

ISA + 21 NEWSLETTER

INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS
P.O. BOX 38644, DENVER, COLORADO 80238

OCTOBER 1, 1988

FROM THE EDITOR

Many thanks to all the people who have contributed information and articles to give us another full and interesting issue of the ISA + 21 Newsletter! It's a lot of fun to put this letter together, and exciting to receive news of and contributions from women pilots all over the world.

Please send any suggestions or contributions for the newsletter to either the executive council member responsible for the topic area addressed or the editor. A list of the executive council members and their areas of interest is provided below. If an address is not listed, it means the current address is in the 1988 edition of the ISA membership roster, of which you all should have a copy.

I'm looking forward to seeing some of you at the ISA midwinter ski get-together at Whistler, B.C. in January. Until then - enjoy!

ISA EXECUTIVE COUNCIL

Denise Blankinship -
statistician and historian
Lori Griffith - membership
221 Riverview Terrace, Lake
Wylie, SC 29710 tel 803-831-7753
Ginger Mitchell - corresponding
secretary
Susan Staples - scholarship,
education and research
Susan Knapp - family
1636 E Cindy Street, Chandler,
AZ 85225
Susan Arthurs - finance
Nancy Law - 1989 convention
Megann Streeter - constitution
Sandra Lloyd - newsletter editor
908-2233 Allison Rd, Vancouver,
B.C. Canada V6T 1T7
tel 604-228-9723

1989 ISA MEMBERSHIP RENEWAL

Enclosed inside this newsletter you'll have discovered a very important envelope - your 1989 ISA + 21 membership renewal submission envelope! The envelopes are pre-addressed, for your convenience, to our Finance chairman, Susan Arthurs. Your membership renewal form is also enclosed. Please submit your dues in U.S. funds only - and please, send the form and the money in as soon as possible, as we'd like to be able to include you in the 1989 ISA + 21 membership directory. Dues must be received by the end of December in order for your name to be included in the directory.

NEW EXECUTIVE MEMBERS NEEDED

How about running for an ISA Executive Council position this year? It's a great opportunity to have some fun and to be more involved in maintaining and developing this organization for the benefit of all of us. An application form is enclosed, for mailing to the Denver address.

SCHOLARSHIP HELP WANTED

Susan Staples needs members' help to review scholarship applications and interview applicants. If you are able to assist, please contact her at 817-571-5544.

OOPS!

Apologies to Nivedita Bhasin and Sandy Christison for misspelling their names in the last issue, and to Janet Reid for misspelling her hometown Hialeah, FL.

Property of ISA News Editor.
Please return when finished.

ISA INVITED TO MEET WITH FAA OFFICIAL T. ALLAN MCARTOR

Head FAA administrator T. Allen McArtor has invited the ISA members to meet with him in Washington, D.C. and to talk with him about our industry concerns and the issues of today, followed by a tour of Smithsonian's Air and Space Museum.

Itinerary

Wednesday, November 2

mid-morning.....Arrive at Washington National Airport. Take the Metrorail outside the terminal, via the yellow line, and get off at L'Enfant Plaza Station.

1400.....Meet Judy Nauman, Assistant to the Administrator, in the FAA building at 800 Independence Avenue SW to begin the tour.

1600.....Meet with Mr. McArtor for informal dialogue. The rest of the day will be free for a walking tour of "the Mall" area, including the White House, Washington Monument, Lincoln Memorial, etc., dinner - then on to the hotels.

Thursday, November 3

1000.....Meet at the North Entrance (on Jefferson Dr.) for a special tour through the Smithsonian Air and Space Museum.

1200.....Lunch

Whenever.....Back on the Metrorail at L'Enfant Plaza Station (directly behind the Smithsonian) for transportation back to Washington National for your flight departures.

Since it is quite an honour to be invited to meet with the FAA Administrator and to tour his facility, we would certainly hope to have a good turnout. Washington National is an easy airport for most of our pilots to get to, and the city's Metrorail makes getting around the city easy as well as economical.

Hotel suggestions: Downtown accommodations are relatively expensive, often \$90 to \$125 even with our airline discount rate. However, if you've never been to Washington and are interested in having the Washington Monument outside your window, then you may consider it an experience! Hotels nearer to the airport are less expensive and are accessible by the Metrorail system.

