

ISA + 21 NEWSLETTER APRIL 1, 1989

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Please return when finished.



**The International Society
of Women Airline Pilots**

P.O. Box 38644 Denver, Colorado U.S.A. 80238

FROM THE EDITOR

Hopefully you have all received and sent in your ISA + 21 executive election ballots by today, April 1, 1989. Five new executive members are to be elected for a two-year term, and their names will be announced at our annual business meeting at the Maui convention, May 9-11, 1989. Until then, the list of executive members below is still valid. Please address any questions, comments and suggestions in a particular area to the appropriate executive member as listed.

Our annual winter ski get-together was held at Whistler, B.C. this year in January and a wonderful time was had by all who attended. Plans are coming together well for the upcoming annual convention, too - hope to see you in Maui in May!

1988-89 ISA EXECUTIVE COUNCIL

Susan Arthurs Crawford - finance
1569 Cantclair Circle Wixom, MI 48096 313-434-6008 *NEW ADDRESS*

Denise Blankinship - statistician and historian
154 Happy Valley Circle, Newnan GA 30263 404-253-3325

Lori Griffith - membership
221 Riverview Terrace, Lake Wylie SC 29710 803-831-7753

Susan Knapp - family
1636 E. Cindy Street, Chandler AZ 85225 602-899-4494

Nancy Law - 1989 convention
2701 Landing View Lane, Charlotte NC 28226 704-362-2701

Sandra Lloyd - newsletter editor
908-2233 Allison Road, Vancouver B.C. Canada V6T 1T7 604-228-9723

Ginger Mitchell - corresponding secretary
3332 La Mesa #5, San Carlos CA 94070 415-595-3491

Susan Staples - scholarship, education and research
2304 Balsam Lane # E210, Arlington, TX 76006 817-633-3312 *NEW ADDRESS*

Megann Streeter - constitution
2328 Prestwick Drive, Germantown TN 38138 901-755-1801

IT'S MAUI IN 1989! LAST-MINUTE CONVENTION INFORMATION

UPDATED CONVENTION ITINERARY

Tuesday May 9, 1989

Arrive Maui, Hawaii

1300-1700 Registration in the Gazebo, lower level of Embassy Suites

1700-1900 Complimentary Happy Hour, ISA hospitality room open

1900-2100 Aloha Party, poolside (island resort wear is appropriate).

Wednesday May 10, 1989

0915 Wakeup Complimentary breakfast while enjoying the ocean breeze

0930-1230 Business meeting - wear your uniform! (minus the hat)

1245-1400 Luncheon served in the Maui Rose restaurant (overlooking the beach and pool area)

1415-1445 Photo session for the official 1989 ISA Convention picture (including any pictures you may wish to take yourself)

1530 Chartered busses leave from the Embassy Suites for Lahaina

1600-1730 Shopping and browsing in the quaint port of Lahaina (a shopper's paradise)

1730-2000 Luau - great food and spectacular entertainment

2015 Chartered busses return to the Embassy Suites for more socializing, partying...or sleeping?

Thursday May 11, 1989

Free day to enjoy Hawaii with old and new friends.

CONVENTION CHECKLIST

1. Did you send in your registration form and room deposit? Your check should be made out to Embassy Suites and sent to Nancy Law with your completed room registration form.
2. Did you reserve your rental car? Remember to state your airport of arrival on the registration form.
3. Have you written to Hawaiian Airlines to request your special ISA \$10 segment passes?
4. Have you picked up a T-Shirt of your airline, city, state, or country for the T-Shirt swap? (Size "L" large).

SOME SPONSORSHIP SUPPORT HAS BEEN PROVIDED!

Just in are agreements from both Aloha and Hawaiian Airlines to send some money to sponsor our 12th annual convention in Maui, Hawaii. This will help defray some of our convention costs, however at this time it is not known how much it will change the registration fee.

