

ISA NEWSLETTER

INTERNATIONAL SOCIAL AFFILIATION OF WOMEN AIRLINE PILOTS P.O. BOX 38664 DENVER, COLORADO 80238

HAPPY NEW YEAR TO EACH OF YOU...

January 24, 1984

In our November newsletter, we presented Debbie Wardley's invitation to host our 1985 convention in Sydney, Australia. For those of you who might be wondering, the voting, so far, looks like... YES VOTES: 45, NO VOTES: 6, ABSTAIN: 4. Regarding this proposal, we received the following note from Sue Truman (Air New Zealand):

Now that ISA has a number of members in airlines outside of the USA like New Zealand, Australia...France, Canada, Jamaica, Spain, India, etc. and because of the fact that the name of the organisation is INTERNATIONAL Social Affiliation of Women Airline Pilots, I think it is possibly time to consider the introduction of such a system for the ISA convention.

Once every 6-8 years or so, the ISA convention could be held outside of the mainland USA/Canada to give ISA members the opportunity to meet other women airline pilots in their own countries. What better time to discuss this than at the 1984 conference in Seattle and what better time to set the ball rolling than to take advantage of Debbie Wardley's and Ansett's most generous offer and to have our 1985 convention in Sydney.

Believe me, our "Down Under" hospitality is renowned for its warmth and members taking the time and effort to visit Australia would, I'm sure, be amply rewarded. I am sure that I can speak for our other two members here in New Zealand, Jan Everest and Barbara Thompson, when I say that any ISA members returning home from Australia via N.Z. would be assured of a very warm welcome in our country and would be suitably entertained.

SPEAKING OF CONVENTION...

Abby Davis, our ISA Vice President who's this year's coordinator for the Seattle convention reports:

1. Our convention hotel, the Park Hilton in downtown Seattle, has changed ownership and is now called the Holiday Inn Crowne Plaza. Have no fear, all the arrangements will remain the same, same dates (May 8-10) and we will be sending each of you a reservation card (to make your own reservations directly with the hotel) approximately 6 weeks before the convention.

2. Due to lack of a sponsor for this year's meeting, we will be charging each participant a small registration fee (\$20 or so) to cover the costs of the various festivities. If any member knows of a sponsor who would like the publicity, please contact Abby Davis directly. (Right now we're working on Wien Air Alaska and Boeing, with negotiations in progress thanks to Debbie Lindeman.)

January '84

3. IMPORTANT BULLETIN REGARDING CONVENTION BUSINESS MEETING:

ALL ISA MEMBERS PLEASE NOTE...

This year's business meeting will be scheduled for Wednesday, May 9th. We're going to allow the entire day (with a buffet brunch served mid-day) to conduct business. Since last year's agenda was rushed and did not allow enough time for all items to be covered, we have a SOLUTION:

***Each member who has a particular item to discuss is asked to send in your request for an agenda slot, stating briefly the nature of your business, time allotment desired and whether it pertains to old or new business (if you're not sure, just ask).

This way, we will be able to allot the proper amount of time to each subject. Those of you who attended last year's meeting in Toronto will recall we left the subject of ISA's name (to change or not to change?) for the next meeting. Also, several of our members have expressed interest in directing the focus of our group in various directions. THIS IS YOUR CHANCE TO MAKE YOUR THOUGHTS KNOWN. Please send your agenda items to: Karen Kahn, 799 N. Ontario Rd., Santa Barbara, CA 93105 no later than April 1st.

4. Workshops/Discussion Groups for Convention: Do you want to have them, on what subjects/topics? Let us know. In the past, we have had a time set aside to discuss the maternity issue for gals who want to exchange information.

I'd like to suggest a few other topics that might be of interest as informal workshops: 1) Interpersonal Relationships...the difficulty of finding a male companion who's not intimidated by our professional standing. Let's share some suggestions, ideas, and experiences. 2) Perhaps a pertinent speaker to lead a discussion group or two? Maria Hetherington (Aer Lingus) writes: *Recently I attended a "Flight Safety" symposium which was held in Dublin, which had many international speakers. One of the speakers was Janis H. Stoklosa who gave a very interesting talk on human factors relating to flight safety. She works for the National Transportation Safety Board (NTSB) as an air safety inspector specialising in human factors.*

While I was talking to her I told her about ISA+21 and although she is not a pilot she was quite interested in knowing more about it. Perhaps you could get in touch with her as she is an excellent speaker and would be great asset at one of the conventions where she might give us a talk. As I said, she specializes in human factors and could give us some interesting aspects of "Women in the Cockpit."

