



ISA News

International Society of Women Airline Pilots

April 1998

1998 ISA+21 Annual Convention

It's our 20th Anniversary!

Come join us in Las Vegas
on May 12-14.

Get your registration in now!

Our New ISA Board Members for 1998-2000

Meet them on Page 14

2nd Annual
"Ride the Rockies"
Motorcycle Trip
Check out the details
on Page 21

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Of Special Interest: A Woman's Choice. . .	
Celestial Flight. . .	

20 Years of ISA



18 of the original 21 Members meeting in Las Vegas, Nevada, USA, in 1978



The first officers of ISA+21 in 1978: L-R Mary Bush-Shipko - Membership, Beverley Bass - Vice-President, Claudia (Jones) Sorenson - President, Denise Blankinship - Treasurer, Terry Rinehart - Secretary

ISA PLANNING CALENDAR

APRIL 1998

- 1 Captain's Club forms due. See form in centerfold of this newsletter. Contact Lisa Kuehl.
- 1 Scholarship applications due. Contact Scholarship Chair, Gail Redden-Jones.
- 4 Girl Scout Day at the National Air and Space Museum, Contact Morgen Greschel Reeb
- 8-12 First Asia Pacific Conference, Women in Aviation, Queenstown, New Zealand Contact Trish Paterson, Phone: 64-3-312 5526
- 15 ISA News mailing

MAY 1998

- 1 Scholarship notification of eligibility
- 12-14 ISA Convention, Business Meeting, and Board of Directors Meeting, Las Vegas, Nevada, USA. Contact Convention Chair Liz Voigt (smythe@euronet.nl) or Convention Liaison, Maggie Rose (70774.1022@compuserve.com)

JUNE 1998

- 1 Scholarship Interviewers assigned to Applicants
- 1 ISA News articles due
- 15 Scholarship Applicant interview dates set

JULY 1998

- 15 ISA News mailing
- 14-17 "Ride the Rockies" Motorcycle Trip Contact Leslie King 303-670-1566 or 73412.2124@compuserve.com

AUGUST 1998

- 1 2000 Convention bids due
ISA Board of Directors Meeting. All members welcome.
Contact any Board member.

SEPTEMBER 1998

- 1 Scholarship Awards notification
- 1 ISA News articles due

OCTOBER 1998

- 15 ISA News mailing

NOVEMBER 1998

ISA Board of Directors Meeting. All members welcome Contact ISA Chair.

DECEMBER 1998

- 1 ISA News articles due

JANUARY 1999

- 15 ISA News mailing

FEBRUARY 1999

- 10 ISA Board of Directors election nominations close

Next Newsletter Deadline Monday, June 1

The International Society of Women Airline Pilots, founded in 1978, has over 560 members from 91 airlines in 34 countries

ISA welcomes as members women flight crew working for FAA Part 121 airlines or non-US equivalent having at least one aircraft with a gross weight of 90,000 lbs/41,000 kg. or more

ISA News is published four times a year in February, April, August, and November. All material in the ISA News is copyright © 1998 ISA and/or the individual authors as noted. Permission to reprint articles for your airline or other organizations can be obtained by contacting the Editor.

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Chair's Letter

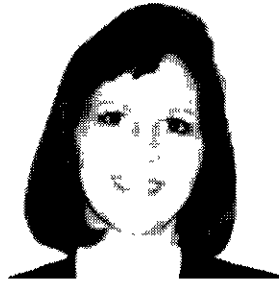
by Mary Ana Gilbert

Dear Ladies,

This is always an exciting time to be an ISA member. We are looking forward to a fabulous convention to celebrate our 20th year of convention comraderie. New board members have been selected and will be inducted in May bringing with them fresh ideas and renewed energy to the Board. New volunteers are excited about becoming more involved in their organization and realize even a small contribution of time can greatly enhance the organization as a whole. PLEASE ACTIVELY JOIN IN!

Now for the news...

Many of us received a solicitation letter in the mail recently. The bylaws are clear. "The membership Roster is for the personal use of the members. No director or member will permit the ISA Roster to be used by a private or public agency that does not formally represent the ISA membership." This means that the roster is only for the informational and social use of ISA members and that any other use (specifically solicitation and/or advertisement) is strictly prohibited. Every few years, we seem to have to remind our members that to use the roster for personal business solicitations is not only a breach of trust, but a direct disregard for the bylaws of our organization. To hopefully prevent this "forgetfulness," we are putting a disclaimer on each page of the new roster and will be bringing this up again at the convention. Please Ladies, ISA is a non-threatening, social and



support network. Using this organization's roster for personal gain is unacceptable and unlawful, and in the worst of cases can lead to expulsion.

At the Keystone BOD meeting, we voted to raise the annual dues by US\$5 for both active and inactive memberships starting next year. For the first time, the most recent budget reflects actual costs incurred by our volunteers, not just those reimbursed. Many of our most active members bear not only the cost of contributing their time but also the additional expenses incurred with their volunteer activities. We feel that it is unfair to have a small percentage of our membership subsidize the larger group in both the time and money areas. ISA needs more volunteers. We want to assure you that you will not become financially burdened by your added involvement. For those of you who can't give your time, we will need to have your help with money. As of right now, the newsletter (production, printing, and postage) alone accounts for US\$25 of your dues. When you take out your donation to the scholarship fund, there isn't much left for the other support activities of our organization - membership directories, museum exhibits, educational videos, etc. In upcoming newsletters, our

Treasurer will report in-depth on the dues breakdown and budget. We believe this increase in dues is both fair and overdue. We want to clear any financial obstacle so you feel compelled to get more involved. PLEASE ACTIVELY JOIN IN!!

Since we did not have anyone run against her, Ginger Cutter is officially appointed as Newsletter Editor for the remainder of the 1997-1999 BOD term. She has done a fabulous job on the newsletter and we are extremely lucky to have her time and talent. Please be sure to give her your feedback concerning the new layout. She's always happy to accept more pictures and articles. The ISA News is even better with extra inputs from our members at large.

Get ready for a grand celebration of ISA's 20th anniversary convention!! Maggie Rose has put together a great time for this year's annual soiree. Look forward to 2 - 3 days of non-stop comraderie and revelry. Please plan on joining us in (VIVA) LAS VEGAS. We, on the board, appreciate your participation in any aspect of ISA and look forward to meeting each of you at the convention. Please take the time to speak with me or one of your board representatives at any time, especially during the convention. I personally welcome your input, ideas and of course, any time you can spare for the future viability of ISA. It's not only rewarding, but lots of fun! PLEASE ACTIVELY JOIN IN!!!

Until May, I am available to you via phone, fax, or e-mail.

My best to each of you,

Mary Ana Gilbert ➔

BOARD OF DIRECTORS REPORTS

ISA News Managing Editor

by Ginger Cutter



Welcome to the April issue of the ISA News. Thanks for all the nice calls and notes about the new layout. I'm happy you like it!

I say "April issue" instead of our normal March issue because domestic U.S. delivery takes longer with Third Class Bulk Mail. (All mail leaving the U.S. will still be mailed First Class.) Therefore, you can now expect your ISA News in February, April, August, and November. This longer lead time requires some advance planning on the part of our contributors.

I would like to - no, I NEED to - apologize to two of our Charter members. In editing the January News, I inadvertently cut their names from the list of Charter members found in the Convention article. My sincere apologies to Valerie Walker Cottle and Emily Warner. We haven't forgotten you and hope to see you in Las Vegas!

In our last Board meeting, several decisions were made regarding the ISA News. We would like to add more diverse types of articles, including one on financial security from a certified financial planner. They are not meant to be a solicitation for business or profit, but should give general information to our membership.

When these articles arrive, I hope that you will enjoy them and find them useful. As always, I am eager to hear our members' comments on the newsletter and what you would like to see herein.

Speaking of Solicitation...Mary Ana has already mentioned ISA's rules on using the roster for personal or business solicitation. However, I'd like to point out that if you have something to sell to other ISA members, there is now a legal way to do it...ADVERTISE! The Board agreed to open the newsletter to advertising. I am currently in the process of devising the rate schedule and will post it in the next newsletter. However, if you are interested in advertising in the next newsletter, please contact me and we can make early arrangements.

I have recently done an inventory of the archived ISA News that the Newsletter Committee had stashed away over the years. There were newsletters going back to 1991, but nothing earlier. So I dug into my personal copies and managed to get back to 1985, however the committee is still missing a few in between and all from 1978-1985. Do you have one of the missing copies? If so, please consider mailing them to me, so that I may make a copy, and I promise to send it right back. This is the list of missing newsletters:

January 88
July 87
March 87
January 87
October 86
July 86
April 86
November 85
March 85
January 85
All of 1978-1984.

The last item I would like to address is the number of newsletters that are printed each edition. Every ISA member is entitled to receive one newsletter each time it is printed. Some committees, such as Membership and Scholarship, need a few extra for PR and Fundraising. I try to print only the amount that we will need for that quarter, but we sometimes end up with a few extras. Therefore, I would like to make them available to the membership for a small fee to help with the newsletter budget. Perhaps you'd like one for your family if it has your picture or biography in it. Or maybe there is a particularly good article you would like your airline or union to have. If you would like any current or back-issue newsletter (except for those noted above), you may contact me with your request. The cost for each newsletter will be USD\$6.00 (US Domestic) and USD\$7.00 (outside the US) per issue. Please contact me if you are interested at 650-728-0854 or gmcutter@aol.com. ➔

ATTENTION

Authors and Photographers!

We need YOU to send in articles and photographs for the ISA News. Tell us a funny aviation story, show us a great picture of your new airplane, quote us poetry. This is your newsletter for your news. Let's hear from you!

Human Performance and Resources (Family)

by Mary Ana Gilbert

Well it's been a very busy year for our members. Thanks to all who sent in their updates. It's great to hear your news. Please also read the letter from Glenys Robison with the Canadian update on page 20

UPGRADES/TRANSITIONS

Eden Alegre, Philippine Airlines, from Fokker 50 FO to B-737-300 FO.

Sandy Anderson, Northwest, MSP, Captain upgrade, B-747.

Cynthia Axell, United, from B-747 SO, HNL, to B-727 FO, SFO.

Barbara Bentzin, Continental, Guam, DC-10 SO.

Nanc Bernantas, Emery Air, DAY, DC-8 Captain.

Cyndhi Berwyn, FedEx, A300/310 Captain upgrade, June '97.

Kathryn Bustle, United, B-737-300 FO, B-747-400 FO.

Judy Cameron, Air Canada, YYZ, Captain upgrade, DC-9.

Lori Cline was promoted to Director of Flight Safety for US Airways, November 1997.

Cherie Curley, United, Captain upgrade, B-737-300, July '97.

Deborah Davenport, UPS, from Captain, B-727 to Captain, B-757.

Cari Davidson, United, B-737-300 Captain upgrade, October '96.

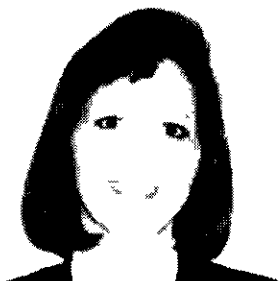
Helena De Andreis, LACSA, Costa Rica, Captain upgrade, A-320.

Anne Edmonson, Northwest, from DC-9 FO, MSP to B-747 SO, HNL.

Sue Harrelson, United, from B-737-300 Captain to B-767 Captain, February '97.

Kathleen Harrigan, United, DCA, from B-727 Captain, to B-767 Captain, October '97.

Marcy Hersh, United, DCA, B-757/767 Captain.



Kim Hinshaw, Northwest, MSP, B-757 Captain upgrade, summer '97.

Vicki Karnes, Delta, Captain upgrade, B-737-200, December '97.

Debra Knepper, United, from B-737-300 FO to B-757/767 FO.

Debra McCaw, United, B-737-300 Captain upgrade, February '97.

Joy McGreevy, UPS, Captain upgrade, B-727.

