordinator.

For those of you who don't know me, Allow me this opportunity for a brief introduction. I started flying lessons at age 27, after already having been well established in a totally different career, playing flute and piccolo with the Atlanta Symphony Orchestra. I decided I liked flying so well that I would pursue it as a career. After attaining enough hours and experience as a flight instructor, and by flying charter and can-

celed checks, I was hired by ASA (Atlantic Southeast Airlines). After 1 1/2 years there, I interviewed and was hired by Federal Express, where I've been for the past 7 1/2 years. Currently, I am flying FO on the DC-10, flying almost entirely international trips. (So don't be surprised if some of you international members get a phone call from me next time I layover in one of your cities!) I have been an ISA member for seven years and have attended the last three conventions (and hope to attend more!)

I have enjoyed seeing our organization grow, and hope that as your new Membership Coordinator I will be able to continue the outstanding job done by out-going Membership Coordinator, **Vicki Karnes**. It will be quite a challenge to step into her job! Fortunately, Vicki and I both live in the Atlanta area, and she has been most helpful in easing me into my new duties. Thanks, Vicki!

There are still many potential members out there. When you meet women at your airline who are not yet ISA members, spread the word! With over 2300 women airline pilots worldwide, we should be able to at least double our current membership of 400 over the next few years. Let's give it our best shot and aim for 800+!!!

I'm excited about meeting all of you at one of our future ISA functions. In the mean time, please refer those new members to me!



#### MARIA RICH Family



Hi,

I am your new family chairperson, Maria Rich. To begin, I would like to tell you something about myself. Professionally, I have just started my 5th year at USAir. I am currently flying as a DC-9 F/O, and am waiting to go to school on the F-100. My pre-airline background is civilian, as a flight instructor, freight pilot, a brief period as a commuter pilot, and a corporate pilot.

On the personal side, this position fits in perfectly with events in my own life. On New Year's Eve, I became engaged to a wonderful man, Tom Eberle, and we are planning a September wedding. Many of you met Tom on the ISA cruise last September. I also became an aunt in November, and am thoroughly enjoying my niece, Basia Marie. I can't wait to start a family of my own.

Along with my own wedding plans, I am very interested in any and all of your engagements, wedding plans and any new additions to your families. Carol Cansdale has sent me her files on families, nanny services, and airline maternity policies. I will elaborate on this in the next newsletter.

I can be contacted by mail at: 325 Central Place, Kirkwood, MO 63122. I don't know my new phone number yet, but will put it in the next newsletter. I look forward to hearing from you.

## THE BOAT PEOPLE FROM LENINGRAD - by Florence Sanders

Thirty-two ISA members and twenty three guests sailed from Helsinki, Finland on May 5, 1991 for a one day tour of Leningrad, Russia. For many, this was their first adventure into a Communist Country. The ship was MUCH better than Mrs. Sommar (Camilla's mother and our travel agent) and I expected. It was a Russian ship, the only one offering service to Leningrad at this time of the year.



R to L: Susan Arthurs, Pam Noeldner, Marlene Smith, Florence Sanders, Lucy Young, Anne Mitchell, Mary Bardon, Binka Bone, Vicki Karnes, Cammy Condon, Angela Allen, Lee Hiltten, Valerie Thal-Slocum, Sheri Greybill, Carol Cansdale, Susan Maule, Marthesa Desira, Carol Danis-Litten, Felicity Bush, Pamela Stephens, Carolyn Pasqualino, Sylvia Otypka, Marcy Deckelbaum, Nancy Novaes, Anne Falandes, Maggie Rose.

We were soon to have our first taste of Russia. Yes, I'm talking about dinner. There were two options for the BOAT PEOPLE: 1. a buffet, 2. ordering from a very brief menu. The kitchen help was overwhelmed when fifty-five ISA members showed up in mass! Our group was 95% of the ship's booking and, since this wasn't a cruise ship, but an overnight ferry, they normally didn't have this demand for the "expensive" restaurant. This was our first lesson about Russia. The service was very slow, and six of our members had to leave the table after their appetizers, because the evening show was ... waiting for them! The cruise director demanded they attend rather than continue the show without them. At midnight, this group was still eating!

A wonderful cultural show of singing and folk dancing was put on for the ship. Angela Allen and I missed this entertainment because we were hiding ten clues all over the ship for a group treasure hunt. Roughly thirty people took part in the search for the hidden treasure. Our winners were Sheri Greybill, Valerie Thal-Slocum, Debbie Ota, and Fran Thal. They won alcohol foil removers! OH BOY! Everyone was jealous! The others received a candy bar as a consolation prize.

We started our tour of Leningrad at 10:30 am in two Coach Tour buses. The group was disappointed that I didn't choose the optional tour for lunch in town. I had been advised against this and was told that the food was awful. The group, however, unanimously voted to have lunch in town. The food was *awful*. Lesson #2. Also, we were warned not to drink the water. And, indeed, even the bottled water had dirt floating in it.

At lunch lesson #3 arrived: Maria Theresa Desira from Air Malta was robbed at the Flea Market. Someone cut her cloth purse open, stole her wallet, removed the money, THEN followed her back to the bus offering to sell it back to her MINUS THE MONEY! We all gave Marthesa a donation for the rest of her shopping day.

We were scheduled to tour the Hermitage Museum in the afternoon, but three days before the ship sailed, our travel agent was informed that group tours would not be given that day. The Baltic Cruise Line had assured us that, although the Museum was closed on Mondays, our group would not be affected. Lesson #4 ... it now applied to us. When in Russia, one has to be flexible. We visited the Russian Art Museum instead, and were very impressed!

