

ISA NEWSLETTER

VOLUME 1 - 1987/88
July 1, 1987

INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS

P.O. BOX 38644

DENVER, CO 80238

JULY 87

FROM THE EDITORS

With this newsletter, we begin a new ISA year and close out a very successful one. Your executive committee has put in many hours of planning throughout the past year and it showed in the successful execution of our convention this past May in Memphis, Tennessee. Our ranks are swelling as we reach the 200 member mark. We have established a scholarship for aspiring airline pilots to help further women's role in aviation. We have established an educational arm of our organization to help educate the general public about aviation and women's involvement in it, as well as providing interesting, professional speakers at our annual convention.

Yes, we have accomplished quite a lot this past year. But, before we pat ourselves on the back too hard we have to realize that we've only just begun to work towards making ISA a strong organization. We need the help of each and every member to get involved in this organization and let your executive committee know exactly how you feel about things. YOU are ISA!

The next Executive Committee meeting will be held on Wednesday, August 12, 1987 in Landing, NJ at the home of Susan Horstman. As always, these meetings are open to any member interested in attending. Contact Susan at (201) 398-6957 for further information.

Speaking of information, this issue is chock full! Enjoy!

* * * * *

!! THE CONVENTION WAS A SUCCESS !!

For those of you who made it to Memphis, I hope you'll agree with the above statement. On the part of the Executive Council, our 10th Annual Meeting was a success...we accomplished all that we had set out to do. Mainly, we wanted everyone to have a good time, to renew acquaintances, and meet new faces. We did have a little business to discuss, but we promised to keep it totally within the morning and it was. We had a speaker, Dr. Richard Hackman, for the first time and everyone seemed to enjoy his talk on "Diversity in the Cockpit". We had quite a few presentations this year including the winners of the membership drive, Captain's Club, all mothers received a rose and a kiss from Bob Rinehart (I wanted to adopt someone just to get in THAT line-up...), and the presentation to our original 21 charter members of whom 15 were present. Federal Express certainly gave it's all (including it's pocketbook) to make this a very memorable meeting. We drank and ate and partied and toured and drank and ate again to our hearts content (at least to mine). Some of you had to leave early, but thanks so much for making the effort to attend even one event.

For those of you who didn't make it...well, what can I say, except you missed a great time and see you next year !! The minutes of the Business meeting have been included in this newsletter. Look them over carefully for any errors or omissions. Also, we, the Convention Committee, would greatly appreciate it if all those of you that attended Memphis would please fill out the critique sheet that was in your registration packet. This will greatly help us as we have already started planning next year's meeting.

ISA + 21

INTERNATIONAL SOCIETY OF WOMEN AIRLINE PILOTS
P.O. BOX 38644, DENVER, COLORADO 80238

To:

CONVENTION REPORT (continued)

Which brings us to the next subject...next year's meeting. We are attempting to obtain positive space passes for all members to Rome, maybe on Alitalia or Iberia. If anyone has any inside contacts with ANY airline that flies to Rome, please call me as soon as possible. We want to make this meeting as easy to get to as Memphis (of course, if you want to talk to those who know how easy it REALLY was... talk to Debbie Lawrie and Felicity Bush...and how many hours did it take you?).

It seems that everyone at the Business meeting was very interested in getting together mid-winter during a ski week or making our own. Any other ideas? Sounds good to me, but those of you volunteering your time will be taking care of the arrangements. Let me know if you'd be willing to help out on this and we'll put something together !

In the meantime, thanks to all of you who helped out, those of you on the committee, our Federal Express hostesses, and all who attended. You were the ones who really made this the best yet !! If you are interested in sending a thank you to Federal Express, please do so addressed to

Mr. James L. Barksdale
Chief Operating Officer

Ms. Evelyn Milsap
Corporate Services

Mr Byron H. Hogue
VP-Flying

Mr. James R. Riedmeyer
VP-Line Haul Ops

all mailed to: Federal Express
Memphis Int'l Airport'
Box 727
Memphis, TN 38194

One final note from Keith Johnson: If you pre-registered or registered at the door and did not receive your gifts (i.e. tee-shirt and umbrella) from FedEx, she has them available. Please let her know and she will mail them to you.

Thanks again to everyone. See you on the slopes !!

Ginger Mitchell

#

EXECUTIVE COUNCIL

Susan Arthurs 815/455-4739
535 Cress Creek Ct.
Crystal Lake, IL 60014

Denise Blankinship 404/253-3325
154 Happy Valley Circle
Newnan, GA 30263

Sharon Finch 303/442-5350
120 Balsam Lane
Boulder, CO 80302

Lori Griffith 919/282-2629
6103 Thistle Trace Court
Greensboro, NC 27410

Susan Horstman 201/398-6957
11 Cottage Avenue
Landing, NJ 07850

Ginger Mitchell 415/595-3491
3332 La Mesa #5
San Carlos, CA 94070

Suzanne Skeeters 619/931-1042
7122 Obelisco Circle
Carlsbad, CA 92009

Megann Streeter 901/755-1801
2283 Prestwick Drive
Germantown, TN 38138

Carat Vallee 203/888-9911
P.O.Box 535
Oxford, CN 06483

If in doubt about who to send your correspondence to, just send it to our main address, P.O.Box 38644, Denver, CO 80238

ISA + 21 ORDER FORM

NAME _____

ADDRESS _____

CITY/STATE _____ ZIP _____

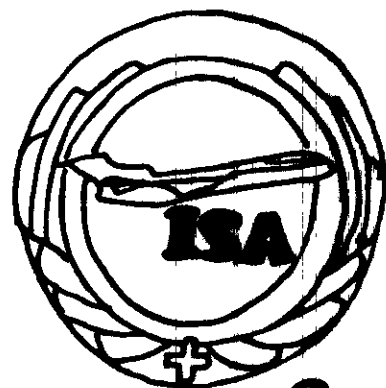
Please send me POSTPAID the following ISA logo items:

	SIZE	QUANTITY	PRICE	TOTAL
A. Ladies French Cut Tee Shirt -sky blue with navy ISA logo (small or medium)	_____	_____	@\$6.00	=\$ _____
B. Mens Golf Shirt with HALP logo -white in small only	<u>S</u>	_____	@\$7.00	=\$ _____
C. ISA Logo Tie-Tac in 14kt gold <i>Beauty!</i>	_____	_____	@\$30.00	=\$ _____
D. ISA Decals (not shown) 3 decals per package	_____	_____	@\$2.95	=\$ _____

TOTAL AMOUNT ENCLOSED \$ _____
=====

Please make your check or money order (U.S. funds) payable to:

ISA+21
c/o Ginger Mitchell
3332 La Mesa #5
San Carlos, CA 94070
USA



MINUTES OF THE 1987 ISA+21 MEETING HELD ON MAY 14, 1987 IN MEMPHIS, TENNESSEE, USA
-taken by Ginger Mitchell, Corresponding Secretary

I. The meeting was called to order by Spokesperson, Susan Horstman, at 8:40 am. Executive Council members present were Susie Arthurs, Lori Griffith, Denise Blankinship, Ginger Mitchell, Susan Horstman, Sharon Finch, MegAnn Streeter, and Suzanne Skeeters. First order of business was the introduction of all members. There were 79 members present.

Susan motioned that we dispense with the reading of the minutes as they were published in our newsletter. This was seconded and so moved.

II. Committee Reports followed:

CORRESPONDENCE: reported by Ginger Mitchell. New stationary was ordered and presently in use. It is now white with the same letterhead. Several letters were mentioned that we had received, one in particular about a Hispanic periodical that requested the name of any member who was an American Hispanic, or at least had an Hispanic last name. Anyone who knew of any members that fit in this category were encouraged to contact Ginger.

