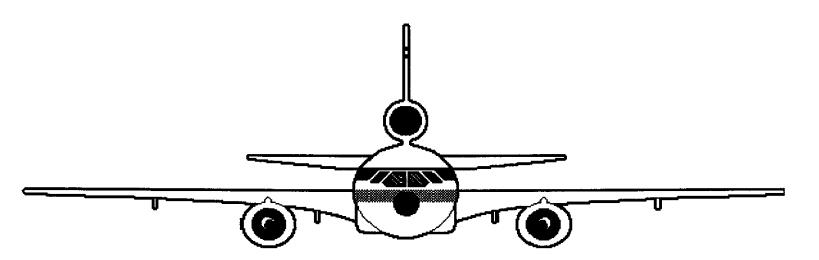
MARCH 1991

Final Convention Details!!!



MARCH 91





ISA 1991 - 92 PLANNING CALENDAR

MARCH	OCTOBER
3/15 Newsletter mailing 3/31 Scholarship applications due	10/1 Newsletter mailing
APRIL	Newsletter to include: EC openings & forms, preliminary convention info., membership renewal, winter
4/1 EC Ballots close 4/11 EC Meeting - El Granada, CA 4/15 Scholarship committee meets	ski-together info., scholarship application & info.
MAY	NOVEMBER
ria i	11/? EC meeting
5/7-9 International Meeting - Helsinki, Finland	
JUNE	DECEMBER
5/10 Newsletter articles due	12/1 EC nominations close 12/10 Newsletter articles due
JULY	JANUARY
7/1 Newsletter mailing	<pre>1/1 Newsletter mailing 1/? Mid-winter ski-together</pre>
Newsletter to include: Annual meet- ing, convention bids, scholarship	& EC meeting
winners.	Newsletter to include: EC nominatees
AUGUST	& pictures, in-depth convention info., request for agenda items.
B/? EC meeting B/15 Convention bids due	FEBRUARY
	2/1 EC ballots mailing
SEPTEMBER	2/25 Newsletter articles due

I S A + 2 1



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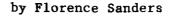
FLORENCE SANDERS Convention

8471 Bazemore Rd. Cordova, TN 38018 901-755-4771 FEDERAL EXPRESS

MIMI TOMPKINS Scholarship

P.O. Box 31173 Honolulu, HI 96820 808-988-7102 ALOHA

1991 CONVENTION - HELSINKI, FINLAND: May 7, 8, 9





I want to start this convention up-date with a PEP talk! A few members have voiced concern about international travel while a War is raging on in the Persian Gulf. Some are expressing "fear" of terrorist activities connected with overseas flights and possible anti-American sentiment from people in Finland. I believe we have nothing to fear - but Fear itself! Lets examine a few facts:

- 1. Finland is a neutral country, they are not providing money or troops for the war.
- 2. Camilla Sommar, our Finnair hostess, assures me that no public gatherings, floggings, violent demonstrations, terrorist activities, etc. have taken place in Finland. The impact of the war is seen by Finnair in the sense that they had regularly scheduled flights to the Middle East prior to the war. Service has been curtailed to these areas due to the War.
- 3. The Finns are one of your most level headed, highly educated populace you'll find anywhere in the world! I assure you, it probably is one of the safer areas in the world to be. That is why they hold diplomatic summits there:
- 4. Flight safety is always a concern for us we LIVE for it and BECAUSE of it! To my knowledge, only TWA, PAN AM, and AIR INDIA have experienced in-flight bomb activities in the last 10 years. When you consider how many International flights there are in a day ... the law of averages has got to be on our side! Your best chances for a safe flight are non-US carriers! Fortunately the best carriers for us to take from the U.S. are Finnair (who is offering a fabulous discount to ISA members) and SAS who have the wonderful Scanfare!

HOW AM I DOING SO FAR? HAVE I EASED YOUR MIND ANY?

Any one who knows me - knows I could go ON + ON + ON - but if you need more assurance - give me a call! PEP TALK OVER!

GETTING THERE:

FINNAIR:

Finnair is offering 90% SPACE AVAILABLE travel to ISA members and their family (hubby, kiddies, mommy, and daddy!). What a deal! And it gets better! They are going to offer this to every ISA member. That means, in surface creature/plain english <u>IF</u>:

You are on furlough and flight privileges are suspended, YOU are still eligible for this 90% off ticket to come to the convention.

Your airline is "HISTORY" - example: Eastern, you are still eligible!

You went on strike and your Airline didn't call you back, and so now you are in the LIMBO WASTELAND of AVIATION - example: Ansett - you, my fine Buck-o, are <u>still</u> eligible!

Your Airline doesn't have any pass privileges with Finnair, or perhaps any other carrier - example: UPS, AIRBORNE, FED EX - you can get there 90% off on Finnair!

International Society of Women Airline Pilots

Finnair is considered a wonderful carrier - excellent safety record - and <u>not</u> a "High Risk Carrier due to the Persian Gulf Crisis." See you in Finland!

Finnair has daily flight to/from JFK/HEL plus the following:

THU,	SAT from LAX	THU, SAT to LAX	Several daily connections from:
FRI,	SUN from YYZ	FRI, SUN to YYZ	LHR, FRA, AMS, BRN, ARN, CPH
TUE,	FRI from BKK	MON, THU to BKK	and other European cities.
FRI	from PEK	THU to PEK	Check your routing for more info.
WED,	SUN from NRT	MON. FRI to NRT	

FINNAIR PHONE NUMBER IN THE USA: 800-950-5000

** If you accept the great offer from Finnair (and you can't get 90% off from your pass department) you must get your ticket through Camilla Sommar ASAP ... she needs 3 to 4 weeks! See the FINNAIR PASS REQUEST in this newsletter.

SCANFARE ON SAS:

If you choose to use the Scanfare on SAS, it takes two weeks through your own pass agency. See the January newsletter for more information on SCANFARE. SAS Reservations: 1-800-221-2350.