JOURNEY TO LAHAINA

Busses have been chartered to take us to the quaint town of Lahaina where we will be attending the most authentic luau on the islands (or so I've been told!) . The busses will pick us up at 1530 from the Embassy Suites on Wednesday to take us for the 30 minute drive to Lahaina. This will give us about an hour and a half browsing and shopping prior to sitting down to our Hawaiian feast. (If you have ever wondered where people get all the trendy resort wear - this is the place!).

VARIOUS SUITES AVAILABLE

Several questions have been received concerning the type of suites available to us at the Embassy Suites. There are two types of configurations in the bedrooms. The King suite has one king-sized bed in the bedroom. The Double suite has two double beds in the bedroom. Both types of suites have a sofa that opens into a queen-sized bed in the living room.

HAWAIIAN AIRLINES PASS CONFUSION

It seems we were not specific enough about the information required by Hawaiian airlines to obtain the special inter-island passes, as several of our members have experienced difficulties with their requests. Please follow the directions below - if you have already written to Hawaiian without including all these items, you may have to resubmit your request. We apologize for any inconvenience this may have caused you.

1. The request is only good for inter-island travel. Passes are not available from the west coast to Hawaii.
2. The request is only valid for yourself, your dependants, and spouse. It is not valid for parents, friends or other relatives.
3. Submit a letter indicating your name and the names of any dependants or spouse travelling with you and indicate that you will be attending the International Society of Women Airline Pilots Convention.
4. State your route of travel. Each segment is \$10 and you must include the correct amount by check. A cashier's check is preferable but a personal check will be accepted.
5. Submit all of this along with a self-addressed, stamped, business-sized envelope.
6. Send to: Hawaiian Airlines Pass Bureau
PO Box 30008
Honolulu, HI 96820
7. Questions? You may call Hawaiian at 808-525-6748.

ISLAND ADVENTURES

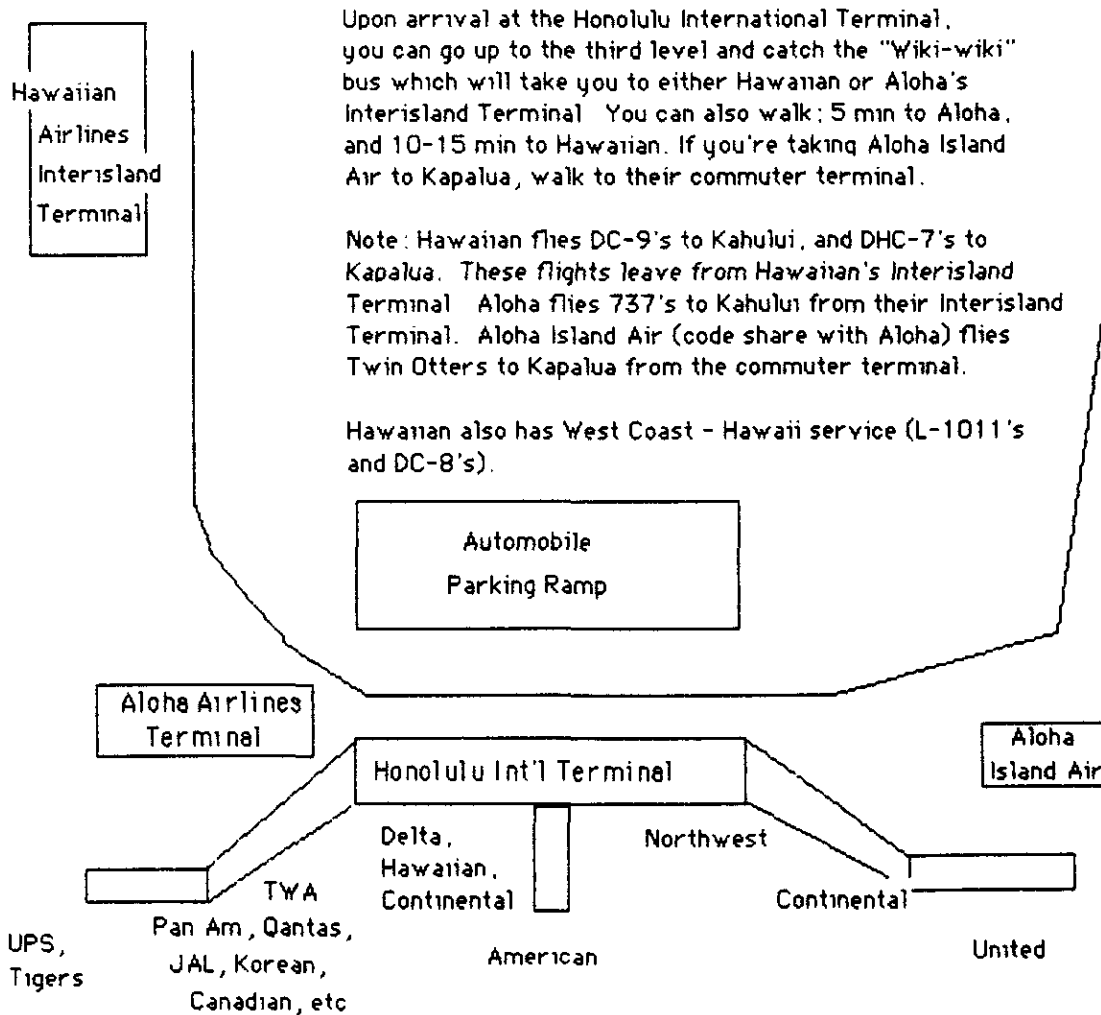
The Ocean Activities Centre will be sending each of you a package with info about the various island activities that are available, so that you can be thinking about your plans for Thursday and the rest of your Hawaiian vacation.