Downtown: Capitol Hilton, J.W. Marriot at National Place, Hotel Washington.

Airport: Stouffer Concourse Hotel, \$59 single or double; Marriot Twin Bridges, \$55 single or \$59 double; Howard Johnson Nat. Airport Hotel, \$50. single or double.

Call Eastern F/O Lori Probst-Jones if you plan to attend or if you want more details: (305) 770-1080.

ISA + 21'S 1989 MIDWINTER GET - TOGETHER

JANUARY 24 - 26 , 1988 WHISTLER, CANADA

SKIER'S SPECIAL! This year's ISA ski get-together has been organized by Kathy Zokol of Canadian Airlines, to take place at Whistler, B.C. Canada. The village of Whistler is about two hours' drive from Vancouver, B.C. and offers two fantastic ski areas: Whistler and Blackcomb. A Whistler mountain brochure is enclosed to pique your interest; the adjacent Blackcomb mountain offers over 5000' of vertical, 9 chairlifts, 1 T-Bar, 1 handle tow, 2 on-mountain restaurants, and a great apres-ski bar at the bottom of the hill. Both mountains offer beginner to expert downhill skiing, cross-country skiing, guided mountain tours, ski rentals and lessons. There's a great waterslide/hot pool facility in town for after-ski fun as well as lots of restaurants, shops, and night-life.

We plan to travel from Vancouver to Whistler on Tuesday the 24th, ski Wednesday and Thursday, and return to Vancouver Friday. Transportation will be by car pool, express bus, and/or train - there's lots of transport back and forth every day. We'll be staying at a rented house that can sleep up to 20 and is within minutes of the mountains and Whistler village. Cost will be \$10-15 per night (Canadian funds - about 20% less than U.S.\$), depending on the number of people who stay. There is a second rental house available to us next door if we need it.

Ski lift tickets are around \$33 CDN; if we get 15 or more people we can reduce that cost considerably. Accomodation will be first come, first serve - and the sooner we can get people committed, the more likely we'll be able to organize some fun group events like videotaped ski races, on-mountain picnics, etc., as well as the reduced-rate lift tickets. And ISA moms - kids are welcome at both Blackcomb and Whistler (see "Family" column).

Finally, if you're not into skiing or just want a quiet couple of days to visit with your ISA friends - or make some new ones - you'll find Whistler is a great place to be as well. The valley has lots of walking trails and gorgeous scenery to enjoy, there's shops to browse in the village, and Whistler mountain has a new high-speed, fully enclosed gondola car to give non-skiers (or skiers) a comfortable warm ride to their mountain-top restaurant.

Come and join your fellow ISA members for a wonderful mid-winter break! To book your place call or write:

Kathy Zokol
4311 Musqueam Drive
Vancouver, B.C.
Canada V6N 4B1
604-266-6778

ISA'S 1988 CONVENTION SITE HAS
BEEN SELECTED

Dig those wild shirts out of the closet, pull those grass skirts out of the attic, and start packing your bags, 'cause we're going to Hawaii in '89!

Our Hawaiian ISA members have graciously invited us to visit them and hold our 1989 convention on the beautiful valley island of Maui. Mark your calendars for May 9th, 10th and 11th and plan to join us in all the fun!

For the first time in ISA's history, no major sponsor has offered to assist us financially. So instead of formal parties and events, we'll be planning less-formal festivities. Our acting hostess is Andrea Rice, and she assures us that our Hawaiian contingent will be putting on a first-class convention at a reasonable cost.

Andrea plans an Aloha party for the first night rather than a formal cocktail party. This means loose-fitting clothing, including Aloha-style shirts and slacks for men, and muu-muus or sundresses for women. For the night of the business meeting, instead of a formal dinner our Hawaiian hostesses are planning a Luau, complete with Polynesian dancers and entertainment.

In keeping with members' wishes, Andrea and her "staff" will be locating convention headquarters at a luxury hotel. However, they will also search for bargain-rate

hotels nearby in the Lahaina - Kaanapali - Kapalua area in order to offer members a low-cost alternative. Direct access to this popular resort area is available via the West Maui Kapalua airport.