The temperature was about 40F, crystal clear, and windy. Everyone commented on how unhappy the people looked! We saw lines for shoes, food, cigarettes, etc... The local buses were packed with unsmiling faces. Did you know that the pay phones don't have phone books? Phone numbers are secret, you either know them, or you don't call. Did you know that if you fly into Moscow "if in trouble in Soviet Airspace, particularly over Siberia, you must ask where to go because alternate airports are a military secret!"



Lesson #5: don't eat lunch, because you are going to get the same food for dinner. The entertainment at dinner was good, but it was about the same as the ship offered. Four of our members took a risk, and bought scalped tickets to the ballet from our Russian tour guide. The actual price was about .25, but they paid the guide \$15.00 per ticket. To put this in perspective, they would have been willing to pay a New York scalper \$3000 for \$50.00 tickets to a ballet. Unfortunately, our bus was used to take these adventurers to the ballet, and the rest of the group was inconvenienced as transportation was not available when needed. I checked into getting tickets to the ballet, circus, or opera, but there isn't any equivalent to "Ticket Tron" in Russia. Mrs. Sommar did her very best to try and arrange these events for us, but very little information is published on events. Lesson #6: future group events are just that, ... group events, please be considerate of the entire group.

In spite of our misadventures, the tour was a success in many ways, everyone returned to the boat exhausted, a little smarter, and probably very thankful that they lived in countries better off than Russia. Prior to our return to Helsinki, we managed to get a group tour of the ship's bridge. The officers seemed to be a little miffed by so many curious women.

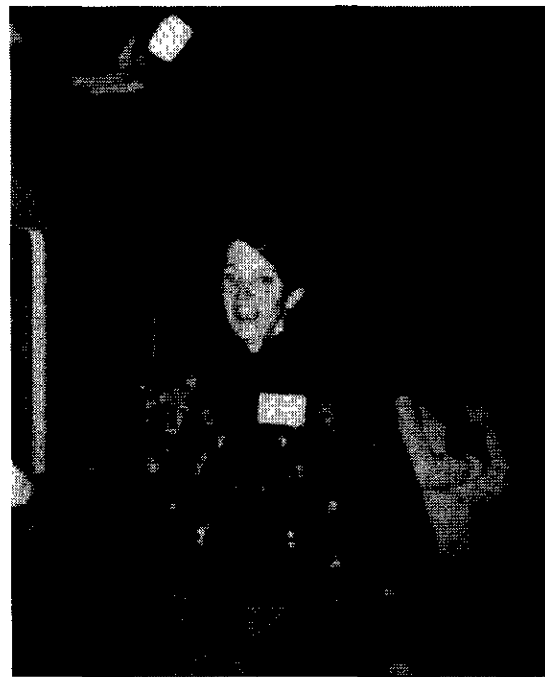
Our ship returned two hours later than scheduled, due to no berthing space for the ship. Some of the best made plans.... Everyone had to hurry to get ready for the cocktail party.

This is the first time the special event took place before, and not after, the Convention. From those returning critique sheets, 17 said a function before was great, because we were a much closer group during the convention. Five preferred the event after. It would be wonderful if arrangements could be known a year in advance so everyone could bid their vacations to fit the plans, but this will never happen! Those who were able to participate in this function know how fortunate, and hassle free this event was. After all, the trip was about \$220 per person, and look what we got! I can't even fly quarter fare from Memphis to San Francisco for that.

What an adventure we had! Who knows if anyone will be touring Russia next time this year! Russia is obviously in difficulty and may, or may not, be a safe place to visit in the future. In any case, no one ever went to Russia for the "Culinary Experience" or for the "freedom of choice to do whatever they want, when they want." For these things, they go to France or Italy, or to the United States of America. We experienced their culture, history, and city in a whirlwind fashion. Been there, seen it, done it. 🐼



LEFT: Front to back, L to R: Florence Sanders, Angela Allen, Maggie Rose, Pam Stephens, Catie Krueger, Pam Krueger, Janet Hicks, Nancy Novaes, Carol Cansdale. Standing in front of the ex-convent in Leningrad. The inside was stripped of all Religious Artifacts



RIGHT: L to R - Pam Krueger and Angela Allen race to find clues and treasure on board the ship.



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## BOEING TRIP

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### 75th ANNIVERSARY OF BOEING

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by Pam Noeldner

ISA is planning a wonderful 3 day event in Seattle, WA, this September 10, 11, & 12. The highlight of our visit to Seattle will be a tour of the Boeing Everett plant on Wed. Sept. 11. 75 years ago, Bill Boeing took a 30 minute ride in a seaplane and made a decision to build his own airplane. From these humble beginnings, the Boeing company grew, and it is now the largest exporter by dollar in the U.S. We are going to tour the Everett plant, which is the largest building by volume in the world. The tour will consist of a short film, the factory tour, and a tour of the flight-line. The Boeing 767 and 747-400 are made in this plant.

ISA is lucky to have as an honorary member, **Susie Darcy** production test pilot for Boeing. She describes herself as a "factory test driver," that is, she tries to get all the bugs out of the airplanes before they are delivered to your airline! A brief TENTATIVE itinerary below will give you an idea of what we have planned for you in Seattle, and if you plan on going, I need the registration form returned by **August 16**. Everyone registered will get a finalized itinerary by late August.

★ **RESTRICTION:** Unfortunately, Boeing does NOT allow children under 12 on the Everett plant tour (due to insurance reasons).