CAR RENTAL

To those of you who will be arriving at the West Maui airport: if you reserved a car with the Trans Maui Car Rental through the form in your ISA registration package, you will pick up your car at the Budget Car Rental location (Trans Maui's only location is at the main Maui airport). In order to accommodate you at the west end, they have arranged cars for you through Budget at the same low rate.

ARRIVING IN HONOLULU

If you are arriving in Honolulu, you will need to allow at least one hour to make any inter-island connections. The Honolulu airport is undergoing major renovations, which may cause some confusion. Below is a diagram of the airport layout to help you find your way. The Wiki Wiki bus, which runs between the main terminal and the inter-island terminal, is slow, so don't plan on making any tight connections.



HAWAIIAN TRIVIA

1. Did you know that the hula was originally performed by men?
2. Poi is a paste made from the root of the taro plant, cooked, pounded into a powder then mixed with water. Must be an acquired taste!
3. Diamond Head got its name not from its shape but from British seamen who mistook its calcite crystals for real diamonds.
4. There are really 122 islands in the Hawaiian chain.
5. Maui is known for its potato chips, which are said to be the best in the world.
6. 10 different languages are spoken in the Hawaiian islands: Chinese, English, Filipino, Hawaiian, Japanese, Korean, Pidgin, Portuguese, Samoan and Spanish.
7. "Aloha Fridays" are a local custom that occurs any Friday when someone who might otherwise feel compelled to wear a business suit or mainland-style dress dons an aloha shirt or muumuu. This is also the day when gentlemen visitors who left their jackets at home would be accepted at fancy restaurants where jackets are required.
8. Macadamia nuts were originally brought to the islands by the Australians in the 1880s.
9. The locals prefer to be called "Islanders" rather than natives or Hawaiians, and we are not from the States but from the Mainland.

Come to Hawaii and experience the wonders of a different world. Aloha!