GENERAL INFO:

All International flights from the U.S. will arrive from 9 am till 2 pm. Some U.S. cities are only served on certain days. If you are coming on the Cruise May 5 - May 7, you might want to come over a day early. Example: leave Friday from U.S., arrive Saturday. But the ship doesn't sail till 7 pm on Sunday, so you will have plenty of time to connect. Remember, if you are flying standby, you could be bumped. I cannot say what will happen to the money prepaid to the cruise company. The Baltic Express Line is a Russian company and probably is not very flexible, nor open for suggestions. Perhaps you should send a brief letter with your registration to our travel agent inquiring about these concerns. Passenger travel is probably light on SAS and Finnair because it is off season and people are over-reacting to the threat of terrorism, we might have lots of space on these flights!

THE HOTEL

The Ramada Presidenti Hotel address: Etelainen Rautatiekatu 4, 00100, Helsinki. Telephone: (90) 6911, Telex: 121953 hopre sf, Telefax: 694-7886. They have changed the cut-off date for the great rate that ISA convention members can still get the airline discount rate. APRIL 8 is the new date. You will be on your own for a room and rate after this date!

Remember: ISA has only 40 rooms reserved (20 have been taken so far). All rooms are nice: hair dryer, trouser press, minibar, and TV. Saunas and indoor swimming pool (free from 6 am to 10 am). Free buffet every morning, something for everyone, all you can eat. Room service and laundry service. Five star hotel - accepts all major credit cards. Check in time is 11 am. Check out is 1 pm. Baggage will be stored free for ISA.

Pre-registration is coming right along, but the April 8th deadline is rapidly approaching. There are three rooms to choose from:

SINGLE - one bed, sleeps wife and hubby cozily: 400 FIM = \$105.26 US

DOUBLE - two beds (recommend this for couples used to king sized bed:

460 FIM = \$121.05 US

CORNER - two beds and a fold out couch:

500 FIM = \$131.57 US

TRANSPORTATION IN HELSINKI

You should inquire at the Helsinki airport if you can purchase the Helsinki card there. This is good for bus rides, street cars, rail in town, free admission to some museums, and it will save you money in the long run. You should plan to take <u>Bus #614</u> from the airport to the Ramada. It basically stops right in front of the hotel. You can also get a cab, but it probably will cost between \$20 and \$30 US - the bus is about \$5.

THE CRUISE

This is a brief rundown of what we plan to do:
The Leningrad trip will depart May 5 on Sunday at 1900 Helsinki time, arrive 1000 in
Leningrad. We will have breakfast then go city-sightseeing on tour in Leningrad, have
lunch (extra), visit the Hermitage Art Museum which is in the Winter Palace. The
Hermitage houses nearly three million art treasures and would require weeks and nearly 26
miles of walking to see the entire museum. We will have dinner in the city, and perhaps
take in the circus, theater, ballet, or opera, (all depends on what is going on while we
are there). The ship sails for Helsinki at midnight. We will be back in HEL at 1 pm May
7th. The pier is only 10 minutes from the hotel.