FINANCE: reported by Susie Arthurs. Susie handed out copies of the years' income and expenses plus the upcoming years' budget. Currently in our checking account we have \$6703.89 with an additional \$750.40 in a savings account which is also our Scholarship Fund. We have been established as a non-profit organization and the scholarship fund is a charitable organization and a legal write-off. Karen Kahn reviewed the books, as will be done by a non-Council member at all annual meetings, and found them to be in balance. At each Executive Council meeting this is also done by another Council member. Thanks to Jean Harper for picking up the mail.

MEMBERSHIP: reported by Lori Griffith. Current membership stands just short of 200 members. The results of the membership drive brought in 30 new members. Four members were outstanding in bringing in new members and were honored with a small gift. They were Susie Arthurs, Keith Johnson, Terry Rinehart, and Sharon Krask. Lori then addressed Maternity Dues. Proposed By-Law mentions reversion of dues to inactive when a member is off of the payroll for more than 6 months. A reminder that dues are due by January 1 of every year. If you are a new member joining at our annual meeting and/or before Sept 1, you pay only half the yearly dues. If you are a new member and pay after Sept 1, you pay the entire dues, and that is good for the remaining portion of that year plus the entire next year. Lori would like you all to review the Master Seniority List to double check your name and seniority date. If you have any women at your company not shown on the NSL, you are encouraged to send your complete seniority list to Lori so she may update her list.

EDUCATION AND RESEARCH: reported by Sharon Finch. The issue of Networking came up first. There are 3 organizational goals. 1) The Committees have been set up as seen from the Executive Committee. We are always looking for new members to join in and help. 2) Airline Representatives have been solicited from each airline to help keep ISA up to date on the following: Seniority lists, Maternity policies, Hiring policies, Uniforms, Specialists within in the Airline, New member solicitation, and Historical Data. There is a possibility of a new regional structure to help with this networking. This would help in setting up smaller get-togethers, help in representing ISA at local airshows, and help in reviewing scholarship applications. 3) Projects in the works include the International Scholarship. Handouts were included in the registration packet. Members should consider who they want the scholarship to go to. More networking is required to get all the information in and out. The Speakers/Information Bureau has a project going of collecting pictures and slides of members in various aviation jobs to put together a presentation to take to schools and clubs. Susan Staples has already made one short video about women in aviation which is available to any member who would like to use it in any presentation that they may have. The University of Illinois (the producers of this tape) have a program established to help women interested in aviation. ISA might do well to join up with this

04-09	Kathy Granger	Continental	
04-16	Brida Bone	Aloha	H-EA-3/23/85
04-19	Lora Griffith	Piedmont	
04-27	Nancy Zeng	Continental	
04-27	Jill Keating	Continental	
04-09	Barbara Cool	Frontier	H-NW-9/28/84
05-11	Nelly Hoskins	Northwest Orient	
05-15	Kathryn Williams Hirsch	Alaska	
06-04	Mary Ashurn	Evergreen	
06-04	Diane Kurkell	Zantop	
06-07	Connie Tobias	Piedmont	
06-07	Terre Waller Hines	Piedmont	
06-12	Nile Crawford	American	
06-18	Michelle Dionne	Continental	
06-27	Bettina Fitzsimons	American	
06-29	Ann Singer	American	
07-04	Sandy Case	Piedmont	
07-06	Diane Powell	Northwest Orient	
07-09	Sandra Carpenter	Zantop	
07-14	Patricia Jasler	People Express	
07-14	Louise Victor	American	
07-20	Nivedita Khassan	Indian	
08-17	Barbara Lovett	Continental	
08-14	Amv Hermann	American	
08-19	Linne Storme	Continental	
08-25	Joan Golden	American	
08-27	Patricia Keaton-Hilms	Piedmont	
08-28	Terry Lynch	USAir	T-1985
08-31	Tim Hollingsworth-Hinshaw	Northwest Orient	
09-07	Margaret Moore	People Express	
09-06	Helen Etheridge Hembel	Piedmont	
09-06	Nancy St. Yves	Piedmont	
09-14	Suzanne Skenters	Northwest Orient	
09-17	Susan Day	American	
09-25	Judy Fleming	American	
09-28	Ann Bennett	Dantas	
09-28	Shawille Quinn	Dantas	
10-01	Patrice Clark	Hahamasair	
10-10	Ellen Horlander-Lallman	USAir	
10-15	Kathy Hillman	Continental	
10-12	Ron Billard McCordell	Federal Express	
10-17	Lisa Thomas	Alaska	
11-05	Pat Denney	Federal Express	
11-20	Barbara Shalit	People Express	
12-07	Storidar Linarodottir	Iceland Air	
12-10	Sylvia Orsola	Eastern	H-UA-5/17/85
12-11	Martha Jiff Konstantinidis	USAir	
12-17	Robin Bennett	Melana	
12-28	Robin Jones	American	
12-28	Theresa Newsome	American	
-----1985-----			
01-01	Kita Red	Orion	
01-01	Patricia Bellow	Orion	H-PI-12/17/86
01-02	Penay Vivinetto	USAir	
01-28	Anita Blotia	Indian	
01-31	L. Duncan	Eastern	
01-07	Ige Becham	Eastern	
02-18	Gindy Shoni	Continental	
02-01	Lisa Volinn	Eastern	
02-28	Mayer Grace	Eastern	
02-08	Connie Ritchie	Eastern	
02-04	Mary Parham Burnett	American	
02-04	Patricia Fenlase	Piedmont	
02-26	Patricia Swetlow Moore	USAir	
02-01	Lindy Corwell	Eastern	
02-25	Ann Houag	Republic	
02-25	Sandra Maulta	Republic	
02-08	Larry Blackburn	Eastern	
02-07	Lyne Miv	American	
04-01	Dancen Jacques	Continental	
04-01	Rebecca Lemley	Orion	
04-03	Holly McCueon	Piedmont	
04-08	Michelle Jett	Evoraopen	H-PFX-1/28/86;H-LF-10-6/86
04-11	Catherine Wadmore	American	
04-11	Ann Fox	Eastern	
04-12	Barbara Marsh	Aspen Airways	
04-18	Tris Weiss	Continental	
04-22	Jamie Thomas	Federal Express	
04-24	Laura Arar	USAir	
04-24	Nancy Soltis	Republic	
04-27	Dorothy Fortin	Northwest Orient	H-PI-9/19/85
05-06	Lars L Clayton	Republic	
05-06	Ellen Wright	Republic	
05-08	Mary Cooke	Pacific Southwest	
05-10	Irak Frier	American	
05-11	Laren Meel	Continental	
05-16	Judith Stanton	Camair	
05-17	LISA Appelbaum	United	
05-17	Sue Federquist	United	
05-17	Susa Hulgern	United	
05-17	Michelle Miller	United	
05-17	Sue Nielsen	United	
05-17	Carolyn Fasjialino	United	
05-17	Janet Hollings	United	
05-17	Lisa Wermeling	United	
05-17	Sandra Wilson	United	
05-20	Fosalyn Kovster	Federal Express	
05-20	Kathryn Gillian	Republic	
05-20	Lara Tharras Landwehr	Republic	
05-20	Margaret Ozment	Republic	
05-21	Susan Stapler	American	
05-24	Rebecca Harman	American	
05-24	Debra Welsh	American	
05-24	Ginger Mitchell	Pacific Southwest	
05-27	Lanet Reid	Camair	
06-07	Linda Fieldhaber	Evoraopen	
06-04	Carol Fisher	Pacific Southwest	
06-05	Linda Fruch	Piedmont	
06-10	Melissa Brownbrough	Republic	
06-10	Patricia Chatter	Republic	
06-15	Patricia Amelhoff	United	
06-17	Barbara Granger	United	
06-18	Barbara Bennett	United	
06-17	Twist Johnson	Continental	
06-17	Vernice English	Federal Express	
06-18	Kath Sherris	United	
06-20	Patricia Brown	Pacific Southwest	
06-20	Mary Lewis	Pacific Southwest	
06-24	Jenna Gollner	United	
06-28	Kathleen Hesse	United	
06-28	Julie Newby	United	
07-01	Mary De Lamery	Continental	
07-09	Ernest Kelted	Eastern	
07-27	Joan Sandstrom	Continental	
08-08	Kathleen Sullivan	Piedmont	
08-16	Susan Lepp	American West	
08-27	Lindy Allen	Piedmont	
09-07	Debra Fox	Federal Express	
09-09	Heidi Porch	Republic	
09-15	Jessica Peterson	Aspen Airways	