Another suggestion comes from Beverley Harber regarding Eleanor Smith, author of "Aviatrix." Ms. Smith has a long string of 'firsts' to her credit (not the least of which is "Best Pilot of 1930") and is most interested to meet and chat informally with ISA members.

If any of you have additional suggestions, please let me (Karen Kahn), or any of the other officers know. This is your convention and we'd like to include your ideas on the program.

ELECTIONS: Nominations for our 1984-1986 officers closed on December 31, 1983. Nominees are:

PRESIDENT	VICE PRESIDENT	SECRETARY-TREASURER
Abby Davis	MegAnn Streeter	Pat Marsh
Danielle Decure	Maria Ziadie	Pat Toher
Lennie Sorenson		
Emily Warner		

Ballots will be mailed to members in mid-February, along with a candidate information sheet to assist those who may not be familiar with all the the nominees.

ADDRESS BOOKS: In order that EVERYONE be included in the new 1984 ISA Membership Roster, we have delayed printing until we receive ALL the renewals. Reminder notices were mailed the 2nd week in January to some 40 "slow pokes" and we'll hope to have their applications in hand shortly. You should receive your copy by the end of February. Thanks for your patience.

AN OPEN LETTER TO ALL ISA MEMBERS FROM TERRY RINEHART: *I would like to see all of the ISA members who want to attend convention be able to do so. Because of the number of gals on strike (Continental), on furlough or otherwise displaced from their jobs, I'd like to solicit a donation from our working members of \$25 or more to help fund transportation for those 'ladies in limbo'.*

I will be happy to handle the paperwork, including collecting and distributing the funds. My thought would be to handle each 'grant' on an individual basis, according to the member's situation and need. (Attn: Members-in-Need...send me your requests with all the pertinent details, i.e. \$ estimates for your travel, etc.) Should it be necessary, I will appoint a committee to help me make an equitable distribution of funds collected.

The first step, of course, is to ask you, our working members, to please send your contributions (I'd suggest \$25 or more--whatever you feel you can afford) to me, Terry Rinehart, 110 Worcester Loop, Los Gatos, CA 95030. Also, if you have any ideas or suggestions for this project, please write or call me at 408/395-2248.

ISA UPDATES/CHANGES TO MEMBER LISTINGS- AS OF 1/20/84

New addresses for:

Claudia Jones
P.O. Box 1085
Marfa, TX 79843
915/729-4817

MegAnn Streeter
4793 Fortuna Way
Salt Lake City, UT 84124
801/277-4297

Jangela Tricoli
3537 Hightimber
Grapevine, TX 76051
817/481-7282

Chris Giza
new phone only:
904/731-4114

Denise Blankinship
154 Happy Valley Circle
Newnan, GA 30263
404/253-3325

Anne Simpson Hagfors
4105 Overlook Circle
Bloomington, MN 55437
612/884-0909

Sari M. Schnepf
5845 W. 78th Place
Los Angeles, CA 90045
213/641-4336

Marilyn C. Orloff
4614 Corrida Circle
San Jose, CA 95129
415/249-5563

Cyd L. Fougner
1940 East "D" St. #13D
Tacoma, WA 98421
206/272-9031

Stephanie M. Crampton
Albert St., Hillsdale
Ontario, Canada L0L 1V0
705/835-2889

Cynthia Henze Berkeley
1935 Powder River Path
Elgin, IL 60120
312/742-7661

Margaret Brewer
807 S. Catalina #6
Redondo Beach, CA 90277
213/540-3907

A. L. Wheeler
P.O. Box 38864
Denver, CO 80238
303/337-4358

Fiorenza De Bernardi
Via Panama 86
Roma, Italy
865922

Jean E. Jones
115 Offutt Road
Bedford, MA 01730
617/274-7334

Evelyn C. Studrick
1329 Beverly Garden Dr.
Metairie, LA 70002
504/831-4854

Jan A. Everest
7 Quibray Place, Howick
Auckland, New Zealand
535-8045

Pamela Ann Mitchell
2500 Lake in the Woods #A207
Ypsilanti, Michigan 48197
313/484-1339