MIDWINTER SKI GET-TOGETHER

by Ginger Mitchell

Once again, members of ISA met for some fun on the slopes... in the lounge, in the hot tub, and down the waterslides! On January 23-27, 1989 we met in Whistler Village, B.C. Canada, at a beautiful ski home that **Kathy Zokol** (Canadian Airlines International) had arranged for us to rent. The house was able to sleep 20, with a huge kitchen and living area. During the week we had members come and go, but we always had about 11 of us there at any one time. The skiing was fantastic, the restaurants and night life great, and the water slides into the hot tubs refreshing...but the camaraderie was what made the whole week. I wish you could have all been there (granted, the house may have seemed a little small THEN, but...). It was unanimously decided that this

is where the ski get-together should be next year. Anyone interested? Besides, how can you go wrong with lodging at \$15 (Canadian) per night? If Kathy is willing to organize this again next year, let's take her up on it!

IFALPA International Federation of Airline Pilots Association

ISA+21 has once again been granted Observer status for IFALPA's 44th Annual Conference to be held this year in Helsinki, Finland. ISA has sent delegates to two other conferences: **Denise Blankinship**, to Vancouver, B.C. in 1987, and **Margaret Brewer**, to Acapulco, Mexico in 1988. This year, our delegate is **Camilla Somar**, an ISA member from Finnair. Camilla lives in Helsinki and has agreed to attend the meeting of this very prestigious organization as our delegate. She will be observing such committees as those discussing

Industrial, Security, Legal and Human Performance. Camilla will be in Maui at our 12th annual meeting to report to the membership.

ISA LIBRARY

Just in to the ISA library and available for your use are B767 materials! We are only two donations short of completing our aircraft coverage. Still needed is B757 and DC8 material. If you currently fly or if you used to fly either of these airplanes and know how we can obtain some material on either of those aircraft, please think about lending it to the ISA library so that someone else can benefit from the information. Anyone wishing to donate or borrow material, please contact Lori Griffith, 221 Riverview Terrace, Lake Wylie SC 29710.

STATISTICIAN'S UPDATE

In response to our last F.Y.I. article on the "Firsts" in our industry, two more responses were submitted that we wanted to report. We appreciate the time our members take to update us on these milestones.

1. **Duana Robinson** was the youngest female to be hired to fly jet equipment for a major U.S. airline. Duana was 21 years of age when Texas International hired her on February 13, 1978. She flew the DC9.
2. **Angela Allen** was the B727 Flight Engineer on Federal Express' inaugural flight to Europe on June 15, 1985.

WITH DEEPEST SYMPATHY

Our thoughts and prayers are with our ISA friend **Judy Cameron**, who lost her youngest child last December.

CONGRATULATIONS AND CONTRAILS

by Lori Griffith

MARRIAGES

Congratulations to:

1. **Susie Arthurs Crawford (Bill)**
2. **Donna Moore Brown**
3. **Linda Watts-Gibbs**

NEW UPGRADES

Congratulations to:

1. **Gina Grisafi**
New DC9 Captain, USAir
2. **Sharon Krask**, from L1011 F/O to B737 Captain, Delta
3. **Kathy Sullivan**
New F28 Captain, Piedmont
4. **Holly McQueen**
New F28 Captain, Piedmont
5. **Jill Develin**, from HS748 F/O to B757 F/O, British Airways
6. **Lisa Kuehl**, from associate to full member - New B727 S/O, United
7. **Gail Johns**
New MD80 F/O, Continental

NEW AIRLINES

Congratulations to:

1. **Janet Reid**, from UPS to Midway
2. **Christine Figueroa**, from Orion to United
3. **Krisan Wismer**, from Eastern to UPS
4. **Tracey Rice**, from Orion to UPS
5. **Jane Bonny**, from TransStar to PanAm
6. **Patrice Clarke**, from Bahamasair to UPS
7. **Sandra Carpenter**, from Zantop to Braniff

name-this-pilot

Five members sent in their responses for our third edition of "Name-This-Pilot" The answers; were Susie Arthurs, Jean Harper, Felicity Bush and Susan Knapp. Judy Buttgenbach, Jean Harper, Nivedita Bhasin, Suzanne Skeeters and Carat Vallee all sent in their guesses.

