

ISA NEWSLETTER

INTERNATIONAL SOCIAL AFFILIATION OF WOMEN AIRLINE PILOTS P.O. BOX 38604 DENVER, COLORADO 80238

HELLO ISA MEMBERS !

June 1, 1986

Our 9th Annual ISA+21 Convention in San Diego in May was another success thanks to our wonderful sponsor PSA and the efforts of many of our California members. We had a terrific turnout of about 50 women and we were particularly excited to see so many new faces - WELCOME ABOARD !!

A few notes to recap for those of you who missed part or all of the convention

JUNE 86
The "social" events are truly the most memorable moments of our conventions and this year was no exception. With Duana Robinson & Ginger Mitchell's guidance, registration in the hospitality suite went smoothly and we were all able to enjoy catching up with old friends and making new acquaintances. Thanks go to the Finch's and Krask's for liquid refreshments. Then on to the cocktail party which was a "smashing" affair - everyone decked out in their finest and a marvelous gathering of members and accompanying men. Thank you HALP's for all your support this year and through-out the years.

The full minutes of the business meeting follow but I will summarize here to fill you in on important changes. In the morning meeting some contention was raised as to the election of officers, particularly as to the rushed way it was handled and the fact that some members might not have had an opportunity to vote. During the afternoon discussions, it was decided that the elected officers (Finch, Griffith, Arthurs) plus the 6 other members who were nominated for office (Horstman, Blankinship, Vallee, Streeter, Mitchell, Skeeters) would all work together as an Executive Council. In meetings of the 9, we enthusiastically vowed to coordinate our efforts and proceeded to set up committees. These nine women were the ones who volunteered and were nominated for office in ISA but please realize that this is just a framework. What we need now is your ideas and talents so that this organization can be what YOU the members want it to be.

Pacific Southwest Airlines was certainly the most hospitable of hosts and sponsored a delicious luncheon that was a feast for both eyes and tummies. Much appreciation also goes to ALPA's PSA council for contributing \$300 towards our hospitality suite and Captain Pete Pettigrew for making the first contact with PSA public relations department to pave the way toward their sponsorship.

The business meeting concluded with some great door-prizes and gifts given to some of the gals who worked so hard pulling the convention together. Thanks to Bea Ramu, Pati Marsh, and others for obtaining and donating those gifts. Also thank yous to Carol Lasher and Pat Toher for getting us the beautiful banner - we will have to start a museum just for our 9 banners !

Our sail that evening gave us more time to enjoy each others company and we were escorted by pelicans at our bow and formation flights overhead. For those who could stay, the final day was full of sunshine and fun as "Shamu" and his friends stole our hearts at Seaworld. Jan Geiser is to be thanked for planning that wonderful outing.

We missed those of you who could not attend and hope to see you NEXT YEAR !!!!

Thank you again PSA and their women pilots, ALPA, and especially
Duana, Ginger and Suzanne.

THANK YOU, THANK YOU, THANK YOU

For those of you interested in sending personal notes of thanks to Pacific Southwest Airlines or ALPA for our San Diego meeting, here are the addresses:

Mr. Russell Ray
President and Chief Operating Officer

and/or Mr. Bill Hastings
Director of Public Relations
AT Pacific Southwest Airlines
3225 N. Harbor Drive
San Diego, CA 92101
Ms. Margery Craig
Assistant Director of Public Relations

Also Captain Pete Pettigrew
ALPA MEC Chairman - PSA
6160 Mission Gorge Rd., Suite 100
San Diego, CA 92120

VISUAL DELIGHTS

We are starting a new scrapbook and need photos of the convention and activities. It's always a delight to look back on the years and our scrapbooks are available for viewing at each reunion.

SO please send your favorite pics to the Historical Committee c/o Denise Blankinship, 154 Happy Valley Circle, Newman, Georgia, 30263.

Many attendees have inquired about the hour-long ISA convention video-tape produced by Angela Masson which can be bought for \$25. Reports have it that it is quite "entertaining" especially the hat-toss and evening sail. Please order from Angela Masson, Rte.1 Box40A Montague, Texas 76251.