Andrea guarantees there will be plenty of island activities to keep us busy (snorkeling, cycling, wind-surfing, tennis, golf, shopping, visits to volcanoes, etc.) - and that every ISA member who comes to Maui is sure to get LEI'D!

Currently, our convention chairman Nancy Law and hostess Andrea are busy working on all the details, everything from accommodations to transportation. They will have a full report prepared for you in the months to come, so until our next newsletter - Aloha!

CONVENTION CHAIRMAN PRESENTED
WITH SPECIAL GIFT

At the Executive Council meeting of August 24th, the Executive Council Members presented a special gift to outgoing convention chairman Ginger Mitchell, in appreciation of the outstanding service she has rendered in the planning and coordination of our last three conventions.

The gift was a crystal etched bowl from Tiffany's. All our thanks to you, Ginger, for the time you have given to ensure our conventions have been such a success!

CONGRATULATIONS AND CONTRAILS

by Susan Knapp & Lori Griffith

Congratulations to our newest Captains: Bonny Tiburzi (B727 American); Holly Mullins (B727 Federal Express); Claudia Jones (B737 Southwest); and Mimi Tompkins (B737 Aloha). Andrea Rice writes that on August 7/88, Mimi became the first female Captain at Aloha. History-minded dispatchers at Aloha assigned a female F/O, Pam Whitman, to Mimi's first line trip, so the two women became Aloha's first all-female flight crew!

New type ratings were received by Keith Johnson (B727 Federal Express) and Saudamini Deshmukh (B737 Indian).

Federal Express and UPS have stolen Sharon Ortega (Ryan) and Emily Warner (Continental) respectively. Janet Reid is now a B727 F/O with UPS (formerly with Evergreen). Congratulations to all three pilots and their new employers!

Laura Hahn writes that she is on temporary assignment at Britt Airways. She was hired at People Express and has been a B727 S/O for two years. She was part of a pilot entry program that allowed lower-time flight engineers to be hired with the stipulation that they be cycled through the airlines' commuters to achieve more time and experience before upgrading to F/O. She is enjoying the opportunity but is anxious to return to the heavy metal!

F/O Gail Johns is also flying with Laura Hahn in the special flying opportunity designed by People Express. However, she was struck by an automobile and broke her collarbone last April. Due to complications, she is still on sick leave and we send our wishes for a speedy recovery.

FAMILY COMMITTEE

by Susan Knapp

There's a baby boom at ISA+21! Congratulations to Tracey Rice, who gave birth to baby boy #2 on July 23. I agree with her in that motherhood is time-consuming. Orion has given her a leave until November 15th.

Congratulations also to Gail Tworek and Paul Grieshaber who are expecting. Jean Harper and her husband Vic are expecting baby #2. Jean's daughter sent us a wonderful drawing illustrating a child's view of her Mom's pregnancy.

Please send me any new maternity leave policies or changes to present policies at your company. I'm attempting to complete a file for our reference. Hopefully, this area will improve for us.

The blushing brides this summer were: Jan Giesar (Peter Dols), Sandy Case (Allan Gitter), and Mary Bush (Dave Shipkao). Congratulations to all of you!

If any mothers are interested in bringing their children to

the ISA ski get-together in January, but don't want the full-time responsibility, please let me know. There is daycare and kids' ski camps for children age 2 and up at the ski areas. Another alternative is to work out a trade-off system among ourselves. I will be getting details on the daycare and kids' programs in the near future.

CORRESPONDENCE

For our scrapbooks: ISA has received a lovely letter from our 1988 scholarship recipient, Elizabeth Logan, thanking ISA for the ISA scholarship and presentation luncheon (see the July 1/88 newsletter). Elizabeth says "The get-together provided a wonderful opportunity to meet the women associated with ISA...I truly appreciate all the time and effort put into the organization of this scholarship and the presentation...Thanks again!". Elizabeth is now working as a first officer with Skywest Airlines.

Thanks to member Janet Reid for sending in a great newspaper article on Linda Pauwels, Southern Air Transport's 25 year old 707 Captain.