CONVENTION ITINERARY

Registration desk / welcome desk will be open at the hotel May 7, Tues, from 11 am to 4 am. (For members coming in SAT 4 or SUN 5 - contact Florence Sanders in my room. The hotel will know where to find me.) The cocktail party will be from 6 pm till 8:30 pm - followed by the group going to dinner at a nice restaurant, where we'll pay individually for our meals.

```
May 7: 11:00 am - Registration
6:00 pm - 8:30 pm Cocktail Party

May 8: 7:00 am - 9:00 am Breakfast
9:00 am - 10:15 am Business Meeting
10:15 am - 10:30 am Beverages and snack break
10:30 am - 12:00 pm Business Meeting
12:00 pm - 12:15 pm Group picture
12:30 pm - 1:30 pm Lunch
1:30 pm - 2:00 pm Speeches, Captain Awards, door prizes
2:00 pm - 5:30 pm Shopping, explore downtown
6:00 pm - 8:00 pm We HOPE (can't say for sure) - Cocktail party with the New Minister of Transportation.
8:30 pm - 10:30 pm Group dinner, or people can do their own thing.
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May 9: City sight-seeing tour. Must see the glass factory! People free to do their own thing. Those on tight schedules may choose to leave for home. Flights generally depart for International stops at 11 am - 2:30 pm.

The answers to my last questionnaire indicated that everyone who is coming to the convention so far is also going to Leningrad. Only two people were interested in ballooning and no one indicated an interest to ski. Therefore, we will not plan any other activity than what is above. Many people expressed an interest in more free time. Hopefully there will be enough of that.

That is all I really can say about the events. I would like to mention that the cocktail parties will be semi-formal. Some people are really never sure what that means in the way of dress code. Let's talk about the men: they are easy - coat and tie. But the important question is "What To I Wear?" For me this is a great reason to buy something

important question is "What To I Wear?" For me this is a great reason to buy something new! I always like to wear a cocktail dress. Since I wear pants to work all the time, this is a pleasant change. Never should you wear blue jeans to a semi-formal event.

ABOUT CHILDREN: The hotel will look for a baby sitter for the cocktail party, May 7, from 6 pm -10:30 pm. Expect this to be expensive! Those wishing this service will be responsible for paying, and we will try to have all the children in the hospitality suite during this time. We might have a baby sitter for the luncheon also. If so - same rules apply. If you are interested in this, indicate so on your registration form. No one under the age of 18 will be permitted to attend any part of the cocktail party. Just two guests per person is allowed for any cocktail party or the luncheon. If you are bringing children, remember the ISA members didn't come all that way to "GROUP BABY SIT" your children. Be considerate of others. Thank you.

If I have forgotten to think of everything, I beg your forgiveness in advance! Please be tolerant of things that don't go exactly as planned. <u>Do</u> expect prices to be slightly different than advertised. I have no idea the exact prices, and the exchange rate will most definitely fluctuate. There is nothing carved in stone.

Possibly the best reason to come to the convention, if none of the previous has swayed you, is to see my Convention Sunglasses! I am way over the edge with this pair.

HAPPY CONTRAILS



NEWSLETTER by Molly Barr



I would like to apologize to our international members. My learning process with the newsletter sometimes moves at a snail's pace and, with my characteristic "head in the clouds" attitude, I sent all of the international copies by slow boat. Believe me - the post office is a confusing place when you are pushing wheel-barrels of mail in the door. I sincerely hope that you have FINALLY received the last issue -I promise it won't happen again! I'm buying my own personal AIR MAIL stamp!

Once again, we have a newsletter with lots of forms - this time for the Helsinki convention. I know it's inconvenient, but I suggest Xeroxing them, instead of cutting them out, not only to save your newsletter intact for posterity, but so you don't accidently send off some vital bit of news or information printed on the back. THERE IS LOTS OF CONVENTION INFO - so take care! Keep those articles and pictures coming in.

HISTORIAN by Pam Noeldner



Hello everyone! As historian I am continually updating the "Firsts" database as information comes in. Following this report you will find an example of one airline's history: United Airlines. This airline is pretty complete, however we could always use more information such as: First 747 FO or FE: first 727 CA. FO, or FE; etc. We also print interesting first facts about women that don't necessarily fit into a defined airplane category. You can find those interesting facts under the Misc. category of each airline. If you would like a "Firsts" copy of an airline, please write to me and I will mail it to you. I will also have a copy of all the airlines in the database at the May convention for you to look at. Happy Flying!

UNITED AIRLINE FIRSTS

First hired:
 Gail Gorski Schlict,
 Date: 01-09-78

- 2. First Captain:
 Cindy Berkeley,
 Date: 11-01-89,
 A/C: B737-200
- 4. First SO:
 Gail Gorski Schlict,
 Date: 01-09-78,
 A/C: B737-200
- 5. First FE:
 6. First all Female Crew,
 Date: 03-01-90,
 A/C: B737-200,
 Captain Cynthia
 Berkeley
 FO Mary Frances Ashura

Jumpseat: Suan Crawford

- 7. First DC10 FO: Linda
 Morley-Wells,
 Date: 08-78
- 8. First DC-8 SO: Jean Haley Harper, Date: 03-01-90
- 9. First B747 FE: Lainey Miller Richardson, Date: 03-89
- 10. First B737-200 FO: Cynthia Berkeley, Date: 03-15-85

MISC.

1. First to take maternity leave: Jean Haley Harper, Date: 01-25-85 2. Gail Gorski Schlict was the first woman in KY to earn an ATP and a Kentucky Derby Queen in 1973 3. Likely First Father /Daughter DC10 crew to fly together: Sue Nielsen and Father Jerry Thomas, Date: 01-23-89 4. Likely First married pilot couple hired. Date: 05-17-85: Sue Nielsen and husband Kim Nielsen.

5. Likely first sister/brother airline pilot combination: Date: 7-78, Linda Morley-Wells. 6. Likely first Grandmother hired by United and

6. Likely first Grandmother hired by United, and possibly in the industry; Joy Klopfer, Date: 01-03-89.

FAMILY by Carol Cansdale



No....I didn't trade my cats in for a real live baby! This little guy belongs to Deb and Mark McCaw. His name is Kevin Matthew and he accompanied his parents on the recent ISA ski week in Granby, Colorado. Unfortunately we were unable to fit him with a pair of ski boots. so he stayed behind with mom and decided to postpone skiing for at least a few years! We all got a chance to hold him and he was really very special.