Transportation for all of Wednesday's tours will be furnished by Boeing.

ISA has 25 rooms reserved at the Sheraton located in down town Seattle. Room rates are: 1 or 2 people per room - \$115; 3 people per room - \$135; 4 people per room - \$155 (add 14.2% tax to all rates). This is the best convention rate I could get, they would not give me the airline rate for the group. These rooms will be reserved at this rate until August 10. You may also stay a few days before or after Sept. 10, 11, & 12 for the same rate, subject to availability. You may cancel your reservation at any time before 4:00pm of your arrival date with no penalty.

**IF YOU DO NOT NEED A ROOMMATE:** Call the Sheraton directly at (206)621-9000 and reserve your room. Ask for the International Society of Women Airline Pilot's rate.

**IF YOU NEED A ROOMMATE:** Please check the appropriate space on the registration form and I will TRY to match you up with someone.

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### ITINERARY

#### TUESDAY, SEPT. 10

Plan to arrive in Seattle by noon. Take the Grayline Airport Express van to the Sheraton. The van leaves from baggage claim every 20 minutes and costs \$6.00 per person.

1:00pm                      Seattle Underground Tour  
A unique 1 1/2 hour private group tour of Seattle and its history.  
Cost: \$3.75 Adults; \$3.00 (60 and older)  
\$3.00 Children 6-12, children under 6 free.  
\*No strollers allowed in underground walkways.\*

4:00pm                      Take the ferry to Bainbridge Island  
brief walking tour of historic Bainbridge Island organized by **Sarah Pearl**.  
Dinner on the island at a restaurant of your choice.  
Take ferry back to Seattle.

## WEDNESDAY, SEPT. 11

8:00am Meet in hotel lobby for bus transportation to Everett plant.  
 9:00-11:00am Tour of Everett plant. Cost: FREE  
 \*Restriction: No children under 12 allowed on the tour - Boeing restriction.  
 12:00pm Back to the hotel for lunch  
 2:00pm Meet in hotel lobby for transportation to Museum of Flight at Boeing Field.  
 2:30-4:30pm Museum tour. Cost: Nominal  
 5:00pm Back at the hotel.  
 6:00pm Dinner on you own (we will provide suggestions).

## THURSDAY, SEPT. 12

You have many options:

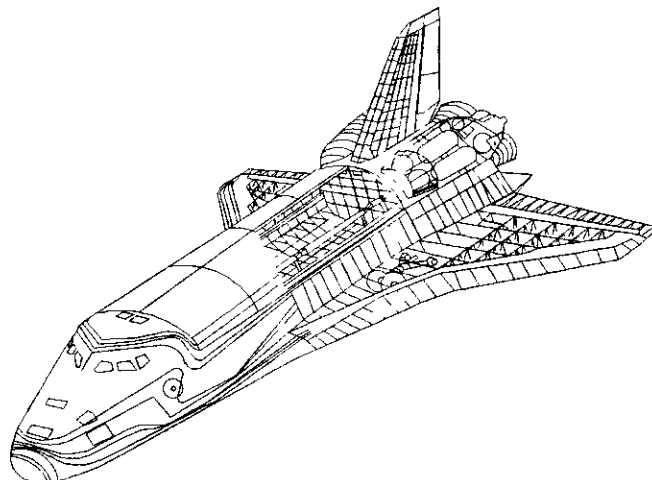
Seattle Harbor Tours: a one hour tour at these times for a view of Seattle's harbor. Cost: \$8.50 Adults, \$ 4.00 Children  
 11:00am, 12:15pm  
 1:30pm, 2:45pm  
 4:00pm, 5:15pm

Seattle Harbor Tours: a 2 1/2 hour tour of the locks and harbor. Cost \$17.00 Adults, \$9.00 Children:  
 12:00 & 3:30pm

8:00am Mount Rainier Tour: Grayline Tours offers a narrated trip by motorcoach to Mt. Rainier, 1 1/2 hour lunch/hiking time on the mountain, and return trip to Seattle. Cost: \$32.00/person. Return at 6:00pm

11:00am Chinatown Discovery Tour: a guided walking tour of Seattle Chinatown, includes a seven course lunch. Cost: \$22.00/person. Return at 2:00pm

You could also see:  
 Space Needle  
 Waterfront (shops and restaurants)  
 West Lake Mall (down town mall)  
 Nordstroms  
 Pike Place Market (open-air market, street musicians, restaurants...)



**REGISTRATION FOR SEATTLE EVENT**

ISA Member Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Country: \_\_\_\_\_

Guest's Name: \_\_\_\_\_

Do you need a roommate? \_\_\_\_\_

If yes, please circle one of the following: up to how many people you an in your room?

TWO      THREE      FOUR

If yes to roommate, please complete the following so I can reserve a hotel room for you:

CREDIT CARD: \_\_\_\_\_

CREDIT CARD NUMBER: \_\_\_\_\_

EXPIRATION DATE: \_\_\_\_\_

NAME AS IT APPEARS ON YOUR CREDIT CARD: \_\_\_\_\_

Please check the items you plan to attend:

Seattle Underground Tour \_\_\_\_\_  
Everett Plant Tour \_\_\_\_\_  
Museum of Flight \_\_\_\_\_  
Seattle Harbor Tour (1 hr) \_\_\_\_\_  
Seattle Harbor Tour (2 1/2 hr) \_\_\_\_\_  
Mount Rainier Tour \_\_\_\_\_  
Chinatown Discovery Tour \_\_\_\_\_

PLEASE DO NOT SEND ME ANY MONEY FOR THESE TOURS!!! YOU WILL PAY IN SEATTLE AT THE TIME OF THE TOUR.