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Our next mailing to those of you who are paid members should include a lengthier newsletter with committee reports, membership news, and a full listing of the current members in an updated Roster. Now is the last chance to make changes to your listing in the roster or to be included if you have forgotten to pay your membership dues. Please, no later than JUNE 30th.

Following is a list of committees and their director/s. You can address your thoughts through the main ISA post office box and they will be forwarded to the appropriate committee/s. If time is of the essence, or you would prefer it, feel free to phone or write directly to any of us. We are all very excited about the future of ISA and are anxious to receive your input and talents. Please let us know what you are thinking and what you want to do. Thank you for bearing with us as we reorganize.

COMMITTEES

NEWSLETTER	Sharon Finch Carat Vallee Suzanne Skeeters
MEMBERSHIP	Lori Griffith
FINANCE	Susan Arthurs
CORRESPONDENCE	Ginger Mitchell
HISTORICAL	Denise Blankinship
FAMILY	Susan Horstman Carat Vallee
CONSTITUTION & BYLAWS	Megann Streeter
CONVENTION	Ginger Mitchell Susan Horstman
EDUCATION/RESEARCH	Sharon Finch

EXECUTIVE COUNCIL

Susan Arthurs (United)	815/455-4739
Denise Blankinship (Piedmont)	404/253-3325
Sharon Finch (Northwest)	303/442-5350
Lori Griffith (Piedmont)	919/282-2629
Susan Horstman (Pan Am)	201/398-6957
Ginger Mitchell (PSA)	415/595-3491
Suzanne Skeeters (Northwest)	619/931-1042
Megann Streeter (Fed Ex)	901/755-1801
Carat Vallee (Republic)	313/699-9111

10th ANNUAL ISA+21 CONVENTION , May 12-14, 1987

One of the first directives your Council was given was to request and receive proposals for our 10th Annual ISA Convention to be held May 12,13,14,1987. Please note that this is much more than just a vote for where you think it would be nice to have it. If you are a current member and are interested in hosting this auspicious meeting, please submit your proposal by July 10th, 1986.

Here are some guidelines to consider and it would be helpful to refer to your Constitution and ByLaws Sections 10A and 14.

LOCATION: Near and airport that is easily accessible to as many airlines as possible.

SPONSORSHIP: Traditionally, a sponsoring airline has paid for our cocktail party and luncheon. Hotels can supply cost estimates to be used for planning when requesting sponsorship by your airline.

COST: Accomodations and their approximate cost to members. Cost of items not covered by sponsor (ie. hospitality suite, meeting room, etc.)

AGENDA: In the past our meetings have followed this agenda: (this may change this coming year)

1st Day	Afternoon	Arrival and greeting in hospitality room
	Evening	Cocktail Party
2nd Day	Day	Business meeting, sponsored luncheon, guest speaker/s
		Public relations session and group photo
	Evening	Open or planned activity, as appropriate.
3rd Day	Day	Local outing to a place of interest (natural attraction, tourist spot, aviation museum/plant, or other organized activity)

Again, we are try to solicit as many bids as possible. We have received several wonderful suggestions and would like to open the bids to all of you who were unable to attend this year. Send your bid in with preliminary information by July 10, 1986. Granted, it is a bit of work, but it is also alot of fun ! Send bids to the Convention Committee, c/o Ginger Mitchell, 3332 La Mesa #5, San Carlos, CA 94070 or to ISA+21, P.O.Box 38644, Denver, CO 80238. Thanks !!
The Executive Council (incidentally representing 7 airlines) is meeting July 15th and will consider all bids. The next newsletter will have news about the 1987 site.

1986 GROUP PHOTO

Attendees of the 1986 Convention are as follows and this listing should correspond to your group picture which you should be receiving shortly if you ordered one.

Row 1 (seated) Left to right

Bea Ramu Hoskins(America West), ? (Alaska), Judy Cameron(Air Canada), ? (United), Linda Morley-Wells(United), Pat Rockwell(United), Judy Buttgenbach(United), Carat Vallee(Republic), Gail Tworek(USAir), Sharon Krask(Delta), Nancy Law(Piedmont), Angela Masson(American), ? (America West).