Beverly Bass writes to report that she and husband Tom are expecting a baby boy in mid-May. Congratulations! Beverly flew the first two months of her pregnancy and then worked for three months at the American Airlines Flight Academy in Flight Standards. She will go on leave February 1st and plans to return to her status of B767 check airwoman in August. She'll be spending February and March in Florida with her parents, where her dad is suffering from cancer. Unfortunately Beverly will miss the convention in Helsinki, but sends her wishes for a successful one!

Joining Beverly in the maternity ranks is Rita Reo, USAir DC-9 F/O. She and husband William are awaiting a baby girl, due May 6. It is the first child for Rita.
Best Wishes!

The grapevine reports that Susan Staples, American, recently gave birth to a baby girl. Congratulations, Susan!

On a sad note, our condolences go to MegAnn Streeter, Fed Ex, whose twin brother passed away in December. Our sympathies also go to Jill Richardson Brown, Alaska, whose mother, Gini Richardson, passed away recently from cancer.

I'd like to thank those of you who have sent me information for the Nanny Network. I am still in need of information on the following cities: Seattle, San Francisco, Los Angeles, Dallas, Memphis, Salt Lake City, Detroit, Chicago, Honolulu, and Cleveland, or any city you

live in that may have a good nanny service. The information can be found in your yellow pages of the phone book, usually under Child Care, or Nanny. I am concentrating on just nannies, so please don't send information on Day Care.

There will be a new addition to the newsletter for the Family committee. Recognizing that many of you have pets as your 'family', we will highlight a different member's pet(s) in each issue. This month's feature pets are two cats who have lived with three different ISA members and have now selected Ginger Mitchell as their 'mom'. Cherny is a 4 year old sable Burmese and Derby (formly known as Gorby) is a 2 year old black short hair. Ginger says that "they are good company to come home to. They also enjoy playing with each other and often gang up and POUNCE on me at 2 am - the most action I've seen in months!"



Another ISA pet is Chelsea, a one year old golden retriever owned by Lisa Soli, Northwest. Lisa reports that Chelsea recently won a blue ribbon for 'Best Performance' in her obedience class. Bravo, Chelsea!

Have you got an interesting or special pet? If so, write to me at the address below and include name, age, description, outstanding achievements, why you feel your pet is special, how your pet is cared for while you are on the road, and please send photos if possible.

Keep those cards and letters coming!

Carol Cansdale 1520 61st Street West Minneapolis, MN 55419 (612)866-9814

See you all at the convention in Helsinki!!

CORRESPONDENCE by Sue Nielsen



Thanks to everyone who has voted so far in the election for the new Executive Council members. The voter participation has been good, and your new representatives will be glad for all the support

once they begin their terms in May.

Once again, the Annual IFALPA Conference will be held April 25-30th at the Westin Plaza Hotel, Singapore. Any members wishing to attend on their own, that is without ISA financial sponsorship, are more than welcome. Contact me and the information will be forwarded to you.

Finally, the business meeting agenda for the ISA+21 May meeting in Helsinki is open for NEW business. If any member wishes to submit NEW business for the meeting, please let me know IN WRITING no later than April 15, 1991. (I know...what a nag) If it's not in writing, I'll forget it, and the deadline allows time for the agenda to get to the printer.

On that same subject, the agenda (not the nag), those members involved with business from last year which was to be resolved and/or researched for this year, plan to be included in OLD business for subject resolution this year.

That's it from here. Hope to see you in Helsinki.



MEMBERSHIP by Vicki Karnes



Invitations to join ISA were sent out to 35 women airline pilots in Europe, along with a description of the events planned for the Helsinki convention. Natalyi Vinokurova, an Aeroflot pilot, was also invited to attend. This conference will be a great opportunity to meet some of our European counterparts!

The 1991 Membership Roster has being included with this newsletter for those whose dues have been paid. This will be the last newsletter you will receive, if you have not already sent in your \$35.00. Remember, if you have been furloughed, your dues are only \$10.00.

I hope to see some of you at the "Women in Aviation" Conference sponsored by Parks College in St. Louis on March 21st-23rd. ISA members will conduct a workshop on airline flying. Let me know if you're planning to attend!

WELCOME TO OUR NEW MEMBERS

Since the last newsletter, we have 14 new ISA members to introduce to you. This brings our total membership to 409 in 18 countries, representing 51 airlines! A special welcome to Elizabeth "Betsy" Stanga, ISA's 1990 scholarship winner, hired by United in September 1990.

Patricia Ahneman, Jr. P.O. Box 330089 Coconut Grove, FL 33233 Federal Express

Laurie Boyer 8725 Damascus Rd. Damascus, MD 20872 United

Kathleen Brown 3156 Paseo Robles Dr. Pleasanton, CA 94566 United

Diane Casavant 4 Applewood Drive Saco, ME 04072 Trump Shuttle

Julie Chapleau 888r Cottonwood Way Parker, CO 80134 Ryan Int'l

Donna Frost-Swank 44-622 Kaneohe Bay Dr. Kaneohe, HI 96744 Aloha

Jessica Ghazala Drottning Kristinas v.9 11428 Stockholm SWEDEN Linjeflyg

Jennifer Lurker 34 Wampatuck Avenue Scituate, MA 02066

Kathryn McCullough P.O. Box 194 Wasco, OR 97065 Northwest

Amy Parsons 3668 E. Shady Gldn Dr. Boise, ID 83706 United

Tracey Milgrim 17 Brookside Lane Sherman, CT 06784 Northwest

Shelly Shallenberger 6695 Northridge Circle Louisville, KY 40241 UPS Elizabeth Smith 12838 Parker Rd. Holland, NY 14080 UPS

Elizabeth Stanga 45-084 Ponaha Pl. Kaneohe, HI 96744 United

CONGRATULATIONS AND CONTRAILS!!

NEW AIRLINES:

Michele Jett from Lufthansa to LTU (Luft Transport Unternehmen). As a L-1011 S/O, she is LTU's first and only female flight crew member!

LaDonna Shea, from Hawaiian to United.

Becky Howell, from Metro to American Trans Air

Mary Berlingeri, from Trump to United

Andrea Rice, from Hawaiian to United

Lisa Krag, from Rocky Mountain to United

Virginia Thompson, from TWA to

CAPTAIN UPGRADES:

Cindy Allen, USAir, to B737? CAPT Leslie King, United, to B737? CAPT

OTHER UPGRADES:

Joy Klopfer, United, to B727 F/0
Mari-Elina Halme, Finnair, to MD-11
F/0...An ISA first?
Patty Bockhoff-Gattmann, United, to
DC-10 F/0
Lorraine Little, UPS, to B727 F/0
Debra Knepper, United, to B737-300
F/0

Jill Newby, United, to B767/757 F/O Ann Harrison Nelson, Delta, to MD88 F/O

Laura Cox, United, to B737 F/O Yasmin Rahman, Bangladesh Biman, to DC-10 P-2

Ellen Thompson, United, to B737 F/O

MEMBERS IN THE SPOTLIGHT:

In an article entitled "A Champion Who's Jumping for Joy", Sports Illustrated recently described Cheryl Stearns' skydiving experience. With 18 years in the sport and over 7,700 jumps, it's no wonder that Cheryl is a 12-time U.S. skydiving champion. On a recent television game show, "What's My Line?" Cheryl, a USAir B737 F/O, was identified by

3 out of the 4 members on the panel. Kitty Carlisle commented, "I always feel more comfortable with a woman pilot...they are not as volatile as men."

OTHER NEWS FROM MEMBERS' RENEWAL FORMS

Gabrielle Musy-Luthi and husband, Claude, have moved to a home in the Alps. A postcard received shows their house circled on snow-covered hillside with 13,000 ft. mountains in background! What I would give for a Zurich layover?

Leslie King, Captain with United, and pilot husband, John Zimmerman, recently flew a four-day trip together, a first for United.

A luncheon was held for the Atlantaarea ISA members at the Atlanta Underground followed by tour of the new Coca-Cola Museum. Since several-ISA members had not previously met, there was a question as to how to identify an ISA member not in uniform arriving at the restaurant: Look for a woman carrying a BLACK PURSE!

Carolyn Pilaar reports that Pan Am's Berlin base is scheduled to close July 1, 1991. Although New York City is a much shorter commute from her South Carolina home, the trips just don't compare. Carolyn, who has been active on the U.S. Precision Flying Team since 1979, captured the "Top Woman Pilot" Trophy at the 9th World Precision Flying Championship held in Rio Quatro, Argentina last November.

Mary Louise Griffin, an American Airlines B727 F/O, has been recalled to active duty with the Navy. Mary Louise, a former Navy A-4 pilot, reports the "good news" is that she has been assigned to the Pentagon.

Annette Worthington, an Air Force Reserve C-141 pilot, reports all her flights these days are to the Middle East and back. Annette recently upgraded to B737 F/O at United.

Barbara Hogan, now flying with Pan Am Express, has a house near JFK airport for those who might need a place to stay in the area. Her New York phone number is: 718-481-9887.

LAST FLIGHT: Our thoughts are with the family of Gini Richardson who died in October 1990. Gini's daughter, Jill Richardson-Brown, and niece, Debora Waingrow, are ISA members. Gini Richardson's aviation flying adventures covered a span of 54 years. Contributions to her Memorial Scholarship Fund may be mailed to: P.O. Box 192, Maple Val-

ley, WA 98030. For more information, contact 206-432-5040.

WEDDING BELLS:

Janeen Adrion and USAir pilot, Dennis Kochan, have been married.

NEW BABIES:

Debra McCaw gave birth to Kevin Matthew on Dec. 9, 1990.

Jane Dyer gave birth to her second son Dec. 18, 1990.

Barbara Gardner delivered Chelsea Lee Gardner on 1/4/91. Baby Chelsea weighed 8 lbs. 3 oz. and measured 20.5 inches.

Cari Davidson reports that baby Miranda Nicole was born on 6/26/90.

Susan Staples gave birth to a baby girl. Susan, what did you name your little beauty?

BABIES ON THE WAY: Rita Reo and William Nason are expecting their first child on May 6, 1991. We'll miss you at the convention, Rita!

Sarah Pearl and Barry Sacks are expecting their first child in September 1991. Thank you, Sarah, for all your work gathering the airlines' maternity policies for the ISA files.

FINANCE by Laura Hahn Cox



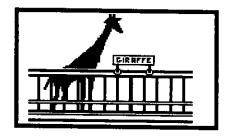
Vicki Karnes continues to send me checks for renewals. So far we stand at 346 members renewed. I have just completed 737-200 F/O training at UAL and am catching up on deposits. We have \$9,137.56 in checking and \$6,319.58 in savings. If you are wondering why it takes so long for ISA to cash your check, it is a long process. Vicki col-

lects enough to send me in a large mailing, and then I must record each check for deposit and balance it with Vicki's list. On top of that, I spent the last month in school in DEN. It all takes time, but we do our best. Meanwhile, married life is great and so is a window seat! Blue Skies!





TRAVEL HIGHLIGHTS



It has been the airline employee's lot in life to listen to the outsiders awe and envy about our travel benefits. How many times (along with "so, what's your route?") have we heard, "It must be great to travel all over for just the taxes." Well... some of us have been wondering about all that cheap travelling that has been going on out there and would like to solicit our members input about their trips and vacations. In the interest of fair play, sit down, relax and read about, "what I did on my December vacation." Count your blessings, I have no slides.

SAN FRANCISCO-SWAZILAND AND BACK IN TWO WEEKS By Sue Nielsen

Were it not for a brother-in-law working for a Danish engineering firm in Mbabane, Swaziland, to this day I would still not know where it is located. It is not that Swaziland is inconsequential, it is that I failed geography with regularity starting in third grade. So our first task was to find it on the map and then determine which airline could get us nearby.

Swaziland is located in the southern part of the African continent, bordered to the west by South Africa and to the east by Mozambique. Prior to 1971, it was part of South Africa. After it won it's independence through peaceful negotiations, it has been governed by the king in concert with a parliamentary style government. There are two major cities, the Capital Mbabane and the larger, industrial Manzini. Near Manzini, Matsapha airport is the home of Royal Swazi Airlines. The airline operates one F-28 and from what I could determine, the hiring of women pilots would not be likely in the near future.

Now that we knew a little more about Swaziland we could plan an itinerary. A 90% discount on Lufthansa routed San Francisco-Frankfurt-Johannesburg-Frankfurt-San Francisco, although not the cheapest way to get there, was certainly the most painless. Each leg of the trip was 10 hours plus with some time in between. So getting there was a long day and a half project. With the discount, round trip was \$490 U.S. each. This gave us a little more respect for the full fare passengers. I have to add that Frankfurt Airport has to be the easiest, cleanest, most convenient and comfortable international airport I have ever dealt with. From the lower level, a train leaves every 10 minutes for the main train station in downtown Frankfurt. From there, as well as from the airport, access to the world seems a simple matter.

We arrived from the snow and fog of Frankfurt to the clear skies of an 80 F/26 C day in Johannesburg. We were met at the airport and began the three hour drive from Jo-burg (that's what they call it over there) to Mbabane. The country is divided into three sections, because of the mountainous topography. They are the Highveldt, Midveldt and Lowveldt. Mbabane is located in the Highveldt at an elevation of about 1800 meters/5500 feet. About 90% of the country's population is Swazi and the other 10% ex-patriots working for foreign companies doing business in Swaziland. DHL has an office near the Matsapha airport. Most of the "ex-pats" live in Mbabane and live much as they would in their own home countries, with the exception that their companies must employ Swazi domestic help as a condition for doing business in Swaziland.