RETURN THIS FORM TO:

**Pam Noeldner**  
**Route 2, Box 367**  
**Denver, NC 28037**

## PILOTS AND THEIR PETS

by Carol Cansdale

Does your FAMILY consist of 4-legged furry creatures? If so, you may be interested in letting ISA know all about your 'family.' The response was overwhelming from ISA pet owners to have their own column, so here goes.

This entry comes from Mary Bardon in Seattle, a pilot for Delta Airlines. A certified animal lover, Mary has collected 2 dogs and a cat. Mary writes: "Garfield was the first animal to join our household - a stray kitten that showed up on our doorstep. He is orange and white and has the personality to match his namesake. Misty was next. She is a Golden Retriever/German Shepherd/Husky mix. A little boy, sitting in front of the grocery store with a box of puppies was wailing 'If I don't give them away today, Mom's gonna take them to the pound!' She's a good watch dog and likes to chase rabbits in the woods. Big Dog, a Shepherd, jumped into husband Bill's truck one day at a job site by a lake. Witnesses claim to have seen someone throw him overboard from a boat and leave. He was full-grown, but starved and badly abused. Well-fed and spoiled now, his claim to fame is hogging more tennis balls than anyone else." (see photo) Mary says that Big Dog can hold *three* tennis balls in his mouth at once!



Do you want the chance to brag about your favorite pet! If so, send a photo and brief 'resume' to me at the address below. Please include the pet's history and especially how you care for your pet while you are flying your trips.

Carol Cansdale,  
1520 61st Street West  
Minneapolis, MN 55419

*Next news deadline is September 10! (This means that you should have your articles in to me at least a week or so before then.)* 🐾

## SCHOLARSHIP DONATIONS

by Laura Cox

We would like to begin a new tradition by publicly recognizing generous donations to our scholarship fund. The names and groups below have contributed monies in 1991 to date. For all of you who have given so selflessly in past years, we thank you and appreciate your assistance in making our scholarship a success.

Sharon Moscovic  
Sheila Beahm  
Pamela Mattson  
Terrie Hornbruch  
Diane Gilliland  
Carol Difeo  
Nancy Thomas  
Donna Frost-Swak  
Mimi Tompkins  
Stephanie Wallach  
Alberta Aviation Council  
Angela Allen  
Nancy Novaes  
Susie Darcy  
Sharon Finch  
Margaret Mason Bruce  
Laurie Reeves  
Binka Bone  
North Dakota Agricultural Council  
North Dakota Aviation Council  
Connie Tobias  
Florence Sanders

And a big thank you to all our members - remember, 10% of your dues also go to scholarship. And, to those who purchased copies of our new video, all proceeds go to the scholarship fund. All donations, large and small, are welcomed and appreciated.

## THE SALE OF THE ISA VIDEO

The ISA museum video is EXCELLENT! If you have aviation books on your shelf, and you don't buy a video copy of your own history, then you should be shot or hung! Yes, it is for sale for \$20.00 for ISA members, \$25.00 for non-members. If you need one mailed to you, enclose another \$2.50 for postage and handling. If the tape is going outside the US or Canada advise what format you need. Most other countries are PAL. Poland and Greece are SECAM. International (excluding Canada) send a check payable to ISA for \$31.00, this will cover the tape and postage. All proceeds will go into the scholarship fund. If your parents are proud of you, order one for them too. If you do career talks, you shouldn't be without this aid. Send your checks, payable to ISA, to: **Florence Sanders, 8471 Bazemore Road, Cordova, TN 38018.**

## SCHOLARSHIP TRUST FUND

by Mimi Tompkins

The scholarship committee is in the process of setting up a trust fund that will generate interest to be used each year for scholarships. We have a member who plans to donate a significant amount of money to this fund. The legal aspects of the fund are being worked out with the help of **Michael Shea**, husband of **LaDonna** who recently left Hawaiian Airlines to work for United. As soon as the details are completed we will let you all know what we have, and how it will work.

In the mean time we need your donations. Remember your contributions are tax deductible and make a BIG difference to someone struggling to pay for flight training.

Again, if you want to discuss the fund give me a call. The best time to reach me is before 0700 Hawaii time. I never answer the phone, so you will have to listen to the recording and start talking. I generally work 3 to 4 mornings a week and leave home by 0430 if I am flying.

Hope to hear from you on how we can raise more money for scholarships. ALOHA.

## SPEAKER'S BANK

by Charlene Sammis-Singleton

There's not much to report right now. As you may have already read, the S.B. (Speaker's Bank) as a function of the Scholarship Committee Person has now been turned over to the Historian. Mimi can now let out a sigh of relief. She certainly was maxed-out with the scholarship selection process weeks prior to the Convention.

A big THANKS and credit should go to Mimi and the Scholarship Committee Persons who came before her. They all have worked hard to bring both areas to the level we now take for granted. As public awareness about ISA+21 had grown so, too, has the work load in these areas.

I may be the first S.B. Person who now has a list of volunteers as long as our entire membership roster. Sooo unless you send me a card, letter, or phone call to un-volunteer, consider yourself a Speaker.

If you have the sam feelings as I, you would rather do Jeppesen revisions for 24 hours straight than stand in front of a group of people and give a talk.

So in order to make it less painful, I would like to assemble a Speaker's Kit to include the following:

1). The video we've had available for a few years called, "Meeting the Challenge: Women in Aviation."