Row 2 (standing) Left to right

Elizabeth ? (Aeromexico), Karen Griffin(Alaska), Helene de Saint Genois(nobody yet), Susan Arthurs(United), Norah O'Neill(Flying Tigers), Karen Kahn(Continental), Suzanne Skeeters(Northwest), Barbara Cook(Northwest), Ann Hagfors(Northwest), Sharon Finch(Northwest), Pam Stephens(Northwest), Maria Ziadie(Air Jamaica)1984-86 Vice-President, Abby Davis(Northwest)1984-86 President, Pati Marsh(USAir)1984-86 Secretary/Treasurer, Julia Abston(formerly Alaska), Alita Phariss(PSA), Ginger Mitchell(PSA), Margaret Brewer(Piedmont), Andrea Rice(Hawaiian), Susan Horstman(PanAm)

Row 3 (standing) Left to right

Esther Krauth(AirCal), Renee Malkey(AirCal), Judy Stanton(CamAir), Pat Toher(FedEx), Florence Sanders(FedEx), Debbie Ross(FedEx), Meg Streeter(FedEx), Jan Geisar(PSA), Patty Well(PSA), Duana Robinson(PSA), Terry Rhinehart(Western), Denise Blankinship (Piedmont), Sandy Case(Piedmont), Connie Tobias(Piedmont)
Lori Griffith(Piedmont) was also present but is not in the photo.Where are you Lori?

Several people remain unidentified because they failed to register at the convention and we do not know who they are. Additionally several members attended the convention and still owe ISA the \$35 registration fee.If you attended any of the activities of the convention (ie. cocktail party, business meeting, luncheon or photo session) and did not pay that, you are delinquent on our records. In the future only fully paid-up members will be allowed to attend the sponsored activities.

Also there are those of you who attended who have yet to pay your 1986 mmebership dues. To bring our records up to date, and to make sure that everyone who wants to join is on our roster with a correct address, please check to see that you have paid '86 dues. Dues are usually payable prior to January 1, but for new members joining after Oct.1,1985 a \$35 check will cover 1986 dues also. This is only fair to the majority of members who have paid their \$35 membership dues on time.Obviously we can do alot more with your money if we can avoid spending time and dollars tracking these things down. There is of course the possibility that our records are incorrect. If so, advise us if you receive a bill erroneously or were not included on the list of attendees, and accept our apologies.

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MINUTES OF THE ISA+21 BUSINESS MEETING, MAY 7, 1986 in SAN DIEGO, CA

as taken by Susan Arthurs
for Pati Marsh, Secy/Tres.

The meeting was called to order by President Abby Davis. Vice President Maria Ziadie and Secretary/Treasurer Pati Marsh were introduced. Newly elected officers Sharon Finch (President), Lori Griffith (Vice President), and Susan Arthurs (Secy/Treasurer) were also introduced. Each member introduced herself and stated her airline, position, and base. A list of the attendees appears in the June 1 newsletter.

Susan Horstman proposed a re-vote of the officers due to the method of balloting and short time allotted especially concerning the women in other countries. Discussion followed. Sharon Krask moved, Carat Vallee seconded that a hand vote be taken to see if there should be a re-vote. 28 voted for. 13 voted against.

Sharon Krask moved, Judy Buttgenbach seconded that the same slate of officer nominees be used and comments/platforms from each nominee be included in a mail vote. Passed unanimously. Carat Vallee moved, Judy Buttgenbach seconded that a committee of three be appointed to handle the re-vote and that the current officers serve until the balloting is completed. Passed unanimously. Pat Toher and Duana Robinson volunteered to print and send out ballots. Norah O'Neill volunteered to count the ballots and send to Duana to verify the count. This committee was approved. Anne Hagfors moved, Pam Stephens seconded that the deadline of June 30 be set for the return of ballots by members. Passed unanimously.

New Captain's Club members were announced and those who are members will be receiving plaques. Current ISA members - Captain Lori Adams (Alaska) and Captain Elena Folch (Mexicana). Other women who made Captain this year were: Saudamini Deshmukh (Indian), Karen Griffin (Alaska), Suzanne Alley (Piedmont), Janice Mundy (Piedmont), Becky Rose (Piedmont), Deborah DuBose (Piedmont), and Maggie Rose (Piedmont).