Cammy McHenry, US Airways, PIT, MD-80 FO.

Mary McMillan, United, SFO, B-737-300/500 Captain upgrade, March '97.

Mary B. Meade, United, JFK, from B-737 FO to B-777 FO.

Connie Netherton, United, from B-737-300 FO to A320 FO, March '97.

Kathy O'Brien, Northwest, B-747 SO from ANC to HNL.

Marilyn Orloff, United Shuttle, Captain, B-737.

Leslie Provow, United, LAX, from B-767 FO to B-747-400 FO.

Beth Raphael, United, SFO, from B-727 FO to B-747-400 FO.

Kati Reagor, Delta, now B-757/767 FO.

Alisa Revou, Northwest, DC-10 FO.

Andrea Rice, United, Captain upgrade, B-737-300

Terry Rinehart, Delta, SLC, from B-737 FO to B-757 FO.

Jill Rogers, Northwest, HNL, from DC-9 FO to DC-10 SO

Lori Rossier, United, ORD, B-737-300 Captain upgrade.

Camilla Sommar-Rale, Finnair, Captain upgrade MD-80, December '97.

Karol Welling, Delta, now B-757/767 FO.

NEW JOBS

Wendy Albright, from Ryan to B-727 FO with Emery Worldwide Airlines

Julie Chapleau, now with Kitty Hawk Air Cargo.

Susan Laun, from Rich International to L-1011 FO, American International Airways.

WEDDING BELLS

Gail Johns, Continental, engaged to Craig Sodolak, to be wed October 10, 1998.

Malissa Justice married James Cross, December 18, 1997.

Eileen Kerekes, FedEx, married Andrew Weingram and is now Eileen Weingram.

Esther Krauth, American, married James (Jim) Horn and is now Esther Horn. She has 5 grandchildren and is a B-757/767 Captain

Gloria Morris, FedEx, married Michael J. Harnish, also FedEx on October 19, 1997. She is now Gloria Harnish and is step-mother to his three children.

DIVORCES

Gloria LaRoche, United, B-767 FO, divorced September '97 and is now back to her maiden name, Gloria Rosemarie LaRoche

Sharon Menear, on medical leave from US Airways, is in the process of a divorce.

Elisa Wysocki, United, is single again following a divorce

NAME CHANGE

Susan Kelly, United, name change only to Susan Brenny.

(continued on page 6)

BOARD OF DIRECTORS REPORTS

Corporation Report

by Nancy Novaes



We have a lot of new ideas and new activities for ISA. Our twentieth anniversary is fast approaching. This is a great time to review where we have been and where we are going as an organization. On a larger scale,

our twentieth is a good opportunity to take a long view of "women in the airlines" and make a new push to review our individual and collective histories to see what we have learned from our experiences since 1978.

Our organization is now a corporation, dedicated to education and mentorship. From this platform, we are better able to increase our numbers in the industry with the generous contributions of the corporations for whom we work and our own efforts

Likewise, our number in the world's airline flight decks are increasing. We are about 5% of the pilot crewmembers in the United States. Though still only a tiny

percentage of the overall pilot population, this figure was far less in 1978

Educating ourselves on the various employment issues (networking) is one of our most important educational tasks. There is valuable information contained in some of the articles and discussions in ISA News. For your information, most of our articles are available for you to reprint or distribute in your own company or union publications. Contact our Newsletter Editor or anyone on the Board if you would like to have reprints of any article.

We are looking forward to a fine Anniversary Convention in May. See you there! ➔

Human Performance and Resources (Family)

(continued from page 5)

NURSERY NEWS

Jan Dolf, US Airways, little girl, Katherine Marie, born October 15, 1997 and will be on maternity leave until June '98.

Leslie Ford, United, a little girl, Hayley Lauren, born October 16, 1997. Husband, Joe, works for the FBI and will move to MEM in the spring.

Cathy Fraser, Air Canada, 2nd child, little girl, Olivia, born September 25, 1997.

Marcia Nassey, DC-9 FO, and Bob Nassey, both Air Canada, 2nd child, little boy, Sam, born December 23, 1996. He joins 13 year old daughter, Bianca

Jean Peck, United, little boy, Justin Riley, born January 28, 1997 and is expecting a second child in March '98.

Beth Raphael, United, little boy, Charlie, and will return to work summer '98.

Ute Roth, Swissair, little boy, Thomas Roth, born March 19, 1997.

SPECIAL NEWS

Pat Socha, US Airways, wrote that her son, William, is set for his fourth liver transplant and has

asked everyone to keep him in their prayers. She has returned from furlough and is a B-737-300 FO based in BWI.

Mary Bardon, Delta, has gone through a radical mastectomy in February. She anticipates 6 months of chemotherapy and radiation. She would welcome all cards and letters from her ISA family. ➔



Future pilot, Ryan Franklin Reeb, son of Morgan and Frank Reeb. Landed at 8:10 pm on December 30, 1997. 8 pounds, 22 inches.

**BOD Meeting,
February 1998,
Keystone, CO, USA**

*Minutes submitted by
Tiana Daugherty*



The meeting was called to order by Chairwoman MaryAna Gilbert at 0915 in Keystone, Colorado. Board members present were Gail Redden-Jones, Denise Mowat, Diane Casavant, MaryAna Gilbert, Tiana Daugherty and Ginger Cutter. Members present were Maggie Rose and Keith Johnson.

TREASURER - The 1998 budget was reviewed, adjusted and accepted.

CONVENTION - Everything is proceeding well. Due to the windfall of some corporate sponsorship (American Airlines and, possibly, Northwest Airlines), we will be able to upgrade the hors d'oeuvres at the cocktail party, Pool Party and continental breakfast Wednesday morning. The schedule of activities is being finalized. There will be a short training program for those working the registration on Tuesday morning. ISA logo pins will be distributed to the founding and charter members, as well as past and current Board members, Executive Council Members, and Officers. There are still a few seats available for the rafting trip before and after the Convention. The Scholarship Chair requested that invitations be sent to both the Northwest Representative and the UPS Representative for the

convention and that their registration fee be paid by ISA. This was agreed upon.

INTERNATIONAL FUND - Donna Beering will collect donations for the fund. She is also the contact for those who may need assistance with hotel rooms, registration fees, etc.

HUMAN PERFORMANCE AND RESOURCES (Family) - Have filled several requests for pregnancy information.

EDUCATION - Will try to develop a guide to assist those members who speak at career days, Girl Scout meetings, schools, etc.

FIRSTS Committee - Guidelines for FIRSTS criteria to be established and published in the Operations Manual. Members shall maintain the right to petition the Board for corrections and exceptions.

MEMBERSHIP - Looking for a member at each airline to assist in recruiting new members from their respective carriers. Membership Directory will be handed out at the Convention this year. It will contain a disclaimer that it is not to be used for

commercial purposes. To help maintain a balanced budget, dues will be raised by \$5 for all categories for 1999. Starting in May, membership dues for ALL members may be paid by credit card. It was also decided that the new membership forms, also starting in May, will include an area to check-off for automatic renewal with your credit card.

NEWSLETTER - Reprints of articles and old newsletters will be available for a small fee. Please keep your address current, as our new bulk mail shipping will not forward your newsletter.

MOTION: Allow the Newsletter to accept advertising. Rates to be set by the Editor.

Motion Passed.

SCHOLARSHIP - A new information sheet has been printed. Fund-raising will coordinate efforts through the Corportion Chair. Gail has been busy sending thank-you notes to contributors. Airline type rating recipients will be asked to relinquish their award if they receive a flying position with an

(continued on page 8)



Financial Scholarship Report

by Gail Redden-Jones

**1998 Scholarships are underway!**

Winter is a quiet time for Scholarship. This is the time we catch up on projects and get ready for the next scholarship season to begin in April. Be sure to remind anyone interested in applying for one of our scholarships that completed applications must be postmarked by April 1. We use the time between April 1 and the convention to review all submitted applications for completeness and send out notifications if they will be considered for a scholarship. Please be sure to look through the interviewer sign-up book at the convention to see if there is an applicant in your area who we need to interview. This is a wonderful way to volunteer as all the applicants really appreciate meeting with women airline pilots.

If you are unable to make the convention but would still like to interview an applicant if there is one in your area, please let myself or Keith Johnson know and we will keep you in mind. See you in Las Vegas!

P.S. Still looking for volunteers to help solicit donations for the scholarship fund from their airlines or flight schools! ➔

Education Report

by Diane Casavant



The ISA Ski Days in Keystone is always a beautiful place to have a Board Meeting. With Cindy Shonk organizing and catering to all our needs, we all had a wonderful time. Thank you Cindy

Recently, I have been getting many requests for our ISA Video. Many members use these videos to help with their presentation to motivate our future generation to the endless possibilities for their career choices. I would like to encourage you all to take just one afternoon a year to give a lecture, usually casual, on our fabulous career at one of your local schools. It is not only rewarding, but the students need help, mentorship and exposure to different career paths. Available videos are: ISA Video - 8-minute video about women airline pilots; SIU Video - 15-minute video about women in varying fields of aviation, created by Southern Illinois University; BBC Video - 9-minute video featuring ISA member Lynn Ripplemeyer, created by the British Broadcasting Corporation.

Also, I have made contact with the U.S. Department of Transportation to help in our educational outreach efforts. Through this, I will be attending the Aviation/Transportation Education Exposition, which will be held on May 6, 1998 at the

Logan International Airport. The organizers are anticipating that 3000 - 4000 students will be in attendance. If anyone is interested in helping out or if you might have some free time on a layover in Boston, please notify me and I will give you all the details

With the convention only a few months away, I hope you are all able to attend. So mark your calendars, May 12 - 14, and see you there. ➔

BOD Meeting

(continued from page 7)

ISA qualified carrier prior to starting class
MOTION 10% of all allocated monies to the Financial Scholarship fund each year shall go to the Airline Scholarship Chair to use at her discretion for award expenses
Motion passed.

SECRETARY - Minutes of previous Board Meetings approved as printed.

STANDING COMMITTEES

THE ISA STORE - Travel mugs will be added to commemorate the 20th Anniversary Convention. In addition, money was allocated to add ISA luggage tags to the ISA Store.

NEW BUSINESS

Incoming Board Members nominations were reviewed and accepted by acclamation by the Board. The new members will be Patricia Leon, Luan Meredith, and returning Board Member, Liz Voigt. The fourth position for Corporate Chair is still open.

Next Board of Directors meeting will be Monday, May 11th at 1500 at Harrah's Hotel in Las Vegas. Meeting adjourned at 1340. ➔

Airline Scholarship

By Keith Johnson

The Scholarship committee is approaching the busy season of the year when the scholarship process begins anew. All

scholarship applications are due by April 1. If you know of anyone who would like to submit an application, please contact Gail Redden-Jones or myself and we will be glad to mail an application packet. I have already sent

out over 20 applications in the past few months, and many applications were handed out at last year's Women in Aviation conference in March. I'm sure that we will be needing many volunteers to help with scholarship interviews this summer.

We are really looking forward to our first official presence at the Women in Aviation conference in Denver on March 12-14, 1998. Krisan Wismer has put together a great-looking booth to promote the ISA+21 Scholarship program, and we are hoping to generate a lot of interest from the conference attendees. If anyone will be in the Denver area during this time, it would be well worth your time to stop in at the Adam's Mark Hotel, hopefully in uniform, to speak to the many women who aspire to follow in our footsteps. According to members who have attended previous conferences, the response and interest about our careers is overwhelming!! We could use all hands on deck to help answer questions.

I am extremely happy to announce that Northwest Airlines has generously donated a type rating scholarship to our 1998 Airline Scholarship program. Federal Express has also renewed their commitment for another Flight Engineer rating for 1998. If there are any ISA members who are

interested in contacting their own airline for a possible donation of training, please let me know and I will be happy to assist you with a scholarship presentation to the appropriate personnel at your airline.