2). The latest video that Florence Sanders helped create that focuses on women airline pilots.

3). A suggested outline that could be used by the speaker depending on the venue, and the nature of the audience.

4). A follow up form to be filled out by the speaker to include date of the event, the group affiliation, and any comments or questions the group had that were interesting. Also any hints or suggestions that the, now veteran, speaker can pass along to the rest of us.

5). A soft fuzzie bear dressed in a pilot's uniform to hold for moral support (Optional - not available if I'm already using it.)

I'll hope to have the kit complete by the time the next newsletter is published. In the mean time, the videos are available. Please call me if you need one or both.

## MID-WINTER SKI TRIP

by Cammy Condon

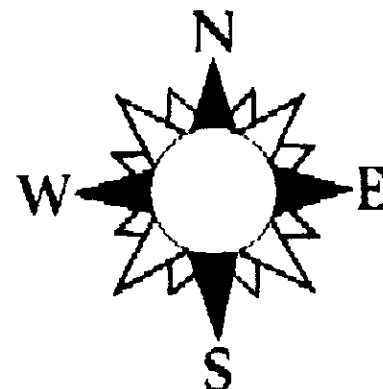
The 1991 ski trip to Grandby, Colorado was such a success, it has been decided to hold it there again. Everyone who went loved it and highly recommends it for a second year. Emily Warner hosted the ski get-together last year. Because she got such rave reviews last year, she has been asked to host it again, and has graciously accepted. The dates will be January 14, 15, & 16. If you're not familiar with the arrangements, you fly into Denver and can either take the bus or Amtrack to Grandby. It's a great place. The lodge is beautiful and the

skiing is wonderful, so I hope to see everyone there. There will be more information in the next newsletter; but mark your calendar now and plan on attending.

It was brought-up in Helsinki that it would be nice if we would plan the ski trip in conjunction with an airline ski week. However, people who got in touch with me all said they wanted this to be an ISA function, since ISA gets together as a group so few times during the year. Also a concern was voiced over the availability of seats with so many interliners. However, if there are those of you who feel differently, let me know and maybe we can work something out for 1993. Hope to see you in Grandby, January 14, 15, & 16, 1992.

## WOMEN IN AVIATION CONFERENCE:

Parks College in St. Louis sponsored the 2nd Annual Women in Aviation Conference on March 21-23rd. ISA members Betsy Smith (UPS), Lucy Young (USAir), Jennifer Cooper (United), and Vicki Karnes (Delta) shared their experiences. Next year's convention will be held in Las Vegas on March 12-14, 1992. Mark your calendars!



LETTERS TO THE MEMBERSHIP

☛ *Dear ISA-21 Membership,*

*Thanks to the generous ticketing arrangements made by Finnair, I was able to attend the convention in Helsinki. Having been a victim of the 1989 Australian Domestic Airlines dispute, and not having flown since, I wondered if I would feel a little "out of it" at the convention. NOTHING could have been further from the truth. Your support was over-whelming! Not only moral support, but offers of help with overseas job applications and financial assistance! Also, the understanding of many of you of the ongoing problems in Australia where 1300 of us are still without our jobs.*

*Whilst we may have differing ideas between ourselves of ISA's direction, e.g.: more social, or more professional, etc... I do feel that it is this network of mutual respect, support and friendship that makes ISA a truly great organization, of which I am proud to be a member.*

*My thanks to you all,      Felicity Bush* ☛

☛ *Dear ISA Members,*

*I cannot begin to tell you how honored I am to have been selected by ISA for a 1991 Merit Scholarship. Flying for the airlines has always been my dream, and the people who fly as airline pilots are my idols. Imagine how exciting it's been for me to be recognized by women I respect so highly, and who have achieved my goal of becoming an airline pilot.*

*The benefits of having ISA on my side began immediately. Future employers are extremely impressed to learn from my resume that ISA is supportive of my career, and your financial assistance was greatly needed. I recently graduated from college, and the four years of school and flight training were completed partially through student loans. Without your help, my M.E.I would not be possible, and opportunities to build multi-engine time requirements would be nearly non-existent.*

*I would especially like to thank Mimi Tompkins for her numerous phone calls. Learning from experiences that you and Mimi have had are priceless to me. I also greatly appreciate Susan Staples, Kimberly See, and Debbie McEndree for taking time from their busy schedules to interview me for the scholarship. Their advice on how to answer*

*commonly asked questions during airline interviews was invaluable. Thank you all again for your time, help, advice, encouragement, and for your interest in me achieving my goals.*

*I look forward to becoming a member of ISA, and promise to return the award to another hard working future airline pilot!*

*Sincerely, Paige Kelly McDermott ✈*

**Natalia Vinokurova,**

one of our newest members, delighted everyone by attending the Helsinki Convention. Natalia is based in Magadan on the East Coast of Russia and flies as First Officer on the Tu-154 for Aeroflot. She came with her bags laden with caviar, salmon, pictures, and small gifts. She spoke very little English, and the rest of us spoke NO Russian but, as you can see from the many photos of her with new ISA friends, this was hardly a hinderance. We hope to see more of her in the future.



LEFT: Suzanne Novotny. Suzanne. Oh SUZANNE!

RIGHT: L to R - Nancy Novaes, Natalia Vinokurova, Sue Nielsen, Anne Falandes.

