

1984
RIP - Lynn Pipplemeyer
Holly Fulton

ISA + 21

INTERNATIONAL SOCIAL AFFILIATION OF WOMEN AIRLINE PILOTS

MINUTES OF THE 1984 ISA + 21 CONVENTION

May 9, 1984
Seattle, Washington

09:20 Introduction of Officers

present: President Karen Kahn
Vice President Abigail Davis
Secretary Lynn Pipplemeyer
Treasurer Holly Fulton

Introduction of Members

09:30 Announcements (KK):

- schedule of meeting events/agenda
- introduction and discription of workshops:
 - Judy Cameron- Maternity Leave
 - Jan Everest- Women in Command
 - Mary Bush- Discrimination Problems
 - (it was decided that Women in Command workshop be covered under new business)
- Pilot Hiring:
 - American, USAir, Northwest, Piedmont,
 - Federal Express, Alaska, Southwest,
 - Peoplexpress
- Boeing Tour to begin at 09:00 May 10

10:05 OLD BUSINESS

- Reading of minutes of the 1983 Toronto meeting (Rip)
- Summary of ISA's last 2 years and history
117 members in 1984

10:10 New Business

Treasurer's Report (HF)

- Our funds total \$1,700.
- Our expenses include: Stationery (newsletter, etc.)
 - Postage
 - Printing
 - Deposits for conventions

Terry Rinehart reported on money donated by employed members to furloughed and striking members. The funds were used to finance expenses associated with attending the convention. Seven members contributed including Terry Rinehart, Beverly Harber, Bonnie Tiburzi, Pati Marsh. (The secretary was unable to get the names

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of the other three members. We thank them for their participation and apologize for the omission of their names.)

10:13 Fiorenza DE Bernardi (Cadabo, YAK 40 F/O) talked on the European Women Pilots Association.

- there are growing numbers of women pilots in Europe, currently totaling 41 airline pilots.
- she pointed out the problem of pregnancy as it relates to ones pilot liscense. In Europe, if a pilot does not fly for six months she loses her liscense.
- because of this, there is a need for a change in the rules to reflect the special needs of women.
- she told us that Daniele Decure' (not present) is in training at Air France (B-747 F/O). She and Daniele are working on a book together.

10:18 News about our members: (not present)

- Emily Warner is in B-737 Captain school at Frontier
- Bonnie Tiburzi is on tour promoting her book, TAKEOFF
- Sydney Hale was injured by jet blast during a walk-around. (We discussed the importance of being aware of this hazard and the vulnerability of "lightweight pilots".)
- Jean Harper is on the line again at last with United after a lengthy furlough!
- Norah O'Neil is pregnant and on crutches after a skiing accident. She will be continuing to collect items for the ISA scrapbook.

10:20 BY-LAWS

- Maria Ziadie made suggestions for items to be included in our by-laws and constitution. A general discussion was had about whether or not we want the strict organization of the group.
- Ann Hagfors moved that by-laws be incorporated into ISA
- Terry Rinehart seconds the motion.
- Discussion and vote in the affirmative with numerous inputs to keep the by-laws flexible and open, subject to change.
- KK moves to set up a committee headed by Maria Ziadie to make by-laws
- Pati Marsh seconds the motion followed by a discussion and member vote in the affirmative.

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10:45 NAME CHANGE

-our original charter members led the discussion;
those in attendance were:

Claudia Jones	Denise Blankanship
Sharon Krass	Mary Bush
Gail Gorski Schlitt	Tangel Tricoli
Beverly Harber	Stephanie Wallach
Terry London Rinehart	Holly Fulton
Keith Johnson	Julie Abston

-it was discussed that the word "social" be dropped for various purposes including tax credibility and company requests for travel, time off for conventions, etc. Recognition of the group as a professional organization was of importance to all.

11:15 Photographic session/ Lunch (HALP joined us for lunch)

12:40 NAME CHANGE continued

-Ann Hagfors suggested "society" replace "social"
-Lori Reeves suggested "sorority" replace "social"
-Karen Griffin moved to keep the initials of our name the same (ISA).
-Pati Marsh seconded the motion followed by a vote resulting in the affirmative.
-KK moved to change our name to International Society of Women Airline Pilots
-Pati Marsh seconded the motion followed by a vote resulting in the affirmative: Yes-34, No-1.

-Resolved: Our new name is:
International Society of Women Airline Pilots

13:15 HF suggests an organized effort to promote women and blacks in aviation via school talks, etc.

-KK pointed out that Jean Harper's book, SO YOU WANT TO BE AN AIRLINE PILOT and Bonnie Tiburzi's Information Bank handles this service.
-It was agreed to handle this on an individual basis.

13:20 CONTINENTAL AIRLINES

-New Continental pilots were both invited and welcome to attend the convention. One came but left before registering when she learned that no other New Continental members were in attendance.
-ISA will treat New Continental pilots as it treats all other members as an organization.
- On a social level, members will handle this situation on an individual basis.

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13:24 New Captains Club Member:

-Congratulations to MegAnn (Evergreen, Falcon 20 Captain)

13:25 1985 CONVENTION

-Debbie Wardley , host

-Sydney, Austrilia, Mat 7,8,9, 1985

-Debbie suggests that members allow at least 8 full days for travel, rest, and convention. The weather will be the equivalent to a Northern U.S. late Fall. Travel time $5\frac{1}{2}$ hours LAX to HNL and 10 HNL to SYD Buy your tickets here from your own pass bureau on Quantas, Air New Zealand, Pan Am, UTA, Cathay, or Japan Airlines (via Tokyo).

13:55 Thanks to Carat Vallee and Republic for supplying furloughed members with positive space free travel.

Thanks also to United for providing their furloughed pilots with passes.

14:00 KK says so long to her office, noting that during her term she has seen our membership grow from 74 members from 37 airlines in 1982 to 117 members from 31 U.S. and 14 foreign airlines in 1984. We now have an ISA brochure and a newsletter. For the new officers and by-law committee, she suggests a review for accepting new members. We might, she said, implement a nomination process that will keep our membership full of high caliber pilots.

KK introduces new officers:

President	Abigail Davis
Vice President	Maria Ziadie
Secretary and	
Treasurer	Pati Marsh

14:10 Drawing for Door Prizes

14:15 Meeting adjourned

14:30 Workshops

Hospitality Suite meeting and get-together.