

ISA NEWSLETTER

July 8, 1984

INTERNATIONAL SOCIAL AFFILIATION OF WOMEN AIRLINE PILOTS P.O. BOX 38664 DENVER, COLORADO 80238

One certain result of any annual meeting is a photo request by the keeper of the scrapbooks, Norah O'Neill. This is it, and she would appreciate any good candid shots that were taken. Do not bother to send her copies of any shots the professional photographer took, those have already been provided for. For those of you who missed the gala event in Seattle, you also missed a most unique and thoughtful (most of us thought so, anyway) gift from HALP- a male stripper, name of Ron and a great sport. When you receive your official convention photos, you will observe that a number of our membership felt compelled to pick him up, carry him around, and introduce him to all their friends. If putting up with that doesn't constitute sportsmanship, I don't know what does. A copy of HALP's telegram is enclosed. Certainly a first, hopefully not a last.

On the subject of photos, I must apologize for the delay. The photographer has sent me the PR prints in black and white (group photo only) but to date that is all. I have written and called regarding the color group shot that you all paid for, and expect action shortly. The individual series of ten photos I am printing in MSP, so please bear with me, all should be in the mail soon. Choosing only ten shots from what are really an outstanding number of good pictures was not easy, and I tried to make the selection in a way that would provide a good cross-section of events at the meeting, a fair representation of the airlines present, and a bit of the humor as well. If anyone wants to borrow the proof sheets to make additional photos on their own, they are welcome to them, as long as I get them back.

The attendance at the Seattle meeting was excellent. Some goals were set for the next two years by the membership, the major one being the drafting of ISA by-laws. Vice President Maria Ziadie is in charge of forming and chairing a committee to research and draft a rough set of proposals for perusal by the membership. When Maria and her committee complete their work, a copy will be sent to each member for her inputs and comments.

With next year's meeting in Sydney, Australia in mind, I asked Debbie Wardley for some travel/financial information regarding the trip Down Under. Her reply is as follows:

1. Travel time from the west coast (U.S.):
HNL- 5 hours
Sydney- 10 hours
2. Airlines from HNL:
Qantas (Sydney direct)
Air New Zealand (Sydney via Tahiti or Aukland)
Pan Am (Sydney direct)

Airlines from Tokyo:
JAL (Sydney via Hong Kong)
Cathay Pacific (Sydney via Hong Kong)

Deb suggests that the minimum number of days to travel from West Coast to West Coast and attend the convention would be 8 days. If any of you plan to vacation as well, add that time to your travel plans. A 75% discount is available on Ansett and Air New Zealand for additional touring. At the meeting, Deb suggested that 1/4 fares be purchased in advance through your own airline pass bureau, and that sounds like a very good idea. Travel time from Sydney to other interesting spots is as follows:

Cairns- 3 hours
Alice Springs, Ayres Rock- 3 hours
Gold Coast- 1 hour
Great Barrier Reef- 3 hours
Perth- 4 hours
New Zealand- 3 hours

International flights also depart from Brisbane and Cairns to the west coast of the U.S. Debbie invites those who are interested in taking special types of holidays to write her personally, and says she will be happy to give every possible assistance. Those of you with special questions about travel in New Zealand should contact Jan Everest.

Plans should be available by the end of July regarding the hotel arrangements and conference format. So all of you can plan realistically, we think the hotel (which I hear is absolutely gorgeous) will cost approximately \$50 US a night, and 1/4 fare on Quantas will run about \$600. After I have more concrete information on the hotel, etc., I'd appreciate hearing from each of you regarding your intentions to attend. It is only fair to give Deb some realistic numbers to work with, and often room rates can be improved by quantity reservations. So in early fall do let me know what the chances really are of seeing your good-looking faces in Sydney. Meanwhile, save your bucks and stay out of Nordstrom's.

Karen Kahn has asked me to print the following letter.

Dear ISA Members:

In the April 13th newsletter (my last as ISA president) I mistakenly reprinted portions of a personal letter written to me by Gloria LaRoche. Gloria's comments about Bill Stone, Interstate's Director of Operations, were meant for my eyes only...which I did not fully understand at the time. She has since advised me that not only were her comments an incorrect assessment of him, but he has recently proven his extreme fairness regarding the issue of women in aviation.

I have sent written apologies to both Gloria and Bill Stone and would also like to add my public ones here for printing a private (not-for-publication) communication. I certainly meant no harm and hope both of them will forgive my thoughtlessness.

Sincerely,



Karen M. Kahn
Past President, ISA+21

For those of you who were unable to attend the meeting, I am also re-printing a copy of Karen's President's Report. I think it provides a good summary of the goals and achievements of the outgoing officers, and Karen's leadership, professionalism and pure class set a standard that we all should strive for.