09-16	Liane Lonway	Republic	
10-07	Margaret Augustine	Republic	
10-07	Theresa Tebo	Republic	
10-11	Kristina Denler	Delta	
10-14	Chris Zander	Continental	
10-21	Margarit Sears Ickenroth	Republic	
10-28	Nancy Hall	Pacific Southwest	
10-28	Betty Vaughn	Pacific Southwest	
11-01	Laren Witte	Northwest Orient	
11-11	Susan Lugar	Republic	
11-11	Christy Mondol	Republic	
11-18	Leslie Reynolds	Evergreen	
11-18	Sara Westvedt	Federal Express	
11-24	Janeen Gieser	Pacific Southwest	
11-24	Carol Nahon	Pacific Southwest	
11-24	Nancy Manus	Pacific Southwest	
11-26	Barbara Baerq	Air Canada	
12-02	Joyce Casey	Republic	
12-09	Denise McDonald	Republic	
12-11	Diane Hallman	Piedmont	
12-16	Tim Calvin	Federal Express	
12-20	Debra Opperman	Aspen Airways	
12-30	Debi Keeley	Federal Express	
-----1986-----			
01-06	Molly Barr	Pacific Southwest	
01-07	Karen Koenig	Eastern	
01-10	Wendy Hood	Republic	
01-24	Lisa Nydahl	Northwest Orient	
01-27	Kathy Luke	Federal Express	
01-27	Laura Hahn	People Express	
02-03	Bridget Scrobola	USAir	
02-10	Pat Wojcicki	Federal Express	
02-13	Patricia Welling	Pacific Southwest	
02-17	Aleta Harris	Pacific Southwest	
02-10	Sue Tomlinson	Federal Express	
04-03	Christine Dill Dant	Piedmont	
04-07	Joan Kacmar	United	
04-17	Cynthia Terrio	Piedmont	
05-01	Emily Dent D'Almuano	Pacific Southwest	
05-07	Cheryl Stearns	Piedmont	
05-07	Vicki Haren	Piedmont	
05-11	Brenda Houston	Pan Am	
05-27	Jerue Mutschman	Western	
05-27	Catherine Hostetter	Pan Am	
06-02	Tracey Parella	USAir	
06-05	Lucy Young	Piedmont	
06-16	Sarah Pearl	Western	
07-07	Monette Jozwiak	Air Canada	
07-09	Camela Condon	Piedmont	
07-09	Famela Noeldner	Piedmont	
07-14	Jane Sklar	Federal Express	
07-28	Cindy Hughes	Federal Express	
07-30	Susan Maule	Piedmont	
07-30	Beth Farby	Piedmont	
08-04	Gail Munn Goodat	Western	
09-08	Mary Bardon	Western	
09-19	Rebecca Pritchett	Delta	
09-25	Carole Danis	Piedmont	
09-28	Claudia Hilten	United	
09-30	Ellen Griffin	Air Atlanta	
10-02	Marcia Handrick	Delta	
10-06	Judith Ripinski	USAir	
10-22	Cathy Full	Piedmont	
10-27	Karen Masterson	Aspen Airways	
10-27	Cindy Gardner	Aspen Airways	
11-07	Vicki Karnes	Delta	
11-20	Nancy Kappas	Piedmont	
12-17	Lisa Beckley	Piedmont	
12-17	Barbara Kepeta	Piedmont	
-----1987-----			
01-05	Jenean Riley	USAir	
01-15	Debbie Utz	Piedmont	
01-26	Patricia Wood	Federal Express	
02-06	Erin Hall	Delta	
03-02	Gay King	Piedmont	
03-02	Lisa Jarrell	Piedmont	
03-02	Catherine Bearne	USAir	
03-02	Rhonda Caruthers	USAir	

Explanation of "REMARKS" section

H - Hire date of previous airline	MB - federal Express
F - Furloughed	MID - Midway
R - Resigned	NW - Northwest Orient
T - Terminated	PCF - Pacific Express
AA - American	FEX - People Express
ALL - Air Cal	PI - Piedmont
AS - Alaska	PS - Pacific Southwest
OKS - Connie Kalitta Services	SWA - Seaboard World
CO - Continental	TV - Transamerica
EA - Eastern	UA - United
INT - Interstate	WC - Wien Air Alaska
LF - Luftansa	ZAN - Zantop

effort. The last project is the Convention Speakers. Anyone who knows of anyone who would be of interest to our members is encouraged to contact Sharon. Also everyone is encouraged to sign up for a committee and help out.

CONSTITUTION AND BY-LAWS: reported by MegAnn Streeter. Hand-outs for the members present included the old Constitution and By-Laws and a list of proposed changes. There are some discrepancies as to what is in the current constitution and what we are doing now, due in part to the fact that none of the changes were ever voted on and incorporated. All comments should be sent to MegAnn and the voting will take place later this year. A reminder that this is YOUR association. Make sure the rules state what YOU want. Especially in relation to dues amount, membership requirements, and status of the Executive Council.

FAMILY: reported by Susan Horstman. Susan would like members to help her out on several subjects having to do with the families. These subjects include stress related factors to the career and families. A guage network was talked about being set up to help those members starting out on new aircraft, those hints and tips we all have for our different airlines. Some of the other issues we can talk about are Divorce support, Pregnancy support, and Child Care Support (i.e. a Nanny network). Any one who might know of someone who wants to become a nanny please contact Susan.

NEWSLETTER: reported by Suzanne Skeeters. The committee was comprised of three members, Suzanne, Sharon Finch, and Carat Vallee. Four yearly issues were put out, once every 3 months. If you have not received your newsletter please notify the committee. It may be you are not listed as a current member, check was misplaced, etc. You will be dropped from the mailing list if this happens. Please contact any committee member if you have not received any mailings. Major costs were printing and mailing of the newsletter, all which are mentioned in the Finance report. The Committee is soliciting ideas on how to keep the cost down, by use of a low-cost printer, or a print shop who will donate printing. Input from the members is needed to what you want in the newsletter, i.e. articles, pictures, reprint of national or local articles. We have published a new ISA brochure that is available to anyone who wants to hand it out. Info for the newsletter could include upgrades, speaking engagements, marriages, panel speaking.

HISTORIAN: reported by Denise Blankinship. Norah O'Neill has volunteered to be our permanent Scrapbook Historian. The scrapbooks are always available in the hospitality suite. Norah always needs pictures (especially of the Australia meeting). All articles on members are also put into the books. Please send all to Norah. The need for a statistician was brought up. In the past years, the press and other associations have come to ISA asking about who was the first to do this, or who was the first airline to do that. We need a committee to actually research the facts about who's who. This problem may never come up again, but if it does ISA will be prepared. Any volunteers please get hold of Denise.