Below is our 4th and final edition. Play for fun or play to win. Use the multiple choice method to guess the identity of these ISA members and send your results to Lori Griffith at 221 Riverview Terrace, Lake Wylie, SC 29710. Even if you don't know all the members, your guess may be as good as someone else's so don't hesitate to submit your answers. Winners and prizes will be presented in Maui!

1

- a) Barbara Gardner
- b) Gail Goodat
- c) Gail Gorski
- d) Jan Giesar



2

- a) Pam Stephens
- b) Lori Griffith
- c) Carol Cansdale
- d) Gina Grisafi



3

- a) Mary Bardon
- b) Molly Barr
- c) Holly Mullins
- d) Mary Burnett



4

- a) Esther Krauth
- b) Connie Bowlin
- c) Sharon Krask
- d) Bonnie Tiburzi



BEST WISHES

...for a speedy recovery to **Norah O'Neill**, who has a broken leg, and **Nancy Law**, who has undergone knee surgery.

FAMILY COMMITTEE

by Susan Knapp

Congratulations to **Tracey Rice** and her latest addition.

May seems to be a popular month for pilots to bear children. **Debbie Waingrow** and husband **Dan** are expecting in May (the 22d) along with myself and husband **Bruce** (May 9). **Debbie** plans to return to flying with Alaska Airlines in October. **Leslie Ditmer-Boyle** and husband **Tom** are expecting a child in mid-May as well. **Leslie** lives in Florida and commutes to Pittsburgh. Congratulations to all of you!

If anyone has found a good Au Pair/Nanny referral agency, please share the news with all of us. With an ever-increasing number of ISA members becoming mothers, this information has become vitally important to us so we might leave town with peace of mind. Please write to **Susan Knapp**, 1636 E. Cindy Street, Chandler AZ 85225 if you have any information you might want to share.

It's a small world! I recently heard a story of another America West pilot (also pregnant) sitting in her OB/GYN office for her monthly visit. The lobby was quiet and she was getting tired of reading the same old magazines. There was one other woman (also pregnant) in the lobby waiting as well. The two started

talking and the America West pilot discovered that the second woman was a pilot with Northwest. Funny the friends we make in our OB/GYN office!

Have a very safe and wonderful trip to Maui (due to my pregnancy, I can't be there). Don't forget to put life preservers on the kids and keep an eye on them. I only wish I could be there as well...

FOR YOUR INFORMATION

by Lori Griffith

OUR WOMEN AIRLINE PILOTS IN INDIA

Indian Airlines has 6 women pilots, and they report many differences in their flying that we thought you might find interesting.

1. To qualify for a position with Indian Airlines you must be of Indian nationality and residence, no more than 30 years of age and have a high school or 10th class academic education. You must be a CPL holder, be a current FRTO, have a current COP certificate and have passed a Morse Code test!

2. Working conditions are the same for women as they are for men. The uniform is the same for females as that worn by males: shirt with flap pockets, trousers, epaulettes on shoulders, neckties and caps. **Nivedita Bhasin** just became Indian Airlines first pilot/mother, so management and the chief medical officer had to design a company maternity policy.

3. All flights are operated in non-radar environment, except within a 50

NM radius of a few of the major airports, such as Bombay, Calcutta, Delhi and Madras.

4. More than 30% of the airports where they operate the B737 do not have landing aids such as VOR/VASI/DME/Approach lighting systems. Many of the runways are less than 6,000 feet long and NDBs the only approaches.

Their union, the Indian Commercial Pilots' Association, issued a directive beginning December 1, 1988 to their members to cease B737 operation into these fields until management had taken steps to improve and install required aids and systems. Considering the expense of the undertaking and lack of funds, management has promised to make the improvements within a given time frame, so service has been restored to many of the airports.

5. The communications network is very poor and obtaining weather for various stations is difficult. In bad weather, long delays and disruption of schedules are experienced.

6. The system of "pass riding" or "deadheading" does not exist. Employees are given 5 tickets per year for use by self and family for travel within India. Passes for international travel are given once every other year. Beyond this, 100% fare is applicable.