The Hawaiian members of ISA report that in May 1988 they awarded their second "Pancho Barnes Memorial Aviation Scholarship" of \$1000 to Kathy Mital, who is finishing her commercial licence and flight instructor rating. The first award was in 1986 to Sheila

Beahmes, who is now an F/O with Aloha. Money for these scholarships was raised the "old-fashioned" way, through rummage sales and fundraisers. If any of you feel compelled to contribute to this scholarship please make a check out to the Happy Bottom Riding Club, and send the check to Mimi Tompkins, P.O. Box 31173 Kailua Hawaii 96734 (any donations are tax - deductible).

HIGHLIGHTS OF THE AUGUST EXECUTIVE COUNCIL MEETING, LAKE WYLIE, SC

* Denise Blankinship, ISA historian and statistician, will be revising the statistics form for inclusion in either the October or the January newsletter. She would like to remind all of you that even if you have nothing to report on the "firsts" please copy the form and give it to all women in your respective airlines.

* MegAnn Streeter reports that the final copy of the revised constitution and bylaws has been printed. A copy will be sent to Carat Vallee to be reduced into a small booklet form with a heavy bond cover for distribution to members via newsletter.

* Chandelle Wineries have offered to begin a program that for every bottle of wine that members buy they will put in a donation for our ISA's scholarship fund. Ginger Mitchell is working on the details.

* We are getting a very good

response on the ballots sent out regarding male membership and the possibility of ISA joining the University Aviation Association. Please voice your opinion by getting your ballot in by October 15.

The next Executive Council meeting will be held on November 16/88 in San Carlos, CA - hostess Ginger Mitchell. As always, all members are welcome to attend the meeting.

ISA 1988-89 PLANNING CALENDAR

SEPTEMBER	OCTOBER	NOVEMBER
<p>9/10 Newsletter articles due</p> <p>News: EC Openings and Forms Preliminary Convention Info Renewal Envelopes Ski-Together Info</p>	<p>10/1 Newsletter mailing</p>	<p>11/2-3 Washington trip 11/16 Executive Council Meeting ● SFO - Ginger</p>
DECEMBER	JANUARY	FEBRUARY
<p>12/1 Exec Council nominations close 12/10 Newsletter articles due</p> <p>News: EC Nominees and Pictures In-Depth Convention Info Request for Agenda Items</p>	<p>1/1 Newsletter mailing 1/1 Scholarship bids close 1/24-26 Midwinter Ski Get-together, Whistler, B.C.</p>	<p>2/1 EC ballots mailing</p>
MARCH	APRIL	MAY
<p>3/1 Convention Pre - Registration mailing 3/10 Newsletter articles due</p>	<p>4/1 Newsletter mailing 4/19 Executive Council meeting (tentative - Phoenix)</p>	<p>5/9-11 International Convention, Maui, Hawaii</p>
<p>News: Final Convention news</p>		

name-this-pilot

The response was great to our first edition of "Name-This-Pilot" 5 of our members sent in their guesses and got 100%! Congratulations to; Judy Buttgenbach, Jean Harper, Sandra Lloyd, Florence Sanders and Carat Vallee.

Below is edition #2. Play for fun or play to win. Use the multiple choice method to guess the identity of these ISA members and send your results to Lori Griffith at 221 Riverview Terrace, Lake Wylie, SC 29710. Even if you don't know all the members, your guess may be as good as someone else's so don't hesitate to submit your answers.

If you would like to send in a picture for "Name-This-Pilot" be sure it is non-airline related so as not to provide too many clues. (All pictures will be returned.) Good luck!



1.

1. a) Rosella Bjornson
b) Judy Cameron
c) Sandra Lloyd
d) Kathy Zokol

2.

- 2. a) Gail Gorski
- b) Binka Bone
- c) Lynn Rippelmeyer
- d) Susan Horstman



- 3. a) Sharon Finch
- b) Julie Clark
- c) Andrea Rice
- d) Carol Cansdale

3.

4.

- 4. a) Ann Singer
- b) Michele Jett
- c) Cammy Condon
- d) Mimi Tompkins



FOR YOUR INFORMATION.....U.S. CARGO PILOTS FEATURED

Women who fly for the cargo and freight companies make up a large percentage of the total number of women airline pilots today.