CONVENTION: reported by Ginger Mitchell. The February 1987 winter Get-Together was held in Orlando, Florida. The small but happy group that showed stayed at the Holiday Inn, International Drive. We spent 3 days touring DisneyWorld and Epcot Center. Absolutely no business was discussed, we were there just for fun. The Convention committee would like to ask for volunteers of those of you who would like to play hostess and set up next years mid-winter get-together. It would be nice if we had the choice of two or more locations and dates. The ideas of the a ski week and/or a hot weather weekend (i.e. in Hawaii, or Cabo, or Bermuda). Any one interested in helping out, please contact Ginger as soon as possible. As for the International yearly convention, it was noted that the vote from last year indicated that the majority of the members wanted the annual meeting to be held outside the North American area at least once every 3-4 years. The committee has given the go-ahead to Fiorenza de Bernardi to start organizing the 1988 convention in Rome, Italy. The only item that might change this is if there is no sponsorship from Cadabo or Alitalia. If this is the case, it might prove too expensive to have the meeting in Rome. Your

DATE	NAME	AIRLINE
<hr/>		
1966		
08-06	Durba Banerjee	Indian
<hr/>		
1967		
01-77	Fiorenza DeBernardi	Cadabo
<hr/>		
1973		
01-29	Emily Warner	Frontier
03-30	Bonnie Tiburzi	American
04-16	Rosella Bjornsson	Pacific Western
05-14	Barbara Barrett	Eastern
07-02	Joy Walker	Delta
<hr/>		
1974		
05-28	Barbara Miley	Republic
06-01	Cheryl Fave Peters	Piedmont
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1975		
03-10	JoAnne Osterrud Nottke	Alaska
03-10	Conchita Bernard	Mexicana
04-07	Danielle Decure	Air France
12-05	Stephanie Wallach	Braniff
<hr/>		
1976		
03-03	Gail Smallwood Doyle	Alaska
03-08	Terry London Rinehart	Western
03-08	Valeria Walker	Western
05-11	Mary Bush Horton	Hughes Airwest
07-09	Elena Felch	Mexicana
09-22	Angela Masson	American
10-04	Bliss Hanson	Western
10-24	Beverley Bass	American
12-01	Norah O'Neill	Flying Tigers
<hr/>		
1977		
01-10	Lynn Rhoades	Western
02-28	Mary Hirsch	Continental
02-28	Lennie Sorenson	Continental
03-21	Molly Fulton Mullins	Braniff
03-21	Claudia Jones	Continental
04-01	Denise Lonsan Blankinship	Piedmont
04-20	Gloria LaRoche	Airgo
04-25	Sandy Eisenmenger Ellis	Republic
06-77	Shirley Otis	Western
07-11	Karen M. Kahn	Continental
08-01	Anne Collins	Delta
09-12	Sharon Hilgers Krask	Delta
10-10	Grainne Cronin	Aer Lingus
10-16	Margaret Stryker Rose	Piedmont
10-24	Charlotte Wall Nelson	Republic
10-24	Pat Toner	Continental
11-07	Julie Clark	Hughes Airwest
12-08	Leslie Nelson	American
<hr/>		
1978		
01-03	Karen Dillon	Flying Tigers
01-09	Deborah Powers Donald	United
01-09	Gail Boraki Schlick	United
01-16	Jean Haley Harper	United
01-23	Sandra Szigeti	Flying Tigers
02-13	Pauline Goslovich	Flying Tigers
02-13	Marcelyn Bishop	Texas International
02-13	Mary Diefenderfer	Texas International
02-13	Duana M. Robinson	Texas International
03-06	Linda Breco	Texas International
03-27	Connie Bowlin	Delta
04-01	Marlies Verkaik	KLM
<hr/>		
04-03	Judy Buttgenbach	United
04-10	Judy Cameron	Air Canada
04-10	Cynthia Menze Berkeley	United
04-17	Kay Aslesen	Flying Tigers
04-17	Nancy Keith Johnson	Federal Express
04-17	Anne Kaskel	Federal Express
05-01	Jeanne Schnackenberg Kross	United
06-11	Maria Hetherington	Aer Lingus
07-03	Susan Arthur	United
07-10	Rosana Miller	Republic
07-24	Linda Morley-Wells	United
07-24	Jane Morris	United
07-28	Cindy Morgan	Frontier
07-31	Helen Huff	United
08-07	Patricia Thorpe Rockwell	United
08-21	Marcy Coplan	United
08-77	Debbie Harvey	Braniff
09-18	Sharon Fall Pleischl	Federal Express
09-25	Kathleen Wentworth	United
10-02	Karen Davis	Trans World
10-16	Terrl Foote	Trans World
10-16	Lynn Rappelmeyer	Trans World
10-24	Stefanie Marweda Crampton	Nordair
10-30	Helene de Saint Genois	Aero-America
11-01	Sharlyn Emminger	Hawaiian
11-01	Jenice Hamrick Mundy	Piedmont
11-20	Sandra Davis	Flying Tigers
11-27	Maureen Hirt	United
12-01	Valerie Wells	Piedmont
12-04	Deborah Olsen Blodgett	United
12-07	Sydney Hale	Republic
12-18	Barbara Ganzkow	Flying Tigers
12-18	Denise Brown	Western
12-18	Cyd Laurie Fouquier	Western
12-26	Julie Canter	United
12-26	Leslie King	United
<hr/>		
1979		
01-02	Laurie Reeves	United
01-08	Karen Church Bland	United
01-15	Deborah Jasewitz	United
01-15	Esther Krauth	Western
01-19	Karen Sguyres Griffin	Hawaiian
01-29	Kevin Brant	Air Canada
02-05	Lynn Evans	United
02-05	Molly Flanagan	United
02-05	Susan Horstman	Pan Am
02-05	Deborah McCoy	Texas International
02-12	Janie Akin	Federal Express
02-19	Julia Abston	Alaska
02-20	Marilyn DeLooff	United
02-26	Kay Harman	United
03-05	Maria Ziadie	Air Jamaica
03-12	Mary Fehman	Federal Express
03-12	Kathy Elston	Federal Express
03-12	Susan Hytinen	United
03-19	Judy Koenig	Air Cal
03-19	Abigail Davis	Northwest Orient
04-23	Britt Irving	Air Canada
05-14	Sheffie Morbovs	Evergreen
05-14	Leslie Gray	Federal Express
05-14	Trish Simon	Federal Express
06-01	Juanita Martinez	Alaska
06-04	Mimi Tompkins-Beltrano	Aloha
06-07	Charlene Baines-Singleton	DKL Airways
06-12	Laura Falter	American