The Swazi people themselves are very traditional and, although are friendly, healthy and well fed, are generally poor. Many of them live in small, family communities with one room, mud and straw huts, with dirt floors, arranged around a well and central, communal

area. Local politics are still handled by chiefs and medicine men, and witches can still be found. Theft in Swaziland is at epidemic proportions. But violent crime against another person is rare and is rumored only to occur when proscribed by a medicine man.

There are two game reserves in the country. Mlwane is a small do-it-yourself reserve where we were able to see giraffe, monkey, impala, warthogs (their piglets are the cutest things!) hippopotamus, buffalo and sable bucks. Mkaye is a larger reserve located in the Lowveldt. They reportedly have elephants and rhinoceros, and the reserve staff drives the visitor through in 4-wheel drive vehicles. We had made arrangements to visit this reserve, but were stood up by the staff. Reservations made by women are not taken seriously. None of the reserves in Swaziland contain any of the big cats.

Near Mbabane is a rock named Sbebe. (Dare you to say that three times, fast) I'm not sure how it was determined, but it is purported to be the oldest rock in the world. It is also the site of some of the oldest dated bushmen cave paintings in the world.

We played golf at three different courses. The Royal Swazi Golf Club, Mbabane Golf Club and The Mhlambanyatsi Golf Course. (pronounced slambanyatsi by the English speaking people...in truth, the Swazi language cannot be spoken properly unless learned as child!) The golf courses are well-kept, inexpensive and deserted. Food there is inexpensive and if the traditional Tinkhukhu and Millimeal are not your cup of tea (chicken and corn meal mush), Kentucky Fried Chicken and Wimpy's Burgers are available.

Finally, as to whether or not I would recommend Swaziland as a vacation site...well...it depends! If you want to see game, there are better opportunities elsewhere. If you want to see big cities and/or enjoy a resort atmosphere, there are better opportunities elsewhere. But if you really would like to see a small African country, with it's tribal heritage still intact, as it is slowly making the transition into an homogeneous, technical world, this may be the place for you. But then again, there may be better opportunities elsewhere.

NOTEWORTHY

From the San Fransciso Cronicle, 1-25-91

London

Women are to be trained for the first time to fly Royal Navy Aircraft, Britain's armed forces minister announced yesterday.

Archie Hamilton said in a letter to the House of Commons that the navy women, who are known as Wrens, will first serve as pilots or crew members on Sea King and Lynx anti-submarine helicopters.

"Employment in Sea Harriers (jet fighters) and Commando helicopters will follow at a later stage," he said.

A Defense Ministry spokesman estimated that the first trained Wren Pilots could be ready to fly in less than three years.

ISA + 21

RUSSIAN GROUP VISA APPLICATION

Pull this page from the staples <u>carefully</u>. Cut the form from the page along the dotted lines, fill it out, and mail it with the Cruise Registration form to:

MRS. RAIJA SOMMAR KALERA TRAVEL AGENCY LTD. LONNROOTINKATU 5 SF - 00120 HELSINKI, FINLAND

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Я заявляю, что все даниис, указанные в анкете, явиныся правыт ными и полными. I declare that the data given in the Questionnaire are correct and comprehensive

Pursonal signature

Date Aata

1991 COLORADO WINTER SKI-TOGETHER

January 15, 16 and 17 found 20 ISA members and their 12 guests at Ouray Ranch Lodge, the association owned lodge of the community where **Emily** and **Julius Warner** reside, was the final destination in another of the continueing series of ISA ski-togethers. Four airlines, Federal Express, Northwest, United, USAir, and the FAA were represented.

The lodge, itself is said to be about 50 years old and conveys the solid, rustic charm of it's age while having all the modern comforts and conveniences that we have come to expect. Downstairs is a large open common area which included a trestle dining table that seated 20 easily, a large stone fireplace, a piano, a craps table disguised as a coffee table, numerous chairs and sofas, and a large kitchen that boasted two of everything. (two dishwashers, two refrigerators, two ovens, and yes...even two kitchen sinks) Upstairs were eight bedrooms and two large bathrooms. Including the one bedroom and bathroom downstairs, this place can accommodate a real crowd.

The closest large ski area is WinterPark. The highest lift runs to just over 11,000 ft. and the area has numerous green runs for those who like a little easier skiing, fewer but very nice blue runs for those intermediates and ample black runs for the true self-abusers in the group. There are also numerous areas that lend itself to Nordic or Cross-country skiing.

Wednesday night was highlighted by a Lasagne feast prepared by Emily Warner and served up by her husband Julius. Following dinner, three toasts were made. One to the troops in the Persian Gulf and one to our host and hostess. The third was made to the safe return of USAF Captain Denna Gollner, an ISA member who has been called up to active duty in the Gulf. She was also presented with an unofficial ISA Better You Than Me T-shirt autographed by all present. A spirited game of Pictionary followed, with the game so close that when it was finally won, all three teams were on the last square on the board.

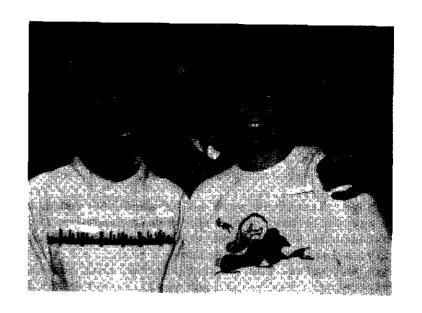
After the days skiing Thursday, and after the scheduled Executive Council meeting was held, some of the group drove to Grand Lake, Colorado for dinner at The Rapids, a restaurant located on the Colorado River. Others of the group chose to stay at the lodge and dine on something that smelled absolutely wonderful, whatever it was.

Unfortunately, our last night in the lodge, most were preoccupied with the news from the Persian Gulf. But even war could not intrude completely on the friendships and comraderie that were displayed at this get-together.

In keeping with a tradition begun last year by Sandra Lloyd, there are a few "BESTS" to note. Once again Best Skier goes to **Keith Johnson**, Best Dressed (except for her pajamas) was **Denise Blankenship**, without doubt the Best Taste In Picking Up Stray Male Skiers goes to **Florence Sanders** who found a New Zealander worth keeping, Best Chef to **Emily Warner** and Best Baby goes to **Mark** and **Deb McCaw** for having the cutest baby there, **Kevin McCaw**.