I would like to thank Cindy Shonk for hosting the ISA Ski Days in Keystone, CO on February 10-12. She did a terrific job of organizing all the accommodations and several dinners during the week, including the opening night at her own home. She served a delicious Tex-Mex meal to

25+ ravenous members and guests and was the consummate hostess!

I attended a very productive Board of Directors meeting the following day, and I am delighted to report that several enhancements to the Airline Scholarship program were discussed and ratified. A formula was devised at the BOD meeting last August for allocating the amount of funds available for financial scholarship distribution each year. An amendment has been made to that formula that will now allow for a small cost of living stipend to be provided for the Airline Scholarship recipients beginning in 1998. I believe this will be very helpful during the 6-week period when the scholarship winners attend their type rating training away from home and job. The Board has also made provisions for scholarship winners to relinquish their scholarships to the runner-up if they receive type rating training at their own airline, subsequent to their scholarship award. The intent of our Airline Scholarship program is to provide these training opportunities to the most number of women possible. If a winner is able to gain the training on her own, we would like another applicant who has not had this opportunity to benefit from the experience.

I hope to see many of you at the Women in Aviation conference in March and again at our own convention in Las Vegas in May. The convention committee has been planning some slight changes in the format from previous conventions that I think you will like. We have invited all of our scholarship sponsors to attend the opening night cocktail party and Wednesday luncheon in Las Vegas. I would like to encourage as many of you as possible to acknowledge these guests for their generosity and support of our scholarship program. See you then! ➔

Finance Report

by Janet Coté

At the last BOD meeting in Keystone, your BOD approved ISA's budget for 1998. A few months back, new expense forms were made



for committee expenses. I encourage committee members to use these forms when submitting their quarterly expenses. If you need more expense forms please e-mail me, or I can also send a copy of the file (in Word for Windows format) so you can print out your own.

On February 2nd, I encountered a situation which opened my eyes, and now I have a new soapbox to stand on. While we were driving from the layover hotel to the Phoenix Sky Harbor airport, our van was involved in an accident. I am recovering from a bulging (slipped) disk in my neck which is causing a great deal of discomfort in my left arm and back. The healing process is slow, but after a few weeks of physical therapy I look forward to getting back up in the air again. Here comes the soapbox speech. . . When traveling as a passenger in your hotel van, PLEASE WEAR YOUR SEATBELTS! ➔

Membership Report

by Denise Morat



Our membership stands at 562 from 91 airlines and 34 countries. This includes two new airlines, Carnival and Bouraq Indonesia Airlines. Our 18 new members for the quarter are as follows:

Elaine Berryman B737 F/O MCO	Delta DOH 9-4-97
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Denise Bethel Shorts 360 F/O	Bahamasair DOH 4-1-97
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Jamile Clements B747 F/O JFK	Atlas Air DOH 4-15-96
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Sandra Coelho B737-200 F/O Rio de Janeiro	Varig DOH 3-1-97
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Tanya Cunningham DC-9 F/O MKE (retired for maternity '90)	Midwest Exp. DOH 10-88
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Letizia de Denaro-Romanell Rome	Alitalia DOH 9-97
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Joy Geide DC-9 F/O MKE	Midwest Express DOH 8-5-96
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Dortanne Jackson A320 F/O DCA	United DOH 6-5-95
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Melissa Jeronimus B727 F/O DEN	United DOH 11-26-90
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Deb Kaukol B737 Captain PHX	Southwest DOH 3-15-91
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Iris "Aya" Konstantinou F/O IAH	Continental B727 DOH 4-8-85
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Carla Marcus DC-9 F/O YIP	USA Jet DOH 5-96
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Christina Redfern A320 F/O PHX	America West DOH 4-1-95
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Janna Shea B727 F/O DEN	United DOH 3-25-96
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Sandra Stephens B727 S/O JFK	Delta DOH 1-29-98
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Thyra Stevenson B727 F/O FLL	Carnival Airlines DOH 5-19-97
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Sara R. (Sally) Weichert MD-80 F/O RNO	Reno Air DOH 5-1-97
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Meriam Zanaria Bouraq B737 F/O Jakarta	Indonesia Airlines DOH 4-25-93
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We are excited to have you as members! Welcome to ISA.

Renewals

I received the first membership renewal way back in October and renewals continue today. This has become a very time-consuming and drawn out process. There are, as yet, 55 US members who have not sent in their 1998 dues, along with 58 non-US members who may renew at the May convention. Only 90 members paid by the original deadline of December 31st! It was then necessary to send out 400 reminder cards and 30+ e-mails, which finally resulted in a deluge of renewals. This was then followed up with another 80 hand-written requests for dues, which have been coming in slowly.

As a result of these extra mailings, which have caused ISA to incur several hundred dollars in additional printing and postage costs, a late fee is currently under consideration if dues are not paid by the deadline.

So far, only 6 people have informed me of their decision not to renew for 1998. If you haven't renewed please do so ASAP. For the future I only ask that you please renew by December 31st of each year. Also, please renew via the renewal form located on the back of each newsletter. This way I can be assured of obtaining all your updated info (such as address, phone, present position and base, and so on) thus enabling me to keep the database the most current. Since the change to third class bulk mailings for US members does not include forwarding, it is even more imperative that you send in any address changes in a timely manner.

Lastly, as I was feeling a little rushed in getting the 1998 Membership Roster out in the next few weeks, with so many yet to renew, I requested from the BOD more time to allow Carolyn Pasqualino and me to research various and improved binding and printing options. The decision was then made to pass out the membership roster to those who attend the May convention, and the remainder will be mailed to those not attending. This would save ISA a few hundred dollars in postage and allow Carolyn and I the time to develop and print a finer product.

That's all for now. See you in Las Vegas! ➔

Convention

by Liz Voigt and Maggie Rose

We hope you all are as excited as we are about ISA's big 20th Anniversary Convention! This is going to be one to remember - even more than usual! Our Local Liaison, Maggie Rose and I have joined together to write this article. Maggie is an old Vegas hand having lived there for years, and I'm the newcomer - the convention will be my first visit to what sounds like an amazing city! I've bought a guide book, surfed the internet and can't wait to do the Las Vegas experience! Of course some of you will have "done" Vegas on overnights and know your way around, but I'm hoping we can encourage members who have never visited this adult's Disneyland to take the plunge. Then there are all you members who have never attended a convention - what better time to choose than our 20th Anniversary and at the place where it all started? Get over to Nevada and make some lifetime friends!

Of course a few tasks have to be accomplished to achieve this goal: First of all, fill out the registration form for yourself and any guests. You will find the application on Page 15 You may bring whomever you like - husband, partner, girlfriend or next door neighbor! Include payment (\$110 per adult, \$55 for children, under 4 is free) in the form of a US\$ check or your credit card details. All members may now pay for the convention by credit card. This should make life easier for both you and us! Then you need to contact the hotel Harrah's and book your room. The rates (if you book before April 11th) are \$85 for a single or double, \$100 for a triple and \$115 for a quad. You will need to quote



our group code: SN51SAW. Harrah's phone and fax numbers are on the registration form. DO bear in mind that you can cancel your booking up to 48 hours in advance without a penalty.

If you are coming alone and would like to share, you should let Ginger Cutter know by filling out the appropriate section on the registration form. She will assign you a roommate and confirm your booking. Please send in your registration form as soon as possible to limit the stress level experienced by our dear registrar!

Now, what comes next on our checklist? **What should you pack?** Well, you will need your uniform (minus hat) for the Business meeting Wednesday and a pretty cocktail dress (or national costume if you have one) for the Tuesday evening Welcome Cocktail Party. Apart from that you will need



resort wear (elegantly casual!) for Wednesday evening so you can go from the Flamingo Hilton poolside cocktail party to the Harrah's "Spellbound" Show. As far as the other days are concerned, you need to bear in mind that Las Vegas temperatures can be expected to be around 90 degrees Fahrenheit (30C) in the day, 70F/20C at night plus there's chilly airco in the hotel and casino so you may want to add a layer or two. Many of the Las Vegas sights are within walking distance so do bring comfortable shoes and clothes. Finally don't forget your swimsuit and sunblock! You are all set!!

Next there's **Getting to McCarran International Airport**. Many major airlines fly into Las Vegas and there is nearly hourly service from Los Angeles, San Francisco, Denver and Phoenix. Plus there are a lot of charter operators so it might be worth checking out

Helpers Needed!

I know I have a list of everyone that volunteered to help at the convention and I put it somewhere, but I moved to Pittsburgh and things aren't where they were. If you volunteered to help during registration or any other time, please contact me again so I can start another list.

Everyone that can help at registration needs to come in Monday night. I will buy you dinner and start convention training first thing Tuesday morning. The convention rate is good all week at Harrah's. Registration will start midday on Tuesday and everyone needs to know their jobs before then. We need help with registration mostly and the more members we can get, the better things will be. Please, if you can come in on Monday and help out on Tuesday, contact me as soon as possible so I can plan.

Maggie Rose, 709 Riders Way, Moon Township, PA 15108
412-262-5424, e-mail: maggierose@compuserve.com

BOARD OF DIRECTORS REPORTS

HALP (Husbands of Airline Pilots) and GUEST Activities

Any guest or HALP member that is interested in golfing during the Wednesday morning business meeting, please let Maggie Rose or Charlie Rose know. Charlie Rose, HALP member, is planning to take those interested golfing before lunch on Wednesday at the Las Vegas Country Club. Please call Charlie Rose 702-892-9847, or e-mail 71663.141@compuserve.com for more information on greens fees and to set up tee times. If you don't want to check your clubs, check with Charlie about FedExing them to his house, and they will be waiting for you at the Club. It is a beautiful course, the oldest in the valley, and very exclusive.

positive space "real people" fares. Unfortunately we were unsuccessful in getting reduced rate transportation especially for the convention so you will have to use your airline's normal pass privileges. Jumpseat policies also vary from airline to airline - especially for non-US pilots. The FAA has recently tightened the rules on jumpseating, so do check before you try to travel. If you have an individual need for help getting to the convention, let us know and we will see if we can get help for you.

From the airport to Harrah's.

Harrahs is smack bang in the middle of The Strip and just about one mile from the airport. A taxi will cost you about \$10 or there is a shuttle service (Bell Trans) that'll cost about \$4 - check their booth in the baggage claim area between doors 9 & 10.

The Hotel. Harrah's is a four star hotel (with 2334 rooms!) located right in the heart of the action. It was recently renovated and has 100,000 (!) square feet of casino shaped to resemble a Mississippi riverboat. There are five restaurants, a good health spa, a shopping arcade - everything you need. For the die-hard shoppers, Caesar's Palace Forum Mall is across the road and according to my guide book "the most fanciful shopping mall in the nation and not to be missed" It even has a "sky" that changes every 15 minutes and stone statues that move! Since

Harrah's is so central, you can walk or take a trolley bus to other hotels and attractions. Maggie is putting together a local info sheet for the welcome bags so you will be up to date on the hotspots. (I'm thinking of going for the Star Trek Experience, a new attraction that just opened in January - any other trekkies out there?)

Registration will begin at 12 noon on Tuesday the 12th, in the Foyer of the hotel's Convention Area. The Hospitality Suite will also open at that time in the Laughlin Room. Ginger Cutter came up with a streamlined registration procedure so we are expecting to be able to process members more

smoothly than in the past. Since Hospitality is in a separate area it should also not get as congested

Now just a few odds and ends - **Children** are welcome at all functions EXCEPT the Business meeting and Welcome Cocktail Party. Those under 8 are also not allowed in the optional Harrah's late show on Wednesday evening. (By the way, the Harrah's show is really "Spellbound," not "City Lights." Sorry for any confusion.) Adult guests are welcome at all functions except the Business meeting and the registration fee covers munchies Tuesday night, continental breakfast Wednesday morning, the Awards Lunch on Wednesday and eats at the Pool Party Wednesday night. There will be cash bars at all evening functions.