7. Salaries are comparably less than other airlines. Pay is based on actual flying done in the month. Just attending an ISA convention outside India would cost approximately one months' salary!

8. Despite these vast differences, these

women love flying and are pioneers in their own land. We'd like to introduce them to you:

Durba Banerjee
former F27 Captain, now A300 F/O

Saudamini Deshmukh
former F27 Capt, now B737 Capt

Nivedita Bhasin
former F27 F/O, now B737 F/O

Anila Bhatia
former HS748 F/O, now B737 F/O

Meena Bedi
B737 F/O

S. Jain
B737 F/O

ISA WELCOMES NEW MEMBERS

by Lori Griffith

33 new members joined ISA since our membership report in January. I'd like to introduce them to you. ISA+21 sends a warm welcome to...

1. Pamela Barker
Rd #2 Box 411
Germantown, NY 12526
518-537-4945 United
2. Kelly Bass
9426 Pleasant Plain Road
Brookville, OH 45309
513-833-4221 Orion
3. Kimberley Bost
2 Twin Oaks Drive
Belleville, IL 62221
618-632-6593 Piedmont/USAir

4. Eva Brock
618 Isla Place
Davis, CA 95616
916-753-4612 Delta
5. Jennifer Butler
337 Washington Parkway
Stratford, CT 06497
203-386-0420 Piedmont/USAir
6. Mercedes Crabtree
5292 Memorial B-3
Houston, TX 77007
713-861-6720 Southwest
7. Carolyn Dishart
948 Chatham Park Drive
Pittsburgh, PA 15220
412-341-3437 Piedmont
8. Cathy Fraser
78 Marmot Street
Toronto, Ontario M4S 2T5
416-480-0519 Air Canada
9. Connie Grant
602 Townsend Avenue
New Haven, CT 06512
203-468-1232 Eastern
10. Barbara Green
66 High Street East #1102
Mississauga, Ont L5G 1K2
416-274-8661 Wardair
11. Vicki Haren
3 Island View Drive
Shelby, NC 28150
704-481-8413 Piedmont/USAir
12. Bonnie Hinck
730 NE 116th Street
North Miami, FL 33161
305-895-2744 Pan Am
13. Hadiza Oboh
40 AB Bourdillon Road
Ikoyi, Lagos Nigeria
Nigerian Airlines
14. Margrit Ickenroth
2674 Packard Street
Ann Arbor, MI 48104
313-973-6399
Northwest (Republic)
15. Deborah Kaeder-Carpenter
8520 Stevens Avenue South
Bloomington, MN 55420
612-888-8430 United
16. Julianna Kalomiris
7 Glenwood Place
Farmingville, NY 11738
516-696-1694 PEX/Continental
17. Annette Kennedy
821 Westridge N. Drive
Noblesville, IN 46060
317-773-0813
18. Theresa Mally
203 N. Corbin Street
Plainfield, IL 60544
815-439-2497 Midway
19. Deborah McGraw
2845 Salado Trail
Ft. Worth, TX 76118
817-284-4950 Zantop Int'l
20. Grace McHargue
Rt. 2 Box 372-A
Maryville, TN 37801
615-982-8853 United
21. Sharon Moscovic
2867 Ala Ilima St #301
Honolulu, HI 96818
808-839-9724 Aloha
22. Renate Natson
25 Harrison Drive
Willingboro, NJ 08046
609-877-4486 Lufthansa

23. Jennifer Palmer
8400 Chapel Hill Drive
Evansville, IN 47712
812-985-5202 American

24. Jutta Piensalmi
Poutuntie G B 18
SF - 00400
Helsinki, Finland
90-577317 Finnair

25. Leslie Reynolds
1427 East Reno #D
Las Vegas, NV 89119
702-795-2370 UPS

26. Rebecca Sparks
1404 Ruiz
Killeen, TX 76543
817-634-5886 Southwest

27. Adele Szarzec-Tragarz
93-430 Skoczow
UL.A. Zmozka 64, Poland
LOT

28. Pamela Whitman
PO Box 517 Apt #74 East
Kahuku, HI 96731
808-293-5088 Aloha

29. Elizabeth Wilson
10065 Willowbrook Circle
Louisville, KY 40223
502-244-0142 UPS

ASSOCIATE MEMBERS

1. Debra Leppo
355 S. Pinegrove
Pontiac, MI 48054
313-682-2912 Bell Telephone
2. Linda Sartnurak
17504 155th Avenue SE
Renton, WA 98055
206-271-6264 San Juan Airlines