Connie Kalitta	5 women pilots	(1 Captain)
Evergreen	3 women pilots	(0 Captains)
Federal Express	55 women pilots	(2 Captains)
Flying Tigers	16 women pilots	(1 Captain)
Orion	1 woman pilot	(1 Captain)
Southern Air Transport	5 women pilots	(1 Captain)
United Parcel Service	19 women pilots	(2 Captains)
Zantop	1 woman pilot	(0 Captains)

Norah O'Neill was the first 121 female cargo pilot, hired back in 1976 with Flying Tigers. Today, more than 100 women fly for these prosperous and successful carriers. Federal Express prides itself on having the largest percentage of women pilots in the entire airline industry. Southern Air Transport's Linda Pauwels just became the youngest female Captain when she upgraded to the left seat of the Boeing 707 at age 25! U.P.S. is actively hiring women to join the ranks of their newly-formed company. Emily Warner, the first female airline pilot in the U.S., is among their newest B727 Captains.

Talk to one of these cargo pilots and you'll find that the flying they do is very challenging and exciting. It consists of far-away places with strange-sounding names, exotic cargos and crazy hours. When the rest of us are calling it a night, they're just checking in for the night. Here's our salute to you!

NEW EXECUTIVE COUNCIL
MEMBER'S BIOGRAPHY

To help members get to know

the ISA Executive Council members, we printed in the July 1/88 newsletter the biographies of two of the four Executive members who were elected last spring. To continue, in this issue we have the biography of the Executive Council's Family Committee chairman, Susan Knapp. Susan writes:

"I grew up in Kentucky and majored in Aviation Administration at Northern Kentucky University. Relocating to Phoenix at age 19, I started flying lessons while working for a commuter airline/flight school. While attaining advanced ratings I worked as a part-time baggage handler for Eastern and in August 1983 I helped a start-up airline called America West "get off the ground" as a flight attendant. For the next two years, I also flew night freight in Metroliners, cancelled checks in Cessna 210s, and Part 135 charters in Citations.

In July 1985 I entered America West's B737 ground school. Since that time, I have acquired a husband, son, and almost 600 seniority numbers below me!"

ISA WELCOMES 17 NEW MEMBERS

Currently, ISA's membership stands at 231 with an additional 40 members whose dues are still unpaid for the 1988 season. 17 new members have joined within the last 3 months! We welcome them and would like to introduce them below:

NEW MEMBERS

- | | |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| 1. Libby Cannon
8815 Davington Drive
Dublin, OH 43017
Eastern | New York, NY 10021
Continental
New **CC** Member! |
| 2. Perilyn Bryce
39 Indiana Avenue
Long Beach, NY 11561
American | 11. Nancy Parnell
1918 Skipper Lane
Pace, FL 32571
Pan AM |
| 3. Dale Finch
3000 NE 8th Terrace A-3
Ft. Lauderdale, FL 33334 | 12. Debra Roberge
2 Lakewood Drive
Cary, IL 60013
United |
| 4. Karen Johnson
P.O. Box 945
Planetarium Station
New York, NY 10024-0945
Pan Am | 13. Kathy Royer
284 Broad Street
Highspire, PA 17034
Pan Am |
| 5. Betsy Landon
1150 SW 19th Street
Boca Raton, FL 33486 | 14. Carol Timmons
205 Fagan Circle
Williamstown, NJ 08094
Pan Am |
| 6. Lou Anne Gibson
Box 361 Taos Mesa
El Prado, NM 87529-0361 | 15. Anita Ruth
783 Munn Court
Orange Park, FL 32073
Braniff
New **CC** Member! |
| 7. Susan Maule
8149 Aspen Wood Way
Jessup, MD 20794
Piedmont | <u>ASSOCIATE MEMBERS</u> |
| 8. Terrie Foote
8 Mallard Way
Mooresville, NC 28115
New **CC** Member! | 16. Liz Logan
66 Newell Road Unit D
Palo Alto, CA 94303 |
| 9. Tricia Mesmer
28 Sexton Drive
West Islip, NY 11795
Eastern | 17. Lisa Kuehl
22781 230th Avenue
Davenport, Iowa 52804 |
| 10. Nancy Novaes
222 East 75th St. 6A | <u>RENEWED MEMBER</u>
Luana Davis
2327 Foxmoor Lane
Cordova, TN 38018 |