# Annual Business Meeting Minutes

## Helsinki, Finland, May 8, 1991

The meeting was opened at 0915 by Pam Noeldner, ISA+21 Executive Council Spokesperson. 67 members attended, representing 25 airlines from 11 countries. The roster is on file with the EC secretary. Pam opened by thanking Camilla Sommar and the other Finnair pilots who worked so hard to help make the convention possible. She then welcomed the membership and asked everyone to stand and introduce themselves including name, airline, position and first time convention attendance. Pam then introduced the Charter Members who were in attendance. They were Maggie Rose, Stephanie Wallach, and Holly Mullins.

The year was then recapped by Pam. Mentioned, was the summer cruise to the Bahamas organized by Nancy Law and the winter ski weekend organized by Lori Griffith.

The two EC members who were not able to attend were Mimi Tompkins and Laura Cox; their reports would be given by other EC members.

## COMMITTEEREPORTS

### HISTORY/STATISTICS - Pam Noeldner

Pam thanked Lori Griffith for all her help with the "firsts" list and asked the membership for more information. Information is available and can be requested from the Historian by airline.

### FINANCE - Pam Noeldner reported for Laura Cox

The budgets were passed out to the membership. The two high cost items were the convention and the newsletter. The organization was in the black, and questions were requested and answered.

### MEMBERSHIP - Vicki Kames

There were 81 new members since the previous year's convention for a total membership of 398. 55 Airlines from 21 countries were included in the ISA+21 membership. Of the new members that joined, 59 were from the US and 21 were from international airlines, to include 6 new members at the Helsinki convention. Vicki welcomed the new members by airline, which included the women from Linjeflyg of Sweden, TransAvia of the Netherlands, Air France, Alitalia, and a special welcome was offered to Natalia Vinokourova of Aeroflot. Natalia flies first officer on the Tu-154 out of Magadan on the east coast of the USSR. In the history of Aeroflot, about 50 women have been trained and 15 are still flying. 37 members did not renew from the previous year. Vicki introduced Angela Allen who would be taking over the membership committee from Vicki. She also introduced and thanked Sylvia Otypka for retrieving the ISA mail from the P. O. Box in Denver.

### SCHOLARSHIP - Sue Nielsen reported for Mimi Tompkins

The scholarship application of the 1991 winner was passed around the room for the membership to review. There were 25 applications received by the committee and each received high praise from their respective interviewers, which made it difficult to choose winners. Because of the caliber of the applicants and because of the extra funds Mimi was able to obtain through her speaking engagements, one large scholarship winner was chosen and five Fiorenza de Bernardi merit awards were chosen. Two of the merit award winners were chosen from Canada specifically because of Canadian donations earmarked for Canadian applicants.

The fund available included \$1100 from member dues, \$500 from U.S. ALPA, \$549 from the Washington D.C. raffle, \$90 from interest on the account, and miscellaneous donations (mostly from Mimi's speaking engagements) came to over \$2800, totalling \$5039.

The winners were Kristie Soli of Groton, CT, interviewed by Laurie Reeves and Peggy Hehn; Robin Gainey of West Palm Beach, FL, interviewed by Betsy Landon and Holly Wong; Janey Gown from Kingston, NC, interviewed by Pam Noeldner; Paige (Kelly) McDermott of Natchitoches, LA, interviewed by Susan Staples, Kimberly See and Debbie McEndree; Renee Gosselin of Edmonton, Alberta, Canada, interviewed by Rosella Bjornson and Ingrid Tamme of Montreal, Quebec, Canada. A sponsor was requested by Rosella to help Renee Gosselin by providing her with a place to stay in the U.S. while she works on her ATP. Valerie Thal-Slocum and Pam Stephens both volunteered to help.

Mimi was in the process of establishing a trust fund for the scholarship. Once the amount reaches about \$10,000 it would be self-sustaining. She also wanted the membership to know that an anonymous donor was willing to match all funds procured at the convention for the scholarship fund, and a request for donations was made.

Rosella Bjornson would be honored in Halifax, Nova Scotia, Canada by the Canadian Government with the Canadian National Transportation Award. This was for her contribution to Canadian women in aviation.

Connie Tobias commented that members could procure donations from their airlines for the scholarship fund. It would be tax deductible for the airline. Sylvia Otypka noted that in picking up the ISA mail for six months, at least 200 requests for scholarship applications had come through. A review of the selection process was requested. The experience level requirements for scholarship winners was discussed.

### CONSTITUTION & BYLAWS - Cammy Condon

A new constitution was printed up with blank pages in the back for future amendments to the constitution.

### FAMILY - Carol Cansdale

Copies of maternity policies were made available, and updates were requested of the membership. A \$5 charge will be required for non-members requesting



maternity information. The nanny network has been growing steadily. Carol offered information on a European nanny service. She planned to continue the pet column in the newsletter.

#### NEWSLETTER - Molly Barr

Molly reported that 450 copies of each newsletter were required to cover membership subscription and extras available to the membership chairperson for new members. 320-340 for US members with about 50 for international members. Molly discussed the problems that some of the international members had with timely receipt of the newsletter. The possibility of sending a separate convention mailing just to international members was discussed. Molly requested pictures, but reminded the membership that the pictures would be cut to save space and would not be returned.

#### CORRESPONDENCE/PR - Sue Nielsen

Sue requested a motion accepting the 1990 Annual Business Meeting minutes as printed in the July, 1990 Newsletter. The recommendation was so moved by Ginger Mitchell, and seconded by Connie Tobias, with vote unanimously in favor.