RECALLS: (AKA "Whoopie")

Debbie Lindeman reports she's been recalled by Wien Air Alaska... goodbye Pacific Express and Southern California. She'll be flying Check S/D on the 727 and hopes to trade up to 737 F/O by mid 84. Good luck, Deb...I'll miss having an ISA member in the neighborhood! (Temporary...or is it permanent?? address for Debbie is 3605 Alamosa, Anchorage, AK 99503 907/243-9584.)

Sherry Emminger (Hawaiian) reports: *Good news is I was recalled to Hawaiian Air 10-17-83. Will fly F/O Dash-7. My timing is less than perfect, however, as we expect our first baby end of February. Will fly into Dec. or so. Congratulations!*

Esther Krauth is back at work with AirCal flying F/O on the B-737.

Pat Rockwell (UAL) writes "Recall date is December 7th, 1983!"

Margaret Brewer (Pacific East Air) says she has just finished her B-737 type rating training and was recalled 12/1/83. Unfortunately, says Margaret, 10 days after being recalled she was informed of another furlough at the end of the month. "Who knows what's happening with Pac East! I, too, am looking for other work."

HIRING NEWS 'N NOTES:

Holly Fulton reports she's busy at Federal Express and says: "it's an excellent company to work for. Things keep getting better. I have a captain's bid next year on the Falcon. Might change it if another bid comes out, as F/O 727 gets a type rating! But would like to fly PIC on the Falcon rather than SIC. Money is about the same until 3rd year then 727 F/O is definitely higher paid. Federal's pay scale is similar to Delta's. No first year probation pay. Start out at \$2000/month in training, then can expect 40-50K first year and better after that. Can't thank Keith Johnson enough as you need to know some-one to get hired...I understand they intend to hire 150 more through '84."

For NETWORK NEWS Holly reports that PEOPLExpress, Piedmont, USAir, Alaska, Southwest, Muse, Ryan, Orion, IASCO, Evergreen, Interstate, Federal Express, Northwest, and America West are hiring. to that list we can add Wien, Pacific Express and Northeastern. Nice to see things moving and growing once again!

Lynn Rippelmeyer says "PEX is hiring 54 pilots per month for the next year to crew the 30 727s that will be arriving throughout 1984. Latest news is additional London slots to start in January and increase to extra sections in June with daily service, needing a second 747....It's exciting, but being in the recruiting department is also very fatiguing...."

Keith Johnson writes "please change my name to Nancy Keith Johnson, not Keith Nancy Johnson. Thank You!" That's fair enough and our apologies for the confusion. Keith also adds, "Federal Express to hire still another 100 pilots. Keep the resumes coming!"

Libby Wheeler has a new job and address (see above). "I was just hired by Frontier Horizons as F/O but due to expected expansion I'll get type-rated also. So have moved to DEN!"

MORE NEWS FROM OUR MEMBERS (You write it, we'll print it...)

Braniff News from Debbie Harvey: Hi, Just a short note to update. Braniff has begun its recall. They are anticipating reaching into the 1100's in order to get 380 pilots. There is a 2 year "I pass the recall" section to the new Pilot Contract (such as it is)...

5 of the 6 female pilots with Braniff are flying with someone new. Most I have read in the ISA updates -- one I haven't seen is Sandy Simmons (not an ISA member, although we'd love to have her. Saw

Sandy's picture in a recent Republic advertisement, printed in the nationwide newspaper, USA Today. Ed.) also with Republic.

I am still working in the control tower at Love Field. Still not willing to fly 3 or 4 day trips away from my 1 year old girl. After all, she will only be this small once in her life and at 30 years young -- I still have a few years before I must return to the cockpit.

Lynn Rippelmeyer also writes that PEOFLExpress has hired Lady #4, a Lear captain from Xerox. We'll hope to welcome her as an ISA member soon. Lynn also says that Susan Horstmann (PAA) has found a creative way to spend her furlough...she's now 3 months pregnant. Congratulations, Susan!