DATE	NAME	AIRLINE
<hr/>		
06-12	Diane Hixon Myers	United
06-26	Carol Mathews	United
07-01	Rebecca Lynn Rose	Piedmont
07-03	Karen M. Torgerson	United
07-09	Luana Davis	Federal Express
07-09	June Vivrano	Flying Tigers
07-25	Joyce Stripp	USAir
10-01	Barbara Sveyers	Air Canada
10-10	Jackie Vasebros	USAir
10-15	Sandra L. Anderson	Northwest Orient
11-05	Deborah Wardley Lawrie	Anssett
11-14	Sandra Lloyd	CPAir
11-29	Dorothy Aiksnoras Vallee	Republic
<hr/>		
1980		
01-07	Karen Bearas Bullion	Federal Express
01-07	Saudamini Deshukh	Indian
01-20	Susan Truman	Air New Zealand
01-77	Janice Everest	Air New Zealand
02-04	Lori Adams	Alaska
02-04	Glenys Ditead	Air Canada
02-04	Anne-Marie Scott	Federal Express
03-13	Lorie Roe Burns	Republic
03-25	Yasmin Rahaim	Biman Bangladesh
07-77	Barbara Thomson	Air New Zealand
10-01	Sharon Peterson Mear	USAir
11-17	Key Schuttler	USAir
12-03	Jane Mociilac	USAir
12-08	Elizabeth Abadie	Aero Mexico
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1981		
01-05	Sherry McEachern	Air Cal
01-05	Anne Magfors	Northwest Orient
01-26	Rosemary Cox	Eastern
02-02	Renee Malvey	Air Cal
02-23	Kathryn West	Northwest Orient
02-23	Lisa Levkovich Daly	Northwest Orient
02-77	Kathy Zokol	Canadian Pacific
03-01	Suzanne Ruth Alley	Piedmont
03-23	Jill Richardson-Brown	Alaska
04-01	Meryl Getline	Wien Air Alaska
04-08	Jill Butterworth	USAir
04-77	Marilyn Merritt	Wien Air Alaska
05-01	Felicity Bush	Anssett
06-15	Sari Schneph	Pacific Southwest
06-22	Linda Dege-Shafer	USAir
07-22	Jessie Butkovic	USAir
07-22	Pati Marsh	USAir
08-10	Beverly Burns	People Express
09-15	Jacqueline Gillespie	Piedmont
10-15	Debra DuBose	Piedmont
10-77	Sharon Finch	Interstate
11-15	MegAnn Streeter	Evergreen
11-16	Mary Norris	USAir
12-21	Veronica Cervantes	Aero Mexico
12-77	Toni Ciarelli	Midway
<hr/>		
1982		
01-04	Christy Gomez Beach	Alaska
01-04	Jean Price	Alaska
03-04	Debor Lindeman Waingrow	Wien Air Alaska
04-14	Monica Ballard	Mexicana
04-18	Sally Bane	Evergreen
05-10	Cathy Jones-Jensen	Southwest
05-12	Leslie Gomez Gardner	Evergreen
06-07	Vera Solovyn	USAir
06-15	Stephanie Boardman	Piedmont
08-01	Tracey Rice	Orion
09-08	Paula Torres-Werner	USAir
09-22	Sandra Shively	USAir
11-17	Marilyn Koon	USAir
12-14	Barbara Uebel	USAir
<hr/>		
1983		
02-01	Wendy Wheeler	Ryan International
03-07	Kathryn Kivi	Republic
03-07	Kathleen Neary	Republic
03-28	Elizabeth Carroll	People Express
03-29	Mary Giza	USAir
04-21	Carol Cansdale	Republic
05-01	Margaret Brewer	Pacific East
05-04	G. Leslie Dittmer-Boyle	USAir
06-15	Bail Thworek	USAir
06-20	Donna Moore	Republic
06-29	Lori Farmer	Aspen Airways
06-77	Mary Ashvra	Evergreen
07-01	Nancy Law	Piedmont
07-27	Regina Grisafi	USAir
08-01	Christine Mullen	Orion
08-17	Rita Bleep	USAir
09-23	Nancy Krahe Waylett	USAir
09-26	Pat Cloud	Federal Express
10-03	Pam Stephens	Republic
10-17	Penny Dempsey Campbell	Federal Express
10-24	Evelyn Studlic Anderson	Federal Express
11-07	Linda Schreck	Continental
11-14	Theresa Butash	Northwest Orient
11-15	Christine Deable	Orion
11-15	Denise Rousseau	Zantop
11-20	Chris Schott	Continental
12-05	Susan Fager	Federal Express
12-06	Julia Sprague	Continental
12-12	Allivia Wheeler	Frontier Horizon
12-12	Jean Jones	Northwest Orient
12-12	Susan Chigos	Northwest Orient
12-15	Vanita Gallo	Frontier Horizon
12-19	Jan Foley	Continental
12-19	Florence Sanders	Federal Express
12-19	Jeanene Urban	Federal Express
12-27	Karen Bishop	Continental
12-27	Dorothy Clegg	Continental
<hr/>		
1984		
01-01	Jeanne Dietrich	Piedmont
01-09	Valinda Vadder	Continental
01-09	Tamey Blakey	Continental
01-16	Sandy Bacsanyi	Federal Express
01-16	Susan Duffy-Svatch	People Express
01-30	Sue Nicholson Gibbs	Federal Express
01-30	Angela Allen	Federal Express
01-30	Marguerite Shulter	People Express
01-31	Adrina Capetillo	Aero Mexico
02-01	Kathy Grant	America West
02-01	Janet Sethna	Northwest Orient
02-06	Carolyn Sewing	Alaska
03-12	Jackie Kliming	Federal Express
03-12	Andrea Rice	Hawaiian
03-19	Ladonna Shea	Hawaiian
03-21	Carol Lopez	USAir
03-26	Laurie Rabbling	Federal Express
03-30	Susan Strauser	People Express
03-77	Beatrice Ramu	Pacific Interstate
04-02	Kendall Waller	Hawaiian
04-03	Teresa McMaster	Piedmont
04-05	Amy Correll	Piedmont

committee will get back to you on this. We will be working up a special travel package, hopefully with Alitalia's help, that will include positive space travel to help defray costs. Fiorenza has said she will be inviting the European Women Pilots down to our meeting also. The last item mentioned was the reminder to please fill out the critique sheets found in your registration packets. This information will be very helpful to us in planning future meetings.

III. The floor was then open for questions and discussion.

-Cindy Allen and Pam Stephens volunteered to help with the leg week for the ski week. The suggestion was to couple it with an Interline Ski Week perhaps at Park City ski week. With a show of hands, a large majority showed an interest in a ski week. Valerie Walker also volunteered her time and energy for a ski week in Salt Lake.

-Judy Buttgenbach has information on au pairs from Germany. Please write to her for information.

-Claudia Jones mentioned that it works out well to hire a schoolteacher since their hours are so compatible to ours with school age children.

-Margaret Brewer suggested that those who knew of good summer camps could advertise them in the newsletter for those who wanted to be "childless" for a few weeks in the summer.

-There was also other general discussion on possible speakers to have at our meetings.

IV. Old Business

-Norah O'Neill wanted to clarify what we were doing with the new Constitution and By-Laws. Comments will be accepted by MegAnn Streeter until July 15, 1987. Voting on the proposed changes will be around September.

-The Review of the Executive Council. Comments were solicited on what the members thought of the Executive Council and if they wanted them to continue for one full year. Maria Haddad and Jean Harper both made positive comments, there were no negative comments. A motion was put on the floor by Karen Kahn to keep the Committee as is until the new Constitution could be amended. This motion was seconded by Terry Rinehart and so moved by a majority of the members.

-The issue of IFALPA was brought before the committee. Denise Blankinship was IFALPA's invited observer from ISA in April at their annual meeting in Vancouver. She requested that Maria Haddad speak on IFALPA as she was last years representative and the most knowledgeable on it. Maria then went on to relate how IFALPA was started and what the issues are that it works with. (i.e. Medical, Industrial, Legal, and Training). She went on to say that we are just an observer as are many other groups and associations such as the FAA, the NTSB, the Black Pilots of America, etc. Denise explained why she was asked to go to to meeting in Vancouver without a formal vote of ISA. The invitation came at a very late date, and there was no time to ballot the membership. The Executive Council asked Denise to attend as she was the senior member of the Council and also a Captain. She said that she was treated very nicely and felt that IFALPA was extremely beneficial to ISA and its members, but only as an observer. Helene Figueroa objected to ISA being part of IFALPA due to the fact that a great majority of members were union affiliated. She will be stating her ideas in written form on a ballot. Debbie Lawrie said that without IFALPA, Ansett (and/or Qantas) would never have gotten any maternity benefits for their women pilots. Pat Rockwell liked the idea that ISA was able to attend a forum where it could communicate professionally. The motion was put forth by Sharon Finch that the IFALPA issue, whether or not ISA should hold observer status, will be put to a vote by mail ballot. Valerie Walker seconded the motion. The two opposing views will write their side

ISA INTERNATIONAL CAREER SCHOLARSHIP
APPLICATION FORM

NAME _____ Date _____

ADDRESS _____

PHONE _____ BIRTHDATE _____ HEIGHT _____ WEIGHT _____
SEX _____ MARITAL STATUS _____ DEPENDENTS AGES _____
CITIZENSHIP _____

FLIGHT HISTORY

Pilot License # _____ Date Issued _____
Date Last Medical _____ Class _____ Limitations _____

Flight Certificates & Ratings _____ Date Obtained _____

- Private _____
- Commercial _____
- Instrument _____
- Instructor _____

RATINGS & DATES:

ASEL _____ ASES _____ AMEL _____ AMES _____
GLIDER _____ HELICOPTER _____ OTHER _____

FLIGHT HOURS

	Last 6 mos.	PIC	SIC	DUAL	INSTRUCTOR	TOTAL
SE Piston						
ME Piston						
Turboprop						
Jet						
Other						

INSTRUMENT _____ Actual _____ Simulator _____ Total _____

Accidents or Violations _____

EMPLOYMENT HISTORY - (use additional paper if needed)

Dates	Name of Company	Title&Duties	Reason for leaving

Account for periods of unemployment _____

EDUCATION & TRAINING

	Location	Date
Highest Academic Degree		
College credits or degrees		
Major area of study		
Aeronautical Training		
Scholarships, Awards, or Honors		

FINANCIAL

Please enclose copy of tax returns from previous 2 years or financial income statement.