3. Kim Strickland
42 Birch Street
Lakewood, NJ 08701
201-905-5842 Midway Connection

4. Lee Wilkerson
2120 16th R204
Newport Beach, CA 92663
714-642-1098 Resort Commuter

RENEWED MEMBERS - WELCOME BACK!

1. Sandra Carpenter
8944 S. 51st Avenue
Oak Lawn, IL 60453
312-423-3690 Braniff
2. Christine Figueroa
9280 Fontainebleau Blvd #304
Miami, FL 33172
305-223-3185 United
3. Jean Price
8659 Fauntlee Crest SW
Seattle, WA 98136
206-937-7455 Alaska
4. Jill Richardson-Brown
24122 SE 45th Place
Issaquah, WA 98027
206-392-2848 Alaska.

CORRESPONDENCE

Thanks to Jean Harper for sending in a copy of the "Par Avion" company's brochure of aviation wear and accessories (such as flight suit-inspired jumpsuits, aviation-inspired dresses, and propellor broaches!). I understand that many of our members in the U.S. have received this brochure in the mail, but for those of you who haven't and would be interested in getting one, the company's address as advertised on the brochure is 820 Coventry Road, Kingston, CA 94707. From the

brochure, it appears that this company has developed some really great-looking products with a unique appeal to women pilots. For added interest, throughout the brochure they include brief historical clips about women pilots such as **Beryl Markham, Harriet Quimby and Amelia Earhart.**

ISA has received a letter from Assistant Professor **Gayle J. Vail** at Indiana State University's Department of Aerospace Technology, telling us about a 20 year longitudinal study that has been done on Gender Differences in Pilot-Error accidents. The professor states that the study indicates "...women in aviation are having an impact on pilot safety records - a beneficial one." We have written to the professor asking for details of the study results and will publish them when we receive them.

LAST MINUTES ED'S NOTES

I had the pleasure last week of deadheading on a Wardair (Canada) flight with Wardair's first (and only) woman pilot flying as first officer. **Barbara Green** was hired by the company on November 30, 1988 and has been flying the line as an Airbus 310 first officer since early February, 1989. After visiting on the flight deck for awhile I realized this was the first time I had ever been on a flight deck with a woman pilot operating, other than myself! (I loved it, of course). Wardair has recently been purchased by PWA Corp., the owner of Canadian Airlines International, though the purchase is still subject to government approval. Wardair operates two B747s, two A300s, and twelve A310s on domestic and

international routes. PWA Corp has announced that it plans to continue to operate the two airlines separately.

Ginger Mitchell reports that while it has ceased for now, it is quite likely that we will be renewing our arrangement with a California wine company to have the company make a contribution to ISA's scholarship fund whenever an ISA member purchases product from them. Look for news of this at the convention or in the next ISA newsletter, July 1, 1989.

A note to all ISA members: please don't forget that we would like to have contributions for the newsletter from all members. If you have some information to share or a story to relate that would be of general interest to the membership, please send your idea to the newsletter editor listed on the first page of this newsletter. Of course, don't forget as well to let us know of any changes in your address, job, upgrades, etc. so we can let your ISA friends know how you're doing and what you're up to.

LAST MINUTE NEWS - FROM THE SCHOLARSHIP COMMITTEE

by Susan Staples

As I write, applicant packages are being sent to the various ISA volunteers who will be interviewing applicants for ISA's 1989 scholarship. At the end of April, the scholarship selection committee will be voting on this year's scholarship winner! The winner will be announced at ISA's convention in Hawaii.