Finally for those of you new to ISA's conventions here is a rundown on the generic formula. You arrive and register in the course of Tuesday afternoon, pay any outstanding fees and receive your welcome bag full of goodies. Then you can wander over to the Hospitality suite and meet old

Kids in Vegas

by Beverley Bass

I have made numerous contacts with Harrahs with the hopes of acquiring a small conference/meeting room that could be used as a gathering place for the children, but due to liability problems this is apparently not going to work. Angela Masson is planning to get a suite and possibly bring a Nanny with her. If you are planning to bring your children, I would suggest that you give her a call 305-531-5622 and see what can be worked out so that all ISA members can participate in the activities and not be left behind because of babysitting duties. I am enclosing a list of bonded childcare services that are recommended by the hotel for those of you who might be interested.

1. Around the Clock (702) 365-1040
2. Grandma Dotties (702) 456-1175
3. Kids Care Connection (702) 362-4112
4. Nannies and Grannies (702) 364-4700

I will continue to work on this situation, but do not anticipate much change. Please remember that children are welcome, but as in the past, are absolutely NOT permitted at the cocktail party on Tuesday evening or the business meeting on Wednesday morning. Thank you and we look forward to seeing you in May.

Support for Our Sponsors...

If you are interested in adding anything to the Convention Welcome bags, such as catalogs from a donor's business, you will need to get those items to the Convention Committee BEFORE the convention. DO NOT bring the items to registration on Tuesday, as they will not be included. Instead please mail or FedEx to Charlie Rose, 2851 Queens Court Dr., Las Vegas, NV 89109 (702-892-9847). All items MUST arrive there by Saturday, May 9, 1998.

friends or make new ones. At 1800 our Welcome Cocktail Party begins with, in the course of the evening, a chance to bid on a variety of items in the Silent Auction. In a Silent Auction the items are displayed with bid sheets on which there will be a minimum bid and the allowed minimum increment. You check the previous bid on an item that interests you and offer more! At random times the bid sheets will be collected (so you have to bid early and high to ensure you get what you want plus ensuring a good result for our Scholarship Fund!). Elise Pistor is soliciting donations from members and various businesses - please contact her if you can make a donation - big or small - to this worthy cause. Donations are tax deductible (in the US). Please check the article on page 17 of your January newsletter for more information.

On Wednesday you'll need to get up early and put on your uniform for the Annual Business Meeting. This starts at 0800 and will last until midday. Then we are off 'en masse' for the traditional group photos. By this time we are usually quite hungry and ready for the Awards Luncheon. During lunch new Captains are awarded their Captain's plaques, and new this year, we will have an "open mike" session for brief announcements from members. (If you have something to announce you need to contact Maggie in advance).

Wednesday afternoon continues with a press conference and at

1800, the Pool Party at the Flamingo Hilton hotel a couple doors down from Harrah's. Then there's the optional show at 2200 back at Harrah's Main Show Room.

On Thursday morning there will be a presentation from ISA's Gender Issues Committee and Thursday afternoon the alternate "Maswick Lodge" side trip departs. Those with a shortage of days off start the trek back to reality and hard work while the lucky ones get to stay a day or so longer sightseeing and gambling! Before you know it, it's time to think of the lovely Mediterranean island of Cyprus and Convention 1999!!

Before I sign off I'd like to let you know that I have decided to stay on the Board of Directors for a second term and would like to continue as Convention Chair if elected. I hope to be able to welcome many members to Las Vegas, Cyprus and on into the year 2000!

See you in Vegas!!

Your 20th Anniversary Convention Committee:

Liz Voigt - Chairman
31-35-695-3442;

(email) smythe@euronet.nl

Maggie Rose - Local Liaison
412-262-5424, (email)
70774.1022@compuserve.com

Ginger Cutter - Registrar
650-728-0854;
(email) gmcutter@aol.com

Elise Pistor - Silent Auction
817-424-0056; (email)
JPistor@turborafer.com

Schedule of Events

Tuesday

- 1200-1700 Registration
Foyer of the Convention Area, Harrah's Hotel
- 1200-1700 Hospitality Suite Open
Laughlin Room
- 1800-2200 Cocktail Party and
Silent Auction
Cocktail Attire
No Minors Please
Open Bar/
Hor d'oeuvres

Wednesday

- 0700-0800 Continental Breakfast
Foyer of the Convention Area
- 0800-1000 Business Meeting -
Members Only
Lake Tahoe Room
Uniforms Required -
Hat optional
- 1000-1015 Break
- 1015-1200 Business Meeting
- 1200-1300 Group Photos
Location to be announced
- 1300-1530 Awards Luncheon
Reno Room
- 1530-1630 Press Conference
Elko Room
- 1530-1730 Hospitality Suite Open
- 1800-2100 Flamingo Cocktail/
Pool Party & Raffle
Flamingo Hilton
Poolside (two hotels south of Harrah's)
Resort Attire -
Swimming Optional
- 2200- "Spellbound -
A Concert of Illusion"
Harrah's Hotel Main Show Room

Thursday

- 0900-1200 Gender Issues Seminar
Elko Room



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70774 1022@compuserve.com

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Resort Attire -
Swimming Optional
- 2200- "Spellbound -
A Concert of Illusion"
Harrah's Hotel Main
Show Room

Thursday

- 0900-1200 Gender Issues Seminar
Elko Room



Meet our New Board Members, 1998-2000

(ed. note: At the time of printing, there was still one vacancy on the new Board for Corporation. If you are interested in this position, please contact Mary Ana Gilbert.)

LIZ VOIGT is accepting a second two-year term as Convention Chair.



PATRICIA LEON
Human Performance
& Resources

Dear ISA Family,

I was born in Lima, Peru, and I knew I wanted to fly by the age of three. When I was six, my family moved to New Jersey where I spent the next twelve years growing up, going to school, and setting my sights on wanting to fly.

After graduating from high school, I began the pursuit of my dream by attending Embry-Riddle Aeronautical University in Daytona Beach, Florida, where I received my B.S. Degree in Aeronautical Science and was an active member of the Flight Team.

After graduating from ERAU in 1989, I was employed by the university as a Flight Instructor for three years. I moved into Corporate Aviation as a Copilot on a Westwind II, Citation II, and a Conquest II. Within three more years and a type rating, I finally achieved my goal of becoming an

Airline Pilot when I was offered a position with Alaska Airlines where I am currently based in Seattle on the 737-400.

Throughout my aviation career I've looked for ways to expose other people to this industry as well as help those interested in this field. I have spoken in schools, been involved with the 99's, and I am a charter member of Woman in Aviation International (WIAI). I learned about ISA+21 during my first WIAI conference in 1994, and I couldn't wait until I could join this unique core of women.

Last May was my first convention, and it was everything I thought it would be. In the last nine months I have gained personal benefit through the friendships I made in Amsterdam. You have become part of my family and in return I would like to be elected as the Chair of Human Performance and Resources Committee. This not only encompasses family but gender issues as well. I would find it a great honor to be a board member.

Thank you,
Patricia Leon
Alaska Airlines, 737-400 F/O



LUAN MEREDITH
Financial Scholarship

My "aviation story" started in 1962. I was fortunate as a young 13 year old to have a flight instructor father who cared enough to give me flying lessons. His busy

schedule as a full time minister and the operator of a small flight school provided me with unique opportunities as I was growing up in a small town in southern Illinois. I soloed on my 16th birthday, got my Private certificate on my 17th birthday, my Commercial on my 18th birthday, followed by my CFI a few months later. (Back then we didn't even need an instrument rating for a Commercial or Flight Instructor...can you imagine!) I was married at 19, two babies by age 24, and a part time flight instructor over the years. I got my first "real job" as instructor at Parks College. Now as an adult woman "I had to pay" for the instrument, multi and ATP ratings! It gave me a new appreciation of what a wonderful gift my father had given! I also have an appreciation for the sacrifices other women make to get their ratings.

Today, after many ups and downs in a career that continues to be a blessing, I work for a small airline called Air Wisconsin Airlines Corp. We have 18 British Aerospace 146's going from as far west as Santa Barbara (my favorite) to as far east as Charleston, West VA. I'm based in Denver and live in St. Louis. My husband also flies at Air Wisconsin and sometimes we get to fly together! Our airplanes are painted in the UAL colors with the United Express Banner on our tails.

It is with sincere dedication to the advancement of women on the flight deck that I request the honor of representing my favorite organization, "ISA+21," in the capacity of Scholarship Committee.

Respectfully,
Luan Meredith
Air Wisconsin, BAe-146 F/O



ISA COMMITTEES AND RESOURCES

International Society of Women Airline Pilots, 2250 E. Tropicana Ave, Suite 19-395, Las Vegas, NV 89119 USA

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Send articles and pictures!

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Treasurer

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This ISA News centerfold is for the use of ISA members only

To protect members' personal data, please remove this centerfold before sharing the ISA News with others

April 1998 Roster Update

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Denise B. Bethel P.O. Box N1940 Faith Ave Nassau BAHAMAS 242-361-1653 Bahamasair	Dorianne Jackson 1701 Lake Shore Crest Dr. #32 Reston, VA 20190-3249 703-709-9831 United	Janna L. Shea 19196 E. Clear Creek Pl Parker, CO 80134 303-841-6004 United
Jamile Clements P.O. Box 2278 Santa Barabara, CA 93120 805-965-2598 Atlas Air	Melissa Jeronimus P.O. Box 239 Breckenridge, CO 80424 970-949-8068 United	Sandra Stephens 8527 Bluegate Houston, TX 77025 713-839-8392 emd@iamerica.net Delta
Sandra Coelho Av. Sao Sebastiao No.111, Apto Sub-104 Urca Rio de Janeiro ARGENTINA 55-21-541-9372 Varig	Deb Kaukol 10414 N. Sarazen Circle Fountain Hills, AZ 85268 602-837-8111 Southwest	Thyra Stevenson 4261 Dry Bed Ct. Santa Clara, CA 95054 408-988-0317 Capt727tks@aol.com Carnival Airlines
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Letizia de Denaro- Romanelli Dorsoduro 3286 30123 Venice ITALY 0039-41-5206891 DLRarch@iol.it Alitalia	Carla Marcus 3552 Inverness Drive Dexter, MI 48130 313-426-7901 USA Jet	Meriam Zanaria P.O. Box 820062 N. Richland Hills, TX 76182 817-581-1780 Bouraq Indonesia Airlines

Insert this Roster Update into your ISA Membership Directory

"The 1998 ISA Membership roster is scheduled to be out in May so we have opted not to include any roster updates in this section this time, except for new member information.

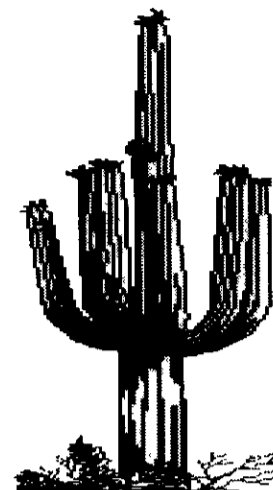
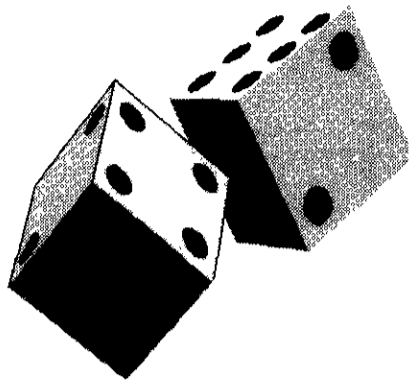
Important! ISA will now be sending all US member newsletters by Third Class mail in order to save on costs. This new service will no longer forward your newsletter in the event you move, so please update any address changes promptly."