How have you financed your flight training to date? _____

What financial assistance have you received (awards, relatives, etc.) _____

to include with the ballot so that those members not present will get a true feeling for the issue.

-The Board of Directors. Karen Kahn gave a brief history of why we had to have a Board of Directors. This is due to the rules of incorporation. A ballot will be sent out as part of the proposals with the new Constitution and By-Laws.

V. New Business

-Susie Arthurs brought up the possibility of lowering the dues, due to the fact that we have enough members to cover expenses. Susie suggested that the dues be lowered to \$25.00 and take half of what's left over after paying all convention bills and donate it to the Scholarship fund. Other ideas and suggestions were solicited. Pat Rockwell wanted to make sure that all the programs that we might want to put into effect is in the 1987-1988 budget. Susie assured her it was. Sharon Finch felt that we could put even more money into the projects and make them better. She felt that the only change that should be made has to do with the conversion of non-U.S. funds to U.S. dollars for membership. Judy Buttgenbach wants to build up the treasury and keep the dues the same to use it for a video for our Speakers/Information Bank. Karen Kahn's suggestion was to use additional funds to make for a more professional newsletter, with a professional layout and printing. Karen Kahn motioned to leave the dues the same, this was seconded by Judy Buttgenbach. This will be balloted by mail at a later date. The idea of investing our money to make money for our scholarship fund was brought up by Suzanne Skeeters. Several members thought we should help sponsor international members with an assistance fund. This fund would also be used for members on furlough, etc. These questions will be put into a questionnaire.

-Lori Griffith advised us that the 99's wanted to invite us to their International Convention in Vancouver August 9th -15th. Asked if anyone was interested in attending. Anyone can receive the information from Lori. The 99's have already set up a room and booth for us. Sandra Lloyd volunteered to help out with anyone going to Vancouver.

-Ginger Mitchell spoke on Women on Wings, once again trying to pull together an airshow by women to be held in San Diego. Those interested in attending in uniform to represent ISA were asked to see Ginger after the meeting.

-Sharon Finch had a few more announcements. Carat Vallee had received a letter from the Girl Scouts who were looking for a woman airline pilot to speak at their convention in Oshkosh. Perhaps a panel speaking on July 29th. Please get hold of Sharon. She is also looking for minority speakers in the Minneapolis/St. Paul area to go to Career Days in high schools. Finally Carat has been working on getting us a trip to NORAD in Colorado Springs in 1988. The first available time would be in April 1988. The date is so advanced due to security checks on all visitors. Anyone is welcome but only those whose names are down can go. Please sign up in the hospitality suite or contact Carat.

-Susan Staples would like to invite other organizations to our cocktail parties and group activities. Pam Stephens thought it would be nice to include this annual meeting in periodicals and newspapers to let outside people know about our meeting. Sharon reminded all that we can all bring a guest to all group. Any outside groups would pay a certain price to go and be included.

At this time the meeting was opened to guests and HALP Members.

VI. Captain's Club Presentations

Denise Blankinship handed out the congratulations and Captain's Club plaques to the following new captains: Esther Krauth, Beverley Bass, Connie Tobias, Angela Masson, Lori



ISA + 21

INTERNATIONAL
P.O. BOX

WOMEN AIRLINE PILOTS
CADO 80238

DRAFT

Please send
Comments to
Sharon Finch
120 Balsam Lane
Boulder Co
80302 U.S.A.

ISA INTERNATIONAL CAREER SCHOLARSHIP

The International Society of Women Airline Pilots (ISA +21) represents women airline pilots from around the world and currently has 200 members from 43 air carriers and 12 countries. These dedicated professionals have joined together, and are proud to announce the creation of a scholarship for advanced flight training of future airline pilots.

The ISA INTERNATIONAL CAREER SCHOLARSHIP will be awarded on an annual basis to applicants with financial need who are striving to become airline pilots, and who have demonstrated an aptitude for the job and a dedication toward that goal.

Pilots who have obtained their initial flight licenses will be given financial awards to be used exclusively for their Airline Transport Pilot license (or international equivalent) or Flight Engineer written exams at an accredited school. Awards will be payable jointly to applicant and flight school and training must be completed within one year.

PREREQUISITES FOR APPLICANTS:

1. Minimum 250 hours of flight time, with 50 hours within previous 6 months.
2. Commercial pilot's license, or international equivalent.
3. Current First Class Medical, or equivalent.
4. Financial need of the award.

CRITERIA FOR SELECTION:

1. Financial need.
2. Demonstrated dedication to career goal as airline pilot.
3. Previous work experience and flight history.
4. Personal recommendations.

APPLICATIONS MUST INCLUDE:

1. Application Form - fully completed, use additional sheets as needed.
2. Letter explaining applicants career goals, brief description of flying history and accomplishments, and why you want this scholarship.
3. Training entitlement statement - what flight training do you want assistance in obtaining, where would you train, and approximate cost. Include hourly rate of instructor and aircraft or simulator.
4. Financial need statement and/or previous 2 tax returns.
5. Copy of Pilot Certificates and Medical.
6. Three letters of recommendation - at least 2 aviation-related (suggested sources - instructor, employer, etc.)
7. One recent head & shoulder photo.
8. Resume if desired.

Griffith, and Jane Bonny. Those not present to accept were: Diane Myers, Jill Richardson-Brown, Jean Price, Tracy Rice, Sandy Case, and Terry McMaster.

VII. Special Presentations

All mothers who were ISA members were asked to come forward to accept a rose and a kiss from HALP member Bob Rinehart on the event of Mother's Day just a few days prior.

Ginger Mitchell read the Special Presentation as the 21 Original Charter Members were honored at this time in compliance with the vote taken in the Fall of 1986. Those members present were asked to come forward and accept their plaque and their certificate for Honorary/Life Membership in ISA. Those present included: Beverley Bass, Denise Blankinship, Jane Bonny, Gail Gorski, Jean Harper, Claudia Jones, Karen Kahn, Sharon Krask, Angela Masson, Holly Mullins, Norah O'Neill, Terry Rinehart, Maggie Rose, and Valerie Walker.

The 10th Annual Meeting of ISA was adjourned by Susan Horstman at 10:55am.

* * * * *

FINANCE COMMITTEE -- Susan Arthurs, Chairman

The receipts are still being collected and tallied for our May convention. A complete report will be included in the next newsletter. [ED NOTE: to be published in late September.]

* * * * *

CONSTITUTION & BYLAWS COMMITTEE -- MegAnn Steeter, Chairman

With the help of Maria Ziadie-Haddad, the Constitution and Bylaws have been revised to reflect several new and needed changes. The changes have been sent to committee member Norah O'Neill to compile and will be distributed to the membership via a separate mailing for comments and criticisms before being voted on.

* * * * *

MASTER SENIORITY LIST -- Lori Griffith, Chairman

You'll find inserted the latest copy of the Master Seniority List which was printed just prior to the convention. Corrections brought to my attention at the convention have been changed and will be reflected on the next printing.