#### CONVENTION - Florence Sanders

Florence discussed the selection process for the 1991 convention site. The choices were narrowed down to Jamaica and Finland. Florence thanked the Air Jamaica pilots for the proposal that they submitted, but explained that Finland was chosen on the basis that Jamaica had been a convention site previously. Florence also thanked Finnair for the discount tickets made available to members and guests, and thanked Camilla Sommar and Jutta Piensalmi for their help with the convention. She urged everyone to complete and return the convention critique sheet and the quiz. She announced that the Chief Pilot for Finnair, Captain Urpo Koskela would be addressing us at the luncheon.

#### OLDBUSINESS

##### SPEAKER/INFORMATION BANK - Pam Noeldner

Pam explained the S/I bank. The bank had historically been maintained by the scholarship committee, but has been transferred to the Historian's responsibility. The membership was reminded that instead of having volunteers for the bank, any member should consider that they may be eligible to be called unless they inform the Historian they would not like to be called. Pati Marsh asked if ISA could charge a speaking fee. A request for donations toward the scholarship fund was discussed as a better way to raise money because of ISA's non-profit status.

##### MASTER SENIORITY LIST - Lori Griffith

The new master seniority list was made available to the membership. Worldwide, women pilots number approximately 2300 to 2400. The discrepancy was because the number is an estimate. Lori requested more information, especially from the international pilots. The international information had been the most difficult for her to obtain. The U.S. total was 1600 women airline pilots working for a Part 121 airline. The airline with the largest total number of women pilots was United Airlines with 362, USAir had the largest number of Captains with 48. In the U.S., the percentage of the pilot group that were women, was just under 5%, with UPS at 6.7% women. There were over 300 women airline Captains worldwide.

##### ISA MUSEUM EXHIBIT/LIBRARY - Lori Griffith

25 ISA members attended the opening of the International Women's Air & Space Museum near Dayton, Ohio. Lori thanked the members of the committee that helped organize the project. They were Cammy Condon, Pam Noeldner, Ginger Mitchell, Dana Funks, and Florence Sanders. The exhibits include photos of members, wings, a uniform, and the video produced with the help of Federal Express and Florence Sanders. The Next Museum project will be for the Pima Air Museum in Pima, Arizona. The ISA library is well stocked and still available with videos and airplane manuals for member check out. The cost of postage is paid by the member requesting the use of the material.

Ginger Mitchell moved that Lori be designated the permanent museum committee chairperson because of the experience she gained with the Dayton, Ohio project. The motion was seconded by Nancy Novaes and, unanimously, all were in favor. It was also decided to include Lori in the membership roster as such.

##### ANNUAL MEETING DATE CHANGE - Florence Sanders

Florence sent postcards questioning the membership that were not able to attend the Washington D.C. convention. That included over 250 members. Only 87 members responded. The reasons for non attendance were variable. Most responded that May was good for them. 13 responded that May was a bad month for the convention. Florence asked the membership in attendance, and the consensus at the meeting was that May was a good month. The Annual Convention will continue to be held during the second Tuesday, Wednesday, and Thursday of each May.

##### MEMBERSHIP PICTORIAL ROSTER - Florence Sanders

Holly Mullins planned on taking photos of the membership during the luncheon. At each function during the year the members will be photographed with the plan that at the end of five years, most members' photos will be available for a roster. If a member is unhappy with the photo taken, it could be bought back with \$5, and a new photo submitted by that member.

##### IFALPA - Pati Marsh

Pati attended the 46th Annual IFALPA Conference in Singapore. Pati wanted to stress how important IFALPA is to us all, and our careers, and also how beneficial it is to us that ISA members may attend as observers. A major topic of importance at the conference this year was Globalization. The lines defining cabotage and airline ownership are blurring, and IFALPA is trying to prevent globalization from compromising safety and destroying pilot job security. Another topic at the conference was the IFALPA pilot health survey. Over 30,000 pilots worldwide answered the survey. Current information indicates that 60% of airline pilots die prior to reaching age 65. The 1992 conference will be held in Rome, and Pam Stephens will be the ISA representative attending. However, Pati wanted to stress that all ISA members are welcome by IFALPA to attend, and reminded the membership that this is a great opportunity for us to have some input to IFALPA.

#### NEWBUSINESS

##### WHITE WATER RAFT TRIP - Vicki Kames

Deb McCaw had organized a two day white-water rafting trip on the Colorado River for June 24-25. There was still time to sign up with her for anyone interested in attending. Deb has also suggested an Alaska fishing trip. Florence had information on a Space Camp, one in Huntsville, Alabama and one in Orlando, Florida.

**1991 FALL BOEING TOUR - Pam Noeldner**

Susie Darcy, a Boeing test pilot, is helping Pam organize a three day tour of the Boeing facility in Seattle. It will either be in September or October. Further information will be included in the newsletter.

**1992 MID-WINTER SKI TRIP - Cammy Condon**

Possibilities for the ski trip are Salt Lake City, Utah; Jackson, Wyoming, or Granby, Colorado. More details will be in the newsletter. Pam Stephens recommended that the Mid-winter ski trip be planned in conjunction with some of the airline ski weeks.

**EXECUTIVE COUNCIL ELECTIONS - Susie Arthurs**

In order to save money, Susie moved that when the number of executive council candidates running for office equal the number of positions open, that balloting the membership not be required, since it wastes both time and money. The motion was seconded by Ginger Mitchell and the vote was unanimously in favor.

**PERSONAL STORY DONATIONS - Florence Sanders**

Mimi Tompkins had requested personal stories from the membership on how each member got started and how they financed their training. The back of the convention critique is available for this contribution.