Members and guests who attended were: Molly Barr, Denise Blankenship, Carol Cansdale, Jane and Joe DeLisle, Jan and Peter Dolf, Carolyn Fath, Sharon and Jim Finch, Denna Bruce Gollner, Lori and Greg Griffith, Keith Johnson, Deb, Mark and Kevin McCaw, Ginger Mitchell, Sue and Kim Nielsen, Pam Noeldner, Carolyn Pasqualino, Susan and Dick Reed, Florence Sanders and her friend Grant, Karen Schaefer, Cheryl Stearns, Emily and Julius Warner, and Lucy Young and her brother Doug Young. We all owe a giant THANK YOU to the Warners for organizing such a wonderful event.





ABOVE: Our hostess Emily Warner, UPPER RIGHT: Cheryl Stearns, Julius Warner, Pam Noeldner, CENTER: Denise Blankenship, Cheryl Stearns, Lucy Young, Denna Gollner, Sue Nielsen, BELOW: Keith Johnson, LWR RIGHT: Molly Barr, Ginger Mitchell, Lori Griffith.



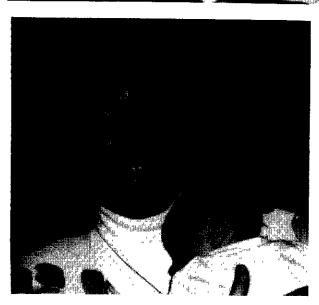








ABOVE: The lodge, CENTER: Lori & Gregg Griffith, BELOW L-R: Debra McCaw & Denna Gollner - featuring Deb's son Kevin Matthew.





CAPTAIN CLUB

by Sue Nielsen

Once again it's nearing that time of year when ISA+21 will be presenting Captain Club Awards to our new and previously unrecognized captains. This is our official atta-girl (atta- person?) and we want it to be as correct as possible. So, even though you and your family may know all the details, we may not have gotten the word. Please look over the following list of planned recipients for this year. If you don't see your name and should, let us know using the appropriate form included elsewhere in this newsletter. You may see your name and notice that the information is either incomplete or incorrect. Let us know and we'll correct it. But please contact us as soon as possible up to about a month before the May convention. The plaques need to be ordered around that time in order to be available for presentation at the annual convention luncheon.

1991 RECIPIENTS

04/13/8?	Maureen Barnes*	Hawaiian	DC-9
1987	Victoria Kendall*	Australian	DHC 6
		Airlines	
08/??/87	Luana Davis*	Fed Ex	B727
06/09/89	Gail Grieshaber*	USAir	Bae-146
07/ /89	Kathy Sullivan*	USAir	F28
03/29/90	Florence Sanders*	Fed Ex	B727
04/05/90	Stephanie Wallach*	Alaska	MD-83
05/77/90	Leslie Ditmer-Boyle*	USAir	B737
07/25/90	Cindy Allen*	USAir	F-28
07/30/90	Sheila C Beahm*	Aloha	B737
09/24/90	Nancy E Waylett*	USAir B737-	300/400 10/??/90
Susan Fag	er-0'Connor*	Fed Ex	B727
11/??/90	Rosella Bjornson*	Canadian	B737
??/??/??	Diane Hallman*	USAir	????
??/??/??	Leslie King*	United	????
??/??/??	Elizabeth Smith*	? ? ? ?	????

SEEKING ARTISTIC TALENT !!

Two and a half years ago, Henry Holden began research on a book he intended to write about women pilots. He received an excellent response from his questionnaire in our newsletter and has since completed the book, which he intends to call "Ladybirds." Lori Griffith, who has read it, says: "I've read the book, it features many of us, and is a very nice tribute to - "Ladybirds." He plans to self-publish it, and would like to make contact with a pilot through ISA who is also an artist, to help him design the cover. He feels that an artistic woman pilot would have a better feel for what he is trying to express. Anyone who is interested in helping design the cover for Mr. Holden's book, please contact him at the following address or phone number:

Henry M. Holden 14 Alpine Drive Randolph, N.J. 07869 (201)895-4672

NEWS ABOUT THE INTERNATIONAL WOMEN'S AIR AND SPACE MUSEUM

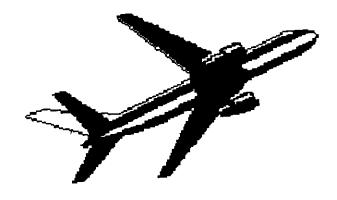


L to R: Peggy Mahoney (editor), Emily Warner (FAA & and first female pilot), Jay Anderson (producer)

The video for the International Women's Air and Space Museum is almost finished. Fortunately ISA had Federal Express for a corporate sponsor. The filming of the simulator sequence took place on December 29, 1990. Florence Sanders flew Captain, Cyndhi Berwyn flew First Officer, and Patricia Ahneman Jr. flew Second Officer, all are ISA members with Federal Express. Peggy Mahoney agreed to be our editor on her free time - for free! Peggy works in the Video Production Department at Federal Express. Few people realize that Federal Express has a television station that rivals CNN. have their own satellite which has 1000 down link locations throughout the United states, Canada, and the United Kingdom. Peggy worked for NBC in Burbank from 1975 - 1980 as a cameraman. In fact, she was the first woman to win an Emmy in the cameraman category and, because of that, they changed the title to "Camera Person." She joined the Federal Express family in 1983 and has been doing fabulous work there ever since. She did a wonderful job on our video, and we thank her. Our next celebrity is

our Producer. She is reported to be able to do miracles with video, and we used all the help she could give us! Jay Anderson graduated from college in 1979 with a degree in communications from Florida State. She has been writing and producing videos since 1980. She found this mission to be fascinating, and believed we had a wonderful story to tell, and VOLUNTEERED to take the assignment for FREE. She is hoping to turn this project into something bigger and do a feature length documentary with Discovery Channel or PBS. Jay has put a lot of creative effort into this, and she deserves more money than our group could ever afford to pay. Gina Young is our narrator, and she did it for us in her spare time for free. She managed to squeeze us into her 40 hour week at Federal Express TV world. She is the Hostess of "Frontline" which is a live 6 minute TV show to give the employees a "how goes it" Mon through Fri at Federal Express. She also does Overnight as an anchor woman. If this isn't enough, she is also 8 months pregnant with her third child. How can we thank her for her time?

We hope everyone will get a chance to see the exhibit.



International Society of Women Airline Pilots

Excerpts from <u>Propeller Annie</u>, by Glenn Kerfoot The story of Helen Richey - The real first lady of the airlines.

"Helen Richey was born November 21, 1909 at McKeesport, Pennsylvania... "it soon became evident that Helen was going to be 'the different one'. Instead of dolls and the frilly things usually coveted by little girls, Helen's interests ran to mechanical things. As a toddler she enjoyed taking watches and clocks apart to see what made them go, but there is no evidence that she was ever able to put one back together...

...While still a teenager she could change a spark plug or repair a flat tire as well as any mechanic.

No matter how engrossed in other activities she happened to be, Helen always paused to stare at the sky when she heard the sound of an airplane motor. She had built model planes, read books on the theory of flight, and was thoroughly fascinated at the idea of being pulled through the sky behind something as prosaic as a gasoline engine."

Much later....