I ask you to find your name and check to insure the spelling and your date of hire is correct. Any changes should be sent directly to me.

* * * * *

FAMILY COMMITTEE -- Susan Horstman & Carat Vallee, Chairmen

Congratulations to new mom, Carat Vallee. Her newest son, Timothy Martin, was born on May 11, 1987, weighing 9 pounds, 12 ounces.

Congratulations to new mom, Yasmin Rahmin. We misplaced the details, but understand she had a baby girl this past spring. Can you update us, Yasmin? We'd like to hear about the maternity policy of Biman Bangladesh Airlines. Hope all is going well for you.

EDUCATION AND RESEARCH COMMITTEE - Sharon Finch, Chairman

On the first day of the convention, we had a workshop on the scholarship and career presentation projects. There was a good turn-out of some highly motivated people - just the womanpower we need to get things rolling!! One of the big surprises that came out of that meeting was information on the availability of an excellent presentation that we can use immediately until we develop our own video or slide program.

Many of the convention attendees were able to catch a glimpse of the 18 minute video in the hospitality suite, and regarded it as a highly professional piece, excellent for any of your talks on "Women in Aviation". This visual aid is available for any of us to use, and I would urge all of you to **contact Susan Staples** to receive a copy.

We decided this video would be our best prospect for our **"Under Our Wing"** efforts, and will help us to network with the FAA, the So. Illinois University, and others in a big-sister program to provide information and encouragement to young women working towards becoming airline pilots. The void in information is great for these gals, and we should make every effort to help them in our attempt to **"pack our ranks" with females!!** We are in a position where we can make a difference through our public relations work and networking.

I was also able to sign-up a few more "airline representatives" and through their efforts I'm compiling a comprehensive outline of current maternity policies, which I will print in the next newsletter. Additional information on uniforms and historical data is being collected, and they are helping us keep our seniority list up-to-date. Thanks to all who have contributed their time - please **keep up the good work**. There remain some "holes" in our data and representatives are needed for many of the non-U.S. carriers, as well as Alaska, Air Canada, American, Eastern, and United. Please contact me if you are interested in helping.

The International Scholarship is still on a "take-off roll" and needs a group effort to complete "lift-off". In order to do this, a regional structure is being set up to disseminate applications to schools and airports as well as interview applicants. There will be 6 regions within North America, plus Pacific, Europe, and an Asia regions. (Please see the diagram and listing below for info on our "regions".) These can be subdivided or realigned as participation increases. There is room for all who are interested, and the following region have only one or no members on the scholarship committee: Northeastern, Northcentral, Northwestern, Europe, and Asia and many countries are unrepresented. Please volunteer if you are interested - it should take little time and be very rewarding!! We all know at least one deserving young woman who could use a financial boost toward her goal of becoming an airline pilot.

* * * * * MESSAGES FROM MEMBERS * * * * *

Several of our members attended the Women On Wings airshow in San Diego and reported having a good time. Duana Robinson, Jan Giesar, Gail Tworek, and Suzanne Skeeters were there - did any one else out there make it? Maybe next year we can have a booth with video and brochures available or participate in a career conference. Duana writes that the airshow went off well and many of the participants made themselves accessible. Perhaps we could help with the organization of this next year?

Many letters and critique sheets have been coming in with favorable comments about our convention in Memphis. Seems most of you had a good time and appreciated the format of the business meeting, and our guest speaker. Jean Harper wrote to say, "I was so honored and surprised by the recognition you all gave for the 21 original members, and I thank all the members...That's one meeting I'll never forget!"

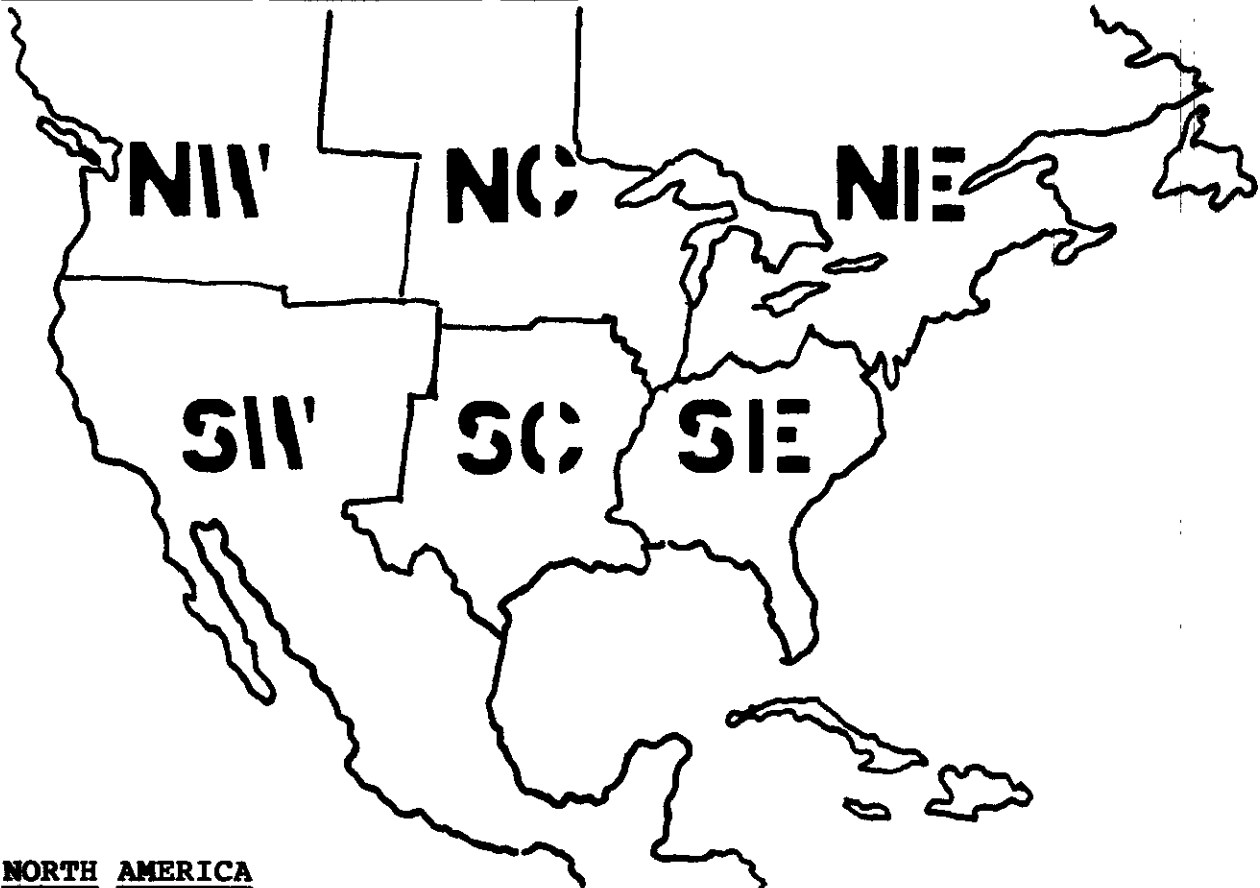
We all had a great time sifting through the wonderful scrapbooks that Norah O'Neill has compiled for ISA over the years. Now is the time to solicit photos of the Memphis Convention so that we have something new to look at next year. Please give Norah your BEST SHOTS at P.O.Box 1504, Walla Walla, WA 99362. We could also use some more pictures of the Sydney, Australia Convention, and any of your pictures from previous ISA events are always welcome. SEND THEM TO US.

More letters of appreciation from the convention: Angela Masson wrote, "When you offered the Honorary Active Lifetime Membership at our convention my immediate reaction was to start crying . . . but since pilots don't cry (do they?), instead I'll say thank you, yes, yes, thank you my friends. May ISA live long and prosper!"

Holly Mullins is helping to educate our grade schoolers. She spoke in April at Riverdale Grade School in the Memphis, TN area to a third grade class.