ATTENTION WOMEN AIRLINE PILOTS

The International Society of Women Airline Pilots

ISA + 21

invites you to the
20th Anniversary Convention
in
Las Vegas, Nevada, USA



Tuesday May 12–Thursday May 14, 1998

REGISTRATION FEE: \$US 110

Includes:

- **Tuesday Welcome Cocktail Party**
- **Wed. Morning Continental Breakfast**
- **Wednesday Business Meeting**
- **Luncheon with Captains' Plaque Ceremony**
- **Wednesday Evening Pool Party**
- **Thursday Seminar**

Hotel Registration Deadline: April 11

Harrah's Hotel and Casino

Convention attendance is limited to
ISA members and their guests

For More Information About
The Convention, Contact:

Elizabeth Voigt

Phone/Fax: +31-35-695 3442; UTC+1

E-mail: smythe@euronet.nl

or

Maggie Rose

Phone: 412-262-5424; UTC-5

E-mail: 70774.1022@compuserve.com

For Information About
Membership, Contact:

Denise Mowat

ISA Membership Chair

W12347 848th Ave., River Falls, WI 54022 USA

E-mail: 70264.2006@compuserve.com

Phone: 715-426-5202 Fax: 715-426-0995

isa welcomes as members women flight crew working for airlines having at least one aircraft with a gross weight of 90,000 lbs./41,000 kgs. or more—she need not be flying that large an aircraft herself to qualify for membership. ISA was founded in 1978 and has over 540 members from 93 airlines in 34 countries worldwide.

Please JOIN US!

Visit us at: www.iswap.org

ISA Membership Application/ Renewal Form

Membership* \$40 ☐ New Member ☐ Renewal

Name

Address

City, State, Zip, Country

Telephone Fax

E-mail address(es)

Airline Domicile

Position/Equipment Date of Hire

*If you are currently on leave, retired, or furloughed, you may be eligible for Inactive Membership (\$10), which will entitle you to full participation at a reduced rate. Please include this information below.

Previous airlines/positions/equipment flown (please include employment dates):

Certificates and Ratings Held:

Background: ☐ Military ☐ Civilian

Do you have other skills, talents or interests you may be willing to share with us?
(e.g. writing, public speaking, fund raising?)

Children? Names and ages

Spouse/Partner name

How/from whom did you hear about ISA?

Do you wish to be included in an ISA approved mailing list of products and services? ☐ yes ☐ no

By your signature on this membership application/renewal, you agree that all photographs, reproductions, articles, software and other properties and information submitted by you to ISA have not been previously copyrighted and henceforth become the property of ISA unless otherwise agreed in writing between you and ISA.

Signature Date

Please make check or money order payable in United States funds to: ISA

Non-US Members only may use Mastercard/Visa

Name of card: Card number:

Card Expiration Date Signature

ISA - The International Society of Women Airline Pilots

welcomes all women pilots who are employed as flight crew-members (Captain, First Officer or Second Officer) or hold seniority numbers with an air carrier (FAR Part 121 or non-US equivalent) which operates at least one aircraft with a gross weight of 90,000 lbs./41,000 kgs. or more. Applicant need not be flying that large of aircraft herself to qualify for membership.

Mail to: Denise Mowat, ISA Membership Chair
W12347 848th Ave, River Falls, WI 54022 USA

Moving?...Change of Address/Phone/Email?

Please let us know right away so we'll know where
to send your next newsletter!

Name _____ Email _____

Address _____

City, State, Zip, Country _____

Phone _____ Fax _____

Send to: Denise Mowat, W12347 848th Ave, River Falls, WI 54022 USA

Fax: (715) 426-0995; email: 70264.2006@compuserve.com

Family News? Any special news to tell us about? New baby? Upgrade? New Spouse/Partner? New Aircraft Type? New Airline? Special Achievements?

Name _____ Phone _____ Email _____

(include both family and married names)

Address/City/State/Zip/Country _____

Airline _____ Position _____ Equipment _____ Country _____

New News _____

(continue on separate sheet of paper as required)

Send to: Mary Ana Gilbert, 8408 Granite Place, Tampa, FL 33615 USA email: 105313 640@compuserve.com

CALLING ALL CAPTAINS!! For inclusion in the ISA+21 Captain's Club

Name _____ Airline _____

Date First Signed Release* _____ Aircraft Type _____

(* After Initial Operating Experience, OK to solo, or whatever your company may call it)

Send to: Lisa Kuehl, 1727 250th Street, Boone, IA 50036-7552 USA Fax: 515-432-2860

ISA News Article Submission Information

All members are encouraged to submit articles for the newsletter. The deadline for each issue is 30 days (35 days for non-electronic submissions) prior to the mailing date. Articles that are not time-sensitive may be held for future issues.

PLEASE SUBMIT YOUR ARTICLE IN ELECTRONIC FORMAT IF AT ALL POSSIBLE. A simple text file (.txt) or Rich Text Format (.rtf) is preferred, however you may send in Word (Mac or Windows), WordPerfect (Mac or Windows), Claris Works (Mac or Windows) AmiPro (Windows), Windows Write. PLEASE, PLEASE indicate which format your file is saved in

If the article is small enough, you may also just send it as email.

Submit your article by one of the following methods, in order of preference

- 1) File transfer or email to: Ginger Cutter, gmcutter@aol.com or gmcutter@compuserve.com
- 2) Mail IBM or Mac 3.5" disc to Editor, 191 Bridgeport Drive, Half Moon Bay, CA, 94019 USA
- 3) Fax to 650-728-8502
- 4) Mail typed articles to above address

Unless written instructions to the contrary are received by ISA from the author, all submissions become the property of ISA and may be reproduced and disseminated at the sole discretion of ISA.

Photographs may be mailed to the Editor; they MAY be trimmed for spacing. Please identify the people and event on the back of each photo. After publication, photos will be forwarded to the Scrapbook Chair unless your request for return is noted on the back of the photo.

This ISA News centerfold is for the use of ISA members only

To protect members' personal data, please remove this centerfold before sharing the ISA News with others



International Society of Women Airline Pilots

2250 E. Tropicana Avenue, Suite 19-395
Las Vegas, NV 89119-6594 USA

Next Newsletter Deadline Monday, June 1

The International Society of Women Airline Pilots, founded in 1978, has over 530 members from 90 airlines in 33 countries.

ISA welcomes as members women flight crew working for FAA Part 121 airlines or non-U.S. equivalent having at least one aircraft with a gross weight of 90,000 lbs/41,000 kg or more.

ISA News is published four times a year in February, April, August, and November. All material in the ISA News is copyright © 1998. ISA and/or the individual authors as noted. Permission to reprint articles for your airline or other organizations can be obtained by contacting the Editor.

The opinions expressed in the articles presented in ISA Newsletters are those of the authors and shall not be construed to represent the policies or opinions of the Ninety-Nines Inc. Neither ISA+21, nor the Editor nor the Publisher can accept any responsibility for the correctness or accuracy of the matters printed herein or for any opinions expressed. Opinions of the Editor or contributors do not necessarily represent the position of ISA+21

ISA Store Order Form

Name _____ Phone _____

Date _____

Address, City, State, Zip, Country _____

Please send me the following ISA items	Price	Quantity	Color/Size	Shipping	Total
ISA Lapel Pin (gold logo on black background)	\$4.00	_____		\$2.00	\$ _____
ISA Notecards and Envelopes	\$5.00/15	_____		\$2.00	\$ _____
ISA Travel Alarm Clocks	\$12.00	_____		\$2.00	\$ _____
ISA Highlighter Pen (gold logo on black pen w/ yellow highlighter)	\$2.00	_____		\$1.00	\$ _____
ISA Decals (blue and gray on glossy white, 2.5")	\$1.00/ea.	_____		none	\$ _____
ISA Clothing					
ISA Logo Polo Shirt (white or navy in S, M, L, or XL)	\$27.00	_____		\$3.00	\$ _____
ISA T-Shirt (white with gray logo only in L or XL)	\$15.00	_____		\$2.50	\$ _____
<i>The following shirts are of limited quantity and subject to availability. Please call or e-mail prior to ordering</i>					
Bangkok '95: Women's short sleeve	\$8.00	_____		\$2.50	\$ _____
Vancouver '94: Women's short sleeve	\$6.00	_____		\$2.50	\$ _____
'94 HALP long sleeve mock turtleneck	\$8.00	_____		\$2.50	\$ _____
'94 Women's long sleeve	\$8.00	_____		\$2.50	\$ _____
Career Information Booklet "Tips on Becoming an Airline Pilot"	\$1.00	_____		\$.50	\$ _____
				TOTAL	\$ _____

Please make checks payable to "ISA" and send to:
Carol Cansdale, 6281 Mallory Lane, Eden Prairie, MN 55346-1424 USA

This ISA News centerfold is for the use of ISA members only

20th Anniversary of ISA + 21

CONVENTION REGISTRATION

May 12, 13 and 14, 1998

Las Vegas, Nevada, USA

ISA MEMBER: _____ \$ 110.00

AIRLINE _____ FIRST CONVENTION? _____

ADDRESS: _____

PHONE: _____ FAX: _____

EMAIL: _____

GUESTS ATTENDING: _____ \$ 110 each \$ _____

CHILDREN (state age) ATTENDING (includes Wednesday Lunch and Flamingo Pool party):
_____ \$ 55 each \$ _____

"CITYLIGHTS" - Harrah's Show, Wednesday evening (Age 8 and over): \$ 20 each \$ _____

TOTAL REGISTRATION \$ _____ USD

VEGETARIAN LUNCH? _____ HOW MANY? _____

Make checks payable in U.S. funds to ISA Convention. Or use your credit card:

VISA or MASTERCARD # _____ expiration _____

Signature: _____

HARRAH'S HOTEL INFORMATION

DO NOT FILL OUT IF YOU DO NOT NEED A ROOMMATE!!

Phone: 800-634-6765 or 702-369-5000 Fax 702-369-5008

Please make reservations by April 11, 1998 to benefit from the following rates:

\$ 85 Single/Double \$ 100 Triple \$ 115 Quad (Refer to Group Code #SN5ISAW)

Roommate Wanted? ___ YES ___ NO (If NO, please contact the hotel above directly for reservations)
___ Non-Smoking or ___ Smoking Roommate Prefer: ___ Double ___ Triple ___ Quad

Arrival Date _____ May 1998 Departure Date _____ May 1998

**A credit card is requested to reserve your room if you would like a roommate.
Please fill in credit card information above.**

IMPORTANT: REFUND POLICY

1. Full refund of registration if cancelled by April 30, 1998.
2. 50% refund of registration thereafter.
3. All refund requests must be received either written, fax, or email by May 20, 1998.
4. Requests must be directed to Ginger Cutter, Registrar
Fax: (650) 728-8502 Email: gmcutter@aol.com, gmcutter@compuserve.com
Mail: 191 Bridgeport Drive, Half Moon Bay, CA 94019-4236 USA

Fold Line

IF MAILING FROM OUTSIDE THE USA,
PLEASE INSERT THIS FORM INTO A ENVELOPE!

Fold Line

ISA+21 20th Annual Convention



Ginger Cutter
ISA Convention Registrar
191 Bridgeport Drive
Half Moon Bay, CA 94019
USA

ATTENTION ALL MEMBERS!!

The ISA Scholarship Auction Needs YOUR Help!

Here's a small "time" donation that any member can offer to aid our very successful scholarship fundraising. Take the "time" to write a couple of letters to your friends, neighbors, family, and/or business associates.

Please ask all you know to donate goods/services/gift certificates etc. to our Scholarship auction. They will benefit from a tax-deductible donation (US. only at this time), and our scholarship recipients will be getting the support and encouragement that we all know is so helpful! Following is a "sample" letter. Please feel free to alter as necessary, but USE IT!! I know, I know, it would be much easier to have this as a generic letter and you could just tear it out and hand it to someone. But in reality, though it may be easier FOR YOU, the person or business you hand it to is not at all impressed! Take the time to personalize this letter and then hand it out. It will make a HUGE difference.