This year, many small refinements have been made to the scholarship process: in the organization of the scholarship committees, by the standardization of the application, and by increased publicity and ISA membership participation. Thank you all very much for your participation and suggestions.

This coming year, the major changes will be in deadlines and in more refinement of the above areas. Each year, the scholarship process should improve!

A new, earlier schedule will be published in this summer's newsletter. Please make your suggestions for next year as soon as possible, or better yet, at convention. Remember - your comments are always welcome throughout the year. My new address is:

Susan Staples
2304 Balsam E210
Arlington TX 76006
tel: 817-633-3312

Following is a list of those organizations and individuals who have contributed to the 1989 ISA scholarship fund. Thank you all so much.

Sweatshirt raffle in Rome
Lisa Daly
David Fahrenbach
Binka Bone
Lucy Young
Susan Staples
Nancy Novaes
Rita Reo
Catherine Shanahan
Sue Cedarquist
Jean Harper
Chandelle of Sonoma
Judy Buttgenbach
Sharon Finch
M. Wally Funk

A portion of each ISA member's annual dues are also contributed to the scholarship.

Hope to see you in Hawaii!

I S A + 2 1 O R D E R F O R M

NAME _____ DATE _____

ADDRESS _____

CITY/STATE/COUNTRY _____ ZIP _____

Please send me POSTPAID the following ISA logo items:

	SIZE	QUANTITY		PRICE		TOTAL
a. Ladies French Cut T-Shirt -sky blue with navy ISA logo (small, medium, or large)	_____	_____	@	\$6.00	=	\$ _____
b. Mens Golf Shirt with HALP logo -white in small only	<u>S</u>	_____	@	\$7.00	=	\$ _____
c. ISA logo Tie Tac in 14kt Gold (1/2" dia. - great for uniform ties)		_____	@	\$30.00	=	\$ _____
d. ISA decals - blue on white (3 decals per package)		_____	@	\$2.50	=	\$ _____
e. ISA logo notecards - silver on gray (high quality embossed print on textured paper, 4 1/4" x 5 1/2"; 15 cards and envelopes)		_____	@	\$3.50	=	\$ _____
TOTAL AMOUNT ENCLOSED						\$ =====

Please make your check or money order (in US funds) payable to ISA+21 and mail to:

ISA+21
c/o Ginger Mitchell
3332 La Mesa #5
San Carlos, CA 94070
USA

ALL PROFIT GOES TOWARDS THE ISA+21 SCHOLARSHIP FUNDS

ISA 1989-90 PLANNING CALENDAR

MARCH (1989)

3/1 Convention
Pre Registration
mailing
3/10 Newsletter
articles due

APRIL

4/1 Newsletter
mailing
4/1 EC ballots close
4/19 Exec Council
Meeting (Phoenix)

MAY

5/9-11
International
Meeting
Maui, Hawaii

Newsletter to include: Final Convention news

JUNE

6/10 Newsletter
articles due

JULY

7/1 Newsletter
mailing

AUGUST

8/15 Convention
Bids Due
8/24 Executive
Council Meeting

Newsletter to include:

Convention Bids
Minutes of Annual Meeting

SEPTEMBER

9/10 Newsletter
articles due

OCTOBER

10/1 Newsletter
mailing

NOVEMBER

11/16
Executive
Council
Meeting

Newsletter to include:

EC Openings and Forms
Preliminary Convention Info
Membership Renewal Envelopes
Winter Ski-Together Info

DECEMBER

12/1 Exec Council
nominations close
12/10 Newsletter
articles due

JANUARY

1/1 Newsletter
mailing
1/15 Scholarship
bids close
1/23-25
Midwinter
Ski-Together
& EC meeting,
Whistler B.C.

FEBRUARY

2/1 EC ballots
mailing

Newsletter to include:

EC Nominees and Pictures
In-Depth Convention Info
Request for Agenda Items