What are YOU doing these days? Let us know!!!

A few final notes on the International Scholarship. Research is being done to find out about available monies for aviation grants & scholarships that are not being awarded. ISA could become a vital link in administering these funds. Please contact me if you have any information about other aviation related scholarships, and send me your comments on how you'd like to see our scholarship awarded. Of course, your tax-deductible contributions will be accepted at anytime and will obviously go to a worthwhile cause. (Where was something like this when we needed it!!) Please make checks out to ISA INTERNATIONAL SCHOLARSHIP FUND and mail to our main P.O.Box.



NORTH AMERICA

- NORTHEASTERN** - ME, NH, VT, MA, RI, CT, NY, PA, OH, IN, MI, NJ, MD, DE, ONTARIO
- SOUTHEASTERN** - FL, GA, AL, MS, KY, WV, VA, TN, NC, SC, CARRIBEAN
- NORTHCENTRAL** - SD, ND, MN, IA, WI, IL, NE, MANITOBA, SASKATCHEWAN
- SOUTHCENTRAL** - TX, OK, KS, LA, AK, MO
- NORTHWESTERN** - OR, WA, ID, MT, WY, AK, BRITISH COLUMBIA, ALBERTA
- SOUTHWESTERN** - CA, NV, AZ, UT, CO, NM, MEXICO

PACIFIC

HAWAII, NEW ZEALAND, AUSTRALIA

EUROPE

ASIA

* * * * * NETWORKING * * * * *

GIRL SCOUT AVIATION PANEL - OSHKOSH, WISCONSIN

A woman airline pilot is needed to make a brief presentation and participate on a "Women's Pilot Panel" in Oshkosh, Wisconsin on July 29, 1987. This is coming up very quickly and it would be a wonderful place to encourage young girls to consider aviation as a career. Perhaps you could combine it with your plans to attend the EAA convention there. There are potentially many future airline pilots in the Girl Scouts and they need our encouragement! Please contact Judith Ohlsson, Wisconsin Wings & Waves, 944 Pierce Ave., Oshkosh, WI 54901, or call her at 414/233-4499.

WOMEN PILOT OF HISPANIC DESCENT

A writer with a Hispanic periodical would like to write a feature article on a Hispanic woman airline pilot. Please write to her if you, or someone you know, would fit the bill. June Gayson, 103 West Main Street, POB 167, St. Charles, IL 60174, or call 312/377-7073. Unfortunately this magazine only wants to feature a woman pilot who is a U.S. citizen.

"WOMEN IN AVIATION: Celebrating Spirit and Style"

The University of North Dakota's Center for Aerospace Sciences will be holding this major international conference on February 26-27, 1988. Any of you who are in that area might want to contact them about participating. The Co-Chairwoman is Sheila Degele and you can write to her at: Center of Aerospace Sciences, University of North Dakota, Box 8216, University Station, Grand Forks, ND 58202 or call 701/777-2791.

PUBLIC RELATIONS SPEAKING - MINNESOTA

Women airline pilots are needed in the Minnesota area to be available to talk to young people about careers as airline pilots. The schools often specifically request "minority" speakers, and we unfortunately are. Remember you can take along an excellent video to use as an interesting "opener". (See Susan Staples article). Contact Sharon Finch, 303/442-5350 if you are willing.

AIRSHOWS, CONVENTIONS, & COMPETITIONS

There are many activities going on this summer that we can participate in. Please let us know what is going on in your area. Nationals are coming up for the NIFA competition in Vancouver soon on August 15-19, 1987. Maybe some of us could attend as a group.

Dr. Richard Hackman, an expert in cockpit resource management, spoke to us at our 10th Annual Convention about "Diversity in the Cockpit". His talk was informative and entertaining, and many of you took time to speak with him afterwards. I've received numerous positive comments about Dr. Hackman's speech in particular, as well as a favorable backing for having professional speakers at our conventions. Let's hope this tradition can be continued - perhaps we can get a European expert to talk to us in Rome. There are many topics the membership has expressed interest in hearing about and it obviously makes for a more educational and professional convention. Please let me know your ideas about this for the future. Anyone wishing to personally thank Dr. Hackman for donating his time, or communicate with him about his research, is encouraged to write him at this address. I know he would be pleased to hear from you.

Dr. Richard Hackman
Harvard University, Dept. of Psychology
William James Hall
33 Kirkland Street
Cambridge, Mass 02138

Just a quick word on "networking" -
It's obviously what we have been doing and is basically what ISA is about, whether we call it that or not. As an organization we have dedicated ourselves to help promote women as airline pilots. To do that, we need to interface with the schools, government agencies, aviation associations, and public around us. We need each and every one of you to help in this effort. If you would like to be a liason between ISA and your Alma Mater (flight school or college) or have any affiliation with other organizations (NIFA, EAA, AOPA, Girl Scouts, 99's, etc) or connections in high places (FAA, NTSB, DOT), please let me know.

REMEMBER:

Each participant is a personal network of friends, contacts, and family
All participants ideally share in the leadership of a network by taking responsibility for tasks and viewpoints related to the network as a whole.

Thanks again to all the women who put an all-out-effort into making our 10th Annual Convention one of the best ever. Now let's put our energies into making this a more viable and meaningful organization throughout the year !!

* * * * *

MEMBERSHIP REPORT-by Lori Griffith

As you know the Memphis Convention wrapped up our 1987 Membership Drive. All four winners were present and received prizes and thanks for their fine recruiting talents. The winners were; Susan Arthurs, Keith Johnson, Sharon Krask, and Terry Rinehart.

Together these ladies brought in over 30 new members!!! If the new members have just one ounce of the enthusiasm that these members have for ISA we will have much to look forward to, thank you.

With ISA's membership just a few away from the 200 member mark, it is getting more difficult to meet and get to know each and everyone of us, so the Membership Committee has put together a new column that you'll be seeing from now until our 88' convention entitled, "ISA's Who's Who"

There will be a different puzzle or game each newsletter for you to play which should provide a fun way to see how well you know our members. Membership rosters will be a great source of information and answers for each puzzle will be printed along with a new game in each newsletter. Play for fun or play to win, if you wish to compete for prizes just detach each puzzle after you've answered all or as many of the answers as you can and send it to Lori Griffith, Membership Chairman. Those with the best scores between now and the 88' convention will win big, Good Luck and have fun.

"ISA's WHO'S WHO #1"

To play, read the clues about 10 of our members and then write her last name in the spaces provided. Some are easy, some are hard. Step 2 is to find the name and circle it in the Name Search section. If you don't know the member by the clues, you may be able to find it by playing Name Search.

For Example: Frustrated-on-reserve-pilot, with nothing better to do than think up games for you to play, and our own Membership Chairman = G r i f f i t h

1. ISA's first President = _ _ _ _ _
2. Our first woman pilot in the U.S.A, she flew for Frontier = _ _ _ _ _
3. American Airlines first female Captain = _ _ _ _ _
4. Piedmont's Parachute jumping champion = _ _ _ _ _
5. "Red Top", Republic pilot and brand new Mommy, also an ISA Executive Member _ _ _ _ _
6. 1984-86 Vice President's new married name = _ _ _ _ _
7. Flying Tigers scrap-book queen = _ ' _ _ _ _
8. Federal Express's own "Bird-Lady" and 1982 Captains Club inductee = _ _ _ _ _
9. Author of "So you want to be an Airline Pilot" & 80-82 ISA President = _ _ _ _ _
10. Until very recently, Pan Am's one and only = _ _ _ _ _

H A K S V E T L E K O B F
O A L M B I W A R N E R V
R I R N O S N H O J P C A
S L C P S L C K O N E I L
T E S T E A R N S R B C L
M O L D F R E J A T F A E
A I B A S S D A D D A H E
N M E S B A P I T R O J L