Some ideas? How about the use of a beach house in Florida, California, or Hawaii or even the south of France? A flight in a vintage airplane? Hotel/Bed & Breakfast gift certificates? Sports memorabilia? A ski house in Canada or Colorado? As soon as you collect your auction items, please contact our Silent Auction Chair, Elise Pistor. She will direct you with regards to bringing it to the convention. Remember the Silent Auction will be on Tuesday evening, May 12, 1998. Thanks for caring! ➔

March 1998

Mr. John Doe
10 Anywhere Place
Sometown, USA 55555

Dear Mr. Doe,

I'm writing on behalf of ISA+21, the International Society of Women Airline Pilots. We are hosting our 20th Annual Convention in Las Vegas, Nevada in May 1998. A highlight of the conference is our Scholarship Auction, which funds a growing number of scholarships each year for aspiring women pilots.

I hope that you might be willing to donate (a gift certificate/merchandise/a stay at your resort...) for our auction this year. Our members are women with active lifestyles, generally affluent and well-traveled. I am a regular customer and would like the opportunity to introduce my colleagues to your wonderful product/hotel. I am sure it would be a welcome addition to our Scholarship Auction. ISA's US Tax ID # is 52-1465669 under the US Tax Code 501(c)3; therefore your donation would be fully tax-deductible within the United States.

ISA would gladly display any brochures or literature at the auction and within our hospitality suite during the convention or include them in our welcome bags. Your business will also be mentioned in our newsletters that go to over 35 countries and over 90 airlines as well as all our members. For further information, you may contact me at 999/999-9999.

Thank you very much for your time and consideration of my request. I hope to hear from you soon.

Sincerely,

Polly Pilot
ISA+21 Member
ISA Air - First Officer

FIRSTS Committee

by Ginger Cutter

I have continued with my solicitation to ISA members for their help in filling out the FIRSTS database. Thanks to the following ISA members who have responded and the airline FIRSTS they helped with:

If you received or receive a letter from me and you don't have the time and/or energy to track down the data, please let me know by phone, fax, or email so that I may find another member to help out. If you don't receive a letter from me, but your airline is not represented correctly on our website, again, please let me know. ➔

Carol Cansdale
Republic Airlines
Maria Haddad
Air Jamaica
Katharina Jermini-Schmid
Crossair
Anna-Carin Kling
Air Nordic/SAS
Commuter Sweden
Deborah Lawrie
Ansett Airlines
Janet Patton
Spirit Airlines
Sandra Szigeti
Flying Tigers
Linda van Westenbrugge
Antillean Airlines

COMMITTEE REPORTS

ISA's Captain's Club

by Lisa Kuehl

Happy 1998, everyone!

Believe it or not, the 1998 ISA Convention is again just around the corner. The Captain's Club has grown by leaps and bounds over the past 12 months and listed below are the latest additions as of February 15, 1998. If you aren't on this list and should be, or know of someone who should be, please forward any pertinent information to me by April 1st. Please, also, check this information for accuracy and omissions, as this information will be used by me when ordering your Captain's Club plaques. As a reminder, please fill out your Captain's Club forms completely (many of you omit the date of first signed release) and send/fax your data to me directly, rather than through another ISA board member. This form can be found in your centerfold.

I always appreciate a follow-up phone call or e-mail to let me know that you sent me something. Paperwork occasionally gets lost and that can lead to disappointments when you find your upgrade information didn't get published in the ISA Directory or your plaque didn't get made in time for the convention.

For our new members and as a reminder to all current members, please recall that you only qualify for the Captain's Club if you flew as Captain while at an ISA-qualified carrier: "...flying for an FAR 121 air carrier or international equivalent, operating at least one aircraft with an operating gross weight of 90,000 pounds or more."

Have a very Happy New Year and I will see you in Las Vegas.

ARVE-INKINEN, Kirsi		
Finnair	DC-9	01/18/95

BERNATAS, Nanc-Elisha		
Emery Worldwide	DC-8	10/18/97

CAMERON, Judy		
Air Canada	DC-9	12/11/97

CURLEY, Cherie L.		
United Airlines	B-737-300	7/5/97

DAUGHERTY, Tiana		
United Airlines	B-727	09/30/97

DAVIDSON, Carl R.		
United Airlines	B-737-300	10/?/96

DFIRA, Astrid		
Swire Airways	DHC-6	08/07/96

FREEMAN, Margie		
United Airlines	B-727	09/16/97

GIESE, Deborah J.		
WestAir	BA-3100	03/11/96

FOLCH, Elena		
Mexicana?	?	?/?/86

HERSH, Marcy		
United Airlines	B-757/767	07/11/97

KARNES, Vicki		
Delta Airlines	B-737-200	12/16/97

McGREEVY, Joy		
UPS	B-727	12/09/97

ORLOFF, Marilyn		
United Airlines	B-737-300/500	07/09/97

RHOADES, Lynn		
Delta Airlines	B-737-200	?

ROSS, Debra		
Federal Express	DC-10	04/30/96

THOMPSON, Ellen T.		
United Airlines	B-737-300	11/?/95

TIZARD, Julie A.		
United Airlines	B-737-300	01/?/97

WISMER, Krisan		
United Airlines	A-320	08/15/97

ZIMMERMAN, Ruth E.		
United Airlines	B-727	8/26/96

CONGRATULATIONS TO ALL!!

COMMITTEE REPORTS

International Fund

by Donna Beering

As excited as we all are about the convention, many obstacles may stand in the way of attending. We don't want the diversity we celebrate to be a cause for absence. This assistance is for non-US pilots who wish to attend but cannot due to the expenses of registration and hotel being too much for their salary. Please notify me in writing or e-mail of your situation by April 15. Include an e-mail address, street address, and phone number so we can notify you of assistance and let you plan to attend.

Donna Beering
618 Maplewood Drive
Wheaton, Illinois 60187-1400
e-mail:
76637.676@compuserve.com

We all make a reasonable separation with vacation time and money to come together each year. This fund is for those who's salary makes it unreasonable. Please use good

judgement on your individual situation. We need to use discretion, but we want to see you there! All correspondence with prospective applicants to the International Fund will be kept confidential. ➔

Fast Track

by Luan Meredith

Are you still shopping for that ultimate career? If not, I'm sure you know someone who is. Out of 14 major airlines, 12 are hiring!

AIRBORNE EXPRESS hiring up to 120 pilots in '98; ALASKA AIRLINES hiring 40 by June '98 from a pool; AMERICA WEST hiring 240-270 pilots in '98; AMERICAN AIRLINES distributing apps, planning 2000 new hires within 4-5 years (new aircraft and retirements); CONTINENTAL AIRLINES hiring 52/mo in '98 (forming global alliance with NWA), one page resumes by mail only for

computerized scanning; DELTA AIR LINES hiring an average of 100/mo up to 800+ in '98 through UPAS only. DHL AIRWAYS accepting resumes, hiring 100 in '98; FEDEX hiring only from pool now...not accepting resumes; NORTHWEST AIRLINES accepting apps/resumes and hiring 400-450 from pool in '98; SOUTHWEST not accepting apps, but hiring 120-200 in '98; TRANS WORLD AIRLINES selecting pilots from UPAS only, hiring up to 250 through early '98; UNITED AIRLINES accepting apps, hiring a total of 500-700 in '98; UNITED PARCEL SERVICE accepts resumes by fax only for computerized scanning...hiring up to 200 in '98; USAIRWAYS has 281 on furlough...recall planned soon...

For more information you may call me at home 314-845-7282 or e-mail at 76221.2731@compuserve.com.

Thank you Captain Kit Darby of "Air Inc" at 1-800-air-apps for your generous contribution to ISA+21 of your "Airline Pilot Job Monthly." ➔

MEMBERS IN THE SPOTLIGHT

DeSoto Sunrise Home Visit

ISA members Viki Wade, Lisa Ash and Keith Johnson and Northwest Airlink pilot, Karen Smith, talked with the residents of the DeSoto Sunrise Home on January 27, about a career in aviation. The ISA video was shown to the 15 young women residing at the home in Hernando, MS. Each pilot followed with the story of how she started her flying career. The Sunrise Home provides residence and group therapy for teenagers that have been subjected to family abuse and neglect. The girls range in age from 13 to 18. The Sunrise Home also operates a second home for teenage boys. Next month, the students will go on a Hub Tour of Federal Express to hopefully further their interest in aviation. ➔



Canadian Pilots are Flying High

by Glenys Robison

(ed. note: This was originally sent as an e-mail)

Hello Ginger - I'm sorry to hear that Jenny had to leave the post of editor, but pleased that you have taken over. I've only been coming to conventions for the last 5 years, but in that time I've been impressed by the number of senior members who keep volunteering for this organization, and the junior women who so quickly and ably pick up the torch. It's a measure of the welcome and comfort they must feel when they join. Thank you.

I thought I should write a quick note to fill you in on the Canadian scene.

All the airlines and regionals are hiring, there's great movement through the industry here. Air Canada has hired 700 new pilots in the last 3 years, and there are now so many women that it's difficult to keep up with their names, faces and bases.

Our first female pilot, **Judy Cameron**, (1978), achieved her 4th stripe in late 1997, making three

women in the left seat now. All the female pilots (45 now!) at Air Canada have been invited to a party in early February to celebrate her success. I'll send some pictures for your next newsletter.

I'm glad she's finally promoted, because it's always been Judy to organize us and throw the "Welcome" parties for the new-hires. We've missed her talent and commitment to making all of us, the new hires and the veterans, feel like we are part of something special at Air Canada and in this business.

Cathy Fraser is returning this month as an A320 F/O. She was on maternity leave and gave birth to a baby girl in August - Olivia, a little sister to three-year-old Evan. Cathy's husband, Dave Williams, is an astronaut in Houston, and is scheduled to go on the next shuttle launch, April 2, 1998. There is a big contingent of 99's who are flying to Florida for the launch, and a lot of us at Air Canada will also be there.

Barb Baerg starts her DC-9 Command course this spring and is packing in the overseas flying on the B767 while she can.

Suzanne Pettigrew is on the A320 in Montreal, **Laura Sykes** and

Nanette Jozwiak are on the A320 in Toronto.

I was promoted from CRJ Flight Manager to CRJ Chief Pilot in October. The workload is stunning, actually, but every day is exciting. I have 24 airplanes and 260 pilots in three bases to look after. Someday I'll try to put this experience to words and write an article for the *ISA News*, but right now I am just too busy. Most of the pilots in the left and right seat are brand new to the airline, and they need a lot of my time. One thing I enjoy immensely is writing a thank-you note or congratulatory message on an ISA notecard! I'm sure the recipients don't all read the fine print, but every time I send one I think how blessed I've been, and how much having this group of women to socialize with, learn from and admire, has helped me in my career.

Gotta run - the alarm always rings early now. See you in May, and on behalf of all of us, thank you for taking on the task of Editor - we need to hear of and from each other.

(ed. note: It would be great to hear the news from other countries. Get together and send a note!) ➔



One of our newest members from a new ISA country: **Meriam Zanaria**, a B737 First Officer with Bouraq Indonesia Airlines, based in Jakarta, Indonesia.

ISA On-Line

Visit the ISA Website at:

www.iswap.org

- Current ISA events
- Informative articles reprinted from the *ISA News*
- ISA activities and more!