VARIOUS CHANGES

Cindy Allen
7500 SW 78 Ct.
Miami, FL 33143
305-271-9437

Sandy Anderson
2382 Redbud Trail Drive
Germantown, TN 38138
901-754-8696

Sherry Anderson
170 Royal Ridge Way
Fayetteville, GA 30214
no new phone yet

Amy Correll
6 Hamilton Woods Court
Lake Wylie, SC 29710
803-831-7656

Stefanie Crampton
160 Timpson Drive
Aurora, Ont.
Canada L4G 5N2
416-841-8226

Saudamini Deshmukh
Flat B/508 Bhairav
Off Veera Desai Road
Andheri West
Bombay - 400058 India
(022)612-2850

Jan Giesar
1770 Calle Platico
Oceanside, CA 92056
619-945-5441

Sandy Gitter (formerly Case)
1067 E. Kent Road
Winston-Salem NC 27104
919-724-4270

Laura Hahn
7669 Normandie #D34
Cleveland, OH 44130
216-234-5013

Kim Hollingsworth
4243 Black Hawk Road
Eagan, MN 55122-2210

Michele Jett
Schwalbenweg 1
6087 Klein Gerau
West Germany

Nanette Jozwiak
Deep Dene R.R. 1
Lakefield, Que.
Canada J0V 1K0
514-431-2100

Susan Knapp
1636-E Cindy Street
Chandler, AZ 85225
no new phone yet

Virginia Kudziel
311 Arlington Ridge Road
Cary, NC 27513
no phone yet

Sandra Lloyd
908-2233 Allison Road
Vancouver, B.C.
Canada V6T 1T7
604-228-9723

Pam Noeldner
4218 Bridgewood Terrace
Vadnais Heights, MN 55127
612-429-7535

Sharon Ortega
3119 Cypress Lake Drive
Memphis, TN 38119
901-754-4666
(now with Fed Ex)

Sylvia Otypka
4169-E South Fraser Circle
Aurora, CO 80014
no new phone yet

Tracy Prior
1049 Nicklaus Ct.
Herndon, VA 22070

Patricia Rainey (formerly
Denkler)
5001 Grande Drive #424
Pensacola, FL 32503
904-478-2992

Catherine Shanahan
842 Acadia Drive
Burlingame, CA 94010
no new phone yet

Lisa Soli
3234 Kent Street SW
Prior Lake, MN 55372
612-440-4779

Sally Van de Water
8415 Barcelona Drive #913
Tampa, FL 33614
813-782-1794

Sheffield Worboys
8051 Carriage Lane #6
Cordova, TN 38018

ISA SPEAKS AT INTERNATIONAL
99'S CONVENTION

The International 99s held their annual convention at the Shangri-La resort in Afton, Oklahoma on August 9th through 13th. Among the many festivities planned was a luncheon in Salute to the Women Airline Pilots.

A lovely luncheon and awards ceremony was held followed by a pilot panel discussion presented by ISA + 21. Panel members were: Susie Arthurs, Denise Blankinship, Beverly Bass, Jean Harper, Carat Vallee and Lucy Young. It was directed by Lori Griffith who conducted the proceedings with the familiar talk show type format, Oprah Winfrey/Phil Donahue Style!

Nearly 300 99 members and their guests attended the luncheon and participated in the panel discussion. Other ISA members honored at the luncheon and in attendance were: Rosella Bjornson, Luana Davis, Saudamini Deshmukh,

Laura Faller, Virginia Kurdziel, Susan Maule, Diane Myers and Pam Noeldner.

ISA LIBRARY

The ISA library continues to grow and its information is available for your use. The following materials such as manuals, simulator notes and video system review tapes are now on file. Donators' names are listed as well:

B727 Lori Griffith
B737 Denise Blankinship
B747 Sharon Finch
B757 Suzanne Skeeters
DC10 Karen Kahn/Suzanne S.
DC9 Carat Vallee/Judy Cameron
MD80 Karen Kahn
BAE146 Ginger Mitchell
FK28 Lori Griffith

Also available is "Women in the Aviation Industry", an excellent video donated by Susan Staples that is great for the speaking engagements you may have for school presentations and career days.

We continue to search for a donator for B767 info. Anyone who wishes to donate, lend, or borrow material contact Lori Griffith (see new address on first page).