Guest speakers for our meetings, simplifying the business meeting and possible winter meetings were briefly discussed. Secy/Treasurer Pati Marsh gave a financial report. Dues are now \$35. Postage and printing are the major expenses. Balance is \$883, prior to 1986 convention expenses. The suggestion was made to run ads in the newsletter to help finance it.

Vice President Maria Zaidie reported on the progress of the Constitution and Bylaws. She reviewed the areas where changes have been suggested. A committee of Norah O'Neill, Karen Kahn and Maria was appointed to complete the revisions to the C & BL. ISA has been incorporated. The board of directors required by the articles of incorporation consists of the current officers (A. Davis, M. Ziadie, P. Marsh) Beverly Bass and Karen Kahn.

Margaret Brewer moved, Meg Streeter seconded that the Board of Directors stays as is at least until the 1987 meeting and that the timing of the voting for a new board be at the discretion of the new officers. Passed unanimously.

Copies of videos of the 1986 meeting can be purchased from Angela Masson for \$25 each. There was considerable discussion on whether the orientation of ISA should be political, professional, or strictly social. Judy Buttgenbach moved, Pam Stephens seconded that the question of social versus political be placed on the ballot for election of officers that is to be sent out. Motion was withdrawn.

Break for luncheon.

continuation of the 1986 meeting P.M.

Karen Kahn moved, Judy Buttgenbach seconded that all nine of the nominees for the three offices become an executive council to run ISA with no specific officers named. This system is to be reviewed at next year's meeting. The objective of this is to remove as much of the business from the yearly get-together as possible. The nine would divide the work, coordinate the committee work, and take care of any other general business as necessary. All agreed to this and the mail ballot for a re-vote of officers was cancelled.

Next year's convention location was discussed with several possibilities being mentioned including Memphis hosted by Federal Express and Hawaii hosted by Hawaiian Airlines. The decision is to be made by the Executive Council after bids are submitted.

Karen Kahn moved, J. Buttgenbach seconded that ISA sponsor an award at the National Intercollegiate Flying Association Championships this year. It was decided that more research was necessary concerning awards of any kind keeping in mind that ISA is an international group.

Lori Griffith explained the organization of the seniority list of women airline pilots. She was commended for her efforts in putting the list together for us.

Karen Kahn recapped the Continental Airlines settlement. ISA's policy of excluding "scabs" from membership was questioned and discussed. Pam Stephens moved that we postpone any action concerning a change in policy. By doing nothing any scabs who apply for membership will be turned down. Some felt that according to our constitution and bylaws, we had no basis for denying membership to anyone who met all the criteria for membership. Motion was withdrawn. Abby Davis moved, Pam Stephens seconded that the membership be balloted on the issue within the next 90 days. Passed unanimously.

Gifts of appreciation were given.

Pati Marsh moved, Judy Buttgenbach seconded that the meeting be adjourned. Passed unanimously.

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IN CLOSING A FEW QUICK REMINDERS:

1. Get your bids in for the convention site by July 10th.
2. Let your committees know what you would like to participate in.
3. Please pay your 1986 dues and convention registration fees if you haven't.
4. Drop us a note to make sure we have your current address, phone number, airline, and position.
5. HAVE A GREAT SUMMER ! ! ! ! !

A final note

This newsletter is being printed and mailed as cheaply as possible and sent to all 1986 members as well as old members in our 1985 roster. This is being done because there was a large number of members who have not renewed yet and we would like to let them know " what's going on ". If your dues are not currently paid, you will not be receiving the 1986 meeting minutes with this newsletter. You will however be receiving a friendly reminder to encourage you to rejoin. We enjoyed having you as members last year and WE'LD LIKE TO HAVE YOU BACK.

There are alot of projects in the works and we'd like to hear what you would like this organization to do. With all of our new members and if all last year's members renew, we would have around 150 ISA members and that would be GREAT. It's a diversified group but we all have common goals - to promote women airline pilots and

TO
HAVE
FUN ! ! !

JOIN US