**1992/1993 CONVENTION - Florence Sanders**

Florence urged everyone to please indicate their convention preference for upcoming years on the convention critique sheet. After much discussion about planning convention sites two years in advance, Cammy Condon moved that the constitution be amended so that page 9, Section 10, b), xi) read: "Nominations for the location of the following two years meeting (first and alternate choices)." Angela Allen seconded, and the motion passed unanimously. There is no stipulation written anywhere requiring ISA to hold a convention outside of North America every three years. That has, however, been the practice in the past.

**OUTGOING EXECUTIVE COUNCIL MEMBERS - Cammy Condon**

Cammy presented the outgoing Executive Council members with tokens of appreciation. They were Sue Nielsen, Correspondence; Carol Cansdale, 1991 Family and 1990 Washington D.C. Convention organizer, Vicki Kames, Membership; and Pam Noeldner, Historian/Statistician. Not present, but recognized, was Laura Hahn Cox, Treasurer, who will be returning for an additional two year term.

**INCOMING EXECUTIVE COUNCIL MEMBERS - Cammy Condon**

Cammy introduced Laura Cox, returning as the Treasurer, Maria Rich, the new Family chairperson, Lisa Kuehl, Correspondence, Charlene Sammis-Singleton, Historian; and Angela Allen, Membership.

**CLOSING STATEMENT - Pam Noeldner**

Pam thanked everyone for attending and closed the meeting at 1300. ➔

## THE ISA QUIZ

All members were given a quiz to complete by the end of the business meeting. Seventeen members chose to play, and Marlene Smith from Air Jamaica was the most in "The Know!" She won a small clear plastic jet filled with candy. The purpose of the quiz was to get members to mingle and learn a little about the country and carrier hosting the convention. The questions and answers follow:

1. How many ISA members are at the convention? 67
2. How many airlines are present at this convention? 25
3. Which countries have airlines represented at this convention? Australia, Finland, France, Italy, Malta, Russia, Jamaica, Sweden, Switzerland, Nigeria, USA.
4. How many ISA Captains are at this convention? 11
5. Who do you think traveled the farthest to get to this convention? Felicity Bush, Australia.
6. How many members do you think registered before the April 8 deadline? 58
7. Who is the CEO for Finnair? Mr. Antti Potila
8. North of the 70th parallel there is non-stop daylight for how many days? 70 days
9. How many people live in Finland? 4.9 to 5 million
10. Name as many ISA members (first and last names) as you can, who are present at this convention! Lori Griffith named 62 and Marlene Smith named 33.
11. Name the airlines represented at this convention? Air France, Air Malta, Alitalia, Aeralpi, America West, American, Aeroflot, Alaska, Ansett, Air Jamaica, Continental, Delta, Eastern, Federal Express, Finnair, Linjeflyg, Nigerian, Northwest, Trans Continental, Trump, DHL, Pan Am, Swiss Air, United, USAir.

Thanks to the following members who took the time to play. Marlene Smith - THE WINNER, Mary Bardon, Fiorenza de Bernardi, Brigitte Girardin, Jutta Piensalmi, Susan Maule, Pam Krueger, Carol Danis-Litten, Carolyn Pasqualino, Laurie Reeves, Lynn O'Donnell, Liz Crowell, Hadiza Oboh, Holly Mullins, Suzanne Novotny, Pamela Stephens, Lori Griffith.

## ISA+21 ORDER FORM

NAME \_\_\_\_\_ DATE \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY/STATE/COUNTRY \_\_\_\_\_

ZIP \_\_\_\_\_

Please send me POSTPAID the following ISA logo items:

quantity                      price                      total

a. ISA decals (blue on white  
3 per package)                      \_\_\_\_\_ @ \$2.50 = \$ \_\_\_\_\_

b. ISA logo notecards (silver  
on gray, 15 cards & envelopes)                      \_\_\_\_\_ @ \$3.50 = \$ \_\_\_\_\_

TOTAL ENCLOSED                      = \$ \_\_\_\_\_

Please make check (in U.S. funds) payable to ISA+21 and mail to: ISA + 21, c/o Lisa Kuehl, 1787 Vermont Dr., Elk Grove Village, IL 60007, USA , or call 708-924-8658



### CAPTAINS CLUB CAPTAINS CLUB CAPTAINS CLUB CAPTAIN CLUB

For inclusion in the ISA+21 Captains Club, please provide the following information:

NAME \_\_\_\_\_ AIRLINE \_\_\_\_\_

DATE OF FIRST SIGNED RELEASE \_\_\_\_\_ AIRCRAFT \_\_\_\_\_ (after IOE/SAFETY TIME/OK TO SOLO or whatever your company may call it)

Send to: Lisa Kuehl, 1787 Vermont Dr., Elk Grove Village, IL 60007, USA, or call 708-924-8658



### **WARNING!**

If you are planning to move, remember to drop us a note so your ISA mail will follow you. Send your update right away to: Angela Allen, ISA Membership Chairman, 123 Magnolia Dr., Tyrone, GA 30290, 404-487-3912.

New address? New House? New Husband? New baby? New Up-Grade? Use the form below to keep us informed.

NAME \_\_\_\_\_ HUSBAND \_\_\_\_\_

CHILDREN \_\_\_\_\_ PHONE \_\_\_\_\_

ADDRESS \_\_\_\_\_

AIRLINE \_\_\_\_\_ POSITION \_\_\_\_\_ EQUIPMENT \_\_\_\_\_

OTHER NEWS \_\_\_\_\_