Many thanks to the ISA library's co-chairman, Teresa Hines, who continues to support the project with her time and her VCR!

LETTERS TO THE EDITOR

At the August ISA Executive Council meeting, the Executive decided that it would be worthwhile to include a "Letters to the Editor" column in the ISA newsletter. The column is intended to provide an opportunity for members to exchange their views on ISA issues throughout the year rather than just at the annual General Meeting or at the Executive Council meetings. Since our members are so widespread geographically and are able to meet as a large group only occasionally, we think we need some kind of forum like this to help ensure there is as much member participation in decision-making as is possible.

If a member wishes to express a view in this column, please send a letter to editor Sandra Lloyd (address on first page) prior to the deadline for that quarter's newsletter (note: the deadline for the January 1/89 newsletter is December 10/88). Please be sure to make it clear that you intend the letter for this column, and keep the letter as short and to the point as possible, due to space considerations.

We are glad to have received one "letter to the editor" for this issue. It must be understood that this letter (nor any future letter we publish in this column) does not represent the view of the ISA+21 organization or its Executive Council but is merely the opinion of its writer.

We hope that in future more members will take advantage of

this column to share their views on any issue relevant to ISA.

"...(To) ISA..."

Greetings:

At the last meeting we were asked to consider admitting men into ISA.

...If ISA wishes to bar men from its ranks, it can be done through a number of avenues, legal and otherwise... I, however, could never condone an organization which seeks to perpetuate that which we have so vigilantly fought against...discrimination based on sex.

I have heard the fear expressed that 'men would take over the organization', by women who might someday be flying as captain with all male crews. Is your confidence so lacking? Others enjoy the feeling that the group is somehow special by its all-femaleness - I suggest these women join a sorority.

On the other hand, it is my firm belief that we, as an organization of professionals, should endeavor to establish our commitment to the banishment of discrimination based on sex - and have the opportunity to do so. ISA has the opportunity now to choose the first men to include, and should invite these men to join as full members...

Sincerely,

Dr. Angela Masson, (BFA, MA, MPA, Phd, American Airlines Captain, ISA Founding Member)".

DEAR AMELIA

(ed.note: these are actual letters received from members or are based on real members' experiences. Please write to Amelia at ISA's Denver address. Letters may be edited for space or other considerations.)

Dear Amelia: I just took my third PC (my second as an F/O) and the checkpilot chewed the Captain and I out so badly he'll probably still be picking his teeth a month from now!

His comments were insulting, exaggerated, and designed not to help but to tear down. If I had really screwed up in the simulator or didn't study hard, I'd feel I deserved it. But I flew parts of it better than I'd ever flown in my life and overall I'd improved considerably over my last PC, when my checkpilot said I was fine. We aced the oral, too! But this checkpilot said we were "marginal", "grossly inadequate", and "wouldn't have passed if the FAA were on board".

I honestly don't know what I could have done better. What worries me is that the check pilot may have had a problem with female pilots, so that the two of us (the Captain was a male) caught undeserved hell. Now the Captain is talking about early retirement and I'm dreading my next thirty-two proficiency checks!

-- Sore Empennage

Dear Sore: Given the nature of your problem, I've enlisted the services of Wilbur, our trusted consultant on such matters, to provide you with a masculine look at what's obviously a male problem. He writes:

Dear S/E: Sounds like you have just experienced the worst of an insecure male psyche. You may feel low, but let me assure you this guy is lower than dirt. By denigrating your own performance he has given his ego a boost that his own performance would never be able to substantiate. Sounds like you were just in the wrong place at the right time - the right time to incur his unjustified wrath! I suspect that anyone except one of the "good ol' boys" would have been a target of the same bias.

If this turns out not to be an isolated incident (check with others who may have PC'd with this guy), I'd suggest you consider an independent observer (union or FAA) on future checkrides to assure impartiality.

Dear Amelia: Please don't laugh at me or write me off as a flake, but I've fallen hard for a flight attendant. He is handsome, kind, considerate and one of the finest men I have ever met in my life. My past boyfriends, all pilots, couldn't hold a candle to him. What worries me is that if we started dating, it

could appear unprofessional in the eyes of the company. There aren't that many women pilots yet, and I'm on probation.