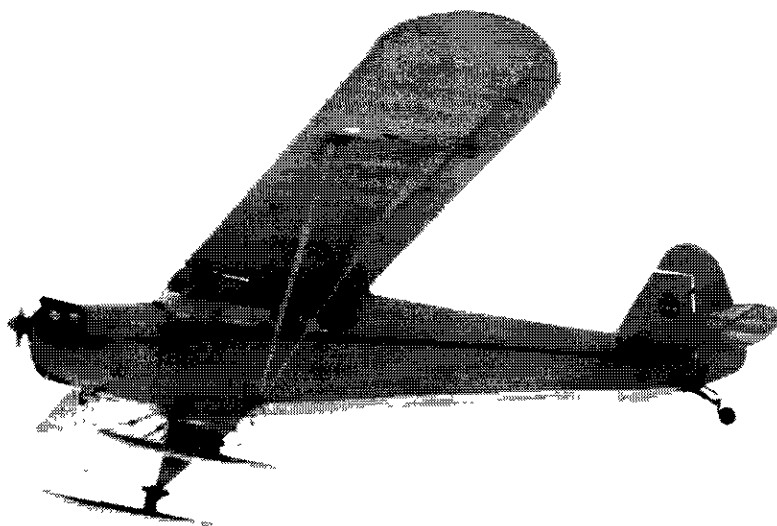
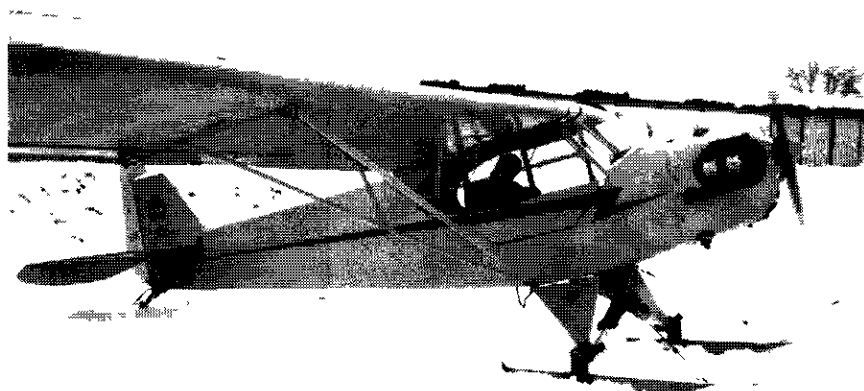
Ginger Cutter
Webmaster

And Now for Something Completely Different...

by Gail Redden-Jones

I thought our members in the warmer climates might like to see what they are missing out on when you have no winter. Snow and cold can be fun if you take advantage of it!

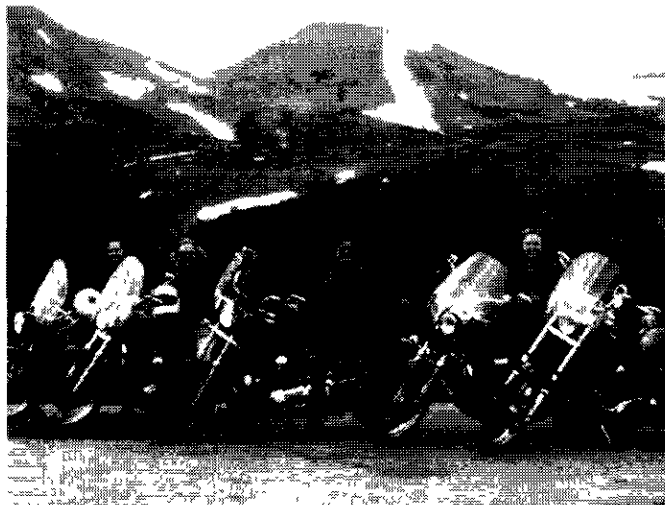
My husband's parents are the proud owners of a Piper Cub. Steve bought his Dad skis for it a few years ago. After watching those skis sit in the hangar for several winters, Steve decided to put them on himself. After



a few false starts and hardware purchases, they were on! We took them back off so we could fly the Cub to an airport in Wisconsin that also had a grass strip covered with snow. There we took off the wheels, put on the skis, and were off. After getting used to the turn radius (think WIDE), we got the hang of takeoffs and landings, which are remarkably smooth. Then we set off to find a frozen lake to land on. After we found a nice big one, we circled a few times to make sure we weren't going to run over anyone ice fishing and did a few touch and goes. What a hoot!

So now we can fly winter and summer up here in the "cold North!" ➔

ISA EXCURSIONS



CALLING ALL BIKERS — MOTORCYCLES, THAT IS!

Ride the Rockies

by Leslie King

We're coming up on the second annual ISA "Ride the Rockies" Motorcycle tour, a 4-day event to be held beginning July 14.

Once again we'll start our tour in Evergreen, Colorado at Leslie King's "cabin." It makes a good jumping-off point. Also, if the ride out and the ride itself cannot be accomplished in one shot, there's plenty of storage space for bikes and gear.

(continued on page 22)

Ride the Rockies

(continued from page 21)

This year's tour is planned around a day trip on the Durango-Silverton Railroad, a narrow gauge steam train in southwestern Colorado. The tentative route is:

Day 1 - Leave Evergreen southbound on Route 285 to Pine; Route 67 through Pike National Forest to Woodland Park; Route 24 to Buena Vista, south again on 285 to Route 50 West. Just past Gunnison is the Black Canyon of the Gunnison, reputed by some to

be more scenic than the Grand Canyon (I have my reservations). After the canyon, continue west on 50 to Montrose for the overnight.

Day 2 - South on 550 through Ouray, perhaps with a stop to view the Box Canyon; continuing south over the most spectacular piece of highway in Colorado through Silverton and on into Durango. Time permitting, a quick tour of Mesa Verde that evening.

Day 3 - The Durango-Silverton Railroad Followed by an evening ride to Pagosa Springs.

Day 4 - Return to Evergreen or Denver and on home.

This itinerary may be very ambitious but we've found flexibility is necessary when dealing with all the variables, so we'll adjust according to weather, progress and the needs of the party.

For more information or sign up for this tour, contact Leslie King at 303-670-1566 or K4ZJ@compuserve.com (73412.2124@compuserve.com).

ISA SBA Fly-In Filled with Food, Fun & Friendship

by Karen Kahn

Our memories of the first Annual ISA Santa Barbara Fly-In will certainly include the chamber-of-commerce beautiful weather, along with the great food and very congenial company. Nine of us met on the sunny, on-the-beach patio of the Beachside Restaurant to enjoy a leisurely 2+ hour lunch highlighted by delicious seafood and fascinating international conversation.



Guests included event organizer Karen Kahn (Continental MD80 CA), Debi Burroughs (American B757/767 FO), who flew up from San Diego (thanks, SkyWest), Kathy Grant (Continental B737 FO) who drove up from Simi Valley, Lucy Tardrew (Virgin Atlantic B747 FO) who braved the rental car hassle on her 2-day LAX layover, called me for driving instructions and drove up the coast to join us. Also driving from LAX where husband Silvio is temporarily domiciled as a Varig B747 Captain, were Kalina Comenho (Varig B737 F/O) and her Mom, Consuelo. Last, but not least, we were pleased to meet

Christina Grohs (UAL B737 FO) and her Mom, Marianne.

Our conversation ranged from maternity policies — since Kalina's 8 months pregnant! — to uniforms (of course!), to organizing some of the South American women airline pilots, to visiting Brazil for our ISA convention in 2000, to how we each managed to get our respective airline jobs.

The afternoon passed all too quickly and we ended the event with scenic tour instructions for those driving back to LAX. Plans are now in the making for our 2nd Annual SBA event and we hope YOU'LL join us! ➔



L-R: Consuelo Comenho, Kalina Comenho, Kathy Grant, Lucy Tardrew, Deb Burroughs, Karen Kahn, Christina Grohs, Marianne Grohs, Silvio Comenho

ISA EXCURSIONS

ISA Bicycle Days

by Cindy Shonk



In conjunction with the ISA Motorcycle Days, the 3rd week in July, we are considering having the 2nd ISA Bicycle Days. Summit County and Keystone Ski Area offer a unique biking experience. Hundreds of miles of paved trails for trail riders, and then there is Keystone ski area. You can take your bike up the gondola, to avoid the peddle up, and ride the "single track" down. Now, this sounds like the easy way to ride, however, it is very technical mountain bike riding, and great fun. If you don't have some prior experience mountain biking, or motorcycling, then you may be interested in a short mountain bike lesson offered by Keystone for these trails.

Accommodations will be slumber party style at my house. If we fill up, we'll overflow at Keystone's condos.

If you are interested, e-mail me or talk to me at the LAS convention. CindyShonk@compuserve.com ➔

ISA Ski Days, February 9 -13, 1998

Gathered in Cindy Shonk's mountain home, ISA members enjoyed four days of great skiing, comraderie, and gourmet meals. Mark your calendars for next year!



X-Country Skiers extraordinaire,
Maggie Rose and
Gail Redden-Jones

A Woman's Choice

by Beth Ann Raphael

Lately, more has been published on the subject of menopause and for that, I am happy. It has been a subject pushed into the back corner for too long. Women are now getting much more information and need to make informed, intelligent decisions on what to do to our bodies. This comes with a risk of unknown reactions to the many chemicals either synthetic or "natural" which we decide to inject orally, transdermally or vaginally into them.

Amid all this information, you will hear many conflicting ideas as to your course of action. I've heard an airline company doctor say he thought every woman over the age of 45 should be taking estrogen. I've read articles by doctors who stated that women only need "natural" progesterone creams. You can always find someone who is an expert on opposite sides of an issue.

So what should YOU do?

My suggestion is to start with your family history. More than likely, your menopause will be like your Mom's. If she didn't have any problem, then you probably won't either. Unfortunately, in years past, many older women were given hysterectomies if they experienced any "female problems." But at any rate, get a family history of any cancers, heart disease, osteoporosis, etc. The next thing to do is keep records about yourself after the age of 45, as to your periods, length, flow, and general feeling of health. This should include temperature sensitivity, skin, hair and nail dryness, ear ringing, moodiness, memory, or any other significant changes.

With the inundation of information about women's issues and widespread conclusions as to the use of HRT (Hormone

Replacement Therapy), I am concerned about the Dollar Factor. It's important to know who is selling us the drugs we take. The choices confronting us can be confusing and it seems that we're back to the scientific method of trial and error. There is a percentage of women who respond well to estrogen and some who don't. There are some who respond better to progesterone and some who don't. If there is family history of breast cancer, HRT is probably not for you. If there is family history of heart disease and osteoporosis then HRT may be recommended. If your symptoms are slight, then maybe a good diet of yams and other high estrogen foods would work well. There are creams for dryness and other symptoms. The trouble with many of the "natural" creams is that the dosage may not be accurate. Is the cream at the bottom of the tube the same as that at the top? How long is the shelf life? What kind of quality control was there in production? Buyer beware.

I put "natural" in quotes because what is natural? There is an estrogen patch made of natural yams and progesterone injections given with natural progesterone. Some creams are also made with natural products. We must learn to sort through all the advertising hype for "natural" treatments.

In conclusion, if you feel good, then whatever you're doing is right for you. The same thing is not good for all of us. Each woman reacts to a particular therapy in her own way; what works well for a friend may have little or no effect or even an adverse effect for you. Read, stay informed, work with your gynecologist, be aware of your body and its changes. If you want any more information or references please feel free to call or e-mail (650-994-8019 or 76250.1227@compuserve.com) →

A Memory to all the Women Who Took to the Skies

by Diana L. Chapman

It was one of the most poignant moments in my life. My baby and I were standing in a tiny shop called the Sandpiper on Balboa Island where the two women owners, Betty and Sherry, were helping a customer make several copies. They kept murmuring to each other.

"She's so beautiful," they were saying over and over again. The store was small, so I couldn't help but overhear those comments several times.

Finally, curiosity and nosiness got the best of me. "Who's so beautiful?" I asked, sliding over to the counter.

"This lady who used to fly in World War II," they pointed out.

I looked down at the pamphlet and there I saw a stunning woman, the type that looked like a glamorous 1950s movie star. Only this woman had never made stardom. Marie (Michell) Robinson, however, had made it to the stars in the sky.

She was one of the first female American pilots ever and flew missions during World War II. I was stunned. In my entire life, not once have I ever heard that women flew in World War II. And even though my family was an airline family, not even my father had told me about these women.

He had served as a civilian ham radio operator during the war and so had my uncle.

"I can't believe it," I stuttered.

"I never had a clue women were pilots during the war."

Marilyn, the woman making the fliers, looked at me and said: "It's O.K. Not many people did."