Speaking of "little ones," Norah O'Neill "went on pregnancy leave on December 1 and we're alternating between supervising house building in Walla Walla and skiing in Sun Valley. Roffe (a major ski clothing manufacturer, ed.) made me two maternity ski suits. This is the first I've taken off work since age 17. It's great so far, except for being fat. That's Yuck."

The rumor mill tells us that Bonnie Tiburzi may also be expecting! Our sources are going to check out the good news and report back.

DANIELLE DECURE writes she'll be starting B-747 training in March!

NEW ISA MEMBERS #105, #106, #107, #108

ISA WELCOMES FIORENZA DE BERNARDI, Yak 40 F/O with Cadabo (Italy), as our 105th member. It is special honor to have Fiorenza among us as she is President of the European Women Pilots Association and, in 1967, was one of the first 6 women to become airline pilots in Europe, along with Jacqueline Convey of France, Elizabeth Overbury of England and Trude Wideroe of Norway.

Fiorenza tells us there are 41 women airline pilots in Europe (20 in France). She is very close friends with ISA's Danielle Decure who was the first women hired by Air France. Her background includes Captain on a Queenair for Aertirrena, co-pilot on a DC-8 with Aeral and she's presently flying a YAK 40 for Cadabo. She began flying in 1951 for business and pleasure at the Aero Club.

"... made many competitions and won some as female crew. Flown as co-pilot of Piper SpA representative in Europe and Africa. Made commercial and airline license in 1967 and began as airline pilot on Aeralpa with Skyvan and Twin Otter. Then Aertirrena with Queen air (captain), Islander, ... Avioligure with YAK 40, Aeral with DC-8, Cadabo with YAK 40."

"I changed several company because I liked to do better works and also because in Italy private company cannot alive much. Alitalia don't like to have other company in Italy and don't like to have women pilots but they accepted me, exceptionally, to do all the training course on DC-8."

Fiorenza reports "we are preparing a book with the history of all

European Women Pilots and it is a hard work."

As Fiorenza flies for a non-IATA company she has no reciprocal pass privileges and is wondering if there is a possibility of her obtaining a pass or reduced rate transportation with some US or Canadian airline for our May convention in Seattle? She has inquired about transportation from Europe to Seattle, or from USA to Canada. (Perhaps Flying Tigers--**NORAH** can you pull any strings?-- might consider giving her jump-seat from Rome or if she can get to Canada would a Canadian carrier provide transportation to Seattle? (Canadian ISA members take note). IF ANY ISA MEMBER HAS A SUGGESTION, PLEASE CONTACT FIORENZA DIRECTLY. We certainly hope to have her join us at Seattle in May.

New ISA member, **Jean E. Jones**, is a B-727 S/O with Northwest Orient. Jean says, "I first started to fly as a teenage with my Dad. When women were accepted into the Air Force for pilot training I joined. I went to Reese AFB and flew T-38's, T-37's. Then to McChord AFB and C-141's where I fly global strategic airlift with the AF Reserves." Jean is most recently from Tacoma, Washington, lists her permanent address as Maine, but has a Minnesota phone number.

Another new member; **Evelyn Studlick**, is a pilot with Federal Express. She is presently flying the Cessna 402 as a feeder pilot ut will begin B-727 FE training in April. Her background includes learning to fly at Ohio State in 1972, instructing there from '74-77 and surviving various flying jobs (King Airs, Lears, etc.) before being hired by FedEx in October of last year. Evelyn's credentials include ATP, CFI:AIME, Glider, and IGI.

Pamela Ann Mitchell is ISA's 108th member, now flying S/O on the B-727 for Republic. She's based in Detroit and says "I owned and operated a worldwide aircraft delivery company out of Chicago in order to build time. Flew many trans-oceanic flights in everything, including Cessna 150's' Went to work as Cessna's first female jet test pilot in 1980 and spent a year touring the country as Cessna's national spokeswoman in 1982-1983. Had roughly 4000 hours when hired by Republic in October as 727 S/O." Our congratulations to Pamela !

Welcome Aboard to all four of our new members. We hope to meet each of you at our annual convention in Seattle, May 8-10, 1984.

**International Social Affiliation
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