Address changes for:

BISHOP, Marcelyn R.
7748 Magnolia
Fair Oaks, Ca. 95628
916/965-7885

TOHER, Patricia A.
384 Sherburne Cove
Cordova, Tn. 38018
901/755-0525
FEDERAL EXPRESS B-727 S/O

FOUGNER, Cyd Laurie
2012 37th Ave. N.E.
Puyallup, Wa. 98371
206/863 5063

Phone change for:

RAMU, Bea
415/332-0172

HARBER, Bev
817/430-0111

New members to add to your directory:

ALLEN, Angela Gail
100 Biscayne Dr. NW, #C-3
Atlanta, Ga. 30309
404/352-2743
FEDERAL EXPRESS B-727 S/O

NICHOLSON, Sue
6146 Ridge Grove #2
Memphis, Tn. 38115
901/795-9337
FEDERAL EXPRESS B-727 S/O

JONES-JENSEN, Cathy Ann
2855 N. Jones Blvd.
Las Vegas, Nevada 89108
702/645-6876
SOUTHWEST AIRLINES B-737 F/O

BEACH, Christy S.
4711 116th Ave. S.E.
Bellevue, Wa. 98006
ALASKA AIRLINES B-727 F/O

ARTHURS, Susan
5936 Stumph Rd. #304
Parma, Ohio 44130
216/888-2807
UNITED AIRLINES B-727 S/O

To end on a unique and happy note, the first ISA/HALP crew is finally in existence. Emily Warner, recently checked out as captain (Frontier), flew a trip with Vic Harper, husband of Jean, ISA member. We're really getting thicker than thieves, aren't we?

STRIP-A-GRAM™

THE ORIGINAL

SERVING 20 MAJOR CITIES IN THE U.S. AND CANADA. CHECK LOCAL LISTINGS FOR THE NUMBER IN YOUR AREA.

DEAR *To All the Women Present*

BECAUSE YOU ARE SO SPECIAL
SOME SAY YOU ARE THE BEST,
I'VE BEEN SENT TO LIFT YOUR SPIRITS —
WARM YOUR HEART AND ALL THE REST.

NOW YOU'RE ROSY CHEEKED AND BREATHLESS,
JUST THE WAY IT'S PLANNED.
FOR YOU'VE RECEIVED THE BEST GIFT EVER —
AN ORIGINAL STRIP-A-GRAM.

FROM

*A toast to the making and
renewal of friendships, and
to the finest women in
The World.*

Best Wishes - Halp

THE ORIGINAL • STRIP-A-GRAM THE ORIGINAL • STRIP-A-GRAM

THE ORIGINAL • STRIP-A-GRAM THE ORIGINAL • STRIP-A-GRAM

• STRIP-A-GRAM THE ORIGINAL • STRIP-A-GRAM THE ORIGINAL • STRIP-A-GRAM THE ORIGINAL •

President's Report: ISA 1984 Annual Convention

It's been a lot of work, a lot of good times, some not so good. Mostly, I'm proud to have served in the best way I knew how and to have made what contributions I could to professionalize an organization that certainly represents the best of women airline pilots.

When I took office two years ago in Jamaica, we had 74 members from 37 airlines (24 US and 13 foreign). Now we have 114 members from 45 carriers (31 and 14). That's a 65% increase and I'm very pleased that those 40 new members chose to join us. I like to think that my continuing efforts to professionalize our association has made it that much more attractive to our peers.

In order to steer ISA towards a more professional image, I produced a brochure to introduce our organization to potential members, upgraded the membership roster to include a number of useful listings, produced and distributed the newsletter quarterly, made the idea of an ISA logo pin a reality, streamlined the election process and generally tried to manage our organization in a manner that would bring credit to us all.

I see ISA as more than just a bunch of women meeting once a year to party. Sure the get togethers are nice -- and I hope our new officers will institute the 'regional mini meetings' we have discussed in the past -- but keeping an organization like ISA growing and progressing takes a sharp eye and a firm hand.

Politics aside, (since I, too, am in favor of keeping it a professional, but not political group) I think we need to seriously consider where our future lies. To continue to attract women of your caliber will require we make certain adjustments to the structure of ISA. My feeling is that membership should be a privilege, just as our careers are, not a right. How we go about implementing such a program is up to your new officers, but I would suggest that the time is now.

In the past we've considered the problem of men wanting to join ISA; a system of membership by recommendation of 2 or more present ISA members might help alleviate that problem, should it arise.

I think the greatest rewards of this job have been you, the members. Getting to know each of you --- through your letters, calls and personal meetings -- has been most gratifying. I'm sure we can all recall, each one of us, our early days in aviation when we spent many an hour wondering if "Is it just me, or are there others out there who feel the same way?" Nice to know we're not alone!

Finally, to each of you I add a "thank you." It's been a rare opportunity to help in the formation and direction of a very special group. I look forward to continuing my communication with each of you.

To our new officers I pledge my support and assistance. I hope all of you will do the same. Thank you.

**International Social Affiliation
of Women Airline Pilots**
P.O. Box 38644
Denver, Colorado 80238