And she began to tell this story. Marie had served as a pilot and flew twin-engine bombers. Her close friend, Elizabeth MacKethan Magid, had both entered training classes in 1943 and became part of the Women Airforce Service Pilots known as WASPS.

At the time, they were a handful of 25 women who became pilots. By the war's end, there were nearly 2,000, but time marched on and not many people remembered their existence, except for that elite group of women who served.

Marie and Elizabeth had made a serious promise to each other and a deep friendship bloomed, the type that can spring forth only from the wilds of war. They first served together as ferry pilots while training at Avenger Field in Sweetwater, Texas. Should ever one of them be killed, they would make the trip to the home of the bereaved mother and share stories about the lost daughter.

They were later separated and Marie was sent to Victorville Air Force Base in California. In October 1944, she took to the skies and was killed when her B-25 crashed. She had only reached the age of 19.

Now, Elizabeth knew she had to fulfill her promise and while she flew that day and soared through the clouds she couldn't help but think of her good friend, Marie. When she returned to the field, she secreted herself away in the operations room and wrote this poem for Marie.

Yes, Elizabeth did go visit Marie's mother to comfort her. "Celestial

Celestial Flight

by Elizabeth MacKethan Magid

*She is not dead — But only flying higher,
Higher than she's flown before,
and earthly limitations
Will hinder her no more.*

*There is no service ceiling,
or any fuel range.*

*And there is no anoxia,
Or need for engine change.*

*Thank God that now her flight can be
To heights her eyes had scanned,
Where she can race with comets,
And buzz the rainbow's span.*

*For she is universal
Like courage, love and hope,
And all free, sweet emotions
Of vast and godly scope.*

*And understand a pilot's Fate
Is not the thing she fears,
But rather sadness left behind,
Your heartbreak and your tears.*

*So all you loved ones, dry your eyes,
Yes, it is wrong that you should grieve,
For she would love your courage more,
And she would want you to believe,
She is not dead.*

*You should have known
That she is only flying higher,
Higher than she's ever flown.*

Flight" became a bond for the remaining WASPS, and they read that poem at memorials to women pilots, even today.

Good-bye to all the women who took to the skies. And thank you, you mothers, who finally let them fly. ➔

Diana L. Chapman grew up in an airline family, with her father and sister both working in the industry. She works as a professional writer in the LA area. This article first appeared in "Chicken Soup For The Mother's Soul," published in October, 1997.

The ISA + 21 Store was designed and conceived for the dual purpose of providing logo merchandise for our membership while lending support to the ISA Aviatrix Scholarship Trust Fund. The ISA Logo was developed through the creative efforts of ISA's graphic artist Lisa Kuehl. The following is a brief description of each item currently available for purchase

ISA Logo Polo Shirt

The NEWEST arrival to the ISA store is the Polo Shirt, which made its debut at the meeting in Ft. Worth (see photos). This 100% pique cotton, high quality polo shirt is embroidered with the distinctive ISA logo and is available in white or navy. It's available in SM, M, LG and XL for the unbelievable price of \$25. Get yours in time for this year's meeting in Las Vegas!



Polo Shirt

ISA Notecards

The ISA logo is imprinted on these cards in silver ink on white linen card stock, with matching white linen envelopes. These cards, developed for the ISA Store by Pam Mitchell, are blank on the inside and are packaged in sets of 15 for \$5.

ISA Lapel Pins

We finally have a new shipment of them and for those of you who don't have one yet, they make an excellent tie tack for your uniform.

They feature the ISA logo in gold on a black background and sell for just \$4.00.



Gold and Black
Lapel Pin
"twice the size"

ISA Travel Alarms

Never sleep through that wake-up call again! The ISA logo is printed in blue and superimposed on a white background on this compact black travel alarm. A SPACE SHUTTLE cleverly encircles the face of this clock as a second hand. The clock runs on one AA battery (not included) and is available for \$12.

ISA T-Shirts

The ISA logo is printed in gray ink on a white background on this T-shirt, only available in L and XL for \$15.

ISA Decals

This round decal highlights the ISA logo in blue ink with gray lettering, imprinted on glossy white paper. A great flight bag and crew luggage sticker, it just may prevent another pilot from mistaking your bag for his! Only \$1 each.

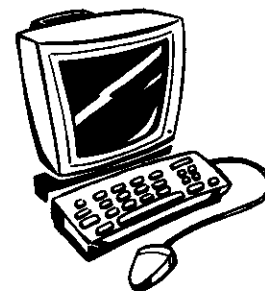
Bangkok '95 and Vancouver '94 T-shirts

Last but not least! We have a few Bangkok '95 and Vancouver '94 T-shirts left. These high quality shirts were originally designed for the 1994 convention by Valerie Patton and Fred Sorensen. They were produced by Terry and Bob Rinehart and Claudia and Fred Sorensen, who have made these terrific shirts available to us at greatly reduced prices. There are only a few left, so first come, first served. Please see the order form for specific sizes remaining. A long sleeve version is available with an ISA or HALP logo and are an oatmeal beige, comprised of a lightweight sweatshirt fabric in a mock turtleneck design. These shirts are priced at \$8 and again, quantity is limited.

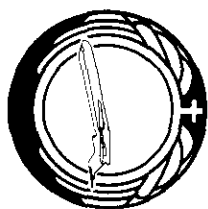
To place an order, send to Carol Cansdale, 6281 Mallory Lane, Eden Prairie, MN 55346-1424 or 70263.67@compuserve.com; phone: 612-906-2833. Please make your checks payable to ISA +21. And don't forget, your purchase helps our SCHOLARSHIP grow!

See the centerfold for your order form. ➔

ISA On-Line
Visit the ISA Website at:
www.iswap.org



Sign the new guestbook!



International Society of Women Airline Pilots

...is PEOPLE AND ACTIVITIES

ISA+21 is an association of women airline pilots from the world over who have joined together to exchange ideas and information regarding their profession. ISA links a wide range of aviation backgrounds and experiences. ISA members assist aspiring women pilots entering the industry through an information bank, networking, scholarship, and service projects.

...is HISTORY

In 1978, twenty-one women pilots from ten U.S. airlines met in Las Vegas to share common interests. Today, ISA+21 numbers over 540 members worldwide from 90 airlines and 33 countries.

...is A PLACE TO MEET FRIENDS

Each May, ISA members and their guests meet for three days of relaxation, recreation and professional exchange. Previous convention sites include Amsterdam, Atlanta, Bangkok, Cancun, Denver, Helsinki, Jamaica, Las Vegas, Maui, Memphis, Rome, San Diego, Seattle, Sydney, Toronto, Vancouver, and Washington, DC. A highlight of the gathering is the Captain's Club presentation, which gives special recognition to members who have completed their left-seat checkout during the previous year.

...is EDUCATION

ISA Speakers' and Information Bank is women helping other women overcome the unique obstacles encountered in pursuing an airline pilot career. The Speakers' and Information Bank also involves our members in speaking at local schools and colleges, civic clubs, and other community gatherings. A short program can be arranged with prior notice to ISA. ISA maintains a library of aircraft system review

video tapes, software, and other videos and books of interest to pilots. All of the materials have been donated and are available for members free of charge.

...is SCHOLARSHIP

ISA has established scholarships for women pilots who have demonstrated their commitment to careers as airline pilots. Awards are used for advanced pilot ratings, and type ratings. In addition, funds allowing, the Fiorenza DeBernardi Merit Award and the Holly Mullins Memorial Scholarship will aid those pilots who have not yet attained their professional pilot ratings. Tax-deductible contributions may be made to the "ISA Aviation Scholarship Trust." Please send to the address below, Attn.: Treasurer.

...is ENTERTAINMENT

Husbands of Airline Pilots (HALP), ISA's auxiliary, assists at various ISA projects and functions. We welcome their support and applaud their unflagging efforts to provide aid and comfort to ISA members.

...is FOR YOU

ISA welcomes all women pilots who are employed as flight crew members (Captain, First Officer, Second Officer) or who hold seniority numbers with an air carrier (FAR Part 121 or non-US equivalent) which operates at least one aircraft with a gross weight of 90,000 lbs / 41,000 kgs or more. Applicants need not be flying that large an aircraft themselves. If you meet these requirements, we cordially invite you to join us.

ISA membership application on reverse

ISA 2250 E. Tropicana Avenue, Suite 19-395, Las Vegas, NV 89119-6594 USA

Looking for that one newsletter you're missing to fill out your collection of ISA News?

Or maybe there's a great article that you'd like to share with your union or airline...

Wrote that perfect article and had it published in the ISA News and now you want to share your glory with your grandparents and in-laws...

Now you can get extra copies of past and current newsletters, and also get professional copies of individual articles from your newsletter committee.

Newsletters USD\$6.00 (US Domestic)
 USD\$7.00 (outside US)

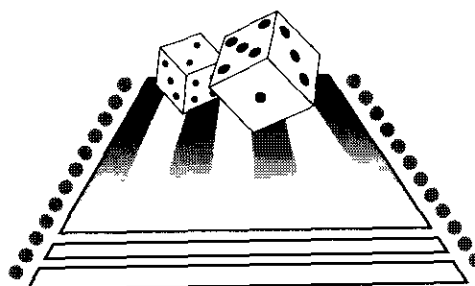
Articles USD\$2.50 (US Domestic)
 USD\$3.50 (outside US)

To request newsletters or articles, or get additional information, contact Ginger Cutter, ISA News Managing Editor. She can be reached at:

191 Bridgeport Drive
Half Moon Bay, CA 94019 USA
Phone: 650-728-0854 Fax: 650-728-8502
E-mail: gmcutter@aol.com

ISA Board of Directors Spring Meeting

Las Vegas, Nevada
May 11, 1998



The May ISA Board of Directors meeting will be held in Las Vegas, Nevada on May 11 in conjunction with the Annual Convention. Please contact any current Board Member for time and location.

We encourage and we welcome any and all ISA members to join us!

ISA Membership Application/Renewal Form

Membership * \$40 USD ☐ New Member ☐ Renewal

Name _____

Address _____

City, State, Zip, Country _____

Telephone _____ Fax Number _____

E-mail Address(es) _____

Airline _____ Domicile _____

Position/Equipment _____ Date of Hire _____

* If you are currently on leave, retired, or furloughed, you may be eligible for Inactive Membership (\$10 USD), which will entitle you to full participation at a reduced rate. Please include this information below.

Previous airlines/positions/equipment flown (please include employment dates): _____

Certificates and Ratings Held: _____

Background: Military _____ Civilian _____

Do you have other skills, talents or interests you may be willing to share with us? (e.g. writing, public speaking, fund raising?) _____

Children? Names and ages _____

Spouse/Partner name _____

How/From whom did you hear about ISA? _____

Do you wish to be included in an ISA-approved mailing list of products and services? Yes _____ No _____

By your signature on this membership application/renewal, you agree that all photographs, reproductions, articles, software and other properties and information submitted by you to ISA have not been previously copyrighted and henceforth become the property of ISA unless otherwise agreed upon in writing.

Signature _____ Date _____

Please make check or money order payable in US funds to "ISA."

Non-US Members only may use VISA or MasterCard

Name on card: _____ Card number: _____

Card Expiration Date: _____ Signature: _____

ISA+21 International Society of Women Airline Pilots

welcomes all women pilots who are employed as flight crewmembers (Captain, First Officer, Second Officer, Flight Engineer) or hold seniority numbers with an air carrier (FAR Part 121 or non-US equivalent) which operates at least one aircraft with a gross weight of 90,000 lbs / 41,000 kgs or more. Applicant need not be flying that large an aircraft to qualify for membership.

Mail to: Denise Mowat, ISA Membership Chair
W12347 848th Ave., River Falls, WI 54022 USA

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Las Vegas 20TH Anniversary Convention Registration (See Page 18)

Meet your New 1998-2000 Board Members (See Page 14)

"Ride the Rockies" (See Page 21)



International Society of
Women Airline Pilots

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