-- Scrambled Heart

Dear Scrambled: I've been in a similar position myself. Recognizing that you will become the talk of the airline if you publicize the relationship in any way, I suggest you keep it quiet and proceed according to your own best judgement. If things should progress to the dating stage, I'd make sure you both agree on the privacy of the matter. It takes YEARS to shake any kind of a reputation at an airline - so tread lightly.

If he's everything you say, he sounds like the kind of guy we'd all like to meet. Hopefully, he'll go out of his way to meet your expectations.

Dear Amelia: The guys keep hanging up dirty pictures in the crew room, aimed, I'm sure, at embarrassing me. I've tried tearing them down and reporting them to the Chief Pilot, but they reappear as fast as I can remove them. What should I do?

-- Disgusted

Dear Disgusted: Unfortunately, you've been playing right into their hands. They're trying to elicit a reaction out of you. Each time you remove a "pin-up" you're giving them the satisfaction of knowing that they achieved the desired results- they embarrassed you with their macho prank. I'd suggest you ignore the whole thing - or, if you feel you have the chutzpa to pull it off, give them some of their own medicine. Clip a few beefcake shots from Playgirl and give THEM something to look at!!

Dear Amelia: I've recently moved to a new base (as well as changed equipment and upgraded). Since we don't wear our uniform coats during the summer, I recently left mine hanging in my garment bag in our locked pilot bag storage room, knowing that I'd need it for a luncheon several days later.

Last night, after returning from a trip, I unzipped my garment bag to find my uniform coat had been vandalized! The lining had been ripped, the buttons cut off and the wings stolen. This kind of childishness coming from a fellow pilot surprises and alarms me. If a pilot could do this kind of thing on the ground, I'd hate to think of what could happen in the air!

I haven't tried to confront any individuals on this, but instead reported this incident to my flight manager - do you think I did the right thing?

-- Can't Believe It

Dear Can't Believe: Reading your story filled me with the same shock you must have felt when you discovered your mutilated uniform. The worst part is not knowing who did it or why - you must have felt considerable hurt, and perhaps even fear. And that is the hoped-for result of such a vicious act - to upset your sense of security in the workplace and fill you with fear and paranoia. Professionalism is abandoned when people express their frustration and anger in such inappropriate, destructive ways.

You were wise to report the incident to your flight manager. It could result in an official "security memo" sent out to all pilots in your domicile, which would have a discouraging effect on future acts of vandalism.

It may be hard to do at first, but a pleasant greeting and a "business as usual" demeanor to everyone you meet on the job will speed up the healing process and show the perpetrator how ineffective the prank was. Also, an unlabelled garment bag with a small suitcase-type lock might help you feel a lot more comfortable.

My sincere sympathies - and good luck to you!

(ed. note: the following is the opinion from one of our readers written in response to a letter signed "Worried", that appeared in the March 1988 Dear Amelia column. "Trying to Stay Alive" obviously disagrees with Amelia's previous advice to "Worried"!)

Dear Worried: You have every reason to be worried! Although the FARs may list the Captain as the "primary" person responsible for the flight, experience has shown that the FAA considers all required crewmembers responsible for what happens on a particular flight.

This was brought home to me on my very first flight with my previous commuter airline on a charter flight to a small airport in Utah. When the Captain broke out of the clouds and declared he "had the airport", I believed him - thinking he had recognized it. Fortunately, on final I noticed there were no VASI lights and the buildings did not correspond to my chart.

When the FAA investigated a passenger's report, they made it very clear that we BOTH would have been charged had any regulations had been violated. Luckily it never came to that.

Remember, from day one you are considered to be a required and qualified crewmember, and it is your responsibility to bring any impending infringements on the safe or legal conduct of the flight to the Captain's attention. To the extreme, this may include taking the aircraft away from the Captain if the safe conclusion of the flight is in question. As flight crew members, we should always verbally air our views concerning the safety of the passengers, the airworthiness of the aircraft, or the legal protection of our licence. That is our ultimate responsibility and what we are being paid for, as far as I am concerned.

There are no "gods" in the cockpit - even if a person is wearing 4 stripes. Holding your tongue just might get you killed!

-- Trying to Stay Alive and Legal