"Helen had always maintained that stunt flying, racing, and endurance flying was of limited value, and that the true test of a flying career was a full-time job carrying mail, freight, and people from place to place on a regular schedule. With this in mind, she placed her reputation on the line December 13, 1934 by applying for a position

as co-pilot with Central Airlines which carried mail and passengers between Washington and Detroit, with intermediate stops at Cleveland and Pittsburgh. Central Airlines had been organized earlier that year and was successful in obtaining the air mail contract previously held by Pennsylvania Airlines, successor to the little company started in 1927 by Helen's old friend from McKeesport, Clifford Ball.

Central was locked in a bitter competitive struggle with Pennsylvania and it occurred to Central's president, James D. Condon, that some good publicity might give his company the edge in competing for passenger dollars. Among the applications he had received for a co-pilot's position was one from Helen Richey who had been making a name for herself in the flying fraternity. What better way to get headlines than by doing something no other airline in history had done, he thought hiring a woman to fly a commercial airliner.

A man of action, Condon contacted the Department of Commerce and told officials he wanted to hire Helen Richey as a co-pilot, adding that it was purely for publicity purposes and would only be for a week or two, after which the airline would find other work for her. Since the officials were equally interested in promoting the fledgling aviation industry, they gave Condon the green

light, but requested that Helen do no rough weather flying because of the increased physical strain.

Condon agreed and promptly notified Helen that she was hired. put on a uniform and went to work, jubilant in the belief that she had earned a bona fide flying job through her dedication. Evidently others thought so too. Amelia Earhart, then president of the Ninety-Nines, announced that it marked a new era in recognizing the competence of female pilots; and Helen was showered with congratulatory messages from women throughout the world.

She was assigned to fly a 12-passenger Ford trimotor between Washington and Detroit via Pittsburgh and Cleveland, with a round trip every other day. Her first flight was to leave Washington's Hoover Airport at 10:40 a.m., but in response to some urging by Central's publicity people, a crowd of newspaper reporters and photographers came out to record the first commercial flight by a female pilot. Consequently, the takeoff was delayed until about 11:10."

(To be continued in the next newsletter)



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NAME:
ADDRESS:
CITY, STATE, COUNTRY:
PHONE NUMBER:
ROOMMATES FULL, NAME:
CREDIT CARD: please circle one: American Express, Visa, MasterCard, Dinners Club, Eurocard, Access, J.C.B.
CREDIT CARD NUMBER:
EXPIRATION DATE:
NAME AS IT APPEARS ON THE CARD:
Which room do you want? SINGLE DOUBLE CORNER What date will you be arriving?
How many nights will you be staying?
When will you be leaving? (check out is at 11:00 am)
Do you need a roommate? (If you already have a roommate include their name and whose name the room should be reserved in. People sharing rooms must settle between themselves - the hotel will bill only one Credit Card!)
LIMIT TWO GUEST: Reason SPACE!
NO CHILDREN ALLOWED AT THE COCKTAIL PARTY!
How many guest will you have at the cocktail party? Luncheon?
During the business meeting break do you prefer: coffee
hot tea
juice
Which meal would you like to be served at the luncheon? (1) (2) (3)
1. Slightly salted White Fish with creamed spinach, bread Sauteed Reindeer with mashed potatoes, Lingonberries, salad

- coffee, small pastry.
- 2. Salad of smoked Salmon, bread Chicken and morels in casserole, salad coffee, small pastry.
- 3. Vegetarian Hotels selection.

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Finnair, in Helsinki, will issue a pass authorization to your Finnair departure airport ticket counter. You will pay at the counter by cash or credit card. They need 3 - 4 weeks before your tarvel date to process your request. Fill out this form and return it to Camilla Sommar IMMEDIATELY, she is the only one who can handle this request.

1. NAME OF THE PASSENGERS	
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2. INTENDED DATE OF DEPARTURE	
	(your ticket is available here only!
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RETURN ASAP TO: CAMILLA SOMMAR	
MALMINKATU 38 A 21	• • • • • • • • • • • • • • • • • • • •
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FINLAND

CRUISE REGISTRATION FORM

- 1. A copy of your passport photograph page, for EACH passenger, including children.
- 2. A VISA application completed for your family for Russia. Do not attempt to get an individual VISA. We must be on the same group VISA that the travel agent obtains through our registration.
- 3. Three (3) passport photographs. In the U.S., Sears does four for \$21.95 plus tax.
- 4. The Visa is roughly 70 100 FIM or \$18 to \$25 US.
- 5. Cash or Money Order, but best would Visa, MasterCard, or American Express.
- 6. If using a credit card, provide the required information below.

	ATION DATI	E	
CREDI	T CARD TO	BE USED	
CABIN	CATEGORY	TO BE BOOKED	SECOND CHOICE
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			JS, better, should be renovated.
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NUMBE	under 12 on the fi	are free if they loor). ** NOTE: the cruise (inclu	cheaper rate - about \$76 to \$100 US. Children do not require a bed (i.e. sleep with you or Above prices are for the cabin only! TOTAL ding cabin) will be \$200 - \$250 per person.
			A ROOMMATE?
	this as m	my cruise booking	g and agree to pay the reasonable charges. I a This is my signature <u>EXACTLY</u> as it appears on

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Mrs. Raija Sommar Kalera Travel Agency Ltd. Lonnrootinkatu 5 SF - 00120 Helsinki, Finland

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Please send me POSTPAID the fol	-
a. ISA decals (blue on white3 per package)	<pre>quantity price total @ \$2.50 = \$</pre>
b. ISA logo notecards (silver on gray, 15 cards & envelopes)	@ \$3.50 = \$
	TOTAL ENCLOSED = \$
Please make check (in U.S. funds) pay ISA + 21, c/o Sue Nielsen, P.O. Box 2 USA	2035, El Granada, CA 94018,
CAPTAINS CLUB CAPTAINS CLUB CAPTAINS	CLUB CAPTAIN CLUB
For inclusion in the ISA+21 Captains following information:	Club, please provide the
NAME	AIRLINE
DATE OF FIRST SIGNED RELEASE (after IOE/SAFETY TIME/OK TO SOLO or whatever your company may call it)	
Send to: Sue Nielsen, P.O. Box 2035,	El Granada, CA, 94018, USA
(cut he	ere)
WARNING!	
you are planning to move, remember to drop us and your update right away to: Vicki Karnes, ISA las, TX 75261, 404-432-6918.	
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